



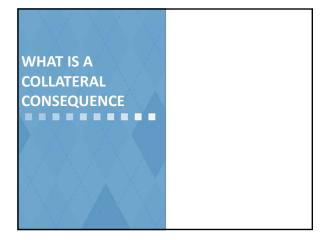


The Team Whitney Fairbanks The Team Figure 1 Architecture 1 Architecture 2 Arc

About this Presentation

- 1. What is a collateral consequence
- 2. The Collateral Consequences Assessment Tool
- 3. What you can do

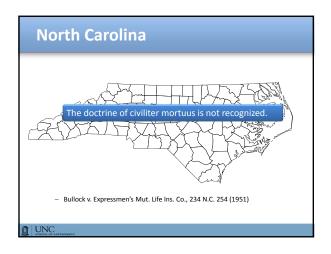
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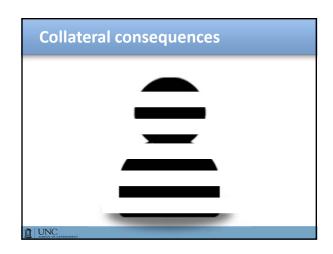




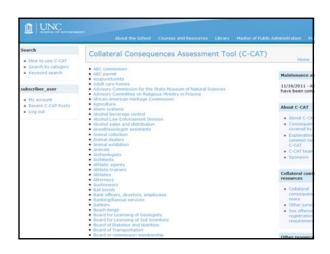












Conviction & Incarceration Rates: 1. National 2. North Carolina



Conviction & Incarceration Rates National Adult population: ≈236,809,857 Adults with criminal records: ≈64,600,000* - Correctional control: 7,413,682**

1 in 31 adults



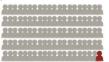
"One in 31:The Long Reach of American Corrections, The Pew Center on the States (correctional control includes prison, probation, parole and jail populations)

Incarceration Rates

- Adult population: ≈236,809,857
- Adults with criminal records: ≈64,600,000*
 - Correctional control: 7,413,682**
 - Prison Population: 1,596,127*
 Local jail: 723,131*

 - Total in prison and jail: ≈2,319,258*

1 in 100 adults



*One in 100: Behind Bars in America 2008, The Pew Center on the States

Incarceration Rates

National

- Correctional Control: ≈7,367,886
- Total in prison and jail: ≈2,319,258*

1 in 106 white men



*One in 100: Behind Bars in America 2008, The Pew Center on the States

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Incarceration Rates National Correctional Control: ≈7,367,886 Prison Population: 1,596,127*

*One in 100: Behind Bars in America 2008, The Pew Center on the States

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Incarceration Rates

National

- Correctional Control: ≈7,367,886
- Prison Population: 1,596,127*

1 in 15 black men



*One in 100: Behind Bars in America 2008, The Pew Center on the States

UNC

Conviction & Incarceration Rates

North Carolina

- Adult Population: ≈7,367,886*
- Adults with Criminal Records: ≈1,534,300**
 - Correctional control: 181,435***

1 in 38 adults



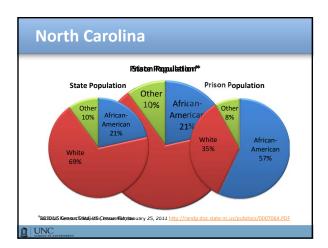
http://quickfacts.census.gov/qfd/states/37000.htm

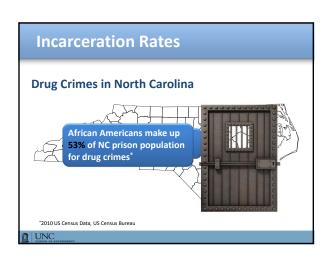
**Survey of State Criminal History Information Systems, 2010, Bureau of Justice Statistics

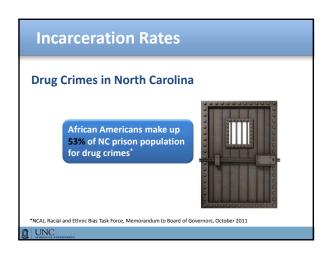
***One in 31:The Long Reach of American Corrections, The Pew Center on the States (correctional control includes prison, probation, parole and jail populations)

UNC SCHOOL OF COVE

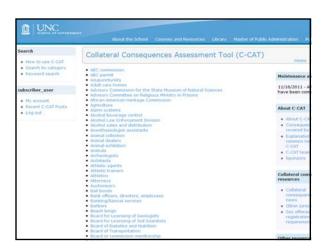
Conviction & Incarceration Rates North Carolina Adult Population: ≈7,367,886* Adults with Criminal Records: ≈1,534,300** Correctional control: 181,435*** 1 in 5 adults http://quickfacts.census.gov/afd/states/37000.html "Survey of State Criminal History Information Systems, 2010, Bureau of Justice Statistics "One in 31:The Long Reach of American Corrections, The Pew Center on the States (correctional control includes prison, probation, parole and jail populations) UNC.



