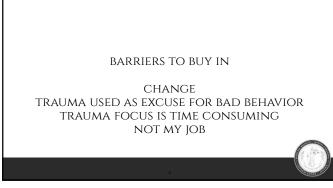


CHIEF DISTRICT COURT JUDGE, 5th DISTRICT October 20, 2021

1

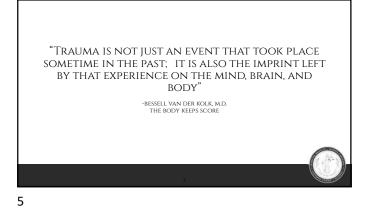
START WITH WHY-WHY YOU AND ME? Samhsa: leadership #1

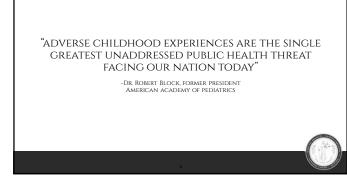
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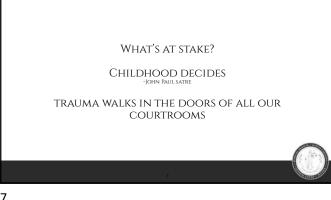


3





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WHAT CAN IT LOOK LIKE? THINKING PHYSICAL

PARANOID NIGHTMARES DISSOCIATION FORGETFULNESS POOR DECISIONS

DISTORTED THOUGHTS SUICIDAL/HOMICIDAL

NUMB/FATIGUE PHYSICAL PAIN RAPID HEART RATE BREATHING PROBLEMS

TIGHT MUSCLES SLEEP PROBLEMS STOMACH UPSET

HYPERVIGILANCE

What can it look like?

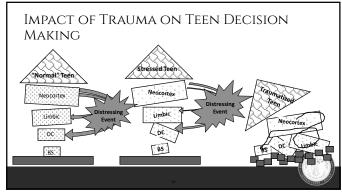
EMOTION	BEHAVIOR
RAGE	ISOLATION
FEAR	TANTRUMS
GRIEF	SELF-INJURY
GUILT	ADDICTIONS
SHAME	EATING DISORDERS
APATHY	ABUSIVE BEHAVIORS
ANXIETY	
AVOIDANCE	
DEPRESSION	(Ath)
	(8)(73)
	,

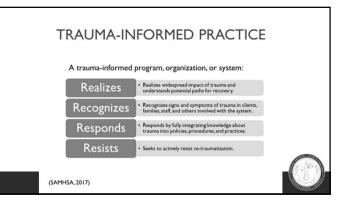
What can it look like?

RELATIONSHIPS		
ANGRY AT OTHERS		
ISOLATION		
MISSING WORK OR SCH	00	

SPIRITUAL HOPELESSNESS LOSS/INCREASE OF BELIEF DECONSTRUCTION OF SELF

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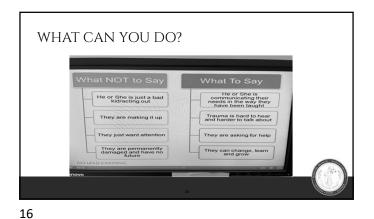


MY TRAUMA JOURNEY ALMOST EVERY PERSON I SEE HAS EXPERIENCED ONE OR MORE ADVERSE CHILDHOOD EXPERIENCES LANGUAGE TONE CONNECTION EMPATHY VALUE AND RESPECT BUILDING DESIGN PROMISE KEEPERS SELF-CARE RESILIENCY 13

WHAT CAN YOU DO? START WITH HOW YOU SPEAK AND WHAT YOU SAY LANGUAGE MATTERS, WORDS HAVE POWER: SHAPE THOUGHT THINK CAREFULLY BEFORE YOU SPEAK AND SPEAK WITH INTENTION BE AWARE OF THE WORDS YOU CHOOSE BE AWARE OF THE TONE YOU USE USE CARE IN PHRASING QUESTIONS "WHAT HELPS, WHAT HURTS" IN MATERIALS



WHAT CAN YOU DO? NO LABELS, <u>NO JUDGMENT</u>, NO JARGON (TECHNICAL LANGUAGE, ACRONYMS) CHOOSE WORDS OF RESPECT, VALUE, EMPATHY, AND EMPOWERMENT ENGAGE BY NAME, NOT "DEFENDANT, PLAINTIFF, JUVENILE, ETC." WHAT HAPPENED TO YOU, NOT WHAT DID YOU DO? CELEBRATE STRENGTHS BY USING "PUT-UPS," NOT "PUT-DOWNS"



WHAT CAN YOU DO?

- WHAT ARE SOME NEGATIVE WORDS WE USE?
 - NON-COMPLIANT
 - NO SHOW
 - RESISTANT
 - MANIPULATIVE
 - TRIGGER
 - ADDICT
 - o DIRTY SCREEN
 - DELINQUENT
 - THERE ARE OTHERS: WHAT CAN YOU DO?



