

TABLE III. BOARD OF ELECTIONS, ELECTIONS DIRECTOR, AND ELECTIONS SPECIALIST											
January 2014											
County	Board of Elections		Elections Director				Elections Specialist				
	Chair	Member	YOS	Min.	Max.	Actual	No.	Min.	Max.	Actual	
Alamance	\$4,000 + \$3,600 meetings + \$400 travel	\$3,400 + \$3,000 meetings + \$400 travel	23	\$39,926	\$63,879	\$60,900	1	\$30,660	\$49,053	\$34,440	
Alexander	\$1,725	\$1,725	15	35,677	50,410	42,408	2			\$10.00/hr	
Alleghany	\$35 per meeting	\$35 per meeting	7	32,701	49,052	32,701	1	n/a			
Anson	\$3,600 + \$50 per meeting	\$50 per meeting	5	33,213	51,480	37,561	1	28,173	43,668	29,582	
Ashe	\$35 per meeting	\$35 per meeting	19	38,406	54,267	46,794	1	32,334	45,690	33,144	
Avery	\$4,200	\$4,200	8	35,552	49,576	38,845	1	30,390	42,378	30,998	
Beaufort	\$25 per meeting + \$7.00 per hour	\$25 per meeting + \$7.00 per hour	15	47,445	66,423	56,933	1	30,071	42,098	33,678	
Bertie	\$60 per meeting	\$50 per meeting	2	32,995	51,142	32,995		n/a			
Bladen	\$2,756	\$2,070	2	36,637	47,229	43,969	2	27,582	38,324	29,928	
Brunswick	\$50 per meeting	\$50 per meeting	9	52,378	83,806	66,782	1	33,026	52,843	vacant	
Buncombe	\$3,250	\$2,600	19	78,685	120,297	105,881	3	31,222	47,761	40,068	
Burke	\$3,454	\$2,667	3	36,016	55,824	37,360	2	24,376	37,785	26,549	
Cabarrus	\$75 per meeting	\$50 per meeting	0.3	53,488	82,572	56,701	1	29,777	45,981	36,563	
Caldwell	\$75 per meeting	\$50 per meeting	15	34,236	57,061	41,740	2	23,037	38,397	26,110	
Camden	no data	no data	8	37,002	55,504	37,002	1	n/a			
Carteret	\$100 per election day + \$35 per meeting	\$100 per election day + \$35 per meeting	8	34,000	63,008	53,411	1	18,704	40,848	26,400	
Caswell	\$60 per meeting	\$60 per meeting	1			30,000		n/a			
Catawba	\$75 per meeting	\$50 per meeting	13	53,352	82,786	74,480	2	25,646	39,817	32,573	
Chatham	\$3,900	\$3,300	12	50,839	78,801	56,684	1	29,725	46,073	34,772	
Cherokee	\$125 per meeting	\$75 per meeting	18	33,039	52,903	43,831	1	28,408	44,360	37,112	
Chowan	\$40 per meeting	\$40 per meeting	21	29,865	52,817	36,080	1	part-time		\$8.16/hr.	