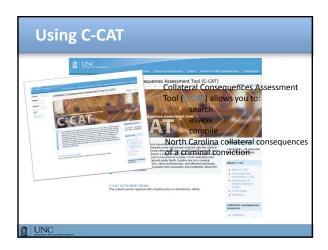


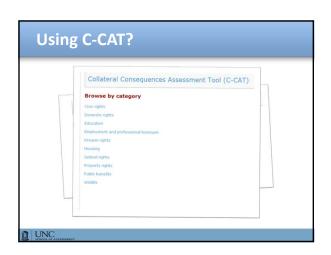






What is a collateral consequence? § 58-71-80. Grounds for denial, suspension, probation, revocation, or nonrenewal of licenses. (a) The Commissioner may deny, place on probation, suspend, revoke, or refuse to renew any license issued under this Article, in accordance with the provisions of Article 3A of Chapter 150B of the General Statutes, for any one or more of the following causes: (1) For any cause sufficient to deny, suspend, or revoke the license under any other provision of this Article. (2) A conviction of any misdemeanor committed in the course of dealings under the license issued by the Commissioner. (3) Material misstatement, misrepresentation or fraud in obtaining the license. (4) Misappropriation, conversion or unlawful withholding of moneys belonging to insurers or others and received in the conduct of business under the license. (5) Fraudulent, coercive, or dishonest practices in the conduct of business or demonstrating incompetence, untrustworthiness, or financial irresponsibility in the conduct of business in this State or any other jurisdiction. (6) Conviction of a crime involving dishonesty, breach of trust, or moral turpitude. (7) Failure to comply with or violation of the provisions of this Article or of any

