



JUDGES CONFERENCE JUNE 19TH, 2025

Updates for Community Supervision

Brian Gates, Director of Program Services, Community Supervision, NCDAC

Karen Buck, EBP Manager, Rehabilitation and Reentry, NCDAC

Special Initiatives expansion 2025

- DART and Black Mountain ACA accredited & enhancing services
- Specialty Mental Health Probation
- Trauma informed Care Desistance Supervision Model, BJA grant
- NC Predictive Analysis Supervision Efforts, BJA study with GMU and UNC partners
- Designated Reentry Facility expansion-Prison, Probation and Community Partners team approach for post release cases preparing for release to the community

DART & Black Mountain referrals and other programs & sanctions including Recovery court

Programs/Sanctions	
TASC Referrals Last 60 Days	6232
Confinement in Response to Violation (CRV)	348
Electronic House Arrest	36
Non Continuous Split	36
Black Mountain	37
Continuous Split	70
Drug Alcohol Recovery Treatment (DART)	119
Drug Treatment Court (DTC)	432
Remote Reporting	10141
R-STEP	190
RRS Referrals Last 60 days	1495
RRS Offenders	2158
RRS Pending Intakes	516
Quick Dip Confinement	22

DART

DART CENTER PROGRAM



The American Correctional Association (ACA) auditors have recommended accreditation for the DART Center in Goldsboro, making it the 47th NCDAC facility to be recommended or awarded ACA accreditation. During inspections on February 10-11, DART Center met 100% of both mandatory and non-mandatory practices. The ACA Commission will vote to grant official accreditation at a future meeting. Read the DAC article here: [DART Center Recommended for ACA Accreditation](#)

DART CENTER FACILITY UPGRADES AND RENOVATIONS

Renovations at the DART Center have included comprehensive updates across all buildings. Wall repairs and fresh paint have been applied, and the bunks in each bedroom have been upgraded. New flooring has been installed throughout the buildings, and the bathrooms in each facility have been resurfaced for improved functionality and appearance.



Black Mountain ACA accreditation 100% in compliance

- The Black Mountain Center is the 48th N.C. Department of Adult Correction facility that has either been recommended or awarded [ACA accreditation](#). NCDAC is pursuing the distinction for all its facilities and operations.

ACA auditors found DART Center met 100% of mandatory practices and 100% of non-mandatory practices during their intensive inspections, conducted March 6-7. The ACA Commission on Accreditation for Corrections will vote to formally grant accreditation at a future meeting.

"The staff did an outstanding job preparing for this audit. They're a dedicated team, and I'm very proud of them," said Facility Supervisor Dexter Gibbs. "I also want to thank the leadership of NCDAC, as well as the agency's accreditation and compliance specialists, for all the support and guidance they've provided throughout this process."

NCDAC Director of Reentry Services Lateisha Thrash, whose section oversees operations at the department's alcohol and dependency program treatment facilities, said, "The findings from today's ACA accreditation audit are a testament to all the hard work of the staff at Black Mountain. I look forward to building upon all the great things they're doing for the residents who come to the facility. I am also extremely grateful for the support from NCDAC leadership."

