

2026–2027

State and Local Government COURSE CATALOG



School of
Government

The courses in this catalog fall under two substantive work areas:

Law and Finance covers legal authority, public records, finance and budgeting, tax, economic development, health and human services, contracting, planning and development regulation, and more for county and municipal attorneys, department heads, and managers.

Public Leadership and Governance covers leadership and governance, employee supervision, strategic planning, public communication, collaboration, community engagement, performance management, and more for state and local public officials.

USING THE CATALOG

Courses may be appropriate for either elected or appointed officials or both. This catalog lists all scheduled courses at the time of printing. Additional courses are added throughout the year. Visit sog.unc.edu/courses for the most up-to-date information and to register.

Some courses have specific attendance requirements and may require that you apply for admission. These courses are designated as “attendance is offered by application only.”

Below is a screenshot of the search screen and a few pointers to help ensure the filters are correctly set for your search.

Under “All Types,” select “Course.”

Narrow your search further by selecting an option under “All Public Officials” and “All Topics.”

To organize by date, sort by “Upcoming Offerings.”

Once you have found your course, there will be a link to either:

- Register for the course (if registration is open);
- Sign up to receive a notification when registration opens.

Courses

Below you will find an index of our courses. Use the filters to make your search more specific.

Search Terms

All Types

All Public Officials

All Topics

All Authors

Sort by

Relevance Title Upcoming Offerings

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FINANCIAL ASSISTANCE

The School of Government is proud and grateful to offer several scholarships and discounts to public officials who wish to participate in our continuing education programs. Scholarships are available both internally through the School and through the generous support of partner organizations.

SCHOLARSHIPS

For additional questions regarding these scholarships, contact the School's registrar, Brian Newport, at newport@sog.unc.edu.

CIVIC FOUNDATION

North Carolinians who work in local government and are members of Civic Federal Credit Union are eligible to apply for a scholarship toward tuition to the School's conferences, courses, and seminars.

Visit go.unc.edu/civic to learn more and to submit an application.

LEARNING OPTIONS

As you grow in your career through continued learning, the School of Government can provide insight and guidance on the courses and resources best suited for you.

We offer two unique learning tracks: Pathways and Certifications. In addition, a number of our courses meet the eligibility requirements for maintaining your professional certifications and continuing education.

Visit go.unc.edu/continuingeducation for more information.

PATHWAYS

Pathways highlight the core courses a professional should plan to take to ensure comprehensive subject-matter expertise. Beyond the core courses, there are related courses for supplemental topics to ensure well-rounded professional development.

Pathways for the following professions are included in their respective sections:

Advanced Finance Professionals (p. 13)

Budgeting Professionals (p. 13)

Human Resources Professionals (p. 16)

External Auditors (p. 13)

Local Government Leaders (p. 18)

New Finance Professionals (p. 13)

Payroll Professionals (p. 13)

Planning and Zoning Professionals (p. 10)

Tax Professionals (p. 14)

MUNICIPAL AND COUNTY ADMINISTRATION

Applicants to the *Municipal and County Administration* (MCA) program can select from five scholarship funds to help cover the program cost. Visit go.unc.edu/MCA to learn more.

DISCOUNTS

JURISDICTIONS AFFECTED BY HURRICANE HELENE

Limited funding is available from the School of Government to the counties and municipalities in western North Carolina whose travel and professional development funds have been affected by Hurricane Helene. This limited funding is available until it runs out. Reach out to registration@sog.unc.edu for more information.

CERTIFICATIONS

Through continued partnerships with regional and national organizations, we are proud to offer courses that contribute to the completion of several professional certifications.

Budgeting (p. 12)

- North Carolina Certified State Government Budget Professional Program
- Certified Local Government Budget Officer (CLGBO)

Clerks (p. 9)

- Certified Municipal Clerk (CMC)
- North Carolina Certified Municipal Clerk (NCCMC)
- North Carolina Certified County Clerk (NCCCC)

Finance (p. 12)

- North Carolina Local Government Finance Officers Certification Program

Purchasing (p. 15)

- Certified Local Government Purchasing Officer (CLGPO)
- Certified Economic Inclusion Officer (CEIO)

Registers of Deeds (p. 5)

- North Carolina Association of Registers of Deeds

Tax (p. 14)

Zoning (p. 10)

- Certified Zoning Official (CZO)

Local Government Training Program



The Local Government Training Program (LGTP) at Western Carolina University offers courses and resources from the UNC School of Government to address the training needs of public officials and personnel in North Carolina's 26 westernmost counties. Each year, the LGTP surveys public officials in the region to identify their training and technical assistance needs. Working closely with the School to ensure these needs are met, LGTP offers training, conferences, seminars, and workshops that provide instruction in law, finance, and public administration. The LGTP also administers the Western North Carolina City & County Managers Association, an organization of public administrators that meets quarterly to share information, learn about trends in public administration, and discuss regional issues.

Visit go.unc.edu/LGTP to learn more about the program.

Upcoming Courses

LGTP courses are added throughout the year.

Fundamentals of the Local Government Budget and Fiscal Control Act

Aug. 3-5, 2026 Asheville | Hybrid

Procedural Rules for Local Governments

Sep. 17, 2026 Asheville

Strategic Planning in Local Government

Oct. 8, 2026 Asheville

Performance Management in Local Government

Oct. 9, 2026 Asheville

North Carolina Local Government Disaster Recovery Portal

A one-stop resource for local governments impacted by Tropical Storm Helene to access disaster-recovery funding, training, and practical guidance in a single, reliable place to support affected communities.

ncrecoveryportal.com

The Portal is a joint effort from the following organizations:

- Southwestern Commission
- Land of Sky Regional Council
- High Country Council of Governments
- Foothills Regional Commission
- Western Piedmont Council of Governments
- Centralina Regional Council
- GROW NC
- Western Carolina University Local Government Training Program
- North Carolina Association of County Commissioners
- North Carolina League of Municipalities
- UNC School of Government

GENERAL LOCAL GOVERNMENT

Throughout our 95-year history, School of Government faculty have dedicated themselves to understanding the ins and outs of local government in North Carolina. From broad-ranging courses suitable for any public servant to specific technical programs, our general local government courses ensure practitioners have the tools to succeed.

Local Government Law Fundamentals

Sep. 30, 2026 Online

Feb. 17, 2027 Chapel Hill

This course is for individuals new to the local government profession or starting a new role in it. It covers essential aspects of local government law in North Carolina, including the authority, purpose, and structure of cities and counties, as well as open meetings, public records, finance, contracting, ethics, and conflicts of interest.

Municipal and County Administration

Session 1 begins Oct. 6, 2026 Online

Attendance is by application only.