Clay	n/a	n/a				42,374				27,116	
Cleveland	\$4,338 <sup>1</sup>	\$2,760 <sup>1</sup>	27	41,658	65,016	59,208	1	24,906	38,850	26,106	
Columbus	\$60 per meeting	\$55 per meeting	13	35,843	53,765	48,676	2	21,855	32,783	22,948	
Craven	\$70 per meeting	\$70 per meeting	1	40,552	82,747	40,958	1	24,454	49,406	36,435	
Cumberland	\$5,033 + \$35 per meeting	\$35 per meeting	11	60,925	102,537	95,707	1	30,805	51,845	vacant	
Currituck	\$900 + \$8.00 per hour	\$300 + \$8.00 per hour	14	42,477	58,814	47,656	1	29,724	40,957	32,092	
Dare	n/a	n/a	13	48,834	78,135	78,135	1	28,853	48,168	37,653	
Davidson	no data	no data	16	44,294	66,442	63,106	1	33,101	49,740	33,101	
Davie	\$360 + \$30/meeting	\$360 + \$30/meeting	2	36,969	57,331	38,817	1	23,830	36,957	26,210	
Duplin	\$30 per meeting	\$30 per meeting	9	39,818	70,706	46,651	1	23,794	42,254	26,269	
Durham	3,000	2,400	1	62,791	108,096	82,600		n/a			
Edgecombe	\$40 per meeting	\$40 per meeting	6	34,053	59,012	43,878	3	21,951	38,039	23,780	
Forsyth	\$3,564	\$2,736	7	66,105	107,420	91,250		n/a			
Franklin	\$25 per meeting	\$25 per meeting	0.5	40,139	60,210	47,073	1	31,904	47,857	38,000	
Gaston	\$3,708	\$2,472	2	62,702	79,024	64,583	1	26,550	47,857	30,763	
Gates							2	25,781	39,962	29,497	
Graham											
Granville	\$3,000	\$1,500	11	34,686	61,186	61,186	1	29,963	52,854	34,167	
Greene	\$25 per meeting	\$25 per meeting		31,523	43,968	43,968		n/a			
Guilford	no data	no data	0.8	74,136	126,031	80,720	4	33,963	57,737	34,132	
Halifax	\$50 per election day + \$25 per meeting	\$50 per election day + \$25 per meeting	4	35,783	58,088	36,682	1	n/a			
Harnett	\$2,400	\$1,800	8	44,972	69,706	44,972	1	32,112	49,774	38,967	
Haywood	\$25 per meeting	\$25 per meeting	7	32,866	61,437	60,264	2	26,133	39,198	33,162	
Henderson	\$40 per meeting	\$40 per meeting	14	47,717	73,964	71,082	1	25,467	39,507	28,262	
Hertford	\$50 per meeting	\$50 per meeting	17	28,756	44,570	36,080		n/a			
Hoke	\$1,200 + \$50 per meeting	\$600 + \$50 per meeting	28	41,075	58,039	52,580	1	24,016	33,934	52,232	
Hyde	\$50 per meeting	\$50 per meeting	0.1	part-time		14,481	1	part-time		9,078	
Iredell	no data	no data	18	48,820	75,720	59,897	3	24,867	38,569	29,768	
Jackson	\$35 per meeting + \$10.00 per hour	\$35 per meeting + \$10.00 per hour	17	42,700	83,721	57,468	1	24,965	48,950	31,042	

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	Chair	Member	YOS	Min.	Max.	Actual	No.	Min.	Max.	Actual	
Johnston	\$3,600	n/a	7	43,838	78,132	54,761		n/a			
Jones	\$25 per meeting	\$25 per meeting		38,383	48,395	40,250	1	part time		\$8.25/hr	
Lee	\$2,400	\$1,800	8	45,447	63,626	47,930	1	30,320	42,448	32,355	
Lenoir	\$3,920	\$2,953		38,571	68,062	49,374	2	21,230	37,462	26,513	
Lincoln	\$2,800	\$2,400	2	55,619	84,864	55,619	1	33,945	51,792	42,661	
McDowell	\$1,200 + \$50 per meeting	\$1,200 + \$50 per meeting	7	38,610	54,672	44,262	1	23,484	33,672	26,262	
Macon											
Madison	\$2,400	\$2,400	2			36,865	1			36,681	
Martin	\$60 per meeting	\$40 per meeting	4	28,478	45,526	32,218		n/a			
Mecklenburg	no data	no data	15	77,061	134,856	112,227	2	15	33,387	58,428	46,469
Mitchell	\$2,450	\$2,400		26,193	51,704	36,774	1	part-time		25,592	
Montgomery	no data	no data	14			39,432	1	21,288	34,164	24,240	
Moore	\$2,400	\$1,800	32	49,786	80,509	66,500	3	37,152	60,079	42,768	