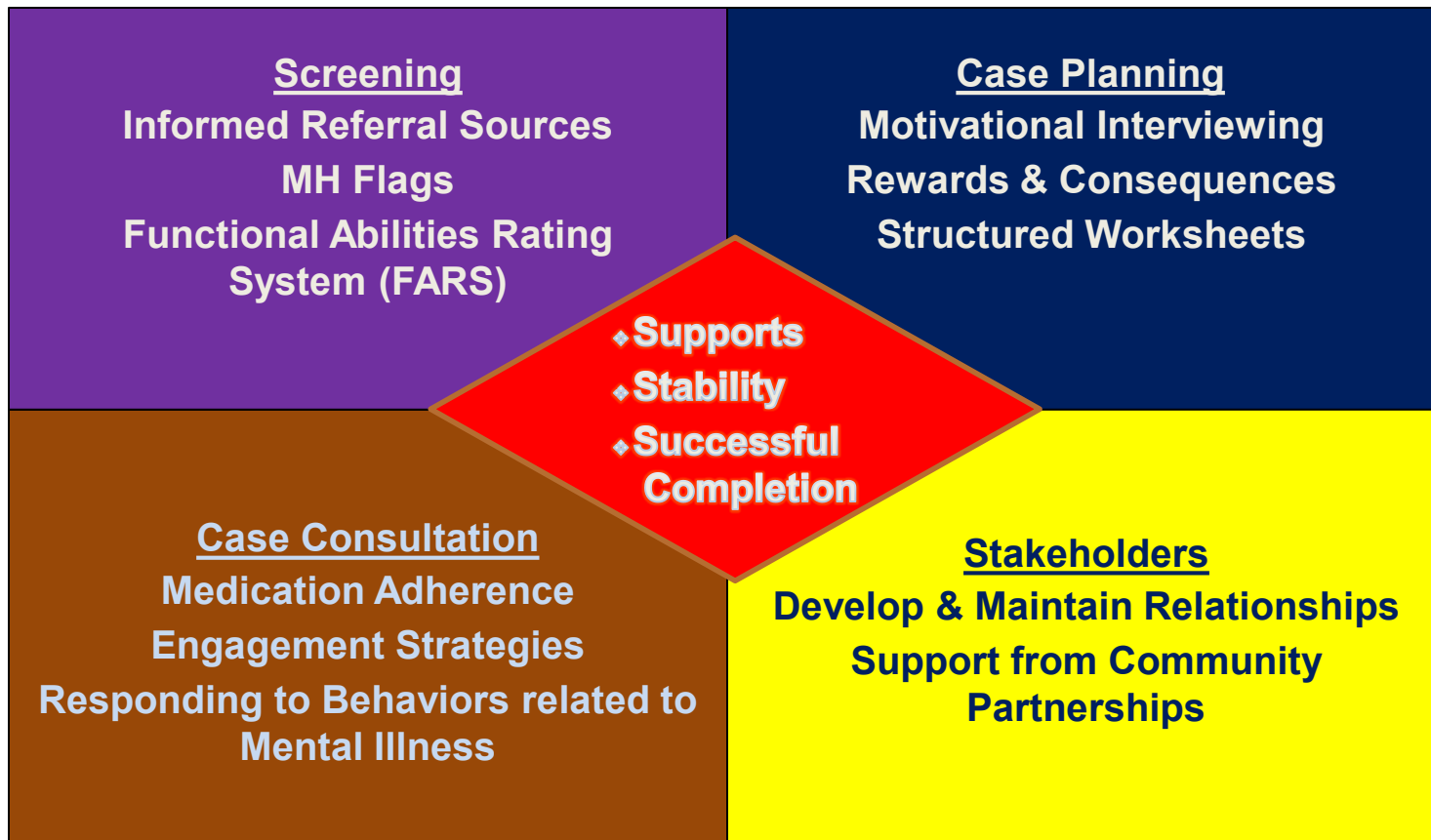
NCDAC Director of Accreditation and Compliance Paula Page congratulated employees of both the Black Mountain facility and NCDAC Professional Standards. "This accomplishment would not have been possible without a tremendous commitment to teamwork and to making sure our correctional facilities operate the right way, and to the highest standards," Page said.

Black Mountain Center is a 64-bed residential treatment center for female offenders with diagnosed substance abuse disorders who have either completed an active sentence and have been released to parole or have been sentenced to probation and treatment by the courts. Programming embraces a cognitive-behavior therapy using evidence-based practices dedicated to a holistic approach.

Specialty Mental Health Probation

- Level of 1, 2 or 3 or is High Risk (50+ points on OTI-R)
- Confirmed MH flag &/or unstable or untreated SMI - bipolar d/o, major depression, schizophrenia, PTSD
- Moderate - High score on FARS
- ~7+ months remaining for Post-Release & minimum of 9 months for probationers
- Current case is not a sex offense
- No SRG affiliation
- Not in a Drug Tx, Veterans, DWI, DV or other Specialty Court (except MH Court)

Specialty Mental Health Probation - Competencies for Success



Trauma Informed Care & Desistance Research grant and training

Goal of training -As a supervision model, to complements the agencies' current evidence-based interventions by providing both theoretical knowledge and practical skills in the areas of Neuroscience Awareness, Trauma Informed Care, and Desistance resulting in meaningful, trauma informed interactions that support sustainable, long-term change.

