

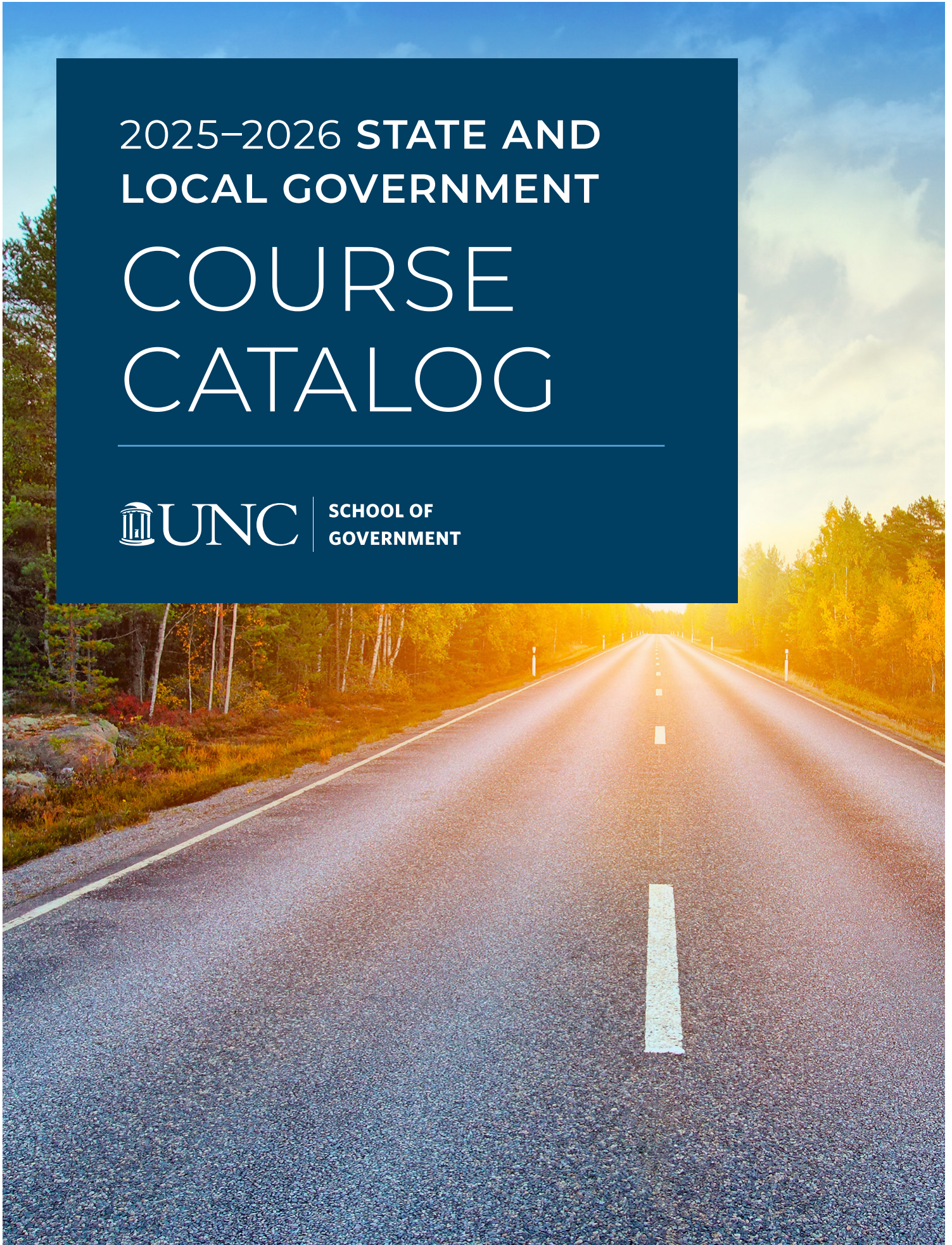
2025–2026 STATE AND
LOCAL GOVERNMENT

COURSE CATALOG



UNC

SCHOOL OF
GOVERNMENT



THE COURSES IN THIS CATALOG FALL UNDER TWO SUBSTANTIVE WORK AREAS:

Law and Finance covers legal authority, public records, finance and budgeting, tax, economic development, health and human services, contracting, planning and development regulation, and more for county and municipal attorneys, department heads, and managers.

Management, Administration, and Leadership covers leadership and governance, employee supervision, strategic planning, public communication, collaboration, community engagement, performance management, and more for state and local public officials.

USING THE CATALOG

Courses may be appropriate for either elected or appointed officials or both. This catalog lists all scheduled courses at the time of printing. Additional courses are added throughout the year. Visit sog.unc.edu/courses for the most up-to-date information and to register.

Some courses have specific attendance requirements and may require that you apply for admission. These courses are designated as “attendance is offered by application only.”

Below is a screenshot of the search screen and a few pointers to help ensure the filters are correctly set for your search.

Under “All Types,” select “Course.”

Narrow your search further by selecting an option under “All Public Officials” and “All Topics.”

To organize by date, sort by “Upcoming Offerings.”

Once you have found your course, there will be a link to either:

- Register for the course (if registration is open).
- Sign up to receive a notification when registration opens.

Courses

Below you will find an index of our courses. Use the filters to make your search more specific.

Search Terms

All Types

All Public Officials

All Topics

All Authors

Sort by

Relevance Title Upcoming Offerings

Course Options

☐ Only show courses where registration is currently available

Display Options

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FINANCIAL ASSISTANCE

The School of Government is proud and grateful to offer several scholarship and discount opportunities for public officials who wish to participate in our continuing education programs. Scholarships are available both internally through the School and through the generous support of partner organizations.

SCHOLARSHIPS

For additional questions regarding these scholarships, contact the School's registrar, Brian Newport, at newport@sog.unc.edu.

CIVIC FOUNDATION

North Carolinians who work in local government and are members of Civic Federal Credit Union are eligible to apply for a scholarship toward tuition to the School's conferences, courses, and seminars.

To learn more and to submit an application, visit civicfcu.org/scholarships/unc-sog-scholarship.

MCA SCHOLARSHIPS

Applicants to the *Municipal and County Administration* (MCA) program can select from five scholarship funds to apply toward the cost of the program. Learn more at go.unc.edu/MCA.

DISCOUNTS

NCACC DISCOUNT FOR COUNTY ELECTED OFFICIALS

The North Carolina Association of County Commissioners (NCACC) offers county elected officials a 20 percent discount on the course registration fee to attend Local Elected Leaders Academy (LELA) courses.

Visit go.unc.edu/NCACCDiscount for more information.

CPLG GROUP DISCOUNT

The Center for Public Leadership and Governance (CPLG) proudly offers members of groups of five or more a 20 percent discount on the course registration fee for CPLG One-Day series courses.

For a list of applicable courses and to register, visit cplg.sog.unc.edu/oneday.

LEARNING OPTIONS

As you grow in your career through continued learning, the School of Government can provide insight and guidance on the courses and resources best suited for each professional.

We offer two unique learning tracks: 1) Pathways and 2) Certifications. Information for each track can be found at continuing-professional-education.sog.unc.edu.

