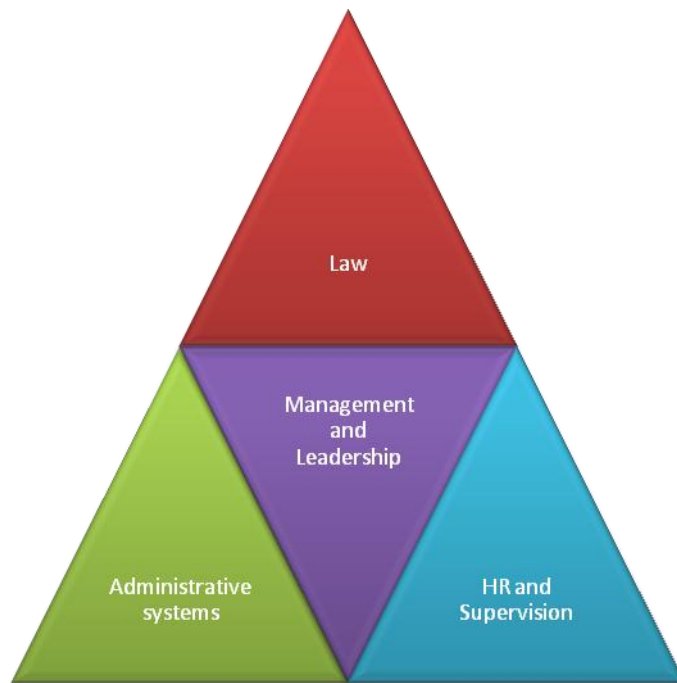


# Chief District Court

## Leadership Training



## SEPTEMBER PROGRAM ELEMENTS:

### Program Purpose

1. Introduce judges to leadership concepts from an individual, organizational and community perspective
2. Improve working relationships
3. Explore power, authority, and influence
4. Share information about employment law with regard to supervisory responsibilities

### Program Outcomes

As a result of the program, Chief District Court judges will:

1. Identify workforce and community trends that impact the judicial system
2. Recognize their role as individual, organizational and community leaders to lead and manage court personnel and programs
3. Identify their conflict response style and adapt it according to the situation at hand
4. Apply dynamics of effective teams to lead court personnel and programs

***Day One-September 17, 2008***

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- 9:30-10:30 a.m. Introductions and Park Bench-Donna Warner
- 10:30-10:45 a.m. Break
- 10:45a.m-12:30 p.m. Setting the Stage-All (Donna Warner, Willow Jacobson, Bonni Baird)
- Why are we here
- 12:30-1:30 p.m. Lunch
- 1:30-2:30 p.m. Employment Law Basics-Bob Joyce-SOG/Margaret Wiggins-AOC
- 2:30-2:45 p.m. Break
- 2:45-4:30 p.m. Employment Law Application-Bob Joyce/Margaret Wiggins
- 4:30-4:45 p.m. Wrap up and adjourn
- 5:00-6:00 p.m. Reception at School of Government

***Day Two-September 18, 2008***

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9:00-9:15 a.m.	Leadership Dialogue-Bonni Baird
9:00-10:15 a.m.	Power, Authority and Influence-Willow Jacobson
10:15-10:30 a.m.	Break
10:30-12:00 p.m.	Conflict Resolution-Donna Warner/Bonni Baird
12:00-1:00 p.m.	Lunch
1:00-2:30 p.m.	Communication-Donna Warner
2:30-2:45 p.m.	Break
2:45-4:45 p.m.	Communication Application-Donna Warner
4:45-5:00 p.m.	Wrap up/Adjourn
6:00 – 8:00 p.m.	Dinner at Jim Drennan’s house

***Day Three-September 19***

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9:00-9:15 a.m. Leadership Dialogue-Bonni Baird

9:15-10:45 a.m. Teams-Bonni Baird/Willow Jacobson

10:45-11:00 a.m. Break

11:00-12:00 p.m. Wrap up/Next steps-All (Bonni Baird/Willow Jacobson/Michael Crowell)