Target Specialized population-Security Risk Group, Sex offenders and Domestic Violence to target the four pillars of change



Self-Regulation

- Emotional Recognition and Regulation
- Restructuring Reactive Thinking



Identity

- Becoming the author of our stories
- Developing agency and self-efficacy



Resilience

- Building internal characteristics and strengths
- Restoring relationships



Social Support

- Engaging with external resources
- Fostering engagement and acceptance

NC Predictive Analysis Supervision Efforts (NCPASE) Highlights –GOOD NEWS!

NCPASE training was completed statewide in November 2023

- Significant increases in tool utilization
- Increased engagement and building rapport
- Locking high risk earlier and prioritizing high needs referrals for Mental Health and Substance Use (hard drugs)
- Amazing results on the use of behavior log for positive responses! Increasing officers' daily interactions reinforcing pro-social behavior.
- Enhance Recovery court interactions with tool utilization worksheets to address criminogenic needs & significant barriers, build supports and services, problem solving tools, to lessen likelihood to lead to new crime, absconding and multiple technical violations.

What we learned from the research to determine our focus

Younger people and those categorized as higher risk have a greater chance of all early violations

Those who have **higher levels of criminogenic need** have a greater chance of all early violations

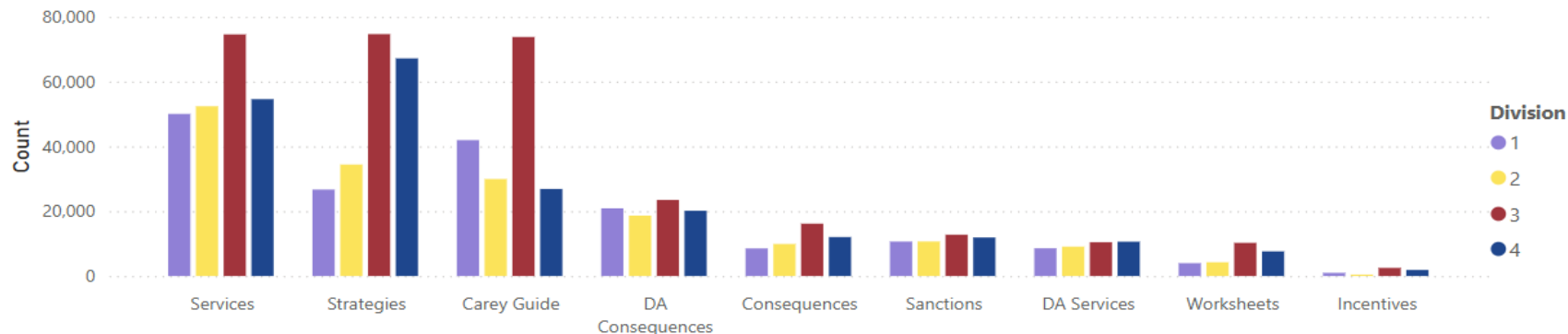
Using **supervision tools early on** (e.g., in the first 6 months) lowers the chance of Absconding & Public Safety/New Crime

Using **worksheets early on** (e.g., in the first 6 months) lowers the chance of all early violations

Any type of **violation within the first 6 months** increases the chance of two-year probation revocation

Using **supervision tools after an early violation** lowers the chance of two-year revocations

Supervision Strategies by Division



Total Supervision Strategies by Division

Division	Carey Guide	Consequences	DA Consequences	DA Services	Incentives	Sanctions	Services	Strategies	Worksheets	Total
1	41,921	8,503	20,866	8,541	980	10,643	50,008	26,675	3,954	172,091
2	29,927	9,874	18,630	9,051	318	10,666	52,370	34,375	4,238	169,449
3	73,759	16,136	23,456	10,420	2,495	12,740	74,539	74,633	10,226	298,404
4	26,847	12,022	20,144	10,601	1,868	11,884	54,575	67,134	7,598	212,673
Total	172,454	46,535	83,096	38,613	5,661	45,933	231,492	202,817	26,016	852,617

Reference guide to the Categories documented in the case plan

NCPASE encourages officers to increase engagement and build rapport with strength-building tools. This includes and not limited to structured worksheets/Carey guides, interventions, prioritizing services especially Substance Use and Mental health, increasing incentives for small accomplishments, addressing non-compliance with control and treatment tools to increase overall compliance and promote positive behavior changes.