PATHWAYS

The School of Government has proven pathways for specific professions. Each pathway highlights the **core courses** that a professional should plan to take to ensure comprehensive subject-area expertise. Beyond the core courses, **related courses** are marked for supplemental topics to ensure well-rounded professional development.

Pathways are identified for the following professions and are included in their respective sections.

Advanced Finance Professionals (p. 13)

Budgeting Professionals (p. 13)

Employment Law Professionals (p. 16)

External Auditors (p. 13)

Local Government Leaders (p. 18)

New Finance Professionals (p. 13)

Payroll Professionals (p. 13)

Planning and Zoning Professionals (p. 11)

Tax Professionals (p. 14)

CERTIFICATIONS

Through continued partnerships with regional and national organizations, we are proud to offer courses that contribute to the completion of several professional certifications.

Budgeting (p. 13)

- North Carolina Certified State Government Budget Professional Program
- Certified Local Government Budget Officer (CLGBO)

Clerks (p. 9)

- Certified Municipal Clerk (CMC)
- North Carolina Certified Municipal Clerk (NCCMC)
- North Carolina Certified County Clerk (NCCCC)

Finance (p. 13)

- North Carolina Local Government Finance Officers Certification Program

Purchasing (p. 15)

- Certified Local Government Purchasing Officer (CLGPO)
- Certified Economic Inclusion Officer (CEIO)

Registers of Deeds (p. 5)

- North Carolina Association of Registers of Deeds

Tax (p. 14)

Zoning (p. 11)

- Certified Zoning Official (CZO)

REBUILDING THE WEST

Regional Training and Resources

Our hearts go out to the North Carolina communities still experiencing unprecedented devastation caused by Hurricane Helene. We recognize the needs are great, and the storm's effects are ongoing in many western counties and municipalities. The School remains committed to supporting local governments as they continue recovery efforts in their communities.

For additional information, resources, and contact information for School of Government faculty, visit our Hurricane Helene response website at go.unc.edu/HeleneResponse.



Local Government Training Program

The Local Government Training Program (LGTP) at Western Carolina University offers courses and resources from the UNC School of Government to address the training needs of public officials and personnel in the 26 westernmost counties of North Carolina. Each year, the LGTP surveys public officials in the region to identify their training and technical assistance needs, working closely with the School to ensure these needs are met through training, conferences, seminars, and workshops that provide law, finance, and public administration instruction. The LGTP also administers the Western North Carolina City and County Managers Association, an organization of public administrators that meets quarterly to share information, learn about trends in public administration, and discuss regional issues.

Upcoming Courses

We add LGTP courses throughout the year. For the most up-to-date information and calendar of courses, visit go.unc.edu/LGTP.

Governmental Account and Financial Reporting Update

Sep. 11, 2025 Asheville

I Second That Motion: Procedural Rules for Public Officials

Sep. 18, 2025 Asheville

Strategic Planning in Local Government

Oct. 9, 2025 Asheville

Performance Management in Local Government

Oct. 10, 2025 Asheville

GENERAL LOCAL GOVERNMENT

Throughout our 95-year history, School of Government faculty have dedicated their time to understanding the ins and outs of local governments in North Carolina. From broad-ranging courses right for any public servant to specific technical programs, our general local government courses ensure practitioners have the tools necessary to succeed.

Local Government Law Fundamentals

Oct. 1, 2025 Chapel Hill
Feb. 17, 2026 Chapel Hill

This course is designed for individuals who are new to the local government profession or are starting a role within it. It covers essential aspects of local government law in North Carolina, including the authority, purpose, and structure of cities and counties, as well as topics such as finance, open meetings, public records, ethics, and conflicts of interest.

Municipal and County Administration

Session 1 begins Oct. 7, 2025 Chapel Hill

Attendance is offered by application only. Scholarships available; see p. 3.

Our flagship course has been available to North Carolina's public servants since 1954 and has more than 4,500 alumni. This course will give participants a chance to fully understand the roles, rules, and operations of city and county governments in our state, while becoming part of a broad network of local government peers to rely on for assistance in the future.

This course runs from October to May.

Basic School for Registers of Deeds

Nov. 18–19, 2025 Chapel Hill

This course covers the basic operations of the office of register of deeds. It offers the opportunity to take an exam for initial NCARD certification.

Effective Internal Controls for Local Governments

Nov. 19, 2025 Online
May 19, 2026 Chapel Hill

Local governments must have a proper internal control framework that promotes efficient business operations and guards against fraud, misuse, waste, and abuse risks. This course explores ways local governments can apply the five components of internal control—outlined in the U.S. Government Accountability Office “Green Book”—to implement a strong internal control system. Participants will learn to design control activities that help ensure compliance with the statutory internal control requirements included in the Local Government Budget and Fiscal Control Act and learn to establish internal controls over expenditures of federal grant funds.

Introduction to Program Evaluation

Dec. 2, 2025 Online
Jun. 10, 2026 Online

This workshop offers a broad overview of program evaluation for local and state government and community-based organizations. It covers the six key stages: how evaluation works for organizations, logic models, process evaluations, analyzing long-term impact, analyzing data, and communicating results.

Experienced School for Registers of Deeds

Jan. 27–29, 2026 Chapel Hill

This course reviews the basic operations of the office of register of deeds and is intended for those with several years of experience in a register of deeds office. It provides instruction on county government and its revenues and expenditures, sources of law and rules governing registers of deeds, the organization and responsibilities of the office, introduction to real estate instruments, recording and indexing real property instruments, vital records, public records management, and marriage licenses.



CERTIFICATION

Registers of Deeds Certification

The certification program is open to voting members of a North Carolina Register of Deeds office and their deputies and assistants. To apply for certification, an individual must either be elected or appointed to the Register of Deeds office or appointed as a deputy or assistant register of deeds.

To obtain initial certification, a register, deputy, or assistant must first complete the following requirements:

1. Serve for two years in a register's office.
2. Complete the *Basic School for Registers of Deeds* course at the School of Government.
3. Complete at least 25 hours of qualifying instruction, including a minimum of 10 hours in specified subjects, within five years of the application date for certification.

SPECIAL COURSE SERIES

Evidence-Based Decision-Making Course Series

A combination of new and existing courses makes up this series for those interested in evidence-based methodologies to improve service delivery and outcomes.

Strategic Planning in Local Government

Sep. 12, 2025 Chapel Hill

This one-day workshop helps public managers develop new strategic plans or improve their existing plans. It introduces and demystifies the strategic planning process through accessible models, step-by-step guidance, and flexible tools.

Performance Measurement for Local Government

Oct. 23, 2025 Chapel Hill

This one-day workshop helps public officials design measures in local government for accountability and results. It introduces the types of performance measures commonly found in local government, how to develop good measures from goals and objectives, and how they can be used to support other management processes.

Performance Management in Local Government

Oct. 24, 2025 Chapel Hill

This one-day workshop focuses on converting performance information into decisions that enhance organizational outcomes. The workshop introduces and applies analysis techniques, decision venues, and best practices.

