

Lead Change in Government Organizations

February 16, 2024

School of Government, Chapel Hill, NC

Room 2401

Questions for Reflection (IN ADVANCE)

- What change are you leading or thinking about making?
- Who is involved with that change?
- What is driving that change?
- What challenges are you facing currently?

9:00am – 9:30am **Welcome, Introductions and Overview**

- Course overview/agenda/logistics
- Introductions

9:30am – 10:30am **Why is Change so Hard?**

- Context of government
- Challenges for leaders to making change

10:30am – 10:45am **Break**

10:45am – 12:00pm **Theories and Models of Change**

- William Bridges' Transition Model
- John Kotter's Leading Change: Eight Critical Success Factors

12:00pm – 12:45pm **Lunch (provided)**

12:45pm – 1:45pm **Reconvene**

- David Cooperrider's Appreciative Inquiry

1:45pm – 2:30pm **Learning Integration**

2:30pm – 2:45pm **Break**

2:45pm – 4:00pm **Leadership and Change**

4:00pm **Evaluation and Adjourn**