Human Trafficking Tara Minter, JD NC Administrative Office of the Courts Christine Shaw Long, MSW NC Human Trafficking Commission

I. Human Trafficking: Scope, Typology, Trends
II. The North Carolina Systems Overview
III. Recognize and Respond: Red Flags and The Mindset of a Victim
IV. Moving Forward: What the Courts Can Do

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Human Trafficking:
Scope, Typology, Trends

North Carolina Systems

Recognize & Respond

Human Trafficking:
Scope, Typology, Trends

What is Human Trafficking?

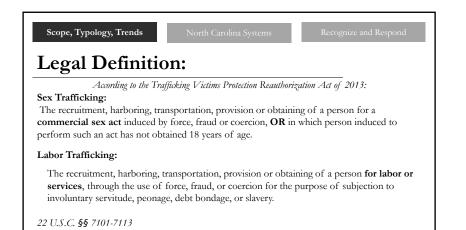
Human trafficking is the buying, selling or trading of human beings for labor and/or sex acts.

Victims of trafficking are exploited for commercial sex or labor purposes.

Traffickers use force, fraud, or coercion.

Common factor in cases is a vulnerability that can be exploited.

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Scope, Typology, Trends Force, Fraud & Coercion Force Fraud Coercion - Threats of serious - Physical assault - Romance / relationship harm to self/loved - False promises / - Acid burns ones - Rape and gang rape marriage - Confiscating - Restraint or bonded - Employment documents or - Confinement - Better life: jobs, passports - Kidnapping education, citizenship - Threatening to - Starvation - Increasing debt report to police - Forced substance - Recruitment traps - Threatening legal use / misuse ramifications - Corruption

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Also see - State Law: NC General Statutes § 14-43.10A

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Who can be a victim of Human Trafficking?

Victim Demographics:

Any Age
Any Race
Any Gender
Any Socio-Economic Class

Commonality = A Vulnerability to Exploit
Poverty
Past History of Abuse
Homelessness
Lack of Support System
Development Description
Developmental Disabilities
Developmental Disabilities
Developmental Disabilities
Unemployment

Tafficking?

Corruption
Neglect
Better Life Education Level
Developmental Disabilities
Developmental Disabilities
Developmental Disabilities
Unemployment

To Description
Developmental Disabilities
Developmental Disabilities
Unemployment

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Scope, Typology, Trends

Who can be a Trafficker?

Pimps
Intimate partners/family members
Friends / Peers
Gangs and criminal networks
Brothel and illicit massage parlor owners/managers
Growers and crew leaders in agriculture
Labor brokers
Employers of domestic servants
Small business owners and managers
Large factory owners and corporations

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Scope, Typology, Trends

Scope: International

- There are an estimated 40.3 million people enslaved globally, according to the Global Slavery Index by the Walk Free Foundation.
- \$150 Billion dollar a year industry (second largest criminal enterprise in the world). International Labor Organization
- The International Labor Organization estimates that 26% of modern slaves are children. (Roughly 10.47 million children NC's total population in 2017 was 10.27 million)
- 15.4 million people were in forced marriages in 2016 (Axios)

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Scope, Typology, Trends

Scope: Why North Carolina?

- Interstate and Highway System
- Agricultural Need for Migrant Labor
- Processing Plants
- Coastal Tourism
- Military Bases
- High number of universities
- Major Sports Venues
- Opioid Epidemic



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Scope, Typology, Trends

Scope: National

- Nationally, hundreds of thousands are estimated to be trafficked within our own borders. Polaris estimates the total number of human trafficking victims in the U.S. to be in the hundreds of thousands.
- The National Center for Missing and Exploited Children in 2018 estimated 1 out of 7 endangered runaways reported to their agency were likely sex trafficking victims.

Scope, Typology, Trends

Scope: Labor Trafficking in North Carolina

Industries where Labor trafficking has been identified in North Carolina:

- Traveling Sales
- Domestic Servitude
- Factories / Plants
- Restaurants or Food Service
- Agricultural / Farm Work
- Begging Rings / Panhandling
- Illicit Massage Businesses
- · Sporting leagues
- * Not comprehensive.





Scope, Typology, Trends

Typology: Labor Trafficking in North Carolina

Illicit Massage Businesses:

On the Surface

- Register and attempt to behave like legitimate businesses
- · Operating out of commercial
- Pay rent to legitimate landlords
- Business is incorporated and insured
- Display licensing and other regulatory material

In Reality

- Debt traps
- · House fee to reside in business
- Weekly management fee
- Food fee
- Personal items fee
- Transportation fee
- · Security fee



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Scope, Typology, Trends

Pornography

Truck Stops

Bars, Strip Clubs

· Family Facilitated

* Not comprehensive.