Practical Analytic Techniques

Oct. 28, 2025 Chapel Hill

Participants in this course will learn techniques for planning, monitoring, and evaluating programs and activities. The course focuses on a variety of easy-to-apply analytic techniques and includes examples of successful analysis among local governments.

Process Improvement Techniques

Oct. 29, 2025 Chapel Hill

This course focuses on tools to analyze and improve process performance to drive better results within your organization.

Elevate Organizational Performance

Nov. 14, 2025 Chapel Hill

Local governments that focus on the fundamentals of leadership, strategic planning, performance improvement, and genuine engagement can create a high-performance framework to deliver positive, consistent results, elevate organizational performance, and, ultimately, enhance the quality of life for their communities.

Introduction to Program Evaluation

Dec. 2, 2025 Online

Jun. 10, 2026 Online

This workshop offers a broad overview of program evaluation for local and state government and community-based organizations. It covers the six key stages: how evaluation works for organizations, logic models, process evaluations, analyzing long-term impact, analyzing data, and communicating results.

Performance Management In Service Departments Course Series

This series focuses on converting performance information into decisions that enhance the outcomes of various departments in local government. Participants will learn accessible step-by-step techniques to demystify the performance management process for public managers and provide data management and decision-making templates to help implement performance management in their respective departments.

All courses take place online. Spring 2026 dates are TBD.

Performance Management in Animal Services

Performance Management in Community Development

Performance Management in Elections Administration

Performance Management in Fire Service

Performance Management in Information Technology

Performance Management in Parks and Recreation

Performance Management in Purchasing and Contracting

Performance Management in Tax Administration

STATE AND LOCAL GOVERNMENT ATTORNEYS

Stay up to date on the laws and regulations that affect your jurisdiction and sharpen your skillsets as you serve your community. Offerings for attorneys provide the opportunity to network with peers and colleagues from around the state to share best practices and knowledge.

Child Welfare 101

Oct. 27–29, 2025 Chapel Hill

This three-day course is designed for attorneys representing a county child welfare department with three or fewer years of experience in this subject area of the law. It will address the laws and procedures applicable to abuse, neglect, dependency, and termination of parental rights proceedings.

Public Law for the Public's Lawyers

Oct. 29–31, 2025 Online

Participants can gain 12 annual CLE credits (including technology, professionalism, and professional well-being) addressing issues relevant to attorneys who work in state government. The online classes will be spread out over three days. As permitted by State Bar rules, a video replay will be available afterward.

County Attorneys' Fundamentals

Jan. 29, 2026 Chapel Hill | Hybrid

The workshop format allows new(er) and more seasoned county attorneys to explore common issues in county law in more depth. Each year is focused on a different topic area. Recent topics include economic development, 160D, public records and open meetings, and representing your board.

County Attorneys' Winter Conference

Jan. 29–30, 2026 Chapel Hill | Hybrid

This conference covers topics of interest to county attorneys. Specific sessions will be scheduled prior to the event but typically include one hour of ethics and one hour of technology. It can be paired with *County Attorneys' Fundamentals*.

School Attorneys' Conference

Feb. 6, 2026 Chapel Hill | Hybrid

This conference offers school board attorneys the opportunity to learn about and discuss current issues related to public education law. Superintendents are also invited to attend.

Social Services Attorneys' Winter Conference

Feb. 19–20, 2026 Chapel Hill | Hybrid

Attendees are limited to attorneys and paralegals representing county departments of social services. The course is offered in a hybrid format, allowing in-person and online participation.

Municipal Attorneys' Fundamentals

Mar. 25–26, 2026 Chapel Hill | Hybrid

This course is for attorneys new to municipal law and open to those interested in a basic introduction to municipal law. Offered in conjunction with the *Municipal Attorneys' Winter Conference*, it runs for two half days immediately preceding the main conference and includes one hour of ethics.

Municipal Attorneys' Winter Conference

Mar. 26–27, 2026 Chapel Hill | Hybrid

This conference focuses on topics of interest to municipal attorneys and includes one hour of ethics and one hour of technology.

INFORMATIONAL ONLY

The School of Government does not organize the corresponding summer conferences. Registration is handled separately through the host organizations.

County and DSS Attorneys' Summer Conference

Jul. 17–19, 2025 Wrightsville Beach

Organized by North Carolina Association of County Commissioners

Municipal Attorneys' Summer Conference

Jul. 31–Aug. 2, 2025 Beaufort

Organized by North Carolina Association of Municipal Attorneys and North Carolina League of Municipalities

COMMUNITY AND ECONOMIC DEVELOPMENT

As our state continues to grow, it relies on professionals invested in community and economic development to guide it forward. Our courses help you focus on the activities, strategies, and goals that will help your community thrive.

Basic Economic Development

Jul. 28–31, 2025 Chapel Hill

This four-day introductory course is a comprehensive educational experience that integrates theoretical and practical perspectives and provides participants with the foundation needed to organize, plan, and implement economic development programs.

Affordable Housing Seminar: Tools, Strategies, and Case Studies for Local Government Leadership

Oct. 16, 2025 Chapel Hill

May 2026 Date and Location TBD

This interactive seminar is designed for local government elected officials, managers, and department heads who are setting strategic direction around affordable housing. The seminar will focus on local government support and public-private partnerships for workforce residential housing.

Development Finance Toolbox

Dec. 2–4, 2025 Online

Participants in this course will learn how local governments use public-private partnerships and finance tools to attract private development to achieve their community and economic development goals. Covered tools include tax credit financing, mezzanine loans, TIF, and business improvement districts, among others.

Community Development Academy

Mar. 17–19 and Apr. 14–16, 2026 Chapel Hill

This intensive course is designed for community development practitioners. It covers the concepts, methods, and strategies of community economic development. It includes federal and state funding, revitalization methods, affordable housing, and grants management. Course delivery alternates each year between online and in person.

Essentials of Economic Development

Spring 2026 Date and Location TBD

This one-day workshop covers promising strategies and tools for promoting economic development in the face of changing fiscal and economic conditions. With a special emphasis on the role of local elected officials, the content includes an overview of economic development, the characteristics of an effective program, and the legal framework governing public-private partnerships for development.

Economic Development Tools and Strategies

On demand

This one-hour web module, designed for management and elected officials, describes the public-private partnership tools that local governments use to engage in economic development and some of the legal requirements associated with those tools. It describes options for organizing and structuring the delivery of economic development programs and services.

Purchase at go.unc.edu/EDTS.

CITY AND COUNTY CLERKS

We're here to support you as you support your board and organization. Our partnerships with national organizations help us offer all the courses you need to maintain certifications and reach master level.

Clerks' Certification Institute

Aug. 4–8, Oct. 13–17, 2025, and 2026 Dates TBD
Chapel Hill

The *Clerks' Certification Institute* runs for 20 days each year and provides instruction in subjects involving the core responsibilities of municipal and county clerks.

New Clerks' Institute

Nov. 12, 2025 Durham

New Clerks' Institute provides a one-day crash course on subjects vital to the work of clerks to municipal and county governing boards. Topics covered include the open meetings law, the public records law, meeting agendas and minutes, public notices, oaths of office, and board procedure fundamentals.