- **Carey guide** - All Carey guides completed electronically Tools on Devices (TOD) or by paper and added to the case plan. Note - officers can run a list of completed worksheets in the Carey guide application for a reminder of completed or assigned worksheets. Please make sure they are documented and closed in the case plan.
- **Strategies** - (Standard action steps i.e. to attend counseling and participate fully, homework assignment list 3 trigger, 3 places to avoid trouble, list strategies to reduce stress)
- **Sanctions** (Recovery courts, Split, CRV, DART and BM)
- **Consequences and controlling conditions** (i.e. Follow Curfew, increased searches, increased drug screen, increased reporting, SRG Phase 1 & 2, violation report arrest or cite)
- **Delegated Authority Controlling** (i.e. increase reporting, Community Service, EM, EHA, Quick Dips, SBM)
- **Incentives** (Standard actions steps i.e. verbal praise, extend curfew for special events, travel permit, *limited amount in case plan*), use the officer's positive response chart for all the responses conducted.
- **Services** (Standard action steps for all assessments & services i.e. substance use and mental health counseling, sex offender groups, DV counseling, CBI, RRS, GED, Phases of Recovery courts, TASC referral/assessment)
- **Delegated Authority Services** (CBI & SA assessment)
- **Structured worksheets** (Thinking report, Decisional Balance, Budgeting, How can I help you, other worksheets under Standard steps not Carey guides in the case plan)

Targeting Behavior with Positive and Negative Behavior Response Log options

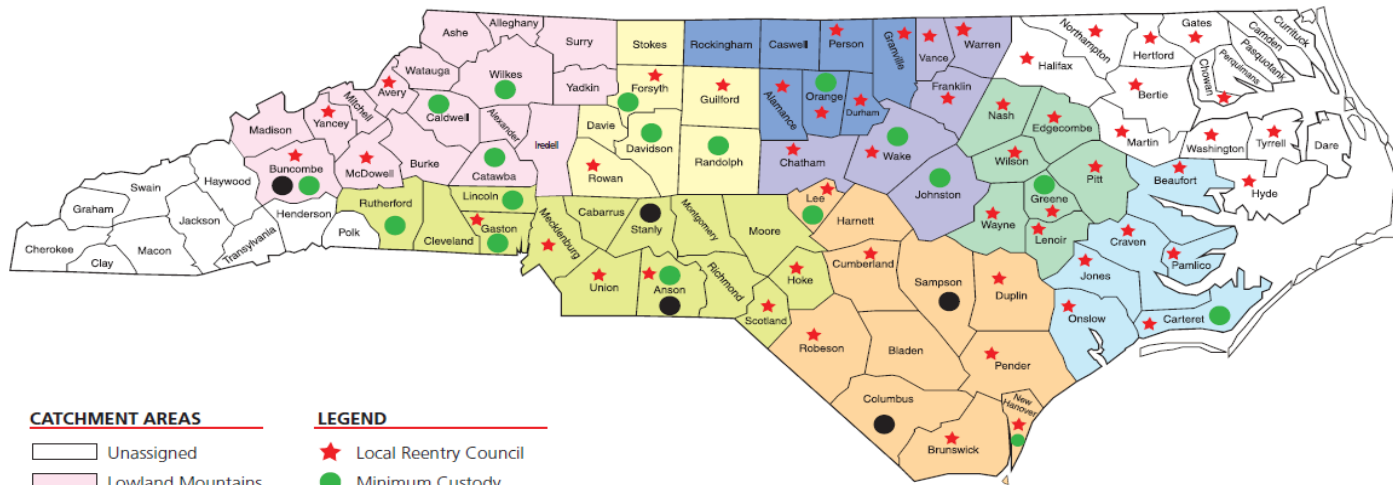
Positive Incentives Reinforce new behaviors

