

Effective Community Capacity-Building Efforts...

- ...include more than the nuts and bolts of any one organization (funding, human resources, systems, infrastructure)
- ...address all the elements, not just a few
- ...begin during times of relative strength, not crisis
- ...require patience and endurance for the long haul
- ...celebrate each small success along the way

Your assignment is to describe the overall capacity of your community to sustain its strength and ability to stop domestic and sexual violence by coloring in the cells in such a way that demonstrates how well your community is doing in these nine dimensions of capacity.

For example, if your community has access to people with all the skills you need, you would color in most of the column above “Organizational Skills.” If your community efforts are housed in inadequate offices without fully functional equipment, you would color in only a few cells in the column above “Systems and Infrastructure.” Feel free to use colors, patterned columns, shading, or any other graphic tool that helps convey the state of affairs in your community.

These questions might help stimulate thought about how to rank your community:

- Aspirations:** How much do people in your community share a clear understanding of what it takes to eliminate domestic and sexual violence?
- Strategies:** How well developed/widely shared is your community’s plan as to how it will accomplish this goal?
- Organizational Skills:** How well does your community reflect all the different kinds of expertise it needs to eliminate DV and SA?
- Human Resources:** How well does your community recruit and retain all the people it needs to accomplish its goals?
- Systems and Infrastructure:** How adequate are your community’s office space, furniture, equipment, policies, and processes used to combat DV & SA?
- Organizational Structure:** How clear are the various roles and responsibilities each organization, program, or person in your community has in ending DV & SA? Are checks and balances or an evaluation plan in place?
- Culture:** How well would the effort’s identity or practices be sustained if a key person or organization left?
- Funding:** How adequate and diversified are the community’s financial resources and funding streams?
- Value:** How much does the community value this work?

Name of Individual Program or Organization _____

Chose one of the assets from the Asset Inventory to assess:

Capacity Low.....Medium.....High →→→→→→→→→→→→→→→→→									
	Aspirations	Strategies	Organizational Skills	Human Resources	Systems & Infrastructure	Organizational Structure	Culture	Funding	Value
	Mission & goals	Future plans	In-house skills	Staff, volunteers, & board members	Processes and physical resources	Legal, managerial, & hierarchical configuration	Practices, attitudes, & philosophies	Financial resources	Community commitment