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WHAT CAN YOU DO? HOW YOU ACT IS IMPORTANT TOO: SEEK FIRST TO UNDERSTAND. THE

- $\circ~$ SEEK FIRST TO UNDERSTAND, THEN BE UNDERSTOOD
- REMAIN CALM AND PATIENT: ENCOURAGE STABILITY AND PHYSIOLOGICAL REGULATION BY YOUR CONDUCT
- $\circ~$ TAKE YOUR TIME
- BE TRANSPARENT



WHAT CAN YOU DO?

WHAT CAN YOU DO?

• HOW YOU ACT IS IMPORTANT TOO:

REFLECT WORDS AND MOOD

YOU CAN PROMOTE SAFETY, HEALING, SELF-

DETERMINATION, AND PRO-SOCIAL CONNECTIONS

• USE REFLECTIVE LISTENING

ACTIVE LISTENING

NON-JUDGMENTAL

EYE CONTACT

o DON'T MULTI-TASK

0

- COURTROOM/SPACE SCHEDULING
 - AVOID CROWDING
 - TIME SPECIFIC SCHEDULING
 - BE SENSITIVE TO WAIT TIME
 - WHO IS WAITING TOGETHER?
 - JUST WALKING IN MIGHT ACTIVATE



WHAT CAN YOU DO?

USE VIRTUAL PARTICIPATION

- USE THE SKILLS WE'VE LEARNED DURING COVID
- VICTIMS AND FAMILIES
- CHILD TESTIMONY
- INDIVIDUALS WHO MIGHT BE ACTIVATED BY ATTENDING IN PERSON
- TECHNOLOGY IS COMING YOUR WAY



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WHAT CAN YOU DO?

- CONNECT TO APPROPRIATE SERVICES
 - PUT ON YOUR TRAUMA LENS
 - MAKE SURE TRAUMA IS A PART OF SCREENING
 - COMING SOON TO JUVENILE JUSTICE: ACE'S IN YASI
 - PARTICULARLY IMPORTANT IN JUVENILE COURTS WHERE YOU CAN ORDER ASSESSMENTS
 - $\circ~$ MATCH THE SERVICE TO THE IDENTIFIED NEED
 - EVERY CHILD DOESN'T NEED TFCBT

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WHAT CAN YOU DO?

WHAT YOUR SPACE LOOKS LIKE CAN SHAPE WHAT IT FEELS LIKE

- IF YOU HAVE THE OPPORTUNITY:
 - EXTERIOR LIGHT
 - SOOTHING/CALMING COLORS
 - CHILD FRIENDLY ART IN JUVENILE SPACES (EVEN ART BY CHILDREN), BOOKS, STUFFED ANIMALS (ANYONE CAN DO)
 - FAMILY CENTERED WAITING SPACES
 - AVOID HARSH LIGHTING
 - NO DOORS THAT SLAM
 - YES, THERE ARE BARRIERS
 - THERE ARE BARRIERS



WHAT CAN YOU DO?

• HOMEWORK:

- READ THE MATERIALS ON SOG WEBSITE
- READ THE <u>BODY KEEPS SCORE</u> BY BESSEL VAN DER KOLK
- PARTICPATE IN MOTIVATIONAL INTERVIEWING TRAINING IF YOU HAVE A CHANCE
- COMPLETE THE TRAUMA-INFORMED JUVENILE COURT SELF ASSESSMENT (NCTSN)
- PUT THE NCTSN TRAUMA INFORMED COURT BENCH CARD ON YOUR BENCH AND USE IT



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WHAT CAN YOU DO?

• HOMEWORK

- PUT SAMHSA'S PSYCHOLOGICALLY SAFE COURTROOMS RESOURCE ON YOUR BENCH AND USE IT
- WATCH A ONE HOUR WEBINAR SPONSORED BY RELIAS LEARNING: "BE ATTENTIVE: ALL LANGUAGE MATTERS"
- GET THE WISCONSIN CHILDREN'S MENTAL HEALTH COLLECTIVE IMPACT PARTNERS LANGUAGE GUIDE
 www.wifamilyties.org/resources/Wisconsin-childrens-mental-health-collective-impact-partners-cipss-language-guid

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WHAT CAN YOU DO? HOMEWORK DOWNLOAD THE ICHIII APP AND USE IT: SELF CARE GET "STRENGTHENING YOUR RESILIENCE--SELF CARE FOR JUVENILE JUSTICE PROFESSIONALS" FROM NCTSN (GOOD FOR JUDGES TOO) READ SAMHSA'S CONCEPT OF TRAUMA AND GUIDANCE FOR A TRAUMA-INFORMED APPROACH PARTICIPATE IN TRAUMA TRAINING FIND OUT IF TRAUMA-INFORMED WORK IS BEING DONE IN YOUR COMMUNITY AND GET INVOLVED: EX. RESILIENCE TASK FORCE, TRAUMA INFORMED COMMUNITIES PROJECT