Scholarships available; see p. 3.

Since 1954, our flagship *Municipal and County Administration* course has prepared North Carolina public servants to lead with confidence. Designed primarily for mid-career, managerial-level employees, this program offers a real-world exploration of the roles, laws, and day-to-day operations of county and municipal government. Participants gain practical insights across service areas and join a powerful statewide network of more than 4,500 alumni.

This course runs from October to April.

Basic School for Registers of Deeds

Nov. 17–18, 2026 Chapel Hill

This course covers the basic operations of the office of the register of deeds. It offers the opportunity to take an exam for initial North Carolina Association of Registers of Deeds certification.

Introduction to Program Evaluation

Dec. 1, 2026 Online

Jul. 7, 2027 Online

This workshop offers a broad overview of program evaluation for local and state government and community-based organizations. It covers the six key stages: how evaluation works for organizations, logic models, process evaluations, analyzing long-term impact, analyzing data, and communicating results.

Effective Internal Controls for Local Governments

2026 and 2027 Dates and Locations TBD

Designed for newer local government finance professionals, this course introduces the fundamentals of internal control and why it matters for effective, compliant operations. Participants will learn how to apply the five components of internal control from the GAO Green Book, design practical control activities, and meet statutory requirements under the Local Government Budget and Fiscal Control Act, including controls over federal grant expenditures.

Grants Made Manageable

2026 and 2027 Dates and Locations TBD

Designed for new grant professionals, this two-day course covers the full grant lifecycle. Participants will learn how to identify grant opportunities, evaluate organizational readiness, and manage grants in compliance with the federal Uniform Guidance.

CERTIFICATION

Registers of Deeds Certification

The certification program is open to voting members of a North Carolina Register of Deeds office and their deputies and assistants. To apply for certification, an individual must either be elected or appointed to the Register of Deeds office or appointed as a deputy or assistant register of deeds.

To obtain initial certification, a register, deputy, or assistant must first complete the following requirements:

1. Serve for two years in a register's office.
2. Complete the *Basic School for Registers of Deeds* course at the School of Government.
3. Complete at least 25 hours of qualifying instruction, including a minimum of 10 hours in specified subjects, within five years of the application date for certification.

SPECIAL COURSE SERIES

Evidence-Based Decision-Making Course Series

This series combines new and existing courses for those interested in evidence-based methodologies to improve service delivery and outcomes.

Performance Management in Local Government

Jul. 7, 2026 Asheville

Oct. 23, 2026 Chapel Hill

This one-day workshop focuses on converting performance information into decisions that enhance organizational outcomes. The workshop introduces and applies analysis techniques, decision venues, and best practices.

Strategic Planning in Local Government

Sep. 11, 2026 Chapel Hill

This one-day workshop helps public managers develop new strategic plans or improve their existing plans. It introduces and demystifies the strategic planning process through accessible models, step-by-step guidance, and flexible tools.

Performance Measurement for Local Government

Oct. 22, 2026 Chapel Hill

This one-day workshop helps public officials design accountability and results-oriented measures for local government. It introduces the types of performance measures commonly found in local government, how to develop good measures from goals and objectives, and how to use them to support other management processes.

Process Improvement Techniques

Oct. 28, 2026 Chapel Hill

This course focuses on tools for analyzing and improving process performance to drive better results within your organization.

Practical Analytic Techniques

Nov. 3, 2026 Chapel Hill

Participants in this course will learn techniques for planning, monitoring, and evaluating programs and activities. The course focuses on a variety of easy-to-apply analytic techniques and includes examples of successful analysis among local governments.

Elevate Organizational Performance

Nov. 13, 2026 Chapel Hill

Local governments that focus on the fundamentals of leadership, strategic planning, performance improvement, and genuine engagement can create a high-performance framework to deliver positive, consistent results, elevate organizational performance, and, ultimately, enhance the quality of life for their communities.

Introduction to Program Evaluation

Dec. 1, 2026 Online

Jul. 7, 2027 Online

This workshop offers a broad overview of program evaluation for local and state government and community-based organizations. It covers the six key stages: how evaluation works for organizations, logic models, process evaluations, analyzing long-term impact, analyzing data, and communicating results.

STATE AND LOCAL GOVERNMENT ATTORNEYS

Stay up to date on the laws and regulations that affect your jurisdiction and sharpen your skillsets as you serve your community. Attorney offerings provide an opportunity to network with peers and colleagues from across the state to share best practices and knowledge.

Public Law for the Public's Lawyers

Oct. 28–30, 2026 Online

This course addresses issues relevant to attorneys who work in state government. Participants can gain 12 annual CLE credits (including technology, professionalism, and professional well-being). Classes can gain 12 annual CLE credits (including technology, professionalism, and professional well-being) addressing issues relevant to attorneys who work in state government. Classes take place over three days. As permitted by State Bar rules, a video replay will be available afterward.

County Attorneys' Fundamentals

Winter 2027 Dates and Locations TBD

The workshop format allows both new and more seasoned county attorneys to explore common issues in county law in more depth. Each year focuses on a different topic area. Recent topics include economic development, 160D, public records and open meetings, and representing your board.

County Attorneys' Winter Conference

Winter 2027 Dates and Locations TBD

This conference covers topics of interest to county attorneys. Specific sessions will be scheduled before the event, but typically include one hour of ethics and one hour of technology. Participants can pair this conference with *County Attorneys' Fundamentals*.

School Attorneys' Conference

Feb. 5, 2027 Chapel Hill

This conference offers school board attorneys the opportunity to learn about and discuss current issues related to public education law. Superintendents are also invited to attend.

Social Services Attorneys' Winter Conference

Feb. 18–19, 2027 Online

Attendees are limited to attorneys and paralegals representing county departments of social services.

Municipal Attorneys' Fundamentals

Mar. 17–18, 2027 Chapel Hill

This course is for attorneys new to municipal law and open to those interested in a basic introduction to municipal law. Offered in conjunction with the *Municipal Attorneys' Winter Conference*, it runs for two half days immediately preceding the main conference and includes one hour of ethics.

Municipal Attorneys' Winter Conference

Mar. 18–19, 2027 Chapel Hill | Hybrid

This conference focuses on topics of interest to municipal attorneys and includes one hour of ethics and one hour of technology (alternating years). It can be paired with the *Municipal Attorneys' Fundamentals*.

INFORMATIONAL ONLY

The School of Government does not organize the corresponding summer conferences. Registration is handled separately through the host organizations.