Pimping "The Life"

Personal Sexual Servitude

Brothels

Hotels

Agricultural / Farm Work (camps)

On-Line / Internet (in-call or out-call)

Typology: Sex Trafficking in North Carolina

Common Posting Websites:

- us.backpage.com
- usaadultpersonal.com

Scope, Typology, Trends

- www.eroticmugshots.com
- usasexguide.info
- callescort.org
- humaniplex.com
- theeroticreview.com
- cityvibe.com
- skipthegames.com

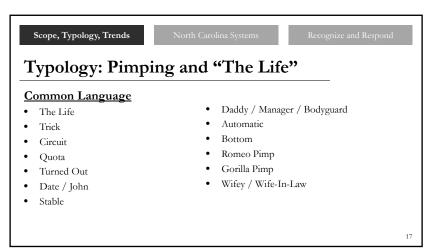
- eccie.net
- nightshift.com
- liveescortreviews.com
- rubmaps.com
- escortads.xxx
- bestgfereviews.com/reviews
- myescortcareer.com
- preferred411.com
- Social Media Apps & Dating Apps

Scope, Typology, Trends Typology: Pimping and "The Life" Isolation **Enforcing** trivial Monopolization of demands perception Degradation Coercion and Control Pimp Tactics Induced debility Demonstrating & exhaustion "omnipotence" Occasional **Threats** indulgences Business: selection process, courtship, isolation, transition, control with occasional 16 Source: (CSEC curriculum, Lloyd and Polaris Project)

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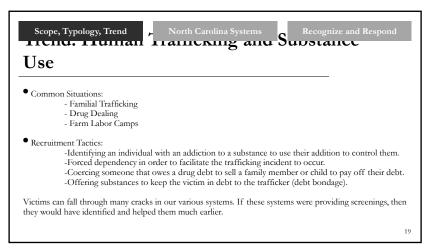
Typology: Sex Trafficking in North Carolina

Industries where sex trafficking has been identified in North Carolina:*



Scope, Typology, Trends Trend: Social Media 0 kık. Kik Messenge Snapchat Instagram Photo App **Audio Manage** Texting App Messaging App Dating App Utilizes GPS to 90% of Deceptive icon Sexting from strangers Instagram occurs nearby. Some favorite app teens' accounts for user to frequently. teens use it, so because it lets are public, shelter apps, "Vanishing" predators them which allows messages and media, that browse for communicate predators to images, including inappropriate potential victims. Profiles with kids anonymously. find them. looks like music Instagram photos of are also rated. Sexting and teens, can which can sexual content provides actually be saved and facilitate are common. bullying. messaging. 18

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Scope, Typology, Trends

North Carolina Systems

Recognize and Respond

The North Carolina Systems Overview

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Scope, Typology, Trends

North Carolina Systems

Recognize and Respond

NC Human Trafficking Commission - Members

Jasmine McGhee, Department of Justice, Attorney General's Designee

Jennifer Haigwood, Department of Labor, Commissioner of Labor's Designee

Pamela Cashwell, NC Department of Public Safety, Secretary of Public Safety's Designee

Thomas N. Bernard, Health Care Representative

Libby Magee Coles, Justice Matters, Inc., Faith Based or Benefits Organization

Monika Johnson Hostler, N.C. Coalition Against Sexual Assault, Public at Large

Angelica Wind, The NC Coalition Against Human Trafficking

William R. West, Jr., Administrative Office of the Courts, District

Dianne Layden, Public at Large

Suzanne Mauney-Smith, Gaston County Police Depart., City or Town Police

William M. Nichols, Ret. State Highway Patrol, County Sheriff's

Caitlin Ryland, Legal Aid of North Carolina, Legal Aid of North Carolina

Judge Sherri Elliott, Chief Judge for District Court 25, NC Association of District Court Judges

Judge Claire Hill, Superior Court Judge 12A, NC Conference of Superior Courts

Ryan Boyce, Senior Counsel for Policy, NC Administrative Office of the Courts

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Scope, Typology, Trends

North Carolina Systems

Recognize and Respond

2019 Report to the NC General Assembly

KEY RECOMMENDATIONS:

- Expand the definition of "sexual servitude" to apply to all instances of buyer conduct.
- · Prohibit the promotion or sale of "sex tourism" services.
- Create a civil cause of action for victims to recover damages from individuals who trafficked them
 or financially benefited from the trafficking activity.
- Expand and streamline the process for human trafficking victims to expunge convictions for nonviolent crimes that were committed as a direct result of their being a victim of human trafficking.
- Expand the grounds for appropriate relief and vacatur of convictions for nonviolent crimes committed by individuals as a direct result of their being victims of human trafficking.
- Provide the Commission with recurring funding to continue operations in future fiscal years.

