

Design for Diversity: What's Holding You Back?

Online Course: Friday, June 4, 2021 (9 am – 4 pm)

8:45–9:00 am

Join meeting on Zoom

9:00–10:30 am

- **Part I: Understanding & Discussing D&I:**

- Why D&I matters
- Overview D&I topics
- D&I strategies that work and don't
- Building dialogue

- **Part II: KnowThyself:**

- How worldviews, beliefs, & biases affect how we manage and lead
- How to challenge our thinking

10:30 am

Break

10:45 am

- **Part II, Cont.: Know Thyself**

- **Part III: KnowOthers:**

- Extending D&I strategies to others
- Building dialogue: Conversations and scripts

12:00–1:00 pm

Lunch

1:00 pm

- **Part IV: Apply to Teams:** Strategies and examples to design, manage, and lead diverse & inclusive teams

2:30 pm

Break

2:45 pm

- **Part IV, Cont.: Apply to Teams:** Strategies and examples to design, manage, and lead diverse & inclusive teams

3:45–4:00 pm

Evaluations, Close