Nash	\$3,000 + \$50 per meeting	\$50 per meeting		42,690	68,304	60,000	2	26,269	42,030	29,223	
New Hanover	\$30 per meeting	\$25 per meeting	2	68,661	105,206	77,427		n/a			
Northampton	\$30 per meeting	\$30 per meeting		31,591	55,747	35,744		n/a			
Onslow	\$25 per meeting	\$25 per meeting	22	40,537	64,859	52,186		n/a			
Orange	\$60 per meeting	\$50 per meeting		67,806	111,107	85,662	3	32,327	52,970	45,577	
Pamlico	\$9.30 per hour	\$9.00 per hour	6	29,649	55,814	36,335		n/a			
Pasquotank	no data	no data	0.75	38,760	50,016	38,760	1	26,688	37,361	26,688	
Pender	\$35 per meeting + \$140 election day + \$75 canvass day	\$35 per meeting + \$140 election day + \$75 canvass day	8	47,310	75,695	47,693	1	33,622	53,795	3,958	
Perquimans	\$50 per meeting	\$50 per meeting	13	21,144	43,683	34,225		n/a			
Person	\$40 per meeting	\$40 per meeting	1	39,061	60,545	42,245	1	33,262	51,556	35,973	
Pitt	\$1,200 + \$50 per meeting	\$1,200 + \$50 per meeting		56,470	89,252	64,999		n/a			
Polk	\$35 per meeting + \$135 election day	\$35 per meeting	0.7	30,925	50,674	37,679	1	24,231	39,705	26,746	
Randolph	\$2,100	\$1,200	3	46,925	72,280	48,445	2	28,808	44,366	30,182	
Richmond	\$2,304	\$1,608	20	34,980	50,892	40,058	1	27,667	40,260	20,676	
Robeson	\$3,900	\$2,100		46,140	57,212	vacant	2	25,532	31,660	30,639	
Rockingham	\$3,300	\$2,400	1	46,180	69,272	48,029		n/a			
Rowan	\$1,846	\$1,404	21	48,381	76,800	52,606	2	24,305	42,571	28,816	
Rutherford	\$1,050 + \$50 per meeting + \$40 travel	\$1,050 + \$50 per meeting + \$40 travel	18	41,688	62,814	56,168	2	26,655	40,164	26,990	
Sampson	no data	\$2,100	3	38,736	58,128	43,356		n/a			
Scotland	\$1,500 + \$25 per meeting	\$1,200 + \$25 per meeting	7	39,264	55,476	41,256	1	25,044	35,388	25,968	
Stanly	\$30 per meeting (less than 4 hrs), \$60 (more than 4 hrs) + \$720 per year	\$30 per meeting (less than 4 hrs), \$60 (more than 4 hrs) + \$720 per year	7	36,235	54,352	49,154	2	26,448	39,672	27,775	
Stokes											
Surry	\$50 canvas day + \$35 per meeting	\$125 election day + \$60 per seminar + \$35 per meeting	6	35,532	59,520	46,224	1	28,728	47,328	35,532	
Swain											
Transylvania	\$26.52 per hour	\$22.11 per hour		48,339	72,508	63,036	2	29,211	43,816	42,170	
Tyrrell	\$50 per meeting	\$50 per meeting	6			\$13.504/hr		n/a			
Union	\$3,000	\$2,400	6	52,459	78,688	67,521	7	25,745	50,434	35,408	
Vance	\$3,060	\$1,740	13	34,536	55,260	46,392	1	25,380	40,608	25,380	
Wake	\$25 per meeting	\$25 per meeting	22	51,960		116,865	13	28,900	49,000	35,848	
Warren	\$25 per meeting	\$25 per meeting		34,101	54,722	46,575	1	23,080	37,034	30,450	
Washington	\$40 per meeting	\$40 per meeting		27,804	40,236	29,952		n/a			
Watauga	\$4,200 + \$4,200 meetings	\$2,700 + \$2,700 meetings	20	38,135	59,109	58,987	2	28,023	43,435	30,128	
Wayne	\$40 per meeting	\$40 per meeting	1			68,000	1	26,425	41,214	32,196	
Wilkes	\$2,400	\$1,200	17	34,640	53,692	41,896	2	23,179	35,926	28,829	
Wilson	\$2,820	\$2,172	3	45,408	76,740	57,936	2	31,212	52,776	31,998	
Yadkin	\$55 per meeting	\$55 per meeting	18	34,469	51,704	39,319	1	31,378	47,067	32,240	

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	Chair	Member	YOS	Min.	Max.	Actual	No.	Min.	Max.	Actual
Yancey	no data	no data	2	30,740	45,957	33,891	1	part-time		9,901
1. Car available 2. \$4,200 travel allowance 3. \$3,480 travel allowance										