



Score Card for Annual Assessment of LME Board

5 Elements of Collaboration

Directions: Use this score card to guide annual assessment of the quality and availability of services and progress toward closing the gap between service need and service capacity

Area of working together: _____

Element	Scoring System	Your score: <i>High, Medium, Low</i>	Ideas to improve the collaboration
Shared Goals	High: goals are the same, or are clearly compatible Medium: share some goals, but tensions on other goals. Not well discussed Low: differing goals, but have to work together. Little or no discussion about how to make them more compatible, or to discuss long-term vs. short-term goals		
Effective Working Relationships	High: Interdependence is clear, there is strong participation, and good levels of trust Medium: participation is OK, but some people are doing most of the work; some questions of trust; not sure how interdependent the collaborators are Low: problems with trust; one or two groups are much more powerful; participation is inconsistent or poor		

Resources	High: clear and adequate information, expertise, financial resources to do the work and staff/volunteers + appropriate media/publicity Medium: A reasonable level of funding, an OK range of information and expertise, a lot of work for staff/volunteers to do. Publicity could be better. Low: Burnout of staff/volunteers, big financial challenges, missing information and expertise. Low public awareness.		
Information-gathering and problem-solving skills	High: very good communication, creative problem-solving and effective negotiation Medium: pretty good communication; could improve the problem-solving process; some hurt feelings from past negotiations. Low: problems do not get solved, need to change how the group negotiates, thinks creatively and solves problems.		
Optimism and creativity	High: Several people show optimism and “can-do” spirit; regular creative ideas are put forward. Medium: some optimism, creative ideas on occasion, okay “can-do” spirit. Low: Little or no optimism. Often are bad feelings. Cover the same old ground—no new ideas.		