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## Who we are

<b>Amy</b> Accreditation Administrator	<b>Margaret</b> Strategic Approaches Coordinator	<b>Lori</b> Training and Accreditation Coordinator	<b>Destiny</b> Community Engagement Coordinator	<b>Aaron</b> Accreditation Graduate Assistant	<b>Maggie</b> Accreditation Graduate Assistant
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Based at the North Carolina Institute for Public Health

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## Mission and Vision

**Mission:** Support North Carolina Local Health Departments in **innovating** and **advancing** public health through accreditation.

**Vision:** All North Carolina Local Health Departments utilize the accreditation process to **continually build their capacity** to **equitably respond** to the **unique** health needs of their communities.

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## Core Values and Practices

**Quality:** We view accreditation as a dynamic learning process, and we continually assess and revise our program to improve over time.

**Partnership:** We engage with partners to share perspective, effectively leverage our resources and maximize our collective impact.

**Equity:** We work with partners to advance and improve system-level changes to promote and enhance diversity, equity, and inclusion for all.

**Adaptability:** We respond to changes in the field, balancing clarity, flexibility and consistency

**Reliability:** We provide reliable leadership, expectations and resources.

**Transparency:** We communicate clearly and openly share program information and decisions.

**Efficiency:** We streamline efforts to maximize impact and reduce duplication.

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## 10 Essential Public Health Services

10 Essential Public Health Services define:

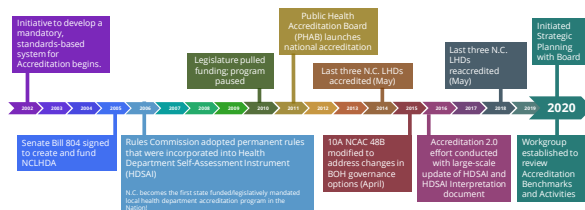
- what public health is
- what public health professionals do
- and how they do it



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## How did we get here?



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**Legislation (Statutes: G.S. 130A-34.1; 130A-34.4)**

- Requires LHDs to be accredited and makes funding contingent upon accreditation
- Requires CPH to adopt rules addressing process and LHD accreditation standards

**Rules (10A NCAC Chapter 48)**

- Establishes the processes required by the legislation
- Establishes benchmarks and activities for the standards required by statute

**HDSAI Interpretation Document**

- Explains Accreditation Board's interpretation of rules
- Identifies evidence to be used to satisfy the activities specified in the rules
- Integrates other existing program requirements

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## HDSAI Interpretation Document

## Guiding Document for:

- Local Health Departments
- Site Visit Team
- Board
- Program Staff



### Health Department Self-Assessment Instrument (HDSAI) Interpretation Document 2022

Version 7.0

Updates effective January 1, 2022

This document has been approved by the NCLHDA Accreditation Board. The Board will continue to review and update this document as new health department rules, standards and other policies.

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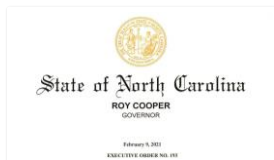
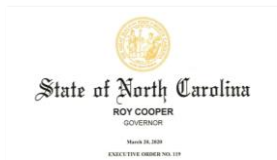
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## 12-Month Accreditation Extensions



The NCLHDA Board voted to extend each accredited health department's HDSAI due date by 12 months.

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**As a Result ...**



ALL agencies' next cycle will cover six, not four years

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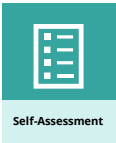
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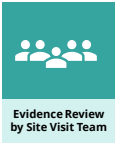
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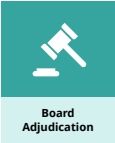
**Accreditation Process**



Self-Assessment



Evidence Review  
by Site Visit Team



Board  
Adjudication

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**Activities and Scoring Requirements**

Agency Core Functions and Essential Services	Assessment:	Department must meet 26 of 29 activities
	Policy Development:	Department must meet 23 of 26 activities
	Assurance:	Department must meet 34 of 38 activities
Facilities and Administrative Services	Department must meet 24 of 27 activities	
Governance	Department must meet 24 of 27 activities	

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## Board Adjudication

Ultimate responsibility of the board is to assign accreditation status to local health departments.



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## NCLHDA Board

- Develop and review Accreditation Standards
  - The Commission for Public Health adopts rules regarding the Standards
- Review the Site Visit Team reports
- Assign Accreditation status to local health



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## NCLHDA Board Structure

### Local Health Directors (3):

- John Rouse, Jr. (Harnett), Teresa Ellen (Wilson), Karen Powell (Foothills District)

### Boards of Health (4):

- Calvert Jeffers (Forsyth), Benjamin Tillett (Person), Connette McMahon (Cumberland), Saini Kundapati (Alamance)

### County Commissioners (4):

- Barbara Beatty (Catawba), Bertadean Baker (Warren), Kevin Austin (Yadkin), Fleming El-Amin (Forsyth)

### N.C. Division of Public Health (3):

- Virginia Niehaus, Susan Little, Rhonda Stephens

### At-large (3):

- Anna Schenck (UNC-CH), David Stanley (Brunswick Human Services), Jerry Parks (retired ABHC)

Chair:  
Teresa Ellen



Vice-Chair:  
Jerry Parks



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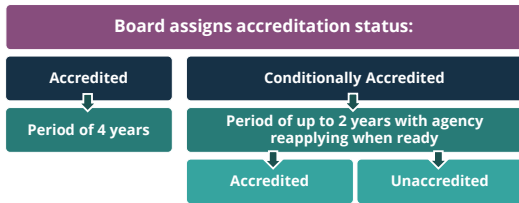
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## NCLHDA Board

North Carolina Law  
Senate Bill 804 - GS 130A-34.1



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## Strategic Priorities

1. Evolve NCLHDA standards, benchmarks and activities as state strategy and local capability progresses.
2. Streamline the NCLHDA program for efficiency, interoperability and relevancy.
3. Build quality improvement into the NCLHDA program structure.
4. Lead efforts to improve diversity, equity and inclusion through the accreditation program.
5. Intentionally engage partners, including but not limited to Health Directors, Boards of Health, County Commissioners, DPH, Commission for Public Health and State Legislature, in NCLHDA program impacts and accomplishments to support the capacity of the public health system overall.

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### Phase 1

#### Review of HDSA Interpretation for all Activities April – January 2021

- Accreditation Standards Workgroup Met April – September 2020
- Public Comment on Revisions November – December 2020
- Final review of revisions January 2021

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## Phase 2

- Annual Survey Questions – July 2021
- Hot wash calls with Site Visitors and LHDs – November 2022, April 2022, November 2023

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## Phase 3

- Rules changes - TBD
- Starting March 2022
  - Will take 18 months – 2 years
  - Contracting with David Stone, former LHD in NC, staff member with NCLHDA, and PHAB staff member

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## Website



[www.NCLHDaccreditation.unc.edu](http://www.NCLHDaccreditation.unc.edu)

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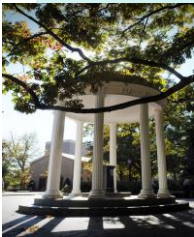
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Thank you.

Amy Belflower Thomas  
NCLHDA Administrator  
[amy.b.thomas@unc.edu](mailto:amy.b.thomas@unc.edu)

The North Carolina Local Health Department Accreditation Program is part of the North Carolina Institute for Public Health at the Gillings School of Global Public Health at the University of North Carolina at Chapel Hill.



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