



Shift From Buddy to Boss

October 23, 2026

School of Government, Chapel Hill, NC – Room 2401

Instructor: Dale Smith

9:00am - 9:10am **Introductions/Today's Agenda/Ground Rules**

9:10am - 9:30am **Introductions/Course Overview**

9:30am - 9:45am **Challenges of Becoming the Boss**

9:45am – 9:50am *BREAK*

9:50am – 10:30am **Self Awareness**

10:30am – 11:00am **How to Build Trust and Credibility**

10:50am – 11:00am *BREAK*

11:00am – 11:45am **Five Dysfunctions of a Team**

11:45am – 12noon **Reflection**

12:00pm – 1:00pm *LUNCH*

1:00pm - 1:30pm **Five Tips to Transition**

1:30pm – 2:00pm **Stand Out Issues for Buddy to Boss**

2:00pm – 2:30pm **Managing Up and Peers**

2:30pm – 2:45pm *BREAK*

2:45pm - 3:45pm **Employee Engagement**

3:45pm – 4:00pm **Reflection**