COUNTY SALARIES

in North Carolina

2015

Compiled by the MAPS Group for the UNC School of Government



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Introduction

To help county officials effectively manage their county workforces, the School of Government provides *County Salaries in North Carolina 2015*, a compendium of salary and benefits information for counties throughout the state.

This report contains salary and wage profiles by position and information about fringe benefits that participating counties are offering for the 2014–2015 fiscal year (based on September 1, 2014, salary levels). The job titles that counties used to provide these data also are included. Salary amounts have been rounded to the nearest dollar except for hourly salaries. Salaries, travel allowances, and employee benefits are expressed in annual amounts unless otherwise noted.

Estimated county population projections for 2014 and assessed property valuations for each county for fiscal year 2014–2015 are presented in Table I (also see the map of all 100 North Carolina counties). Both population estimates and property valuations are based on estimates provided by the individual counties. For this reason, information presented here may vary from projections available from other sources.

Nineteen reporting counties (up from eighteen the previous year) awarded performance pay increases for 2014–2015. The percentage of performance increases ranged from a low of 1 percent to a high of 3 percent of base salary. The average performance increase was 2.6 percent (up from 2.4 the previous year).

Thirty-two counties (up from twenty-nine the previous year) reported awarding their employees an across-the-board cost of living adjustment (COLA). These COLAs ranged from a low of 1 percent to a high of 5 percent. The average COLA was 1.9 percent (down from 2.3 percent the previous year). Six counties (down from seven the previous year) reported both awarding their employees a COLA and offering the opportunity for performance pay increases.

The School of Government is grateful for the cooperation of the county officials who reported information for this publication. We also thank Larry Kerr and the MAPS Group whose work makes this compilation possible.

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North Carolina Counties

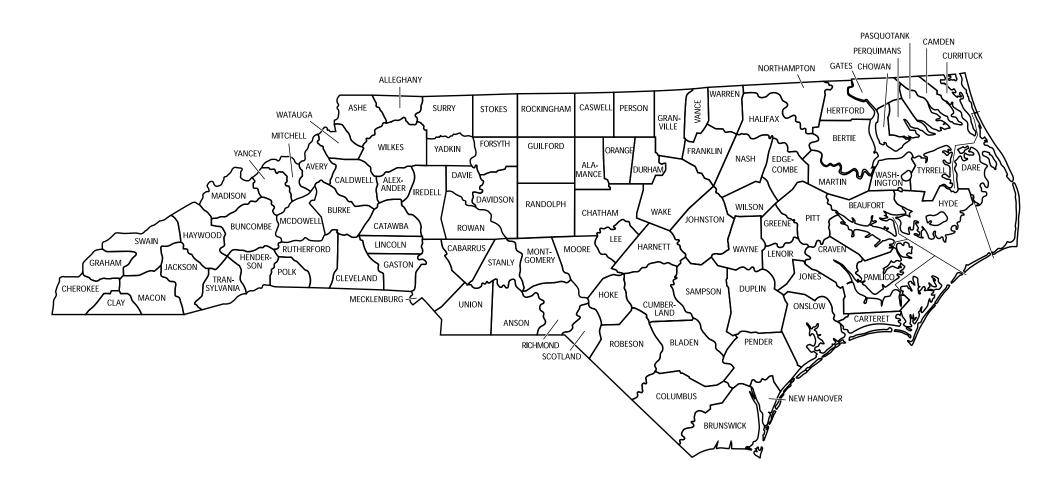


TABLE I. POPULATION, VALUATION, COUNTY COMMISSIONER, AND COUNTY MANAGER Jan-15

County Alamance Alexander Alleghany	Est. Pop'n 2014 153,642 37,000			County		Occupto
Alamance Alexander	Pop'n 2014 153,642	2013-2014 (Millions)		County		Occupation
Alamance Alexander	2014 153,642	(Millions)	Board of	County		
Alamance Alexander	153,642					County
Alexander			Commissioners	Commissioner		Manager/Administrator
	37 NNN 1		\$11,700 + \$9,600 meetings + \$2,100 travel	\$10,500 + \$8,400 meetings + \$2,100 travel	5	\$120,780 + \$3,000 travel
Alleghany		2,385	\$11,000 \$1,200 travel	\$11,000 \$1,200 travel	15	\$114,312 + \$18,000 travel
	10,939		\$4,800 + \$45/meeting	\$,3000 + \$45/meeting	17	\$69,154
Anson	25,000		\$10,001 + \$3,500 travel	\$8,507 + \$3,500 travel	3	\$94,616
Ashe	27,000	4,135		\$8,400		\$85,850 ²
Avery	17,700	3,404	\$8,755	\$5,665		vacant ²
Beaufort	00.044	4 000	044 050 + 04 000 to	00 007 + 04 000 t	4.0	000 000 + 04 000 t
Bertie	20,344		\$11,356 + \$4,800 travel	\$9,937 + \$4,800 travel	1.0	\$96,000 + \$4,800 travel
Bladen	35,000		\$9,026 + \$4,800 travel	\$8,089 + \$3,600 travel	13	\$101,757 + \$7,200 travel
Brunswick	115,301	25,073		\$21,735	1	\$152,250 ¹
Buncombe	no data	no data		\$26,475	17	\$225,141
Burke	90,000		\$7,716 + \$720 travel	\$6,716 + \$720 travel	3	\$126,966
Cabarrus	187,226		\$10,000 + \$5,400 travel	\$10,000 + \$4,950 travel	3	\$173,078
Caldwell	81,990	5,875	\$5,800 + \$3,816 travel	\$5,800 + \$3,816 travel	4	\$118,892 ⁵
Camden			14 000 · 00 450 bessel · 005/	#0.000 + #0.500 t! + #0.51		0404 500 + 00 000 4
Carteret	68,434		\$4,800 + \$3,458 travel + \$35/meeting	\$3,600 + \$2,592 travel + \$35/meeting	3	\$134,589 + \$6,000 travel
Caswell	23,654	1,494		\$7,104	<1	\$70,008
Catawba	155,000		\$11,400 + \$3,000 travel	\$9,000 + \$3,000 travel	35	\$217,768 + \$12,000 travel
Chatham	66,817		\$16,050 + \$6,000 travel + \$150/meeting	\$15,000 + \$6,000 travel + \$150/meeting	18	\$138,679
Cherokee	28,570		\$13,610 + \$1,500 travel + \$125/meeting	\$13,186 + \$1,500 travel + \$125/meeting	4	\$71,400 + \$3,600 travel
Chowan	14,726	1,331		\$6,000		\$87,000 + \$3,600 travel
Clay	10,750		\$16,066 + \$3,600 travel	\$10,432 + \$2,400 travel		\$78,750 4
Cleveland	99,128		\$11,190 + \$7,200 travel	\$8,928 + \$7,200 travel		\$162,180 + \$7,200 travel
Columbus	58,068		\$16,234 + \$1,500 travel	\$13,361 + \$1,500 travel	1	\$99,753
Craven	104,489		\$12,792 + \$6,600 travel	\$11,544 + \$6,600 travel	3	\$154,188 + \$6,000 travel
Cumberland	324,000		\$27,355 + \$8,400 travel	\$20,492 + \$7,200 travel	1	\$187,695 + \$8,400 travel
Currituck	24,396		\$15,600	\$14,400		\$113,340 ²
Dare	34,573		\$9,256 + \$4,900 travel	\$8,801 + \$3,600 travel	7	\$239,794
Davidson	162,697		\$11,866 + \$231/meetings + \$3,660 travel	\$10,361 + \$231/meeting + \$3,360 travel	15	\$144,586
Davie	41,554		\$6,221 + \$2,400 travel	\$4,134 + \$2,400 travel		\$145,000 + \$7,500 travel
Duplin	60,329		\$10,000	\$10,000	9	\$113,729
Durham	279,641		\$26,062 + \$3,000 travel	\$22,139 + \$3,000 travel	<1	\$198,800 + \$7,200 travel ⁴
Edgecombe	55,574		\$6,981 + \$5,400 travel	\$5,278 + \$4,620 travel	13	\$117,260
Forsyth	361,220	31,882		\$20,488	7	\$190,632
Franklin	62,697		\$13,752 + \$3,600 travel	\$11,956 + \$3,600 travel	7	\$108,257 ²
Gaston	209,420		\$14,619 + \$7,500 travel	\$12,418 + \$6,900 travel	1	\$169,950
Gates	no data	no data	\$8,610 + \$1,500 travel	\$7,285 + \$1,200 travel	1	\$70,000 1
Graham	50.000	1 100	244 400 - 00 000 1	040,000 + 00,000 +		0404.075 . 05.0004
Granville	58,036		\$11,400 + \$3,600 travel	\$10,200 + \$3,600 travel	1	\$101,675 + \$5,600 travel
Greene	no data		\$5,227 + \$1,800 travel	\$4,535 + 1.200 travel	4.0	vacant 4
Guilford	502,513		\$24,300 + \$1,500 travel	\$20,700 + \$1,500 travel	1.0	\$185,557
Halifax	54,691		\$10,000 + \$3,000 travel	\$8,600 + \$2,700 travel	11	\$110,821 + \$7,200 travel
Harnett	120,000		\$8,994 + \$4,920 travel	\$7,728 + \$4,920 travel	2	\$115,000 + \$6,000 travel
Haywood	59,000		\$13,949	\$12,205	<1	\$130,000 + \$7,200 travel 4
Henderson	110,246		\$18,092 + \$75/meeting + \$3,650 travel	\$11,233 + \$75/meeting + \$3,650 travel	8	\$171,222 + \$7,800 travel
Hertford	24,669		\$13,795	\$12,351	9	\$99,277 + \$4,800 travel
Hoke	51,322		\$10,296 + \$100/meeting	\$9,276 + \$100/meeting	6	\$136,118 ²
Hyde	5,822		\$5,658	\$4,244	1.0	\$87,000
Iredell	162,708		\$10,918 + \$6,240 travel	\$10,137 + \$5,472 travel	1	\$143,630 + \$7,000 travel
Jackson	40,919		\$16,761 + \$50 per meeting	\$11,926 + \$50 per meeting		\$125,010 ¹
Johnston	177,184		\$7,272 + \$6,000 travel	\$5,359 + \$4,800 travel	15	\$157,081
Jones	10,183		\$10,704 + \$3,864 travel	\$10,020 + \$3,864 travel	7	\$82,315 + \$8,700 travel
Lee	60,134		\$11,440	\$9,928	7	\$134,112 + \$9,000 travel
Lenoir	58,914		\$18,987	\$15,147		\$121,778
Lincoln	79,740		\$8,568 + \$3,600 travel	\$7,344 + \$3,600 travel	1	\$127,004
McDowell	45,000	3,304	\$10,728 ¹	\$10,728 ¹	27	\$111,744 ^{1,3}

TABLE I. POPULATION, VALUATION, COUNTY COMMISSIONER, AND COUNTY MANAGER Jan-15

Jan-15						
		Approx.				
	Est.	Valuation				
	Pop'n	2013-2014		County		County
County	2014		Commissioners	Commissioner	YOS	Manager/Administrator
Macon	34,459	9,300	\$11,495 + \$4,800 travel	\$9,865 + \$4,800 travel	1	\$100,000 + \$6,000 travel 4
Madison						
Martin	24,392		\$9,004 + \$6,000 travel	\$7,975 + \$6,000 travel	3	\$94,864
Mecklenburg	1,000,000	117,985		\$21,577	<1	\$238,260 + \$19,477 travel
Mitchell	15,687		\$4,500 + \$3,600 travel	\$3,000 + \$3,000 travel		\$67,079
Montgomery	no data	no data		\$8,460	3	\$95,000 + \$6,000 travel
Moore	91,587		\$6,360 + \$2,700 travel	\$4,680 + \$2,700 travel	2	\$122,400 + \$6,000 travel
Nash	95,093		\$10,281	\$8,911	<1	\$158,368 ⁵
New Hanover	202,000		\$24,719+ \$4,290 travel	\$16,775 + \$3,640 travel	1	\$180,540 + \$6,000 travel
Northampton	23,200		\$7,825 + \$3,888 meeting fee	\$6,933 + \$3,888 meeting fee	<u>_</u>	\$70,724
Onslow	185,220		\$13,244 + \$4,800 travel	\$12,179 + \$4,800 travel	5	\$157,560 + \$5,400 travel
Orange	135,249		\$19,284 + \$3,300 travel	\$14,781 + \$2,700 travel	<1	\$162,400 + \$4,800 travel
Pamlico	13,144		\$4,362 + \$50 meeting + \$3,000 travel	\$3,719 + \$50 meeting + \$2,400 travel	8	\$86,770 + \$2,400 travel
Pasquotank	40,661		\$8,400 + \$25/\$50 per meeting	\$7,200 + \$25/\$50 per meeting	1	\$123,400
Pender	55,334		\$8,073 + \$4,800 travel	\$7,244 + \$4,800 travel		vacant + \$10,000 allowance 4
Perquimans	13,771		\$6,000 + \$75 meeting fee	\$4,800 + \$75 meeting fee	3	\$82,537 + \$3,000 travel
Person	39,276		\$12,684	\$10,080	6	\$108,459 + \$7,500 travel
Pitt	173,938	11,722	\$11,656 + \$4,800 travel	\$11,656 + \$2,400 travel	12	\$165,905
Polk						
Randolph	143,614		\$10,000 + \$3,500 travel	\$8,000 + \$2,500 travel	<1	\$120,000
Richmond	no data		\$10,476 + \$3,000 travel	\$9,816 + \$2,400 travel	5	no salary data
Robeson	134,168		\$18,798 + \$700 travel	\$14,512 + \$700 travel		\$133,875 ²
Rockingham	93,000		\$9,401 + \$3,000 travel	\$8,201 + \$3,300 travel		\$139,596 + \$7,200 travel
Rowan	138,323		\$15,434 + \$3,600 travel	\$12,861 + \$3,600 travel	<1	\$125,000
Rutherford	66,956		\$10,627	\$10,627		\$103,112 5
Sampson	63,649		\$9,360 + \$30 meeting + \$3,000 travel	\$5,916 + \$30 meeting + \$3,000 travel		\$115,008 + \$3,600 allowance
Scotland	36,000	no data		\$6,384	10	\$97,908 + \$6,000 travel
Stanly	61,545	4,313	\$10,690 + \$6,000 travel	\$9,432 + \$6,000 travel	6	n/a
Stokes						
Surry	73,050	4,851	\$8,388 + \$3,600 travel	\$7,548+ \$3,600 travel	2	\$98,365
Swain						
Transylvania	no data	no data		\$9,210		\$98,062
Tyrrell	4,407		\$5,400 + \$150 meeting fee	\$2,700 + \$150 meeting fee	1	\$85,000 + \$2,700 travel
Union	212,756		\$10,074 + \$7,058 travel	\$8,685 + \$7,058 travel	4	\$170,846 + \$7,200 travel
Vance	44,808		\$9,552	\$7,056	30	\$126,864 + \$7,200 travel
Wake	1,000,000+	982,800		\$20,974	<1	\$220,000 + \$6,000 travel
Warren	21,000		\$12,457	\$10,365	8	\$106,302
Washington	13,000		\$8,100 + \$2,700 travel	\$6,900 + \$2,700 travel		\$91,800
Watauga	51,871	9,066	\$11,924 + \$8,688 meetings + \$3,236 travel	\$9,639 + \$7,212 meetings + \$2,427 travel	3	\$111,427
Wayne	60 005	= 00=	00.500 + 00.000 (0.500 + 0.400 +		004.405
Wilkes	69,625		\$6,500 + \$3,000 travel	\$6,500 + \$2,400 travel	6	\$94,165
Wilson	no data		\$7,800 + \$1,800 travel	\$6,600 + \$1,200 travel	<1	\$136,000
Yadkin	38,084		\$7,500 + \$35 meeting + \$1,900 travel	\$6,000 + \$35 meeting + \$1,300 travel		vacant
Yancey	17,721	2,525	\$9,350	\$8,077	6	\$63,036
Car available						
2. Car assigned						
	evelopment Director					
4. Also clerk to the b						
5. Unspecified trave						
					1	

TABLE II. ASSISTANT COUNTY MANAGER AND ASSISTANT TO THE MANAGER Jan-15

			Assistant Cour	nty Manager			Assistant to the Ma	nager		
County	Comments	YOS	Hire.	Max.	Actual		Hire.	Max.	Actual	
Alamance		16	\$73,939	\$118,304	\$91,272		n/a			
Alexander			n/a				n/a			
Alleghany			n/a				34,336	51,504	34,336	5
Anson			n/a				n/a	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
Ashe			n/a				42,258	59,709	47,811	5
Avery		11	56,919	79,374	68,566	11	32,870	45,838	32,870	
Beaufort										
Bertie			n/a				31,635	49,034	33,217	
Bladen			n/a				37,919	48,031	37,919	8
Brunswick		14	92,609	154,198	133,515	5	n/a			
Buncombe	2 positions		115,242	176,338	161,149	9, 10	n/a			
Burke			n/a				31,110	48,224	34,724	
Cabarrus		10	100,854	155,699	131,241		n/a			
Caldwell			n/a				n/a			
Camden										
Carteret	2 positions	9	81,000	110,679	93,240	11, 14	n/a			
Caswell			n/a				n/a			
Catawba	2 positions		106,731	165,583	130,080	7	38,294	59,422	56,585	
Chatham	2 positions	13	86,953	134,777	100,362		n/a		· · · · · · · · · · · · · · · · · · ·	
Cherokee		4	50,009	83,319	51,009		n/a			
Chowan			n/a				n/a			
Clay			n/a				n/a			
Cleveland		0.5	61,800	96,492	63,294	5	n/a			
Columbus			n/a				34,781	52,172	53,129	
Craven		3	95,243	192,433	112,255	2	n/a			
Cumberland	3 positions	1	96,046	169,175	146,050	6	46,394	78,081	59,647	
	2 positions	3	83,763	140,975	112,517	4,14				
Currituck			n/a				clerk to the board			
Dare			n/a				n/a			
Davidson		<1	92,016	138,023	92,016		42,214	63,323	48,937	
Davie		1			115,000		n/a			
Duplin		16	61,556	109,313	97,066	11	35,355	62,786	36,785	
Durham	2 positions		110,002	214,505	158,634		43,560	78,408	vacant	
Edgecombe		2	55,469	96,124	83,500		n/a			
Forsyth		1	114,504	186,056	127,632		n/a			
Franklin	2 positions	2	69,651	104,476	92,000	11	n/a			
Gaston		16	103,837	160,954	132,086		n/a			
Gates			n/a				34,831	50,743	34,831	5
Graham										
Granville			n/a				34,686	61,186	48,205	
Greene			n/a				n/a			

TABLE II. ASSISTANT COUNTY MANAGER AND ASSISTANT TO THE MANAGER Jan-15

			Assistant Count	y Manager			Assistant to th	e Manager		
County	Comments	YOS		Max.	Actual		Hire.	Max.	Actual	
Guilford	1 position				vacant		n/a			
Halifax			61,809	100,337	70,859		39,522	64,156	62,933	
Harnett		1	98,388	115,531	98,388		n/a			
Haywood		see H	HS Director				39,193	58,790	42,840	
Henderson		2			94,095		n/a			
Hertford		<1	65,909	102,157	70,000		31,702	49,140	31,702	5
Hoke		9	75,610	106,835	81,424	14	31,417	44,392	33,008	
Hyde			n/a				32,889		37,348	
Iredell		1	91,631	142,120	115,260		n/a			
Jackson			n/a				33,958	66,581	36,037	5
Johnston		2	82,972	147,878	102,051	11	n/a			
Jones			n/a				n/a			
Lee		4	81,551	114,171	99,283	11	36,296	50,815	38,022	
Lenoir			56,808	100,244	98,472		n/a			
Lincoln		5	74,817	114,129	91,686		n/a			
McDowell			n/a				38,610	56,748	56,748	5
Macon			n/a				33,881	50,822	35,068	
Madison										
Martin			n/a				n/a			
Mecklenburg	3 positions	8	150,168	262,794	188,963	1	52,790	92,382	69,330	12
Mitchell			n/a				n/a			
Montgomery			n/a				n/a			
Moore			87,719	133,768	vacant	5	n/a			
Nash		2	83,944	134,310	112,871		60,459	96,734	85,548	
New Hanover	2 positions		105,888	180,010	131,942	4	n/a			
Northampton			54,032	95,345	vacant		n/a			
Onslow	1 position	1.0	82,120	131,392	107,823	15	43,844	70,151	45,011	
Orange	3 positions	2	92,559	151,667	119,217	5	68,823	112,773	90,524	5
Pamlico			n/a				n/a			
Pasquotank			n/a				27,220	38,108	32,667	
Pender			n/a				n/a			
Perquimans			n/a				n/a			
Person		1	71,371	110,624	74,940		n/a			
Pitt		1	103,878	164,176	147,712	5, 11	n/a			
Polk										
Randolph		9	76,440	117,728	110,000	11	42,558	65,652	42,558	8
Richmond			n/a				n/a			
Robeson		1	74,744	115,853	85,469	5	n/a			
Rockingham			n/a				n/a			
Rowan		1	102,672	163,082	121,348	11	n/a			
Rutherford			n/a				n/a			

TABLE II. ASSISTANT COUNTY MANAGER AND ASSISTANT TO THE MANAGER Jan-15

			Assistant Cour	nty Manager			Assistant to th	e Manager		
County	Comments	YOS		Max.	Actual		Hire.	Max.	Actual	
Sampson		14	61,332	91,968	68,520	2	see public info	rmation officer		
Scotland			n/a				30,936	64,572	51,708	8
Stanly			n/a			n/a				
Stokes										
Surry			n/a				n/a			
Swain			n/a				n/a			
Transylvania			n/a				n/a			
Tyrrell			n/a						35,737	8
Union			100,356	150,534	vacant	15	59,054	88,581	88,281	15
Vance		2	70,896	121,920	74,136	9	n/a			
Wake	2 positions	6/13		181,400	173,028	13	90,000	110,250	102,758	
Warren			n/a				32,854	53,566	36,803	5
Washington			n/a				n/a			
Watauga			n/a				n/a			
Wayne										
Wilkes			n/a				n/a			
Wilson		<1	58,524	98,904	70,824	8	n/a			
Yadkin		4	60,497	90,746	77,131	11, 14	n/a			
Yancey			n/a						43,947	8, 10
1. \$5,400 trave	el allowance									
2. \$1,800 trave										
3. also chief in	formation officer	1								
4. \$1,500 trave	el allowance	+								
5. Car available		1								
6. \$1,500 - 3,0	00 travel allowance	e								
7. \$7,200 trave										
8. also clerk to										
9. also plannin		1								
	Services Director	+	<u> </u>							
11. also finance	director	 								
12. 6 positions		1								
13. 2 positions		1								
14. also HR Dire	ector	1								
15. \$4,800 trave		1								

Jan-15	Board of Elections		Electi	ons Director			Elections	s Specialist		
	Chair	Member		Hire.	Max.	Actual	No.	Hire.	Max.	Actual
	\$4,000 + \$3,600 meetings + \$400 travel	\$3,400 + \$3,000 meetings + \$400 travel	24	\$39,926	\$63,879	\$62,556	14	\$30,660	\$49,053	\$35,064
	\$25 per meeting	\$25 per meeting	1	39,380	50,410	39,380	1	26,529	37,484	28,568
lleghany	\$35 per meeting	\$35 per meeting	0.5	32,701	49,052	32,701	1	21,078	31,619	21,078
	\$4,800 + \$50 per meeting	\$50 per meeting	6	34,044	52,767	38,501	1	28,878	44,780	30,325
	\$35 per meeting	\$35 per meeting	20	38,790	54,810	48,444	1	32,658	46,146	33,474
very	\$4,200	\$4,200	8	35,552	49,576	38,845	1	30,390	42,378	31,928
eaufort										·····
ertie	\$60 per meeting	\$50 per meeting	3	32,995	51,142	36,030		n/a		
	\$2,756	\$2,070	3	36,637	47,229	43,969	2	27,582	38,324	28,897
runswick	\$50 per meeting	\$50 per meeting	0	59,000	85,063	59,000	1	37,000	53,636	37,000
uncombe	\$3,250	\$2,600	20	81,064	123,933	109,081	3	32,165	49,204	42,180
	\$3,523	\$2,740	4	36,016	55,824	45,900	3	24,376	37,785	25,080
abarrus	\$75 per meeting	\$50 per meeting	1	53,488	82,572	56,701	2	32,824	50,690	33,544
	\$75 per meeting	\$50 per meeting	17	34,236	57,061	44,841	2	23,037	38,397	26,632
amden		<u> </u>								
	\$100 per election day + \$35 per meeting	\$100 per election day + \$35 per meeting	9	34,000	64,286	54,480	1 1	18,704	34,526	26,928
	no data	no data	4	<u> </u>		30,600		n/a		
	\$75 per meeting	\$50 per meeting	1	53,352	83,614	53,885	2	28,568	44,333	28,568
	\$3,900	\$3,300	13	50,839	78,801	56,684	10	29,725	46,073	34,772
	no data	no data	19	33,039	52,903	43,831	1 1	28,408	44,360	37,112
	\$40 per meeting	\$40 per meeting	22	30,462	53,873	36,802	1 1	part-time		\$8.32/hr.
	no data	no data		1		42,374				27,116
	\$4 428 1	\$2.820 1	1	42,492	66,318	51,000	1	25,410	39,630	26,634
	\$45 per meeting	\$35 per meeting		36,381	54,571	49,649		22,183	33,275	
	\$2,020 + \$70-\$100 per meeting	\$2,020 + \$70-\$100 per meeting	1	40,958	82,747	44,980	1	24,454	49,406	38,182
	\$5,034 + \$35 per meeting	\$35 per meeting	12	60,925	102,537	95,707	2	32,247	54,272	32,950
	\$900 + \$8.00 per hour	\$300 + \$8.00 per hour	<1	43,326	59,990	45,926	1 1	30,319	41,776	30,319
	ln/a	n/a	14	48,834	78,135	78.791	1	28,853	46,166	37,653
	no data	no data	17	44,294	66,442	64,052	1 1	33,101	49,740	33,598
	\$360 + \$30/meeting	\$360 + \$30/meeting	3	41,169	63,841	43,227	2	26,538	41,152	27,865
	\$30 per meeting	\$30 per meeting		39,818	70,706	vacant	1 1	29,005	51,508	29,584
	\$3,000	\$2,400	2	64,000	124,800	85,285		n/a		
	\$40 per meeting	\$40 per meeting	7	34,053	59,012	43,878	3	21,951	38,039	23,780
	n/a	n/a	<1	66,102	107,432	80,018		22,048	35,838	31,262
	\$25 per meeting	\$25 per meeting	1	40,139	60,210	47,073	1	31,904	47,857	41,000
	, pg			1.0,		11,701.0	1 1	26,550	39,825	31,532
Saston	\$3,819	\$2,546	3	52,511	41,161	76,500	2	26,554	41,161	30,776
	\$25 per meeting	\$25 per meeting	5	30,020	41,622	33,145	1 2	part-time	1,	\$9.80/hr
Graham	i i i i i i i i i i i i i i i i i i i			100,000	1.,,	155,115				***************************************
	\$3,000	\$1,500	12	34,686	61,186	61,186	1 1	29,963	52,854	35,209
	\$25 per meeting	\$25 per meeting	30	10.,000	44,832	44,832		n/a		00,200
	no data	no data	1	74,136	126,031	81,527	3	33,963	57,737	34,888
	\$50 per election day + \$25 per meeting	\$50 per election day + \$25 per meeting	5	35,783	58,088	37,605		n/a	01,101	0.,000
	\$2,400	\$1,800	9	44,972	69,706	44,972	1 1	32,112	49,774	38,967
aywood	\$25 per meeting	\$25 per meeting	8	40,959	70,727	61,469	2	26,133	39,198	33,489
enderson	\$40 per meeting	\$40 per meeting	15	47,717	76,187	73,215	1 1	25,467	40,697	vacant
	\$50 per meeting	\$50 per meeting	18	33,288	51,597	37,844		n/a	10,007	Vacant
	\$1,200 + \$50 per meeting	\$600 + \$50 per meeting	29	42,102	59,489	55,241	1 1	24,616	34,782	25,862
	\$50 per meeting	\$50 per meeting	1	part-time	00, 100	\$12.36/hr	- 	part-time	01,702	\$10.30/hr
	no data	no data	19	48,820	75,720	59,897 3	1 1	24,867	38,569	29,610
	\$35 per meeting + \$10.00 per hour	\$35 per meeting + \$10.00 per hour	18	43.340	84.976	58.330	1 1/2	25,340	49,684	28,424
	\$3,600	n/a	8	48,925	87,201	58,764		n/a	10,004	20, 127
	\$25 per meeting	\$25 per meeting	<1	38,383	48,395	42,252	1 1	part time		\$10.20/hr
	\$2,400	\$1,800	9	45,447	63,626	50,327		30,320	42,448	33,973
ו סב	\$3,920	\$2,953	-13	39,342	69,423	50,361	2	21,654	38,211	25,304
	ψυ,υΣυ				1	1 '	4			
enoir	00.000		11	55,619	84,864	57,012	1 1	33,945	51,742	42,993
enoir ncoln	\$2,800	\$2,800		00.040						
enoir ncoln cDowell	\$2,460 + \$50 per meeting	\$2,460 + \$50 per meeting	8	38,610	54,672	45,372	1 1	23,484	33,672	26,922
enoir ncoln cDowell acon	, ,		8	38,610 39,222	54,672 58,832	39,222 1	1	23,484	33,672	26,922 24,960
enoir ncoln lcDowell lacon ladison	\$2,460 + \$50 per meeting \$40 per meeting	\$2,460 + \$50 per meeting \$40 per meeting	1	39,222	58,832	39,222	1 1		33,672	
enoir ncoln lcDowell lacon ladison lartin	\$2,460 + \$50 per meeting	\$2,460 + \$50 per meeting	8 1 5 16				1	n/a 33,386	58,425	

Jan-15	Board of Elections		Electi	ions Director				Elections	Specialist			
County	Chair	Member		Hire.	Max.	Actual		No.	Hire.	Max.	Actual	
Montgomery	\$1,800	\$1,500	15	39,432	41,000	39,432		11	21,288	27,000	24,240	
Moore	\$2.400	\$1.800	33	50.782	82.119	67.830	1	3	37.895	61,281	41.920	1
Nash	\$3,000 + \$50 per meeting	\$50 per meeting	6	43,545	69.672	62,118	_	2	26,795	42,872	29,038	
New Hanover	\$225 per meeting	\$140 per meeting	4	68,256	11,035	77,427		2	29,780	50,626	33,443	
Northampton	\$30 per meeting	\$30 per meeting	5	31,591	55,747	34,830			n/a			
Onslow	no data	no data	21	40,537	64,859	52,708		3	24,345	38,952	28,239	
Orange	\$60 per meeting	\$50 per meeting	6	68,823	112,773	86,947	1	3	32,812	53,765	46,261	
Pamlico	\$9.30 per hour	\$9.00 per hour	7	30,242	56,930	39,174			n/a			
Pasquotank	no data	no data	<1	29,421	44,557	34,911			n/a			
Pender	\$35 per meeting + \$140 election day +	\$35 per meeting + \$140 election day +	9	48,256	77,209	48,638	1	9	34,294	54,871	34,637	1
	\$75 canvass day	\$75 canvass day		,							·	
Perquimans	\$35 per meeting	\$35. per meeting	13	21,144	43,683	34,225			n/a			
Person	\$40 per meeting	\$40 per meeting	14	39,061	60,545	43,512		1	33,262	51,556	37,052	
Pitt	\$1,200 + \$50 per meeting	\$1,200 + \$50 per meeting	6	56,470	89,252	64,997			n/a			
Polk												
Randolph	\$2,100	\$1,200	4	46,925	72,280	49,181		2	28,808	44,366	30,411	
Richmond	\$2,304	\$1,608	21		52,419	41,260		10		28,497	30,566	
Robeson	\$3,900	\$2,100		45,886	71,124	52,480	1	2	29,579	45,847	32,041	
Rockingham	\$3,300	\$2,400	2	50,474	75,710	50,474		1	28,479	42,718	28,479	
Rowan	\$1,846	\$1,404	22	49,106	77,952	53,394		2	24,670	39,158	28,311	
Rutherford	\$1,050 + \$50 per meeting + \$40 travel	\$1,050 + \$50 per meeting + \$40 travel	19	41,688	62,814	57,583	1	2	26,655	40,164	27,664	1
Sampson	no data	\$2,100	3	38,736	58,128	43,356			n/a			
Scotland	\$1,500 + \$25 per meeting	\$1,200 + \$25 per meeting	8	39,264	56,424	46,308		1	25,668	37,644	26,760	
Stanly	\$30 per meeting	\$30 per meeting	8	36,597	54,896	n/a		2	26,712	40,069	28,394	
Stokes												
Surry	\$125 election day + \$50 canvas day + \$35 per meeting	\$125 election day + \$60 per seminar + \$35 per meeting	7	35,532	59,520	46,224		1	28,728	47,328	35,532	
Swain												
Transylvania	\$26.52 per hour	\$22.11 per hour	3	52,004	78,006	63,666	1	4	33,522	50,283	44,991	1
Tyrrell	\$50 per meeting	\$50 per meeting	7			\$14.85/hr			n/a			
Union	\$3,000	\$2,400	7	54,033	81,049	72,521		7	26,517	51,947	36,835	
Vance	\$3,204	\$1,824		35,064	60,312	47,196		2	23,604	40,584	26,184	
Wake	\$25 per meeting	\$25 per meeting	23	51,960		124,886		11	28,900	49,000	35,921	
Warren	\$25 per meeting	\$25 per meeting	8	39,934	63,894	47,747	1	1	part-time		18,772	1
Washington	\$40 per meeting	\$40 per meeting		28,368	41,052	30,552			n/a			
Watauga	\$4,200 + \$4,200 meetings	\$2,700 + \$2,700 meetings	21	38,135	59,109	60,167		2	28,023	43,435	30,731	
Wayne												
Wilkes	\$2,400	\$1,200	18	34,989	54,233	42,734		2	23,411	36,287	29,405	
Wilson	\$2,820	\$2,172	4	46,320	78,276	59,100		2	31,848	53,532	31,848	
Yadkin	\$3,000 + \$250 travel	\$2,500 + \$250 travel	19	34,469	51,704	39,319		2	31,378	47,067	32,240	
Yancey	no data	no data	1	31,662	47,335	34,908		1			21,424	
					-							
1. Car available	e		1	1	1		-					
2. \$4,200 trave	allowance		1									
3. \$3.480 trave	el allowance											

