

Your adaptive change project

Part of the PELA experience is identifying an adaptive change effort you are part of and using it as the basis for “action learning,” where you reflect on how concepts you learn about can inform your leadership actions in the context of that change effort. The most substantial learning and development occurs through doing—applying what you are learning and reflecting on the results. Here are some questions to help you clearly identify the adaptive change project that you will use for action learning throughout and after PELA. *(This form is digitally fillable using MS Word)*

- Brainstorm projects you are currently involved with or about to undertake that involve adaptive change (or should involve adaptive change):
- Looking over the list above, which one would you like to focus on throughout PELA as part of your action learning experience? Which one do you have the opportunity to play a leadership role in and is clearly an adaptive challenge (i.e. not purely technical)?
- Describe the change you are seeking through this effort. If everything goes well, what will the outcome(s) be?
- Why is this change important for your community, now?
- In what ways does this project involve adaptive change? In what ways does it involve technical change?
- What are some of the biggest challenges you are facing or think you will face in helping make this adaptive change happen?