County and DSS Attorneys' Summer Conference

Jul. 23–25, 2026 Wrightsville Beach

Organized by the North Carolina Association of County Commissioners

Municipal Attorneys' Summer Conference

Jul. 30–Aug. 1, 2026 Wilmington

Organized by the North Carolina Association of Municipal Attorneys and the North Carolina League of Municipalities

COMMUNITY AND ECONOMIC DEVELOPMENT

As our state continues to grow, it relies on professionals invested in community and economic development to guide it forward. Our courses help you focus on the activities, strategies, and goals that will help your community thrive.

Basic Economic Development

Jul. 27–30, 2026 Chapel Hill

This four-day introductory course is a comprehensive educational experience that integrates theoretical and practical perspectives and provides participants with the foundation needed to organize, plan, and implement economic development programs.

Affordable Housing Seminar: Tools, Strategies, and Case Studies for Local Government Leadership

Oct. 9, 2026 Chapel Hill

May 6, 2027 Location TBD

This interactive seminar is designed for local government elected officials, managers, and department heads who are setting strategic direction around affordable housing. The seminar will focus on local government support and public-private partnerships for workforce residential housing.

Development Finance Toolbox

Dec. 8–10, 2026 Online

Participants in this course will learn how local governments use public-private partnerships and finance tools to attract private development to achieve their community and economic development goals. Covered tools include tax credit financing, mezzanine loans, TIF, and business improvement districts, among others.

Community Development Academy

Mar. 9–11 and Apr. 6–8, 2027 Chapel Hill

This intensive course is designed for community development practitioners. It covers the concepts, methods, and strategies of community economic development. It includes federal and state funding, revitalization methods, affordable housing, and grants management.

Essentials of Economic Development

Summer 2027 Date and Location TBD

This one-day workshop covers promising strategies and tools for promoting economic development in the face of changing fiscal and economic conditions. With a special emphasis on the role of local elected officials, the content includes an overview of economic development, the characteristics of an effective program, and the legal framework governing public-private partnerships for development.

Economic Development Tools and Strategies

On demand

This one-hour web module, designed for management and elected officials, describes the public-private partnership tools that local governments use to engage in economic development and some of the legal requirements associated with those tools. It describes options for organizing and structuring the delivery of economic development programs and services.

Purchase at go.unc.edu/EDTS.

CITY AND COUNTY CLERKS

We're here to support you as you support your board and organization. Our partnerships with national organizations help us offer all the courses you need to maintain certifications and reach master level.

New Clerks' Institute

Jul. 8, 2026 Online

Jan. 11, 2027 Chapel Hill

This one-day crash course covers subjects vital to the work of clerks to municipal and county governing boards. Topics include the open meetings law, the public records law, meeting agendas and minutes, public notices, oaths of office, and board procedure fundamentals.

Clerks' Certification Institute

Aug. 3-7, Oct. 12-16, 2026 and Feb. 8-12,

May 10-14, 2027 Chapel Hill

Taking place over 20 days each year, this program provides instruction in subjects involving the core responsibilities of municipal and county clerks.

Master Clerks' Academy I

Nov. 18, 2026 Durham

This program provides advanced continuing education designed to meet the needs of clerks, deputy clerks, and assistant clerks to city councils, boards of county commissioners, and other local government boards.

Master Clerks' Academy II

Nov. 18-20, 2026 Durham

Continuing the knowledge gained in *Master Clerks Academy I*, this program provides more in-depth knowledge and

information about the challenges faced by clerks, deputy clerks, and assistant clerks in their service to local government boards.

This program is also offered at the North Carolina Association of County Clerks Annual Conference and the North Carolina Association of Municipal Clerks Summer Conference.

Regional Master Clerks' Academy

Fall 2026 Dates and locations TBD

These one-day workshops cover specific topics relevant to county clerks, including notice, conflicts of interest, public comment periods, and more.

CERTIFICATION

Certified Municipal Clerk

Successful completion of the *Clerks' Certification Institute* satisfies the educational requirements specified by the International Institute of Municipal Clerks (IIMC) for designation as a Certified Municipal Clerk (CMC).

It also satisfies a major part of the requirements for designation by the North Carolina Association of Municipal Clerks as a **North Carolina Certified Municipal Clerk (NCCMC)** and for designation by the North Carolina Association of County Clerks as a **North Carolina Certified County Clerk (NCCCC)**.

HUMAN SERVICES

With resources for social service and public health professionals, we are here to keep you up to date on the laws and practices that are relevant to your work.

North Carolina Child and Adolescent Health Law Conference

Nov. 2, 2026 Chapel Hill

This one-day conference brings together a diverse group of professionals to network and learn about key areas of child and adolescent health law. It focuses on the law governing the delivery of health services to children and adolescents, as well as adjacent legal topics that impact the health and well-being of young people in North Carolina.

Participants include employees of state and local public health agencies as well as other health care providers, policymakers, public officials, students, and attorneys with an interest in child and adolescent health law.

North Carolina Local Health Directors' Legal Conference

Apr. 14-15, 2027 Chapel Hill

This conference focuses on current legal issues in public health, including significant changes and developments in state and federal law. Attendees include public health professionals at the state and local levels in North Carolina, including directors of local health departments and consolidated human services agencies, as well as the attorneys who work with them.

COURSES OF ADDITIONAL INTEREST

Human services professionals may also be interested in the following:

- *Social Services Attorneys' Winter Conference*
- *County and DSS Attorneys' Summer Conference*

Find Information about both conferences on p. 7.

PLANNING AND DEVELOPMENT REGULATION

Planning professionals will gain a stronger understanding of the laws, procedures, and responsibilities that shape local planning and development decisions.

Planning and Zoning 101

Sep. 1–2, 2026 Chapel Hill

Feb. 23–24, 2027 Online

This two-day course provides the basics in planning and development regulations. With an overview of land use planning, zoning, subdivision, and related topics, this course is appropriate for local government staff members who are new to planning and zoning work, board members looking for additional training, and related professionals interested in a primer on planning and development regulations.

Planning and Development Regulation

We will begin accepting applications for the Fall 2026 offering in June 2026 and for the Spring 2027 offering in December 2026.

Fall 2026

Sep. 14–17 Online

Oct. 5–8 Online

Nov. 4–6 Chapel Hill

Spring 2027

Mar. 22–25 Online

Apr. 19–22 Online

May 19–21 Chapel Hill

This course is held in three sessions and incorporates the subject matter of the previous planning and development regulations curriculum, including zoning practice, subdivision practice, and zoning official certification. Single registration covers all three sessions. Completion of the *Planning and Development Regulation* series satisfies the coursework portion of the qualification for becoming a Certified Zoning Official.

