



Leading for Results Week One

Monday, November 6, 2023

School of Government, 2401

- 2:30 p.m. **Welcome and Leadership Challenge**
Mary Hemphill and Rick Morse, UNC School of Government
- 5:00 p.m. **Opening Reception/Dinner at SOG Dining Room**
- 8:00 p.m. **Adjourn**

Tuesday, November 7, 2023

School of Government, 2401

- 9:00 a.m. **Five Good Minutes**
- 9:10 a.m. **Drivers of Change in North Carolina**
Michael Welker, ncIMPACT Initiative, School of Government
- 10:30 a.m. Break
- 11:15 a.m. **Reflecting on the “Public” in Public Leadership**
Rick Morse, UNC School of Government
- 12:00 p.m. Lunch (2321)
- 1:00 p.m. **Reflecting on the “Public” in Public Leadership**
Rick Morse, UNC School of Government
- 1:45 p.m. **Introduction to Leadership Practices Inventory and Coaching**
Donna Warner and Rick Morse, UNC School of Government
- 2:30 p.m. Break
- 2:45 p.m. **Model the Way**
Mary Hemphill and Rick Morse, UNC School of Government



4:00 p.m. **Introduction to Mindfulness**
Rebecca Drake

4:30 p.m. **Journaling**

5:00 p.m. **Adjourn**

Wednesday, November 8, 2023

School of Government, 2401

9:00 a.m. **Five Good Minutes and Leadership Dialogue**

9:15 a.m. **Model the Way**
Mary Hemphill and Rick Morse, UNC School of Government

10:15 a.m. **Break/Class Picture**

11:00 a.m. **Inspire a Shared Vision**
Rick Morse and Mary Hemphill, UNC School of Government

12:00 p.m. Travel to and lunch at the Hampton Inn & Suites Chapel Hill-Carrboro

1:00 p.m. **Creativity, Communication, and Connection (@ Hampton Inn)**
Andrew Aghapour and Paula Pazderka

4:30 p.m. Reflection/Journaling

5:00 p.m. **Dinner at Venable Bistro**

7:00 p.m. **Leading in the Moment (Hampton Inn)**

8:00 p.m. **Adjourn**

Thursday, November 9, 2023

School of Government, 2401

9:00 a.m. **Five Good Minutes and Leadership Dialogue**

9:15 a.m. **Share Your Vision**
Rick Morse and Mary Hemphill, UNC School of Government



- 10:30 a.m. Break
- 10:45 a.m. **Challenge the Process**
Rick Morse and Mary Hemphill, UNC School of Government
- 12:00 p.m. Lunch (2321)
- 1:00 p.m. **Insights and Inspiration from the Trenches**
Jeff Richardson, Albemarle County, Virginia
- 2:30 p.m. Break
- 2:45 p.m. **Insights and Inspiration from the Trenches**
Jeff Richardson, Albemarle County, Virginia
- 4:45 p.m. **Reflection/Journaling**
- 5:00 p.m. **Adjourn**

Friday, November 10, 2023
School of Government, 2401

- 9:00 a.m. **Five Good Minutes**
- 9:10 a.m. **Communication: A Leader's Imperative**
Willow Jacobson, UNC School of Government
- 10:30 a.m. Break
- 10:45 a.m. **Communication: A Leader's Imperative**
Willow Jacobson, UNC School of Government
- 12:00 p.m.. **Wrap-up**
- 12:30 p.m. Lunch (Grab and go)



Leading for Results Week Two

Monday, December 4, 2023

School of Government, 2401

- 10:00 a.m. **Welcome Back, Five Good Minutes, and Leadership Dialogue**
- 10:30 a.m. **Personal Change Style Indicator**
Willow Jacobson, School of Government and Ruffin Hall, Walton & Hall, LLC
- 12:00 p.m. Lunch (2321)
- 1:00 p.m. **Leading Organizational Change**
Willow Jacobson, School of Government and Ruffin Hall, Walton & Hall, LLC
- 2:00 p.m. Break
- 2:15 p.m. **Enable Others to Act**
Rick Morse & Mary Hemphill, School of Government
- 3:30 p.m. Break
- 3:45 p.m. **Enable Others to Act (continued)**
Rick Morse & Mary Hemphill, School of Government
- 5:00 p.m. **Adjourn**

Tuesday, December 5, 2023

School of Government, 2401

- 9:00 a.m. **Five Good Minutes and Leadership Dialogue**
- 9:30 a.m. **Encourage the Heart**
Mary Hemphill and Rick Morse, UNC School of Government
- 10:30 a.m. Break
- 10:45 a.m. **Encourage the Heart (continued)**
Mary Hemphill and Rick Morse, UNC School of Government
- 12:00 p.m. Lunch (2321)



- 1:00 p.m. **Personal Resiliency**
Patrick Jeffs, The Resiliency Solution
- 2:30 p.m. Break
- 2:45 p.m. **Personal Resiliency (continued)**
Patrick Jeffs, The Resiliency Solution
- 4:30 p.m. **Reflection and Commitment**
- 4:45 p.m. Travel to hotel, then to Tar Heel Escapes (140 W. Franklin St., Suite 170)
- 5:30 p.m. **Team building adventure – Tar Heel Escapes**
- 6:30 p.m. Dinner – 411 West
- 8:00 p.m. **Adjourn**

Wednesday, December 6, 2023

School of Government, 2401

- 9:00 a.m. **Five Good Minutes and Leadership Dialogue**
- 9:15 a.m. **Mindful Movement and Breathing Tools for Leaders**
Rebecca Drake
- 10:00 a.m. **Peer Consultation Process**
- 12:00 p.m. Lunch (2321)
- 1:00 p.m. **Inclusive Public Leadership**
Kimalee Dickerson, UNC School of Government
- 2:30 p.m. Break
- 2:45 p.m. **Inclusive Public Leadership**
Kimalee Dickerson, UNC School of Government
- 4:00 p.m. **Reflection and Commitment**
- 4:15 p.m. **Adjourn**



Thursday, December 7, 2023

School of Government, 2401

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| 9:00 a.m. | Five Good Minutes |
| 9:05 a.m. | Leading Your Team
<i>Avril Pinder, Buncombe County</i> |
| 10:30 a.m. | Break |
| 10:45 a.m. | Leading Your Team
<i>Avril Pinder, Buncombe County</i> |
| 12:00 p.m. | Lunch (2321) |
| 1:00 p.m. | Enlist Others – Getting Your Message Across
<i>Chris Lundberg, UNC Department of Communication</i> |
| 2:30 p.m. | Break |
| 2:45 p.m. | Enlist Others – Sharing Your Vision |
| 4:30 p.m. | Adjourn |
| 5:30 p.m. | Reception at Luna’s Taproom |

Friday, December 8, 2023

School of Government, 2401

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| 9:00 a.m. | Five Good Minutes and Reflecting on Program and Learning |
| 10:30 a.m. | Break |
| 10:45 a.m. | Carrying the Practice Forward |
| 11:30 a.m. | Closing Remarks, Luncheon, Certificates |
| 1:30 p.m. | Adjourn |