Verbal Praise
 Reduce AA/NA
 DECREASE DRUG SCREENS
 AUTHORIZE TRAVEL PERMITS
 EARLY TERMINATION
 VERBAL ACCOMP FROM CPPO/CO-WRK
 TRANSFER TO UNSUPERVISED
 CONDUCT OMC AT RESIDENCE
 ADVICATE FOR OFFENDERIN COURT
 BIRTHDAY CERTIFICATE
 CHANGE OMC DATE
 PERFECT ATTENDANCE RECOGNITION
 SIMLEY FACE OR POS STICKER
 ADD TO WALL OF SUCCESS
 NO HOMEWORK (ACTION STEPS)
 CERTIFICATE OF COMPLETION
 ATTEND AN OFF GRADUATION CEREM
 HANDSHAKE AND A SMILE
 UPDATE PHOTO IN PHOTOID
 SHARE PRAISE WITH FAMILY/PROV
 CERT FOR COMPLETING CS/SANCTIO
 LETTER OF COMMENDATION P/CPPO
 Decrease Reporting
 Modify Curfew
 Remove Curfew
 Remove EHA
 INCENTIVE PARADE
 Other Positive Response

Negative Responses to Redirect

Verbal Reprimand
 Increase Drug Screens
 REVOKE TRAVEL PERMITS
 INCREASE HOME CONTACTS
 WRITTEN LETTER OF REPRIMAND
 SHARE DISAPPROVAL WITH FAMILY
 USE OF CAREY GUIDES INTERVENT
 FAMILY MEMBER INTERVENTION
 DART CENTER REFERRAL
 BLACK MOUNTAIN REFERRAL
 INCREASE TREATMENT MEETINGS
 Cite to Court
 Arrest for Prob Violation
 Send Noncompliance Report
 Request Parole/PR Viol Report
 Place on EHA
 Require Electronic Monit Curfe
 Require Subst Abuse Assessment
 Increase Curfew
 Utilize a 2 day quick dip
 Utilize a 3 day quick dip
 Require curfew manual (P/R)
 Require participate CBI
 Increase Reporting 30 Days
 Increase Reporting 60 Days
 CPPO Reprimand
 Require Partic Ed/Voc Program
 Increase Reporting 90 Days
 Other Modification Response
 Other Officer Response

Designated Reentry Facilities in Relation to Local Reentry Council Service Areas



CATCHMENT AREAS

- Unassigned
- Lowland Mountains
- Triad
- Triangle West
- Triangle East
- South Central
- Neuse
- Central Coast
- Southern Coast

LEGEND

- ★ Local Reentry Council
- Minimum Custody
- Medium/Close Custody



Division of Rehabilitation and Reentry
Map Updated: June 10, 2025



Designated Reentry Facilities on Board

Eastern Region

- Greene CC, Carteret CC,

Central

- Brown Creek- Men's Minimum, Anson CI- Women's Medium, Johnston CI
- NCCIW, Orange CC, Wake CC, Randolph CC (new), Western women's CC (new 2025)

South Central

- New Hanover CC, Sanford CC (new), Tabor CC (new), Sampson (new 2025)

Western

- Albemarle CI ,Caldwell CC, Davidson CC, Gaston CC, Lincoln CC, Forsyth CC (new), Wilkes CC (new), Catawba CC (new), Rutherford CC (new), Craggy CI (new 2025)

Reentry Facility Core Programming & Linkages

Core Programs

- Thinking for a Change and related Cognitive Behavioral Programs
- Interactive Journaling (Getting it Right, Employment Skills, Transition Skills)
- Family Programs (Father accountability, Motherhood, FRESH, if applicable)
- Education (HISET, HRD)
- Intervention worksheets (Carey guides, Thinking Report, Decisional Balance, Budgeting)
- Career readiness and Job Prep
- R-STEP Matrix-workbook
- Transition Package (provided by community resources)
- Transition Documents Envelope (Certificates and other accomplishments)

Community Linkages

- DMV – State ID process
- SNAP Food Stamp process
- NC Works Online/Former Offender Specialist (Commerce)
- Reentry workshops, Speakers and seminars (Project Reentry class)
- Local Reentry Councils
- Faith-based Partners/Organizations/TAN
- Veteran Services and supports
- Reentry Kits (Our Journey)

Transition Plan: Housing, Employment, Transportation, and referrals for significant needs substance use, mental health supports and services

Reentry Team: Prison Program Director, Program supervisor, Case manager, Reentry Probation officer and Reentry Chief