SESSION 1: Development Ordinances

Addressing the legal framework for planning and development regulations in North Carolina, this course covers statutory authority, constitutional limits, and rules for decision-making such as quasi-judicial procedures. Additionally, this course covers jurisdictional topics such as annexation and extraterritorial jurisdiction as well as comprehensive planning.

SESSION 2: Permits, Plats, and Site Plans

Addressing the policies and practices of land development permitting, this course covers permitting authority, site plan and subdivision review, and development standards. Additionally, this course covers development exactions and growth management.

SESSION 3: Land Use Administration

Addressing the legal and practical considerations of administering development regulations, this course covers inspections and enforcement, interpreting the ordinance, and other duties of the zoning officer. Additionally, this course covers liability, conflicts, and open governance obligations.

Regional Planning Board Workshops for Quasi-Judicial Decision-Making Boards

Apr. and May 2027 Dates and Locations TBD

Half-day workshops designed for citizen boards that handle quasi-judicial development regulatory decisions such as variances, special use permits, appeals of administrative decisions, and certificates of appropriateness. These workshops are appropriate for elected officials interested in planning and zoning decisions.

RECOMMENDED COURSES

Local government planning and zoning professionals should also consider the following courses:

- *Community Development Academy*
- *Development Finance Toolbox*

Information about both courses can be found on p. 8.

CERTIFICATION

Certified Zoning Official (CZO)

In partnership with the North Carolina Association of Zoning Officials (NCAZO), the *Planning and Development Regulation* course is a requirement to become a Certified Zoning Official. To qualify for certification, officials must:

- Complete *Planning and Development Regulation*;
- Pass the Zoning Officials Certification Exam;
- Be a member of NCAZO;
- Meet the minimum experience standard set forth by NCAZO.

PATHWAY

PLANNING AND ZONING PROFESSIONALS

Core

- *Planning and Zoning 101*
- *Planning and Development Regulation*

Related

- *Basic Economic Development*
- *Community Development Academy*
- *Development Finance Toolbox*
- *Essentials of Economic Development*
- *Local Government Fundamentals*
- *Municipal and County Administration*
- *Public Executive Leadership Academy*
- *Social Media for Social Good*

STATE AND LOCAL GOVERNMENT FINANCE

Covering a range of topics from general finance to budgeting, accounting, auditing, and tax law, our finance courses and resources can further the career of all state and local government finance professionals in North Carolina.

Cash Management and Investment of Public Funds

Jul. 14–16, 2026 Chapel Hill

This course meets intermittently over three days for half-day online learning sessions. A more detailed schedule will be released when registration opens. Participants will learn about goals, processes, and organizations for successful cash management; how to evaluate banking services and financial institutions; investment strategies; investment policies; and accounting and reporting for investments.

Fundamentals of the Local Government Budget and Fiscal Control Act

Aug. 3–5, 2026 Asheville

This course provides an overview of the North Carolina Local Government Budget and Fiscal Control Act. Participants will learn the legal framework for budgeting, financial management, and oversight, along with steps for implementing these requirements.

Designed for assistant and deputy finance officers and other finance professionals in North Carolina counties, municipalities, and public authorities, this course is perfect for those seeking a foundational understanding or a practical refresher.

Introduction to Local Government Finance

Aug. 31–Sep. 4, 2026 Chapel Hill | Hybrid

This introductory course provides basic instruction in local government and public authority finance and financial management. Topics include the basic legal authority and requirements governing local government revenues, budgeting processes, cash management, purchasing and contracting, expenditure control, conflicts of interest, fund accounting, and financial reporting. The course also provides an overview of the state and local economic issues that inform strategic budgeting decisions.

Capital Financing in Local Government

Sep. 14–16, 2026 Chapel Hill | Hybrid

This course will take a deep dive into capital budgeting and state law authority to borrow money and use other funding tools for capital outlay.

Budgeting in Local Government

Nov. 16–19, 2026 Chapel Hill

This four-day course covers the legal and management framework of budget preparation and enactment in North Carolina local government. Program topics include tax efficiency and equity, resource allocation, fund balance, financial condition analysis, budget presentation, and more.

Advanced Cash Management

Jan. 19–20, 2027 Chapel Hill

This two-day course provides an in-depth analysis of federal and state laws that govern investment of public funds, an overview of the investment process, a framework to manage relationships with financial institutions and broker/dealers, the tools to develop an effective investment policy, an understanding of the necessary administrative systems and internal controls, and the process of creating an investment outlook. Attendees must have completed *Cash Management and Investment of Public Funds*.

Water and Wastewater Finance Strategies Workshop

Feb. 1–2, 2027 Chapel Hill

This two-day workshop provides utility practitioners with skills and up-to-date information on pricing utility services, infrastructure finance and planning strategies, and accessing funding resources. It is hosted by the UNC School of Government Environmental Finance Center.

Working Together: Counties, School Boards, and Local Funding for Public Schools

Feb. 12, 2027 Chapel Hill | Hybrid

This workshop provides an overview of the governance and funding structures of public schools in North Carolina, with particular focus on the relationship between counties and local school administrative units. Participants will learn about the legal roles and responsibilities of counties for schools and the school budgeting and expenditure processes.

It is appropriate for any school or county official or employee (including board members, managers, superintendents, budget officers, and finance officers) as well as any member of the community who wishes to learn more about school funding decisions and local funding options.

Governmental Accounting and Financial Reporting

Apr. 20–23, 2027 Chapel Hill

This course covers the fundamentals of governmental accounting and financial reporting: concepts, standards, and procedures, with a special emphasis on North Carolina laws and regulations.

North Carolina Certified State Government Budget Professional Program

Attendance is offered by application only. The application deadline is in Fall 2026.

The North Carolina Office of State Budget and Management, through consultation with an advisory board of state chief financial officers, budget directors, and others, has identified training and career advancement opportunities for state budget professionals as key to enhancing their work product statewide and increasing retention rates.

WEEK 1: Introduction to North Carolina's Budget Process

Apr. 26–30, 2027 Chapel Hill

WEEK 2: Understanding the Data

Jun. 7–11, 2027 Chapel Hill

WEEK 3: Understanding the Systems and the Language of Budgeting

Oct. 11–15, 2027 Chapel Hill

Local Government Independent Auditors' Conference

Apr. 29, 2027 Online

This annual online conference provides auditing and accounting updates for local government independent auditors.

Utilities Billing and Collections Administration

Jun. 1–2, 2027 Chapel Hill

This course provides an overview of the authority and requirements for establishing customer accounts and billing and collecting public enterprise utility fees. The focus will be on water, sewer, and solid waste enterprises.