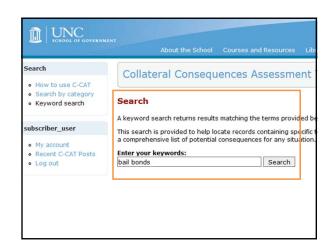


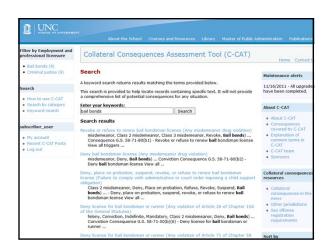


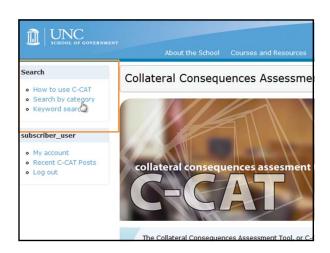


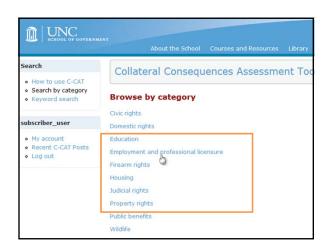


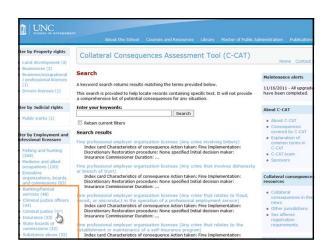


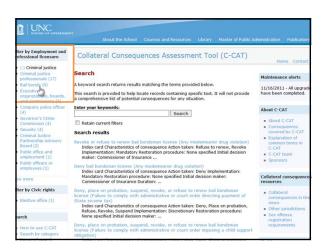


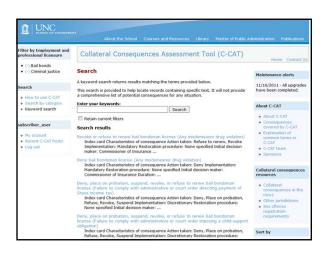


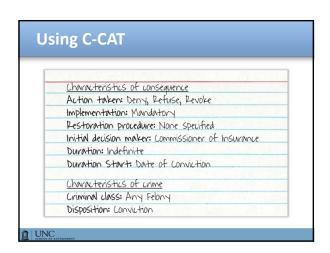


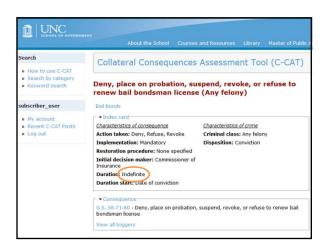


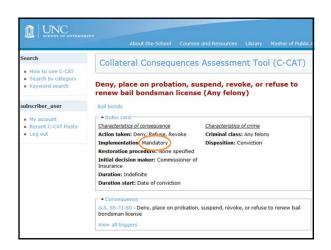




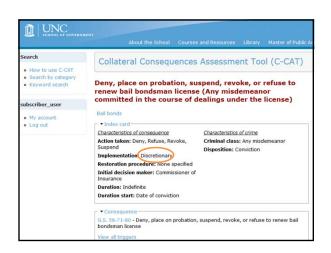


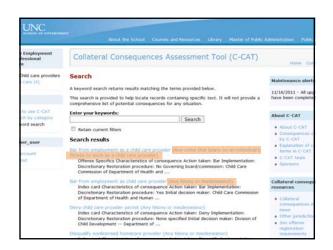














§ 110-90.	2. Mar	ndatory child care providers' criminal history checks.			
(a)					
	(1)	"Child care", notwithstanding the definition in G.S. 110-86, means any child care provided in child care facilities required to			
ı	be licensed under this Article and nonlicensed child care homes approved to receive or receiving State or federal funds for				
or incensed under and nonincensed child care nonincensed to receive of receiving state of redetal fullos for providing child care.					
ı	(2)	"Child care provider" means a person who:			
ı		a. Is employed by or seeks to be employed by a child care facility providing child care as defined in subdivision (1) of			
ı		this subsection and has contact with the children;			
ı		b. Owns or operates or seeks to own or operate a child care facility or nonlicensed child care home providing child care			
ı		as defined in subdivision (1) of this subsection; or			
ı		c. Is a member of the household in a family child care home or nonlicensed child care home and is over 15 years old			
ı		and is present when children are in care. This subdivision shall apply only to new family child care homes and			
ı		nonlicensed homes beginning March 1, 1998.			
ı	(3)	"Criminal history" means a county, state, or federal criminal history of conviction or pending indictment of a crime, whether			
ı		a misdemeanor of a felony, that bears upon an individual's fitness to have responsibility for the safety and well-being of			
ı		children as set forth in G.S. 110-91(8). Such crimes include the following North Carolina crimes contained in any of the			
ı		following Articles of Chapter 14 of the General Statutes: Article 6, Homicide, Article 7A, Rape and Kindred Offenses,			
ı		Article 8, Assaults, Article 10, Kidnapping and Abduction, Article 13, Malicious Injury or Damage by Use of Explosive or			
ı		Incendiary Device or Material, Article 26, Offenses Against Public Morality and Decency, Article 27, Prostitution, Article			
ı		39. Protection of Minors, Article 40, Protection of the Family, and Article 59, Public Intoxication. Such crimes also include			
ı		possession or sale of drugs in violation of the North Carolina Controlled Substances Act, Article 5 of Chapter 90 of the			
ı		General Statutes, and alcohol-related offenses such as sale to underage persons in violation of G.S. 18B-302 or driving while			
ı		impaired in violation of G.S. 20-138.1 through G.S. 20-138.5. In addition to the North Carolina crimes listed in this			
ı		subdivision, such crimes also include similar crimes under federal law or under the laws of other states.			
(b)	Ef	ffective January 1, 1996, the Department shall ensure that the criminal history of all child care providers is checked and a			
determin	ation is	made of the child care provider's fitness to have responsibility for the safety and well-being of children based on the criminal			
		partment shall ensure that child care providers who have lived in North Carolina continuously for the previous five years are			
		nty and State criminal histories. The Department shall ensure that all other child care providers are checked for county. State,			
		ninal histories. The Department may prohibit a child care provider from providing child care if the Department determines that			
		ovider is unfit to have responsibility for the safety and well-being of children based on the criminal history, in accordance with			
G.S. 110		The state of the s			
(c)		e Department of Justice shall provide to the Division of Child Development, Department of Health and Human Services, the			
		from the State and National Repositories of Criminal Histories of any child care provider as requested by the Division.			
Cradillai	ms.ory	AOM ME ONLY MINORINA REPOSITORES OF CHARMAN FARORES OF BRY CHILD CHE PROVIDER AS TENGESTED BY THE DIVISION.			

