

Building Coaching Skills to Tap Potential-Session 1

Thursday October 15, 2020

9:00am - 9:05am	Introductions and Ground Rules Eleanor Green, Adjunct Instructor, School of Government Dale Smith, Adjunct Instructor, School of Government
9:05am - 9:20am	Registrants Introductions and What do you want to get out of course?
9:20am - 9:35am	Difference between a Coach and a Manager (15 min)
9:35am – 9:50am	Coachlike Leadership (15 minutes)
9:50am – 9:55am	Break
9:55am - 10:25am	Coachlike Leadership continued (30 minutes)
10:25am - 10:55am	Who Owns the Problem?
10:50am – 11:00am	Break
11am – 11:20am	GROW Model/Tips for Coaching for Development
11:20am – 11:45am	Skill Practice Scenarios – Development Coaching
11:45am – 11:55am	Wrap Up/Homework
12:00pm	Adjourn

Building Coaching Skills to Tap Potential-Session 2

Friday October 30, 2020

9:00am – 9:20am	Welcome Back/Reflection
9:20 – 9:45am	The Importance of a Culture of Coaching
9:45am – 10am	Break
10am – 10:30am	Keys for Successful Performance Coaching Conversations
10:35am – 10:55am	Skill Practice Trios
10:55am – 11:05am	Break
11:05 – 11:15am	Skill Practice Trios continued
11:15 - 11:40am	Large Group Debrief
11:40pm – 11:50am	The Foundation of Leadership
11:50am	Wrap Up/Evaluation
12:00pm	Adjourn