TABLE IV. CLERK TO THE BOARD OF COUNTY COMMISSIONERS Jan-15

Jan-15								
	Clerk to the Board				Clerk to the Board			
County	Hire.	Max.	Actual	County	Hire.	Max.	Actual	
Alamance	\$32,037	\$51,261	\$44,100	Johnston	\$46,818	\$83,447	\$52,335	
Alexander	27,871	39,382	39,382	Jones	no data			
Alleghany	assistant to county manager			Lee	39,712	55,596	54,500	
Anson	34,044	52.767	59,535	Lenoir	31,269	55,178	31,269	_
Ashe	assistant to county manager			Lincoln	45,656	69,659	50,918	-
Avery	34,185	47,672	37,352	McDowell	part-time		00,0.0	
Beaufort	01,100	17,072	01,002	Macon	county manager/HR director			
Bertie	assistant to county manager			Madison	county management director			
Bladen	assistant to county manager			Martin	31,098	49,711	41,823	
Brunswick	53,164	85,603	73,948	Mecklenburg	59,784	104,622	87,079	
	55,164	00,000	109,510			104,022	07,079	
Buncombe	00.040	55.004		Mitchell	human resources director	20.000	00.000	
Burke	36,016	55,824	47,048	Montgomery	34,000	38,000	36,000	_
Cabarrus	46,203	71,326	46,868	Moore	51,000	76,603	66,300	
Caldwell	35,777	59,629	51,158	Nash	36,099	57,758	44,605	
Camden				New Hanover			61,401	
Carteret	39,750	85,146	64,630	Northampton	assistant to county manager			
Caswell			41,400	Onslow	45,598	72,957	59,883	
Catawba	46,547	72,225	55,251	Orange	68,823	112,773	97,440	
Chatham	29,725	46,073	48,000	Pamlico	26,123	49,173	35,810	
Cherokee	county attorney			Pasquotank	33,806	47,328	52,956	
Chowan	36,802	65,259	38,592	Pender	county manager			_
Clay	county manager	stipend	2,878	Perquimans	30,745	46,561	35,592	2,3
Cleveland	36,924	57,624	42.492	Person	42,330	65,611	48,525	_
Columbus	31,789	47,684	49,374	Pitt	46,815	73,990	55,185	
Craven	47,139	95,243	90,880	Polk	70,013	10,000	33,103	
Cumberland	46,394	78,081	66,320	Randolph	assistant to county manager			
Currituck	51,156	70,954	51,156	Richmond	41,468	67,085	67,085	
Dare		67,690						
	42,306		59,374	Robeson	41,620	64,512	57,277	
Davidson	42,214	63,323	48,937	Rockingham	44,232	66,348	66,348	
Davie	37,342	57,906	51,099	Rowan	42,367	67,263	49,836	
Duplin	county manager			Rutherford	39,667	59,768	58,302	4
Durham			91,442	Sampson	assistant to county manager			
Edgecombe	21951	38,039	22,775	Scotland	assistant to county manager			
Forsyth	55,224	89,752	65,021	Stanly	30,571	45,856	43,404	
Franklin	33,405	50,106	49,366	Stokes				
Gaston	50,833	78,794	57,392	Surry	31,320	51,864	47,328	2
Gates	assistant to county manager			Swain	i			
Graham				Transylvania	38,806	58,209	39,655	_
Granville	34,686	61,186	48,205	Tyrrell	assistant to county manager		,	+
Greene	county manager		1.5,2.5	Union			82,925	
Guilford	58,088	98,749	60,000	Vance	35,064	60,312	56,892	2
Halifax	assistant to county manager	30,743	00,000	Wake	72,000	00,512	101,908	
Harnett	41,341	64,078	50,841	Warren	36,221	57,954	44,700	
Haywood		04,070	30,041		34,080	49,320	41,484	
	county manager	00.045	00.000	Washington				
Henderson	39,195	62,615	60,002	Watauga	38,135	59,100	43,201	
Hertford	33,288	51,597	43,692	Wayne	00.470	04.400	10.000	
Hoke	46,398	65,588	63,933	Wilkes	39,472	61,182	46,203	
Hyde	assistant to county manager			Wilson	assistant county manager			
Iredell	48,820	75,720	52,351	Yadkin	31,378	47,067	45,065	
Jackson	35,656	69,910	35,656	Yancey	assistant to county manager			
1. Also assistan	t to county manager							_
2. Also administ	trative assistant to county manager							
Also human r								
	trative operations manager							
1. 7 1100 aurillisi	adato operations manager	I	1					

TABLE V. COUNTY ATTORNEY Jan-15

								Amount as		Services	Departments
			Full-time			Para	legals	Compared	Reason	Covered by	Served by
County C	omments	YOS	Salary	Retainer	Fees	No.	, and the second	with Past	if Higher	Retainer	County Attorney
lamance		7	\$109,380			1	\$41,844				ABCDEFGHIJKLMOTUVWX
lexander no	o data										
lleghany				15,000	\$0			normal		ace	ABCDEFIKLMOPSTUVW
nson					25,875		n/a	normal		ace	ABCDEFGIJLKMOPRTUVW
she					37,910			higher	litigation		ABCDEFHIKLMPQSTUVW
very	o data										
eaufort											
ertie					187,093		n/a	normal		acdef	ABCDEFHIKLMOPRSTUVW
laden										а	X
Brunswick		18	144,900			1	48,096				ABCDEFGIJKLMOPQRSTUVW
1	assistant		105,306								
uncombe			contracted			5	45,192				A
	assistants \$96,622 - 1	147.79									
urke		, -		49,920	59,242		n/a	higher	litigation	acdef	ABCDEFGHIJKLMOPRTUW
abarrus				10,000	48,345		n/a	normal			ABCDEFHIJKLMOTVW
aldwell				3,600			n/a		+	acde	X
amden				1,1,2,2		_	-		1	1	
arteret n/	/a	†			61,359	2	34,897	normal	+	no data	ABCDEFGIKLMOPRTV
Caswell				30,000	25,530		n/a	normal	+	acdef	ABCDEFGIJKLMOSUVW
Catawba		7	131,300			1	43,158		+		ABCDEFGHIJLMOTUVW
	assistant	ļ	84,062		+	-1-	.0,.00				
Chatham	acc.cturit		, <u>-</u>	37,500	134,182		n/a	lower	+	ac	ABCDEFGIJKLMPRVW
Cherokee		28	125,000	35,000	10.,102		n/a	normal	+	acdef	ABCDEFGHIKMOSTVW
Chowan			120,000		17,552		n/a	lower	+		X
Clay					no data		11/4	normal		cdef	ABCDEFGHIJKMORSVW
Cleveland				23,760	81,300		n/a	lower		acde	ABCDEFGHIJLMOSTVW
Columbus		5	75,480	25,700	01,300	1	38,177	lower	-	acue	ABCDEFGHIJKMPQRSTVW
	ssistant	J	68,505				30,177				ABCDLI GITISKIVIF QKSTVVV
Craven	SSISIAIII		00,303		310,443		n/a	normal	-		ABCDEFGHIKLMOPQRSTUV
Cumberland		4	170,626		310,443	2	39,686	Iloimai			ABCDFGIJLMPRSUTVW
	assistants		106,226				39,000				ABCDI GIJLINIF KSOT VV
	a5515ta11t5	6	180,405			1	44,159				\ <u>\</u>
Currituck Dare		6	no data				44,159		_		ABCDEFGHIJKLMOPRTW
Davidson		5	101,483				38,302		_		ABCDEFGIJKLMOPTUVW
	asistant	5	89,320				30,302				ABCDEFGIJKLINOFTOVV
	ssistant		09,320	72,000	13,365		n/o	higher		acdef	ABCDEFGIJKLMOPRTV
Davie			103,009	72,000	13,303	4	n/a 42,254	higher		acuei	ABCDEFGIJKLINOFKIV
Ouplin			183,756			1	57,597	n a rm al			ADCDECIUII OTUV
Ourham						3	57,597	normal			ABCDFGHIJLOTUV
	assistants (part time)		40,554	44.000	1 074					- landar	ABCDEFGHIJLOTUV
dgecombe		47	450.007	44,000	1,371		44.005	normal	-	acdef	X
orsyth	!	17	159,827		-	4	41,995		+		JKOUV
	assistants		93,302		57.000	_				1	ADODEOU II II MODOOTI TII
ranklin		20	440.040		57,690		n/a	normal		abcdef	ABCDFGHIJKLMOPQSTVW
Gaston		33	148,843			1	47,387	normal			ABCDEFGIJKLMOPSTVW
	ssistant		80,661		40.000		1.,				A DOLLADDY
Sates				8,000	19,000		n/a	normal	4	С	ABCLMPRV
Graham					1.50		 , 				
Granville				7,800	150,265		n/a	normal		abcdef	ABCDEFHIJLMSTUVW
Greene				83,920			1				no data
Guilford		5	154,530			2	47,929	normal			ABCDEFGHILMNOTV
	assistants		90,496								ABCDEFGHILMNOTV
alifax		4	100,337			1	35,341				ABCDEFGIJLMOPQRSVW
larnett				7,200	70,450	2	44,496	normal		acde	X
	staff attorneys		74,536-120,498								
laywood				42,000	101,130			no data		acdef	ABCDEFGHIJKLMOTVW
lenderson		14	130,301			2	37,226				ABCDEFGHIJKLMOSTVW
	ssistant		90,465								
lertford no	o data									acef	ABCDEFHIMOPRSTVW
loke				5,000	91,115		n/a	normal		acdef	X
lyde no	o data										ABCDEFGILMOPQRSTV

TABLE V. COUNTY ATTORNEY

County Comments YOS Salary Retainer Eee No. Compared Reason Compared Compared Compared Compared Compared Compared Compared Compared Compared Compare		
Iredefil	Service Covere	red by Served by
Jackson	Retaine	
Johnston Johnston 1		X
Jones S175/hr		ABCDEFGIKLMPSTVW
Lee	acde	ABCDFGIJLMNOPQRSTUVW
Lenoir		ABCDEFGHIKLMOPRSTW
Lincoln McCrowell no data 256,788 1 28,579 normal acc Macon Martin Sast		ABCDEFGHIJKPTVW
Macon Madison Macle Madison Macle Madison Macle Madison Macle Madison Mackelenburg Mackelenburg Mackelenburg Masst		ABCDEFGHILMOSTUVW
Macon Martin 93,485 normal Martin 7,200 13,707 normal ab Mecklenburg 6 167,809 45,896 normal ac Mitchell asst.—3 positions 110,012 43,105 higher 4 ac Moore 7 107,485 2 41,789 normal ac Nash asst.—3 positions 78,505 \$60-\$150/hr. n/a normal ac New Hanover 15 162,180 \$60-\$150/hr. n/a normal ac New Hanover 15 162,180 \$39,632 normal ac Northampton 4 149,787 no data n/a normal ac Orsiow 4 149,787 1 1,156 1 as ac	acdef	ABCDEFGHIJKLMOPTVW
Madison Action 7,200 13,707 Informal abb Mecklenburg 6 167,809 7,200 13,707 6 45,896 normal acc Mitchell no data 110,012 43,105 higher 4 acc Morgemery no data 7 107,485 2 41,789 normal acc North answer 15 162,180 560-\$150/hr. n/a normal acc North ampton 15 162,180 560-\$150/hr. n/a normal acc North ampton 15 162,180 560-\$150/hr. n/a acc normal acc Orange assistant 75,000 1 41,156 1 33,3632 acc Pamilico 5 142,561 1 33,376 acc acc Pamilico 6 15,750 no data no data no data no data no data no data acc acc normal		
Martin 6 167,809 13,707 6 45,896 normal normal normal about 45,896 about 45,896 normal n		X
Mecklehburg		
Mitchell	abcdef	
Mitchell 43,105 higher 4 acc Moore 3 107,485 2 41,789 normal acc Nash 78,505 \$60-\$150/hr. n/a normal acc New Hanover 15 162,180 33,96,32 39,632 acc Northampton 113,826 no data n/a acc acc Northampton 4 149,787 1 41,156 acc acc Orange 5 142,561 1 33,376 acc <	acde	ABCDFGIJKMSTW
Montgomery no data 7 107,485 2 41,789 normal Moore 383,505 \$60,\$150/hr. n/a normal acc Nash 383,632 acc normal acc New Hanover 15 162,180 336,382 acc Northampton 113,826 no data n/a acc Onslow 4 149,787 1 41,156 acc Orange 383,81ant 75,000 no data normal acc no data		
Moore	acde	ABCDEFHIKMT
Asst.		
Nash		ABCDEFGHJKLMOPRTVW
New Hanover		ABCDEFGHJKLMOPRTVW
Northampton St. Staff Atty 100.356 -	acdef	ABCEFGHIKLMORVW
Northampton		X
Onslow		
Drange	а	ABCDEFGHIKMOPRSTUVW
Orange 5 142,561 1 38,376 1 Pamlico 75,750 no data acc Pasquotank 12 97,281 1 36,389 normal acc Pender 48,000 n/a normal acc Perguimans 11,193 n/a normal acc Person 8 \$150/hr. normal normal acc Polk 10 131,319 1 57,149 normal acc Polk 78,405		ABCDEFGHIJKLMOQTVW
Pamilico		
Pamilico		ABCDEFGHIJKLMOQTVW
Pasquotank		
Pender	acde	ABCEGIKLMRV
Perquimans		ABCDEFHIJLMORVW
Person	ac	ABCDEFGHIJKLMPTV
Pitt	acdef	ABCDEFHIKLPRSTUVW
Polk Randolph 15,000 1,807 n/a lower a		X
Polk Randolph 15,000 1,807 1		ABCDEFGHIMOSTVW
Randolph		
Richmond September Septe		
Richmond	а	L
Robeson Rockingham 2 109,239 16,000 150,700 170,000 170,		
Rockingham 2 109,239	acdef	X
Rowan 16,000 150,700 n/a higher 1 acc	acdef	
Rutherford 10,000 110,653 normal acc		ABCDEFGIJLMOSTVW
Sampson 26,565 n/a normal about accordance	acde	ABCDEFGHIJKLMOQTVW
Scotland	acd	ABCDEFIJKLMOPSTVW
Stanly	abcde	
1 assistant	а	ABCDEFHIJKLMOPSTUVW
Stokes		X
Stokes		ABCDEFGHIJLMOPQRSTV
Surry 4,800 171,714 n/a higher 1 acc Swain 6,000 153,740 n/a normal acc Transylvania 42,381 n/a normal acc Union Sr. Staff Atty 100,356 - 150,534 \$128,273 + \$4,800 normal bcc		
Swain 6,000 153,740 n/a normal acc Tyrrell 42,381 n/a normal acc Union Sr. Staff Atty 100,356 - 150,534 \$128,273 + \$4,800 normal bce	acdef	ABCDEFGHIKLMOPSTUVW
Transylvania 6,000 153,740 n/a normal acc Tyrrell 42,381 n/a normal acc Union Sr. Staff Atty 100,356 - 150,534 \$128,273 + \$4,800 normal bce		
Tyrrell 42,381 n/a normal acc Union Sr. Staff Atty 100,356 - 150,534 \$128,273 + \$4,800 normal bce	acdef	ABCDEFGIJKLMOSTVW
Union Sr. Staff Atty 100,356 - 150,534 \$128,273 + \$4,800 normal box	acdef	
	bcef	ABCDEFGIJKLMPRTVW
Staff Attorney 56,501 - 84,751 \$62,578		
Vance	ad	ABCDEFHIJLMOSTUVW
Wake 7 180,405 In/a	-	ABCDFGHJKLMNOVW
asst.—11 positions 92,173 1 45,475		ABCDFGHJKLMNOVW
	ace	ACDEFGIJKLMOPSTUVW
Washington 53,040		no data
Watauga 118,474 n/a normal		ABDEFHIKLMSTVW
Wayne Indition Individual Indition Individual Individua		, abel includivi
Wilkes 221,205 n/a normal		X
	acdef	

TABLE V. COUNTY ATTORNEY

Jan-15											
								Amount as		Services	Departments
			Full-time			Paral	legals	Compared	Reason	Covered by	Served by
County	Comments	YOS	Salary	Retainer	Fees	No.		with Past	if Higher	Retainer	County Attorney
Yadkin				110,654				normal		ace	X
Yancey				10,000	30,000					ac	ABCDEFIKMPTVW
			-								
Codes for Departmen	nts Served by County At	ttorney									
A. Board of Commis											
B. General Administ	ration										
C. Tax Supervisor											
D. Tax Collector											
E. Sheriff											
F. Register of Deeds	5	T									
G. Public Health									1		
H. Social Services											
Board of Elections	S										
J. Public Library					-						
K. Recreation				·	 				T		
L. Planning				 	1				T	1	
M. Inspections											
N. Mental Health				†					†	-	
O. Emergency Medi	cal Services										
P. Public Works											
Q. Airport Authority											
R. Water System				 	 				 		
S. Economic Develo	pment			 	+				 	+	
T. Veterans' Service					1	+			-		
U. Agricultural Exter	nsion	-				_			-		
V. Animal Control		-		+					†		
W. Landfill											
X. All departments											
		 		·					 		
		<u> </u>		†	-	-			 		
Codes for Reason if	Higher					-					
	or complex business tran	nsactio	n	-	1	-			+		
	se in salary or retainer	10000.0							+	+	
revaluation year	l l l calary or rotalistic	 			 				+		
4. unusual number of	f tax foreclosures				 	_			 		
	requested by board of	commi	ssioners	 	+				 		
6. payments to more		T				-			 		
7. also serves as cou				+	+				+		
qualified candidat		 		1	1	<u> </u>			+	+	
40000 00.101000	-	1									
		<u> </u>		+		+			1		
Codes for Services C	Covered by Retainer	 		 	 	+			+	 	
a. attendance at all r	egular and special meet	ings of	the board of commissione	rs	 	+					
b attendance at com	missioners' meeting on	ly on re	quest	Ť	+	+			+		
c available for routin	e consultation with hoar	rd of co	mmissioners and county d	enartment hea	ds.	+			+	+	
	s and resolutions for cor				T	-			+		
e preparation of rout	tine legal documents (de	apde e	imple contracts, etc.)	+					+	+	
f. preparation of lega	l advertisements	Jous, 5		-		-		-	+	+	
i. preparation of lega	i davertisements		l		1		1		1		1

TABLE VI. FINA Jan-15	NCE DI	RECTOR, PURCHASING AGE	NT, ACCOUN	ITANT, ACCOUNT	S PAYABLE TECHNICIAN, AN	ID PAYROL	L TECHNICIA	N											
Jan 10		Finance Director			Purchasing Agent			Acco	untant			Acco	unts Payab	le Technicia	n	Payro	II Technician		
County	YOS	Hire.	Max.	Actual	Hire.	Max.	Actual		Hire.	Max.	Actual	No.	Hire.	Max.	Actual	No.	Hire.	Max.	Actual
Alamance	1	54,332	86,932	85,000	\$36,561	\$58,498	\$57,756	1	\$43,599	\$69,758	\$65,736	4	\$28,075	\$44,921	\$39,768	1	\$33,480	\$53,568	\$57,312
Alexander	13	71,228	100,644	95,794	n/a				n/a			1 1	30,765	43,470	40,366	1	30,765	43,470	40,366
Alleghany	16	46,013	69,020 90.082	46,013	finance dirctor			_	n/a	4		 - - - - - - - - -	n/a	20.502	24.500	 	n/a	20.500	24.500
Anson Ashe	25	58,117 54,792	77,421	83,209 71,895	n/a n/a		+	1	n/a 44,142	62,373	53,784	1 2	26,526 34,113	39,563 54,810	34,526 40,539	 	26,526 n/a	39,563	34,526
Avery	25	assistant county manager	11,421	7 1,093	n/a	-		- 1'	n/a	02,373	55,764	1	30,390	42,378	33,205	1	31,606	44,075	33,205
Beaufort	+	accidant county manager	+	-		 	++	_	1	+		+	100,000	1.2,0.0	00,200	 	0.,000	1,0.0	-100,200
Bertie	2.5	54,686	84,764	65,263	n/a	1	1		n/a	1		1	27,882	43,218	33,412	 	n/a	·	-
Bladen	12	51,967	66,976	64,668	27,702	35,090	32,011		n/a			2	28,979	36,707	31,556	1	30,256	38,324	34,964
Brunswick	1	88,518	141,628	122,802	assistant county manager			2	55,128	88,206	63,498	2	35,486	56,779	39,068	1	41,378	66,201	47,331
Buncombe	13		+	145,660	n/a			2	49,947	76,354	66,374	4	30,782	47,085	38,757	1 1	41,853	64,042	60,900
Burke	23	71,314	110,535 128,083	90,192	36,016 39,915	55,824 61,604	vacant 60,413	1	41,694	64,624	48,184	1	25,595	39,674	29,436	1 2	31,110	48,224 50,690	31,110
Cabarrus Caldwell	- 0	82,960 50,878	84,798	96,034 72,787	30,001	50,002	44,248	3	46,203 n/a	71,326	55,119	1-12-	n/a 27,473	45,789	30,999	1	32,824 27,473	45,789	36,730 40,543
Camden	- 3	30,676	04,790	12,101	30,001	30,002	44,240	-	II/a	 	-	1 2	21,413	45,769	30,999	 '	21,413	45,769	40,545
Carteret	+	assistant county manager	+	+	40,000	70,587	48,022	1	41,000	70,587	53,167	1 1	31,774	50,839	31,774	1 1	35,000	50,839	35,700
Caswell	12	decictant ecunty manager		51,648	n/a	10,001	1.0,022	- 	n/a	10,00	00,101	3	0.,,,,	00,000	22,136	1 1	00,000	00,000	30,588
Catawba	13	92,196	143,035	123,456 4	53,885	83,614	73,678	1	51,323	79,633	63,708	7	34,746	53,885	22,136 38,251	2	36,476	56,585	48,105
Chatham	38	86,953	134,777	112,831	37,936	58,801	48,905	1	53,382	82,742	96,054	1	31,212	48,378	36,349	1	31,212	48,378	vacant
Cherokee	4	57,255	95,671	76,464	34,340	55,315	37,172		n/a			1	29,454	46,292	36,734		n/a		
Chowan	1			69,360	n/a				n/a			1	29,061	51,358	48,962		n/a		
Clay		74.400	144 001	53,199	n/a	F0.400	100 700		n/a		20.000	 - - - - - - - - -	n/a	40.510	20.001	 	n/a		
Cleveland	0.5	71,130	111,024 81,803	83,832	33,618 34,781	52,488 52,172	38,700 47,269	3	36,924	57,624	39,630	+-13	27,900	43,512	30,624	 1	32,106 27,776	50,082	33,618 33,626
Columbus Craven	21	54,535 95,243	192,433	66,201 171,275	47,139	95,343	49,405		n/a n/a	-	-	1 2	n/a 35,581	71,890	41,408	1	37,298	41,665 75,338	56,866
Cumberland	+-'-	91,756	154,525	vacant	46,394	78,081	62,817	4	48,539	81,691	65,924	1 3	29,423	54,272	33,537	+ 1 1	37,025	62,313	41,435
Currituck	13	71,194	99,011	87,322	n/a	1. 5,551	32,0.7	1	39,609	54,786	46,901	1 3	26,603	49,582	32,875	l li	26,603	36,611	26,603
Dare	24	110,133	176,212	145,524	40,330	64,526	50,000	1	44,380	71,006	49,418	12	24,998	67,690	34,859	1 1	30,267	48,428	46,210
Davidson	23	68,644	102,967	96,148	56,531	84,796	78,408	1	53,839	80,758	67,352	1	28,633	42,949	29,429	2	33,101	49,740	50,094
Davie	6	67,057	103,991	79,331	n/a			1	50,040	77,599	53,068	2	29,258	45,371	40,500	1	37,342	57,906	39,602
Duplin	30	61,556	109,313	97,066	finance dirctor			1	38,270	67,964	39,818	1	30,175	53,588	32,024	1	30,175	53,588	30,175
Durham	14	96,072	187,304	163,295	54,000	97,200	84,444	2	43,560	78,408	48,580	6	32,210	57,978	42,820	1 1	36,000	64,800	56,885
Edgecombe	18	50,312	87,187	66,450	30,887	53,525	36,056	1	35,755	61,962	39,728	1 1	26,681	43,237	31,147	1 1	28,015	48,549	28,015
Forsyth	19	102,710	166,920	166,691	n/a n/a	 	+		n/a 44,001	66,001	53,192	1 19	26,603 29,105	43,243 43,662	33,696 35,410	1	29,994 36,617	48,734 54,926	45,292 37,496
Franklin Gaston	<1	assistant county manager 91,191	141,351	102,850	40,499	62,776	53,537		40,499	62,776	52,867	+	n/a	43,002	35,410	 	30,020	41,622	30,020
Gates	6	51,722	75,349	61,812	n/a	02,770	155,557	1	30,020	41,622	37,327	1 1	32,600	42,227	35,302	1 1	part-time	71,022	\$17.50/hr
Graham	- 	01,722	1.0,0.0	10.,0.2		 	+	- ·	00,020	111,022	01,021	+++	02,000	1.2,22.	00,002	 	part arrio	-	
Granville	<1	51,239	90,384	80,000	n/a				n/a			1	31,470	55,514	52,858	1	28,535	50,334	41,515
Greene				vacant	n/a				n/a			1			\$10.52/hr	1			\$14.04/hr
Guilford	5	104,317	177,339	138,054	70,606	120,030	88,088	2	41,282	70,179	46,205	17	33,963	57,737	38,441	1	39,316	66,837	40,102
Halifax	1	53,250	86,442	66,593	n/a			1	41,534	67,425	51,943	1	22,880	37,141	24,346	1	27,911	45,308	31,997
Harnett	1	77,740	120,498	90,000	34,934	54,147	34,934	1	49,605	72,703	59,904	1 1	28,301	43,867	28,301	1 1	36,435	56,475	45,910
Haywood	14	82,656	134,974	111,747	34,345	51,518	42,367	1	34,345	51,518	47,705	1 1	31,450	47,177	37,575	1 1	31,450	47,177	35,008
Henderson Hertford	21	70,610 46,840	112,749 72,602	111,000 57,179	39,195 n/a	62,615	40,371		n/a 33,288	51,597	41,433	1 3	28,665 26,083	45,747 40,428	30,947 29,273	1	36,251 n/a	57,857	45,533
Hoke	1	87,535	123,693	91,968	n/a	 	+		n/a	51,597	41,433	1 2	31,417	44,392	34 679	1	38,188	53,959	47,692
Hyde	3	49,240	72,763	65,808	n/a	 	+	-	n/a	-		1 1	28,794	44,631	34,679 30,000	 '	n/a	33,333	17,032
Iredell	29	87,601	135,870	130,555	44,620	69,207	67,502	1	38,989	60,472	60,472	1 2	28,459	44,140	33,891	2	32,570	50,516	42,823
Jackson	34	64,033	125,549	123,087	finance director				n/a			1	30,801	60,391	32,046	1	35,656	69,910	49,927
Johnston		assistant county manager			41,027	73,125	41,016	1	48,925	87,201	56,366	1	41,027	73,125	45,863	1	42,873	76,412	48,567
Jones	6	64,616	86,374	74,735	n/a				n/a			1	29,056	36,649	33,463		n/a		
Lee		assistant county manager	107.0	100.500	37,936	58,801	48,905	1	53,382	82,742	66,054	111	31,212	48,378	36,349	1 1	31,212	48,378	vacant
Lenoir	2	49,498 67,787	87,344	69,569 79,622	n/a 45 656	60.650	16 900	1	n/a 37,481	57 150	44.064	1 1	31,269	55,178 42,515	45,287	\vdash	n/a	-	
Lincoln McDowell	27	52,020	103,396 76,734	79,622	45,656 31,644	69,659 46,510	46,800 25,620		n/a	57,158	44,964	1 10	27,872 24,684	35,386	28,733 25,302	1-1-	n/a 27,258	40,076	29,370
Macon	3	77,656	116,484	96,900	37,354	56,031	42,024	1	39,222	58,832	51,627	1	30,731	46,097	32,230	1 1	33,881	50,822	33,811
Madison	 	1,555	1.10,707	55,555	0.,004	55,001	1.2,027	+	55,222	30,002	31,021	+	155,751	1.0,007	02,200	++	100,001	55,022	- 100,011
Martin	13	50,485	80,666	63,016	n/a	 	1	1	37,095	59,301	38,972	1 1	24,961	39,904	26,881	1	29,747	47,555	31,253
Mecklenburg	<1	127,600	223,300	165,082	46,960	82,180	vacant	28	49,098	85,921	65,856	47	33,387	58,428	41,866		n/a	1	1
Mitchell		no data			n/a				n/a			1	29,748	40,707	30,828	accou	nts payable tech	nician	
Montgomery	<1	78,000	82,000	80,000	n/a			1	49,000	53,000	50,000	2	32,000	35,000	32,000		n/a		
Moore	1	71,455	115,551	89,000	41,778	67,560	54,071	1	48,364	78,210	73,411	7	34,371	55,582	37,441	1	34,371	55,582	43,240
Nash	<1	72,929	116,686	92,000	n/a	00.45:	150.50	1	41,551	66,482	49,945	1 2	30,446	48,714	34,296	1	34,594	55,350	45,986
New Hanover	2	91,470	155,499	112,246	48,508	82,464	52,723	2	46,198	78,537	50,300	1 2/	31,269	53,157	33,937		n/a	+	
Northampton Onslow	41	62,549 82,120	110,374	88,378 ⁶	27,290 36,037	48,156 57,659	35,805 34,653	2	36,571 38,977	64,534 62,364	42,617 43,183	1 4	24,753 28,480	43,679 45,569	32,278 38,667	1	n/a 32,036	51,250	34,341
Orange	——	assistant county manager	101,002	100,000	46,362	75,968	74,055	1	51,175	83,854	71,726	1 3	34,472	56,485	42,364	 	42,002	68,822	55,214
Pamlico	-	42,558	80,113	82,820	n/a	. 0,000	. 4,000	1	35,316	54,218	38,558	2	27,415	42,174	29,932	1	27,415	42,174	35,239
Pasquotank	16	58,834	82,366	85,161	n/a	+	+	- 	n/a	10.,210	55,500	2	23,268	41,797	29,882	+	n/a	+:=,	- 100,200
Pender	+	64,667	103,468	vacant	41,685	66,696	42,014	+	n/a	1	+	1 2	31,106	49,770	32,634	1 1	41,685	66,696	42,014
Perquimans	17	41,841	62,262	54,735	n/a				n/a			1	30745	46561	35,592		n/a		
Person	20	63,266	98,062	79,858	n/a			1	39,061	60,545	43,091	1	29,484	45,700	32,167	1	33,262	51,556	38,066
Pitt		assistant county manager			n/a			1	53,884	85,164	vacant		n/a			4	33,716	53,291	38,195
Polk					10.500	00.401	11.000	١	40.00=	70.000	10.101	11.	00.0:0	F4.0==	00.465	<u> </u>	00 774	50.045	14.655
Randolph	10	assistant county manager	70.000	100 444	40,539	62,421	41,000	1	46,925	72,280	49,181	1 14	30,243	51,355	32,480	 1	36,774	56,618	44,659
Richmond Robeson	10	52,419 67,795	76,269 105,083	69,441 95,168	n/a 39,638	61,440	vacant		n/a	+	+	1 1/2	25,938 35,953	47,719 55,728	35,010 41,801	1 1	n/a 39,638	61,440	50,702
170000011	12	101,100	1100,000	190,100	100,000	μυ 1, 44 0	vacant	I	n/a	1	1	1 10	100,500	100,120	+ 1,0∪1	1 11	100,000	υ ι , ч ч υ	100,702

		Finance Director			Purchasing Agent			Δοο	ountant			Acc	ounte Pava	ble Technici	an	Payro	II Technician		
County	YOS		Max.	Actual	Hire.	Max.	Actual		Hire.	Max.	Actual	No.		Max.	Actual	No.	Hire.	Max.	Actual
Rockingham	103	78.380	117.572	96,956	35,501	53,251	43.752	INO.	n/a	IVIAX.	Actual	INO.	31.059	46,590	33.924	110.	32,498	48,747	32,498
Rowan		assistant county manager	117,572	90,930	46,748	74.210	54,181		42,367	67,263	51,244		27,219	43,209	31,027		30,033	47,671	32,490
Rutherford	11	68,521	103,241	71,999	n/a	74,210	34,101	3	35,915	54,114	40,667	5	n/a	43,209	31,027	1	28,017	42,209	33,230
		61,332	91,968	81,084	n/a				n/a	34,114	40,007		28.092	42.144	34,080		36,996	55,500	48,692
Sampson Scotland	4	49,164	70,656	51,252	26,196	41.184	29,880	- 1	29,268	59,016	43,884	1 3	24,196	41,184	28,652		25,944	41,184	31,392
Stanly	15	62,779	94.167	68,827		41,184	29,880	1	40,040	60,062	44.044	3	27,196		33,971	11	25,944	41,184	33,971
	15	02,779	94,167	08,827	n/a			1	40,040	00,062	44,044	²	27,941	41,911	33,971	<u> </u>	27,941	41,911	33,971
Stokes		55.500		100 100	5				07.000	45.040		 , -			00.700		00.010		
Surry	24	55,596	94,872	90,468	5 n/a			- 2	27,600	45,216	32,394	1 1	32,616	54,300	38,796	1	32,616	54,300	39,588
Swain					ļ							ll							
Transylvania	1	69,691	104,536	83,077	32,998	49,498	32,998	1	47169	70754	47611	1	28,505	42,758	33,161	1	31,427	47,141	36,698
Tyrrell	1			55,000	n/a				n/a			1 1			23,000	1			28,000
Union	2	100,356	150,534	144,121	64,500	96,750	81,948	1	64,500	96,750	90,041	11	30,291	59,348	40,695	1	39,565	59,348	41,001
Vance	1	59,448	102,264	82,308	n/a				n/a				n/a			1	32,112	55,236	32,436
Wake	1	125,000	165,000	131,322	n/a			10	37,000	63,000	50,502	4	25,500	43,100	33,904	1	34,000	55,750	41,808
Warren	<1	56,191	89,906	70,700	n/a				n/a			3	24,516	39,225	28,029	1	27,029	43,246	39,109
Washington				80,280	n/a				n/a			1	20,352	29,448	26,568		n/a		
Watauga	7	67,585	104,756	76,513	n/a				n/a			3	29,285	51,798	31,189	1	33,419	51,798	51,211
Wayne Wilkes																			
	16	56,670	87,839	66,989	31,015	48,073	34,709		n/a			2	26,410	42,614	32,245	1	38,424	56,457	33,025
Wilson	<1	61,320	103,680	78,000	n/a			1	36,648	61,980	44,136	1	30,396	51,348	32,220	1	44,208	74,664	49,104
Yadkin		assistant county manager			n/a			1	43,569	65,339	53,316		n/a				n/a		1
Yancey		33,246	49,702	44,138	n/a				n/a			1	23,627	35,322	29,610		accounts payab	le technician	
												1					1	T	1
1. Also assista	nt or depi	ity county manager	<u> </u>	<u> </u>			1					\vdash					<u> </u>	†	1
2. Also serves																			1
		resources director	1	1								$\overline{}$	1				1	·	1
Also facility										1									+
		ant to the county manager	-									++-	+			 	+	 	+
6. Also serves					+							+				 	+	+	+

			urces Director		Human Resources Analy				Human Resources			
County	YOS	Hire.	Max.	Actual	Title	No. Hire.	Max.	Avg.	Title	No. Hire.	Max.	Avg.
Mamance	6	\$54,332	\$86,932	\$78,048	analyst II	1 \$36,561	\$58,498	\$46,020	specialist	1 \$33,480	\$53,568	\$53,364
lexander	4	58,461	82,605	73,010	11-	n/a			benefits specialist	1 29,282	41,375	30,014
lleghany		finance direc		-,		n/a				n/a	, , , , , ,	
nson		n/a	Ť	 	++	n/a				n/a		
she		n/a	+	 		n/a				n/a		
			07.050	F0.400								
very	2	48,655	67,850	53,162		n/a				n/a		
Beaufort												
Bertie		n/a				n/a			HR officer	1 42,478	65,840	46,386
Bladen	3	42,042	53,255	43,985		n/a			admin. asst. III	1 31,533	41,360	41,360
Brunswick	0	68,876	110,203		technician II	1 41,378	66,201	vacant	technician I	1 39,415	63,026	38,832
					generalist	1 45,307	72,491	47,283				
			+		comp & ben. mgr.	1 55,128	88,206	64,101		+		
Buncombe	32	10,513	161,365	145,660	analyst II	1 45,753	69,950	61,915	technician II	2 38,372	58,675	46,690
diffcolling	32	10,515	101,303	143,000		1 44 052						
				L	analyst I	1 41,853	64,042	55,631	technician I	4 33,591	51,369	40,454
Burke	3	58,669	90,939	68,244		n/a			technician	2 28,219	43,740	31,898
				l					specialist	1 32,667	50,634	34,563
abarrus	3	75,260	116,172	116,172	analyst	2 43,987	67,919	58,848	technician	1 34,458	53,211	51,848
aldwell	2	50,878	84,798	58,816	<u> </u>	n/a			admin asst	2 26,290	43,817	31,606
amden	 -	100,070	10.,700	100,010	++	 			- Currini Goot	- 20,200	10,017	0.,000
		90,000	00 222	96 700	- Lagat disaster	1 50 000	01 047	E4 040		1 2/5		
arteret	3	80,000	98,232	86,700	asst director	1 50,000	81,247	54,040		n/a		
					assistant	1 32,500	50,839	34,680				
aswell	2			36,736		n/a				n/a		
atawba	4	75,841	117,666	99,375	mgmt analyst	1 48,883	75,844	58,540	specialist	3 36,476	56,585	42,337
	 	1 -,	+,-50	1 -, 5	HR analyst	1 44,333	68,784	51,582		1 1,	1,500	1.2,007
hothom	12	64,886	100 572	73,783	HR analyst	1 46,114	71,477	48,419	honofite manager	1 32,772	50,795	34,200
hatham			100,573		nr analyst		7 1,477	40,419	benefits manager		50,795	34,200
Cherokee	10	41,952	69,342	56,761		n/a				n/a		
howan		n/a	1	1	1 1	n/a			HR manager	1 38,592	68,471	59,290
lay		n/a				n/a				n/a		
leveland	1	58,986	92,076	67,878	analyst benefits/payroll	1 38,700	60,396	41,526	sr. technician	1 35,256	55,002	47,808
columbus	12	41,636	62,455	63,057	analyst benefits/payron	n/a	00,000	11,020	HR technician	1 24,271	36,406	26,378
					 		101.001	07.007				
Craven	2	78,954	159,600	90,879	asst director	1 57,775	104,604	67,027	technician II	1 32,395	65,454	34,767
Cumberland	4	see deputy c	ounty manager		consultant II	5 48,539	81,691	68,737	technician III	2 38,734	65,189	40,189
					consultant I	1 44,353	74,646	45,409	technician II	3 35,348	59,490	41,051
						1			technician I	7 30,805	51,845	33,861
Currituck	<1	56,330	78,198	57,423	++	n/a			assistant	1 35,894	49,582	38,766
Dare	4			72,100	++					3 30,267	48,428	44,997
		65,070	104,112			n/a			HR specialist			
)avidson	8	59,345	89,018	84,905	analyst II	1 42,214	63,323	48,696	technician III	1 36,464	54,696	40,054
									technician II	1 33,101	49,740	34,800
									technician I	1 31,569	47,353	33,227
Davie	<1	43,227	67,033	47,550		n/a				n/a		
Duplin	2	46,651	82,845	76,537	HR supervisor	1 38,270	67,964	48,536	HR technician	1 27,878	49,508	32,024
Ourham	2	96,072	187,340	141,780	sr. analyst	2 52,708	94,874	68,784	technician	4 36,000	64,800	43,525
					analyst	2 43,560	78,408	48,363				
dgecombe	1	45,637	79,081	64,908		n/a				n/a		
orsyth	1	87,339	141,939	100,984	senior consultant	6 46,404	75,407	53,432	technician	7 29,994	48,734	38,207
ranklin	7	46,069	69,103	61,613	1	n/a	,	,	technician II	1 31,904	47,857	34,338
	6				l analyst I		E0 000	40 500	toonnoan n		77,007	0-7,000
aston	6	75,049	116,332	102,925	analyst I	1 37,952	58,829	42,582		n/a		
Sates		n/a	1	L		n/a				n/a		
Graham												
Granville	<1	44,270	78,094	45,400		n/a				n/a		
Greene		n/a	1	† 	- 	n/a				n/a		
Guilford	1	94,619	160,852	126,977	analyet	4 47,789	81,241	50,254	specialist	2 37,444	63,655	42,438
Juli Olu		34,018	100,002	120,877	analyst				specialist	2 31,444	03,055	42,438
			-		sr. analyst	2 52,687	89,568	54,475				
					hr manager	1 67,244	114,314	80,650				
lalifax	1	53,250	86,442	60,293	sr. analyst	3 35,783	58,068	42,424		n/a		
			T	T	analyst	1 32,396	52,592	33,627				
arnett	2	65,692	101,823	82,500	- Landing of	n/a	02,002	00,021	technician	1 32,112	49,774	35,323
iai i i Cll		00,002	101,023	02,000		l li/d						
			1			1			ben. Coordinator	1 36,435	56,475	36,435
laywood	3	48,842	81,785	66,660	benefits spec. II	1 34,345	51,518	44,981		n/a		
lenderson	13	62,810	100,211	96,000		n/a			technician	1 33,540	53,508	34,554
lertford	<1	46,840	72,602	48,500		n/a				n/a	1	1 /1-
				1.0,000	accounting took II		42 270	20.022	technician II	1 27,140	20 247	27 140
loke	assist	ant county ma	ıı ayeı	ļ	accounting tech. II	1 29,922	42,278	29,922			38,347	27,140
		L		ļ		1			technician I	1 24,616	34,782	25,234
łyde	2	40,327	62,506	43,614		n/a				n/a	1	- 1
edell	4	66,883	103,737	75,388	analyst	1 42,658	66,163	48,083	sr. specialist	1 32,570	52,839	32,570
	+	† 	+	†	- - 	++			ben. Specialist	1 32,570	52,839	32,570

