

TABLE XXI. PUBLIC UTILITIES DIRECTOR, WATER SYSTEM SUPERVISOR, AND WATER/WASTEWATER TREATMENT (VARIED POSITIONS)													
January 2014													
County	YOS	Public Utilities Director			Water System Supervisor			Water/Wastewater Treatment (Varied Positions)					
		Min.	Max.	Actual	Min.	Max.	Actual	Title	No.	Min.	Max.	Avg.	
Alamance		n/a			n/a			n/a					
Alexander		n/a			n/a			n/a					
Alleghany		n/a			n/a			n/a					
Anson	4	54,415	84,343	61,500	39,154	60,689	39,154	water treatment plant superintendent	1	42,512	65,894	55,566	
								wastewater treatment plant supt.	1	36,061	55,895	44,817	
								distribution system supervisor	1	30,590	47,413	35,465	
								laboratory supervisor	1	29,357	45,502	39,831	
								wastewater treatment plant operator--IV	1	28,173	43,668	34,780	
								wastewater treatment plant operator--III	1	24,903	38,598	28,642	
								wastewater treatment plant operator--II	1	36,061	55,895	43,089	
								wastewater treatment plant operator--I	4	24,903	43,668	26,656	
								water treatment plant operator--A	3	28,173	43,668	32,426	
								water treatment plant operator--C	2	24,903	38,598	25,735	
								plant maintenance mechanic	3	25,947	40,218	29,985	
								utility maintenance worker	8	23,899	37,043	25,097	
Ashe		n/a			n/a			n/a					
Avery		n/a			n/a			n/a					
Beaufort	0.8	82,198	112,816	86,700	45,997	64,396	46,917	distribution system supervisor	1	34,415	48,180	41,297	
								water treatment plant superintendent	1	34,415	46,180	35,455	
								water treatment plant operator--C	5	27,174	38,044	30,701	
								distribution mechanic	5	25,727	36,017	26,394	
Bertie		n/a			48,198	74,706	53,828	water field technician	2	24,573	38,088	25,801	
Bladen	17	40,473	51,266	49,467	28,979	36,707	32,843	water treatment plant operator--C	4	23,870	30,235	27,052	
Brunswick	8	93,015	148,825	139,436	64,647	102,381	92,149	distribution system supervisor	1	56,249	89,997	78,252	
								collection/distribution system supvr.	8	40,767	65,222	51,318	
								wastewater treatment plant supt.	2	56,249	89,997	71,835	
								water treatment plant superintendent	2	56,249	89,997	72,535	
								laboratory technician	2	38,832	62,131	48,908	
								water treatment plant operator--A	6	36,897	59,035	40,236	
								distribution system technician -- III	5	36,897	59,035	39,015	
								distribution system technician -- IV	9	38,832	62,131	43,957	
								wastewater treatment plant operator--IV	3	36,897	59,035	42,532	
								wastewater treatment plant operator--II	3	33,206	52,843	38,469	
								plant maintenance mechanic	5	33,026	52,843	39,138	
								water treatment plant operator--B	1	34,962	55,940	44,626	
								water treatment plant operator--C	5	31,092	49,747	33,851	
								wastewater treatment plant operator--I	5	31,092	49,747	31,092	
Buncombe		n/a			n/a			n/a					
Burke	5	64,683	100,259	85,901	32,666	50,633	35,581	utility maintenance worker	1	23,214	35,984	24,221	
Cabarrus		n/a			n/a			n/a					
Caldwell		50,878	84,798	vacant	32,762	54,604	52,176	utility maintenance worker	5	19,318	32,198	24,053	
Camden	12	54,669	82,004	55,177	n/a			coll. and distribution system supervisor	1	38,852	58,279	46,974	
								distribution system technician	1	31,964	47,946	34,918	
								water treatment plant superintendent	1	38,852	58,279	38,852	
								wastewater treatment plant supt.	1	38,852	58,279	38,852	
								water treatment plant operator--C	1	31,964	47,946	33,603	
								wastewater treatment plant operator--B	1	31,964	47,946	32,603	

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		Min.	Max.	Actual	Min.	Max.	Actual	Title	No.	Min.	Max.	Avg.	