• my account	Characteristics of consequence	Characteristics of crime	
Log out	Action taken: Bar	Criminal class: Any felony or any	About C-CAT
	Implementation: Discretionary(1)	misdemeanor	About C-CAT
	Restoration procedure: Yes	Disposition: Conviction, Deferred	 Consequences
	Initial decision maker: Child Care Commission of Department of Health and Human Services	prosecution	 covered by C-CAT Explanation of common terms in C-CAT



What Can You Do? Use C-CAT to advise clients: 1. Informed negotiations - Client in position with mandatory revocation or bar upon conviction 2. Informed decisions about trials and pleas - Knowing, understanding, voluntary

What Can You Do?

What must you do?

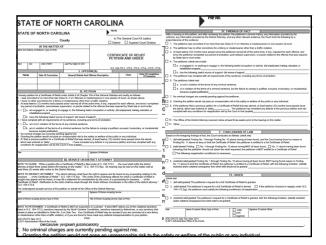
- 1. Padilla
- 2. Performance standards
- 3. Best practices

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What Can You Do?

- 1. Certificates of relief
- 2. Expunctions
- 3. Other things afoot

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County In The General Court Of Justice District Superior Court Of Justice District Superior Court Division	STA	TE OF	NORTH CAR	DLINA)	sie No.				
IN THE MATTER OF wine And Address Of Peteroner (Type Or Peter) CERTIFICATE OF RELIEF PETITION AND ORDER See Date Officin Last Four Digits Of 5594 I. OFFENSE(S) S. 156A-173.1, -173.2, -173.3, -173.4, -173.5, -177. I. OFFENSE(S) Date Of Conviction General Statute And Offense Description Class Date Of Completion Off Sentiance II. PETITION Inhereby petition for a Certificate of Relief under Article 6 of Chapter 154 of the General Statutes and certify as follows: I. was convicted of no more than the Colas Si, H or I fellowise or misdenmenance in one session of court, as shown above. I. I have no other convictions for a felory or misdenmenance other than a traffic violation. I. I least twelve (12) months have passed since I served all of the active time, if any, imposed for each offense, and since I complete any period of probation, post-release supervision, or parole related to the offense that was required by State law or court order. I. I a. a. m engaged in or, or seeking to engage in, the following lawful courquet on or archity: (first employment, training, education, or muhalitistive program) D. h. were the following lawful source of support (filt course of support)				County	_					
CERTIFICATE OF RELIEF PETITION AND ORDER See See Date Of Series Last Four Digits Of SSN G.S. 15A-173.1, -173.2, -173.3, -173.4, -173.5, -177. I. OFFENSE(S) Date Of Conviction General Statute And Offense Description Class Date Of Completion of Serialized II. PETITION II. PETITION II. PETITION Thereby petition for a Certificate of Relief under Article 6 of Chapter 15A of the General Statutes and certify as follows: 1. I was convicted of no more than the Class G. Hor of Indicense or insidemenance in one session of court, as shown above. 1. I have no other convictions for a felory or misdemeanor other than a traffic violation. 1. At least better (12) months have passed since I served all of the active time, if any, imposed for each offense, and since I complete any period of probation, post-release supervision, or parole related to the offense that was required by State law or court order. I. I a. a. m engaged in, or seeking to engage in, the following lawful coupset in or archity: (first employment, training, education, or muhalitistive program) D. h. we've the following lawful source of support (filt source of support)				,		Distric	t 🗌 Superio	r Court Division		
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T. OFFENSE(S) Date Of Conviction General Statute And Offense Description Class Date Of Completio Of Sentence The Na. Date Of Conviction General Statute And Offense Description Class Date Of Completio Of Sentence The Part of Completion Of Sentence The Sentence Statutes and certify as follows: 1. I have no other convictions for a felory or misdemeanor other finan a traffic violation. 2. I have no other convictions for a felory or misdemeanor other finan a traffic violation. 3. At least twelve (12) months have passed since I served all of the active time, if any, imposed for each offense, and since I complete any period of probation, post-release supervision, or parior related to the offense that was required by State law or court order. 1. I am an engaged in, or seeking to engage in, the following lawful coupset in or artifly: (filet employment, training, education, or mahabilistive program) D b. New the following lawful source of support (filet course of support)	lame An	d Address Of F	Petitioner (Type Or Print)		CERTIFICATE OF RELIEF PETITION AND ORDER					
To FFENSE(S) Date Of Conviction Date Of Conviction Date Of Conviction General Statute And Offense Description Class Date Of Completion Of Sentence II. PETITION II. PETITION III. PETITION III. PETITION III. PETITION III. PETITION Lease to expect the sent of the General Statutes and certify as follows: Linear convicted of no more than two Class G, H or I felionise or misdemeanors in one seasons of court, as shown above. Linear no other convictions for a felory or misdemeanor other than a traffic violation. Linear there is a proper of the conviction of the sent of the active there. I amy, imposed for each offense, and since I complete any period of probation, post-relates supervision, or purple related to the offense that was required by State law or court order. III. a. am engaged in, or seeking to engage in, the following lawful countrion or activity: (fast employment, training, education, or mahabilistive program) D b. New the following lawful source of support (fast source of support)	tace	Sex	Date Of Birth	Last Four Digits Of SSN	1					
