

**AGENDA
PUBLIC EMPLOYMENT LAW UPDATE
MAY 15, 2020**

- 7:30** **Registration Opens**
- 9:00 — 9:50** **What’s Old and New in the FLSA: Gap Time, Fluctuating Workweek, Longevity Pay and the Regular Rate**
Diane Juffras, School of Government
- 9:50 — 10:30** **Dress Codes and Grooming Policies:
What’s Lawful and What’s Not**
Rebecca Badgett, School of Government
- 10:30** **Break**
- 11:00 — 12:30** **Update on the First Amendment and Social Media**
Chris McLaughlin, School of Government
- 12:30 – 1:45** **Lunch Service Begins (Trillium Room)**
- 1:45 — 2:30** **Employees’ Use of Prescription Drugs on the Job:
What Can You Ask and What Can You Do?**
Bob Joyce, School of Government
- 2:30 — 2:45** **Break**
- 2:45 — 3:30** **Drafting and Amending Personnel Policies**
Drake Maynard
Drake Maynard HR Services, Chapel Hill
- 3:30** **Adjourn**