Carteret	9	38,000	66,032	57,000	40,000	52,235	46,515	water treatment plant operator—I	1	31,964	47,946	31,964	
								water treatment plant operator—B	1	32,288	49,842	34,000	
								plant maintenance mechanic	1	30,155	40,848	34,157	
Caswell		n/a			n/a			n/a					
Catawba		n/a			n/a			n/a					
Chatham	3	56,051	86,880	64,292	32,772	60,796	35,850	water treatment plant superintendent	1	50,839	78,801	55,058	
								plant maintenance mechanic	1	34,410	53,335	35,056	
								laboratory supervisor	1	34,410	53,335	36,593	
								water treatment plant operator—C	2	31,212	53,335	33,145	
								water treatment plant operator—II	1	34,410	53,335	36,732	
								distribution system technician	4	25,677	50,796	30,404	
								laboratory technician	1	31,212	48,378	32,488	
								utility maintenance worker	3	34,410	53,335	35,056	
Cherokee		n/a			n/a			n/a					
Chowan		n/a			29,865	52,817	34,411	water treatment plant operator—C	1	29,865	52,817	34,411	
								utility maintenance worker	4	27,181	48,002	27,181	
Clay				46,900	n/a			wastewater treatment plant operator—II	1			45,095	
								water treatment plant operator—C	3			34,805	
Cleveland		n/a			n/a			n/a					
Columbus		49,107	73,661	vacant	28,625	42,938	37,211	utility maintenance worker	5	23,912	35,868	25,108	
								water treatment plant operator—C	1	23,912	35,868	28,158	
Craven	20	59,598	120,402	120,402	n/a			water treatment plant operator—I	3	28,145	56,866	31,728	
								laboratory supervisor	1			70,246	
Cumberland		n/a			n/a			n/a					
Currituck	9	69,798	97,070	76,903	51,585	71,568	56,832	water treatment plant superintendent	3	42,477	58,814	50,310	
								water treatment plant operator—C	6	35,190	48,610	39,224	
								wastewater treatment plant operator—I	2	33,370	46,062	35,200	
								plant maintenance mechanic	4	31,547	43,510	32,651	
								utility maintenance worker	1	26,082	35,894	30,372	
								distribution system supervisor	2	42,477	58,814	46,333	
								distribution system supervisor	3	36,650	58,640	50,017	
								wastewater treatment plant operator—IV	5	44,380	71,006	59,681	
wastewater treatment plant operator—III	1	33,306	53,291	50,285									
Dare	8	63,175	101,080	95,489	56,371	90,193	76,945	wastewater treatment plant operator—I	1	28,853	46,166	34,167	
								water treatment plant operator—C	20	30,827	49,321	34,167	
								water treatment plant operator—A	6	33,921	54,273	43,164	
								plant maintenance mechanic	1	30,267	48,428	41,316	
								distribution system technician	12	28,853	46,166	32,887	
								collection/distribution system supvr.	1	46,554	74,485	66,970	
								utility maintenance worker	2	34,939	55,901	46,295	
								wastewater treatment plant operator—IV	5	44,380	71,006	59,681	
								wastewater treatment plant operator—III	1	33,306	53,291	50,285	
								wastewater treatment plant operator—I	1	28,853	46,166	34,167	
Davidson	2	56,531	84,796	66,784	n/a			n/a					
Davie	3	42,796	66,368	63,667	n/a			distribution system supervisor	1	31,925	52,001	38,880	
								distribution system technician	2	27,587	42,782	28,277	
								wastewater treatment plant operator—IV	1	36,969	57,331	40,667	
								water treatment plant operator—A	1	30,414	47,167	38,251	
								water treatment plant operator—B	3	26,273	40,745	35,148	

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		Min.	Max.	Actual	Min.	Max.	Actual	Title	No.	Min.	Max.	Avg.	