		Human Res	sources Directo	or	Human Resources Analy	yst				Human Resources	Tech	nician		
County	YOS	Hire.	Max.	Actual	Title	No	. Hire.	Max.	Avg.	Title	No	o. Hire.	Max.	Avg.
										assistant	1	28,459	44,140	28,459
ackson	2	58,080	113,876	59,242	ben admin.	1	35,656	69,910	35,656			n/a		
ohnston	4	60,969	108,664	90,725	sr. analyst	1	51,126	91,122	75,989	sr. tech.	1	35,952	55,717	39,644
					analyst	0	48,925	87,201		technician	1	32,921	51,023	34,652
					generalist	2	44,802	79,850	56,205					
lones		n/a					n/a					n/a		
_ee	8	62,265	87,170	72,868	analyst	1	39,712	55,596	41,687	assistant	1	31,715	44,401	33,221
_enoir		n/a					n/a			technician III	1	32,739	57,772	40,886
										technician II	1	29,867	52,703	41,172
_incoln	13	61,401	93,683	67,475	analyst	1	37,472	57,166	34,798		\perp	n/a		
					specialist	_ 1	37,481	57,158	38,417					
/lcDowell	6	48,500	72,746	50,116			n/a			HR assistant	1	28,650	42,132	29,370
Macon	3	57,948	86,922	57,948	HR coordinator	1	39,222	58,832	39,222			n/a		
Madison														
/artin		n/a					n/a				T	n/a		
Mecklenburg		107,442	188,023	vacant	hr consultant	11	46,960	82,180	56,274	specialist	7	35,116	61,453	47,236
Mitchell		45,795	65,421	59,875			n/a					n/a		
Montgomery	1	40,000	53,000	45,000		1	n/a				1	n/a		
Moore	5	58,787	95,063	73,558		1	37,895	61,281	57,894	technician II	1	30,446	48,714	39,117
Nash	1	69,589	111,342	74,164	n/a	1				specialist	1	34,594	55,350	43,093
										technician	1	29,848	47,757	37,783
New Hanover	1	91,740	155,499	109,178	analyst I	3	50,934	86,588	55,180		\top	n/a		
		1			analyst II	2	52,564	86,588	54,376		+-			
Northampton	11	49,009	86,481	67,557			n/a			technician	1	27,290	48,156	27,971
Onslow	2	82,120	131,392	107,824			n/a			technician I	4	32,036	51,258	46,112
Orange	1	83,853	137,403	106,575	analyst	1	42,002	68,822	50,133	technician	1	38,051	62,351	49,501
Pamlico	8	31,755	57,677	38,239		+	n/a				\top	n/a		
Pasquotank	12	36,441	51,016	44,233		+	n/a			accounting clerk	1	23,268	32,576	25,929
Pender	2	55,862	89,379	65,280		_	n/a			technician	1	31,106	49,770	38,510
Perquimans		clerk to the				+	n/a				+-	n/a	1.0,1	1 - 1 - 1 - 1
Person	11	56,081	86,926	60,652	HR specialist	1	34,625	53,669	37,083	technician	1	29,484	45,700	30,958
Pitt	16	78.405	123,922	98,024	analyst I	2	42,625	67,369	52,354	technicain	2	32,171	50.852	35.275
Polk		1.0,100	1.20,022		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		12,020	0.,000	02,00	100	+-			
Randolph	<1	66,040	101.691	66,040	benefits coord.	2	36,774	56,618	44,226		+-	n/a		
Richmond	7	54,924	79,925	69,441	1 20.10.110 000.01	┰	n/a	00,0.0	,		+	n/a		
Robeson		61,492	95,313	78,403	++	+-	n/a			benefits spec.	1	35,953	55,728	41,566
10000011		01,102	00,010	10,100	- - 	+-	1110			recruiting spec	1	35,953	55,728	41,667
Rockingham	1	60.138	90.205	77,500	analyst	2	44,232	66.348	53.856	specialist	+	33.970	50.954	33.971
Rowan	5	65,957	104,702	80,694	analyst II	1	46,748	74,210	47,671	specialist I	1	30,033	47,671	32,974
towan		00,001	101,702	00,001	analyst I	1	42,367	67,263	44,505	opeoidiiot i	÷	- 00,000	17,071	02,071
Rutherford	1	56,168	84,632	56,168	specialist	-11	32,518	48,994	34,602		+-	n/a		
Sampson		n/a	34,002	30,100	- I openialist	+-	n/a	70,007	04,002		+	n/a		
Scotland		n/a	-	-	manager	1	29,580	64,572	49,212	personnel tech.	2	27,300	41,184	31,392
Stanly	1	54,855	82,283	72,582	coordinator	1	30,571	45,856	32,099	porsonner teon.	+	n/a	71,104	01,002
Stokes		U-1,000	02,200	12,502	COOTUITALOI		30,37 1	75,050	52,099			- ''a		
Surry	15	55,596	94,872	80,532	asst. HR officer	1	37,104	62,280	44,172	technician	1	30,012	49,572	34,776
Swain	13	00,000	37,012	00,002	asst. Fit Officer	+-	37,104	02,200	77,172	lecimolan	+'-	30,012	73,312	J -1 ,110
ransylvania	23	63,211	94,817	74,553	analyst		28,505	42,758	28,505		-+-	n/a		
	23		94,017	14,000	analyst			42,750	20,505		+			
Tyrrell Jnion	20	n/a 80,472	120,708	103,126	classification & comp.	1	n/a 41,382	62,072	61,971	omploy coord	1	n/a 34,631	57,947	45,951
IIIOII		00,472	120,708	103,120	ciassilication α comp.		41,302	02,012	01,9/1	employ. coord.	+;-			
/		54.444	02.040	00.000		-	- /-			benefits spec	1	36,220	54,324	50,399
/ance	9	54,444	93,648	62,028			n/a	00.750	FF 400	HR tech	1	32,112	55,236	32,436
Vake	1	127,000	165,000	131,128	consultant	9	39,200	66,750	55,488	technician	5	25,500	43,100	37,211
Varren	1	48,540	77,664	55,828	++		n/a	44.050	00.000	technician	_ 1_	28,380	45,408	30,666
Vashington		n/a			accounting specialist	11	28,368	41,052	39,060	1		n/a	F4 = 22	
Vatauga		n/a			HR coordinator	1	38,135	59,109	42,136	asst. HR coord.	1	33,419	51,798	36,004
Vayne		00.45-					1.,							
Vilkes	4	39,472	61,182	46,203			n/a				4	n/a		
Vilson	1	55,848	94,392	75,108			n/a			personnel tech III	_ 1	38,400	64,896	44,160
'adkin			ounty manager				n/a				\perp	n/a		
ancey	1	lassistant to	the county ma	nager	1 1	1 -	n/a			1 1	1 -	n/a		1

TABLE VIII. PLA Jan-15	NNING DI	RECTOR, COUNTY PLANNER	, PLANNER, AND	SENIOR PLANNEI	R						
Jan-13		Planning Director			County Pla	anner/Senior P	lanner	Planne	r		
County	YOS		Max.	Actual	Hire.	Max.	Actual	No.	Hire.	Max.	Avg.
Alamance	0	\$43,599	\$69,758	\$54,500	n/a			1	\$34,986	\$55,979	\$34,986
Alexander		n/a	7	77.,000	37,483	52,963	42,408		n/a		170.,000
Alleghany		n/a			32,701	49,052	32,701		n/a		
Anson		n/a			n/a	10,000			n/a		
Ashe	2	44,142	62,373	44,142	n/a				n/a		
Avery	17	50,061	70,582	64,002	n/a				n/a		
Beaufort			10,000	- 1,000	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
Bertie	9	48,198	74,706	55,057	n/a				n/a		
Bladen	16	45,582	57,737	53,679	n/a				n/a		
Brunswick	1	80,661	129,057	93,715	n/a			1	47,270	75,633	55,723
Buncombe		assistant county manager			n/a			5	43,782	66,928	58,797
Burke	2	58,669	90,939	74,178	n/a			1 1	36,016	55,824	41,056
Cabarrus	3	68,252	105,369	80,190	48,502	74,872	53,488	1	41,909	64,679	vacant
Caldwell		n/a	100,000		n/a	,		1	n/a	- 1,010	
Camden		<u> </u>			+						
Carteret	<1	72.000	98,232	73,440	n/a			1	n/a		
Caswell	1		100,200	39,264	n/a				n/a		
Catawba	12	72,225	112,057	105,944	46,547	72,225	55,589	1	40,215	62,399	43,200
Chatham	9	71,536	110,881	80,371	48,419	75,049	48,418		n/a	,	110,000
Cherokee		n/a	11.5,55		n/a	1 5,5 1	10,110		n/a		
Chowan		n/a			n/a			1	35,099	62,203	vacant
Clay										02,200	- Vacant
Cleveland	26	56,280	87,846	87,846	n/a			1	38,700	60,396	43,512
Columbus	20	n/a	07,040	07,040	n/a			 '	n/a	00,000	10,012
Craven	36	71,890	145,236	145,236	42,920	86,714	46,061	1 1	39,082	78,954	40,958
Cumberland	8	76,454	128,672	105,277	48,539	81,691	60,804	9	42,399	71,357	43,403
Currituck	6	93,977	142,318	102,623	48,900	67,794	56,396	4	39,609	59,990	45,123
Dare	4	71,603	114,565	64,240	n/a	01,134	30,000	+	n/a	33,330	40,120
Davidson	17	65,341	98,011	83,046	n/a			1 1	40,256	60,386	51,980
Davie	4	55,169	85,553	61,445	n/a			+ 1;	37,342	57,906	40,134
Duplin		n/a	00,000	01,770	54,661	97,066	60,349	- '	n/a	37,300	70,104
Durham		n/a			n/a	37,000	00,040		n/a		
Edgecombe		n/a			34,053	59,012	34,053	1 1	29,416	50,916	29,416
Forsyth		n/a			n/a	33,012	04,000		n/a	30,310	25,410
Franklin	6	63,539	95,308	75,437	42,028	63,040	52,940	1 1	38,339	57,507	44,532
Gaston	18	75,049	116,332	101,087	n/a	00,040	32,340	- 	56,033	86,855	72,642
Gates		n/a	110,002	101,007	46,848	68,248	47,785		n/a	00,000	12,042
Graham		11/4			1 70,040	00,240	77,700		11/4		
Granville	11	42,166	74,379	65,957	n/a			1 1	31,470	55,514	45,000
Greene		n/a	77,070	00,007	n/a			-+	n/a	33,314	43,000
Guilford	1	85,822	145,897	119,907	n/a			1	43,346	73,688	43,346
Halifax	14	53,250	86,442	64,150	n/a				n/a	7 3,000	45,540
Harnett	2	74,536	115,531	76,937	44,972	69,706	53,966	2	41,431	64,078	43,409
Haywood	19	48,842	81,785	74,670	n/a	03,700	33,300	1	37,505	56,259	48,616
Henderson						64 424	41 072				
Hertford	1	65,286 n/a	104,247	91,670	42,413 n/a	64,424	41,972	2	39,195 n/a	62,615	41,945
Hoke		n/a			48,739	68,867	51,210		n/a		
Hyde	2	42,373	62,506	55,914		00,007	31,210	+	n/a		
Iredell	1	51,066	79,203	68,196	n/a 44,620	69,207	61,036	1	38,989	60,472	38,989
	4	58,080	113,876	88,030		09,207	01,030			00,472	30,969
Jackson	- 4				n/a			1	n/a	60.046	42.260
Johnston		63,714	113,554	71,943	n/a				39,261	60,846	42,369
Jones		n/a			n/a				n/a		
Lee		n/a			n/a				n/a		
Lenoir	1	n/a			n/a	1			n/a		

TABLE VIII. PLAI Jan-15	NNING DI	RECTOR, COUNTY PLAN	NER, PLANNER, AND	SENIOR PLANNE	R						
Jan-15		Planning Director			County Pla	nner/Senior Pl	anner	Planner			
County	VOS	Hire.	Max.	Actual	Hire.	Max.	Actual	No.	Hire.	Max.	Avg.
Lincoln	2	61,401	93,683	64,521	55,919	84,864	76,440	3	35,672	54,412	42,432
McDowell		n/a	33,003	04,021	n/a	04,004	70,440	1 1	42,642	62,668	53,994
Macon		52,561	78,841	59,751	41,183	61,774	48,683		n/a	02,000	33,334
Madison		32,301	70,041	33,731	+1,100	01,774	70,000		11/4		
Vartin	13			57,318	n/a				n/a		
Mecklenburg		n/a		01,010	n/a			- 	n/a		
Mitchell		n/a			n/a				n/a		
Vincing	2	42,500	53,000	42,500	n/a				n/a		
Moore	3	64.813	104,808	87,035	46,061	74,486	63,219	2	39,789	64.344	48.236
Nash	2	69,589	111,342	76,994	n/a	14,400	00,210	1 1	41,551	66,482	48,032
New Hanover	8	91,470	155,499	117,586	56,154	95,462	73,749	- 	48,508	82,462	73,749
Northampton	6	42,335	74,706	50,321	n/a	50,402	10,140	- -	n/a	02,402	10,140
Onslow	3	60,004	96,007	84,032	n/a			2	38,977	62,364	47,201
Orange	15	83,853	137,403	123,706	n/a		-	8	42.002	97,244	60.622
Pamlico	13	n/a	107,700	120,700	n/a			+ + -	n/a	51,277	00,022
Pasquotank	9	43,027	60,237	51,635	n/a				n/a		
Pender	4	64,667	103,468	66,137	43,769	70,031	45,853	1 II	39.007	63,520	vacant
Crider		104,007	100,400	00,107	+ 3,703	70,001	75,055	2 1	36,009	57,615	39,610
Perquimans	7	41,841	63,362	58,874	n/a				n/a	57,015	33,010
Person	<1	63,266	98,062	63,266	n/a				n/a		
Pitt	18	82,170	129,869	103,878	n/a			3 III	49,060	77,542	55,417
	10	02,170	123,003	103,070	11/a			2 11	44,670	70,600	38,056
								1 1 11	40,625	67,369	43,653
Polk								' ''	40,023	07,309	43,033
Randolph	<1	62,899	96,845	62,899	44,699	68,827	44,699		n/a		
Richmond		n/a	30,043	02,099	n/a	00,027	74,033		n/a		
Robeson	2	48,141	74,680	58,164	n/a				n/a		
	2	60,138	90,205	70,746	n/a			2	40,479	60,720	37,224
Rockingham Rowan	8	62,793	99,682	74,581	44,505	70,649	47,209	1 1	36,556	58,040	38,017
Rutherford	0	56,168	84,632	62,804	n/a	70,049	47,209	1 1	56,168	84,632	62,804
		n/a	04,032	02,004	n/a				n/a	04,032	02,004
Sampson Scotland		n/a			n/a				n/a		
Stanly	16	52,442	78,666	68,270	n/a			1	36,597	54,896	50,508
Stokes	10	32,442	70,000	00,270					30,397	34,090	30,300
Surry	5	48,444	82,524	59,520	2/0			1	28,728	47,328	39,588
Swain	5	40,444	02,324	39,320	n/a				20,720	47,320	39,566
		n/a			10/2			1	41,169	70,754	48,713
Fransylvania	_	n/a n/a			n/a n/a				n/a	10,154	40,713
Tyrrell Jnion	13	73,663	110,495	109,947	51,679	77,519	67,337		n/a n/a		
	13		110,495	109,947		11,519	01,331	- 1	38,292	65,844	43,812
/ance Nake		n/a			n/a n/a			2	39,200	66,750	
Warren		n/a 48,540	77,664	68,783	38,032	60,852	53,612		n/a	00,750	54,548
			11,004	00,763		00,002	03,012				
Nashington	07	n/a	100 245	100.015	n/a				n/a	E0 100	47.754
Natauga	27	64,675	100,245	100,015	n/a			1	38,135	59,109	47,754
Nayne Nillea		48.256	74 707	E0 200	1 2/5				22 644	E0 007	25 200
Vilkes	3	48,256	74,797	58,396	n/a				33,611	52,097	35,292
Vilson	7	50,844	85,944	73,200	n/a			1 1	n/a	F4 =0.1	04.045
Yadkin	2	50,145	75,218	57,453	n/a		00070	1 1	34,469	51,704	34,815
Yancey		n/a			part-time		26272		n/a		

	RMATION	TECHNOLO	GY DIRECTO	R, SYSTEMS AD	MINISTRATOR, AND	PC CONSULTA	NT					
Jan-15		Information	Technology Di	irector	Systems A	Administrator			PC Const	ultant		
County	YOS	Hire.	Max.	Actual	No.	Hire.	Max.	Actual	No.	Hire.	Max.	Avg.
Alamance	25	\$59,333	\$94,932	\$99,420	1	\$47,611	\$76,180	\$67,428	4	\$33,480	\$53,568	\$41,196
Alexander	15	52,962	74,834	71,228	1	39,380	55,644	42,372	2	22,876	39,382	32,569
Alleghany		n/a				n/a				n/a		
Anson	24	53,527	82,966	82,851		n/a				n/a		
Ashe	9	67,827	95,838	73,041		n/a			2	42,259	70,980	48,045
Avery	1	39,991	55,769	39,991	1	36,974	51,559	40,398		n/a		
Beaufort												
Bertie	2.5	44,304	68,671	54,895	1	44,304	68,671	48,380		n/a		
Bladen	5	48,136	60,969	49,205	2	37,919	48,031	41,291		n/a		
Brunswick	26	68,876	110,203	94,446	1	53,164	85,063	53,164	2	51,200	81,920	52,492
Buncombe	1	100,984	154,465	139,000	2	74,228	113,470	84,164	5	41,853	64,042	52,086
Burke	3	58,869	90,939	68,773	1	37,815	58,616	38,572	3	31,110	48,224	31,110
Cabarrus	9	79,027	121,668	109,552	3	58,972	91,021	62,287	3	46,203	71,326	46,508
Caldwell	2	48,687	81,146	56,284	3	35,777	59,629	44,231	2	25,158	52,252	30,935
Camden												
Carteret	2	87,000	98,232	88,740	2	47,000	65,811	48,509	3	30,921	41,072	31,152
Caswell	11	1		38,964		n/a				n/a		
Catawba		92,196	143,035	vacant	1	65,513	101,644	85,226	6	46,547	72,225	52,816
Chatham	0.5	64,886	100,573	92,415	1	50,839	78,801	54,631	4	41,826	64,831	43,161
Cherokee	8	45,695	75,980	61,961	1	43,798	72,577	53,489		n/a	1	
Chowan		44,507	79,098	56,513		n/a				n/a		
Clay		n/a				n/a				n/a		
Cleveland	23	58,986	92,076	83,832	3	40,572	63,294	57,624	see syste	ms administrator		
Columbus	10	47,651	71,477	78,152	2	34,781	52,172	38,766		n/a		
Craven	31	78,954	159,600	159,600	1	44,980	90,880	47,139	1	40,958	82,747	49,405
Cumberland	11	83,763	140,975	119,708	1	55,639	93,640	57,135	2	48,539	81,691	48,539
Currituck	20	56,330	78,198	69,194		n/a		1, 11	1	34,037	46,983	37,464
Dare	4	68,257	109,213	92,316	1	46,554	74,485	54,075	3	51,227	81,893	58,068
Davidson	19	68,644	102,967	97,268	3	42,214	63,323	43,413		n/a	,	,
Davie	1	57,927	89,831	66,663	1	43,227	6,703	51,177	1	33,870	52,523	36,514
Duplin	16	52,539	93,298	67,964	2	35,355	62,786	36,437	1	38,270	67,964	39,818
Durham	1	96,072	187,340	148,035	2	47,916	86,249	58,588	10	43,560	78,408	56,037
Edgecombe	16	47,916	83,035	53,240	2	35,755	61,963	39,847	1	no data		100,000
Forsyth	18	92,768	150,758	142,813	1	74,137	120,472	116,210	3	34,050	55,328	45,975
Franklin		n/a			1	42,026	63,040	55,697	2	34,974	52,482	41,589
Gaston	1	80,085	124,136	106,296		n/a			2	37,952	58,829	55,746
Gates		n/a				n/a				n/a		
Graham												
Granville	5	34,686	61,186	48,647	1	29,963	52,854	34,168	1	27,164	47,916	30,000
Greene		n/a	, , , , , , ,	- , -		n/a		-,		n/a	, , , , , , , , , , , , , , , , , , , ,	
Guilford	1	99,350	168,894	125,240	2	64,024	108,871	69,655	4	41,282	70,179	46,613
Halifax	1	41,534	67,425	51,943	1	39,522	64,156	55,271		n/a	<u> </u>	
Harnett	18	65,692	115,531	91,046	1	60,387	93,549	76,089		n/a		
Haywood	2	44,728	67,090	62,220	2	40,959	70,727	48,588	1	32,866	49,299	33,194
Henderson	8	67,938	108,440	87,869	3	42,413	67,724	51,012	1	30,986	49,491	33,033
Hertford		n/a		- /- /-		n/a	1 , , , , = .	- 1 · . · · · · · · · · · · · · · · · · ·		n/a		1/
Hoke	4	51,175	72,310	59,352	1	44,207	62,464	45,312	2	38,188	53,959	39,142
Hyde		n/a	7-1-			n/a	1 ,		-	n/a		
Iredell	30	61,130	94,813	94,813	1	46,673	72,390	53,401	4	40,782	63,253	47,101
Jackson	10	55,315	108,454	70,152	1	45,507	89,225	45,507	2	39,311	77,076	40,106
Johnston	2	63,714	113,554	99,360	4	53,428	95,225	63,233	2	46,618	83,447	50,389
Jones	-	n/a	110,004	00,000	7	n/a	00,220	00,200	_	n/a	00, 177	00,000
Lee	6	68,123	95,373	71,360	1	49,726	68,616	58,754	1	41,538	58,153	43,223
Lenoir		56,808	100,244	82,274	1 1	39,342	69,423	49,132	3	31,290	55,178	32,057
Lincoln	29	61,401	93,683	68,473	 	45,656	69,659	51,688	5	33,945	51,792	38,798
McDowell		n/a	30,000	30,	2	33,258	48,878	35,832		n/a	15.,.52	10,,00
Macon		55,189	82,783	65,137	1 1	45,404	68,106	45,890	2	30,731	46,097	30,731
		100, 100	102,100	100, 101	1	1.0,707	100,100	,10,000	-	00,701	110,001	100,701

		Information	Technology Dire	ector	Systems	Administrator			PC Cons	ultant		
County	YOS		Max.	Actual	No.	Hire.	Max.	Actual	No.	Hire.	Max.	Avg.
Madison												
// Aartin		n/a				n/a				n/a		
/lecklenburg	1	127,600	223,300	158,045	4	35,116	61,456	46,319	19	38,498	67,372	51,187
/litchell		n/a		, , , , , , , , , , , , , , , , , , ,		n/a				n/a		
Montgomery	9	58,000	63,000	58,785	1	32,000	35,000	32,500		n/a		
Moore ,	1	58,787	95,063	86.700	2	43,868	70,939	52,004	1	37,895	61,281	41,713
Nash		69,589	111,342	69,589		n/a			2	41,551	66,482	45,476
lew Hanover	11	91,470	155,499	140,701		n/a			5	46,198	78,537	48,694
lorthampton	1	finance dire		1 1,	1	38,400	67,760	40,343		n/a		
Onslow	17	73,004	116,807	99,881	1	70,196	112.314	87,183	6	47,422	75,875	57,119
Drange		83,853	137,403	103,784	6	53,764	88,099	63,861	2	44,126	72,307	60,060
Pamlico	† · · · · ·	n/a	1.2.,			n/a		,		n/a		1 2 3 3 3
asquotank	9	41,709	58,393	51,783		n/a				n/a		
Pender	7	55,862	89,379	63,719	1	39,700	63,520	46.267	2	32,661	52,258	33,274
Perguimans	1	n/a	30,0.0	1,		n/a	100,020	10,20	-	n/a		100,2.
Person	14	63,266	98,062	76,706	1	47,753	74,018	47,753	1	39,061	60,545	41,835
Pitt	+	assistant co	ounty manager	+ 5,	-	n/a	1,5 10	1.,,,,,,,	 	42,625	67,369	42,625
Polk	-		1								10.,000	1.2,020
Randolph	5	66,040	101,691	72,432	1	44,699	68.827	56.917	4	36,774	56,618	42.902
Richmond		54,924	79,925	69,441	3	36,009	63,207	42,067	'	n/a	23,010	1.2,002
Robeson		58,564	90,774	70,584	2	41,620	64,512	53,173		n/a		
Rockingham		71.720	107,581	86.182	2	46.180	75.710	56.600	2	40.497	60.720	40.499
Rowan		76,440	121,348	117,263	1	59,778	94,899	67,263	3	31,545	50,076	33,954
Rutherford		56,168	84,632	62,804	2	37,744	56,871	39,171	1	35,915	54,114	37,274
Sampson		51,024	76,536	69,864	<u>-</u>	n/a	30,071	55,171	3	36,996	55,500	39,132
Scotland		n/a	70,000	00,004	1	31,728	64,572	51,708	1	25,536	41,184	29,880
Stanly		54,855	82,283	71,027	1	43,810	65,715	55,971		n/a	71,104	23,000
Stokes	10	34,033	02,203	11,021		45,610	05,715	33,971		II/a		
Surry	6	46.224	78.660	62.280	n/a				3	31,320	51.864	34.712
Swain		40,224	70,000	02,200	11/a					31,320	31,004	34,712
ransylvania	9	63,211	94,817	71,592	1	47,169	70,754	57,734	1	38,806	58,209	40,000
vrrell	9	n/a	34,017	1 1,082	l	n/a	10,134	31,134	l	n/a	30,209	40,000
Jnion	1	73,663	110,495	101,936	1	45,240	67,860	66,481	2	37,864	56,796	45,578
/ance	2	52.104	89.604	71.184	I	n/a	07,000	00,401	<u> </u>	n/a	30,790	45,578
Vance Vake	2	145,000	165,000	156,832	18	52,900	90,100	69.001	23	37,000	63,000	48,139
Varren		44,027	70,443	vacant	10	n/a	90,100	08,001	23	n/a	03,000	40,139
Vashington	+		10,443	vacani		28,368	41,052	40,068		n/a		
	5	n/a 56 673	07 042	76,680					3	33,419	67 454	51 060
Vatauga) -	56,673	87,843	70,080	I	45,478	70,490	48,262	3	33,419	67,454	51,860
Vayne	20	40.050	74.707	50.074	4	44.000	62.600	40 404		2/2		
Vilkes	29	48,256	74,797	59,874	1	41,090	63,690	49,104		n/a		
Vilson		58,524	98,904	74,472	3	34,956	59,112	43,944		n/a		
adkin	1	52,538	78,808	55,690	2	37,844	56,767	44,633		n/a		
'ancey		31,662	47,335	vacant		n/a				n/a		
	_											
. network analyst												

