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- 4. Give each lawyer a topic and short time frame. I think that every speaker had the opportunity to make his or her points in ten minutes or less. Except for our key-note presentation by Walter Bennett, the audience seemed to get restless when a speaker went beyond ten minutes.
- Keep introductions short four or five sentences.
- Have an inspiring key-note speaker. Walter Bennett did a great job for us.
- Let the lawyers know that all courts will be closed for the program and make sure all judges attend.
- 8. Have a buffet meal beginning one hour before the program. Typically, many were late coming to the meal, but were on time for the program.
- Have the buffet meal and program in two different rooms. Also, beginning lunch at noon on Thursday seemed to work well in our district.
- 10. Have name tags, a recess then a social following the program to facilitate fellowship among the attendees.
- 11. Include you and Judge Arnold in the planning and the program. After the fact, I realized that we had omitted Judge Arnold from the program. From our conversations, I know that he would have made some inspiring remarks.
- 12. Have a spirit of joy and celebration. Talk about the high aspirations of the profession, and discuss the best way to accomplish goals. Keep the "do nots" to a minimum.

Mel, these are probably more random thoughts than you asked for. The long list reflects my continuing excitement about how much the program did for all the lawyers and judges in Orange and Chatham Counties.

I thank you again for your encouragement and help.

With highest regards, I am,

Wade Barber