State Treasurers' Conference

Jun. 22–23, 2027 Online

Sponsors of this conference are the North Carolina State Treasurer's Office, the Local Government Commission, and the UNC School of Government. Sessions are for city and county managers, finance officers, finance staff, and others who work in financial management.

School for School Finance Officers

Cohort 1 begins in May 2026 and ends in April 2027.

This year-long program helps qualified finance officers in North Carolina's public schools (LEAs) gain a comprehensive understanding of how school finance operates as a complete system, encompassing everything from constitutional authority and state funding decisions to local budgeting, compliance, and audit responsibilities. The program covers foundational topics and progresses to practical operational areas.

Participants will finish the program with a clearer understanding of their roles, enhanced technical skills, and a valuable network of peers from across the state.

School for Local Government Finance Officers

Cohort 2 begins in September 2026 and ends in May 2027.

This nine-month professional development program includes four in-person sessions held in Chapel Hill. Participants—finance officers—of a North Carolina county, municipality, or public authority—will gain a strong foundation in financial management and public finance law, with an emphasis on statutory compliance, internal controls, communication, and day-to-day operations.

Each session includes hands-on assignments that strengthen internal processes and yield practical tools participants can use immediately in their own units.

COURSE OF ADDITIONAL INTEREST

Local government finance professionals should also consider *Development Finance Toolbox* (information on p. 8).

CERTIFICATIONS

North Carolina Local Government Finance Officers Certification Program

Finance officers of local governments, public authorities, local school administrative units, or those who hold supervisory or professional positions with a local government, public authority, or school administrative unit and have administrative responsibility for one or more financial functions, are eligible for the North Carolina Local Government Finance Officers Certification Program. Along with membership in the North Carolina Government Finance Officers Association, requisite years of professional experience, and successful completion of the four topical exams (accounting, budgeting, cash management, and supervisory management), participants must complete the following courses for certification:

- *Budgeting in Local Government*
- *Capital Financing in Local Government*
- *Cash Management and Investment of Public Funds*
- *Fundamental Supervisory Practices*
- *Governmental Accounting and Financial Reporting*
- *Introduction to Local Government Finance*

North Carolina Certified State Government Budget Professional Program

A collaboration between the Office of State Budget and Management and the UNC School of Government, this program provides comprehensive training on state budgeting and financial matters. Participants who successfully complete the program and pass the exam earn certification as a State Government Budget Professional from OSBM.

Certified Local Government Budget Officer (CLGBO)

This voluntary program, sponsored by the North Carolina Local Government Budget Association, is designed to enhance the local government budget and evaluation profession in North Carolina. It recognizes individual achievement at an established level of knowledge in budgeting, performance, and evaluation. Professionals with sufficient experience and education can complete the necessary coursework and exams to become certified budget and evaluation officers. The five required courses are below:

Required

- *Budgeting in Local Government*
- *Capital Financing in Local Government*
- *Performance Management in Local Government*
- *Performance Measurement in Local Government*
- *Practical Analytic Techniques, Process Improvement Techniques, or other one-day course on evaluation*



LOCAL GOVERNMENT FINANCE PROFESSIONALS

New Finance Professionals

- *Budgeting in Local Government*
- *Fundamentals of the Local Government Budget and Fiscal Control Act*
- *Introduction to Local Government Finance*
- *School for Local Government Finance Officers*

Advanced Finance Professionals

Core

- *Basic Principles of Local Government Purchasing*
- *Budgeting in Local Government*
- *Capital Financing in Local Government*
- *Cash Management and Investment of Public Funds*
- *Fundamentals of the Local Government Budget and Fiscal Control Act*
- *Introduction to Local Government Finance*
- *State Treasurers' Conference*
- *School for Local Government Finance Officers*

Related

- *Development Finance Toolbox*
- *Municipal and County Administration*
- *Public Executive Leadership Academy*

External Auditors

- *Governmental Accounting and Financial Reporting*
- *Local Government Independent Auditors' Conference*
- *State Treasurers' Conference*

Budgeting Professionals

Core

- *Budgeting in Local Government*
- *Capital Financing in Local Government*
- *Governmental Accounting and Financial Reporting*
- *Introduction to Local Government Finance*

Related

- *Introduction to Program Evaluation*
- *Leading for Results: Civic Fellows*
- *Municipal and County Administration*
- *Performance Management for Local Government*
- *Public Executive Leadership Academy*

Payroll Professionals

- *Advanced Fair Labor Standards Act*
- *Employment Law for Department Heads and Supervisors*
- *Introduction to Employee Benefits Law*
- *Introduction to the Fair Labor Standards Act*

TAX

Our tax courses are structured to enhance your professional competencies as tax collectors, assessors, and appraisers, equipping you with the skills needed for effective tax administration in your communities.

Reappraisal in North Carolina

Aug. 31–Sep. 3, 2026 Chapel Hill | Hybrid

This workshop focuses on the law and practice governing the general reappraisal of real property in North Carolina. It helps assessors and appraisal staff use statistical measures to better ensure accuracy and uniformity of property tax assessments and learn the basics of general reappraisal and how to objectively plan for the next reappraisal.

Essentials of Property Tax Collection Law

Sep. 24, 2026 Online

Spring 2027 Date TBD Asheville

This single-day survey course focuses on several key topics in property tax collection, including enforcement, discoveries, and refunds and releases.

Property Tax Listing and Assessing

Oct. 20–23, 2026 Online

Jun. 15–17, 2027 Chapel Hill

This course focuses on the basic law and practice governing the listing and assessing of property for tax purposes.

Fundamentals of Property Tax Collection Law

Jan. 12–15, 2027 Online

This course focuses on the law and practice governing the collection of county and municipal property taxes. The course is designed to give tax collectors who have taken office in the last two or three years a grounding in the fundamentals of what is expected of them. This course is required for North Carolina Tax Collectors Association Certification.

Property Tax Webinars

On Demand

The School offers new tax webinars annually, with specific dates announced via the PTAX listserv. More than a dozen previously recorded tax webinars are available for purchase and on demand at go.unc.edu/ptaxwebinars.