Date Of Conviction General Statute And Offense Description Class Date Of Completion Of Sentence	Ц					.S. 15A	-173.1, -173.2, -173	.3, -173.4, -173.5, -173.6		
Liste of Conviction General Statute And Offense Description Class Off Sentence				I. OFFEI	NSE(S)					
hereby petition for a Certificate of Relief under Article 6 of Chapter 15A of the General Statutes and certify as follows: I was convicted of no more than the Class G. Hor of felionise or misdemenance in one session of court, as shown above. I have no other convictions for a felory or misdemeanor other than a traffic violation. At least twelve (12) morths have passed since I servered all of the active time, if any, imposed for each offense, and since I complete any period of probation, post-release supervision, or parole related to the offense that was required by State law or court order. I I a. am engaged in, or seeking to engage in, the following lawful occupation or activity: (filet employment, training, education, or rehabilitative program) D. have the following lawful source of support (filet occurs of support)	File No.		Date Of Conviction	General Statute And (Offense Description		Class	Of Sentence		
hereby petition for a Certificate of Relief under Article 6 of Chapter 15A of the General Statutes and certify as follows: I was convicted of no more than the Class G. Hor of felionise or misdemenance in one session of court, as shown above. I have no other convictions for a felory or misdemeanor other than a traffic violation. At least twelve (12) morths have passed since I servered all of the active time, if any, imposed for each offense, and since I complete any period of probation, post-release supervision, or parole related to the offense that was required by State law or court order. I I a. am engaged in, or seeking to engage in, the following lawful occupation or activity: (filet employment, training, education, or rehabilitative program) D. have the following lawful source of support (filet occurs of support)										
hereby petition for a Certificate of Relief under Article 8 of Chapter 15A of the General Statutes and certify as follows: 1. I have no orbited of no more than the Class G. Hor of felionise or insidemenance in one session of court, as shown above. 1. I have no other convictions for a feliony or misdemeanor other than a traffic violation. At least twelve (12) morths have passed since I servered all of the active time, if any, imposed for each offense, and since I complete any period of probation, post-release supervision, or parior entailed to the offense that was required by State law or court order. 1. I a. am engaged in, or seeking to engage in, the following lawful cocupation or activity: (filst employment, training, education, or mishallistive program) 1. In the following lawful source of support (filst source of support).										
. I was convicted of no more than two Class G. H. or I felories or misdemeanors in one session of court, as shown above. L have no other convictions for a felory or misdemeanor other than a traffic violation. At least twelve (12) morths have passed since I served all of the active time, if any, imposed for each offerse, and since I complete any period of probation, post-release supervision, or partie related to the offense that was required by State but or court order. I a. I a. am engaged in, or seeking to engage in, the following lawful occupation or activity: (list employment, training, education, or inhabilitative program) b. have the following lawful source of support (list source of support)				II. PET	ITION					
	I. I wa 2. I ha 3. At le any	is convicted we no other east twelve period of pro- a. am eng	of no more than two of convictions for a felon (12) months have pass robation, post-release gaged in, or seeking to	Class G, H or I felonies or mi- y or misdemeanor other than sed since I served all of the a supervision, or parole related	sdemeanors in one se n a traffic violation. active time, if any, imp d to the offense that w	ssion o osed fo as requ	if court, as shown r each offense, ar iired by State law	above. nd since I completed or court order.		
I have complied with all requirements of my sentence, including any terms of probation.										
I. I ☐ a. am not in violation of the terms of any criminal sentence.	8. I 🗆	a. am not	in violation of the tern	ns of any criminal sentence.						
because (explain justification) the terms of a criminal sentence, but the failure to comply is justified, excused, involuntary, or insubstantial because (explain justification)	ı	becaus	e (explain justification) _		failure to comply is ju	stified,	excused, involunt	tary, or insubstantial		
. No criminal charges are currently pending against me. Granting the petition would not nose an unreasonable risk to the safety or welfare of the public or any individual.										