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North Carolina System

Recognize and Respond

North Carolina Human Trafficking Commission



LOCATIONS

- Job centers
- Transportation stations, rest areas, and welcome centers

HUMAN TRAFFICKING AWARENESS POSTER

- Emergency rooms/emergency departments
- Establishments permitted by ABC Commission



• Adult establishments

• "Public nuisance" establishments









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North Carolina Systems

Recognize and Respond

North Carolina Administrative Office of the Courts

NCAOC is working to establish comprehensive human trafficking court personnel and judicial education training programs that build on and enhance the numerous local, regional, and national court, justice partner, and service provider programs readily available.

NCAOC houses the NC Human Trafficking Commission.





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North Carolina Systems

Examples of Other State Agency Work:

North Carolina Department of Justice

North Carolina Dept. of Health and Human Services

North Carolina Department of Administration

North Carolina Department of Public Safety

UNC-Chapel Hill School of Social Work









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North Carolina Systems

NC Coalition Against Human Trafficking

Coalition members identify with four membership categories:

- Government and Law Enforcement
- Direct Service
- · Training and Education
- · Community and Faith-based

The membership of the Coalition meets quarterly each calendar year as determined by the Board of Directors.



facebook.com/nccaht

North Carolina Systems

NC Coalition Against Human Trafficking

The North Carolina Coalition Against Human Trafficking (NCCAHT), is a coalition of committed members collaborating in knowledge and practice to provide leadership and support across the state to eradicate human trafficking in North Carolina.

The Coalition, which is organized under the Non-Profit Corporation Act of North Carolina, operates for charitable and educational purposes. Membership is open to governmental agencies, non-governmental organizations and individuals who support the purpose of the Coalition.

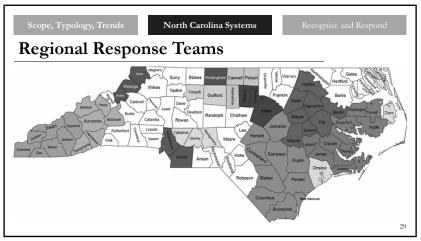


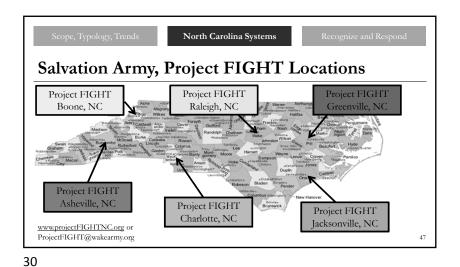
North Carolina Systems

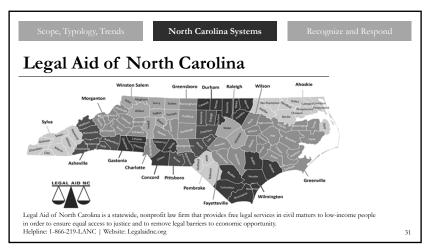
North Carolina Coalition Against Sexual Assault

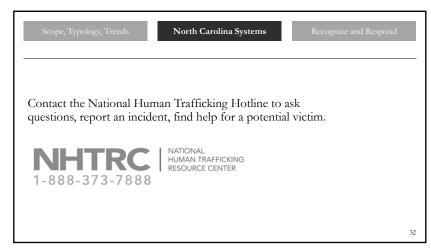
- NCCASA has been involved in the anti-human trafficking movement for over 10 years.
- The agency provides training and technical assistance to projects and agencies around the state who are addressing human trafficking in their
- Executive Director Monika Johnson Hoslter is a member of the NC Human Trafficking Commission.
- Associate Director Robin Colbert, is the Chair of the NC Coalition Against Human Trafficking.
- NCCASA is a collaborative partner with Project NoRest, helping to shape the PSA outreach efforts, support the project pilot sites and improve the response to HT statewide.











