

# Building Coaching Skills to Tap Potential-Session 1

**June 29, 2022**

## **Morning Session**

9:00am - 9:05am	<b>Introductions and Ground Rules</b> Eleanor Green, Adjunct Instructor, School of Government Dale Smith, Adjunct Instructor, School of Government
9:05am - 9:20am	<b>Registrants Introductions</b> <i>What do you want to get out of course?</i>
9:20am - 9:35am	<b>Difference between a Coach and a Manager</b>
9:35am – 9:50am	<b>Coachlike Leadership</b>
9:50am – 9:55am	<i>Break</i>
9:55am - 10:25am	<b>Coachlike Leadership</b> <i>(continued)</i>
10:25am - 10:55am	<b>Who Owns the Problem?</b>
10:50am – 11:00am	<i>Break</i>
11am – 11:20am	<b>GROW Model/Tips for Coaching for Development</b>
11:20am – 11:45am	<b>Skill Practice Scenarios – Development Coaching</b>
11:45am – 11:55am	<b>Wrap Up</b>
12:00pm	<i>Lunch</i>

## **Building Coaching Skills to Tap Potential-Session 2**

### **Afternoon Session**

1:00pm – 1:20pm	<b>Welcome Back/Reflection</b>
1:20 – 1:45pm	<b>The Importance of a Culture of Coaching</b>
1:45am – 2:00pm	<i>Break</i>
2:00pm – 2:30pm	<b>Keys for Successful Performance Coaching Conversations</b>
2:35pm – 2:55pm	<b>Skill Practice Trios</b>
2:55am – 3:05pm	<i>Break</i>
3:05pm – 3:15pm	<b>Skill Practice Trios</b> <i>(continued)</i>
3:15pm - 3:40pm	<b>Large Group Debrief</b>
3:40pm – 3:50pm	<b>The Foundation of Leadership</b>
3:50pm – 4:00pm	<b>Wrap Up/Evaluation</b>
4:00pm	<i>Adjourn</i>