Sec Sec	Date Of 8899	Lass Pour Digits Of Sori	PETI	IFICATE OF F TION AND OF		
		I. OFFE	ENSE(S)			
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. I was convicte . I have no othe . At least twelve any period of . I \[\text{a} \], am e ehab	ed of no more than two Cil er convictions for a felony e (12) months have passe probation, post-release si	under Article 6 of Chapter sss G, H or I felonies or n or misclemeanor other th d since I served all of the apervision, or parole relat- rigage in, the following la	active time, if any, imposer ed to the offense that was n eful occupation or activity:	n of court, as show I for each offense, equired by State Ia	en above. and since I completed as or court order.	
	ed with all requirements of					
☐ b. am in becau. No oriminal of l. Granting the p. l. If filed a pre-	use (explain justification)	o criminal sentence, but the ng against me, urreasonable risk to the site of Reisel that was den	ne failure to comply is justific safety or welfare of the published, at least breeive (12) mo sied, at least breeive (12) mo any defects in my previou	õc or any individua	L. since the denial.	
Sele	Signature of Pestioner					

					TIFICATE OF RELIEF ITION AND ORDER	
Race	Sex	Date Of Birth	Last Four Digits Of SSN	G.S. 15	SA-173.1173.217	73.3173.4173.5173.6
	L OFFENSE(S)					
Е	File No.	Date Of Conviction	General Statute And	Offense Description	Class	Date Of Completion Of Sentence
Г						
			II. PET	TITION	•	•
2. II 3. A 4. I 5. II 6. I	hereby petition for a Certificate of Relief undex Arisice 0 of Chapter 15A of the General Statutes and certify as follows: I have no orther do for more than two Class G, Hor I followine or misdemens in one session to court, as shown above. I have no other convictions for a feliony or misdemeanor other than a traffic violation. At least twelve (17) months have passed since I served all of the active term, if any, improsed for each offlense, and since I completed any period of probation, post-release supervision, or paralle related to the offense that was required by State law or root or order. a man engaged in or seeking to engage in the Stationary lawful coopsision or activity. (Ref employment, training, education, or whatelliates program; b, have the Following lawful source of support; (Ref source of support) I have completed with all requirements of my sentence, including any ferms of probation. a man rink violation of the terms of any criminal sentence, but the failure to comply is justified, excused, involuntary, or insubstantial because fermials instituted.					
8. G 9. If w	No criminal charges are currently pending against me. Cranting the petition would not pose an unreasonable risk to the safety or welfare of the public or any individual. If If lifed a previous petition for a Certificate of Relief that was derired, at least twelve (12) months have passed since the denial, which was entered on (date) I have remedied any defects in my previous petition and have compiled with any conditions for resplication set by the Court in that (epiahi).					
L						
Date	Date Signature Of Petitioner					
			TIT. SERVICE ON DI	STRICT ATTORNEY		

any period of probation, post-release	se supervision, or parole rel	ated to the offense that was	required by State law or court order.					
a. am engaged in, or seeking to engage in, the following lawful occupation or activity: (list employment, training, education, or rehabilitative program)								
b. have the following lawful source of support: (list source of support) I have compiled with all requirements of my sentence, including any terms of probation.								
I have complied with all requirements of my sentence, including any terms of probation. I a. am not in violation of the terms of any criminal sentence.								
 b. am in violation of the terms of a criminal sentence, but the failure to comply is justified, excused, involuntary, or insub-because (explain justification) No criminal charges are currently cending against me. 								
	rtificate of Relief that was d	enied, at least twelve (12) n	ublic or any individual. nonths have passed since the denial, lous petition and have complied with any					
Oate		Signature Of Petitioner						
	III. SERVICE ON	DISTRICT ATTORNEY						
NOTE TO CLERK: "When a petition I attorney at least three weeks before the east three (3) weeks after notice to the	ne hearing on the matter." (the court shall notify the district ing may be held on this matter until at					
ssuance of the Certificate of Relie sought may appear and be heard, or r	ef." G.S. 15A-173.4(c). "The may file a statement for con-	e victim of the underlying of sideration by the court, in a	e heard at any proceeding relating to the fense for which a Certificate of Relief is proceeding for issuance of the dinator in the office of the district attorney.					
he undersigned accepts service of the	is petition on behalf of the C	Office of the District Attorney	<i>r</i> .					
Safe		Signature Of Person Accepting	g Service					
tame Of Person Accepting Service (Type Or Prin	70	Title Of Person Accepting Ser	vice (Type Or Print)					
			IOT relieve you of the collateral sanction					



Index of the Collateral Consequences Assessment Tool

(Current as of March 30, 2012)

Overview

In criminal cases, there can be both direct and indirect consequences of a conviction. The direct consequences of a criminal conviction are imposed by the criminal court and may include jail or prison sentences, probation or parole eligibility, and the imposition of fines and other requirements. In contrast, indirect or "collateral consequences" of a criminal conviction are civil penalties imposed by the government or government agencies, licensing boards, or other civil entities. Examples of collateral consequences include felon disenfranchisement, the loss of professional licenses, deportation, and the denial of public benefits.

