

Race Matters:
Courageous Conversations for Leaders
June 10, 2022
Mike Brown, Asila Calhoun, ACC, CIC, PHR, SHRM-CP

9:00 – 9:30	Welcome & Agenda Learning Objectives Group Introductions
9:30 – 9:50	Diversity, Equity, Inclusion, & Belonging foundational awareness and a common base language
9:50 – 10:20	Interactive exercise to reinforce the foundational awareness
10:20 – 10:30	Break
10:30 – 10:50	Inclusive language best practices & Allyship
10:50 – 11:30	Practice exercise with inclusive language and allyship
11:30 – 12:30	Lunch
12:30 – 12:50	Creating awareness for the importance of having Courageous Conversations: Real-life example and consequences
12:50 – 1:10	The Preparation Process for Courageous Conversations
1:10 – 1:50	Breakout Rooms – Scenario review
1:50 – 2:30	Breakout Room – Planning for Courageous Conversations using scenarios
2:30 – 2:45	Break
2:45 – 3:25	Breakout Room – Practice having Courageous Conversations
3:25 – 3:40	Planning Your Real-life Courageous Conversation
3:40 – 4:00	Next Steps and Action Planning