Recognize and Respond:
Red Flags and
the Mindset of a Victim

Red Flags

Is not free to leave / come and go
Is unpaid, paid very little, or paid only through tips
Works excessively long and / or unusual hours
Is not allowed breaks or suffers under unusual restrictions at work
Owes a large debt and is unable to pay it off
Was recruited through false promises concerning the nature and conditions of work
High security measures at work / or living conditions
Has few or no personal possessions
Is not in control of own identification documents or own money
Is not allowed to speak for him / herself.
Lives on site or with their employer

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Red Flags

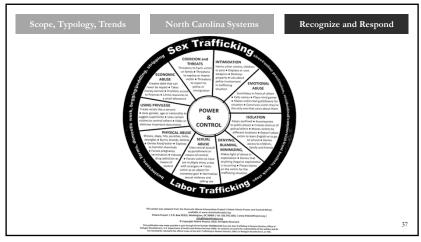
Past history of sexual or physical abuse
Evidence of DV/SA
Older boyfriend/partner
Substance misuse
Foster care
History of Running away
Reluctant to work with law enforcement
Specific Tattoos (pimp names, gang symbols, branding)
New possessions
Any sudden changes in behavior or appearance
Gang related activities, appearance, friends

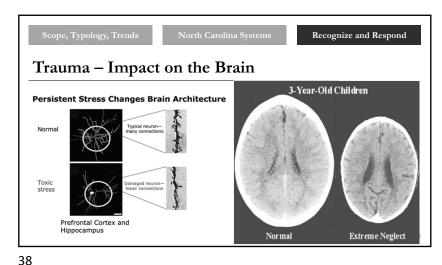
Mindset: Understanding the Victim

Why don't they just leave?

Use of threats and violence
May be under surveillance
Fear/distrust of health providers, law enforcement, government
Unaware what is being done to them is a crime
Isolated and kept in states of exhaustion and illness
Shame, self-blaming, and feeling responsible (for situation or a debt)
Substance use disorder
Moved frequently to deter becoming familiar with people or places
Unfamiliar culture or limited English proficiency

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Scope, Typology, Trends

North Carolina Systems

Recognize and Respond

Trauma – Some Research Shows

- Studies have found individuals with higher experiences of trauma need more ongoing support compared to lower experiences of trauma.
- A 2018 study on sex trafficking of runaway and homeless youth ages 12-25 sited that almost half of the youth that reported being victims commonly scored 7 or above on the ACES, compared to 25% of the non-trafficked youth.
- Core general approach include meeting basic needs, building trust and rapport, being conscious of language, remaining sensitive to power dynamics, and avoiding retraumatization.

Recognize and Respond **Survivor Response** Crisis Safety Services Crisis Shelter Services •Life Skills Basic Necessities Language Skills Physical Health Care Job Skills Language Services Mental Health Care Long-term Housing • Emergency Medical Care Substance Abuse Services Peer-To-Peer Mentoring Crisis Legal Advocacy Safety Services • Transitional Housing • Immigration Advocacy • Legal Advocacy Language Services Macy, R. and Johns, N. (2011). Policies for international sex trafficking survivors: Informing U.S. service and program development in an emerging practice 40 area. Trauma, Violence, and Abuse, 12(2), 87-98. doi: 10.1177/1524838010390709

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Moving Forward

Moving Forward: What the Courts Can Do

Moving Forward

What Can the Courts Do?

From the Bench:

Consider the effects trauma, victimization and trafficking can have on defendants in court.

- Does it seem like trauma and/or trafficking are playing a role in this person's behavior?
- Are you seeing elements of force, fraud or coercion in relation to this person's recidivism?
- Has this person been assessed for potentially being a victim of human trafficking?
- Can I consider connected them to a community based provider for services or further assessment?

Source: Human Trafficking and the State Courts Collaborative. 42

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What Can the Courts Do?

Connect with local anti-human trafficking organizations that provide services to victim-survivors.

- Non-Governmental Organizations and Regional Response Teams
- NC State Bureau of Investigations contact

Learn what other courts are doing to address human trafficking:

- Cumberland County District Court
- Mecklenburg County District Court
- Center for Court Innovation
- Center for Human Trafficking Courts Solutions
- · NC Administrative Office of the Courts

Moving Forwar

What Can the Courts Do?

Learn about procedural justice or giving a voice to the victim-defendant (procedural justice); using a trauma informed approach; and using multidisciplinary collaboration.

Train Your Court and Court Personnel:

- Cumberland County District Court: June 28, 2019 with Dr. Sharon Cooper and others presenting.
- The National Judicial Institute on Domestic Child Sex Trafficking: July 8-10, 2019
- February 2020 NCHTC Symposium
- Podcasts can be a way to learn more about this topic while eating lunch, commuting to / from work, etc. One example is Ending Human Trafficking by Dr. Sandra Morgan.

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Executive Director

Christine.S.Long@nccourts.org

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