								water treatment plant operator—C	1	26,273	40,745	37,003	
								utility maintenance worker	6	23,830	36,957	26,341	
								distribution system technician	2	27,587	42,782	28,277	
Duplin		n/a			52,539	93,298	53,588	water treatment plant supt.	3	30,175	53,588	32,668	
								distribution system technician	4	27,878	49,508	29,158	
Durham		n/a			n/a			wastewater treatment plant super.	1	56,885	97,930	78,888	
								laboratory supervisor	1	59,763	102,888	71,729	
								laboratory technician	1	25,811	44,439	34,447	
								wastewater treatment plant operator—IV	1	34,714	59,763	vacant	
								wastewater treatment plant operator—III	6	29,933	51,534	44,746	
								wastewater treatment plant operator—I	2	25,811	44,439	36,074	
								plant maintenance mechanic	1	29,933	51,534	vacant	
Edgecombe	7	47,916	83,035	51,582	32,431	56,201	38,805	distribution system technician	1	25,411	44,035	25,411	
								distribution system supervisor	1	32,431	56,201	34,249	
								utility maintenance worker	2	21,951	38,039	21,952	
Forsyth		n/a			n/a			n/a					
Franklin	9	60,687	91,029	86,787	n/a			wastewater treatment plant super.	1	44,001	66,001	48,511	
								collection/distribution system supvr.	1	41,026	63,040	53,300	
								wastewater treatment plant operator—III	1	36,617	54,926	42,852	
								wastewater treatment plant operator—II	1	30,474	45,710	32,796	
								laboratory supervisor	1	33,405	50,106	39,136	
								utility maintenance worker	4	25,356	38,039	25,990	
Gaston		n/a			n/a			n/a					
Gates													
Graham													
Granville		n/a			n/a			n/a					
Greene		36,401	55,976	53,874	n/a			utility maintenance worker	5	20,454	36,253	26,513	
								distribution system supervisor	2	26,006	36,253	34,896	
Guilford		n/a			n/a			n/a					
Halifax		53,250	86,442	61,047	35,783	58,088	40,516	utility maintenance worker	8	24,040	39,030	26,700	
Harnett	3	77,740	120,498	108,150			64,164	wastewater treatment plant super.	1	55,510	86,040	67,032	
								laboratory technician	2	26,435	56,475	45,164	
								distribution system technician	6	29,519	45,754	32,487	
								plant maintenance mechanic	3	33,494	51,915	46,715	
								collection/distribution system supv.	2	43,119	66,835	57,539	
								utility maintenance worker	4	28,301	47,723	36,231	
								water treatment plant operator—B	2	32,112	49,774	42,295	
								water treatment plant operator—A	3	38,003	58,905	50,175	
								wastewater treatment plant operator—IV	7	32,112	49,774	44,315	
								wastewater treatment plant operator—II	2	32,112	49,774	41,887	
								wastewater treatment plant operator—I	1	32,112	49,774	42,483	
Haywood		n/a			n/a			n/a					
Henderson		n/a			n/a			n/a					
Hertford	1	46,840	72,602	46,840	n/a			distribution system technician	1	30,193	46,799	33,948	
								utility maintenance worker	3	21,458	33,260	22,027	

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		Min.	Max.	Actual	Min.	Max.	Actual	Title	No.	Min.	Max.	Avg.	
Hoke	5	66,908	94,539	89,983	57,797	81,666	68,703	water treatment plant operator—B	2	31,861	45,027	38,050	
								water treatment plant operator—C	1	29,192	41,247	31,428	
								distribution system technician	7	27,801	39,283	29,547	
								distribution system supervisor	2	34,638	48,942	37,826	
Hyde	20	52,265	77,153	69,040	35,779	52,817	44,307	distribution system supervisor	1	35,779	52,817	49,069	
								distribution system technician	2	25,546	37,711	28,539	
								wastewater treatment plant super.	1	28,988	42,791	36,826	
								water treatment plant supt.	1	37,319	55,090	50,000	
								water treatment plant operator—C	6	27,792	41,036	28,334	
Iredell		n/a			n/a			n/a					
Jackson		n/a			n/a			n/a					
Johnston		county engineer			52,278	93,178	77,806	distribution system supervisor	2	40,144	71,551	44,440	
								collection/distribution system supvr.	1	52,278	93,176	73,530	
								wastewater treatment plant superintend.	1	41,951	74,768	57,857	
								water treatment plant superintendent	1	41,951	74,768	57,644	
								laboratory supervisor	1	40,144	71,551	49,119	
								laboratory technician	1	32,213	49,925	37,522	
								wastewater treatment plant operator—IV	4	32,213	49,925	38,536	
								wastewater treatment plant operator—III	1	30,827	47,777	32,696	
								wastewater treatment plant operator—II	0	29,498	45,720		
								wastewater treatment plant operator—I	2	28,231	43,751	28,245	
								water treatment plant operator—A	2	32,213	49,925	38,536	
								water treatment plant operator—B	2	30,827	47,777	37,189	