TABLE X. TAX ADI Jan-15	MINISTRA	ATION POSITIO	ONS (Part One))											
County	YOS	Tax Administra Hire.	ator Max.	Actual	Tax Assessor Hire.	Max.	Actual	Tax Collector Hire.	Max.	Actual	Property/Revaluation Appraiser Class	No.	Hire.	Max.	Actual
Alamance	8	\$62,002	\$99,204	\$65,844	n/a			n/a			tax appraiser	5	34,986	55,979	37,994
Alexander	2	50,410	71,228	51,670	43,469	61,420	46,811	n/a			appraiser	1			\$20.00/hr
Alleghany	3	43,826	65,734	43,826	n/a	70.000	00.504	n/a		50.050			n/a	11.001	00.004
Anson Ashe	25	n/a 54,792	77,421	71,895	47,311 n/a	73,332	62,581	43,575 37,161	67,542 52,506	56,650 41,019	real estate appraiser I real property appraiser	1	26,596 52,452	41,224 74,115	33,634 55,110
ASILE	25	54,792	11,421	71,095	II/a			37,101	52,506	41,019	reevaluation appraiser	1	35,595	50,295	38,331
Avery	16	48,655	67,850	61,542	n/a	 		39,991	55,769	39,991	sr. real property appraiser	 	34,185	47,672	41,181
		1.0,000		10.70							real property appraiser	2	31,606	44,075	34,249
Beaufort															
Bertie	1	50,270	77,919	49,598	n/a			35,895	55,637	35,895			n/a		
Bladen	5	53,243	67,439	63,891	n/a			31,533	39,943	33,986	real property appraiser	1	28,979	36,707	28,979
Brunswick	1	75,733	122,772	97,987	n/a			49,236	78,777	49,236	chief appraiser	3	49,236	78,777	54,476
		ļ									real estate appraiser II	4	45,307	72,491	50,785
Buncombe	11	105,513	161,365	145,660	n/a			67,937	103,909	78,029	real estate appraiser I real property appraiser II	11	41,378 38,372	66,201 58,675	43,400 47,094
Duricombe		100,010	101,303	145,000	11/4			01,931	100,000	70,023	real property appraiser I	1	33,591	51,369	37,134
Burke	14	58,667	90,939	73,267	n/a			24,376	37,785	31,548	rear property appraiser r		n/a	01,000	07,104
Cabarrus	11			127,856	n/a			53,488	82,572	55,067	real property appraiser	4	39,915	61,604	51,701
Caldwell	2	50,878	84,798	58,816	n/a			n/a			sr. appraiser	1	30,001	50,002	36,947
											appraiser I	2	24,074	40,124	27,285
Camden		70.000	100.000	07.747				50 700	107.555	51.010			05.000	04.655	44.000
Carteret	11	70,000	102,963	87,747	n/a			52,780	67,353	54,643	sr. property appraiser	1	35,626	61,326	44,800
Caswoll	17	 		67 206	n/o			n/2			property appraiser	4	32,577	55,836	36,631
Caswell Catawba	17 5	75,841	117,666	67,296 91,960	n/a 44,333	68,784	54,686	n/a 56,584	87,801	62,739	property appraiser senior real estate appraiser	2	40,215	62,399	28,794 47,250
Gulawba	-	7 0,04 1	117,000	31,300	77,000	00,704	37,000	50,504	100,001	UL,1 UU	real estate appraiser	4	36,476	56,585	39,541
Chatham	3	64,886	100,573	69,495	n/a			n/a			appraiser II	1	32,772	50,796	45,000
	1	1	1	1		†					appraiser I	1	32,772	50,796	33,591
Cherokee		n/a			50,009	83,319	vacant	40,228	66,212	41,003	lead tax appraiser	1	33,039	52,903	41,545
Chowan	1			69,360	24,092	42,437	26,456	24,092	42,437	33,478			n/a		
Clay		n/a					51,880			57,850	appraiser	1			31,733
Cleveland	25	58,986	92,076	67,878	n/a			48,906	76,338	48,906	appraiser	3	35,256	55,002	43,988
Columbus	1	49,844	74,766	45,434	n/a			31,391	45,587	41,638	real property appraiser	3	29,054	43,582	31,818
Craven	40	71,890	145,236	145,236	n/a			n/a			appraiser I	0	39,082 44,980	78,954 90,880	40,496 48,271
Cumberland	12	73,041	122,928	116,952	see tax adminis	trator		see tax administrator			appraiser II senior appraiser		44,353	74,646	53,390
Cumbenana	12	75,041	122,320	110,332	See tax adminis	Tator		see tax administrator	-		appraiser	6	37,025	62,313	37,623
Currituck	18	56,330	78,198	68,021	n/a			32,178	54,786	44,021	tax appraiser	2	39,609	54,786	44,021
Dare		n/a			65,070	104,112	104,113	48,834	78,135	78,135	chief real property appraiser	1	46,554	74,485	72,805
											real property appraiser	4	36,650	58,640	39,255
Davidson	25	68,644	102,967	105,537	40,256	60,386	43,689	36,464	54,696	49,973	appraiser III	4	38,300	57,449	43,207
											appraiser II	2	36,464	54,696	37,035
Davie	3	57,927	89,831	63,757	41,169	63,841	43,227	33,870	52,523	41,655	appraiser I	1	27,865	43,210	35,125
Duplin	15	50,497	89,674	60,349	n/a			33,982	60,349	36,062	appraiser	1	30,175 30,175	53,588 53,588	32,663 35,355
Durham	6	1		124,148	n/a			n/a			real estate specialist mass appraisal specialist I	1	39,600	71,280	54,707
Dumam		 		124,140				100			residential tax appraiser	10	36,000	64,800	45,623
Edgecombe	1	47916	83035	60844	45,637	79,081	51,572	43,191	71,729	50,704	real property appraiser	2	27,416	50,976	32,478
Forsyth	7	84,656	137,571	94,265	84,656	137,571	94,265	n/a			sr. appraiser	4	38,584	62,712	48,287
											appraiser	8	33,530	54,496	36,434
Franklin	1	63,539	95,308	68,383	n/a			n/a			property appraiser	2	36,617	54,926	44,074
Gaston	2	75,049	116,332	98,880	n/a			65,909	102,164	78,519	property appraiser III	4	46,115	71,481	50,840
Catao		14 600	64.074	40 242	n/o	ļ		30.030	40 704	27 207	property appraiser II	1	43,216	66,987	50,967
Gates Graham		44,600	64,974	49,242	n/a			30,020	43,734	37,327			n/a		
Granville	10	44,270	78,094	59,528	27,164	47,915	27,164	n/a					n/a		
Greene	16	43,056	60,113	53,392	39,115	54,595	46,676	n/a					n/a		
Guilford	5	81,735	138,950	114,130	55,322	94,047	60,407	55,322	94,047	89,717	tax analyst	4	45,513	77,372	48,375
											appraiser I	3	35,661	60,623	45,355
Halifax	2	43,651	70,859	65,770	37,605	61,047	61,047	n/a			appraiser I	3	34,049	55,271	37,930
Harnett	1	74,536	115,531	69,518	n/a			n/a			chief appraiser	1	44,972	69,706	55,882
	10	54.040	00.000	77.004	40.700	00.571	50.044	- /-			property appraiser	4	36,435	56,475	38,898
Haywood	16	51,040	89,000	77,001	46,739	80,574	59,814	n/a			property appraiser III	1	35,893	53,838	40,646
Henderson	-	-		105,936	n/a			n/a	-	_	property appraiser II property appraiser II	2	32,866 34,866	49,299 55,653	35,761 44,090
I ICHUCIOUII		 		100,000	II/a			i v a			property appraiser I		33,540	53,508	37,889
Hertford	-	n/a			44,608	69,144	50,166	42,484	65,852	47,150	asst tax assessor	1	33,288	51,597	35,665
Hoke	+	n/a	1		48,739	68,867	62,395	48,739	68,867	55,146	appraiser manager	1	65,366	92,288	75,753
			1							T	tax appraiser	1	32,989	46,612	38,260
Hyde	44	52,265	77,153	67,796	n/a			n/a					n/a		
Iredell	10	66,883	103,737	87,994	58,442	90,644	76,505	n/a			real property manager	1	48,820	75,720	59,599
		1				<u></u>					real estate appraiser III	7	37,274	57,812	43,279
Jackson	11	58080	113876	93418	see tax adminis	trator		43,340	84,976	52,832	property appraiser I appraiser supv.	4	32,341 39,311	63,411 77,076	34,933
											annraiger gun\/	11	139 311	1/ / .U/6	39,311
lohnoton	1	60 577	124 005		n/o			n/a				1			40.274
Johnston	1	69,577	124,005	90,000	n/a			n/a			real estate appraiser IV	1	42,873	76,412	49,274
Johnston Jones	1	69,577 50,813	124,005 64,616	90,000	n/a tax administrato)r		n/a tax administrator				1			49,274 42,806

ounty	YOS	Tax Administr Hire.	ator Max.	Actual	Tax Assessor Hire.	Max.	Actual	Tax Collector Hire.	Max.	Actual	Property/Revaluation Appraiser Class	No.	Hire.	Max.	Actual
burity	103	Tille.	IVIAX.	Actual	Tille.	IVIAX.	Actual	Tille.	IVIAX.	Actual	real property appraiser	3	41,538	58,153	42,854
noir	+	51.823	91.447	64.719	n/a			n/a			tax appraiser III	1	34,728	60.487	40.744
coln	1	67,787	103,396	74,859	41,371	63.107	41,371	41.371	63,107	42,411	chief appraiser	1	55,619	84,864	63,273
				1,		,	1.1,4.1				real estate appraiser	2	33,945	51,792	36,660
Dowell		n/a			49,500	53,994	47,688	44,814	65,858	45,942	real property appraiser	2	30,108	44,250	30,870
acon		60,845	91,268	81,947	n/a			39.222	58,832	54,846	appraiser	3	33,881	50,822	35,874
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			n/a						prop transfer tech	1	26,910	40,366	33,638
adison	-			+							Prop noncontract		1	1.0,000	
artin	+	n/a			42,297	67,619	54,145	35,486	56,730	44,318			n/a		
ecklenburg		n/a			127,600	223,300	161,962	107,442	188,023	130,567	real property appraiser IV	19	49,098	85,921	65,927
Contemburg		100			121,000	220,000	101,002	107,442	100,020	100,007	real property appraiser I	1	31,924	55,867	42,259
litchell		n/a		+	49,530	70,758	57,948	42,339	80,485	49,143	real property appraiser i		n/a		72,200
ontgomery	34	54,000	58,000	56,112	41,000	45,000	42,566	n/a	100,400	70,170			n/a	_	-
oore		59.262	99,492	vacant	n/a	40,000	72,000	n/a			real property appraiser		37,832	60,531	47,024
ash		66,402	106,243	90,232	n/a			n/a				1	50,121	80.194	vacant
2511		00,402	100,243	90,232	- II/a			II/d			real prop appraiser supv	1	37,089	59,342	46,102
ew Hanover	- 	91,470	155,499	107,107							real property appraiser appraiser zone 2	2	39,244	64,614	49,961
ew Hanover	1	91,470	155,499	107,107	n/a			n/a				2	38,008		
											appraiser zone 1			64,614	39,775
orthampton	36	54,032	95,345	69,164	31,591	55,747	32,380	n/a			chief tax appraiser	1	31,591 30,087	55,747	45,753
			440.007								tax appraiser	1		53,092	34,890
nslow	11	73,004	116,807	84,575	n/a	100107		40,537	64,859	46,965	1		n/a	107.044	74.60
range		83,853	137,403	117,404	62351	102167	82011	59,347	97,244	72,183	chief tax appraiser	1	59,347	97,244	71,281
				- 							appraiser I	4	39,978	65,507	40,996
amlico	٠	42,558	80,113	51,300	n/a			n/a			appraiser	1	26,123	49,173	vacant
asquotank	4	49,613	69,458	58,704	n/a			n/a			appraiser	1	28,253	36,892	34,245
ender		n/a			55,862	89,379	56,979	53,202	85,123	60,018	tax appraiser	2	34,294	54,871	37,535
erquimans	2	41,841	63,362	45,032	n/a			n/a					n/a		
erson	12	60,774	94,200	78,015	n/a			36,045	55,869	38,982	property revaluation manager	1	47,753	74,018	56,473
											senior appraiser	1	28,323	43,900	34,600
tt	1	78,405	123,922	88,193	53,884	85,164	69,764	53,884	85,164	60,610			n/a		
olk															
andolph	7	66,040	101,691	74,296	tax administrato	r		tax administrator			real property appraiser III	1	40,539	62,421	59,657
											real property appraiser I	3	36,774	56,618	41,664
ichmond	3	43,466	63,277	54,924	n/a			39,556	57,569	44,473	appraiser	3	29,866	43,466	31,343
obeson	6	67,795	105,083	99,452	n/a			34,241	53,074	38,918	appraiser II	7	35,953	55,728	41,572
											appraiser I	5	32,611	50,546	30,644
ockingham	1	71,720	107,581	71,720	n/a			n/a			appraiser supv.	1	52,723	79,085	52,723
·		1									appraiser I	1	33,970	50,954	33,971
owan	2	72,772	115,524	113,282	n/a			40,336	64,037	43,639	real & personal property mgr	1	51,581	81,883	63,731
		†									appraiser I	7	34,807	55,253	39,449
utherford	1	56,168	84,632	56,168	n/a			29.410	44,361	37,739	division manager	1	50,854	76.625	60.507
<u> </u>	+	00,100		100,100				25,110	1.1,001		appraiser	4	32,518	48.994	34.926
ampson		46,536	69,804	50,760	tax administrato	l r		33,756	50,628	43,020	appraiser II	1	32,244	48,348	39,612
апрооп	+	10,000	00,004	00,700	tux duministrato			00,700	00,020	40,020	appraiser I	1	29,400	44,100	30,888
cotland	10	52,992	73,908	60,660	n/a			36,600	53,940	39,132	coordinator		34,020	47,136	35,928
tanly	10	57,378	86,068	60,248	n/a			27,491	41,911	35,342	real property appraiser supvr.	1	43,810	65,715	58,207
arriy		31,310	00,000	00,240	11/a			27,491	41,911	33,342			31,694	47,491	39,369
											real property appraiser	٥	31,094	47,491	39,308
tokes		10 111	90 F04	66 916				25 522	F0 500	45 210	revoluation s == '= -t == ==		40.470	60.040	58,164
ırry	D	48,444	82,524	66,816	n/a			35,532	59,520	45,216	revaluation project manager	1	40,476	68,340	
wain		ļ									real estate appraiser II	3	31,320	51,864	36,690
vain							_						1.0.55		
ansylvania	38	69,691	104,536	87,598	n/a			n/a			asst. tax assessor	1	49,528	72,292	60,000
											property appraiser II	2	32,998	49,498	32,998
/rrell		L		35,000	n/a			n/a					n/a		
nion	11	80,472	120,708	109,022	59,054	88,581	78,466	56,501	84,751	68,241	senior appraiser	3	41,382	62,072	49,137
ance	4	56,892	102,264	73,236	n/a			n/a			appraiser	1	30,720	52,860	32,580
ake	2	110,000	165,000	138,173	n/a			n/a			senior appraiser	3	46,500	74,000	62,984
								-			appraiser	9	37,000	63,000	50,966
arren	1	56,191	89,906	70,546	n/a			n/a					n/a		
ashington		38,808	56,184	46,056	30,264	43,824	33,996	30,264	43,824	30,264			n/a		
atauga	1	64,675	100,245	72,828	n/a			n/a			appraisal director	1	43,519	67,454	64,710
	1	T	1	T							tax appraiser	1	34,923	54,131	37,802
ayne	+			1			-			-	22 2 E.P. 2 2 2 2	+	1		1,
ilkes	15	56,670	87,839	68,913	n/a			n/a			real property appraiser	4	31,015	48,073	38,865
ilson	30	58.524	98.904	82.488	n/a	 	-	n/a	-		revaluation supvr.	1	36,648	61,980	40.380
idkin	15	52,538	78,808	69,591	n/a			n/a			deputy tax admin.		39,659	59,489	56,55
IUNIII	110	02,000	70,000	ו פט,פט	III/a			IIIa			appraiser	2	28,581	42.873	28,58
		24 000	E0 107	42.027	toy ad1-1-1	<u> </u>				24 027			20,001	42,013	20,38
ncey		34,908	52,187	42,027	tax administrato					34,037	tax appraiser		+		
	1														

Jan-15 County Alamance Alexander	Property Mapper Class	No.	Min.	Max.	Α .			Property Appra	iser	Tax Cu:	stomer Service	Represent	ative	Tax Te	chnician		
Alamance Alexander	Class	No.	Min.	May	A -												
Alexander				IVIAA.	Avg.	No.	Min.	Max.	Avg.	No.	Min.	Max.	Avg.	No.	Min.	Max.	Avg.
			n/a			1	\$34,986	\$55,979	\$57,288	6	\$23,543	\$37,668	\$26,994	2	\$25,710	\$41,133	\$34,374
			n/a				n/a				n/a			3	22,876	32,323	28,566
Alleghany			n/a			1	31,144	46,716	31,144	1	n/a				n/a	1	1
Anson		١	n/a	50.500	40.045		n/a	14.000	00.400	2	25,053	38,832	26,311	2	28,878	44,760	30,926
Ashe	mapper II	1	37,161	52,506	42,045	2	31,302	44,229	32,486	2	31,302	50,295	38,542	3	31,302	50,295	34,938
Avon	mapper I	2	30,993	36,840	32,165	1	20.200	40.270	36,608	 	29.007	20 102	20 007	1	29.007	20 102	22 225
Avery Beaufort			n/a				30,390	42,378	30,000	+	28,097	39,182	28,097		28,097	39,182	32,235
Bertie	land records spec.	1	26,732	41,435	32,914		n/a			1 2	23,560	36,519	25,728		n/a		
Bladen	land records spec.	+'	n/a	41,433	32,914	1	28,979	36,707	28,979	2	23,870	30,235	26,196	 	n/a		-
Brunswick	senior mapper	1	39,415	63,063	49,703	1	45,307	72,491	50,785	8	27,630	44,209	29,339	3	31,559	50,493	39,103
Dianomon	mapper II	2	35,489	56,779	38,703	- 1'	10,007	72,101	00,700	1 1 1		50,493	36,034	-	01,000	00,100	00,100
	аррог	-F	100,100	100,	00,7.00					6 1	29,594	47,350	36,476				+
Buncombe	GIS mapper II	3	36,737	56,105	46,637		n/a			9	28,181	43,116	31,667		n/a	+	
	GIS mapper I	2	33,591	51,369	42,420												
Burke	mapping tech	1	25,595	39,674	26,560		n/a				n/a				n/a		
Cabarrus			n/a			1	43,987	67,919	58,114	5	29,777	45,981	31,289		n/a		
Caldwell	land records tech	1	25,158	41,930	29,082	1	32,762	54,604	38,631		n/a				n/a		
	land records clerk	1	22,045	36,743	25,739												
Camden		1								1							
Carteret		4	n/a			1	20,771	41,665	27,922	6	19,665	34,526	22,823		n/a		
Caswell		1	n/a		40.001		n/a		140.00=	3		00.00=	23,784		n/a		
Catawba	land records mapper	3	33,085	51,324	40,001	2	33,085	51,324	40,267	3	24,675	38,295	29,972		n/a	40.070	
Charles	manning to the	1	n/a	40 577	24 557	1	32,772	50,796	34,429	2	28,310	43,880	29,017	1	31,212	48,378	32,680
Cherokee	mapping tech		27,408	42,577	34,557		27,408	42,577	27,442	 - - - - - - - - -	24,592	37,833	25,084	1	25,518	39,369	25,518
Chowan Clay	mannor	+	n/a		37,035		n/a n/a			1 2	n/a		24,036	 	n/a n/a		
Cleveland	mapper mapper supv.	1	27,900	43,512	32,106	1	27,900	43,512	32,106	4	23,142	36,084	26,634	6	25,410	39,630	29,928
Columbus	паррег зиру.	+'	n/a	43,312	32,100		26,555	39,834	37,042	2	22,183	33,275	30,219	2	24,271	36,406	29,777
Craven	property mapper	2	29,496	59,598	34,415	1	44,980	90,880	47,139	4	26,853	54,261	30,254	1	33,951	68,599	42,920
Cumberland	GIS technician II	3	35,348	59,490	42,283	2	38,734	65,189	38,734	20	29,423	46,519	31,461	15	29,423	49,516	32,306
	GIS technician I	1	30,805	51,845	31,421					1-1-				1		10,010	
Currituck		1	n/a				n/a			1	26,603	36,611	27,638	2	28,462	39,177	31,612
Dare	land records mgr	1	44,360	71,006	62,131	2	30,267	48,428	42,374	5	26,221	44,010	33,804	1	27,507	44,010	40,534
,	land records tech	1	34,939	55,901	38,592												
Davidson	land records tech II	1	34,751	52,128	38,355	1	36,464	54,696	43,345	2	24,940	38,911	26,329	2	21,191	31,936	26,342
Davie			n/a			1	27,865	43,210	35,125	2	25,274	39,192	26,538	1	27,865	43,210	27,865
Duplin			n/a			1	30,175	53,588	31,395	6	24,753	43,961	27,553		n/a		
Durham			n/a	_		4	32,210	57,978	44,490	11	29,282	52,708	34,492	8	32,210	57,978	45,614
Edgecombe			n/a	F4 077	20.000	1	29,416	50,976	36,078	1 1	21,951	38,039	22,665	3	21,951	38,039	22,775
Forsyth	sr. GIS tech. GIS technician	5	31,801 30,285	51,677 49,313	32,802 38,933		n/a				n/a			12	24,604	39,998	29,208
Franklin	GIS technician	-	n/a	49,313	36,933	2	31,904	47,857	34,767	 	26,550	39,825	34,236	 	n/a		
Gaston	GIS specialist III	1	46,115	71,481	47,760	2	43,216	66,987	49,374	3	24,855	38,573	25,718	3	24,885	38,573	29,005
Guoton	GIS specialist I	1	40,499	62,776	43,621		10,210	00,007	10,071	+	21,000	00,070	20,7 10	 	21,000		20,000
Gates	ото органия :	+	n/a	102,1.0	10,021		n/a			2	24,642	35,889	25,587		n/a		
Graham		+		+						+				 			
Granville		1	n/a				n/a			6	20,279	39,437	25,796		n/a	1	
Greene			n/a				n/a			3	20,936	30,594	21,887	1	24,170	33,673	25,180
Guilford	mapping tech	4	35,661	60,623	45,355	1	55,322	94,047	81,094		office spec				n/a		
Halifax			n/a			1	34,049	55,274	41,534	3	22,880	37,141	25,169	1	25,270	41,022	37,605
Harnett		1,	n/a				n/a			9	28,301	43,867	31,917		n/a		1.0.0
Haywood	land records spec.	11	25,008	37,512	30,744	2	31,450	47,177	34,054	1-1-	n/a	40.070	20.540	2	23,931	35,896	49,084
Henderson	services spec.	12	27,554	43,973	35,100		tax technici	an		2	27,554	43,973	29,543	5	27,554	43,973	36,387
Hertford Hoke		-	n/a n/a	_			n/a n/a	-	-	1 12	n/a 24,616	34,782	25,442	5	21,458 27,138	33,260 38,347	22,484 29,226
Hyde		+	n/a n/a				n/a n/a	-	-	1 13	n/a	34,702	20,442	1 1	28,794	44,631	43,612
Iredell		1	34,068	52,839	36,898		n/a		+	1 1	24,867	38,569	29,758	7	27,207	42,199	35,347
ii Gudiii	mapping tech. III	11	29,768	46,170	vacant		11/4		+	 	24,007	50,508	20,700	'	21,201	74,100	00,047
	mapping tech. I	11	24,867	38,569	29,758			+		1 1			+				+
Jackson	LR mapping supv	1	39,311	77,076	40,097	2	29,334	57,515	33,198	2	25,340	49,684	25,340	1	29,334	57,515	31,130
Johnston		†	n/a	1 ,,,,,,,	1-,-,-	2	28,852	44,713	33,997	3	28,852	44,713	32,232	1 1	30,146	46,725	36,295
Jones		1	n/a	+		 	n/a	1	1	2	27,779	35,023	30,621	 	n/a	1	1
Lee	land records tech.	1	28,988	40,582	35,659	2	36,296	50,815	38,660	2	25,329	35,460	25,931		n/a	1	1
		1	n/a				n/a			3	23,735	41,882	24,191		n/a		
Lenoir		-4								110	25,251	38,500	27,198	 			
Lincoln			n/a				n/a			8				1	n/a		
	mapper		n/a n/a 25,283	37,924	25,283	2	n/a part-time 33,881	50,822	25,302 35,720	3	21,264 29,268	31,248 43,902	22,626 29,658	1 3	21,264 26,547	31,248 39,820	22,626 28,833

	Property Mapper					Busin	ness Personal	Property Appra	aiser	Tax Cu	stomer Service	e Represent	ative	Tax Ted	hnician		
County	Class	No.	Min.	Max.	Avg.	No.	Min.	Max.	Avg.	No.	Min.	Max.	Avg.	No.	Min.	Max.	Avg.
Madison	1	T	1							T							T -
Martin			n/a					n/a		3	20,929	33,460	23,682	2	23,870	38,162	26,347
Mecklenburg																	
Mitchell		1	n/a					n/a		2	29,748	42,498	31,369	1	26,345	37,636	28,541
Montgomery		1	n/a				n/a			2	22,000	24,000	23,500	3	24,000	27,000	26,212
Moore	sr. mapper	1	31,176	50,416	38,851	1	31,176	50,416	38,851	6	28,277	45,729	33,442	1	28,277	45,729	33,688
Nash		1	n/a			1	33,152	3,043	36,455	4	24,608	39,373	26,246		n/a	1	
New Hanover	tax mapper	2	32,832	55,814	37,691		n/a				n/a				n/a		
Northampton		1	n/a			- t t	n/a			5	22,457	39,618	23,971		n/a		
Onslow	property mapper	3	32,036	51,258	43,014	2	32.036	51,258	33,696	3	24,345	38,952	29,376	3	32,036	51,250	35.284
Orange	GIS technician	1	39,978	65,507	39,978	1	46,362	75,968	55,907	3	31,230	51,176	32,282	2	34,472	56,485	35,163
	GIS mapper	3	31,230	59,346	39,028	+											
Pamlico		1	n/a	1-1/	1	2	22,405	42,174	34,509	2	22,405	42,174	26,832	 	n/a		
Pasquotank		1	n/a				n/a			6	20,634	36,264	25,511	2	27,220	38.108	39.568
Pender	tax mapper	2	28,214	45,143	32,369	11	29.625	47,400	32,444		n/a		1,	4	26,871	42,993	26,992
Perguimans	mapper	1	35,085	53,133	37,762	n/a		111,100		5	25,158	38,100	30,135		n/a	1-,	
Person	land records spec.	1	30,692	47,573	35.692	1	34.625	53.669	38,008	1 1	26,135	40,510	29,552	2	28.323	43.900	34.773
Pitt		+	n/a	1,		1	42.625	67.369	53,291	4	26.671	42.155	27.503		n/a	110,000	
Polk		 				++:			00,20								
Randolph	GIS spec/mapper	1	33,342	51,355	41,664	2	38,605	59,467	42,652	4	24,898	42,245	28,315	1	35,027	53,934	37,982
Richmond		†	n/a		1.,,	+	n/a			9	21,508	37,753	29,677	 	n/a	100,000	
Robeson	technician	3	31,058	48,140	41,190	2	43,701	67,737	56,959	4	26,829	41,585	26.180	2	29,579	45,847	62,244
Rockingham	land records tech.	3	29,678	44,516	29.832	1	44,232	66.348	44.233	2	2,728	40.871	31,905	4	27,248	42.718	31,523
Rowan	property mapper	1	31,545	50,076	39,752	1	34,807	55,253	42,791	1	n/a	1.0,01	- 1,000		n/a	1-,-	10.,020
Rutherford	proposity mapped	1	n/a			1 1	n/a		,	1	24.134	36,365	25.046	3	24.134	36,365	28.218
Sampson	land records asst.	1	22,308	33.480	28,428	1	26.820	40.248	34,404	9	21,312	31.968	24.018		n/a	100,000	
Scotland	mapper	1	24.708	41.184	31.392	1 1	33.864	49.308	36,660	6	18,864	35,988	25.794	1	21,588	35,988	28,116
Stanly	арро.	†	n/a	1.1,101	0.,002	1 1	29.226	43.839	38.921	4	24,415	36,621	26,530	1	30.571	45,856	43,404
Stokes		+	11114	+	+	++	20,220	10,000	00,021	+ $ -$	21,110	00,021	20,000	 	00,071	10,000	10,101
Surry	land records mgr.	1	34.020	56.892	44.172	1 2	28.728	47,328	33,318	6	23.544	43.188	27.794	 	n/a	-+	-
Swain	lana recordo mgr.	+	01,020	00,002	11,172	+	20,720	17,020	00,010	+ $+$ $ -$	20,011	10,100	27,707	 		+	-+
Transylvania	mapper	1	29,930	44,896	35,314	1	29,930	44,896	35,314	114	27,148	40,722	28,000	 	n/a		
Tyrrell	Паррел	+	n/a	11,000	00,014	++:	n/a	11,000	00,014	1 2		10,722	43.377	1-11	n/a	+	22.000
Union	GIS senior specialist	1	41.382	62,072	47.828		33.128	49.692	38.744		n/a		10,011	 -	n/a		
Vance	C.O COMO OPECIANS	+	n/a	102,012	17,020		n/a	10,002	30,7 11	3	23,604	40,584	25,328	2	26,940	46,320	32,226
Wake	mapping supvr.	2	48,100	82,000	56,052	+3	43,500	74,000	62,984	35	28,900	49,000	35,763	35	28,900	49,000	35,763
	mapping technician	7	28.900	49.000	45.219	+	10,000	17,000	32,001	 <u> </u>	20,000	10,000	30,700	 	20,000	10,000	100,700
Warren	tax mapper	+	28380	45408	vacant	-++	n/a				23.349	37.358	25.222	 	n/a	-+	
Washington	Тактиррот	+	n/a	10100	- Judani	++	n/a			1 1/2	22.680	32.808	23,940	 	n/a		-
Watauga	mapper I	1	26,816	41,564	28,457	+	34,923	54,131	37,339		n/a	52,000	20,040	1-11	29,285	45,392	32,650
Wayne		+	20,010	+1,504	20,707		34,525	104,101	107,000		11/4			 '	20,200	15,002	102,000
Wilkes	GIS map specialist	1	28,620	44,361	33,793	+	28,620	44,361	34,380		n/a			3	24,371	37,775	27,432
Wilson	Olo map specialist	+'	n/a	77,301	00,100	+	n/a	77,301	34,300	+	n/a			 '	n/a	131,113	21,732
Yadkin	land records supv.	1	36,111	54,166	38,242	1	26,028	39,042	29,133	1-1-	24,845	37,268	27,753	1 2	26,028	39,042	27,711
I GUNIII	land records asst.	1	26.028	39,042	27,485	+	20,020	03,042	20,100	+	24,043	37,200	21,133		20,020	00,042	- 21,111
Yancey	iailu iecolus asst.	+'	gis admin		21,700		n/a				22,939	37.809	24.808	 	n/a		

TABLE XI. GIS ADMINISTRATOR, ANALYST, AND TECHNICIAN
Ion 15

	GIS.	Administrator			GIS	Analyst			GIS 7	Technician		
County	No.	Hire.	Max.	Actual		Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.
Alamance	1	\$45,560	\$72,899	\$71,952		n/a			2	\$34,986	\$55,979	\$38,402
Alexander	1	41,375	58,461	55,644		n/a			1	29,282	41,375	35,678
Alleghany		n/a				n/a				n/a		
Anson		n/a				n/a				n/a		
Ashe		n/a				n/a				n/a		
Avery	1	39,991	55,769	45,881		n/a			1	30,390	42,378	33,205
Beaufort		100,000	100,100	10,001		1			-		1,	1 - 1 - 1 - 1
Bertie	1	40,726	63,126	49,943		n/a			1	32,995	51,142	36,030
Bladen	1	34,087	45,119	37,874	1	25,148	31,854	26,265	1	23,870	30,235	23,870
Brunswick	1	55,128	88,206	76,238	1	39,415	63,063	44,417	•	see propert		20,070
Buncombe	li	59550	91101	72567	 	54,560	83,389	68,347	1	49,947	76,353	55,275
Burke	1	39,708	61,548	50,275	- -	n/a	00,000	00,047	1	25,596	39,674	27,091
Cabarrus	1	56,147	86,700	vacant	1	39,915	61,604	40,691	2	36,203	55,870	36,647
Caldwell	- 1	34,236	57,067	46,376		n/a	01,004	40,091	1	26,290	43,817	37,043
Camden		34,230	37,007	40,370						20,290	43,017	37,043
	1	10 757	70 507	12 612		39 000	67.252	38,760	4	28,968	E2 270	24 422
Carteret	1	42,757	70,587	43,612	- 1	38,000	67,353	36,760	I		53,279	34,132
Caswell		E4 200	70.600	42,456		n/a	60 704	40.250		n/a		
Catawba	1	51,323	79,633	63,467	3	44,333	68,784	49,356		n/a	50.700	00 770
Chatham	1	48,419	75,049	54,723		n/a	50 000	10.00:	1	32,772	50,796	36,772
Cherokee	1	35,776	57,883	47,766	1	33,039	52,903	43,831	1	29,454	46,292	36,918
Chowan	1	27,725	48,962	38,592		n/a				n/a		
Clay		n/a				n/a				n/a		
Cleveland	1	40,572	43,294	57,624	see	GIS adminis	trator		1	29,232	45,624	39,630
Columbus		n/a				n/a			2	31,391	45,587	38,139
Craven	1	54,261	109,623	75,338	1	40,958	82,747	49,405	1	33,651	68,599	44,980
Cumberland	1	46,394	78,081	52,054	see	GIS adminis	trator		1	35,348	59,490	37,774
Currituck		n/a			1	43,326	59,990	50,409	1	41,468	57,388	46,522
Dare	1	48,834	78,135	56,238		n/a			2	38,446	61,515	42,923
Davidson		n/a			1	44,294	66,442	55,565	1	38,300	57,449	44,317
Davie	1	47,657	73,904	67,907		n/a			1	32,257	50,022	38,248
Duplin	1	38,270	67,964	41,424		n/a			1	26,795	47,586	27,331
Durham		n/a				n/a				n/a	- /	
Edgecombe		n/a			1	29,416	50,976	32,271	1	25,411	44,035	25,411
Forsyth	1	46,842	76,128	70,616	1	39,062	63,461	47,674	5	30,285	49,213	38,933
Franklin	1	42,026	63,040	50,611		n/a	00,101	11,071	2	33,405	50,106	37,767
Gaston		n/a	00,040	00,011		46,115	71,481	70,640		39,205	60,770	60,268
Gates		n/a	-			n/a		70,010	•	n/a	- 00,770	
Graham		1,,,,	-	-		14	-			11/4		
Granville		n/a	-			n/a			1	29,963	52,854	50,268
Greene		n/a				n/a				n/a	02,004	50,200
Guilford	1	64,042	108,871	87,497	3	52,687	89,568	66.521	2	37,444	63,655	45,089
Halifax		n/a	100,071	164,10	2	30,827	50,452	32,250	1	25,270	41,022	28,971
	1		92.402	64 590	/		50,452	32,230	ا ا			
Harnett		53,221	82,493	64,580		n/a			3	41,341	64,078	43,318
Haywood		40,959	70,727	50,941		n/a	F7 057	50.050	1	29,823	44,734	35,184
Henderson		n/a		40.004	1	36,251	57,857	52,650	3	30,986	49,491	34,281
Hertford	1	33,288	51,597	40,961		n/a			1	26,083	40,428	26,083
Hoke		n/a				n/a			1	51,175	72,310	56,488
Hyde		n/a				n/a				n/a		
redell	1	53,415	82,846	64,884	1	42,658	66,163	45,516	1	32,570	50,516	37,079
Jackson	1	43,340	84,976	50,780	1	39,311	77,076	39,311		n/a		
Johnston	1	58,343	103,987	66,198	1	53,428	95,225	56,100	1	32,921	51,023	34,569
Jones		n/a				n/a			1	38,383	48,395	38,383
Lee	1	56,908	79,672	64,926	3	43,450	60,825	50,675		n/a		
Lenoir		n/a			1	39,342	64,423	55,589		n/a		

TABLE XI. GIS ADMINISTRATOR, ANALYST, AND TECHNICIAN
Jan-15

	GIS	Administrator	•		GIS	S Analyst			GIS	Technician		
County	No.	Hire.	Max.	Actual	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.
incoln		n/a			1	41,371	63,107	43,888	1	33,945	51,792	38,798
McDowell		n/a				n/a			1	28,650	42,106	30,108
Macon		n/a			1	37,354	56,031	37,354	1	30,731	46,097	32,141
Madison												
Martin		n/a				n/a				n/a		
Mecklenburg	1	77,061	134,856	108,094	8	52,155	91,272	67,477	16	33,387	58,428	43,733
Mitchell		n/a				n/a			1	29,748	40,707	30,828
Montgomery		n/a				n/a			1	35,000	38,000	35,000
Moore	1	48,364	78,210	56,284	2	41,778	67,560	49.284		n/a		
Nash	1	50,121	80.194	58,349	1	39,648	63,437	61,669	1	31.770	50,832	41,652
New Hanover		n/a				n/a				n/a		
Northampton	1	38,400	67,760	49,271		n/a			2	24,753	43,679	31,696
Onslow	1	51,292	82,066	77,156		n/a			3	32,036	51,258	39,457
Orange	1	59,347	97,244	81,200	1	53.764	88.099	58.572	1	42,002	68,822	57,295
Pamlico	 i	26,123	49.173	46,325	 	n/a		30,072	 1	21,965	40.948	26,862
Pasquotank	1	41,709	58,393	53,583		n/a			1	27,220	38,108	30,333
Pender	1	45,958	73,533	49,980		n/a			•	n/a	00,100	00,000
Perguimans		n/a	70,000	40,000		n/a				n/a		
Person	1	47,753	74,018	47,753	1	45,872	71,102	55,224	1	n/a		
Pitt	1	62,023	98,024	82,170		n/a	71,102	33,224		n/a		
Polk		02,023	30,024	02,170		II/a				II/a		
Randolph	1	40,539	62,421	54,195		36,774	56,618	46,864	1	35,027	53,934	37,067
Richmond		n/a	02,421	34,133		n/a	30,010	40,004	1	28,497	41,468	33,554
Robeson	1	43,701	67,737	57,305		n/a			1	35,953	55,728	45,712
Rockingham		46,180	69,272	46,180		n/a			1	37,060	55,590	44,500
Rowan		44,505	70,649	54,181		40,336	64.037	43.639		n/a	33,390	44,500
Rutherford	1	41.688	62,814	44,352		n/a	04,037	43,039		n/a		
			02,014	44,352								
Sampson		n/a				n/a				n/a		
Scotland		n/a	F7.000	50 500		n/a				n/a	FO 474	07.005
Stanly	1	45,825	57,282	50,590		n/a			1	33,449	50,174	37,625
Stokes		05 500	50.500	44.470				00.700		00.040	40.570	
Surry	11	35,532	59,520	44,172	n/a			38,796	2	30,012	49,572	vacant
Swain						1-7-				- 1-		
Transylvania		n/a				n/a				n/a		F 222
Tyrrell		n/a	07.000	00.400		n/a	00.070	50.400		part-time		5,688
Union	1	45,240	67,860	60,489	2	41,386	62,072	50,403		n/a		
Vance		n/a	110000			n/a				n/a	10.000	
Wake	1	64,750	110,250	87,649	2	52,900	90,100	63,338	7	28,900	49,000	45,219
Narren		n/a				n/a				n/a		
Nashington	1	35,028	50,676	35,028		n/a				n/a		
Natauga		n/a				n/a			1	31,979	49,568	38,495
Nayne												
Vilkes	1	39,472	61,182	44,684		n/a				n/a		
Vilson		n/a			1	36,648	61,980	42,240	1	33,360	56,514	37,332
Yadkin	1	37,844	56,767	44,132		n/a				n/a		
Yancey	1	28,719	42.935	vacant		n/a				n/a		

