

Agenda:**8:30 AM – 9:00 AM – Registration & Networking (light refreshments)****9:00 – 9:15 AM – Welcome + Context Setting**

Program framing: “Where We Are, Where We Are Going” — key milestones in federal and state organizational change

9:15 - 10:15 AM – Panel “Understanding the Impact: Structural and Operational Shifts in Government” – shared facilitation, Professor Jonathan Morgan and Amy Parker

- Facilitated session with insights into consolidations, regional realignments, political and natural disruptions to organizational operations, and budgetary downsizing
- Case examples: agency reorganizations, service delivery interruptions, or success stories
- Interactive discussion: “What have we observed or experienced?”

10:15 AM – 10:30 AM – Break**10:30 AM – 12:00 PM – Executive Development: Individual and Group Decision Making – Professor Elizabeth Dickinson**

- Decision making within the government construct is often very complex, multifaceted, and challenging.
- Learn to identify some common decision-making biases which can prove to be both organizationally risky and costly.
- Explore a variety of decision situations, including those involving risk and uncertainty, those involving ongoing escalations, and those where advocacy mindsets dominate.

12:00 PM – 1:00 PM –Networking Lunch**1:00-2:30 - School of Government: Reimagining Intergovernmental Relationships – Professor Colt Jensen**

- How local, state, and federal dynamics have changed
- What cooperation could look like in an era of uncertainty or decentralization
- Reflections through group discussion

2:30 – 3:00 – Wrap-Up and Closing Reflections

- Insights gathered
- Tools and resources summary and next steps