								water treatment plant operator—C	3	28,231	43,751	29,882	
								utility maintenance worker	5	27,013	41,867	29,152	
Jones		n/a			50,813	64,616	55,961	asst. water system supervisor	1	42,252	53,327	46,151	
								water treatment plant operator—C	2	26,056	40,250	32,690	
								utility maintenance worker	1	27,779	35,023	27,779	
Lee		n/a			n/a			n/a					
Lenoir		n/a			n/a			n/a					
Lincoln	1	67,787	103,397	98,342	37,482	57,158	43,493	water treatment plant operator—C	3	33,946	51,792	40,602	
								water treatment plant operator A	3	27,872	42,515	33,204	
								wastewater treatment plant operator—I	1	27,872	42,515	29,994	
								wastewater treatment plant operator—II	1	30,763	46,928	30,763	
								wastewater treatment plant operator—III	1	33,946	51,792	39,915	
								water treatment plant superintendent	1	45,656	69,659	59,530	
								wastewater treatment plant superintendent	1	45,656	69,659	49,192	
								utility maintenance worker	6	24,024	36,650	24,780	
McDowell		n/a			n/a			n/a					
Macon													
Madison		n/a			n/a			n/a					
Martin	4	40,490	64,728	53,126	n/a			distribution system technician	2	21,863	36,507	24,692	
Mecklenburg		n/a			n/a			n/a					
Mitchell		n/a			n/a			n/a					
Montgomery	1	59,472	95,196	68,897	31,008	49,680	46,000	plant maintenance mechanic	1	26,094	42,408	26,094	
								laboratory technician	1	28,000	45,816	29,000	

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		Min.	Max.	Actual	Min.	Max.	Actual	Title	No.	Min.	Max.	Avg.	
								water treatment plant operator—C	5	22,392	37,728	28,291	
								distribution system supervisor	1	29,520	49,680	36,000	
								plant maintenance mechanic	4	26,094	40,728	28,817	
Moore	2	63,542	102,753	95,410	n/a			water treatment plant superintendent	1	45,158	73,025	49,709	
								wastewater treatment plant superintendent	1	40,959	66,235	48,557	
								collection/distribution system supvr.	2	35,383	57,217	37,439	
								laboratory supervisor	1	32,093	51,897	44,239	
								wastewater treatment plant operator—I	6	23,948	38,726	26,252	
								wastewater treatment plant operator—II	1	23,948	38,726	28,390	
								wastewater treatment plant operator—III	3	30,565	49,427	32,226	
								wastewater treatment plant operator—IV	2	30,565	49,427	40,567	
								plant maintenance mechanic	3	29,110	47,074	35,914	
								utility maintenance worker	17	26,403	42,696	30,116	
								laboratory technician	1	26,403	42,696	29,942	
								water treatment plant operator A	5	27,723	44,832	30,511	
Nash		n/a			n/a			n/a					
New Hanover		n/a			n/a			n/a					
Northampton	1	54,032	95,345	56,308	30,087	53,092	38,511	water service technician III	1	30,087	53,092	38,511	
								water service technician III	2	27,290	48,156	31,734	
								water service technician I	4	24,753	43,679	26,229	
Onslow		n/a			n/a			n/a					
Orange		n/a			n/a			n/a					
Pamlico		n/a			34,325	64,614	51,844	water treatment plant superintendent	1	22,405	42,174	41,200	
								distribution system supervisor	1	21,966	41,347	41,200	
								water treatment plant operator—B	1	2,196	41,347	26,265	
								water treatment plant operator—C	1	21,534	40,145	vacant	
								distribution system technician	3	21,534	40,145	24,057	
Pasquotank		n/a			49,931	60,916	71,904	wastewater treatment plant super.	1	42,183	59,056	58,530	
								wastewater treatment plant operator—I	1	25,395	35,553	30,477	
								water treatment plant operator—C	3	25,395	35,553	26,605	
								laboratory technician	1	25,395	35,533	29,025	
								utility maintenance worker	2	22,812	31,937	24,444	
Pender	5	63,399	101,439	89,056	40,868	65,388	47,655	w&s maintenance technician II	1	33,622	53,795	37,345	
								w&s maintenance technician I	3	27,661	44,257	30,544	
								water treatment plant operator—A	2	33,622	53,795	38,374	
								wastewater treatment plant operator—II	1	33,622	53,795	37,345	
								WTP technician I	2	27,661	44,257	29,287	
Perquimans		n/a			30,860	52,091	43,902	water treatment plant superintendent	1	37,146	52,091	44,999	
								distribution system technician	1	23,108	36,632	28,703	
								water treatment plant operator—C	1	35,200	43,683	39,621	
								utility maintenance worker	3	21,861	37,580	27,247	
Person		n/a			n/a			n/a					
Pitt		n/a			n/a			n/a					
Polk		n/a			n/a			n/a					
Randolph		n/a			n/a			n/a					
Richmond	3	53,324	77,597	70,655	n/a			distribution system supervisor	1	40,260	58,586	43,178	

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		Min.	Max.	Actual	Min.	Max.	Actual	Title	No.	Min.	Max.	Avg.	