Master Clerks' Academy I

Nov. 12, 2025 Durham

This program provides advanced continuing education designed to meet the needs of clerks, deputy clerks, and assistant clerks to city councils, boards of county commissioners, and other local government boards.

Master Clerks' Academy II

Nov. 13–14, 2025 Durham

Master Clerks' Academy II is also offered at the North Carolina Association of County Clerks Annual Conference and the North Carolina Association of Municipal Clerks Summer Conference.

Continuing the knowledge gained in *Master Clerks Academy I*, this program provides more in-depth knowledge and information about the challenges faced by clerks, deputy clerks, and assistant clerks in their service to local government boards.



CERTIFICATION

Certified Municipal Clerk

Successful completion of the *Clerks' Certification Institute* satisfies the educational requirements specified by the International Institute of Municipal Clerks (IIMC) for designation as a Certified Municipal Clerk (CMC).

It also satisfies a major part of the requirements for designation by the North Carolina Association of Municipal Clerks as a **North Carolina Certified Municipal Clerk (NCCMC)** and for designation by the North Carolina Association of County Clerks as a **North Carolina Certified County Clerk (NCCCC)**.

HUMAN SERVICES

With resources for social service and public health professionals, we are here to keep you up to date on the laws and practices that are relevant to your work.

Child Welfare 101

Oct. 27–29, 2025 Chapel Hill

This three-day course is designed for attorneys representing a county child welfare department with three or fewer years of experience in this subject area of the law. It will address the laws and procedures applicable to abuse, neglect, dependency, and termination of parental rights proceedings.

Legal Basics for Health and Human Services Directors and Administrators

Nov. 3–5, 2025 Chapel Hill

This course is designed to provide leaders in local public health, social services, and consolidated human services agencies with an introduction to key areas of North Carolina law affecting their agencies' services at the local level.

North Carolina Health Directors' Legal Conference

Apr. 22–23, 2026 Chapel Hill

This conference focuses on current legal issues in public health, including significant changes and developments in state and federal law. It is intended for public health professionals working at the state and local levels in North Carolina, including health directors and the attorneys who work with them.

Legal Basics for Consolidated Human Services Boards

On demand

This on-demand web module is a one-hour orientation for those serving on governing boards for consolidated human services agencies. Counties that purchase the on-demand module may access it at any time for use with current or new consolidated human services board members or county commissioners who serve as the governing board for a consolidated human services agency.

Purchase at go.unc.edu/LBCHSB.

COURSES OF ADDITIONAL INTEREST

Human services professionals may also be interested in the following:

- *Social Services Attorneys' Winter Conference*
- *County and DSS Attorneys' Summer Conference*

Information about both conferences can be found on p. 7.

PLANNING AND DEVELOPMENT REGULATION

Planning and Development Regulation

Attendance is offered by application only. Applications for the 2025 sessions are now closed. We will begin accepting applications for the 2026 dates on Dec. 1, 2025.

This course is held in three sessions and incorporates the subject matter of the previous planning and development regulations curriculum, including zoning practice, subdivision practice, and zoning official certification. Single registration covers all three sessions. Completion of the *Planning and Development Regulation* series satisfies the coursework portion of the qualification for becoming a Certified Zoning Official.

SESSION 1: Development Ordinances

Sept. 8–11, 2025 Online

Mar. 23–27, 2026 Online

Addressing the legal framework for planning and development regulations in North Carolina, this course covers statutory authority, constitutional limits, and rules for decision-making such as quasi-judicial procedures. Additionally, this course covers jurisdictional topics such as annexation and extraterritorial jurisdiction as well as comprehensive planning.

SESSION 2: Permits, Plats, and Site Plans

Oct. 6–9, 2025 Online

Apr. 20–24, 2026 Online

Addressing the policies and practices of land development permitting, this course covers permitting authority, site plan and subdivision review, and development standards. Additionally, this course covers development exactions and growth management.

SESSION 3: Land Use Administration

Nov. 12–14, 2025 Chapel Hill

May 20–22, 2026 Chapel Hill

Addressing the legal and practical considerations of administering development regulations, this course covers inspections and enforcement, interpreting the ordinance, and other duties of the zoning officer. Additionally, this course covers liability, conflicts, and open governance obligations.

Solutions Forum: Grappling with Growth

Sept. 18–19, 2025 Chapel Hill

June 10–11, 2026 Chapel Hill

This workshop will address specific topics and needs of those in planning and development regulation. Topics and content are still TBD, but course updates will be posted online as they are made available.

Planning and Zoning 101

Feb. 24–25, 2026 Chapel Hill

This two-day course provides the basics in planning and development regulations. With an overview of land use planning, zoning, subdivision, and related topics, this course is appropriate for local government staff members who are new to planning and zoning work, board members looking for additional training, and related professionals interested in a primer on planning and development regulations.

Regional Planning Board Workshops for Legislative Decision-Making Boards

Apr. and May 2026 Dates TBD Regional Locations and Online

Half-day workshops designed for member citizen boards, such as governing and planning boards, that handle legislative development regulatory decisions. These workshops are appropriate for elected officials interested in planning and zoning decisions.

RECOMMENDED COURSES

Local government planning and zoning professionals should also consider the following courses:

- *Community Development Academy*
- *Development Finance Toolbox*

Information about both courses can be found on p. 8.



CERTIFICATION

Certified Zoning Official (CZO)

In partnership with the North Carolina Association of Zoning Officials (NCAZO), the *Planning and Development Regulation* course is a requirement to become a Certified Zoning Official. To qualify for certification, officials must:

- Complete *Planning and Development Regulation*
- Pass the Zoning Officials Certification Exam
- Be a member of NCAZO
- Meet minimum experience standard set forth by NCAZO



PATHWAY

PLANNING AND ZONING PROFESSIONALS

Core

- *Basic Economic Development*
- *Planning and Development Regulation*

Related

- *Community Development Academy*
- *Development Finance Toolbox*
- *Essentials of Economic Development*
- *Local Government Fundamentals*
- *Public Executive Leadership Academy*
- *Social Media for Social Good*

STATE AND LOCAL GOVERNMENT FINANCE

Covering a range of topics from general finance to budgeting, accounting, auditing, and tax law, our finance courses and resources can further the career of all state and local government finance professionals in North Carolina.

Cash Management and Investment of Public Funds

Jul. 15–17, 2025 Chapel Hill

This course will meet intermittently in this time period for half days of online learning. A more detailed schedule will be released as registration opens. This intermediate course will teach participants about goals, processes, and organizations for successful cash management; how to evaluate banking services and financial institutions; investment strategies; investment policies; and accounting and reporting for investments.

Introduction to Local Government Finance

Aug. 25–29, 2025 Chapel Hill | Hybrid

This introductory course provides basic instruction in local government and public authority finance and financial management. Areas of instruction include the basic legal authority and requirements governing local government revenues, budgeting processes, cash management, purchasing and contracting, expenditure control, conflicts of interest, fund accounting, and financial reporting. The course also provides an overview of the state and local economic issues that inform strategic budgeting decisions.