CERTIFICATIONS

Property Tax Education Partnership

A collaboration between the UNC School of Government and the North Carolina Department of Revenue

This partnership provides the certification and continuing education required to meet legislative education requirements for appraisers. The partnership promotes public service excellence and professional development for

assessment administration, property appraisal, collection, and property tax policy. The School supports but does not oversee property tax certification programs. For details on the requirements of property tax certifications, visit the website for each corresponding oversight authority:

North Carolina Department of Revenue

ncdor.gov/taxes-forms/property-tax/property-tax-education

- NCDOR Certified Assessor*
- NCDOR Certified Appraiser*
- NCDOR Certification II and III

North Carolina Association of Assessing Officers

propertytaxnc.org/page/NCAAO_Professional_Development

- NCAAO Certified Assessor
- NCAAO Certified Appraiser (R/P)

North Carolina Tax Collectors' Association

propertytaxnc.org/page/nctcacerts

- NCTCA Certified Collector

North Carolina Property Mappers Association

ncpropertymappers.com/certification

- Mapper Certification
- Senior Mapper Certification

International Association of Assessing Officers

iaao.org/designations

- Assessment Administration Specialist (AAS)
- Cadastral Mapping Specialist (CMS)
- Certified Assessment Evaluator (CAE)
- Mass Appraisal Specialist (MAS)
- Personal Property Specialist (PPS)
- Residential Evaluation Specialist (RES)

**Required by state law. Jurisdictions may require other certifications as a condition of employment.*

PATHWAY

TAX PROFESSIONALS

Core

- Fundamentals of Property Tax Collection
- Property Tax Listing and Assessing
- Property Tax Webinars (various topics)
- Reappraisal in North Carolina

Related

- Introduction to Local Government Finance

PURCHASING

We assist purchasing professionals in navigating the legal and practical aspects of purchasing and contracting in North Carolina through courses and certifications at all levels.

Contracting for Construction and Design Services

Sep. 22–24, 2026 Chapel Hill | Hybrid

This course addresses topics of interest to those involved in construction contracting and procuring the services of engineers and architects. Instructors and panelists will explain the additional requirements for construction procurement and contracting and will explore the challenges and best practices for accomplishing a construction project.

Intermediate Purchasing Seminar

Nov. 17–19, 2026 Chapel Hill

This three-day seminar is intended for officials with two or more years of experience in local government purchasing, but prior experience is not required. It will sharpen participants' purchasing skills and deepen their understanding of the legal and practical aspects of public purchasing. If you're new to purchasing, you may wish to start your professional development path with *Basic Principles of Local Government Purchasing* instead.

Basic Principles of Local Government Purchasing

Jan. 25–27, 2027 Chapel Hill | Hybrid

This course is designed for new local government purchasing officials and covers basic principles and legal requirements for local government procurement, conflicts of interest, and property disposal. This course includes instruction across a broad range of topics and can be a useful refresher on procurement, including Uniform Guidance.

Minority Participation Programs and Public Contracting

Mar. 23–24, 2027 Chapel Hill

This course will examine federal and state laws that encourage participation in public contracts by historically underutilized businesses (HUBs), minority and women-owned business enterprises (MWBEs), and disadvantaged business enterprises (DBEs). Instructors will address the practical aspects of running a HUB/MWBE program, preparing for a disparity study, the development of a HUB/MWBE plan, monitoring contractor compliance with HUB/MWBE requirements, following reporting requirements, and building the capacity of HUB or MWBE firms.

Note: The content of this course is subject to change pending proposed legislation.



CERTIFICATIONS

Certified Local Government Purchasing Officer (CLGPO)

A partnership between the UNC School of Government and the North Carolina Association of Governmental Purchasing

To be eligible for CLGPO certification, an applicant must have at least three years' experience as a governmental purchasing professional; be a member of the North Carolina Association of Governmental Purchasing (NCAGP); complete four core courses offered by the School (below); earn 22 points through activities such as training, conference attendance, and service to NCAGP; and pass a certification examination.

Note: The requirements for this certification are changing on July 1, 2026. Visit the webpage for more information.

Once certified, purchasers are eligible for recertification every five years and may also seek lifetime certification. More information is available at go.unc.edu/ncpurchasing.

- *Basic Principles of Local Government Purchasing*
- *Contracting for Construction and Design Services*
- *Intermediate Purchasing Seminar*
- *Introduction to Local Government Finance*

Certified Economic Inclusion Officer (CEIO)

A partnership between the UNC School of Government and the North Carolina Minority and Women Business Enterprise Coordinators' Network

Individuals seeking CEIO certification will demonstrate sufficient knowledge, abilities, and experience in legal requirements and practical aspects of administering a HUB, MWBE, or DBE program in North Carolina.

To obtain CEIO certification, applicants must complete three core courses (below), have two years' experience in the public supplier diversity profession, earn certification points, and pass an examination administered by the School of Government. More information is available at go.unc.edu/ncpurchasing.

- *Basic Principles of Local Government Purchasing*
- *Contracting for Construction and Design Services*
- *Minority Participation Programs and Public Contracting*

Note: The content of this certification is subject to change pending proposed legislation.

EMPLOYMENT LAW

Our courses in employment law and practice provide the necessary support for your organization's managers, human resources personnel, department heads, and supervisors.

Advanced Americans with Disabilities Act

Jul. 8–9, 2026 Online

This intensive two-day program takes an in-depth look at Americans with Disabilities Act (ADA) issues of concern to government and school employers. It will focus on reasonable accommodations and the interactive process, accommodations for job applicants, when service animals and emotional support animals must be allowed in the workplace, when schedule and shift changes and job reassignment are reasonable accommodations, when working from home is a reasonable accommodation, dealing with behavioral issues caused by a disability, and enforcing workplace policies when an employee has a disability. Previous enrollment in *Introduction to Public Employment Law* is required.

Introduction to Public Employment Law

Sep. 15–17 and Oct. 20–22, 2026 Chapel Hill

Whether you are new to human resources, an experienced HR professional new to the public sector and looking to update your skills, or an attorney newly assigned to employment issues for your agency, this is the course for you. This six-day course (spread over two weeks) provides a thorough grounding in the major legal topics relevant to human resources management.

Advanced Fair Labor Standards Act

Jan. 14–15, 2027 Chapel Hill

This intensive, two-day program takes an in-depth look at Fair Labor Standards Act (FLSA) issues of concern to local government, community college, and state agency employers. It will focus on better understanding the exempt duties test and on compensation issues, such as meal, sleep, travel and training time; telecommuting/working from home; pay-docking; the use of interns and volunteers; fluctuating workweek; the 207(k) exemption for law enforcement and firefighters; and common issues arising when natural disasters, such as hurricanes or tornadoes, strike. The program will also take an in-depth look at calculating an employee's regular rate.

To register for *Advanced FLSA*, you must have taken either *Introduction to Public Employment Law* or *Introduction to the Fair Labor Standards Act*.

Introduction to Family and Medical Leave Act

Apr. 12–13, 2027 Chapel Hill

This intensive, two-day course is for those with little to no experience with the Family and Medical Leave Act (FMLA). It covers eligibility requirements, the complicated definitions establishing who is "family," the meaning of "serious health condition," medical certifications, employer requirements, measuring the amount of leave taken, compensation, and an employee's return from leave. It also touches on the intersection of the FMLA with the Americans with Disabilities Act and the Pregnant Workers Fairness Act. This course covers the same material as the FMLA sessions of *Introduction to Public Employment Law*. It satisfies the prerequisites for taking the *Advanced Family and Medical Leave Act* course.