Because collateral consequences are not imposed by the criminal justice system, they are not considered part of the criminal punishment. As a result, collateral consequences do not have to be addressed in criminal court, even though they result from an arrest or conviction. Moreover, the criminal statutes associated with a particular offense seldom identify the collateral consequences triggered by a conviction. Consequently, judges, prosecutors, defense attorneys, and defendants are often unaware of the specific consequences flowing from a conviction in a particular case. Currently, collateral consequences are scattered throughout more than 168 chapters of the North Carolina General Statutes as well as in state agency regulations and federal law.

The following list details the broad areas where collateral consequences are triggered in the employment and professional license category.

II. Broad Categories of Activities, Privileges, and Rights

- Civic rights
- Domestic rights
- Education
- Employment and professional licensure
- Firearm rights

- Housing
- Judicial rights
- Property rights
- Public benefits
- Wildlife

III. Specific Categories of Activities, Privileges, and Rights

Civic Rights

- ABC contracts
- Council of State
- Debtor protection
- · Elective office
- Judges
- Jurors
- Land development
- Local government officers or employees
- Magistrates

- Militias
- Notaries
- Public office
- Public officers or employees
- · Public records access
- Public works
- Sheriffs
- State contracts
- Voters
- Wrecker service

Domestic Rights

- Adoption
- Guardianship

· Parental rights

Education

- Attendance
- Financial aid

Scholarships/ financial aid/ grants

Firearm Rights

- Concealed handgun permit
- Firearm certifications

- Firearms
- Registration permit

Housing

Eviction

Federally assisted housing

Judicial rights

- ABC contracts
- Collectors
- Estate administrators
- Executors

- Jury service
- Name changes
- Personal representatives
- Public works

Property rights

- Aircrafts
- Animals
- Awards
- Business/occupational/ professional license
- Businesses
- Commercial drivers learners license
- · Commercial drivers license
- Credit union memberships
- Drivers license
- Environmental permit
- Equipment
- Inheritances

- Insurances
- Land development
- Motor vehicle license plates
- Motor vehicles
- Profits
- · Property rights
- Real property
- Retirement benefits
- Vehicle registrations
- Vehicles
- Vessels
- Watercrafts
- Weapons
- · Workers compensation

Public benefits

- Insurance
- Subsidized child care
- Supplemental Nutrition Assistance Program (SNAP)
- Unemployment benefits
- Work First/ Temporary Aid to Needy Families (TANF)
- Worker's Compensation

Wildlife

- Amphibian and reptile possession permit
- Captivity license
- · Cervid license
- Cervid transportation permit
- Coastal and estuarine license agents
- Collection license
- Combination hunting and fishing license
- Controlled hunting preserve operator license
- Exportation and importation permit
- Fish stocking license
- Fishing license agents
- Fishing license
- Fishing permit
- Fur dealer license
- Fur dealer station license
- Furbearer propagation license
- Game bird propagation license
- · Hook and line fishing license

- Hunting and fishing guide license
- Hunting license
- Hunting preserve operator license
- Rehabilitation license
- Special activity license
- Special device fishing license
- Sportsman license
- Taxidermy license
- Taxidermy propagation license
- Trapping license
- Trophy wildlife sale permit
- Trout fishing license
- Wildlife captivity permit
- Wildlife damage control license
- Wildlife depredation permit
- Wildlife exportation and importation permit
- Wildlife possession license
- Wildlife possession permit
- Wildlife resources collection license
- Wildlife transportation permit

Employment and Professional Licensure

- ABC
- ABC board
- ABC commission
- ABC permit
- Acupuncturists
- Adult care homes
- Advisory Committee on Religious Ministry in Prisons
- Alarm systems
- Alcohol sales and distribution
- ALE
- Anesthesiologist assistants
- Animal collection
- Animal dealers
- Archeologists
- Architects
- Athletic agents
- Athletic trainers
- Attorneys
- Auctioneers
- Bail bonds
- Barbers
- Beach bingo
- Board of Transportation
- Boxing
- Building code enforcement
- Burial associations
- Business Enterprises Program
- Business ownership
- Cattle market operators
- Certified public accountants
- Check-cashing services
- Child care
- Chiropractors
- Claims adjustors
- Collection agencies
- Commercial fishing
- Commission Appointment
- · Company police officers
- · Continuing care providers