Capital Financing in Local Government

Sep. 15–17, 2025 Chapel Hill | Hybrid

This course will take a deep dive into capital budgeting and state law authority to borrow money and use other funding tools for capital outlay.

Budgeting in Local Government

Nov. 17–20, 2025 Chapel Hill

This four-day course covers the legal and management framework of budget preparation and enactment in North Carolina local government. Program topics include tax efficiency and equity, revenue forecasting, resource allocation, fund balance, financial condition analysis, budget presentation, and more.

Stormwater and Green Infrastructure Finance

Dec. 3, 2025 Chapel Hill

This course covers a range of topics related to financing and managing stormwater programs and green infrastructure services. It is hosted by the UNC School of Government Environmental Finance Center.

Water and Wastewater Finance Strategies Workshop

Feb. 3–4, 2026 Chapel Hill

This two-day workshop provides utility practitioners with skills and up-to-date information on pricing utility services, infrastructure finance and planning strategies, and accessing funding resources. It is hosted by the UNC School of Government Environmental Finance Center.

Governmental Accounting and Financial Reporting

Mar. 10–13, 2026 Chapel Hill

This course covers the fundamentals of governmental accounting and financial reporting: concepts, standards, and procedures with a special emphasis on North Carolina laws and regulation.

North Carolina Certified State Government Budget Professional Program

Attendance is offered by application only. The application deadline is in Fall 2025.

The North Carolina Office of State Budget and Management, through consultation with an advisory board of state chief financial officers, budget directors, and others, has identified training and career advancement opportunities for state budget professionals as key to enhancing the work product of budget professionals statewide and increasing retention rates among state budget professionals.

WEEK 1: Introduction to North Carolina's Budget Process

Apr. 27–May 1, 2026 Chapel Hill

WEEK 2: Understanding the Data

Jun. 1–5, 2026 Chapel Hill

WEEK 3: Understanding the Systems and the Language of Budgeting

Oct. 12–16, 2026 Chapel Hill

Local Government Independent Auditors' Conference

Apr. 30, 2026 Online

This annual online conference provides auditing and accounting updates for local government independent auditors.

Utilities Billing and Collections Administration

Jun. 2–3, 2026 Chapel Hill | Hybrid

This course provides an overview of the authority and requirements for establishing customer accounts and billing and collecting public enterprise utility fees. The focus will be on water, sewer, and solid waste enterprises.

State Treasurers' Conference

2026 Dates TBD Online

This conference is sponsored by the North Carolina State Treasurer's Office, the Local Government Commission, and the UNC School of Government. Sessions are intended for city and county managers, finance officers, finance staff, and others who work in financial management.

Advanced Cash Management

2026 Date TBD Chapel Hill

This two-day course provides an in-depth analysis of federal and state laws that govern investment of public funds, an overview of the investment process, a framework to manage relationships with financial institutions and broker/dealers, the tools to develop an effective investment policy, an understanding of the necessary administrative systems and internal controls, and the process of creating an investment outlook. Attendees must have completed *Cash Management and Investment of Public Funds*.

COURSE OF ADDITIONAL INTEREST

Local government finance professionals should also consider *Development Finance Toolbox*. Information about the course can be found on p. 8.



CERTIFICATIONS

North Carolina Local Government Finance Officers Certification Program

Finance officers of local governments, public authorities, local school administrative units, or those who hold supervisory or professional positions with a local government, public authority, or school administrative unit and have administrative responsibility for one or more financial functions, are eligible for the North Carolina Local Government Finance Officers Certification Program. Alongside membership in NCGFOA, requisite years of professional experience, and successful completion of the four topical exams (accounting, budgeting, cash management, and supervisory management), the following courses must be completed for certification:

- *Budgeting in Local Government*
- *Capital Financing in Local Government*
- *Cash Management and Investment of Public Funds*
- *Fundamental Supervisory Practices*
- *Governmental Accounting and Financial Reporting*
- *Introduction to Local Government Finance*

North Carolina Certified State Government Budget Professional Program

This program—a collaboration between OSBM and the UNC School of Government—provides comprehensive training on state budgeting and financial matters. Participants who successfully complete the program and pass the exam earn certification as a State Government Budget Professional from OSBM. Program information is available on p. 12.

Certified Local Government Budget Officer (CLGBO)

This voluntary program, sponsored by the North Carolina Local Government Budget Association (NCLGBA), is designed to enhance the local government budget and evaluation profession in North Carolina. It recognizes individual achievement for an established level of knowledge on topics of budgeting, performance, and evaluation. Professionals with sufficient experience and education can complete the necessary coursework and exams to become certified budget and evaluation officers. There are five required courses, as shown below:

Required

- *Budgeting in Local Government*
- *Capital Financing in Local Government*
- *Performance Management in Local Government*
- *Performance Measurement in Local Government*
- *Practical Analytic Techniques, Process Improvement Techniques, or other one-day course on evaluation*



PATHWAYS

LOCAL GOVERNMENT FINANCE PROFESSIONALS

New Finance Professionals

- *Budgeting in Local Government*
- *Introduction to Local Government Finance*

Advanced Finance Professionals

Core

- *Basic Principles of Local Government Purchasing*
- *Budgeting in Local Government*
- *Capital Financing in Local Government*
- *Cash Management and Investment of Public Funds*
- *Governmental Accounting and Financial Reporting*
- *Introduction to Local Government Finance*
- *State Treasurers' Conference*

Related

- *Development Finance Toolbox*
- *Municipal and County Administration*
- *Public Executive Leadership Academy*

External Auditors

- *Governmental Accounting and Financial Reporting*
- *Local Government Independent Auditors' Conference*
- *State Treasurers' Conference*

Budgeting Professionals

Core

- *Budgeting in Local Government*
- *Capital Financing in Local Government*
- *Governmental Accounting and Financial Reporting*
- *Introduction to Local Government Finance*

Related

- *Introduction to Program Evaluation*
- *Leading for Results: Civic Fellows*
- *Municipal and County Administration*
- *Performance Management for Local Government*
- *Public Executive Leadership Academy*

Payroll Professionals

- *Advanced Fair Labor Standards Act*
- *Employment Law for Department Heads and Supervisors*
- *Introduction to Employee Benefits Law*
- *Introduction to the Fair Labor Standards Act*

Reappraisal in North Carolina

Sep. 8–11, 2025 Chapel Hill | Hybrid

This workshop focuses on law and practice governing the general reappraisal of real property in North Carolina. It is designed to help assessors and the appraisal staff use statistical measures to better ensure accuracy and uniformity of property tax assessments, learn the basics of general reappraisal, and how to objectively plan for the next reappraisal.

Fundamentals of Property Tax Collection Law

Sep. 23–25, 2025 Chapel Hill

Feb 17–20, 2026 Online

This course focuses on law and practice governing the collection of county and municipal property taxes. The course is designed to give tax collectors who have taken office in the last two or three years a grounding in the fundamentals of what is expected of them. This course is required for North Carolina Tax Collectors Association Certification.

