



AGENDA

INTRODUCTION TO PUBLIC EMPLOYMENT LAW SEPTEMBER 26-30, 2011

Monday, September 26

12:00

Registration Opens

1:00–2:00

Introduction to Course
Introduction to Law
Diane M. Juffras
School of Government

2:00–3:00

Employment at Will and Its Statutory and Common Law
Exceptions
Diane M. Juffras

3:00–3:15

Break

3:15–4:00

The Law of Hiring: Advertising
Diane M. Juffras

4:00–5:00

The Law of Hiring: Interviewing
Diane M. Juffras

Tuesday, September 27

9:00–10:00

The Law of Hiring: Interviewing
Diane Juffras

10:00–10:30

The Law of Hiring: Testing
Diane Juffras

10:30–10:45

Break

10:45–11:15

The Law of Hiring: Testing

11:15–12:15

The Law of Hiring: Background Checks
Diane Juffras

12:15–1:30

Lunch in the School of Government Dining Room

1:30–2:30

The Law of Hiring: I-9s and E-Verify
Bridget Bishop
Immigration Staff Attorney
University of North Carolina General Administration

2:30–2:45

Break

2:45–5:00 **How Public Employment Law Differs from Private-Sector
Employment Law: The Constitutional Exceptions to the Rule of
Employment at Will**
Bob Joyce
School of Government

Wednesday, September 28

9:00–12:00 **The Fair Labor Standards Act**
Diane Juffras

12:00–1:15 **Lunch in the School of Government Dining Room**

1:15–3:15 **The Family and Medical Leave Act**
Robin Shea
Constangy Brooks & Smith LLP, Winston-Salem

3:15–3:30 **Break**

3:30–4:30 **Personnel Records**
Bob Joyce

Thursday, September 29

9:00–10:45 **Americans with Disabilities Act
Genetic Information Nondiscrimination Act**
Bob Joyce

10:45–11:00 **Break**

11:00–12:30 **The North Carolina Workers Compensation Act**
Jill Byrum
Sumrell Sugg Carmichael Hicks & Hart, LLP, New Bern

12:30–1:45 **Lunch in the School of Government Dining Room**

1:45–5:00 **How Public Employment Law Differs from Private-Sector
Employment Law: Drug Testing and Other Workplace Searches**
Diane Juffras

Friday, September 30

9:00–12:00 **Discipline and Discharge**
Diane Juffras

12:00 **Adjourn**