								water treatment plant operator—A	2	34,960	50,892	35,798	
								water treatment plant operator—B	2	26,389	38,404	29,676	
								water treatment plant operator—C	1	21,680	31,844	24,030	
								plant maintenance mechanic	2	27,667	40,260	33,954	
								utility maintenance worker	5	20,882	44,211	28,097	
Robeson	3	68,331	84,731	71,063	41,383	51,315	49,659	water treatment plant superintendent	1	52,480	65,075	65,075	
								water treatment plant operator—B	3	31,873	39,522	36,972	
								water treatment plant operator—C	2	30,287	37,556	37,556	
								distribution system supervisor	1	38,213	47,385	47,385	
								distribution system technician	1	31,873	39,522	38,247	
								plant maintenance mechanic	2	38,702	45,419	39,921	
								laboratory technician	1	31,873	39,522	38,247	
								utility maintenance worker	4	25,532	37,556	29,507	
Rockingham		n/a			n/a			n/a					
Rowan		n/a			n/a			n/a					
Rutherford		n/a			n/a			n/a					
Sampson	22	51,024	76,536	71,376	n/a			utility maintenance worker	5	24,468	36,696	26,945	
Scotland		n/a			n/a			n/a					
Stanly	11	51,923	77,887	78,428	n/a			wastewater treatment plant superintendent	1	31,694	47,491	40,795	
								wastewater treat. plant operator—III	1	26,448	39,672	29,099	
								collection/distribution system supervisor	1	31,694	47,491	39,987	
								utility maintenance worker	4	26,448	39,672	29,683	
Stokes													
Surry		n/a			n/a			n/a					
Swain													
Transylvania		n/a			n/a			n/a					
Tyrrell		n/a					44,691	water treatment plant operator—B	5			30,338	
								wastewater treatment plant superintendent	see water system supervisor				
Union	4	97,433	146,149	146,149	57,334	86,000	67,257	wastewater treatment plant superintendent	1	57,334	86,000	vacant	
								water treatment plant superintendent	1	57,334	86,000	63,945	
								laboratory supervisor	1	35,165	52,747	39,177	
								laboratory technician	1	29,409	44,114	32,293	
								wastewater treat. plant operator—IV	6	38,416	57,620	46,813	
								wastewater treat. plant operator—II	3	32,162	48,244	34,694	
								wastewater treat. plant operator—I	1	29,409	44,114	32,879	
								distribution system technician	13	29,409	48,244	30,798	
								utility maintenance worker	14	29,409	44,114	36,724	
Vance		n/a			n/a			n/a					
Wake		n/a			n/a			n/a					
Warren	7	50,381	80,847	60,734	n/a			utility maintenance worker	3	24,234	38,889	24,234	
Washington		38,964	56,412	76,692	n/a			water treatment plant operator—C	1	27,804	40,236	40,008	
								utility maintenance worker	3	23,148	33,504	23,544	
Watauga		n/a			n/a			n/a					
Wayne		n/a			n/a			laboratory supervisor	1	45,196	70,490	51,135	
								laboratory technician	3	26,425	41,214	27,184	

TABLE XXI. PUBLIC UTILITIES DIRECTOR, WATER SYSTEM SUPERVISOR, AND WATER/WASTEWATER TREATMENT (VARIED POSITIONS)												
January 2014												
County	YOS	Public Utilities Director			Water System Supervisor			Water/Wastewater Treatment (Varied Positions)				
		Min.	Max.	Actual	Min.	Max.	Actual	Title	No.	Min.	Max.	Avg.
Wilkes		n/a			n/a			plant maintenance mechanic	1	26,425	41,214	28,457
Wilson	11	45,408	76,740	58,800	n/a			n/a				
Yadkin		n/a			n/a			n/a				
Yancey		n/a			n/a			n/a				