Property Tax Listing and Assessing

Oct. 21–24, 2025 Online

Jun. 16–18, 2026 Chapel Hill

This class focuses on the basic law and practice governing the listing and assessing of property for tax purposes.

Property Tax Webinars

On Demand

The School offers new tax webinars annually, with specific dates announced via the Ptax listserv. More than a dozen previously recorded tax webinars are available for purchase and on demand at go.unc.edu/ptaxwebinars.



CERTIFICATIONS

Property Tax Education Partnership

These courses, and many others, are part of the Property Tax Education Partnership, a collaboration between the UNC School of Government and the North Carolina Department of Revenue. This partnership offers the certification and continuing education necessary to meet legislative educational requirements for appraisers. The partnership promotes public service excellence and professional development for assessment administration, property appraisal, collection, and property tax policy. The School of Government supports but does not oversee property tax certification programs. For details on requirements of property tax certifications, visit the website for each corresponding oversight authority:

North Carolina Department of Revenue

ncdor.gov/taxes-forms/property-tax/property-tax-education

- NCDOR Certified Assessor*
- NCDOR Certified Appraiser*
- NCDOR Certification II and III

North Carolina Association of Assessing Officers

propertytaxnc.org/page/NCAAO_Professional_Development

- NCAAO Certified Assessor
- NCAAO Certified Appraiser (R/P)

North Carolina Tax Collectors' Association

propertytaxnc.org/page/nctcacerts

- NCTCA Certified Collector

North Carolina Property Mappers Association

ncpropertymappers.com/certification

- Mapper Certification
- Senior Mapper Certification

International Association of Assessing Officers

iaao.org/designations

- Assessment Administration Specialist (AAS)
- Cadastral Mapping Specialist (CMS)
- Certified Assessment Evaluator (CAE)
- Mass Appraisal Specialist (MAS)
- Personal Property Specialist (PPS)
- Residential Evaluation Specialist (RES)

**Required by state law. Jurisdictions may require others as a condition of employment.*



PATHWAY

TAX PROFESSIONALS

Core

- Fundamentals of Property Tax Collection
- Property Tax Listing and Assessing
- Property Tax Webinars (various topics)
- Reappraisal in North Carolina

Related

- Introduction to Local Government Finance

PURCHASING

Contracting for Construction and Design Services

Sep. 23–25, 2025 Chapel Hill | Hybrid

This course addresses topics of interest to those involved in construction contracting and procuring the services of engineers and architects. Instructors and panelists will explain the additional requirements for construction procurement and contracting and will explore the challenges and best practices for accomplishing a construction project.

Intermediate Purchasing Seminar

Nov. 18–20, 2025 Chapel Hill

This three-day seminar is intended for officials with two or more years of experience in local government purchasing, but prior experience is not required. It will sharpen participants' purchasing skills and deepen their understanding of the legal and practical aspects of public purchasing. If you're new to purchasing, you may wish to start your professional development path with *Basic Principles of Local Government Purchasing* instead.

Basic Principles of Local Government Purchasing

Jan. 26–28, 2026 Chapel Hill | Hybrid

This course is designed for new local government purchasing officials and covers basic principles and legal requirements for local government procurement, conflicts of interest, and property disposal. This course includes instruction across a broad range of topics and can be a useful refresher on procurement, including Uniform Guidance.

Minority Participation Programs and Public Contracting

Mar. 24–25, 2026 Chapel Hill

This course will examine federal and state laws that encourage participation in public contracts by historically underutilized businesses (HUBs), minority and women-owned business enterprises (MWBEs), and disadvantaged business enterprises (DBEs). Instructors will address the practical aspects of running a HUB/MWBE program, preparing for a disparity study, the development of a HUB/MWBE plan, monitoring contractor compliance with HUB/MWBE requirements, following reporting requirements, and building the capacity of HUB or MWBE firms.

Note: The content of this course is subject to change pending proposed legislation.

Contract Management in Local Government

May 13–15, 2026 Chapel Hill

Developed for mid-career and supervisory professionals in North Carolina local governments, this course will address the multifaceted aspects of contracting with both private contractors and nonprofit organizations. Content will equip public managers to appreciate various make-or-buy decision techniques, learn about management and legal challenges in contracting and how to mitigate them, identify various ways to design context-driven contracts, and learn how to select, administer, and manage contracts.



CERTIFICATIONS

Certified Local Government Purchasing Officer (CLGPO)

A partnership between the UNC School of Government and the North Carolina Association of Governmental Purchasing

To be eligible for CLGPO certification, an applicant must have at least three years' experience as a governmental purchasing professional; be a member of the North Carolina Association of Governmental Purchasing (NCAGP); complete four core courses offered by the School (below); earn 22 points through activities such as training, conference attendance, and service to NCAGP; and pass a certification examination administered by the School.

Once certified, purchasers are eligible for recertification every five years and may also seek lifetime certification. More information is available at go.unc.edu/ncpurchasing.

- *Basic Principles of Local Government Purchasing*
- *Contracting for Construction and Design Services*
- *Intermediate Purchasing Seminar*
- *Introduction to Local Government Finance*

Certified Economic Inclusion Officer (CEIO)

A partnership between the UNC School of Government and the North Carolina Minority and Women Business Enterprise Coordinators' Network

Individuals seeking CEIO certification will demonstrate sufficient knowledge, abilities, and experience in legal requirements and practical aspects of administering a HUB, MWBE, or DBE program in the State of North Carolina. To obtain CEIO certification, applicants must complete three core courses (below), have two years' experience in the public supplier diversity profession, earn certification points, and pass an examination administered by the School of Government. More information is available at go.unc.edu/ncpurchasing.

- *Basic Principles of Local Government Purchasing*
- *Contracting for Construction and Design Services*
- *Minority Participation Programs and Public Contracting*

Note: The content of this certification is subject to change pending proposed legislation.

EMPLOYMENT LAW

Our courses in employment law and practice provide the necessary support for your organization's managers, human resources personnel, department heads, and supervisors.

Introduction to Public Employment Law

Sep. 16–18 and Oct. 21–23, 2025 Chapel Hill

Whether you are new to human resources, an experienced HR professional new to the public sector and looking to update your skills, or an attorney newly assigned to employment issues for your agency, this is the course for you. This six-day course (spread over two weeks) provides a thorough grounding in the major legal topics relevant to human resources management.

Advanced Family and Medical Leave Act

Nov. 6–7, 2025 Chapel Hill

This intensive, two-day program takes an in-depth look at FMLA issues of particular concern to local government and community college employers. It will focus on the meaning of a "serious health condition," certifications and second opinions, how to manage intermittent leave and reduced leave schedules, fit-for-duty tests, employer 100 percent-healed policies and light duty, employer absence and absence-reporting policies, consequences of failing to provide notice of FMLA leave, and how to investigate and resolve FMLA fraud and abuse.

Participants must complete *Introduction to Public Employment Law* before registering for this course.

Introduction to Recruitment and Selection Law for Local Government Employers

Jan. 15–16, 2026 Chapel Hill

This intensive, two-day program covers the laws governing recruitment and selection, such as defining and advertising a job, lawful and unlawful questions, background and credit checks, written and physical ability examinations, medical examinations, and how the law distinguishes between employees and independent contractors. This topic is more timely than ever, given the EEOC's new focus on and interpretation of anti-discrimination law under the Trump administration.



