



## **Building Coaching Skills to Tap Potential for Clerks of Superior Court**

August 31, 2023

Room 2402

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9:00am - 9:20am	<b>Introductions and Ground Rules</b>
9:20am - 9:35am	<b>Difference between a Coach and a Manager</b>
9:35am – 10:10am	<b>Coachlike Leadership</b>
10:10am – 10:25am	<i>Break</i>
10:25am - 10:45am	<b>Who Owns the Problem?</b>
10:45 am– 11:10am	<b>GROW Model/Tips for Coaching for Development</b>
11:15am – 12:00pm	<b>Skill Practice Scenarios – Development Coaching</b>
12:00pm – 1:00pm	<i>Lunch (SOG Dining Room)</i>
1:00pm – 1:15pm	<b>Reflections/Questions from morning session</b>
1:15pm – 1:45pm	<b>The Importance of a Culture of Coaching</b>
2:00pm – 2:30pm	<b>Keys for Successful Performance Coaching Conversations</b>
2:30pm – 2:45pm	<i>Break</i>
2:45pm – 3:30pm	<b>Skill Practice Trios (continued)</b>
3:30pm - 3:40pm	<b>Large Group Debrief</b>
3:40pm – 3:50pm	<b>Six Questions Every Leader Should Ask</b>
3:50pm – 4:00pm	<b>Wrap Up/Evaluation</b>
4:00pm	<i>Adjourn</i>