TABLE XII. LIBRARY, PUBLIC HEALTH, AND SOCIAL SERVICES DIRECTOR

Jan-15															
		Library Direct	tor				Public Heal	th Director				Social Serv	vices Director		
County	YOS		Max.	Actual	Counties	YOS	Hire.	Max.	Actual	Counties	YOS	Hire.	Max.	Actual	Counties
Alamance	4	\$56,778	\$90,844	\$68,352	1	1	\$80,743	\$129,191	\$92,000	1	14	\$64,793	\$103,669	\$92,364	1
Alexander	3	45,670	64,531	47,982	1	21	103,561	146,329	91,179	1	3	67,797	95,795	86,786	1
Alleghany		Northwestern	Regional				Appalachia	n District			7	58,727	88,089	58,727	1
Anson		n/a					n/a				6	55,776	86,452	77,039	1
Ashe		see Wautaga					see Wautag	ja			36	80,112	113,196	113,196	1
Avery		regional syste	em				regional sy	stem			0	56,919	79,374	65,301	1
Beaufort		1 3					1							1	
Bertie		n/a			1		see Pasquo	otank			2	64,716	100,310	70,670	1
Bladen				vacant	1	1	59,628	75,529	67,709	1	2	59,628	75,529	67,578	1
Brunswick	34	85,533	110,203	104,933	1	3	115,500	147,914	128,336	1	1	100,000	138,484	105,575	1
Buncombe	- -	100,894	154,465	vacant	1	5	105,513	161,365	140,318	1	assistar	nt county ma		1.00,070	1
Burke	9	53,214	82,481	64,732	- 		41,694	64,624	77,576		1	67,917	105,273	78,471	
Cabarrus	0	75,260	116.172	77,476	1	H-F	n/a	01,021	11,010	 	5	87,115	134,482	112,266	1
Caldwell	5	48,687	81,146	57,409	1	10	58,061	96,769	86,176	1	9	66,280	110,429	91,950	
Camden		40,007	01,140	37,403			30,001	30,703	00,170			00,200	110,423	31,330	
Carteret		n/a	+			1-1-	74,828	112,893	74,828	1	0	115,000	139,703	115,000	1
Caswell	4	liva	+	49,848		15	14,020	112,093	85,632		8	113,000	138,703	55,416	
	1	72 225	112.057		1		07 700	126 240		1		02.100	142 025		1
Chatham	<u></u>	72,225	112,057	77,883	1		87,799	136,218	128,303	1	6	92,196	143,035	134,657	
Chatham	13	64,889	100,573	72,347	1	1	78,869	122,246	100,000	1	0.5	78,869	122,246	94,000	1
Cherokee		n/a	ļ			2	57,255	95,671	81,600	1	4	57,255	95,671	66,300	1
Chowan		Pettigrew Re	gional				Albemarle I	Regional						79,098	1
Clay		n/a							83,431	1				82,555	1
Cleveland	28	48,906	76,338	63,294	1	7	81,858	127,794	113,646	1	6	81,858	127,794	98,736	1
Columbus	12	47,651	71,477	56,089	1	9	59,668	89,502	75,251	1	2	59,668	89,502	61,200	1
Craven		n/a				5	86,715	175,294	145,236	1	8	82,747	167,260	138,584	1
Cumberland	6	73,041	122,928	102,251	1	5	96,046	161,646	120,166	1	6	96,046	161,646	143,438	1
Currituck		see Pasquota	ank				see Pasquo	otank			17	71,194	99,011	85,842	1
Dare	1	95,409	152,654	140,000	1	<1	65,070	104,112	99,850	1	<1	65,070	104,112	89,481	1
Davidson	9	59,345	89,018	71,097	1	1	72,071	108,107	87,260	1	3	72,071	108,107	91,561	1
Davie	4	52,542	81,479	55,169	1	6	73,931	1,114,651	87,663	1	1	67,057	103,991	75,575	1
Duplin	3	44,839	79,628	46,651	1	16	59,165	105,068	93,298	1	1	59,168	105,068	86,192	1
Durham	3	83,906	163,616	116,673	1	5	96,072	187,340	159,745	1	2	96,072	187,340	138,517	1
Edgecombe		n/a	100,010	110,010	+	8	74,333	128,815	82,592	1	7	70,793	122,681	77,023	1
Forsyth	14	82,243	133,651	123,469	1	3	128,731	209,186	142,136	1	<1	102,336	166,296	153,004	1
Franklin	13	55,359	83,040	66,857	1	5	69,651	104,476	88,799	 	14	69,651	104,476	91,054	1
Gaston	2	70,331	109,018	97,097	1	1	85,458	132,465	129,232	1	1.7	n/a	104,470	01,004	
Gates	 	n/a	103,010	37,037			n/a	132,403	123,232		1	63,024	91,814	63,024	
Graham		11/4					II/a					03,024	31,014	03,024	+
Granville	<1	40,157	70,833	60,000		 	soo Vanco				15	51,239	90,384	90,384	
	1		10,033	00,000	+'	4	see Vance 47,435	69,550	61,763	1	10	n/a	30,304	30,304	
Greene Guilford		n/a n/a	+			8	104,317	177,339	154,922	- -	<1	104,317	177,339	120,720	1
			00.054	64.456	-	10				1					1
Halifax	23	50,668	82,251	64,156	- -	11	68,268	110,821	69,985	- 1	2	68,268	110,821	88,616	
Harnett	12-	55,510	86,040	55,510	1	11	77,740	120,498	106,877	1	1	77,740	120,498	98,143	1
Haywood	15	51,040	89,000	67,707	1	1	71,354	123,984	100,148	1		95,819	143,728	vacant	1
Henderson		65,286	104,247	vacant	1	1	73,457	117,273	97,850	1	11	73,457	117,273	99,910	1
Hertford		authority	1				authority				<1	65,909	102,157	69,204	1
Hoke		n/a				3	72,009	101,748	81,481	1	7	72,009	101,748	79,485	1
Hyde		n/a				6	59,300	87,538	80,476	1	32	59,300	87,538	83,810	1
Iredell	18	61,130	94,813	94,813	1	1	80,066	124,182	98,232	1	4	80,066	124,182	96,292	1
Jackson		n/a				8	67,235	131,826	90,490	1	18	67,235	131,826	110,307	1
Johnston	11			61,308	1	9	140,709	250,781	212,347	1	25	79,398	141,510	99,645	1
Jones		n/a				<1	64,616	82,315	74,735	1	30	67,828	86,374	67,828	1
Lee	31	59,526	83,336	72,968	1		74,534	104,348	79,611	1		74,534	104,348	91,113	1
Lenoir		n/a	1 - /	1 /			59,477	104,954	82,274	1		59,477	104,954	82,274	1
Lincoln	5	61,401	93,683	75,682	1	28	67,787	103,396	77,480	1	15	67,787	103,396	89,939	1
McDowell	7	49,500	72,746	53,944	1	 - -	See Ruther		1.,.50	 	2	60,384	88,726	65,058	1
Macon		n/a	,, ,,	100,0 17	+:	 	- COUNCIL	1	91,780	1		10,007	30,120	96,369	
IVIACOIT		li i/a	1	l .	1		1	1	191,100			1		190,008	

TABLE XII. LIBRARY, PUBLIC HEALTH, AND SOCIAL SERVICES DIRECTOR Jan-15

		Library Dire	ector				Public Hea	alth Director				Social Ser	vices Directo	r	
ounty	YOS	Hire.	Max.	Actual	Counties	YOS	Hire.	Max.	Actual	Counties	YOS	Hire.	Max.	Actual	Counties
ladison															
// Artin		regional sy	/stem				see Wash	ington			37	57,608	92,096	77,476	1
Mecklenburg	23	132,000	231,000	194,625	1	<1	127,600	223,300	222,785	1	2	127,600	223,300	163,582	1
Mitchell		n/a					n/a					57,945	82,778	61,551	1
Montgomery		n/a				3	54,192	73,000	62,500	1	3	72,000	78,000	72,000	1
Moore		n/a				28	71,455	115,551	106,655	1	7	71,455	115,551	85,980	1
Nash		n/a				36	76,430	122,288	117,013	1	5	76,430	122,288	89,450	1
New Hanover	6	91,470	155.499	105.851	1	17	96,043	163,273	140,150	1	12	96.043	163,273	126.319	1
Northampton		see Hertfo	rd				54,032	95,345	vacant	1	2	65,676	115,893	69,164	1
Onslow	1	70,196	112,314	81,931	1	1	78,961	126,338	95,950	1	3	78,961	126,338	99,688	1
Orange	5	75.967	124,480	92,246	1	3	83.853	137,403	123.553	1	13	83.853	137,403	117.606	1
Pamlico		n/a	,			 	56,303	88,320	part-time	1	13	49,265	92,735	73,823	1
Pasquotank		44,150	80,590	55,749	1		105,030	167,742	155.766	4	11	62.785	87,899	75,847	1
Pender	29	58,655	93,848	67,337	1	3	74,860	119,777	107,324	 	31	67,901	108,641	92,205	1
Perquimans		see Washi		01,001		 	n/a	110,777	107,021	 '	9	56,942	86,232	62,778	1
Person	13	51,750	80,213	55,978	1	17	63.266	98.062	75.812	1	10	63,266	98,062	68.423	- i
Pitt		n/a	00,210			17	119,564	188,972	186,732	 	<1	86,115	136,104	102,730	
Polk		11/4					113,304	100,372	100,732			00,110	130,104	102,730	
Randolph	4	62.899	96.845	67.310	1	24	72,800	112.112	92.404	1	8	72.800	112.112	88.054	1
Richmond		n/a	90,043	07,510	1	23	72,000	134,571	111,313	1	1	60,344	87,776	81,800	1
Robeson		n/a				26	82,405	120,567	110.910		25	74,744	115,853	106.483	
		62,837	94,255	63,069	4	20	78,380	117,572	100,349	1	25	74,744	112,486	79,655	1
Rockingham						<1									1
Rowan	1/	65,957	104,702	77,582		<1	84,340	133,888	64,340		2	84,340	133,888	98,715	_[1
Rutherford	31	56,168	84,632	59,760	1		n/a	00.000	70.444		12	68,521	103,241	74,745	11
Sampson	8	44,460	66,672	60,912	1	9	55,932	83,892	72,444	1	14	55,932	83,892	71,028	1
Scotland	6	54,504	67,548	55,440	1	1 1	70,764	96,792	73,776	1	3	67,356	96,792	77,508	1
Stanly	16	54,855	82,283	55,653	1	9	68,688	103,032	87,536	1	<1	68,688	103,032	88,000	1
Stokes						n/a									
Surry		n/a				6	76,836	132,792	88,440	1	1	70,044	120,468	82,524	1
Swain															
ransylvania	20	63,211	94,817	75,850	1		69,691	104,536	82,223	1	5	69,691	104,536	80,644	1
Гуrrell		see Washi					see Wash				7			52,372	1
Jnion	1	70,486	105,729	74,749	1	7	87,931	131,897	104,576	1	1	87,931	131,897	93,030	1
/ance	3	47,700	82,044	58,008	1	2	78,876	126,020	93,703	2	1	62,124	106,848	92,808	1
Vake	4	100,999	135,100	112,299	1		n/a					n/a			
Varren	3	50,967	81,547	62,124	1	8	61,951	99,121	70,028	1		61,951	99,121	vacant	1
Vashington		n/a					n/a					61,404	91,032	66,096	1
Vatauga		n/a					n/a				<1	70,627	109,470	76,500	1
Wayne												1			
Vilkes		n/a				3	1		88,419	1		66,551	103,154	vacant	1
Vilson	4	50,844	85,944	78,396	1	1	81,216	137,316	117,312	1	20	81,216	137,316	133,788	1
/adkin		n/a	/-			2	60,497	90,746	78,707	1		n/a	1		
Yancey		see Avery				 	See Avery		-,:-:		<1	54,153	80,959		1

TABLE XIII.	LIBRARIAN,	LIBRARY	BRANCH	MANAGER,	AND I	LIBRARY	ASSIST	TANT
1 15								

Jan-15	Libro	rion				Libr	ary Branch M	longgor		Libro	n, Aggir	tont		
Country	Libra		Hire.	Max	Actual		Hire.	•	Actual		ry Assis Level		May	A.,
County	INO.	Level		Max. \$55,979	Actual \$36,732	No.		Max.	Actual	No.	Level	\$22.530	Max.	Avg. \$23,947
Alamance	1	-	\$34,986				n/a	00.000	00.500	1 1 -		, , ,	\$36,045	\$23,947
Alexander	1		27,871	39,382	29,282	1	27,871	39,382	28,568	2		24,032	33,975	27,870
Alleghany			n/a				n/a					n/a		
Anson	1		27,713	42,956	29,103		n/a			3		25,526	39,563	26,804
Ashe			n/a				n/a					n/a		
Avery			n/a				n/a					n/a		
Beaufort														
Bertie			n/a				n/a					n/a		
Bladen	2	†	25,149	35,090	31,395	1	32,810	42,290	42,290	6		23,097	28,618	25,733
Brunswick		 	n/a			5	43,343	63,349	47,808	11		27,630	44,209	29,244
Buncombe		 	n/a			12	36,737	56,105	41,052	8	 	25,791	39,508	29,499
Burke	2	 	34,301	53,166	34,301		n/a	00,100	11,002	5		22,109	34,270	21,408
Cabarrus	3	+	41,909	64,679	44,449	3	50,940	78,639	60,043	12		29,777	45,981	33,710
Caldwell	4	 	34,236	57,061	39,395		n/a	70,039		12		24,074	40,124	30,054
	4	 	34,230	37,001	39,393		11/a			12		24,074	40,124	30,034
Camden			10/0				12/2			 	-	12/2		
Carteret			n/a		04.040		n/a			ļ		n/a		
Caswell	1	-	100/-		24,216		n/a		40.5=0	3		100 100		20,608
Catawba	7		40,215	62,399	44,547	2	34,746	53,885	40,579	12		23,498	36,477	25,532
Chatham	3		39,834	61,743	43,892	3	34,410	53,335	39,421	11		21,124	32,742	21,323
Cherokee			n/a				n/a					n/a		
Chowan			n/a				n/a					n/a		
Clay		1	n/a				n/a					n/a		
Cleveland	2		32,106	50,082	36,924	1	26,634	41,526	29,928	3		26,634	41,526	29,232
Columbus	1	<u> </u>	47,657	71,477	54,989	2	27,776	41,665	28,734			n/a		+
Craven		†	n/a	1 .,	- 1,000		n/a	11,000		1		n/a		
Cumberland	14	 	40,524	68,202	41,655	10	44,353	81,691	48,956	15		23,443	39,455	24,302
Currituck		 	n/a	00,202	41,000	3	30,319	44,380	34,623	6	+	26,603	36,611	28,285
Dare	3	 	33,306	64,426	41,272	3	28,853	50,801	39,179	5	-	24,998	39,996	27,274
		-				4								18,920
Davidson	2	ļ	38,300	57,449	42,465	4	38,300	63,323	44,604	42		17,498	26,246	
Davie	2	1	37,342	57,906	41,582		n/a			2		25,274	39,192	32,506
Duplin			n/a				n/a			5		20,306	49,508	
Durham	26		36,000	64,800	43,002	6	52,708	94,874	68,575	12		26,620	47,916	33,246
Edgecombe			n/a				n/a					n/a		
orsyth	25		34,216	53,598	39,401		n/a			37		25,542	41,517	29,904
Franklin	2		36,617	54,926	41,513	1	33,405	50,106	40,965	3		29,105	43,662	33,372
Gaston	6		36,740	56,949	43,305	5	34,430	53,369	41,448	6		24,090	37,341	27,425
Gates			n/a				n/a					n/a		
Graham														
Granville	1		31,470	55,514	41,500	1	33,036	58,274	47,533	1	1	24,644	43,473	29,060
Greene		1	n/a	,	-,	 	n/a	1,	1.,		<u> </u>	n/a	12,112	
Guilford		1	n/a				n/a			1	+	n/a		
Halifax		+	n/a			3	25,270	41,022	27,352	 	+	n/a		
Harnett	1	+	38,003	43,687	38,003	- 3	n/a	71,022	21,002	1	+	23,915	37,068	28,880
	4	-	37,505	56,259	39,490	1	39,193	58,790	55,024	8	11/111	21,915	35,896	26,030
Haywood						1				I	11/111			
Henderson	5	-	37,713	60,197	44,736	8	27,554	43,973	33,813	14		23,537	37,616	26,598
Hertford		-	n/a				100 100	n/a	00.0=0	ļ		n/a	05.650	
Hoke			n/a			1	28,496	40,265	33,878	4		25,231	35,652	28,743
Hyde			n/a				n/a					n/a		
redell	4		37,274	57,812	52,534	2	35,635	55,270	39,107	8		23,773	36,873	28,013
Jackson			n/a				n/a					n/a		
Johnston	1				41,683		n/a			8		22,152	34,337	23,005
Jones		1	n/a				n/a			1	†	n/a		1
Lee		+	n/a				n/a			2	+	25,329	35,460	26,137

TABLE XIII. LIBRARIAN, LIBRARY BRANCH MANAGER, AND LIBRARY ASSISTANT Jan-15

	Libra	rian					Libra	ry Branch M	lanager		Libra	ry Assistar	nt		
County	No.	Level	Hire.	Max.	Actual		No.	Hire.	Max.	Actual		Level F		Max.	Avg.
.enoir			n/a					n/a					/a		
incoln			n/a				2	35,672	51,792	42,993	10	3	4,034	36,649	24,812
/IcDowell	1		30,108	44,250	35,388		1	33,258	48,878	31,254	5		0,232	29,734	20,742
Macon			n/a	1,200	00,000		+	n/a	10,0.0	0.,20.			/a		
Madison		-	11114				+	1					, u		
Martin		 	n/a				+	n/a				n	/a		-
Mecklenburg	73	-	43,233	75,657	53,784		28	54,006	94,510	70,003	92		6,280	45,990	31,701
Mitchell	10	-	n/a	10,001	33,704		- 20	n/a	34,310	70,000	52		/a	73,330	31,701
Montgomery			n/a				1	32,000	35,000	31.140	4		1,800	24,000	23,038
Moore			n/a				1	32,735	52,935	38,806	8		3,264	37,621	29,005
Nash			n/a					n/a	32,933	30,000			3,20 4 /a	37,021	29,003
New Hanover	9		48,508	82,464	55.157		4	58962	100,235	68,119	16		9,780	50.626	33,420
	9	-		02,404	35,157		4		100,235	00,119	10			50,020	33,420
Northampton		+	n/a	70 454	E2 200			n/a 40,537	64.050	40 644	1		/a	24 600	24 000
Onslow	3		43,844	70,151	52,398		3		64,859	48,641	15		1,642	34,629	24,888
Orange	1		46,362	75,968	52,019		1	46,362	75,708	vacant	/		9,725	48,708	34,649
Pamlico			n/a					n/a			ļ <u>.</u>		/a	0.570	00.005
Pasquotank			n/a					n/a	70.500	40.055	9		1,951	3,576	23,935
Pender			n/a				1	45,958	73,533	48,255	1		8,214	45,143	29,342
Perquimans			n/a					n/a					/a		
Person	2		36,045	55,869	39,362		1	37,523	58,161	39,399	1		8,323	43,900	30,355
Pitt			n/a					n/a				n	/a		
Polk															
Randolph	5		38,605	59,467	40,477		2	42,557	65,562	44,659	8	part-tim\$		\$16.71/hr.	\$10.61/h
Richmond			n/a				2	28,497	41,468	32,799	7	2	2,516	32,799	22,516
Robeson			n/a					n/a					/a		
Rockingham	3		38,680	58,020	44,280		3	40,479	60,720	48,945	19	2	2,806	40,871	26,097
Rowan	3		36,556	58,040	41,276		3	38,402	60,964	41,276	6	2	2,369	35,493	25,031
Rutherford	1		32,518	48,894	33,747		1	30,941	46,622	32,111	1	2	8,014	42,209	30,176
Sampson	2		29,400	44,100	31,818		3	25,620	38,424	31,080	4		9,452	29,172	21,036
Scotland	1		36,600	53,940	39,132		1	n/a			4		9,596	34,404	25,032
Stanly	3	-	38,280	57,423	42,346		4	32,011	47,966	36,709	10		9,498	29,248	23,662
Stokes		+	120,200	10.,120	1.2,510		+	12-,5.1	1.,555	30,. 30	 	+	-,		,
Surry		+	n/a			n/a	-	+			 	In	/a		
Swain		+	+				-	+			 	 			
ransylvania	5	+	40.747	61.120	40.746		-	n/a			4	1	8,505	42.758	29.000
Tyrrell		+	n/a	01,120	70,770		-+	n/a			-		/a	12,700	20,000
Jnion	7	-	33,128	59,348	44,091		6	34,631	59,348	42.608	26		5,355	51,947	33,995
/ance		+	n/a	33,340	77,001		-	n/a	33,340	72,000	20		1,612	37,176	26,832
Vake	70	+	35,500	60,500	44,862		32	43,500	74,000	60,224	152		3,050	38,950	29,976
vake Varren	10	+	n/a	00,000	44,002		32	n/a	74,000	00,224	3	2	4,515	39,225	25,801
varren Vashington		-	n/a n/a				-	n/a n/a			3		4,515 /a	39,225	20,001
		-					-								
Vatauga		1	n/a					n/a				ļ n	/a		
Nayne Nayne													1-		
Vilkes	1.0	1	n/a	F0 110	14.616			n/a	44.050	00.470			/a	10.010	07
Vilson	10		34,956	59,112	41,610		5	26,436	44,652	29,140	3		5,200	42,612	27,440
/adkin			n/a					n/a					/a		
Yancey			n/a					n/a				n	/a		

TABLE XIV. REGISTER	OF DEEDS, ASSISTA	ANT REGISTER O	F DEEDS, AND	DEPUTY REGISTER	OF DEEDS
lon 15					

	Register of	Deeds		Assis	tant Register of	f Deeds			Depu	ty Register of De	eds		
County	Hire.	Max.	Avg.	No.	ŭ	Hire.	Max.	Avg.	No.	, ,	Hire.	Max.	Avg.
lamance	\$45,560	\$72,899	\$60,000	1	assistant	\$28,075	\$44,921	\$36,108	1	deputy	\$28,075	\$44,921	\$36,108
lexander	43,469	61,420	51,671	1	assistant	26,529	37,484	33,954	2	deputy	25,250	35,677	26,536
lleghany	41,736	62,604	51,171			n/a				<u> </u>	n/a		
Anson	43,575	67,542	45,938	1	assistant	26,596	41,224	30,540	1	deputy	24,497	37,970	29,359
Ashe	48,096	67,959	60,066	1	assistant	32,658	46,146	41,805	4	deputy	31,302	44,229	34,409
Avery	44,985	62,733	47,262	1	assistant	28,097	39,182	29,519	 	deputy	27,016	37,674	27,016
Beaufort	11,000	02,700	11,202		dociotant	20,007	00,102	20,010	- 	doputy	27,010		27,010
Bertie	40,726	63,126	48,921	1	assistant	25,630	39,726	27,987	2	deputy	22,589	35,013	24,193
Bladen	45,582	58,749	58,749	1	assistant	28,979	36,707	32,198	1 1	deputy	26,425	33,471	27,599
	57,092	91,347	80,325	3	assistant	39,415	63,063	50,968	1 1	deputy III	35,486	56,779	39,948
Brunswick	57,092	91,347	00,323	3	assisiani	39,415	03,003	50,900	i				
						-			5	deputy II	33,522	53,636	34,083
									6	deputy I	27,630	44,209	30,453
Buncombe	no data					n/a			1	deputy III	40,092	61,291	60,769
									7	deputy I	36,737	56,105	39,984
Burke	50,679	78,552	64,705	2	assistant	26,875	41,656	29,231	2	deputy	23,214	35,984	24,705
Cabarrus	58,972	91,021	71,326	1		39,915	61,604	47,809	6	deputy	28,364	43,793	32,136
Caldwell	42,665	71,108	69,044		assistant	27,473	45,789	36,398	4	deputy	25,158	41,390	30,002
Camden													
Carteret	43,997	73,974	46,233	1	assistant	30,237	50,839	31,774	1	deputy III	26,571	41,665	27,922
	-,	-,-	1 .,			1	1		1	deputy I	20,169	32,313	22,745
Caswell	n/a			1	assistant			25,644	1	deputy		,	24,552
Catawba	59,422	92,197	83,549	2	assistant	34,746	53,885	42,258	4	sr. deputy	30,005	46,549	32,878
Jalawba	00,422	02,107	00,040		assistant	04,740	00,000	72,200	1	deputy	25,903	40,215	26,839
Chatham	61,796	95,784	66,243	5	assistant	29,725	46,073	31,183		acputy	n/a	70,213	20,000
	01,730	33,704	44,033	1		26,426	40,926	34,349	- 1	doputy	24,592	27 022	21 024
Cherokee	40.466	71.040		1	assistant			34,349	1 1	deputy		37,833	31,834
Chowan	40,466	71,842	40,466	<u> </u>	assistant	24,092	42,437	27,725		deputy	19,103	33,478	22,995
Clay			62,534			n/a				deputy II			43,285
				ļ					1 1	deputy I			25,129
Cleveland	51,258	79,992	71,130	1	assistant	30,624	47,808	40,572	4	deputy	25,410	39,630	30,624
Columbus	43,552	65,329	67,816			n/a			4	deputy	23,208	34,804	24,192
Craven			57,161	1	assistant	32,395	65,454	35,581	1	deputy II	26,853	54,261	28,820
									3	deputy I	24,454	49,406	26,036
Cumberland			126,863	1	sr assistant	53,181	89,504	85,776	6	deputy III	35,348	59,490	37,258
				3	assistant	40,524	68,202	50,992	5	deputy I	29,423	49,519	30,159
Currituck			52,611	1	assistant	30,319	41,776	35,252	3	deputy	26,603	36,611	29,480
Dare	48,834	78,135	66,659	2	assistant	28,853	46,166	38,764	4	deputy	24,998	39,996	27,605
Davidson	59,345	89,018	61,741	1	assistant	33,101	49,740	47,491	1	deputy III	28,633	42,949	38,489
						1			1	deputy I	24,717	37,075	28,619
Davie	52,542	81,479	66,629	1	assistant	29,258	45,371	34,134	2	deputy	25,274	39,192	29,944
Duplin	44,839	79,628	67,964	2	assistant	32,663	58,005	37,241	2	deputy III	25,755	45,737	27,884
Durham	11,500	10,020	133,985	3	assistant	43,560	78,408	55,978	3	deputy III	32,210	57,978	45,859
			100,000	 	aooiotant	1.0,000	7 0,700	00,070	0	deputy I	26,620	47,916	
daecombe	43,461	75,315	48,290	1	assistant	25,411	44,035	28,234	1 1	deputy III	24,201	41,938	26,100
dgecombe	75,701	10,010	70,230	 	assistant	20,711	77,000	20,234			21,951	38,039	23,354
orouth	70 054	107 000	00.670		oppiotent II	22 405	E4 267	42.762	1 16	deputy I			
orsyth	78,354	127,338	88,670	2	assistant II	33,405	54,267	43,763	16	deputy	23,005	37,378	28,192
	F0 F00	75 754	50.405	2	assistant I	28,392	46,134	46,134		d = 4-	00.550	20.005	20.000
ranklin	50,500	75,751	58,495			n/a	== 100	22.222	2	deputy	26,550	39,825	30,936
Saston	61,766	95,741	88,258	1	assistant	35,566	55,130	38,893	12	deputy	26,554	41,161	30,290
Sates	40,398	58,853	41,206			n/a			1	deputy	23,455	34,155	23,455
Graham													
Granville	40,157	70,838	57,127	1	assistant	27,164	47,916	35,483	3	deputy	23,479	41,417	25,497
Greene			48,766			n/a			2	deputy	19,951	27,768	26,179
Guilford	74,136	126,031	111,512	1	asst. mgr.	41,282	70,179	50,500	17	deputy	32,345	54,987	40,417
				4	assistant	37,444	63,655	43,922	1-1-				
Halifax	53,250	86,442	82,251	1	assistant	26,559	43,112	36,682	1 1	deputy II	25,270	41,022	33,627

TABLE XIV. F	REGISTER OF	DEEDS, A	SSISTANT	REGISTER	OF DEEDS,	AND D	EPUTY	REGISTER	OF DEED	วร
lon 15										

	Register of	Deeds		Assis	tant Register o	of Deeds			Depu	ty Register of Dee	eds		
County	Hire.	Max.	Avg.	No.	ŭ	Hire.	Max.	Avg.	No.	, ,	Hire.	Max.	Avg.
· · · · · · · · · · · · · · · · · · ·									1	deputy I	21,770	35,341	22,319
larnett			75,578	1	sr. asst.	41,314	64,078	45,476	2	sr. deputy	28,301	43,867	34,481
idi i i ott			70,070		assistant	32,112	49,774	38,534	3	deputy	27,134	42,058	39,527
laywood	46,739	80,574	66,380		assistant	n/a	75,777	30,334	3	deputy	23,931	35,896	29,628
lenderson	40,739	00,374	69,102	1	ossistant	29,777	47,580	37,733	1		27,554	43,973	29,406
1enuerson			09,102		assistant	29,777	47,300	31,133		deputy II			
1. (6)	40.404	00.740	40.404						2	deputy I	25,467	40,697	27,164
Hertford	40,461	62,716	40,461			n/a			2	deputy	22,530	34,923	24,306
loke	40,097	56,660	47,668			n/a			1	deputy II	29,922	42,278	31,439
										deputy I	28,496	40,265	28,496
Hyde	38,924	57,458	49,313	1	assistant	25,546	37,711	31,178			n/a		
redell	55,872	86,657	65,567	1	assistant	31,137	48,294	42,000	1	chief deputy	35,635	55,270	46,649
									3	sr. deputy	28,459	44,140	32,573
									2	deputy	26,011	40,343	30,059
ackson	45,507	89,225	55,473			n/a			4	deputy II	26,607	52,680	33,109
ohnston	51,126	91,122	79,229	2	assistant	28,852	44,713	40,758	5	deputy	28,852	44,713	30,451
ones	42,252	53,327	42,252	1	assistant	27,779	35,023	27,779	+		n/a	, ,	
.ee	12,202	55,521	66,665	2	assistant	33,174	46,444	34,941	1 1	deputy	27,712	38,798	29,945
.enoir	no data		00,000	1	assistant	26,021	45,917	29,440	3	deputy	22,671	40,005	22,671
		02.602	67.000	1									
incoln	61,401	93,683	67,808		assistant	33,945	51,792	46,883	2	deputy III	30,763	46,924	40,612
4-D"				<u> </u>					2	deputy I	26,520	40,456	31,220
AcDowell	no data				n/a						n/a		
//acon	41,183	61,774	54,196	1	assistant	32,268	48,401	32,268	2	deputy	25,283	37,924	25,283
/ladison													
<i>M</i> artin	40,490	64,728	58,640	1	assistant II	23,870	38,162	29,811	1	deputy	21,863	34,953	22,410
				1	assistant I	23,870	38,162	25,705					
Mecklenburg	no data			1	assistant	62,832	109,956	84,823			n/a		
Mitchell	45,795	65,421	48,653	1	assistant	27,504	65,421	48,653	1	deputy	27,504	39,292	28,503
Montgomery	-,		57,828			n/a			1	deputy II	24,000	27,000	24,480
						1				deputy I	22,000	24,000	22,500
Moore	60,282	97,482	87,046	1	chief asst.	36,091	58,361	43,427	3	deputy III	29,692	48,015	37,780
VIOOIC	00,202	37,402	07,040	1	n/a	30,031	30,301	41,706	4	deputy II	26,931	43,550	34,136
look	FO FO7	04.042	FC 907	1		30,446	40.744					41,085	
Nash	52,527	84,043	56,807		assistant		48,714	32,448	3	deputy	25,678		29,465
New Hanover			73,848	3	assistant	43,999	74,798	44,879	10	deputy I	29,780	50,626	34,849
						ļ.,			1	deputy II	30,073	50,626	31,621
Northampton	40,320	71,148	59,853			n/a			3	deputy	22,451	39,618	24,626
Onslow	43,844	70,151	54,786	1	sr. asst.	42,158	67,453	42,578	2	deputy	27,385	43,816	27,529
				3	assistant I	28,480	45,569	34,764					
Orange	75,967	124,480	77,488	2	assistant	39,978	65,507	44,848	10	deputy II	31,230	51,176	33,371
Pamlico	31,755	57,677	44,849	1	assistant	22,405	42,174	28,063			n/a		
Pasquotank	48,295	67,614	55,569	1	assistant I	27,978	39,169	31,927	2	deputy	24,585	34,420	28,100
Pender	48,256	77,209	55,080	2	assistant II	31,106	49,770	31,106	2	deputy II	26,871	42,993	26,871
				0	assistant I	29,625	47,400	vacant		1 -1 - 2		,,,,,,,	-,
Perquimans	38,315	58,024	42,242	 	200.0101111	n/a	1,100		2	deputy	22,592	34,217	24,346
Person	51,750	80,213	65,981	1	assistant	29,484	43,900	37,593	2	deputy	27,207	42,171	29,122
	31,730	00,213		1								FO 050	
Pitt			51,213	1	assistant II	36,809	61,339	41,654	2	deputy IV	32,171	50,852	41,465
						-			+ + 1	deputy III	29,293	46,297	32,171
									4	deputy II	26,671	42,155	26,671
Polk													
Randolph	54,330	83,658	74,296	1	assistant	33,342	51,355	49,173	5	deputy	28,808	44,366	29,912
Richmond	50,003	72,775	53,643			n/a			3	deputy	22,516	32,799	23,074
Robeson	55,775	86,452	77,313		assistant II	31,058	48,140	40,977	1 1	deputy II	26,829	41,585	30,358
	<u> </u>	<u> </u>	'			1			3	deputy I	25,551	39,605	32,578
Rockingham	60,138	90,205	71,700	1	assistant II	35,501	53,251	35,501	3	deputy II	29,678	44,516	31,563
	55,100	00,200	1 .,. 55	 	assistant I	33,970	50,954	33,970	2	deputy I	26,077	39,116	31,563
	56,911	90,344	58,040	1 1	assistant I	34,807	55,253	37,111	2	acputy i	24,670	39,158	28,386

TABLE XIV. REGISTER OF DEEDS, ASSISTANT REGISTER OF DEEDS, AND DEPUTY REGISTER OF DEEDS Jan-15

Jan-15													
	Register of Deeds			Ass	Assistant Register of Deeds				Deputy Register of Deeds				
County	Hire.	Max.	Avg.	No.		Hire.	Max.	Avg.	No.		Hire.	Max.	Avg.
Rutherford	50,854	76,625	66,839			n/a			1	deputy II	25,363	38,216	30,176
									2	deputy I	25,363	38,216	25,679
Sampson	46,536	69,804	58,464	2	assistant II	28,092	42,144	32,922	3	deputy	25,620	38,424	28,232
					assistant I	26,820	40,248	30,552					
Scotland	46,296	64,572	53,004	1	assistant	22,344	41,184	30,624	1	deputy	18,864	37,644	28,692
Stanly	47,933	71,897	52,698	1	assistant	29,226	43,839	31,268	3	deputy	23,341	35,011	24,304
Stokes													
Surry	48,444	82,524	62,280	1	assistant II	28,728	47,328	43,188	4	deputy II	23,544	37,872	31,440
									2	deputy I	21,612	34,776	26,796
Swain													
Fransylvania	54,604	81,907	63,498	1	assistant	34,648	51,973	38,115	2	deputy	27,184	40,722	28,900
Tyrrell			33,658	1	assistant			24,000			n/a		
Union			77,068	1	assistant III	36,220	54,329	48,030	2	deputy III	28,957	43,436	35,775
				1	assistant I	30,291	45,436	38,651	1	deputy I	25,335	38,033	vacant
/ance	43,692	75,144	53,808	1	assistant	28,140	48,396	30,600	2	deputy	23,604	40,584	27,108
Wake			131,221	1	assistant	75,000	99,500	80,925	7	specialist	32,750	55,750	35,127
									21	technician	28,900	49,000	32,571
Varren	44,027	70,443	50,465			n/a			3	deputy	23,349	37,358	23,505
Vashington	36,948	53,424	48,432	1	assistant	23,616	34,176	27,396			n/a		
			67,194			n/a			3	deputy III	31,979	49,568	46,918
Vilkes	44,529	69,020	62,625	1	assistant	26,410	40,936	31,330	3	deputy	22,489	34,858	25,268
Wilson			77,148	1	assistant II	40,236	68,040	43,704	1	deputy V	30,396	51,348	33,660
									2	deputy III	25,200	42,612	26,436
Yadkin	43,559	65,339	45,136			n/a			2.5	deputy	28,581	42,873	40,026
Yancey	43,255	71,294	63,482	1	assistant	25,290	41,684	30,710	1	deputy	21,847	36,008	28,211