EMPLOYMENT LAW PROFESSIONALS

Core

- *Advanced Americans with Disabilities Act*
- *Advanced Fair Labor Standards Act*
- *Advanced Family and Medical Leave Act*
- *Introduction to Employee Benefits Law*
- *Introduction to the Fair Labor Standards Act*
- *Introduction to Public Employment Law*

Recommended

- *Leading for Results: Civic Fellows*
- *Municipal and County Administration*

Chart your leadership journey.

The Center for Public Leadership and Governance (CPLG) equips public officials with the knowledge and skills they need to lead and govern their organizations and communities. We create and share leadership knowledge that matters.

Fundamental Supervisory Practices

2025

Aug. 4–8 and 18–21 Online
 Sep. 8–12 and 22–25 Online
 Oct. 6–10 and 20–23 Online

2026

Jan. 12–16 Chapel Hill
 Feb. 2–6 and 16–19 Online
 Apr. 6–10 Chapel Hill
 May 4–8 and 18–21 Online
 Jun. 1–5 Chapel Hill

Supervisors in local government today face unique and complex challenges when working with others and serving their communities. This program allows local government supervisors and front-line managers to better understand themselves and the skills needed to manage relationships with those they supervise.

Scholarship information can be found on p. 3.

Who should attend: newly promoted or first-time supervisors

Advanced Supervisory Practices

Mar. 2–5, 2026 Chapel Hill
 Jun. 22–25, 2026 Chapel Hill

This advanced program is for supervisors who have spent two or more years in their supervisory role and seek additional tools and strategies to increase effectiveness. It tackles strategies for developing a more collaborative team, leading it through change, managing conflict and performance problems, and creating the right organizational culture to ensure team success.

Scholarship information can be found on p. 3.

Leading for Results: Civic Fellows

Cohort 1: Sep. 8–12 and Oct. 6–10, 2025 Chapel Hill
Cohort 2: Nov. 10–14 and Dec. 8–12, 2025 Chapel Hill

Attendance is offered by application only. Applications for two fall cohorts open each year in the spring and close in the summer.

2025 applications are closed.

This two-week program provides participants with a deeper understanding of their leadership strengths, skills to better serve their organizations, and a renewed passion for public service. It builds upon the Five Practices of Exemplary Leadership®—evidenced-based behaviors for achieving transformational results.

This course is tuition-free and funded by Civic Federal Credit Union. Interested candidates must apply. In addition to the course, participants receive a 360-degree leadership assessment and professional coaching. Course graduates will join an extensive alumni network and attend future alumni events tuition-free.

Who should apply: Local government professionals who have moved into leadership roles beyond individual contributor or basic supervision, such as managers and assistant managers, department heads and senior staff, directors and assistants, project or other team leaders who have not completed PELA.

Leading for Results: Civic Fellows Alumni Leadership Conference

Sep. 25–26, 2025 Chapel Hill

This event is for Civic Fellows who have completed the *Leading for Results* course. This interactive and engaging workshop will allow participants to gain and deepen their leadership skills, connect with members of their cohort, and expand their network by connecting with other Civic Fellows from across the state.

Public Executive Leadership Academy (PELA)

Jul. 14–18 and Aug. 4–8, 2025 Chapel Hill
 Jul. 13–17 and Aug. 3–7, 2026 Chapel Hill

Attendance is offered by application only. Applications for the summer cohort open each year in January and close in May.

2025 applications are closed. 2026 applications will open from February through May.

In this intensive two-week program, participants will learn more about themselves as leaders and gain skills to lead and manage change in their communities. They will choose a “real world” project for leading regional, community, or organizational change and develop a plan, in consultation with their learning teams, for carrying it out. This project will integrate and apply the leadership knowledge and skills developed during PELA.

Who should apply: city and county managers, their assistants, and key local government department heads.

Acceptance requirement: A minimum of seven years’ experience in local government management with at least five years’ supervisory experience as a municipal or county manager, assistant manager, or department director.

Essentials for Local Government Managers

Jan. 27, 2026 Winston-Salem

This program is for local government managers new to the profession or to North Carolina, assistant managers, and other upper-level local government managers interested in becoming city or county managers. Participants will gain a broad training set on managing local governments in North Carolina and resources for future reference and training.

LOCAL GOVERNMENT LEADERS

Local government leaders looking to develop their skillset should consider our offerings in the following order:

Core

- *Fundamental Supervisory Practices*
- *Advanced Supervisory Practices*
- *Leading for Results: Civic Fellows*
- *Public Executive Leadership Academy*
- *One-Day Leadership Series courses* (in any order)

Related

- *Local Elected Leaders Academy* (p. 19)
- *Municipal and County Administration* (p. 5)

ONE-DAY LEADERSHIP SERIES

Build on your leadership skillset with CPLG's One-Day Leadership Series. These courses give public servants in-depth training that fits their schedules. Many courses present the unique opportunity to bring both elected and appointed officials together to learn. Courses fall into one of four categories to help leaders gain and practice their skills.

EFFECTIVE COMMUNICATIONS

Navigate Difficult Conversations

Sep. 5, 2025 Chapel Hill

Plain Language: Communicate with Clarity

Apr. 4, 2026 Online

EMPOWERING LEADERSHIP: PEOPLE SKILLS FOR BETTER LOCAL GOVERNMENT

Build Coaching Skills to Tap Potential

Jul. 17, 2025 Online

Feb. 27, 2026 Greenville

Emotional Intelligence: Leadership's Super Power

Aug. 28, 2025 Chapel Hill

Jan. 30, 2026 Online

Forge Strong Teams

Sep. 26, 2025 Chapel Hill

Lead with Purpose: Engage and Motivate Teams

Oct. 10, 2025 Online

May 1, 2026 Chapel Hill

Shift from Buddy to Boss

Oct. 24, 2025 Chapel Hill

Jun. 5, 2026 Online

ENGAGING WITH COMMUNITY MEMBERS

Facilitation Skills for Successful Meetings

Dec. 5, 2025 Chapel Hill

Social Media for Social Good

Mar. 20, 2026 Chapel Hill

Working with Advisory Boards and Committees

Apr. 10, 2026 Greensboro

Harness the Power of Public Participation

May 8, 2026 Online

Lead Across Boundaries

Jun. 26, 2026 Chapel Hill

CULTIVATING A HAPPIER WORKPLACE

Elevate Organizational Performance

Nov. 14, 2025 Chapel Hill

Make the Right Hire

Jan. 22, 2026 Online

Cultivate Great Workplace Culture

Apr. 10, 2026 Chapel Hill

Building and Earning Trust

Apr. 28, 2026 Chapel Hill

Leading and Managing with Respect

May 7, 2026 Chapel Hill

Register at cplg.sog.unc.edu/oneday.

Discounts are available for teams interested in reaping the benefits of collaborative learning and attending in a group of five or more.