- Public works
- Contractors
- Contractors' board
- Controlled hunting preserve operators
- Corrections
- Cosmetology
- Counseling
- Court counselors
- Crematory services
- Criminal justice officers
- Criminal justice professionals
- Dental hygienists
- Dentists
- Department of Health and Human Services
- Department of Juvenile Justice and Delinquency Prevention
- Department of Public Instruction
- Design services
- Developmental disability care
- Diet and nutrition services
- Director of elections to county board of elections
- District attorneys
- Dog handlers
- e-NC Authority
- Economic Investment Committee
- Education
- Electrical contractors
- Electrolysis/ Electrology
- Electronic Commerce
- Emergency management
- Emergency medical services
- Employee assistance
- Engineers
- Environmental health care
- Environmental Management Commission
- Escort drivers

- Estheticians
- Euthanasia technicians
- Fee based pastoral counselors
- Fire departments
- Foster care
- Fund-raising solicitations
- Funeral services
- Fur dealers
- Furbearer Propagation
- · Game bird propagation
- General contractors
- Geologists
- Governor's Crime Commission
- Grain dealers
- Grievance Resolution Board
- Health care professionals
- Health care providers
- Hearing aid dealers and fitters
- Home inspectors
- Hospital authority
- Houses of entertainment
- Hunter safety instructor
- Insurance
- Interpreter/ Transliterator
- Investment advisers
- Investment commodity sellers
- Irrigation contractors
- Job Development Investment Grant Program
- Job listing services
- Judges
- Juvenile Crime Prevention Council
- Land development
- Land-disturbing activity
- Landscape architects
- Landscape contractors
- Laser hair practitioners
- · Law enforcement officers
- Life insurance
- Lobbyists
- Local government employees

- Local office or employment
- Locksmiths
- Lotteries
- Malt beverage wholesaler agreements
- Manicurists
- Manufactured homes
- Marine Fisheries Commission
- Marriage and family counselors
- Massage therapists
- Medical school faculty
- Membership on State governing body
- · Mental health care
- Midwives
- Military sales
- Military services
- Mining
- Mortgage brokers or lenders
- Mortgage lending course providers
- Motor carriers
- Motor clubs
- Motor fuel suppliers
- Multiple employer welfare arrangement (MEWA) license
- Natural hair care
- Navigation
- North Carolina Board of Dietetics and Nutrition
- North Carolina Board of Transportation
- North Carolina Medical Board
- North Carolina Mining Commission
- North Carolina Parks and Recreation Authority
- North Carolina Psychology Board
- North Carolina Respiratory Care Board
- North Carolina Sedimentation Control Commission
- North Carolina Wine and Grape

- **Growers Council**
- Nurse practitioners
- Nurses
- Nursing home administrators
- Nursing homes
- Occupational therapists
- Opticians
- Optometric assistants
- Optometrists
- Paralegals
- Pawnbrokers
- Perfusionists
- Pest control technicians
- Pharmacists
- Pharmacy technicians
- Physical therapists
- Physician assistants
- Physicians
- Podiatrists
- Post-Release Supervision and Parole Commission
- Precious metals dealers
- Prescription drug wholesalers
- Private correctional officer
- Private personnel services
- Private protective services
- Probation/parole officers
- Professional counselors
- Professional employer services
- Proprietary school operators
- Psychologists
- Public adjusters
- Public officers
- Public Officers and Employees Liability Insurance Commission
- Public safety officers
- Public schools
- Public works
- Pyrotechnic display operators
- Real estate appraisers
- Real estate brokers
- Real estate salespersons

- Real estate school operators
- Recreational therapists
- Registered site managers
- · Religious sponsored child care
- Remove from state employment
- Residential school personnel
- Respiratory care practitioners
- Secretary of Administration
- Secretary of State
- Securities dealers or salespersons
- Small Business Environmental Advisory Panel
- Social workers
- Soil and Water Conservation Commission
- Soil scientists
- State boards or commissions
- State Criminal Justice Partnership Advisory Board
- State Information Technology Services
- State officers and employees
- Substance abuse professional
- Substance abuse services
- Taxi drivers
- Taxidermist
- Teachers
- Third party administrators
- Timeshare sales
- Undersea exploration or salvage operations
- Underwriters
- Utility Commission Board
- Utility Commission staff
- Veterinarians
- Water Pollution Control System Operators Certification Commission
- Well Contractors Certification Commission
- WIC vendor