HUMAN RESOURCES PROFESSIONALS

Core

- *Introduction to Employment Benefits Law*
- *Introduction to the Fair Labor Standards Act*
- *Introduction to the Family and Medical Leave Act*
- *Introduction to Public Employment Law*
- *Recruitment and Selection Law for Local Governments*

Advanced

- *Advanced Americans with Disabilities Act*
- *Advanced Fair Labor Standards Act*
- *Advanced Family and Medical Leave Act*

Related

- *Leading for Results: Civic Fellows*
- *Municipal and County Administration*

LEADERSHIP DEVELOPMENT AND SERVICES

Our courses and tailored services equip public officials with the knowledge and skills they need to govern their organizations and communities. We train, develop, and support thoughtful and engaged public leaders prepared to navigate today's governing challenges successfully.

Fundamental Supervisory Practices

2026

Sep. 14–18 and 28–Oct. 1 Online
Oct. 5–9 and 19–22 Online
Nov. 2–6 Chapel Hill

2027

Jan. 11–15 Chapel Hill
Feb. 1–5 and 15–18 Online
Apr. 5–9 Chapel Hill
May 3–7 Chapel Hill
Jun. 7–11 Asheville

Supervisors in local government today face unique and complex challenges when working with others and serving their communities. This program allows local government supervisors and front-line managers to better understand themselves and the skills needed to manage relationships with those they supervise.

View scholarship information on p. 3.

Who should attend: newly promoted or first-time supervisors

Advanced Supervisory Practices

Mar. 1–4, 2027 Chapel Hill
Jun. 21–24, 2027 Chapel Hill

This advanced program is for supervisors who have spent two or more years in their supervisory role and seek additional tools and strategies to increase effectiveness. It tackles strategies for developing a more collaborative team, leading it through change, managing conflict and performance problems, and creating the right organizational culture to ensure team success.

View scholarship information on p. 3.

Leading for Results: Civic Fellows

Cohort 1: Sep. 14–18 and Oct. 12–16, 2026 Chapel Hill
Cohort 2: Nov. 9–13 and Dec. 7–11, 2026 Chapel Hill

Attendance is by application only. Applications for the two fall cohorts are accepted from March through June each year.

2026 applications are closed.

This two-week program provides participants with a deeper understanding of their leadership strengths, skills to better serve their organizations, and a renewed passion for public service. It builds upon the Five Practices of Exemplary Leadership®—evidence-based behaviors for achieving transformational results.

This course is tuition-free and funded by Civic Federal Credit Union. Interested candidates must apply. In addition to the course, participants receive a 360-degree leadership assessment and professional coaching. Course graduates

will join an extensive alumni network and attend future alumni events tuition-free.

Who should apply: Local government professionals who have moved into leadership roles beyond individual contributor or basic supervision, such as managers and assistant managers, department heads and senior staff, directors and assistants, project or other team leaders who have not completed *Public Executive Leadership Academy*.

Leading for Results: Civic Fellows Alumni Leadership Conference

Oct. 29–30, 2026 Chapel Hill

This event is for Civic Fellows who have completed the *Leading for Results* course. This interactive and engaging workshop will allow participants to gain and deepen their leadership skills, connect with members of their cohort, and expand their network by connecting with other Civic Fellows from across the state.

Public Executive Leadership Academy (PELA)

Jul. 12–17 and Aug. 2–7, 2026 Chapel Hill
Jul. 11–16 and Aug. 1–6, 2027 Chapel Hill

Attendance is offered by application only. Applications for the summer cohort are accepted from January through May each year. 2026 applications are closed.

In this intensive two-week program, participants will learn more about themselves as leaders and gain skills to lead and manage change in their communities. They will choose a “real world” project for leading regional, community, or organizational change and develop a plan, in consultation with their learning teams, for carrying it out. This project will integrate and apply the leadership knowledge and skills developed during PELA.

Who should apply: City and county managers, their assistants, and key local government department heads.

Acceptance requirement: A minimum of seven years' experience in local government management with at least five years' supervisory experience as a municipal or county manager, assistant manager, or department director.

Essentials for Local Government Managers

Jan. 26, 2027 Winston-Salem

This program is for local government managers new to the profession or to North Carolina, assistant managers, and other upper-level local government managers interested in becoming city or county managers. Participants will gain a broad training set on managing local governments in North Carolina and resources for future reference and training.

LOCAL GOVERNMENT LEADERS

Local government leaders looking to develop their skillset should consider our offerings in the following order:

Core

- *Fundamental Supervisory Practices*

- *Advanced Supervisory Practices*
- *Leading for Results: Civic Fellows*
- *Public Executive Leadership Academy*
- *One-Day Leadership Development Series courses* (in any order)

Related

- *Local Elected Leaders Academy* (p. 19)
- *Municipal and County Administration* (p. 5)

ONE-DAY LEADERSHIP DEVELOPMENT SERIES

Build on Your Leadership Skillset

These one-day leadership courses, organized into four categories, provide public servants with in-depth training that fits their schedules. Many of them offer a unique opportunity for elected and appointed officials to learn together.

**An asterisk denotes courses available to both elected and appointed officials.*

Effective Communication

Navigate Difficult Conversations

Sep. 18, 2026 Chapel Hill

Apr. 16, 2027 Chapel Hill

Navigating Organizational Dynamics: Communicating Up and Across

Nov. 9, 2026 Chapel Hill

Plain Language: Communicate with Clarity

Apr. 23, 2027 Chapel Hill

Empowering Leadership: People Skills for Better Local Government

Build Coaching Skills to Tap Potential

Jul. 17, 2026 Online

Feb. 26, 2027 Asheville

Emotional Intelligence: Leadership's Super Power*

Sep. 11, 2026 Chapel Hill

Jan. 29, 2027 Online

Forge Strong Teams

Sep. 25, 2026 Chapel Hill

Lead with Purpose: Engage and Motivate Teams

Oct. 2, 2026 Online

Apr. 30, 2027 Chapel Hill

Shift from Buddy to Boss

Oct. 23, 2026 Chapel Hill

Jun. 4, 2027 Online

Building and Earning Trust

Nov. 5, 2026 Chapel Hill

Leading and Managing with Respect*

May 11, 2027 Chapel Hill

Engaging with Community Members

Facilitation Skills for Successful Meetings

Dec. 4, 2026 Chapel Hill

Navigating Challenging Issues through Community Engagement

Feb. 11, 2027 Chapel Hill

Working with Advisory Boards and Committees

Mar. 25, 2027 Kernersville

Council-Manager Roles and Relationships in Local Government

Apr. 16, 2027 Chapel Hill

Social Media for Social Good

May 21, 2027 Chapel Hill

Cultivate a Stronger Workforce

Leadership Tools for Changing Organizational Culture

Oct. 15, 2026 Chapel Hill

Elevate Organizational Performance*

Nov. 13, 2026 Chapel Hill

Make the Right Hire

Jan. 22, 2027 Online

Register at cplg.sog.unc.edu/oneday.

