

TABLE XXXV. WORKWEEK AND OVERTIME POLICIES						
January 2014						
County	Work-Week Hours	Exempt Employees			Nonexempt Employees	
		Compensated for Overtime	Time Off Or Paid	Straight Time or Time and One-Half	Cash or Time and One-Half	Choice of Compensation Method by Employee
Alamance	40	no	n/a	n/a	time off	no
Alexander	40	yes	time off	straight time	time off	no
Alleghany	40	no	n/a	n/a	both	no
Anson	37.5	no	n/a	n/a	cash	no
Ashe	40	yes	time off	time & one half	time off	no
Avery	40	no	n/a	n/a	both	yes
Beaufort	40	no	n/a	n/a	time off	no
Bertie	37.5	no	n/a	n/a	time off	no
Bladen	37.5	no	n/a	n/a	time off	no
Brunswick	40	no	n/a	n/a	both	no
Buncombe	40	no data	no data	no data	both	varies <sup>2</sup>
Burke	40	no	n/a	n/a	time off	no
Cabarrus	40	yes	time off	straight time	time off	no
Caldwell	40	no	n/a	n/a	both	yes
Camden	40	yes	time off	straight time	time off	no
Carteret	40	yes	time off	straight time	time off	no
Caswell	40	yes	time off	straight time	both <sup>2</sup>	no
Catawba	40	yes	time off	straight time	both	no
Chatham	40	no	n/a	n/a	time off	no
Cherokee	40	yes	time off	straight time	both	yes
Chowan	40	no data	no data	no data	both	no
Clay	40	no data	no data	no data	both	no
Cleveland	40	yes	time off	straight time	time off <sup>5</sup>	no
Columbus	37.5	yes	time off	Time and One-Half	both	no
Craven	40	no	n/a	n/a	time off	no
Cumberland	40	yes	time off	straight time	both <sup>2</sup>	no
Currituck	40	no	n/a	n/a	time off	no
Dare	37.5 - 40	no	n/a	n/a	both	yes
Davidson	40	no	n/a	n/a	cash	no
Davie	37.5 - 40	no	n/a	n/a	time off	no
Duplin	40	yes	time off <sup>3</sup>	straight time	both	yes
Durham	37.5	no	n/a	n/a	both	yes
Edgecombe	40	yes	time off	straight time	time off	no
Forsyth	40	no	n/a	n/a	cash	no
Franklin	40	no	n/a	n/a	both	no
Gaston	40	no	n/a	n/a	both	yes
Gates						
Graham						
Granville	37.5	yes	time off	straight time	time off	no
Greene	40	no	n/a	n/a	time off	no
Guilford	40	no	n/a	n/a	time off	no
Halifax	37.5	yes	time off	straight time	both <sup>1</sup>	no
Harnett	40	yes	time off	straight time	time off	no
Haywood	40	yes	time off	straight time	time off	no
Henderson	37.5	no	n/a	n/a	cash	no
Hertford	37.5	yes	time off	straight time	time off	no
Hoke	40	no	n/a	n/a	time off	no
Hyde	40	no	n/a	n/a	both	no

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Iredell	40	yes	time off	straight time	both	no
Jackson	40	yes	time off	straight time	both	no
Johnston	40	yes	time off	straight time	both	yes
Jones	40	yes	time off	straight time <sup>6</sup>	time off	no
Lee	40	no	n/a	n/a	time off	no
Lenoir	37.5	yes	no data	no data	time off	no
Lincoln	40	no	n/a	n/a	cash	no
McDowell	40	yes	time off	straight time	cash	no
Macon						
Madison	40	no	n/a	n/a	time off	no
Martin	40	yes	time off	straight time	time off	no
Mecklenburg	40	no	n/a	n/a	cash	no
Mitchell	40	no	n/a	n/a	time off	no
Montgomery	40	no	n/a	n/a	time off	no
Moore	40	no	n/a	n/a	both	no
Nash	40	no	n/a	n/a	both	no
New Hanover	40	no	n/a	n/a	cash	no
Northampton	37.5	no	n/a	n/a	time off	yes
Onslow	40	yes	time off	straight time	time off	no
Orange	40	no	n/a	n/a	time off	no
Pamlico	40	no	n/a	n/a	time off	no
Pasquotank	40	no	n/a	n/a	cash	yes
Pender	40	yes	time off	straight time	time off	no
Perquimans	40	no	n/a	n/a	time off	no
Person	37.5	no	n/a	n/a	both	yes
Pitt	40	no	n/a	n/a	cash	no
Polk	37.5 - 40	yes	time off	straight-time	time off	no
Randolph	40	no	n/a	n/a	time off	no
Richmond	40	no	n/a	n/a	both	yes
Robeson	40	no	n/a	n/a	time off	no
Rockingham	40	no	n/a	n/a	time off	no
Rowan	40	yes	time off <sup>5</sup>	straight time	time off	no
Rutherford	37.5	no	n/a	n/a	time off	no
Sampson	40	yes	time-off	straight time	time off	no
Scotland	40	yes	time off	straight time	both	no
Stanly	37.5	no	n/a	n/a	cash	no
Stokes						
Surry	40	yes	time off	straight time	both <sup>1,4</sup>	no
Swain						
Transylvania	37.5	no	n/a	n/a	both	yes
Tyrrell	varies	no	n/a	n/a	time off	no
Union	40	no	n/a	n/a	both	yes
Vance	37.5	no	n/a	n/a	time off	no
Wake	40	no	n/a	n/a	cash	no
Warren	37.5	yes	time off	straight time	time off	no
Washington	37.5 - 40	no	n/a	n/a	both	yes
Watauga	40	yes	time off	straight time	time off	no
Wayne	40	no	n/a	n/a	time off	no

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		<b>Exempt Employees</b>			<b>Nonexempt Employees</b>	
<b>County</b>	<b>Work-Week Hours</b>	<b>Compensated for Overtime</b>	<b>Time Off Or Paid</b>	<b>Straight Time or Time and One-Half</b>	<b>Cash or Time and One-Half</b>	<b>Choice of Compensation Method by Employee</b>
Wilkes	37.5	no	n/a	n/a	time off	no
Wilson	40	no	n/a	n/a	cash	no
Yadkin	40	no	n/a	n/a	time off	no
Yancey	37.5	yes	time off	straight time	time off	no
1. Normally time off						
2. Depends on department						
3. Time off if used within 3 pay periods, cash otherwise						
4. EMS and C-Comm paid accoring to IRS co-efficient scale; TPT paid at time and one-half						
5. May accumulate up to a maximum of 40 hours						
6. Exempt employees may accumulate up to 240 hours of comp time						