Jan-15		Parks and I	Recreation Dire	ector	Pecre	eation Progran	n Sunarvisor		Senior Cen	ter Supervisor		Nutrition Pro	ogram Superv	rienr
County	YOS		Max.	Avg.	No.	Hire.	Max.	Avg.	Hire.	Max.	Avg.	Hire.	Max.	Avg.
lamance	0	\$49,754	\$79,606	\$60,000		n/a	IVIAA.	Avg.	n/a	IVIAX.	Avy.	n/a	IVIAX.	Avg.
lexander	14	35,676	50,410	38,419		n/a			n/a			n/a	-	
Alleghany	1	34,336	51,504	34,336		n/a			n/a			n/a		
Inson	17	45,405	70,377	61,492	2	31,381	48,641	34,151	40,133	62,207	51,138	31,355	48,599	32,926
she	2	42,258	59,709	42,258	2	27,528	46,146	30,093	n/a	02,201	31,130	n/a	+0,555	52,320
Avery	8	39,991	55,769	43,696	1 1	31,606	44,075	vacant	n/a			24,978	34,834	28,656
Beaufort		39,991	33,709	43,090	+	31,000	44,073	Vacant	11/a			24,970	34,034	20,030
Bertie	13	27 420	58,029	40,882	1	25,630	39,726	27,987	35,895	55,637	40,932	19,909	20.050	22.062
Bladen	9	37,438 44,303	56,119	53,164			39,720	21,901	32,810	41,560	34,998	23,283	30,859 29,523	23,863 24,930
Brunswick	6	65,616	103,916	91,004	5	n/a 41,378	66,201	46.250		41,560	34,990		29,523	24,930
	- 0		103,916	91,004	3		00,201	46,358	n/a			n/a		
Buncombe	10	n/a	74.040	50.050		n/a			n/a			n/a		
Burke	16	48,266	74,812	58,256		n/a			n/a		0.400	n/a		10.100
Cabarrus	- 7	58,972	91,021	85,841	3	43,987	67,919	50,976	part-time		6,433	36,203	55,870	42,103
Caldwell		n/a				n/a			n/a			n/a		
Camden														
Carteret	2	65,000	81,247	66,300	1 1	44,000	58,516	44,880	36,500	58,516	37,230	n/a		
Caswell	<1			35,004		n/a			n/a					29,628
Catawba		n/a				n/a			27,201	42,222	30,389	44,333	68,784	58,792
Chatham	22	58,854	91,223	65,494	1	37,936	58,801	39,707	58,853	91,222	80,000	n/a		
Cherokee	9	34,340	55,315	45,724		n/a			n/a			22,187	33,659	27,048
Chowan	2			46,941		n/a			38,592	68,471	42,437	n/a		
Clay				43,525		n/a					36,574			21,828
Cleveland		n/a				n/a			n/a			n/a		
Columbus	2	34,781	52,172	42,140		n/a			24,271	36,406	26,731	25,387	38,081	34,918
Craven	4	51,775	104,604	75,338	2	37,294	75,338	42,456	39,082	78,954	59,598	21,240	42,921	25,204
Cumberland		n/a				n/a			n/a			48,539	81,691	55,750
Currituck	14	48,900	67,794	55,888	2	32,178	44,380	35,414	42,264	58,823	43,903	n/a	0.,00.	00,100
Dare	6	62,030	99,249	93,307	3	40,330	71,006	51,192	n/a	00,020	10,000	n/a		
Davidson	31	51,269	76,904	68,408	1 1	38,300	57,449	44,111	34,751	52,126	36,708	28,633	42,949	32,528
Davie		n/a	70,004	00,400	++	n/a	07,440	77,111	43,227	67,033	49,639	22,924	35,549	36,797
Duplin	15	36,785	65,323	43,961	+	n/a			44,839	79,628	59,165	35,355	62,786	38,270
Durham	13	n/a	05,525	43,301		n/a			n/a	7 9,020	39,103	n/a	02,700	30,270
					+					F2 F2F	22.000			
dgecombe		n/a 79,698	129,510	91,250		n/a			30,887	53,525	32,862	n/a n/a		
orsyth ranklin	3 6	44,001	66,001	49,754		n/a			n/a					¢7.60/br
	26				2	n/a	50,000	10.025	n/a	74 404	F4 470	part-time	_	\$7.69/hr
Gaston	20	56,033	86,855	78,228	- ²	37,952	58,829	40,035	46,115	71,481	51,172	n/a		
Gates		n/a				n/a			n/a			n/a		
Graham														
Granville		n/a				n/a			38,246	67,466	67,466	n/a		
Greene		n/a				30727	42849	33620	32,265	45,003	33,620	n/a		
Guilford		n/a			1 1	55,322	94,047	vacant	n/a			n/a		
Halifax		n/a				n/a			n/a			n/a		
Harnett	6	53,221	82,493	58,543		n/a			n/a			n/a		
laywood	15	37,505	56,259	48,890	1	31,450	47,177	vacant	n/a			27,309	40,694	35,331
lenderson	6	49,608	79,209	72,190	5	33,540	53,508	42,744	n/a			42,413	67,724	61,302
lertford		n/a				n/a			n/a			19,463	24,815	20,858
loke	1	62,204	87,893	63,765	1	38,189	53,959	38,189	n/a			28,496	40,265	30,687
lyde		n/a				n/a			27,606	42,791	34,634	n/a		
edell	20	63,942	99,175	81,238	1	31,137	48,294	32,567	n/a			n/a		
ackson	1	55,134	108,453	64,810	5	32,341	63,410	33,183	30,801	60,391	32,686	43,340	84,976	48,808
lohnston		n/a	1.00,100	0.,010	+ -	n/a	100,110		n/a			n/a	10.,570	1.5,555
lones	_	n/a			++-	n/a			n/a			n/a	+	
_ee	16	56,908	79,672	66,489	3	36,296	50,815	38,022	n/a			n/a		

		Parks and F	Recreation Dire	ector	Recre	eation Prograi	m Supervisor		Senior Cer	nter Supervisor	•	Nutrition Pr	ogram Supervi	isor
County	YOS	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.	Hire.	Max.	Avg.	Hire.	Max.	Avg.
enoir		n/a				n/a			n/a			n/a		
incoln	24	61,401	93,683	67,475		n/a			n/a			33,945	51,792	35,672
lcDowell	5	48,814	65,858	41,592	1	24,684	36,270	26,922	36,738	53,986	44,814	33,258	48,878	34,518
1acon		45,404	68,106	46,425	1	35,575	53,363	35,375	n/a			n/a		
/ladison														
/artin		n/a				n/a			33,957	54,287	37,483	20,929	33,460	23,682
/lecklenburg	8	127,600	223,300	169,359	20	43,233	75,657	55,327	43,233	75,657	50,921	55,361	96,881	75,743
/litchell		39,146	55,922	40,505		n/a			40,712	58,160	45,457	n/a		
Nontgomery		n/a				n/a			n/a			49,000	59,000	46,140
/loore	14	46,061	74,486	61,200	1	36,091	58,361	42,996	n/a			28,277	45,729	33,028
Nash	8	43,545	69,672	49,749	3	31,770	50,832	33,368	34,594	55,350	36,324	30,446	48,714	34,021
lew Hanover	2	82,966	141,042	101,556		n/a			n/a			50,934	86,588	51,953
Northampton	15	34,830	61,481	43,495		n/a			n/a			n/a		
Onslow	5	64,900	103,841	65,549	2	37,478	59,965	43,470	37,478	59,965	41,638	n/a		
Orange	15	75,967	124,480	98,347	2	39,978	65,507	43,518	48,709	79,813	57,975	34,472	56,485	47,873
Pamlico	24	27,431	51,636	51,564	1 1	22,853	43,071	28,955	n/a	1 - /	- /	n/a	1	
Pasquotank		n/a	,	,	++	n/a	1,5.	,	n/a			n/a		_
Pender		n/a				n/a			n/a			n/a		
Perquimans	7	38,315	58,024	44,355	1	29,421	44,557	29,421	28,154	42,639	32,593	part-time		\$8.33/h
Person	14	53,872	83,501	58,265	1 1	40,663	63,028	46,162	n/a	12,000	02,000	n/a		Ψ0.00/11
Pitt		n/a	00,001	00,200	++:	n/a	00,020	10,102	n/a			n/a		
Polk		11/4			+				11/4			11/4		
Randolph		n/a				n/a			n/a			n/a		
Richmond	12	32,799	47,719	36,009		n/a			21,508	31,305	32,026	28,497	41,468	29,866
Robeson	2	50,590	78,414	62,399	3	32,611	50,546	41,579	n/a	31,303	32,020	n/a	41,400	29,000
		n/a	70,414	02,399	3	n/a	30,340	41,579	n/a			n/a	-	_
Rockingham	7	62,793	00.692	70.106		n/a	-							
Rowan Rutherford	/	n/a	99,682	79,126		n/a			n/a n/a			n/a 30,941	46,621	30,941
	3	42,456	62.606	47,508	3	29,400	44,100	30,600	23,388	35,052	25,548		38.424	28,692
Sampson			63,696		3					35,052	25,548	25,620	38,424	28,092
Scotland	14	38,736	67,548	55,440	1 1	25,848	59,016	40,464	n/a	05.745	50 500	n/a	45.050	00.574
Stanly		n/a				n/a			43,810	65,715	58,566	30,571	45,856	30,571
Stokes		10.004	70 000	00.000										
Surry	4	46,224	78,660	60,900	n/a				n/a			n/a		
Swain													_	
ransylvania	2	54,604	81,907	61,894	3	38,200	47,750	40,746	n/a			n/a		
yrrell		n/a				n/a					28,659		er supervisor	
Jnion	4	61,720	92,580	73,860		n/a			n/a			30,291	45,436	34,678
/ance		n/a				n/a			n/a			n/a		
Vake	2	71,600	121,900	91,661		n/a			n/a			n/a		
Varren	8	44,027	70,443	54,070		n/a			39,934	63,894	42,632	24,516	39,225	24,516
Vashington		27,432	39,672	39,672		n/a			33,996	50,388	33,996	n/a		
Vatauga	10	49,663	76,977	66,047		n/a			34,923	56,566	39,486	36,495	56,566	51,762
Vayne														
Vilkes	15	43,775	66,301	54,724	2	29,793	46,179	31,820	n/a			n/a		
Vilson		n/a				n/a			30,396	51,348	39,720	n/a		
'adkin		n/a				n/a			n/a			n/a		
/ancey	9	27,882	45,957	41,134	1	25,290	41,684	34,985	n/a			n/a		
		1												

TABLE XV. PARKS Jan-15	S AND I	RECREATIC	N POSITION	S (Part Two)														
Jan-13	Park	s Maintenar	nce Superviso	r	Park	s Maintenan	ce Technicia	า	Soil Conse	ervation Direc	tor	Soil (Conservation	Technician		Transporta	tion Director	
County	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.	Hire.	Max.	Avg.
Alamance	1	\$36,561	\$58,498	\$56,688	3	28,075	44,921	28,511	\$39,926	\$63,879	\$65,112	2	\$29,228	\$46,941	\$32,712	n/a		
Alexander		n/a			1	25,250	35,677	26,528	n/a	54.504	00.070	1 1	30,765	434,701	33,130	n/a	10.710	04.444
Alleghany Anson		n/a 28,878	44,760	31,700		n/a 24,497	37,970	27,328	34,336 n/a	51,504	36,673	1 1	26,903 32,671	40,355 50,642	27,710 34,305	31,144 34,044	46,716 52,767	31,144 40,412
Ashe		n/a	144,700	31,700	1 2	27,528	38,895	28,224	n/a			2	29,985	50,295	40,512	n/a	32,707	40,412
Avery	1	29,221	40,474	38,807	1	29,221	40,474	29,221	n/a			1 1	34,185	47,672	37,652	39,991	55,769	39,991
Beaufort	1		1.5,	1	++	 			++			++		1,		1-1	1 271 22	1
Bertie		n/a				n/a			n/a			1	30,331	47,012	35,186	n/a		
Bladen	2	27,703	35,706	28,010		n/a			32,811	42,290	37,914	1	28,980	37,351	32,842	n/a		
Brunswick	11	31,559	50,493	38,124	1	23,702	37,923	29,961	45,307	72,491	60,896	1	37,451	59,920	47,289	n/a		
Buncombe		n/a 28,219	43,740	34,199		n/a			70,999 32,666	108,600 50,634	100,983 34,784	3	38,372 31,110	58,675 48,224	44,640 34,905	n/a n/a		
Burke Cabarrus	2	39,915	61,604	40,109		n/a n/a			41,909	64,679	58,114	1 1	32,824	50,690	35,151	50,940	78,639	50,940
Caldwell		n/a	01,004	40,103	++	n/a	+		n/a	04,079	30,114	++'	n/a	30,090	33,131	n/a	70,000	30,940
Camden	-	1		-	++-	1			+			++-				1		+
Carteret	1	27,300	46,063	33,055	6	20,320	34,526	22,715	n/a			1	28,968	53,279	33,230	59,000	85,146	60,180
Caswell		n/a				n/a			n/a			1			39,144			35,856
Catawba		n/a		100 155		n/a			42,222	65,513	44,121	1	34,746	53,885	36,059	40,215	62,399	46,189
Chatham	1	25,677	39,799	26,158	111	24,453	37,903	24,453	50,839	78,801	54,879	1 1	36,130	58,002	36,130	n/a	60.074	20.007
Cherokee		n/a		-	4	17,971 25,245	26,083 44,507	22,818 25,245	n/a		-	1 1	29,061	51,358	29,562 36,802	38,669	63,271	39,037
Chowan		n/a n/a		+	++'	n/a	+4,507	25,245	n/a n/a		-	++'	n/a	1,000	30,002	n/a n/a	+	+
Cleveland	-	n/a	-	+	++-	n/a	+	-	n/a	-	-	1	30,624	47,808	30,624	n/a	+	-
Columbus	2	25,387	38,018	33,263	3	22,183	33,275	24,422	n/a			111	33,251	49,877	48,136	33,251	49,877	49,356
Craven	1	29,496	59,598	34,767	3	28,145	56,866	31,169	n/a				n/a			54,261	109,623	56,866
Cumberland		n/a				n/a			n/a			1	38,734	65,189	38,734	n/a		
Currituck	1	32,178	44,380	36,086	2	24,747	33,974	36,741	n/a			1	41,468	57,388	50,829	n/a		
Dare	1	42,306	67,890	63,500	5	23,830	38,128	28,791	n/a			1	34,939	55,901	36,686	27,607	44,010	41,200
Davidson	1	33,101	49,740	35,272	2	19,333	28,999	19,623	n/a	_		11-	n/a	-		44,294	66,442	43,640
Davie Duplin		n/a n/a			13	n/a part-time	-	11,226	n/a 41,424	73,564	43,961	14	n/a 31,395	60,349	37,448	n/a 44,839	79,628	59,165
Durham		n/a		-	$+$ \parallel $-$	n/a	+	11,220	64,000	124,800	101,870	1 1	43,560	78,408	57,065	n/a	13,020	00,100
Edgecombe		n/a		1	++	n/a			35,755	61,962	39,728	3	28,015	48,549	34,880	n/a		
Forsyth	4	46,414	75,097	64,106	28	20,821	33,821	22,635	n/a	1-1-1-	1	1	32,340	52,374	46,259	31,762	51,626	32,573
Franklin		n/a			2	25,356	38,039	29,738	n/a			2	33,405	50,106	41,604	n/a		
Gaston	1	30,237	46,869	35,998		n/a			n/a			2	35,566	55,130	40,138	46,115	71,481	57,783
Gates		n/a				n/a			n/a			1	30,020	43,734	33,808	44,600	64,974	47,330
Graham Granville		34,686	61,186	43,432		23,479	41,417	26,503	n/a			111	27,164	47,916	47,916	n/a		-
Greene		n/a	01,100	43,432	+1' $-$	n/a	41,417	26,503	n/a	-		1	25,361	45,003	36,280	II/a		42,103
Guilford	2	43,346	73,688	43,779		26,611	45,238	28,902	52,687	89,568	66,728	++;	41,282	70,179	66,728	74,136	126,031	92,142
Halifax	+	n/a	1.0,000	1.0,1.0	++	n/a			n/a	127,22		2	27,811	45,308	32,600	n/a	1:==,==:	
Harnett		n/a			1	29,519	45,754	33,209	44,972	69,706	54,569	1	43,119	66,835	43,119	36,435	56,475	41,000
Haywood		n/a				n/a			34,345	51,518	50,064		n/a			n/a		
Henderson	1	31,762	50,752	37,627	4	25,106	40,123	29,827	49,608	79,209	72,369	1	29,777	47,580	42,003	n/a		
Hertford		n/a		-	114	n/a	40.205	20.607	n/a			1 1	33,288	51,597	43,504	n/a	75.000	62 000
Hoke Hyde		n/a n/a			+ $+$ $-$	28,496 n/a	40,265	30,687	n/a 30,234	44,631	41,967	1 1	32,989 31,480	46,612 46,471	40,198 37,896	53,735 n/a	75,926	63,880
Iredell	1	31,137	48,294	43,060	9	31,137	48,294	35,591	n/a	74,031	71,507	++'	n/a	70,471	37,080	48,820	75,720	60,197
Jackson		n/a	10,204	10,000	2	22,984	45,064	22,984	39,311	77,076	50,853	1	32,341	63,410	32,341	43,340	84,976	52,832
Johnston		n/a		†	 -	n/a	1.2,20.	1,	42,873	76,412	63,452	 	35,952	55,717	47,426	n/a		
Jones		n/a			$\top \!$	n/a	1		n/a				n/a			n/a		
Lee	1	33,174	46,444	41,968		n/a			n/a			1	34,700	48,580	40,680	37,966	53,152	39,770
Lenoir		n/a				n/a			28,523	50,333	45,599	1	28,523	50,333	35,621	39,342	69,423	55,589
Lincoln	1	35,672	54,412	38,126	3	24,024	36,649	25,126	45,656	69,659	50,918	1 1	30,763	46,924	32,302	35,672	54,412	37,481
McDowell Macon	- 1	24,684 n/a	36,270	26,922	+ 1	23,484	34,516	26,262	n/a	61 774	12 106	1	27,258	40,076 50,822	27,948 39,363	33,258	48,878	37,668
Madison		11/a		+	++-	n/a	+	+	41,183	61,774	43,186	+	33,881	30,022	39,303	45,404	68,106	49,392
Martin		n/a		+	++	n/a	+	+	32,507	51,968	48,258	11	22,837	36,507	26,483	n/a	+	+
Mecklenburg	12	38,498	67,372	49,975	12	38,498	67,372	49,975	85,290	149,258	146,636		39,123	68,466	45,933	55,361	96,881	75,011
Mitchell	_	n/a		1	$\top \top$	n/a	1	1	n/a			1	n/a	1		T	1	1
Montgomery		n/a				n/a			25,404	40,728	29,340		n/a			n/a		
Moore		n/a				n/a			46,061	74,486	54,874		n/a			39,789	64,344	47,169
Nash		n/a	74.005	10000	11	25,678	41,085	27,771	39,648	63,437	48,655	3	34,594	55,350	45,377	n/a		
New Hanover	5	41,903	71,235	46,828		n/a			n/a				n/a	1		n/a	1	

TAB	LE XV.	PARKS AN	ID RECR	EATION I	POSITIONS	(Part	Two)

	Park	s Maintena	nce Supervise	or	Park	s Maintenan	ce Technicia	n	Soil Conse	ervation Direct	ctor	Soil	Conservation	on Technician		Transporta	ation Director	
County	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.	Hire.	Max.	Avg.
Northampton		n/a				n/a			n/a			1	34,830	61,461	36,591	n/a		
Onslow	1	34,651	55,441	35,006	11	24,345	38,952	25,973	42,158	67,453	46,460	1	38,977	62,364	43,805	n/a		
Orange	1	39,978	65,507	49,783	3	32,812	53,765	35,680	n/a			3	46,362	75,968	64,997	53,764	88,099	70,932
Pamlico	1	22,853	43,017	vacant	1	21,965	40,948	23,981	n/a			1	22,853	43,017	29,760	n/a		
Pasquotank		n/a				n/a			n/a				n/a			n/a		
Pender		n/a				n/a			n/a				n/a			n/a		
Perquimans		n/a			1	18,945	28,691	20,889	n/a			1	25,783	39,045	27,748	n/a		
Person		n/a			1	29,484	45,700	32,173	n/a				n/a			n/a		
Pitt		n/a				n/a			46,815	73,990	52,031	2	35,337	64,281	38,005	49,060	77,542	53,884
Polk																		
Randolph		n/a				n/a			n/a			1	33,342	51,355	33,843	n/a		
Richmond		n/a				n/a			n/a			1	n/a			29,866	43,466	36,009
Robeson	1	34,241	53,074	44,049	1	28,170	43,664	26,059	n/a			1	34,241	53,074	33,849	53,119	82,335	63,418
Rockingham		n/a				n/a			46,180	69,272	57,743	1	35,501	53,251	35,501	n/a		
Rowan	1	34,807	55,253	53,129	3	23,144	40,528	28,525	n/a			1			37,454	46,748	74,210	48,862
Rutherford		n/a			11	n/a			34,173	51,490	38,671	1	28,014	42,209	29,072	62,038	93,474	66,003
Sampson	1	29,400	44,100	31,356		n/a			32,244	48,348	45,768	2	29,400	44,100	30,144	28,092	42,144	30,696
Scotland	1	37,176	59,016	48,444		n/a			n/a			1	31,248	53,940	39,132	21,588	39,372	29,280
Stanly		n/a				n/a			n/a			1	30,571	45,856	33,704	41,885	62,824	59,149
Stokes																		
Surry	1	24,492	39,588	vacant	n/a				35,532	59,520	44,172	1	28,728	47,328	32,616	n/a		
Swain																		
Transylvania		n/a			1	22,804	34,206	25,683	49,528	74,292	55,046	1	31,427	47,141	32,448	52,004	74,806	64,024
Tyrrell		n/a				n/a			n/a			1			27,393	n/a		
Union	1	36,220	54,329	44,103	2	30,291	45,436	31,610	37,864	56,796	42,109		n/a			61,720	92,580	69,530
/ance		n/a			TT	n/a			n/a			1	30720	52860	32580	n/a		
Wake	6	39,200	66,750	56,402		15,080	31,400	19,847	52,900	90,100	72,560		42,300	72,200	58,898	n/a		
Warren		n/a			1	24,516	39,225	25,374	40,568	64,908	49,855	1	33,375	53,400	34,543	n/a		
Washington		n/a			T	n/a			n/a			T	n/a			n/a		
Natauga		n/a				n/a			n/a			1	31,979	49,568	38,265	n/a		
Nayne																		
Vilkes		n/a			5	23,411	36,287	26,453	3,472	61,182	47,811		n/a			n/a		
Vilson		n/a			TT	n/a			n/a				n/a			n/a		
Yadkin		n/a			3	23,688	35,532	27,279	41,568	62,352	44,617	2	32,897	49,346	33,676	n/a		
/ancey		n/a				n/a			n/a				n/a			30,740	50,667	35,195

	Sheriff			Chief Deputy and Deputies					Detention/Correctional Pos	itions				Policy Data		Take Hon
County	Hire.	Max.	Actual	Title	No.	Hire.	Max.	Avg.	Title	No.	Hire.	Max.	Avg.	Avg Hrs/Wk		Cars
lamance	\$67,709	\$108,332	\$99,612	² chief	1	51,992	83,189	81,900	detention adHire.	1	47,611	76,180	66,804	40	paid	yes
			+	major captain	17	47,611 43,599	76,180 69,758	63,456 67,068	detention shift supvr. detention officer III	4 46	39,926 33,480	63,879 53,568	47,477 38,135		 	
				lieutenant	11	39,926	63,879	53,414	detention officer II	15	32,037	51,261	35,323		+	
		_		sergeant	21	36,561	58,498	48,040	detention officer I	23	30,660	49,053	34,447			
				corporal	16	34,986	55,979	44,055	- Gotomasii Simosi i	<u>=</u> ~		10,000		+	+	
			 	deputy III	42	33,480	53,568	40,705						<u> </u>	 	
				deputy II	12	32,037	51,261	38,086								
				deputy I	4	30,660	49,053	35,380								
lexander	61,421	86,786	73,010	4 chief	1	45,670	64,531	50,411	detention admin.	1	35,676	50,410	50,410	42	comp time	yes
				captain	1	39,400	55,644	47,981	detention shift supvr.	5	27,871	39,382	30,014			
		1	-	lieutenant	4	30,765	47,983	39,435	detention officer	21	26,529	37,484	26,171		-	
				sergeant detective/investigator		32,321 35,676	45,669 50,410	34,806 37,913	ļļ							
				sro	- 3	29,282	41,375	31,534								
			+	deputy	19	29,282	41,375	31,729							-	-
				investigations commander	1	37,380	55,644	45,669							 	
lleghany	48,313	72,472	49,280	5 chief	1	32,701	49,052	32,701	detention admin.	1	31,144	46,716	31,144	43-60	paid	ves
				lieutenant	1	31,144	46,716	31,144	It. jailer	1	26,903	40,355	26,903		 	
				sergeant	1	28,248	42,372	28,813	jailer	8	23,241	34,860	23,647			
				detective/investigator	1	28,248	42,372	28,813								
				deputy	7	25,623	38,433	25,623								
nson	61,024	90,082	84,893	5 major	2	49,299	76,413	51,765	detention shift supvr.	5	28,878	44,760	30,325	42	paid	yes
			-	captain	12	47,311	73,332	49,143	detention officer	9	27,713	42,956	29,283	_		
		_		lieutenant	2	40,133	62,207	42,143	admin. Officer	2	32,671	50,642	37,253			
				detective/investigator	12	32,671 28,878	50,642 44,760	37,770 31,587	 						-	
			+	deputy patrol shift supvr.	5	34,044	52,767	36,622							 	
			-	investigator	6	30,091	46,640	34,537								
she	67,827	95,838	80,625	5 major	1	52,452	74,115	75,968	detention admin.	1	40,485	57,204	46,950	48	paid	yes
		100,000	100,000	captain	1	46,086	65,121	65,121	asst chief jailer	1	32658	46146	40788		F	
				lieutenant	3	38,790	57,204	48,721	jailer sergeant	3	29,985	42,369	31,798			
				sergeant	8	35,595	52,506	39,744	jailer	14	29,985	42,369	30,637			
				detective/investigator	1	35,595	50,295	37,395								
				deputy	13	32,658	46,146	33,262								
			_	sro	3	32,658	46,146	32,658							ļ	
very	56,919	79,374	62,191	5 chief		41,591	57,999	52,607	detention admin.	1	39,991	55,769	50,584	42	paid	yes
				lieutenant	1	38,453	53,624	44,116	detention shift supvr.	2	32,870	45,838	36,812		.	
		_		sergeant detective/investigator	<u>2</u>	35,552 34,185	49,576 47,672	38,845 40,036	detention officer	19	29,221	55,769	30,133			
				deputy	15	30,390	42,378	33,126	ł						+	
eaufort	-		+	deputy	13	30,390	42,370	33,120	 					-	-	-
ertie	55,054	61,271	65,840	5 chief	1	42,478	65,840	56,300	n/a					42	comp time	yes
			1	lieutenant	1	39,047	60,523	44,300	1						†	
				sergeant	3	39,047	60,523	43,193								
				corporal	8	34,415	53,343	37,581								
				sro	3	32,886	51,142	36,030								
				deputy	9	30,331	31,847	33,064								
laden			71,909	5 chief	1	43,010	55,431	50,674	detention admin.	1	40,462	51,260	46,302	42	paid	yes
				captain	- 2	39,177	49,637	46,597 39,741	jailer III	1	30,251	38,616	34,952 29,740			
		+	+	lieutenant	13	36,630 35,345	46,414 44,791	39,741	jailer II jailer I	11	26,420 25,128	33,459 31,833	26,424		+	+
		+	-	sergeant corporal	6	35,345	43,173	38,891	jailei i	- 111	20,128	31,033	20,424			+
		-	+	investigator	10	35,345	45,580	37,876	 						+	
		+	+	deputy	18	30,251	38,316	31,316	 					+	 	-
		1	+	sro	2	30,612	34,410	30,928			+		_		1	+
runswick	78,691	125,916	111,935	5 chief	1	68,876	110,203	105,053	detention admin.	1	55,128	88,206	63,096	40	paid	yes
		1	T	major	2	59,056	94,490	81,968	detention sergeant	4	43,343	69,344	43,537		İ	
				captain	5	55,129	88,206	67,154	detention corporal	9	35,486	46,132	35,937			
				lieutenant	6	49,236	78,777	51,613	jailer II	1	33,522	53,636	35,486			
			1	sergeant	22	43,343	69,349	46,674	jailer I	34	31,599	50,493	32,873			
				corporal	9	39,415	63,063	44,100	ļ						_	
				detective/investigator	19 80	41,378	66,201	42,742	 		_	_			-	
					180	37,451	59,920	38,732	 							+
				deputy					1 1	1	1					1
unoomh -			120 444	sro	17	37,451	59,920	38,540	dotantian admin		GE DAA	00.444	00 444	10	noid	1/00
uncombe			120,411	sro major		65,044	99,444	99,444	detention admin.	1	65,044	99,444	99,444	40	paid	yes
uncombe			120,411	sro major patrol shift supvr.	17	65,044 47,766	99,444 73,062	99,444 55,245	detention shift supvr.	1 15	40,092	61,291	44,380	40	paid	yes
uncombe			120,411	sro major patrol shift supvr. captain	17	65,044 47,766 52,959	99,444 73,062 80,943	99,444 55,245 72,381		1 15 127				40	paid	yes
uncombe			120,411	sro major patrol shift supvr. captain patrol commander	17	65,044 47,766 52,959 54,560	99,444 73,062 80,943 83,389	99,444 55,245 72,381 74,569	detention shift supvr.		40,092	61,291	44,380	40	paid	yes
uncombe			120,411	sro major patrol shift supvr. captain patrol commander investigations commander	17 2 4 5 1	65,044 47,766 52,959 54,560 54,560	99,444 73,062 80,943 83,389 83,389	99,444 55,245 72,381 74,569 74,569	detention shift supvr.		40,092	61,291	44,380	40	paid	yes
uncombe			120,411	sro major patrol shift supvr. captain patrol commander	17	65,044 47,766 52,959 54,560	99,444 73,062 80,943 83,389	99,444 55,245 72,381 74,569	detention shift supvr.		40,092	61,291	44,380	40	paid	yes

	Sheriff			Chief Deputy and Deputies					Detention/Correctional Position					Policy Data		Take Hom
County	Hire.	Max.	Actual	Title	No.	Hire.	Max.	Avg.	Title	No.	Hire.	Max.	Avg.	Avg Hrs/Wk	Court Time	Cars
Burke	61,602	95,484	74,216	5 major	11	48,266	74,812	57,167	detention lieutenant	1	37,815	58,616	39,366	43	paid	yes
				captain	2	43,778 37,815	67,857 58,616	46,186 41,816	detention corporal detention sergeant	3	29,630 28,218	45,926 43,740	30,202 36,253			
				lieutenant sergeant	10	34,301	53,166	38,139	detention sergeant	20	26,875	41,656	28,424		 	
		+		detective/investigator	12	32,667	50,634	34,652	deterition officer	20	20,075	41,000	20,424	_		
		+		deputy	33	29,830	45,927	31,337	 	+				-+	 	
abarrus	79,027	121,989	101,823	5 chief	1	65,011	100,356	79,027	detention officer	93	32,824	50,690	33,289	43	paid	ves
- Caban ao	10,021	121,000	101,020	captain	3	50,940	78,639	71,206	detention shift supv.	3	39,915	61,604	39,915	1.0	Puid	,,,,,
		—		lieutenant	12	46,203	71,326	59,873	1						†	
				sergeant	30	41,909	64,679	49,279								
				detective/investigator	8	41,909	64,679	45,805								
				deputy	n/a			38,888								
				sro	11	34,458	53,211	37,530		4,					L	
Caldwell	58,061	96,769	81,738	5 chief	1	46,591	77,652	61,864	detention administrator	1	42,665	71,108	49,151	42	paid	yes
		_		captain	- 1	42,665	71,108	49,720	detention shift supvr.	4	28,790	47,849	34,016			
				lieutenant	1	35,777	559,629	43,841	detention corporal	5						
		-	_	sergeant	10	32,762 28,790	54,604 47,849	41,972 33,056	detention officer	20						
				corporal detective/investigator	- 0	30,001	50,002	35,730	 	+				-	-	
				deputy	27	27,473	45,789	30,701	 	+					 	
		-		patrol shift supvr.	4	35,777	59,629	43,912				_		-		
		+	+	sro	 7	24,473	4,584	34.479	 	+					+	+
			+	patrol commander	1	42,665	71,108	51,739	h	+					+	
		1	-	investigations commander	1	42,665	71,108	50,308	1-1	+	_	_	_		1	+
amden		+	+		- 	1-,-50	1 .,,,,,,,		1	+				1	†	-
Carteret	70,558	112,893	78,934	5 chief	2	53,236	93,544	63,509	detention admin.	1	42,500	64,268	43,350	40	paid	ves
				major	1	65,000	77,526	66,300	detention shift supvr.	4	30,611	505,839	32,177			,
		1		captain	2	41,983	70,587	44,117	detention admin officer	1	35,056	55,836	35,758			
				detective/investigator	8	40,119	61,327	43,086	detention asst admin	1	33,708	48,495	34,758			
				deputy	23	30,309	48,895	32,961	detention officer corporal	4	27,730	46,063	28,577			
				investigator	1	42,630	48,495	43,483	detention officer	18	23,418	41,665	26,454			
aswell			59,616	⁵ major	1			44616	detention administrator	1			36,720	43	paid	yes
				captain	3			40,536	chief jailer	1			33,996			
				lieutenant	2			38,412	detention officer	15	26,808	29,712	28,274			
				sergeant	6	30,468	35,784	34,870								
				corporal	4			31,812								
		_		deputy	10	29,604	35,784	30,930								
				investigator	5	00.750	05.040	32,976	ļļ						.	
atowho	87,799	136,218	111,957	Sro	2	30,756 59,422	35,616 92,197	33,186 76,007	detention admin	1	E1 222	79,633	58,680	42	noid	1/00
Catawba	87,799	130,216	111,957	major eastein		51,323		57,901	detention admin.	+'	51,323		38,060	42	paid	yes
				captain lieutenant	14	46,547	79,633 72,225	50,124	detention shift supvr. detention officer	40	33,084 31,510	51,324 48,884	33,250			
			+	sergeant	16	42,222	65,513	45,276	deterition officer	40	31,310	40,004	33,230			
		+	+	detective/investigator	6	42,222	65,513	45,129	 	+					 	
		+	-	corporal	10	36,476	56,585	40,101	 	+			_	_		
				patrol shift supvr.	111	36,476	56,585	40,299	 	+					+	
		+	+	investigator	5	38,294	59,422	42,930	 	+					 	
		-	-	deputy	81	34,746	53,885	38,815	1-1	+		-	-	+	-	-
Chatham	86,953	134,776	95,288	5 chief	-11	68,130	105,602	69,833	detention admin.	1	48,418	75,048	50,127	44	paid	yes
	55,555	1.0.,770	00,200	captain	5	56,051	86,880	58,109	detention shift supvr.	4	39,834	61,743	40,465	 	T-0.0	,
				lieutenant	8	48,419	75,049	41,567	detention supervisor	4	39,834	61,743	40,623			+
		1	1	sergeant	16	43,917	68,072	45,173	detention officer	12	32,772	50,796	33,236	1	1	
				detective/investigator	14	41,826	75,049	43,689				1				
				patrol shift supvr.	4	43,917	68,072	45,692								
				sro	4	37,936	58,801	39,967								
				deputy	40	34,410	53,335	34,903								
herokee			62,200	5 chief	1	38,669	63,271	50,275	detention admin.	1	37,200	60,512	49,833	40	both	yes
				lieutenant	2	35,776	57,883	37,614	detention officer	17	26,426	40,926	27,419			
				sergeant	3	33,039	52,903	36,787		4						
				corporal	3	30,587	48,317	31,194								
				detective/investigator	1/	33,039	52,903	39,947	 	+						
'h a a a		-	04.600	deputy	9	29,454	46,292	30,647	detection admits	-	22.470	F0 000	20.500	-140		
howan			84,662	5 chief	1	36,802	65,259	62,203	detention admin.	1	33,478	59,290	38,592	40	paid	yes
		-	-	lieutenant	1	33,478	59,290	48,962	detention lieutenant	1	31,932	56,513	36,802		+	+
				sergeant	2	33,478	59,290	37,697	detention sergeant	2	26,456	46,679	31,269			
			-	sro	3	31,932	56,513	35,126	jailer	6	26,456	46,679	27,536		+	-
Na.			47.077	deputy	9	31,932	56,513	33,521	datastias admits					40.5		
lay		-	47,677	patrol commander	1	1	_	49,636	detention admin.	17	-		36,779	42.5	paid	yes
				detective/investigator	3			35,085	detention officer	17			28,790		+	
		-	+	sergeant	17			40,726		+					+	
				sro	2			30,463	 	-					+	-
		101,112	96,492	deputy 5 major	9	53,706	82,832	30,307 76,338	detention admin.	4	44,526	69,504	58,986	42	comp time	ves

