

TABLE VII. HUMAN RESOURCES DIRECTOR, ANALYST, AND TECHNICIAN

January 2009

County	Human Resources Director			Human Resources Analyst					Human Resources Technician				
	Min.	Max.	Actual	Title	No.	Min.	Max.	Avg.	Title	No.	Min.	Max.	Avg.
Alamance	\$54,332	\$86,932	\$70,000	analyst	1	\$36,561	\$58,498	\$43,056	specialist	1	\$33,480	\$53,568	\$49,488
Alexander	40,365	55,644	54,287	HR Benefits Spec.	1	28,568	39,381	38,421			n/a		
Alleghany	n/a					n/a					n/a		
Anson													
Ashe	n/a					n/a					n/a		
Avery	n/a					n/a					n/a		
Beaufort	assistant county manager								technician	1	33,232	49,848	36,411
Bertie	n/a					n/a			HR officer	1	42,887	63,308	42,887
Bladen	39,357	55,100	45,934	admin. asst.	1	28,843	40,380	38,471			n/a		
Brunswick	62,831	100,531	80,928	asst. director	1	53,873	86,198	65,000	representative	1	32,372	51,796	34,000
				analyst	1	39,539	63,263	43,000					
				technician II	1	37,747	60,391	51,271					
Buncombe	95,107	135,251	109,881	analyst II	1	41,241	58,629	52,611	technician II	1	34,588	49,179	44,930
									technician I	6	30,278	43,054	39,393
Burke	58,668	90,938	66,950	analyst	1	41,694	64,624	42,750	specialist	1	32,666	50,633	44,581
									technician	1	28,218	43,740	29,658
Cabarrus	67,859	104,767	87,900	analyst	2	41,655	64,318	59,300	technician	1	32,631	50,390	46,166
Caldwell													
Camden	28,986	43,475	30,736			n/a					n/a		
Carteret	58,425	93,480	74,237			n/a			sr. admin asst.	1	30,237	48,379	35,657
Caswell													
Catawba	68,103	105,675	99,987	mgmt analyst	1	41,804	64,865	46,837	specialist	3	31,198	48,400	40,939
				HR analyst	1	39,817	61,781	47,050	technician	1	26,932	41,804	29,138
Chatham													
Cherokee	41,952	69,342	55,648			n/a					n/a		
Chowan	n/a					n/a					n/a		
Clay			27,233			n/a					n/a		
Cleveland	56,694	88,494	63,738	benefits coordinator	1	33,882	52,860	49,260	technician	1	29,424	45,942	36,342
				technician	1	33,882	52,860	41,814					
Columbus	40,908	83,712	61,321			n/a			admin asst	1	21,527	44,052	24,496
Craven	69,105	139,610	89,456	asst director	1	49,769	100,551	57,289	technician II	2	31,140	62,918	41,125
Cumberland	55,639	91,804	81,421	analyst II	2	46,394	76,550	73,324	technician II	2	35,348	58,324	42,041
				analyst I	1	42,399	69,958	51,974	technician I	2	33,753	55,692	35,605
Currituck	53,081	73,687	57,467			n/a			assistant	1	33,823	46,723	35,126
Dare	63,175	101,080	101,080			n/a			specialist III		47,412	75,859	54,633
									specialist	2	29,385	47,017	47,017
Davidson	57,322	85,983	80,798	analyst II	1	38,884	58,327	46,340	technician III	1	35,221	52,831	37,369
									technician II	1	31,973	48,044	32,627
									technician I	1	29,075	43,613	31,000
Davie	n/a					n/a					n/a		
Duplin	county manager						n/a		supervisor	1	32,023	50,498	41,425
									HR clerk	1	25,250	39,817	26,270
Durham	76,502	131,706	123,999	sr. analyst	3	46,687	80,374	55,349	technician	4	31,449	54,143	34,987
				analyst	4	38,319	65,968	48,119					
Edgecombe	39,158	61,037	45,160			n/a					n/a		
Forsyth			105,060	senior consultant	5			50,989	technician	7			36,001
				consultant	1			42,723					
Franklin	45,595	65,136	52,615			n/a					n/a		
Gaston	64,706	100,317	vacant	compensation mgr	1	49,180	76,239	68,849		1	28,409	44,043	36,222
				analyst I	1	34,901	54,111	47,992					
Gates													
Graham													
Granville	n/a			benefits specialist	1	28,535	45,654	33,884			n/a		