In addition to our courses, CPLG offers strategic planning and performance management consulting, facilitation, and personalized leadership coaching tailored for individual needs.

Interested persons should contact Kim Nelson at knelson@sog.unc.edu.

Today's local elected officials face many complex challenges, chief among them how best to lead and govern their communities. *Local Elected Leaders Academy* (LELA) helps elected officials (in counties, municipalities, on school boards, and tribal councils) develop a mutual understanding of how governing at the local level affects residents and differing constituencies.

LELA creates pathways for education, service, and recognition for local elected officials at any phase of their tenure in public office. To learn more about LELA, visit go.unc.edu/lela.

Through education and service, participants earn badges, recognizing them as Practitioner, Master, Mentor, or Ambassador. LELA courses—divided into four levels of continuous leadership development—are not required to be taken in ascending order. Elected officials can earn credit through hours of committed coursework and engagement with their respective member organizations. The required credits needed for each recognition level are outlined on the right.



PRACTITIONER LEVEL | LELA 101

From Campaigning to Governing:
Laws, Roles, and Responsibilities

These **LELA 101** courses focus on the fundamental legal framework and the primary responsibilities of local elected leaders. Officials are encouraged to take as many of these courses as possible in their first two years in office.

Essentials of County and Municipal Government (12 credits each)

Dates and locations to follow the November 2025 election cycle

These two-day courses, offered following each November election, provide a basic understanding of the governing, financial, and fiduciary responsibilities of guardians of public trust. The courses include ethics training required for newly and re-elected officials.

The odd-year election cycle will usher in many new municipal elected officials and select county elected officials. Incumbents and your constituency city/county manager, clerk, and attorney are encouraged to attend.

Evaluating Manager and Board Performance (6 credits)

Feb. 26, 2026 Chapel Hill

Legal Competency for Local Elected Officials (6 credits)

Apr. 8, 2026 Online

Ethics for Local Elected Officials (2 credits)

May 21, 2026 Online

This webinar satisfies the two hours of state-required ethics training that elected and appointed city council members and county board commissioners must complete within 12 months of election day. They must complete it every time they are elected, re-elected, or appointed and reappointed to a local office. The purchase of the live webinar includes the on-demand webinar at no additional charge.

MASTER LEVEL | LELA 201

Pathway to Excellence in Governing

These **LELA 201** courses cover the more complex functions of local government, introduce topics of equal interest across jurisdictions, and present foundational leadership practices that can be especially beneficial for effective governance.

Effective Community Engagement: A Toolbox for Elected Officials (3 credits)

Sep. 16, 2025 Chapel Hill

Mar. 24, 2026 Chapel Hill

Working with Advisory Boards and Committees (6 credits)

Mar. 27, 2026 Kernersville

Leading with Respect for Local Elected Officials (6 credits)

Apr. 22, 2026 Chapel Hill

Essentials of Economic Development (6 credits)

Jun. 2, 2026 Asheville

MENTOR LEVEL | LELA 301

Pathway to Collaborative Leadership

These **LELA 301** courses focus on the ways in which leaders can collaborate with other elected or appointed constituency groups and practice behaviors that build trust and a shared sense of purpose.

Emotional Intelligence: Leadership's Super Power (6 credits)

Aug. 28, 2025 Chapel Hill

Jan. 30, 2026 Online

Affordable Housing Seminar: Tools, Strategies, and Case Studies for Local Government Leadership (3 credits)

Oct. 16, 2025 Chapel Hill

May 2026 Date and Location TBD

Strategic Planning: Linking Strategies to Results (6 credits)

Oct. 22, 2025 Online

Development Finance Toolbox (6 credits)

Dec. 2–4, 2025 Online

AMBASSADOR LEVEL | LELA 401

Pathway to Advanced Leading and Governing

These **LELA 401** courses cover best practices in effective leadership. Learn to advance leadership skills and behavior to delve deeply into personal leadership practice and philosophy.

Advanced Leadership Corps (ALC) (40 credits)

Date and Location TBD

This six-day program enables participants to become extraordinary and inspiring leaders for their community, region, and state. Form a dynamic and sustainable leadership network across the state with elected peers.

LELA TOP 10 PRIMERS (2 credits each)

This series of short webinars explores the top ten things elected leaders need to know about a particular topic. Typically, they serve as an introduction to a future course that will delve deeper into the topic; this is why we call them primers. To make them accessible, we offer them free of charge.

LELA 101 Top 10 Primers

Engaging the Community in Public Issues

Jul. 23, 2025

Transportation Planning and Funding

Aug. 13, 2025

The Public School Funding Process

Sep. 3, 2025

Gifts, Favors, and Conflicts of Interest

Nov. 11, 2025

Rules of Procedure for Local Governing Boards

Dec. 3, 2025

Managing Conflict: Tips and Practices Roundtable

Feb. 6, 2026

Employment Law for Local Elected Officials

Apr. 2, 2026

Social Media for Local Elected Officials

May 6, 2026

LELA 201 Top 10 Primers

Local Government Liability

Oct. 15, 2025

Tools for a Successful Strategic Plan

Mar. 4, 2026

LEARN NOW

LELA also offers digestible, self-paced online resources, available at go.unc.edu/learnnowLELA.



ELECTED ED PODCAST

This podcast covers important public policy issues encountered by local elected officials in their day-to-day roles leading and governing across North Carolina.



ON-DEMAND COURSES

This series of short webinars explores the top ten things elected leaders need to know about a particular topic. Each webinar is conducted as a live class, recorded, and offered on demand.



Since 1938, the North Carolina City and County Management Association (NCCCMA) has worked to improve the quality of local government in this state. Members subscribe to a high standard of professionalism, including conformance with the ICMA Code of Ethics.

SEMINARS

Twice a year, city and county managers and assistant managers are invited to attend annual seminars to gain knowledge, network with their peers from around the state, and sharpen the skills that keep them effective as they lead our communities.

Winter 2026

Jan. 28–30 Winston-Salem

Summer 2026

Jun. 18–20 Asheville



SCHOOL OF
GOVERNMENT

Established in 1931 as the Institute of Government by Albert and Gladys Hall Coates, the School of Government provides educational, advisory, and research services for state and local governments and is considered the largest university-based organization of its kind. School faculty and staff teach approximately 12,000 North Carolina public officials each year in more than 200 unique courses.



“

We're *not just* helping to prepare local leaders for our state's future opportunities and needs. We're providing essential foundational support for our communities.”

Dwayne Naylor

President and CEO of Civic Credit Union

For more than a decade, Civic Credit Union and the School of Government have partnered with a shared mission: To improve the lives of North Carolinians.

We also share the opinion that the best place to focus our mission is in the heart of communities, with the people who serve us all every day.

For this reason, we've awarded professional development scholarships to hundreds of professionals attending courses and classes at the UNC School of Government over the years.

We know these advanced educational opportunities enrich the way that you and other local employees serve. And that builds a better quality of life and stronger communities for all of us.



Ready to apply for a scholarship?

Visit civicfcu.org/unc-sog-scholarship to find out more.



REGISTER TODAY

sog.unc.edu/courses