Teams interested in the benefits of collaborative learning can receive discounts when attending in groups of five or more.

SERVICES

In addition to our courses, the School of Government offers a variety of training and development services tailored to meet your team's specific needs. These services include Strategic Planning and Performance Management (go.unc.edu/SPPM), retreat facilitation, custom on-site leadership programs, and more. Contact Kim Nelson at knelson@sog.unc.edu to learn more about our expert services designed and led by faculty.

The *Local Elected Leaders Academy* (LELA) provides elected officials with continuing education opportunities that strengthen their knowledge, leadership skills, and effectiveness in local government. LELA courses build understanding of North Carolina's local government laws, the complexities of the policymaking process, and the principles of collaborative leadership.

LELA creates pathways for education, service, and recognition for local elected officials at any phase of their tenure in public office. To learn more about LELA, visit go.unc.edu/lela.

Through a recognition program in partnership with organizations statewide, elected officials can achieve distinction as a Practitioner, Master, Mentor, or Laureate by completing foundational courses and demonstrating their leadership skills through service.

Recognition Level Requirements

 Practitioner • Complete <i>Essentials of Municipal/County Government</i> • Earn 18 additional credits*	 Master • Complete Practitioner requirements • Earn 18 additional credits*	 Mentor • Complete Master requirements • Earn 18 additional credits*	 Laureate • Complete Mentor requirements • Earn 18 additional credits*
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* The 18 additional credits must include at least one full-day course and can include service credits.

Top 10 Primers (2 credits each)

Free, interactive webinars that explore the top ten things elected leaders need to know about particular topics. Each webinar is a live class recorded and uploaded as an on-demand offering.

Engaging the Community in Public Issues
Jul. 22, 2026

Strategic Planning for Local Elected Officials
Aug. 12, 2026

Council-Manager Roles and Responsibilities
Sep. 2, 2026

Gifts, Favors, and Conflicts of Interest
Nov. 10, 2026

Managing Conflict: Tips and Tools Roundtable
Feb. 5, 2027

Social Media for Local Elected Officials
May 5, 2027

Two-Hour (2 credits each)

Ethics for Local Elected Officials

May 20, 2027 Online

This webinar satisfies the two hours of state-required ethics training that elected and appointed city council members and county board commissioners must complete within 12 months of election day. They must complete it every time they are elected, re-elected, or appointed and reappointed to a local office. The purchase of the live webinar includes the on-demand webinar at no additional charge.

Strategic Planning for Local Elected Officials

Feb. 18, 2027 Online

Full Day (6 credits each)

Emotional Intelligence: Leadership's Super Power

Sep. 11, 2026 Chapel Hill

Jan. 29, 2027 Online

Effective Community Engagement: A Toolbox for Elected Officials

Sep. 17, 2026 Chapel Hill

Affordable Housing Seminar

Oct. 9, 2026 Chapel Hill

May 6, 2027 Marion

Building and Earning Trust

Nov. 11, 2026 Chapel Hill

Elevate Organizational Performance

Nov. 13, 2026 Chapel Hill

Working with Advisory Boards and Committees

Mar. 25, 2027 Kernersville

Evaluating Manager and Board Performance

Apr. 12, 2027 Chapel Hill

Council-Manager: Roles and Relationships in Local Government

Apr. 16, 2027 Chapel Hill

Leading with Respect for Local Elected Officials

Jun. 3, 2027 Chapel Hill

Essentials of Economic Development

Summer 2027 Date and Location TBD

Multi Day (12 credits each)

Essentials of County and Municipal Government

Dates and locations to follow the November 2026 election cycle

These two-day courses provide a basic understanding of the governing, financial, and fiduciary responsibilities of guardians of public trust. The courses include ethics training required for new and re-elected officials.

Development Finance Toolbox

Dec. 8–10, 2026 Online

Advanced Leadership Corps (40 credits)

Mar. 7–12, 2027 Chapel Hill

This six-day program enables participants to become extraordinary and inspiring leaders for their community, region, and state. Form a dynamic and sustainable leadership network across the state with elected peers.

LEARN NOW

Digestible, self-paced online learning



Elected Ed Podcast

Covering important public policy issues local elected officials encounter in their day-to-day roles, leading and governing across North Carolina



On-Demand Webinars 1 credit each

Short webinars that explore the top ten things elected leaders need to know about particular topics.

Access these and other on-demand offerings at [GO.UNC.EDU/LEARNNOWLELA](https://go.unc.edu/learnnowlela)



Since 1938, the North Carolina City and County Management Association (NCCCMA) has worked to improve the quality of local government in this state. Members subscribe to a high standard of professionalism, including conformance with the ICMA Code of Ethics.

SEMINARS

Twice a year, municipal and county managers and senior staff are invited to attend annual seminars to gain knowledge, network with their peers from around the state, and sharpen the skills that keep them effective as they lead our communities.

Winter 2027

Jan. 27-29 Winston-Salem

Summer 2027

Jun. 17-19 New Bern



School of Government

Established in 1931 as the Institute of Government by Albert and Gladys Hall Coates, the School of Government provides educational, advisory, and research services for state and local governments and is considered the largest university-based organization of its kind. School faculty and staff teach approximately 15,000 North Carolina public officials each year in more than 250 unique courses.



When you educate the leadership in a community, the whole community benefits from it.”

Joey W. Jr.

Civic Member and Fellow

For more than a decade, Civic Credit Union and the School of Government have partnered with a shared mission: To improve the lives of North Carolinians.

We also share the opinion that the best place to focus our mission is in the heart of communities, with the people who serve us all every day.

For this reason, we've awarded professional development scholarships to hundreds of professionals attending courses and classes at the UNC School of Government over the years.

We know these advanced educational opportunities enrich the way that you and other local employees serve. And that builds a better quality of life and stronger communities for all of us.



Ready to apply for a scholarship?

Visit civicfcu.org/unc-sog-scholarship to find out more.



The University of North
Carolina at Chapel Hill
School of Government

REGISTER TODAY
sog.unc.edu/courses