	Sheriff			Chief Deputy and Deputies					Detention/Correctional Positio	ns				Policy Data		Take Ho
County	Hire.	Max.	Actual	Title	No.	Hire.	Max.	Avg.	Title	No.	Hire.	Max.	Avg.	Avg Hrs/Wk	Court Time	Cars
				investigations commander	1	44,526	69,504	61,800	detention shift supvr.	13	30,624	47,808	33,618			
				patrol commander	1	44,526	69,504	61,800	detention officer	45	29,232	45,624	31,106			
				patrol shift supvr.	4	36,924	57,624	43,512	11							
				lieutenant	7	36,924	57,624	42,492								
				sergeant	12	33,618	52,488	40,572								
				detective/investigator	9	32,106	50,082	36,924								
				sro	7	30,624	47,808	39,630								
				deputy	52	30,624	47,808	33,618	L.							
olumbus	59,896	85,566	65,280	5 chief	1	45,555	68,333	52,232	detention admin.	1	36,381	54,571	42,002	40.25	no data	no data
				captain	2	36,381	54,571	42,565	operation manager	1	34,781	52,172	39,780			
				lieutenant	5	34,781	52,172	39,886	detention shift supvr.	4	27,776	41,665	29,453			
				sergeant	7	31,789	47,684	36,320	senior detention officer	4	25,387	38,081	26,945			
				corporal	9	29,054	43,582	32,770	detention officer	28	24,271	36,406	25,757		_	
				detective/investigator	9	29,054	43,582	31,019								
				deputy	31	26,555	39,834	28,912								
				sro	13	26,555	39,834	28,738	 							
raven			95,190	5 chief	11	49,405	99,811	93,061	jailer supervisor	5	33,951	68,599	36,950	40	comp time	yes
				captain	14	47,139	95,243 78,954	69,268	jailer II	6	30,914	62,459	33,639			_
				lieutenant	- 0	39,082		47,766	jailer I	34	28,145	56,866	30,202			
			-	sergeant	11	35,581	71,890	40,319	1	-		_			1	1
				investigator		35,581 35,581	71,890 71,890	38,830 38,439	 	+					 	
			+	detective/investigator	- lo				 						+	
				zone deputy	14	33,615	68,599 68,599	38,002	 	+					-	
		-		Sro	- 2	33,951		37,308	+							
		-		deputy transport	3	32,395	65,465 71,890	34,600	 	+					-	
			100 FF7	patrol commander sgt.	4	35,581 76,454	128,672	99,473	detention admin		66,713	112,278	89,423	40.5	- aid	
umberland			169,557	chief					detention admin. detention shift supvr.					42.5	paid	yes
				major		66,713	112,278 97,981	91,685		8	46,394 38,734	78,081 65,189	56,586 46,247			
				captain	17	58,218 53,181	89,504	73,061 67,738	detention sergeant detention corporal	28 36	35,348	59,490	39,568		+	
				lieutenant	51	44,353	74,646	55,531	detention officer	105	32,247	54,272	32,883			
		_		sergeant corporal	31	38,734	65,189	47,196	deterition officer	105	32,241	34,272	32,003		-	
				detective/investigator	44	40,524	68,202	45,221								
					139	35,348	59,490	39,778							 	-
				deputy patrol shift supvr.	4	53,181	89,504	65,103							-	_
				patrol commander		66,713	112,278	90,862	 						 	
				investigations commander	1	66,713	112,278	79,568		_						
urrituck			82,930	5 chief		60,102	83,480	69,957	detention admin.	1	48,900	67,794	56,904	42	paid	yes
difficack			02,330	captain		58,818	80,800	67,726	detention lieutenant		41,468	57,388	46,522	72	Paid	yes
				lieutenant	1	54,472	75,597	60,000	detention sergeant	6	35,343	49,609	39,640		-	
				sergeant		43,326	59,900	50,273	intake officer	4	30,892	42,821	33,567		+	
				detective/investigator	2	43,326	59,900	50,050	detention officer	18	28,998	40,157	30,383		+	
				deputy	47	35,894	54,786	42,754	determent officer		20,330		30,303		·	
		+	-	sro	3	39,609	54,786	44,722	 		-				 	
are	67,157	110,809	93,433	1 chief	1	56,313	92,917	78,834	detention admin.	1	45,189	74,563	61,800	40	paid	no
aic	07,137	110,003	90,400	captain	- 3	45,189	74,563	61,649	detention lieutenant	12	48,843	78,135	54,337		Paid	110
				lieutenant	4	43,244	71,352	55,277	detention shift leader	4	37,896	62,562	40,457		+	
		-	-	sergeant	- 6	37,896	62,526	49,197	detention asst. shift leader	4	33,206	54,792	40,577	-	-	
		+		corporal	- 5	34,701	57,258	45,951	detention asst. shift leader	35	30,409	50,174	34,671		+	-+
		+	+	deputy	30	31,779	52,433	39,301	determent onicer	100	50,708	30,174	37,071		+	+
				investigator	9	34,701	57,258	45,375	 	+					+	
		+	+	sro	- 12	34,701	57,248	44,306	 	+	+				+	+
avidson		-	88,260	5 chief	1	56,531	84,796	70,857	detention captain	1	44,294	66,442	51,844	45	no	ves
		+	30,200	major	12	53,839	80,758	60,177	detention lieutenant	14	40,256	60,386	40,860		+:	,,,,
		-	+	captain	4	48,822	73,233	54,528	detention officer II	9	33,101	49,740	35,406		+	+
		+	+	lieutenant	14	42,214	63,323	46,889	detention officer I	16	31,569	49,740	32,043		-	+
		+	+	sergeant	16	38,300	57,449	43,804	- Control of the cont	+:	01,000	13,740	02,040		+	+
		+	+	detective/investigator	10	36,464	54,696	39,525	1-1	+	+		-	-	 	+
		+	+	corporal	33	34,751	52,126	40,622	 	+					+	
		-+		deputy II	29	33,101	49,740	37,346	 	+	-+				 	+
		_	+	deputy I	23	33,101	49,740	32,820	 	1	+			1		+
avie	63,864	99,039	77,239	5 chief	 1	55,169	85,553	59,241	detention admin.	1	50,040	77,599	54,256	40	comp time	yes
· -	35,557	100,000	1.,_00	captain	3	50,040	77,599	54,805	detention officer III	4	37,342	57,906	40,459	-+: <u>-</u>	Jones unio	7,55
		-	-	lieutenant	8	43,227	67,033	46,363	detention officer II	4	35,564	55,149	37,553			
		+	+	detective/investigator	$-\frac{1}{7}$	37,342	57,906	40,752	detention officer I	14	32,257	50,022	35,104		 	+
		+	+	sergeant	9	37,342	57,906	39,407	T COLONION ONIOCI I	+	02,201	00,022	00,104		+	
		+	-	corporal	5	35,564	55,149	38,503	 	+	+			-		+
		+	+	deputy	16	32,257	50,022	34,038	 	+					+	+
uplin	59,165	105,068	79,628	s captain	2	44,839	79,628	57,437	detention admin.	1	44,839	79,628	56,868	42	paid	ves
ирші	39,100	100,000	13,020	lieutenant	9	39,818	70,706	44,305	detention admin.		27,878	49,508	28,863	72	Paiu	yes
		+	+	sergeant	-16	35,355	62,786	36,551	lieutenant	1	32663	58005	39818		+	
		+	+	detective/investigator	12	35,355	62,786	37,434	jail sergeant	1	31,395	55,753	34,663	-	-	+
		1														
		_	1	deputy	26	29,005	55,753	31,441	jailer I	15	24,753	43,961	25,504			

Jan-15	Sheriff			Chief Deputy and Deputies					Detention/Correctional Posit	ions				Policy Data		Take Hor
County	Hire.	Max.	Actual	Title	No.	Hire.	Max.	Avg.	Title	No.	Hire.	Max.	Avg.	Avg Hrs/Wk	Court Time	Cars
urham			141,483	5 chief	1	65,340	117,612	93,838	detention admin.	1	71,874	129,373	93,898	42	paid	yes
				major	2	54,000	97,200	88,999	detention shift supvr.	6	47,916	86,249	66,685			
				captain	6	52,708	94,874	75,101	detention staff sergeant	10	43,560	78,408	57,405			
		+		lieutenant	12	47,916 43,560	86,249 78,408	66,815 58,949	detention sergeant detention officer II	28 25	39,600 36,000	71,280 64,800	55,015 55,766			
				sergeant	13	39,600	71,280	52,639	detention officer I	104	32,210	57,978	38,826			
		+	+	deputy	111	36,000	64,800	44,992	determion officer i		02,210	07,070	00,020	+	 	
			-	detective/investigator	4	39,600	71,280	52,639								
dgecombe	55,306	86,259	91,000	5 chief	1	47,656	74,326	48,847	detention admin.	1	38,117	59,450	38,117	40	paid	yes
				lieutenant	5	44,237	68,994	45,343	detention lieutenant	1	35,383	55,185	37,731			
				sergeant	14	38,689	60,342	40,904	detention sergeant	6	32,359	50,469	32,884			
		+	-	detective/investigator	6	35,914	56,013	36,470	detention corporal	6	30,037	46,849	30,037			
			+	corporal deputy	20	33,337 30,488	51,996 47,551	34,862 31,453	detention officer	33	27,065	42,212	27,065		+	
orsyth	99,174	161,158	125,362	5 chief	1	75,712	123,032	97,406	detention admin.	1	67,766	110,136	76,461	43	no data	yes
orayur	33,174	101,130	120,002	major	1	67,766	110,136	78,395	detention captain	2	56,742	92,206	69,451		IIIO data	ycs
				captain	9	56,742	92,206	71,835	detention sergeant	22	46,950	76,293	54,330			
				lieutenant	11	51,707	84,029	64,002	detention corporal	25	39,058	63,467	44,662			
				sergeant	24	46,950	76,293	53,785	detention officer	177	32,500	52,796	36,422			
				corporal	24	39,058	63,467	45,993								
				detective/investigator	19	36,502	59,332	41,033	 						-	
onklin	66.504	00.700	01 101	deputy	117	32,500	52,796	36,734	detention admin		40 420	60 040	42 200	-142	hoth	
ranklin	66,524	99,788	81,191	5 chief captain	17	46,069 44,001	69,103 66,001	58,577 52,511	detention admin. detention shift supvr.	1 4	40,139 31,904	60,210 47,857	43,260 34,743	42	both	yes
			+	lieutenant		42,026	63,040	50,684	detention officer	21	29,105	43,662	31,840		+	
		+	+	sergeant	1	40,139	60,210	52,966	determion officer		23,103	75,002	31,040	+	+	-
		-	+	investigator	14	36,617	54,926	41,609						+	-	-
		1	—	patrol shift supvr.	8	36,617	54,926	42,467						—	T	
				sro	7	33,405	50,106	36,558								
				deputy	34	33,405	50,106	34,603								
		101100	100 110	investigations commander	2	40,139	60,210	45,784	<u> </u>		0.1.100			1	ļ	
aston	80,085	124,136	108,413	3 chief	1	70,331	109,018	87,230	detention officer	70	34,430	53,369	34,368	43	comp time	yes
				major captain	10	56,033 52,510	86,855 81,394	67,435 60,319	1						-	
			+	sergeant	22	41,835	64,847	48,245								
		+	+	detective/investigator	28	36,740	56,949	41,439	 					+	+	
				deputy	80	34,430	53,369	38,808								
				sro	23	39,205	60,770	48,017						1		
				patrol shift supvr.	20	46,115	71,481	58,594								
				investigations commander	6	61,766	95,741	68,825								
ates	51,722	75,349	66,908	5 chief	1	38,467	56,039	41,638	n/a					42	comp time	yes
				captain lieutenant	- 1	36,575 34,831	53,283 50,743	41,189 40,010	 							
				sergeant	2	31,554	45,968	35,186	 							
				deputy	9	28,571	41,622	30,678	1							
raham		-	-	aopaty	- 	20,07			 						+	
ranville	56,489	99,644	93,520	chief	1	42,166	74,379	62,044	detention admin.	1	36,430	64,263	56,057	no data	paid	yes
				lieutenant	3	38,246	67,466	59,228	detention shift supvr.	1	31,470	55,514	49,129		ľ	ĺ
				sergeant	7	33,036	58,274	48,336	relief sergeant	4	27,164	47,916	29,804			
				detective/investigator	9	33,036	58,274	46,092	shift sergeant	4	28,535	50,334	35,727			
		-	-	corporal	4	31,470	55,514	38,811	transportation officer	1	29,963	52,854	37,450		ļ	
		+		investigator	19	29,963	52,854 52,854	46,092 34,760	detention officer	13	25,890	45,668	29,488	-	-	1
		+	+	deputy investigator	19	29,963 29,963	52,854	34,760	 						+	
		+	+	sro	1	22,963	52,854	35,763	 					+	+	-
reene		+	54,000	5 major	- i	33,843	47,215	40,374	detention admin.	1	32,142	47,215	32,142	no data	no data	no data
		1	1	sergeant	1	29,280	40,827	31,914	jailer	15	21,887	37,106	21,887	T	T	
				deputy	14	26,620	45,003	31,742								
uilford	104,317	177,339	144,496	5 chief	1	81,735	138,950	113,734	detention admin.	3	67,244	90,779	114,314	40-42	paid	yes
				major	2	74,136	126,031	92,748	detention shift supvr.	25	55,322	94,047	59,458			
				captain	10	67,244	114,314	80,269	detention corporal	25	47,789	81,241	52,377			
				lieutenant	19	58,088	98,749	69,289	detention officer II	4	41,282	70,179	51,348			
		-	+	sergeant	25 56	55,322 41,282	94,047 81,241	62,139 51,536	detention officer I	285	35,661	60,623	40,289		-	-
		+	+	investigations commander	6	55,322	94,047	31,235	 						 	+
			+	sro	14	41,282	70,179	50,436	 					+	+	+
		+	+	detective/investigator	19	41,282	70,179	47,686	 		+		_	+	+	+
			+	patrol shift supvr.	25	55,322	94,047	62,139	<u> </u>					+	†	-
				deputy	151	35,661	60,623	39,107								
alifax	58,813	95,473	73,550	5 chief	1	55,962	90,844	62,582	detention admin.	1	41,534	67,425	54,588	55	paid	yes
		1		major	2	53,250	86,422	53,250	chief jailer	1	35,783	58,088	41,534			
						10 0 10	70 004	40 242	I detention obiff occurs	10	22 200	147 047	107 000			
				captain lieutenant	1	48,212 35,783	78,264 58,088	48,212 38,370	detention shift supvr.	2	32,398 29,333	47,617 47,617	37,800 29,900			

	Sheriff			Chief Deputy and Deputies					Detention/Correctional Position	าร				Policy Data		Take Ho
ounty	Hire.	Max.	Actual	Title	No.	Hire.	Max.	Avg.	Title	No.	Hire.	Max.	Avg.	Avg Hrs/Wk	Court Time	Cars
				detective/investigator	4	34,049	55,271	34,904								
				patrol shift supvr.	8	30,827	50,042	33,445	1							
				sro	6	35,783	58,088	35,783							<u> </u>	
		1	00.042	deputy	19	27,911	45,308	30,800	detention admin.	4	40.000	75 004	64 700	200	a a i d	
rnett			90,043	major captain	3	60,378 51,027	93,599	69,475 56,702	detention admin.	4	48,923 34,933	75,831 54,147	61,793 41,340	36	paid	yes
		+	+	lieutenant	- 6	48,923	75,831	57,375	detention officer III	24	29,519	45,754	35,504	+	 	
		+	+	sergeant	14	43,119	66,835	50,265	detention officer II	10	29,519	45,754	31,013	+	-	-
				corporal	9	41,341	64,078	44,443	detention officer I	111	29,519	45,754	29,519		 	
		+	+	detective/investigator	20	41,341	64,078	43,724		+	20,010	1.0,7.0.1	20,0.0		 	-
			·	deputy	65	34,933	54,147	39,259				1			†	
				patrol shift supvr.	11	43,119	66,835	53,522		1						
				sro	8	34,933	54,147	39,026								
aywood	67,378	101,068	77,796	5 chief	1	40,959	70,727	59,089	detention admisistrator	1	32,866	49,299	43,705	42.5	paid	yes
				captain	2	37,505	56,259	46,648	detention sergeant	2	27,309	40,964	36,652			
				lieutenant	6	34,345	51,518	42,140	detention corporal	4	32,866	49,299	35,286			
			-	sergeant	1/	31,450	47,177	37,636	detention officer	22	25,008	37,512	27,232	-	-	
				sro detective/investigator	14	28,539 32,866	42,808 49,299	33,000 35,286	<u> </u>	+		-		-		_
			+	deputy	25	28,539	42,808	30,998	 	+		+			+	
enderson		-	no data	5 chief	1	59,705	95,312	83,100	detention admin.	1	49,937	79,718	65,000	42	paid	yes
<u> </u>			110 data	major		55,422	88,474	73,000	shift supervisor	5	37,731	60,258	49,130		Paid	- ,
			+	captain	2	49,199	78,540	69,770	detention officer sr.	1	34,050	54,371	42,765		†	+
		1	†	investigations commander	1	49,199	78,540	vacant	detention officer II	7	33,051	52,790	34,965			1
				patrol commander	1	49,199	78,540	72,021	detention officer I	11	32,094	51,251	33,051		T	
				lieutenant	5	43,077	68,765	56,971	detention ofice trainee	5	31,637	50,523	32,614			
				sergeant	6	40,019	63,877	56,306								
				patrol shift supvr.	5	40,019	63,877	52,062								
				corporal	15	37,190	59,363	42,827							_	
				deputy	21	34,050	54,371	35,194								
ertford	72,663	112,628	89,908	5 chief	1	40,461	62,716	50,301	chief jailer	2	33,288	51,597	35,580	no data	no data	no dat
				captain	3	36,700	56,886	42,742	detention lieutenant	1	28,756	44,570	34,565			
				lieutenant	1	34,952	54,176	38,133	detention sergeant	4	26,083	40,428	27,452			
				sergeant	5	31,702	49,140	35,346	detention officer	20	23,657	36,669	24,805			
				detective/investigator	3	31,702	49,140	35,961								
				deputy	8	28,756	44,570	31,602							ļ	
oke	87,528	123,674	99,041	5 chief	1	62,204	87,893	68,661	detention administrator	1	48,739	67,187	47,550	43	paid	yes
				major	2 2	56,421 42,102	79,721 59,490	62,278	lieutenant	17	34,638 31,417	48,942 44,392	34,638 32,202		ļ	
				captain	Z	40,097	56,657	45,353 42,894	sergeant	12	60,670	42,278	31,436			
		+	+	lieutenant sergeant	10	34,638	48,942	31,272	corporal iailer	36	28,496	40,265	29,259		-	-
		+	+	corporal	9	32,989	46,612	30,742	jaliei	-130	20,490	40,203	29,239		+	
		+	+	detective/investigator	4	36,370	51,389	43,208		+		+		+	 	
			+	deputy	32	31,417	44,398	33,051		+		+		-	†	-
yde			69,153	5 chief	1	38,924	57,458	42,544	detention admin	1	34,304	50,640	42,886	42.75	paid	ves
<u> </u>				sergeant	2	34,304	50,640	44,235							ľ	
				corporal	2	31,533	46,549	40,354								
				deputy	8	30,234	44,631	33,384								
dell	66,883	103,737	101,688	² chief	1	61,130	94,813	84,117	detention admin	1	51,066	79,203	59,013	42	paid	yes
				major	2	53,415	82,846	66,543	detention lieutenant	3	44620	69207	48330			
				captain	4	48,820	75,720	60,098	shift supervisor	4	40,782	63,253	44,741		ļ	
				lieutenant	16	44,620	69,207	55,807	asst. shift supervisor	1/	34,238	50,839	38,655		 	
		_		detective/investigator	25 12	38,989	60,472	42,914	detention deputy	36	32570	50516	35658			_
				sergeant	24	38,989 35,635	60,472	44,245 40,477	detention officer	24	31,137	48,294	33,919		 	
			+	deputy - special assgn. deputy	39	32,570	55,270 50,516	37,686		-	_	-		-	-	_
ckson	64,033	125,549	109,298	5 chief	1	49,319	85,866	73,286	detention admin	chief	deputy chief	+		40	paid	yes
010011	04,000	120,040	100,200	major	 	46,971	81,777	58,402	detention lieutenant	1	36,802	64,075	49,532		Pulu	yco
		+		lieutenant	6	40,575	70,642	55,401	detention sergeant	4	3,172	55,350	35,248		 	
		+	+	sergeant	8	36,803	64,075	43,480	detention officer	16	28,836	50,204	29,944		 	·
				corporal	6	33,381	58,117	36,572					- /-			
				detective/investigator	4	33,381	58,117	45,647								
				deputy	17	30,278	41,496	31,867								
				sro	4	30,278	41,496	39,064								
hnston	69,577	124,005	110,219	5 chief	1	55,831	99,508	77,067	detention admin.	1	51,126	91,122	58,827	40	paid	yes
				captain	5	46,818	83,447	63,847	detention officer II	19	30,146	46,725	33,904			
				lieutenant	9	41,027	73,125	51,854	detention officer I	17	28,852	44,713	30,472			
			1	sergeant	5	35,952	55,717	42,806								1
				detective/investigator	22	37,568	58,225	46,009		+					1	
		1		deputy	63	34,402	53,322	39,332	 	4		-				
ones	50,813	64,616	61,565	5 major	11	42,252	55,327	43,919	detention admin.	11	30,481	38,383	30,481	no data	paid	yes
				captain		38,383	48,393	38,383	electronic house arrest jailer	11	26,556	33,463	26,356		1	1

	Sheriff			Chief Deputy and Deputies					Detention/Correctional Positi	ions				Policy Data		Take Hon
County	Hire.	Max.	Actual	Title	No.	Hire.	Max.	Avg.	Title	No.	Hire.	Max.	Avg.		Court Time	Cars
				sergeant	2	33,463	42,252	33,463								
		+	-	detective/investigator deputy	3	23,463 29,056	42,252 36,649	33,463 29,056	 						-	
		+	+	sro	1	29,056	36,649	29,056	 					-	-	
ee			94,159	5 chief	1	56.908	79,672	68,790	detention admin.	1	45,447	63,626	49,651	43	paid	yes
				major	1	47,539	66,554	57,222	detention shift supvr.	4	33,174	46,444	35,224			
				captain	3	47,539	66,554	54,815	detention officer	19	31,715	44,401	33,885			
			-	lieutenant	17	41,538	58,153	44,723	ļ.,							
				sergeant patrol shift supvr.	16	39,712 41,538	55,596 58,163	41,297 40,876							-	
		+	+	sro	14	34,700	48,580	35,188	 					+	 	
		-	+	deputy	15	34,700	48,580	36,702	† - †					+	+	
_enoir	59,477	104,954	89,576	5 major	2	39,342	69,423	52,297	detention admin.	1	37,576	66,308	50,535	40	paid	yes
				captain	1	37,576	66,308	48,101	detention officer II	57	27,243	48,074	27,424			
				investigator	8	32,097	56,639	34,565							-	_
				lieutenant detective/investigator	3	34,728 32,739	60,487 57,772	47,252 36,476	<u> </u>	_						
			-	sergeant	9	31,269	55,178	37,524	1						 	-
		1	+	deputy	33	28,523	50,333	30,716	 					+	 	+
incoln	74,817	114,189	86,645	5 major	1	68,401	93,683	66,140	detention admin.	1	41,370	57,158	50,444	43	paid	yes
				lieutenant	6	41,370	57,158	50,993	asst detention admin	1	39,374	60,070	42,416			
		+	+	sergeant	5	39,374	60,070	43,280	sergeant	4	35,672	54,412	37,445		_	
		+	+	corporal	14	35,672 32,302	54,412 49,296	38,339 41,168	senior detention officer	24	30,763 29,984	46,924 46,924	32,114 30,012			
		+	+	investigator patrol shift supvr.	10	32,302	49,296	36,654	detention officer		29,984	40,924	30,012	-	+	
		-	+	deputy	49	32,302	49,296	33,694	 					+	-	+
McDowell	no data	1	1		1.2	,	12,200	,501							1	
Macon	63,888	95,832	81,947	chief	1	47,674	71,511	59,261	detention admin.	1	43,242	64,863	43,242	no data	no data	yes
				lieutenant	3	39,222	58,832	46,138	detention sergeant	2	37,354	56,031	37,354			
				sergeant	8	35,575	53,363	38,683	detention officer	9	29,268	43,902	31,439			
				corporal	14	33,881	50,822	39,283							-	_
				detective/investigator	16	33,881 32,268	50,822 48,401	39,283 32,950	ļ						+	
			+	deputy	9	32,268	48,401	33,338	 			_		+	-	
Madison		+	+	310		32,200	10,401	33,330	 						-	
Martin	52,723	84,284	65,844	5 chief	1	38,763	61,965	48,409	n/a					42.75	paid	yes
				lieutenant	2	35,486	56,730	40,148	1							
				sergeant	4	31,098	49,711	35,578								
	_			corporal	17	29,747	47,555	33,227		_	_	_	_			_
				detective/investigator sro	- 5	32,507 28,478	51,968 45,526	34,178 34,592	 							
			+	deputy	11	28,478	45,526	32,701	 							
Mecklenburg	127,600	223,300	175,235	5 chief	 	96,800	169,400	139,757	detention admin.	1	96,800	169,400	139,757	40-43	paid	yes
		1	T	major	5	77,061	134,856	114,838	detention captain	21	61,142	106,999	89,725		† · · · · · · · · · · · · · · · · · · ·	
				captain	13	61,142	106,999	93,000	detention sergeant	58	49,098	85,821	68,345			
				sergeant	22	49,098	85,921	71,300	detention officer	556	33,387	58,428	44,734			
					,	11.000		10.150	detention officer trainee	37	33,387	58,428	34,128	100		
/litchell	no data	4		chief	1	44,033	62,905	43,459	n/a					36	no	yes
				captain lieutenant	17	37,640 34,801	53,772 49,715	37,868 34,294	-							_
				detective/investigator	4	34,801	49,715	34,843	 							
		+	+	deputy	8	30,938	44,198	32,335	<u> </u>	_					+	
Montgomery			63,444	5 chief	1		11,100	53,500	detention admin.	1	35,000	38,000	35,724	42	comp time	yes
		1		major	2	40,000	49,000	40,230	captain	1			29,786			
				captain	1				lieutenant	1			27,712			
		-	-	detective/investigator	- 3	28,500	35,000	34,183	jailer I	18	24,500	27,000	24,500		-	
		+	+	sro	14	28,500	31,000 31,000	29,769	 					-	-	
·	71,400	121,008	109,650	deputy chief	14	28,500 58,787	95,063	28,900 81,600	detention admin.	1	55,988	90,537	71,456	40	paid	yes
/loore	1,1,700	121,000	100,000	1 101101		00,101	35,005	31,000	detention shift supvr.	5	32,735	52,935	37,856		Paid	y 0.3
loore			1	captain	5	48,364	78,210	67,359	detention officer	39	29,692	48,015	32,813			
loore			+	lieutenant	5	43,868	70,939	51,389								
loore		1				37,895	6,181	45,558	1						T	
loore				sergeant	12											
loore				detective/investigator	13	37,895	61,281	45,558								_
Moore	00.500		05.50	detective/investigator deputy		37,895 34,371	55,582	39,771			F0 F0=	04.010	50.044	40	ļ	
	69,589	111,342	95,524	detective/investigator deputy captain	13 35 1	37,895 34,371 55,048	55,582 88,077	39,771 64,774	detention admin.	1	52,527	84,043	58,614	42	comp time	yes
	69,589	111,342	95,524	detective/investigator deputy captain lieutenant	13	37,895 34,371 55,048 52,527	55,582 88,077 84,043	39,771 64,774 58,685	detention shift supvr.	1 4	37,832	60,531	41,634	42	comp time	yes
	69,589	111,342	95,524	detective/investigator deputy captain lieutenant sergeant	13 35 1 5 6	37,895 34,371 55,048 52,527 43,545	55,582 88,077 84,043 68,304	39,771 64,774 58,685 50,506	detention shift supvr. senior detention officer	5	37,832 31,770	60,531 50,832	41,634 35,326	42	comp time	yes
<i>l</i> loore	69,589	111,342	95,524	detective/investigator deputy captain lieutenant sergeant detective/investigator	13 35 1	37,895 34,371 55,048 52,527 43,545 43,545	55,582 88,077 84,043 68,304 69,672	39,771 64,774 58,685 50,506 53,245	detention shift supvr.	1 4 5 40	37,832	60,531	41,634	42	comp time	yes
	69,589	111,342	95,524	detective/investigator deputy captain lieutenant sergeant	13 35 1 5 6	37,895 34,371 55,048 52,527 43,545	55,582 88,077 84,043 68,304	39,771 64,774 58,685 50,506	detention shift supvr. senior detention officer	5	37,832 31,770	60,531 50,832	41,634 35,326	42	comp time	yes
	69,589	111,342	95,524	detective/investigator deputy deputy captain lieutenant sergeant detective/investigator corporal	13 35 1 5 6 3 7	37,895 34,371 55,048 52,527 43,545 43,545 37,832	55,582 88,077 84,043 68,304 69,672 60,531	39,771 64,774 58,685 50,506 53,245 46,077	detention shift supvr. senior detention officer	5	37,832 31,770	60,531 50,832	41,634 35,326	42	comp time	yes

	Sheriff			Chief Deputy and Deputies					Detention/Correctional Position	S				Policy Data		Take Hor
County	Hire.	Max.	Actual	Title	No.	Hire.	Max.	Avg.	Title	No.	Hire.	Max.	Avg.	Avg Hrs/Wk	Court Time	Cars
				major	3	68,256	116,035	92,848	detention officer	65	34,474	58,606	35,441			
			_	captain	17	58,962	100,235	78,819							ļ	
				lieutenant	18	50,962	100,235	78,819	 	+						
		-	-	sergeant detective/investigator	42 51	46,198 43,999	78,537 74,798	53,802 47,161		-				-	-	
		+		corporal	26	41,903	71,798	47,161	 	+					 	
		+		deputy	193	38,008	64,614	40,174	 	+				+	 	
orthampton	54,032	95,345	55,383	5 chief	1	40,320	71,148	45,617	detention admin.	1	40,320	71,148	51,611	no data	no data	no data
				detective/investigator	1	36,571	64,534	38,421	detention sergeant	3	28,654	50,564	34,454		 	
				patrol shift supvr.	2	36,571	64,534	37,496	detention officer	15	24,753	43,679	27,461			
				investigator	3	33,171	58,534	35,140								
				sro	1	36,571	64,534	44,556								
				deputy	12	31,591	55,747	33,494	L	ļ						
nslow			112,889	5 chief	1	75,924	121,479	75,924	detention admin.	1	64,900	103,841	71,514	42	paid	yes
				major	10	64,900	103,841 78,910	67,250	shift supervisor	6	40,337	64,859	45,944	_	-	_
				captain lieutenant	110	49,319 47,422	75,875	58,612 52,074	detention sergeant	12 8	36,037	57,659 55,441	36,513 34,651		 	
		+	+	sergeant	15	43,844	70,151	44,749	detention corporal detention officer	67	34,651 29,619	47,392	30,790	+		
		+		investigator	16	43,844	70,151	44,964	determion officer	101	23,013	17,552	30,730	+	 	+
				deputy	58	38,977	62,364	40,583	 	+					 	
range	83,853	137,403	127,925	5 major	1	65,506	107,338	vacant	shift supervisor	3	48709	79813	55717	40	comp time	yes
<u></u>	1	1	T	captain	2	53,764	88,099	59,724	detention officer	28	32,812	53,765	34,250		1	-
			1	lieutenant	8	48,709	79,813	55,717		T				1	1	
				sergeant	14	44,126	72,307	50,031								
				investigator	9	44,126	72,307	51,159								
				deputy	29	36,219	59,346	36,973								
amlico	42,558	80,113	70,994	captain	2	30,242	56,930	48,223	detention admin.	1	26,123	49,173	46,942	no data	no data	yes
				detective/investigator	2	23,777	44,757	35,303	asst. jail administrator	1	22,657	42,174	34,145		-	
				sro	- 1	23,777 22,853	44,757 43,017	39,785 28,477	shift sergeant	16	22,657 2,657	42,174 40,948	27,733 25,131			
asquotank	650	84,210	75,593	deputy 5 chief	10	43,027	6,023	54,717	detention officer	110	2,037	40,940	23,131	40	no	V00
asquotarik	030	04,210	75,595	lieutenant	12	39,075	54,705	48,941	I II/a	+		_		40	110	yes
				sergeant	7	36,441	51,016	44,507	 	+				-	+	+
		+	+	investigator	7	36,441	50,018	44,974	 			_			 	
		-		deputy	26	32,489	47,328	46,547							†	
ender	71,296	114,073	88,773	5 major	1	55,862	89,379	58,274	detention admin.	1	50,669	81,070	53,202	40	comp time	yes
				captain	3	50,669	81,070	52,074	detention sergeant	1	41,685	66,696	41,685			
				patrol commander	1	50,669	81,070	51,682	detention shift supvr.	2	37,810	60,495	38,339			
				investigations commander	1	50,669	81,070	52,857	detention shift leader	4	32,661	52,258	32,808			
				lieutenant	6	43,769	70,031	44,351	detention deputy I	2	31,106	49,770	31,106			
				sro	5	31,106	49,770	31,516	detention officer	8	29,625	47,400	29,699			
				sergeant	1/	37,810	60,495	38,340	ļļ	 						4
				detective/investigator	12	38,460	61,536	38,460	 	+					 	
				deputy II	2	34,294	54,871	37,009		-						
				deputy I	26	31,106	49,770	31,349								
erquimans	47,748	72,310	60,940	5 detective/investigator	1	35,085	53,133	41,632	n/a					43	comp time	yes
			_	sergeant	2	33,547	50,845	37,942								
				deputy	10	24,672	37,365	32,690								
erson	65,860	102,083	78,646	5 chief	1	53,872	83,501	60,368	detention admin.	1	44,085	68,301	52,298	42	paid	yes
				captain	3	47,753	74,018	58,116	detention shift supvr.	4	31,951	59,524	37,530		-	
				lieutenant	3	40,663 37,523	63,028 58,161	50,685 47,833	senior detention officer	21	29,484 28,323	45,700 43,900	33,761 30,700	-	-	
				sergeant detective/investigator	12	36,045	55,869	43,961	detention officer	 	20,323	43,900	30,700			
		+		deputy	17	33,262	51,556	37,238	 	+				-	-	
itt			99,748	5 chief	11	68,118	107,661	75,713	detention admin.	1	64,997	102,730	71,389	40	paid	ves
		+	100,1.10	major	1	64,997	102,730	64,997	shift supervisor	5	51,416	81,262	56,760	+:	Paid	,,,,,
				captain	3	56,470	89,252	59,223	detention officer advanced	23	38,809	61,339	45,629			
				lieutenant	8	51,416	81,262	55,443	detention officer intermediate	9	37,031	58,528	41,658	<u> </u>	 	
				advanced sergeant	7	44,670	70,600	50,346	detention officer basic	87	35,337	55,847	37,329			
				intermediate sergeant	3	42,625	67,369	47,805								
				basic sergeant	1	40,672	64,281	43,653								
			4	adv. detective/investigator	8	40,672	64,281	49,550		ļ						
			4	int. detective/investigator	1	38,809	61,239	45,743	l	+						-
		-		bas. detective/investigator	13	40,672	64,251	49,550		-						-
		-		deputy advanced	14	38,809	61,339	48,044	<u> </u>	+				-	+	-
				deputy intermediate	6	37,031	58,528	43,738	 	 					-	
	_	+	-	deputy basic	43	35,337	55,847 58,528	43,597	 	+	-		-	-	-	-
olk		+	+	sro		37,031	30,320	45,748	 	+				+	 	+
andolph	72,114	111,862	96,661	5 chief		59,342	92,019	72,116	detention admin.	1	56,576	87,651	62,298	42.5	comp time	yes
инионри	12,114	111,002	30,001	major		56,576	87,651	67,103	shift supervisor	4	40,602	62,296	44,925	72.0	Comp time	yes
		+	+	investigations commander		51,480	79,539	56,578	detention sergeant	4	35,235	53,976	38,279	+	+	
			-	patrol commander	1:	51,480	79,539	56,578	detention sergeant	5	33,654	51,480	37,350	-	-	-

