



NORTH CAROLINA **Judicial** COLLEGE

Agenda

Judicial District Executive Seminar

September 30-October 2, 2015

October 28-30, 2015

December 2-4, 2015

School of Government, Chapel Hill

SEMINAR 1 – September 30 – October 2, 2015

Wednesday, September 30 *‘Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed it is the only thing that ever has.’ Margaret Mead*

6:30 p.m. Dinner
School of Government Dining Room

7:15 p.m. Introduction of People and Course
Jim Drennan, Willow Jacobson and Donna Warner, School of Government

- Introductions
- Why are you here? What do you want to get out of the seminars? What concerns you about them?
- Course summary
- Ground rules

9:00 p.m. Adjourn

Thursday, October 1 *‘You’ve got to be very careful if you don’t know where you’re going, Because you might not get there.’ Yogi Berra*

9:00 a.m. Court Trends, Changing Times in North Carolina, and Public Confidence—the World Courts Work In
Jim Drennan, UNC School of Government
Willow Jacobson, UNC School of Government

10:30 a.m. Break

11:00 a.m. A Court System That Works, Has the Confidence of the Public and Does Justice
Small Group Work

- 11:45 a.m. Small Groups Report Back
- 12:00 p.m. Lunch
- 1:00 p.m. Roles and Issues, Through Others' Eyes
Small Group Work – By Job Type
Jim Drennan
- *What are the main issues currently confronting each of the other job types represented in the group?*
 - *What are the main sources of friction that your job type poses for each of the other groups?*
- 2:30 p.m. Break
- 3:00 p.m. Roles' Small Groups Report Back
- 4:30 p.m. Assessment of Information Available to Manage the Courts
Jim Drennan
- 5:00 p.m. Recess
- 6:00 p.m. Conversation and Dinner at Donna Warner's House in Chapel Hill

'None of us is as smart as all of us.' Blanchard Training and Development promotional button

Friday, October 2 *'Insanity is doing the same thing over and over again and expecting different results.'* Einstein

8:30 a.m. Fishing, Leadership and Collaborative Decision-Making
Small Group Work
Phil Boyle, Leading and Governing Associates

1:00 p.m. Box Lunch and Adjourn

CJE CREDIT HOURS = 12



SEMINAR 2 – October 28 - 30, 2015

Wednesday, October 28 *'It must be considered that there is nothing more difficult to carry out, nor more doubtful of success, nor more dangerous to handle, than to handle a new order of things.'* Machiavelli

- 6:30 p.m. Dinner
At School of Government
- 7:15 p.m. Socratic Discussion of Divided No More
Jim Drennan
- 9:00 p.m. Adjourn

Thursday, October 29 *'I always thought that record would stand until it was broken.'* Yogi Berra

- 9:00 a.m. Personal Styles for Dealing with Conflict and Why They Matter
Donna Warner, School of Government
- 12:00 p.m. Lunch
- 1:00 p.m. Personal Styles for Dealing with Conflict and Why They Matter
Donna Warner, School of Government
- 2:30 p.m. Break
- 2:45 p.m. Design Effective Working Procedures
Jim Drennan
- 3:30 p.m. Self-Assessment of Your Local Court System
Jim Drennan
- 4:30 p.m. Court Performance Metrics
- 5:30 p.m. Recess
- 6:30 p.m. Conversation and Dinner at Jim Drennan's House in Durham

'True enjoyment comes from activity of the mind and exercise of the body.' Humboldt

Friday, October 30 *'It's my job to talk and yours to listen, but please, let me know if you finish before I do.'*
Anonymous

- 9:00 a.m. Leadership Persistence: Mindfulness
Willow Jacobson and Donna Warner
- 9:30 a.m. Leadership Persistence: Balance – Work/Life
Shannon Tufts, School of Government
- 10:15 a.m. Leadership Persistence: Body and Mind
Audrey Williams
- 10:45 a.m. Break
- 11:00 a.m. District Teams Issue Identifications
- 11:45 a.m. Report Back from the Teams
- 12:30 p.m. Box Lunch and Adjourn

CJE CREDIT HOURS = 10.25



SEMINAR 3 – December 2 – 4, 2015

Wednesday, December 2 *‘It’s very hard for an organization or an institution to achieve more than the leader can imagine. If you determine to run a five-minute mile, you’ll never run a four-minute mile. The leader sets the conditions as to what we aspire to...I’d like to think that...someone can be a leader and see or smell a new idea and own it. But there has to be an openness of wanting to do that. There has to be a market there, otherwise you can just spin your wheels all you want to.’ Suskind, The Price of Loyalty, quoting Paul O’Neill*

6:30 p.m. Dinner
School of Government Dining Room

7:15 p.m. Leadership Exercise

9:00 p.m. Adjourn

Thursday, December 3 *‘You don’t know until you measure; you don’t measure what you don’t value; you don’t value what you don’t measure’ Anonymous. ‘Not everything that can be counted counts, and not everything that counts can be counted.’ Einstein*

9:00 a.m. Meet at School of Government for departure to DSI Comedy Theater

9:30 a.m. What Improvisation Can Teach Us About Leadership
Zach Ward, DSI Comedy Theater

12:00 p.m. Lunch

1:00 p.m. Effective Communication

3:15 p.m. Break

3:30 p.m. Collaborative Decision Making and Working as a Team

5:00 p.m. Dinner at Kipos

7:00 p.m. Comedy Show
DSI Comedy Theater

‘I haven’t failed. I’ve found 10,000 ways that don’t work’ Ben Franklin

Friday, December 4 *'I believe that leadership, when you are preponderant but not omnipotent, has to be consensual. In other words, there has to be a shared diagnosis of what is happening in the world and some shared strategic direction. The strongest party can influence both, but even then it cannot impose it on others.'* Zbigniew Brzezinski

9:00 a.m. District Teams Develop Plans to Address Local System Problems

11:00 a.m. Break

11:15 a.m. Report Back on Plans and Progress
Jim Drennan

11:45 a.m. Evaluation of Seminars
Jim Drennan

12:15 p.m. Box Lunch and Adjourn

CJE CREDIT HOURS = 10.25

This program will have **32.5 hours** of instruction, all of which will qualify for continuing judicial education credit under Rule II.C of Continuing Judicial Education.