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	Min.	Max.	Actual	Title	No.	Min.	Max.	Avg.	Title	No.	Min.	Max.	Avg.
Greene	n/a					n/a					n/a		
Guilford	90,113	153,191	122,773	mgt consultant	1	52,687	89,568	63,461	specialist	6	33,963	57,737	48,910
				analyst I	1	43,346	73,688	45,139	technician	4	29,338	49,875	46,752
Halifax	51,182	83,085	55,832	sr. analyst	1	34,393	55,832	40,421			n/a		
				analyst	1	28,194	45,768	33,969					
Harnett	63,779	98,857	68,000	development coord	1	41,863	64,888	44,571	technician	1	31,177	48,324	31,177
				specialist	1	35,374	54,830	36,026					
Haywood	44,727	67,090	67,349	benefits specialist	1	28,539	42,808	39,977			n/a		
				compensation analyst	1	28,539	42,808	29,982					
Henderson	60,060	93,054	78,883	analyst	1	42,179	65,384	61,138	specialist	1	32,078	49,686	42,783
									technician II	1	30,810	47,795	35,412
Hertford	n/a					n/a					n/a		
Hoke	45,258	63,949	52,486			n/a			technician I	1	22,858	32,298	23,430
Hyde	n/a					n/a					n/a		
Iredell	55,872	86,657	86,657			n/a			technician	1	31,137	48,294	48,294
									assistant	1	27,207	42,199	39,353
									process asst IV	1	23,773	36,873	28,449
Jackson													
Johnston	66,269	112,485	99,285	asst. director	1	53,176	90,266	74,142	technician	1	32,767	48,366	33,222
				analyst	1	48,696	82,659	66,603					
				generalist	1	44,590	75,692	61,205					
Jones	assistant to county manager										n/a		
Lee	61,284	85,797	68,468	training & develop	1	37,368	52,315	37,651	technician II	1	34,153	47,815	42,477
									assistant	1	31,215	43,702	31,216
Lenoir	36,892	65,100	53,431			n/a			benefit coord	1	29,322	51,742	34,855
Lincoln	60,198	91,598	64,827	analyst	1	36,737	55,900	39,562	specialist	1	33,282	50,642	34,967
McDowell	46,518	68,376	42,114			n/a			admin II	1	26,922	39,576	27,600
Macon	assistant county manager								specialist	1	26,910	40,366	35,080
Madison													
Martin	county manager								payroll officer	1	25,334	40,500	28,663
Mecklenburg	107,441	195,811	127,586	sr. consultant	5	50,080	93,403	61,516	specialist	7	35,116	93,403	43,101
				consultant	12	44,236	93,403	52,415	technician	7	28,040	56,848	34,531
Mitchell	42,587	60,839	53,730			n/a					n/a		
Montgomery	31,008	49,680	37,212			n/a					n/a		
Moore	57,634	90,485	67,314	admin officer II	1	39,009	61,244	55,094	technician II	1	30,565	47,987	31,590
									technician I	1	26,403	41,453	30,836
Nash	68,225	109,160	84,547	specialist	1	33,915	54,264	39,119			n/a		
				technician	1	29,848	47,757	34,958					
New Hanover	90,945	139,514	106,941	sr. analyst	3	56,945	87,346	70,493	technician	2	31,429	48,235	37,111
				analyst	1	47,990	73,635	50,000					
Northampton	47,811	84,370	61,204			n/a			technician	1	21,904	38,650	23,012
Onslow	68,820	110,112	68,820	training/development	1	46,492	74,388	47,887	technician	1	29,039	46,462	35,565
				technician	2	29,039	46,462	36,528	assistant	1	22,950	36,720	27,317
Orange	80,994	129,481	99,183	organization dev	1	57,323	91,637	58,477	technician	2	34,984	55,925	44,263
				benefits mgr	1	51,931	83,020	66,810					
				employment mgr	1	44,781	71,588	51,027					
Pamlico	33,000	56,546	35,337			n/a					n/a		
Pasquotank	35,025	49,036	42,034			n/a			accounting clerk	1	22,365	31,311	24,923
Pender	n/a					n/a			technician	1	30,135	48,215	37,307
Perquimans	clerk to the board										n/a		
Person	50,316	77,990	50,319			n/a					n/a		
Pitt	75,361	119,110	89,905	analyst II	1	40,970	64,753	49,420			n/a		
				analyst I	1	40,970	64,753	46,084					

