# PUBLIC EXECUTIVE **LEADERSHIP ACADEMY**



#### **PROGRAM AGENDA**

Week Two: August 2-7, 2015

Sunday, August 2	Welcome Back
3:00-5:30 p.m.	Arrival and Check-in The Franklin Hotel, Chapel Hill
6:00-8:30 p.m.	Learning Team Dine-Around

#### Monday, August 3 Framing and Communicating Your Message Learning Objectives:

- Comprehend the role of multiple media outlets in the community change process, and how citizens and groups use technology to convey information and views
- Identify and practice strategies for using the media to get the professional staff's message across to the public and for building positive relations with the media
- Distinguish ways to help improve framing and communicating the governing board's message to the public through the media

8:30-9:00 a.m. Leadership Dialogue

Carl Stenberg

9:00 a.m.-12:00 p.m. Getting Your Message Across – Part I

Mark Weaver

12:00-1:00 p.m. Lunch

1:00-5:30 p.m. **Getting Your Message Across – Part II** 

Dinner on Your Own

### Tuesday, August 4 Strategies for Building Trust and Taking Risks

#### **Learning Objectives:**

Review your 360 feedback and begin to shape your individual development plan

#### **Preparation:**

Read Roger Schwarz's article, "Does Your Leadership Reduce Learning?"

8:30-10:00 a.m. **Getting Your Message Across – Part III** 

10:00-10:15 a.m. Break

10:15-10:45 a.m. Critical Competencies for Community Leadership

Vaughn Upshaw

10:45 a.m.-12:30 p.m. Individual Debriefing Sessions and Feedback on Critical Competencies

and Generating Your Individual Development Plan

**PELA Faculty** 

12:30-1:30 p.m. Lunch

1:30-2:30 p.m.	Facilitating Open and Clear Communication
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**City Park Simulation Preparation** 

John Stephens

2:30-3:15 p.m. **City Park Meeting 1** 

3:15-3:30 p.m. **Meeting Debrief** 

3:30-3:45 p.m. Break

3:45-4:30 p.m. City Park Meeting 2

4:30-4:45 p.m. **Meeting Debrief** 

5:00-7:00 p.m. Reception and Visualizing Community Change Art-related Activity

**Ackland Art Museum** 

Amanda Hughes and Vaughn Upshaw

#### Wednesday, August 5 Practicing Collaborative Process Skills

#### **Learning Objectives:**

How to build organizational capacity for innovation

Develop skills for facilitative leadership

Practice effective facilitation skills in collaborative decision making simulation

#### **Preparation:**

Complete the innovation survey

8:30-10:30 a.m. Advancing the Individual and Organizational Boundaries of Innovation

Kim Nelson and Jim Svara

10:30-10:45 a.m. Break

10:45-11:30 p.m. **Generating Options** 

John Stephens

11:30 am.-12:15 p.m. **City Park Meeting 3** 

12:15 am.-12:30 p.m. Meeting Debrief

12:30-1:30 p.m. Lunch

1:30-3:00 p.m. Having Difficult Conversations

Willow Jacobson

3:00-4:30 p.m. Wellness for Life

Dorothy Wood

Dinner on Your Own

## Thursday, August 6 Practicing Collaborative Process Skills (Continued) *Learning Objectives:*

- Build skills for facilitative leadership
- Practice effective facilitation skills in collaborative decision making simulation
- Apply lessons from simulation to community change projects

#### **Preparation:**

• Complete the on-line module, Understanding Positions and Interests

8:30-10:00 a.m.	Getting to Group Consensus  John Stephens
10:00-10:15 a.m.	Break
10:15-11:15 a.m.	City Park Meeting 4
11:15 a.m11:30 p.m.	Meeting Debrief
11:30- 12:30 p.m.	Lunch
12:30-1:30 p.m.	Facilitating Implementation of Group Decisions  Rick Morse
1:30-2:15 p.m.	City Park Meeting 5
2:15-2:30 p.m.	Meeting Debrief
2:30-3:00 p.m.	Break
3:00-4:00 p.m.	Community Change Project Debriefing  Lydian Altman and Carl Stenberg
4:00-4:30 p.m.	Reception, School of Government
4:30-6:00 p.m.	Leadership Adventure PELA Class and Faculty School of Government
7:00 p.m.	<b>Dinner</b> 411 West Italian Café, 411 Franklin Street, Chapel Hill
Friday, August 7	Improving Communities through Engagement
8:30-10:00 a.m.	Learning Teams: Leadership Project De-Briefings

8:30-10:00 a.m.	Learning Teams: Leadership Project De-Briefings PELA Faculty
10:00-10:30 a.m.	Pictures and Break
10:30 a.m12:00 p.m.	Park Bench
12:30-2:00 p.m.	Lunch and Graduation The Carolina Club
	Commencement Speaker: Scott Hildebran, City Manager, City of Lenoir and President, North Carolina City and County Management Association