	Sheriff			Chief Deputy and Deputies					Detention/Correctional Positi	ions				Policy Data		Take Hor
County	Hire.	Max.	Actual	Title	No.	Hire.	Max.	Avg.	Title	No.	Hire.	Max.	Avg.	Avg Hrs/Wk	Court Time	Cars
			T	captain	4	51,480	79,539	57,270	jailer	41	30,618	46,800	33,620	T	T	
				patrol shift supvr.	4	46,800	72,114	51,789								
				investigator	10	46,800	72,114	50,653								
				lieutenant	4	44,658	68,682	48,476								
				sro	11	36,920	56,576	41,602	ļ							
				sergeant detective/investigator	15 14	36,920 35,235	56,576 53,976	40,607 38,865	 					-		-
		-	-	detective/investigator corporal	18	35,235	53,976	38,257					_	-	-	
				deputy	83	32,094	49,067	35,360	 - 						 	
Richmond	79,925	116,720	89,849	5 chief	1	41,468	60,344	60,344	no data					45	paid	ves
Robeson	74,744	115,853	110,120	5 chief	- li	53,119	82,335	65,337	detention admin.	1	50,590	78,414	64,502	40	comp time	yes
				major	2	50,590	78,414	64,502	shift supervisor	1	48,181	74,680	61,430		+	
				captain	1	45,886	71,124	58,146	jail lieutenant	2	41,620	64,512	53,066			
				lieutenant	7	41,620	64,512	53,066	jail sergeant	7	39,638	61,440	50,539			
				sergeant	15	39,638	61,440	50,539	jailer senior	9	32,611	50,546	41,579			
				detective/investigator	32	39,638	61,440	50,539	jailer	61	31,058	48,140	39,599			
				deputy	60	32,610	50,546	41,579								
5	74.000	140 400	00.040	sro	10	39,638	61,440	50,539	1-1		F0 700	70 005	F7 744	10		
Rockingham	74,990	112,486	93,640	5 major	1	57,585	86,379	63,838	detention admin.	1	52,723	79,085	57,744	42	comp time	yes
				captain	3	52,723 46,180	79,085 69,272	56,006 47,720	shift supervisor	34	42,312 33,970	63,469 50,954	43,514 34,673			
				lieutenant		42,312	63,272	42,956	jailer II jailer I	04	32498	48747	34,073		 	
			+	sergeant investigator	14	37,060	55,590	41,484	janer i		32730	70,41		-+	+	
			+	deputy	50	35,501	53,251	36,278	 						-	+
Rowan	72,772	115,524	94,446	5 chief	1	59,778	98,899	89,469	detention admin.	1	46,748	74,210	56,911	36-48	paid	ves
toman	1.2,2	1.10,021	101,110	captain	3	46,748	74,210	64,421	detention shift supvr.	5	36,556	58,040	39,630	100 10	Paid	,,,,
				lieutenant	7	40336	64037	53142	master detention officer	9	31,545	50,076	33,978			
				sergeant	10	36,556	58,040	46,027	detention officer	55	30,033	47,671	31,191			
				detective/investigator	17	33,134	52,598	41,051								
				deputy	47	30,033	47,671	33,489								
Rutherford	68,521	103,241	80,530	5 chief	1	56,168	84,632	62,804	detention admin.	1	39,667	59,768	49,600	42	comp time	yes
				captain	1	46,044	69,378	55,852	detention sergeant		34,173	51,490				
				lieutenant	3	38,067	59,768		detention corporal		30,941	46,621				
				sergeant	8	35,915	54,114		detention officer		28,014	42,209				
				corporal	18	32,518	48,994		ļ							
		_		detective/investigator deputy	14 17	34,173 29,440	51,490 44,361			_					-	
				sro		ed in corporal	44,301		 					-	 	
Sampson	58,560	87,840	71,868	5 chief	1	44,460	66,672	57,168	detention admin.		38,736	58,128	48,120	42	paid	yes
Darripoori	00,000	01,040	7 1,000	major	1	38,736	58,128	51,384	detention shift supvr.	2	25,620	38,424	29,658	12	paid	y 0.0
			+	captain	3	36,996	55,500	43,720	dual certified	7	26,820	40,248	27,243		+	
			-	lieutenant	2	3,756	50,628	42,030	master I	10	24,468	36,696	28,594			
				sergeant	11	30,804	46,176	38,354	detention officer	22	23,388	35,052	24,470			
				detective/investigator	7	28,092	42,144	32,136								
				deputy	20	26,820	40,248	28,412								
				invetigator	5	28,092	42,144	31,829								
Scotland	57,228	80,856	73,260	5 chief	1	55,872	67,548	61,200	detention admin.	1	38,796	49,308	41,484	42	paid	yes
				captain	3	45,172	56,424	45,576	asst. jail administrator	1	30,240	47,136	30,756			
				detective/investigator	5	35,865	49,308	37,397	detention sergeant	4	27,990	39,372	30,030			
				lieutenant	5	32,659	47,136	37,603	detention officer II	7	26,844	37,644	31,214		_	
				patrol shift supvr.	4	31,251	47,136	33,216	detention officer I	8	25,476	35,988	25,715			
			-	deputy	12	27,864	43,080	33,736	1		_		_	+		
Stanly	62,779	941,678	71,129	sro 5 chief	15	29,472 50,136	47,136 75,206	30,147 54,903	detention admin.	1	43,818	65,715	46,255	42	comp time	V00
nanny	02,119	341,076	11,128	captain	1 2	43,810	65,715	51,503	detention shift supvr.	4	32,011	47,966	40,200	72	comp time	yes
		+	+	lieutenant	3	40,040	60,062	45,057	sr. detention officer	4	29,226	43,839	33,489	+	-	
			+	sergeant		34,987	52,482	43,655	detention officer	26	27,941	41,911	29,245	-+	+	
				detective/investigator	- 6	34,987	52,482	38,942	determination officer		21,341	71,011	20,240	+	 	+
			+	patrol commander	1	34,987	52,482	36,736	1					+	+	+
			+	sro	6	30,571	45,856	33,247	 						1	+
				deputy	25	34,226	43,839	32,763								
tokes						1	1									
Surry	58,164	99,312	80,532	5 chief	1	44,172	75,120	59,520	detention admin.	1	37,104	62,280	50,724	no data	comp time	yes
				lieutenant	6	35,532	59,520	44,668	detention sergeant	4	32,616	54,300	39,645			
				sergeant	6	32,616	54,300	42,158	detention officer II	15	26,508	43,188	29,772			
				sr. deputy	9	31,320	51,864	40,651	detention officer I	8	25,500	41,352	27,006			
				detective/investigator	10	32,616	54,300	38,172								
				deputy II	6	30,012	49,572	36,362								
				deputy I	12	28,728	47,328	32,520								
				sro	1	28,728	47,328	32,616								
Swain																
ransylvania	69,691	104,536	76,311	5 chief	1	54,604	81,907	64,541	detention admin.	1	49,528	74,292	60,589	42	paid	yes
		1		captain	1	49,528 42,784	74,292 64,176	60,589 58,738	detention sergeant	4	40,746	61,120 52,798	41,481 35,837			
				investigations commander					detention corporal		35,198					

Jan-15	Sheriff Hire.	Max.	Actual	Chief Deputy and Deputies Title	No.	Hire.	Max.	Δνα	Detention/Correctional Positions Title	s No.	Hire.	Max.	Δνα	Policy Data Avg Hrs/Wk	Court Time	Take Home
County	nire.	IVIAX.	Actual	patrol shift supvr.	14 4	49,528	74,292	Avg. 59,785		116	33,522	50,283	Avg. 34,300	Avg HIS/VVK	Court Time	Cars
		+	+	lieutenant	4	44,923	67,385	51,418	deterition officer	10	33,322	30,203	34,300	-	-	
		+		detective/investigator	4	38,806	58,209	84,000						+	 	
				investigator	2	38,806	58,209	45,000		T						
				sergeant	3	40,746	61,120	45,572								
				sro	7	33,522	50,283	33,800								
		-	E4 004	deputy	11	35,198	52,798	36,000 45,000	detention admin	4			07.007			
yrrell			51,024	chief sergeant	1 2			32,327	detention admin. detention officer/dispatch.	4			27,827 25,970	varies	comp time	yes
		-		deputy	5		-	31,703	deterition officer/dispatch.	-			23,970	-	+	-
		1	-	sro	1	1		33,242		 					-	
Jnion			114,997	5 chief	1	80,472	120,708	94,500	detention admin.	1	64,500	96,750	70,416	42	both	yes
				captain	4	64,500	96,750	71,275	detention officer master	5	37,864	56,796	43,174			
				lieutenant	14	54,033	84,751	65,238	detention officer II	1	36,220	54,329	41,825			
			_	sergeant	25	47,282	74,157	55,401	detention officer I	31	34,631	51,974	36,164	-	-	
				corporal detective/investigator	12	43,283 37,864	67,860 56,796	47,729 39,980	<u> </u>	├						+
		-	-	investigator	4	37,864	56,796	41,603	<u> </u>		-			-	 	-
		-	+	deputy	120	34,631	56,796	39,980	 	 			_	+	 	-
				sro	16	34,631	56,796	41,603		T					1	
/ance	59,448	102,264	97,824	5 chief	1	45,660	78,516	56,712	detention admin.	1	41,808	71,916	47,016	48	paid	yes
				captain	1	43,692	75,144	65,244	detention supervisor	3	33,552	57,720	34,024			
			_	lieutenant	5	38,292	65,844	53,078	detention shift supvr.	7	29,412	50,556	30,214	-	-	
				sergeant	5 8	33,552 32,112	57,720 55,236	41,570 36,710	detention officer	24	24,764	44,316	27,458	-	 	
		-		detective/investigator deputy	22	29,412	50,556	32,188	 	 				+	+	-
Nake		+	156,072	5 chief	1	79,400	135,100	121,639	detention admin.	1	71,600	121,900	103,370	40	paid	ves
		-	1.00,01.	major	5	71,600	121,900	100,019	detention shift supv.	8	48,100	82,000	65,936	+		7
				captain	7	58,500	99,500	77,294	detention lieutenant	7	42,300	72,200	50,463			
				lieutenant	12	48,000	82,000	66,580		38	37,000	63,000	44,257			
				sergeant	38	48,000	82,000	61,029		166	28,900	49,000	38,996			
				corporal	157	37,000	63,000	49,164	detention officer	118	28,900	49,000	31,951			_
				detective/investigator deputy	16	37,000 32,750	63,000 55,750	50,586 39,476	 							
Warren	66,081	105,729	78,049	captain	1114	44,726	71,561	46,291	detention admin.	1	42,596	68,154	44,087	43.5	paid	ves
		1.00,120	1.0,0.0	lieutenant	2	40,568	64,908	41,278	detention shift supervisor	2	35,044	56,070	35,307	1.0.0	100.0	700
				sergeant	6	36,796	58,874	37,655	detention officer	9	27,458	43,933	27,809			
				investigator	5	36,796	58,874	37,422								
				deputy	16	31,786	50,857	32,228								
Nashington	51,180	60,816	62,112	chief	1	38,808	56,184	43,920	detention admin.	1	31,236	45,168	32,004	40	no	yes
				lieutenant	1	35,952 34,080	52,068 49,320	39,504 36,552	detention corporal certified detention officer	3	24,552 24,552	35,568 35,568	26,769 24,552	-	-	-
			+	sergeant corporal	- -	33,096	47,940	33,096	uncertified detention officer	4	23,616	34,176	23,616		+	
		-	+	investigator	4	35,028	50,676	36,825	directance deterition emeer	Ϊ	20,010	04,170	20,010		 	
				deputy	10	27,432	45,168	30,577								_
Vatauga	67,585	104,756	85,207	5 captain	3	45,478	70,490	57,437	1 chief detention officer	1	39,852	61,770	51,247	42	no data	yes
				lieutenant	5	39,852	61,770	44,648	asst. chief detention officer	1	34,923	54,131	42,973			
				sergeant	7	36,495	56,566	39,852		16	31,979	49,568	33,957			
			_	detective/investigator	6	34,923	54,131	38,509	jailer I	5	30,602	47,433	30,969		.	
		+		deputy	21	31,979 33,419	51,798 51,798	35,735 35,634		 					 	+
		+	+	310		33,418	31,190	33,034	 	 				+	+	+
Vilkes		1	85,577	5 chief	1	48,256	74,797	58,999	detention officer	24	26,410	40,936	28,088	43	paid	ves
		1	1	major	2	44,529	69,020	52,288	T						ľ	
				captain	4	42,775	66,301	46,912								
				lieutenant	6	36,424	56,457	40,479								
			4	sergeant	17	32,287	50,045	35,293						_	-	
				detective/investigator	38	32,287 28,620	50,045 44,361	35,160 30,602	+						+	
Vilson			146,616	deputy major	1	53,304	90,064	74,844	detention officer II	8	31,848	53,832	34,642	40	comp time	ves
VIISOIT		_	140,010	captain	3	40,236	68,040	55,888		32	30,396	51,348	31,389	10	Comp time	ycs
		+	+	lieutenant	7	38,400	64,896	45,428		† -	,,,,,,,	1, 5	1 .,000		1	+
				sergeant	7	36,648	61,980	41,958								
				detective/investigator	11	34,956	59,112	37,278								
				deputy	45	31,848	53,832	35,930		ļ	00.6==	100	10	1		
/adkin	57,688	86,532	80,257	5 chief	1	43,559	65,339	55,600	detention admin.	1	32,897	49,346	40,960	42	comp time	yes
				captain	1	39,659	59,489	45,211	detention officer	17	28,581	42,873	29,515		+	
		-	-	lieutenant sergeant	6	36,111 32,897	54,166 49,346	37,916 37,243		-				-	-	+
		+	+	detective/investigator	5	31,378	47,067	33,004	 	 				-+	+	+
		+		deputy	20	29,925	44,888	31,418		 				+	+	
				patrol shift supvr.	1	32,897	49,436	36,000		 -			_		1	+
'ancey	52,576	84,959	64,459	5 corporal	2			37,008	detention admin.	1			39,028	42	paid	yes
				investigator	2			39,006	lieutenant	1			35,496			

	Sheriff			Chief Deputy and Deputies					Detention/Correctional Posit	tions				Policy Data		Take Home
County	Hire.	Max.	Actual	Title	No.	Hire.	Max.	Avg.	Title	No.	Hire.	Max.	Avg.	Avg Hrs/Wk	Court Time	Cars
				deputy	9				sergeant	3			34,231		T	
				patrol commander	2			41,299	1 officer				31,748			
				investigations commander	1			42,457								
				1 1					1 1			1				
1. Patrol Com	mander	+		 		-			 			+	+	-	+	+
2. Also \$8,400	travel allowance	1													·	
3. Also \$5,700	travel allowance	1														
1. Also \$9,000	travel allowance	1											1		1	
5. Assigned ca		1														
	travel allowance	1														_

TABLE XVI.	SHERIFF'S OFFICE POSITIONS	(Part	Two)
lon 1E			

Jan-15											
	Telecommunications					Telecommunications	8				
County	Title	No.	Hire.	Max.	Avg.	County	Title	No.	Hire.	Max.	Avg.
Alamance	telecommunicator supvr.	1	\$32,037	\$51,261	\$40,125	Iredell	telecommunicator supvr.	4	44,620	69,207	60,186
	shift supvr.	4	32,037	51,261	40,125		telecom. shift supv.	4	34,068	52,839	38,061
	telecommunicatorEMD	21	29,338	46,941	31,665		telecom, asst shift supv.	4	31,137	48,294	35,369
Alexander	telecommunicator supvr.	1	41,375	58,461	43,469		telecommunicatorEMD	17	29,768	46,170	32,085
	shift supvr.	2	30,765	43,470	31,534	Jackson	telecommunicator supvr.	1	39311	77076	53965
	telecommunicator	6	26,529	37,484	28,569	100000	telecom. shift supv.	4	29,334	57,515	35,035
Alleghany	telecommunicator supvr.	1	28,248	42,372	28,248		telecommunicatorEMD	8	26,670	52,168	28,510
, mognany	telecommunicator	4	24,402	36,693	24,402	Johnston	sr. telecommunicator	9	30,146	44,713	36,171
Anson	telecommunicator supvr.	1	35,475	54,984	42,011		telecommunicator	1	28,852	44,713	30,305
/	sr. telecommunicator	4	28,878	44,760	30,325	Jones	n/a		20,002	1.1,1.10	00,000
	telecommunicatorEMD	3	27,713	42,956	29,103	Lee	telecommunicator	4	30,320	42,448	30,680
Ashe	chief telecommunicator	1	37,161	52,506	40,017	Lenoir	telecommunications supvr.	1	32,739	57,772	38,361
7 10110	assistant chief	1	34,113	48,201	37,656	EGIIGII	shift supvr.	4	24,854	43,857	30.442
<u> </u>	telecommunicator	6	29,985	44,229	32,690		telecommunicator II	19	24,854	43,857	30,129
Avery	telecommunicator supvr.	1	39,991	55,769	43,696	Lincoln	telecommunications supvr.	1	41,371	63,107	48,963
Avery	shift supvr.	1	31,606	44,075	34,533	LINCOIN	sr. telecommunicator	3	29,265	44,657	37,093
	telecommunicator	4	29,221	40,747	31,795		telecommunicator	13	26,520	40,456	30,123
-	telecommunicatorEMD	4	28,097	39,182	29,298	McDowell	telecommunicator	13	no data	40,430	30,123
Beaufort	telecommunicatorLIVID		20,037	33,102	23,230	Macon	n/a		no data		
Bertie	telecommunicator sunvr	1	30,331	47,012	33,121	Madison	liva		-		
Dertie	telecommunicator supvr.		24,573	38,088	29,068	Martin	tologommunicator quayr		37,095	59,301	51,385
	telecommunicator I	5	24,573	38,088	24,573	Iviaitiii	telecommunicator supvr. telecommunicator II	3	24,961	39,904	28,282
Bladen	telecommunicator supvr.	1	27,690	35,086	34,284		telecommunicator I	6	22,837	36,507	22,837
Diaueii	telecommunicatorEMD	<u> </u>	25,128	31,833	26,511	Mecklenburg		1	49,098	85,921	51,376
Drupoviok		9	35,486	56,779	37,708	Weckleriburg	telecommunicator supvr.	10	31,019	54,284	39,642
Brunswick	telecommunicator II		31,559	50,493	31,493	Mitchell	telecommunicator	10	42,339	60,485	50,459
Dunaamba	telecommunicator I	22	43,782	66,928	48,394		telecommunicator supvr.	1	31,000	38,000	31,000
Buncombe	telecommunicator supvr.	1				Montgomery	telecommunicator II	1			
		4	33,591	51,369	38,711	Manage	telecommunicator I	8	28,500	31,000	28,544
Durden	telecommunicator I	13	30,782	47,085 45,964	33,636	Moore	telecommunicator supvr.	1	29,702	48,027	45,660
Burke	telecommunicatorEMD	26 14	29,653 32,824	50,690	30,885 33,629	Nicolo	telecommunicator	5	26,915 30,446	45,534 48,714	32,016 33,628
Cabarrus	telecommunicator	14			46,704	Nash	telecommunicatorEMD	1		95,462	
Caldwell	telecommunicator supervisor	1	31,351	52,252		New Hanover	telecommunications supvr.	4	56,154		59,936
	telecommunicator shift supv.	4	25,158	41,930	31,523		shift supvr.	4	41,903	71,235	45,076
	telecommunicator II	- /	24,074	40,124	27,790		telecommunicatorzone 2		30,733	50,626	36,091
0	telecommunicator I	5	23,037	38,397	25,331	Newthern	telecommunicatorzone 1	63	29,780	50,626	31,855
Camden			00.077	FF 000	00.004	Northampton	telecommunications supvr.	1	27,290	48,156	33,250
Carteret	telecommunicator supervisor	1	33,677	55,836	36,924		lead telecommunicator	3	25,990	45,863	29,926
	telecomm. asst. supvr.	3	32,758	48,495	30,309	01	telecommunicatorEMD	14	24,753	43,679	26,359
	telecommunicatorEMD	18	25,650	41,665	26,797	Onslow	telecommunications supvr.	1	62,404	99,847	69,330
Caswell	assistant director	1	_		32,928		shift supvr.	4	37,478	54,965	38,751
ļ	chief telecommunicator	2	00.400	00.500	31,704		telecommunicator	20	29,619	47,392	31,870
Catavib :	telecommunicator	9	26,196	29,508	27,372	Orange	telecommunications supvr.	1	59,347	97,244	79,691
Catawba	telecommunicator supvr.	1	51,323	79,632	61,119		shift supvr.	4	39,978	65,507	56,123
	shift supvr.	3	34,746	53,885	45,173		asst. supervisor	5	36,219	59,346	42,896
	telecommunicatorEMD	23	30,005	46,549	33,918		telecommunicatorEMD	17	34,472	56,485	34,419
Chatham	shift supvr.	4	32,772	50,796	31,792	Pamlico	telecommunicator II	1	22,657	42,174	30,515
L	telecommunicator	10	29,725	46,073	31,883		telecommunicator I	4	22,657	40,948	26,991
Cherokee	telecommunicator supvr.	1	28,408	44,360	41,693	Pasquotank	telecommunicator II	4	28,536	36,892	34,723
L	telecommunicatorEMD	8	26,426	40,926	29,930		telecommunicator I	12	27,220	38,108	29,501
Chowan	telecommunicator supvr.	1	35,099	62,203	43,595	Pender	telecommunications supvr.	1	41,685	66,696	42,014
	shift supvr.	4	26,456	46,679	32,899		asst. 911 director	1	34,294	54,571	34,637
	dispatcher	4	26,456	46,679			shift supvr.	2	32,661	52,258	32,919
Clay	telecommunicator supvr.	1			41,455		telecommunicatorEMD	14	29,625	47,400	29,979
	telecommunicatorEMD	9			26,359	Perquimans	telecommunications supvr.	1	29,421	44,557	42,435
Cleveland	shift supvr.	4	33,618	52,488	36,924		shift supvr.	1	26,942	40,801	30,447
	telecommunicator	12	29,232	45,624	33,618		telecommunicator	5	23,714	35,914	27,402
Columbus	telecommunicator supvr.	1	34,781	52,172	38,892	Person	telecommunications supvr.	1	45,872	71,102	49,129
	shift supvr.	2	27,776	41,665	31,002		shift supvr.	2	31,951	49,524	35,851
	senior telecommunicator	4	25,012	37,518	30,684		telecommunicator	4	28,323	43,900	30,582

TABLE XVI. SHERIFF'S OFFICE POSITIONS (Part Two)

Jan-15	·	,										
	Telecommunications						Telecommunicatio	ns				
County	Title	No.	Hire.	Max.	Avg.		County	Title	No.	Hire.	Max.	Avg.
i	telecommunicator	10	24,271	36,406	23,155			telecommunicatorEMD	8	29,484	45,700	30,882
Craven	telecommunicator II	4	30,914	62,459	35,426		Pitt	telecommunications supvr.	1	40,672	64,281	47,946
	telecommunicator I	8	28,145	56,866	30,481			telecommunicator adv.	2	35,337	55,847	44,175
Cumberland	telecommunicator supvr.	1	42,399	71,357	48,695	1		telecommunicator intermediate	1	33,716	53,291	41,654
	shift supvr.	4	37,025	62,313	37,399	-		telecommunicator basic	9	32,171	50,852	32,960
	telecommunicator	31	30,805	51,548	32,499		Polk	tologonimamoator bablo	-	02,171	00,002	02,000
Currituck	telecommunicator supvr.	1	41,468	57,388	48,245		Randolph	telecommunications supr.	1	20.46	31.52	21.08
Currituck	shift supvr.	2	34,037	52,185	44,512		ιταπασιριτ	shift supvr.	4	15.27	23.52	17.30
		8	32,178	44,380	34,919			telecommunicator	15	13.85	21.33	15.41
	telecommunicatorEMD telecommunicator trainee	0			30,319		Dishmond	telecommunicator	15		21.33	15.41
D			30,319	41,776			Richmond			n/a	55.700	45.040
Dare	telecommunicator supvr.	1	37,896	62,562	49,091		Robeson	telecommunications supvr.	1	35,953	55,728	45,840
	shift supvr.	4	34,701	57,258	40,263			telecommunicatorEMD	18	31,058	48,140	39,599
	telecommunicator II		31,779	52,433	37,218		Rockingham	telecommunications supvr.	1	33,970	50,954	34,911
	telecommunicator I	13	29,102	48,017	32,607			lead telecommunicator	2	32,498	48,747	33,701
	telecommunicatorEMD	1	41,381	68,281	51,495			telecommunicatorEMD	19	31,059	50,954	34,830
Davidson	telecommunicator supvr.	1	48,822	73,233	49,555		Rowan	telecommunications supvr.	1	59,778	94,899	71,716
	shift supvr.	4	33,101	49,740	36,624			shift supvr.	5	33,134	2,598	39,894
	dispatcher	4	28,633	42,949	29,934			telecommunicator	30	27,219	43,209	29,036
	telecommunicatorEMD	15	30,101	45,152	33,697		Rutherford	telecommunications director	1	39,667	59,768	50,218
Davie	telecommunicator supvr.	1	41,169	63,841	59,548	1		shift supvr.	1	35,915	54,115	38,687
	shift supvr.	1	33,870	52,523	40,160			senior	4	29,440	44,361	31,714
	sr. telecommunicator	1	30,721	47,640	40,098			telecommunicator II	4	28,014	42,209	29,435
	telecommunicatorEMD	- 	29,258	45,371	33,713			telecommunicator I	8	26,655	40,164	28,714
Dunlin		1	41,424	73,564	43,961		Compoon		1	35,340	53,004	42,000
Duplin	telecommunicator director			73,304			Sampson	telecommunicator supvr.				
	shift supvr.	4	29,005	51,508	30,783			shift supvr.	4	25,620	38,424	29,709
	telecommunicator I	14	24,753	43,961	26,805	<u></u>	Scotland	telecommunicator	4	25,476	35,988	26,760
Durham	telecommunicator supvr.	1	39,600	71,280	56,715	n/a			1	45,825	68,738	59,538
	telecommunicator I	8	32,210	57,978	36,276			telecommunicator III	8	32,011	47,966	39,238
Edgecombe	telecommunicator director	1	32,431	56,201	36,035			telecommunicator II	2	29,226	43,839	32,667
	shift supvr.	4	26,681	43,237	29,645			telecommunicator I	8	26,712	40,069	25,535
	telecommunicator	5	24,201	41,938	25,312		Stokes					
Forsyth	telecommunicator supvr.	2	47,611	77,355	51,095		Surry	n/a				
	shift supvr.	6	32,214	52,350	41,063		Swain					
	telecommunicator	42	29,309	47,611	31,513		Transylvania	telecommunicator III	1	33,522	50,283	41,933
Franklin	shift supvr.	4	30,474	45,710	35,468			telecommunicator II	10	30,406	45,609	30,500
	telecommunicatorEMD	11	29,105	43,662	32,752		Tyrrell	telecommunications supvr.		detention a		
Gaston	sr. telecommunicator	9	34,430	53,369	37,006		Union	telecommunications supr.	1	51,679	77,519	53,820
Caston	telecommunicator	39	29,271	45,372	33,172		Official	-	4	36,220	54,329	33,020
Catao		39	34642	35899	28306			shift supvr.	4	33,128	49,692	39,956
Gates	telecommunicator II							master dispatcher	<u>'</u>			
	telecommunicator I	6	23,445	34,155	25,194			dispatcher II	0	31,681	47,522	0
Graham				04 :55				dispatcher I	6	30,291	45,436	31,714
Granville	telecommunicator supvr.	1	34,686	61,186	52,686			telecommunicatorEMD	26	28,957	49,492	33,951
	telecommunicator II	1	25,890	45,668	35,783		Vance	shift supvr.	4	28,140	48,396	36,180
	telecommunicator I	14	23,479	41,417	29,448			sr. telecommunicator	4	26,940	46,320	31,818
Greene	telecommunicator I	6	23,045	32,099	25,109			telecommunicatorEMD	5	25,764	44,316	28,798
Guilford	n/a						Wake	telecommunications supvr.	1	39,200	66,750	vacant
Halifax	telecommunicator supvr.	1	39,522	64,156	44,197			shift supvr.	5	32,750	55,750	40,601
	telecommunicator II	4	27,911	45,308	28,000	1		telecommunicator II	5	32,750	55,750	40,601
	telecommunicator I	9	25,270	41,022	26,559			telecommunicator I	12	28,900	49,000	31,215
Harnett	telecommunicator supvr.	1	44,972	69,706	54,149	1	Warren	telecommunications supvr.	1	40,568	64,908	45,190
	shift supvr.	3	34,933	54,147	42,901	+		shift supvr.	4	31,786	50,857	32,780
	telecommunicator	1	32,112	49,771	33,614			telecommunicator	8	28,831	4,129	29,083
		13	32,112	36,127	36,747	-	Washington	telecommunications supvr.	1	23,616	34,176	28,752
Llovarion	telecommunicatorEMD					+	Washington		1			
Haywood	telecommunicator supvr.	1	29,823	44,734	41,437	-		shift supvr.	1	23,616	34,176	24,828
	telecommunicator I	11	25,008	37,512	28,656			telecommunicator II	1	25,500	36,960	26,712
Henderson	director communications	1	47,050	75,109	67,433			telecommunicator I	4	23,616	34,176	23,616
	telecom. team ldr.	4	35,048	55,994	46,093		Watauga	shift supvr.	3	33,419	51,978	43,403
	telecommunicator master	3	33,530	53,581	43,202			telecommunicator II	3	31,979	49,568	34,168
	telecommunicator	3	30,722	49,046	31,637			telecommunicator I	6	30,602	47,433	31,112

TABLE XVI. SHERIFF'S OFFICE POSITIONS (Part Two) Jan-15

	Telecommunications					Telecommunio	cations				
County	Title	No.	Hire.	Max.	Avg.	County	Title	No.	Hire.	Max.	Avg.
	telecommunicator trainee	5	28,538	45,573	29,182	Wayne					
Hertford	sr. dispatcher	1	26,083	40,428	34,921	Wilkes	shift supvr.	1	28,620	44,361	30,651
	dispatcher	3	19,463	30,168	23,128	Wilson	telecommunications supvr.	1	36,648	61,980	45,612
Hoke	telecommunicator supvr.	1	36,370	51,389	42,181		telecommunicator III	4	33,360	56,412	41,343
	telecommunicator	11	29,208	41,272	31,068		telecommunicator II	20	31,848	53,832	34,598
Hyde	telecommunicator II	2	27,792	41,026	28,699	Yadkin	telecommunications supvr.	1	37,844	56,767	48,398
	telecommunicator I	3	25,546	41,026	27,016		telecommunicatorEMD	12	27,264	40,896	29,312
						Yancey	telecommunications supvr.	1			32,127
I. salary incre	ased by \$500 for each of fire, medi	cal, law	enforcemen	t disciplines							

TABLE XVII. ANI	MAL CONTROL OFFICE	CER AND AN	NIMAL SHELTER	ATTENDANT					
Jan-15									
	Animal Control Of	ficer				Animal SI	nelter Attendant		
County	Title	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.
Alamance	control officer	2	\$33,480	\$53,568	\$37,164		n/a		
Alexander	supervisor	1	27,871	39,382	28,568		n/a		
	control officer	1	26,529	37,484	27,872				
Alleghany			n/a				n/a		
Anson	supervisor	1	30,091	46,640	39,500		n/a		
***************************************	officer	2	26,596	41,224	27,931				
Ashe	supervisor	1	35,595	50,295	39,291		n/a		
	officer	2	32,658	46,146	33,485				
Avery			n/a				n/a		
Beaufort									
Bertie	supervisor	1	27,882	43,218	30,448		n/a		
	control officer	1	23,560	36,519	24,738				
Bladen	control officer I	3	25,148	31,854	27,010	1	26,423	33,471	27,600
Brunswick	supervisor	1	49,236	78,777	60,033	1	25,665	41,066	25,665
	lead officer	1	37,451	58,920	53,450				
	officer II	3	35,486	56,779	37,775	1			
Buncombe	supervisor	1	40,092	61,291	43,856		n/a		
	deputy	5	35,101	53,714	42,856		-		
Burke	supervisor	1	24,376	37,785	24,376		n/a		
Cabarrus	supervisor	1	41,909	64,679	50,940	1 1	29,777	45,981	30,220
Caldwell	supervisor	1	37,387	62,312	44,083	1.5	18,486	30,811	21,798
	field supervisor	1	27,473	45,789	35,443	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1.5,1.5		
	officer	3	26,290	43,817	27,860	 			
Camden				10,011					
Carteret	supervisor	1	29,604	41,665	31,109		n/a		
	officer II	2	24,935	39,752	27,063	 	12		
Caswell	supervisor	- 1 <u>-</u>	21,000	00,102	29,076	+			
	officer	1			25,166	 			
Catawba	officer	4	28,568	44,333	29,450	1	25,903	40,215	28,004
Chatham	supervisor	 	41,826	64,831	57,400	3	29,725	46,073	31,792
Ondinam	lead officer	1	31,212	48,378	42,816		20,720	10,070	01,702
	officer	3	29,725	46,074	32,800				
Cherokee	Omoor		n/a	10,071	02,000	 	n/a		
Chowan	officer	1	24,092	42,437	25,245	1 1	21,949	38,592	21,949
Clay	0001		n/a	12,107		 	n/a	00,002	2.,0.0
Cleveland	supervisor	1	33,618	52,488	38,700	2	23,142	36,084	23,142
5.5 7 5101 10	officer I	5	26,634	41,526	28,492	 	20,172	00,004	20,172
	officer II	2	29,232	45,624	33,750	+ +			
Columbus	supervisor	1	31,789	47,684	47,684	+	n/a		
Columbuo	officer	2	24,271	36,406	26,248	+	11/4		
Craven	supervisor	1	33,951	68,599	37,294	1 1	25,628	51,775	26,853
Cidvoii	officer II	1	29,496	59,598	32,395	+	20,020	01,770	20,000
	officer I	1	26,853	54,261	26,853	+			
Cumberland	supervisor	1	40,524	68,202	41,484	12	26,812	45,125	27,149
Cullingualia	officer II	4	35,348	59,490	35,525	12	20,012	40,120	21,149
	UIIICEI II	4	35,340	109,490	30,020				

TABLE XVII. ANIMAL CONTROL OFFICER AND ANIMAL SHELTER ATTENDANT Jan-15

	Animal Control Of	ficer				Animal S	Shelter Attendant		
County	Title	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.
	officer I	17	32,247	54,272	32,431				
Currituck	supervisor	1	35,343	49,609	39,640		n/a		
	officer	3	30,319	41,776	32,734				
Dare			n/a				n/a		
Davidson	supervisor	1	42,214	63,323	42,847	3	24,717	37,075	25,088
	deputy	3	31,569	49,740	34,905				
Davie	supervisor	1	43,227	67,033	46,419	1	32,257	50,022	33,870
	officer	1	27,865	43,210	29,551				
Duplin	officer	1	32,663	58,005	34,663	1	part time		15,696
	deputy officer	1	25,755	45,737	27,331		İ		
Durham	officer	4	32,210	57,978	39,822		n/a		
Edgecombe	lead officer	1	25,411	44,035	27,035		n/a		
-	officer I	2	21,951	38,039	21,973				
orsyth	supervisor	1	37,128	60,790	36,124	6	18,221	29,619	18,796
-	officer I	7	32,490	52,790	36,124				
ranklin	supervisor	1	44,001	66,001	49,723		n/a		
	officer	4	27,798	41,697	31,149				
Gaston	supervisor	2	46,115	71,481	50,908		n/a		
	specialist	9	27,430	42,519	29,504				
Gates	officer	1	28,571	41,622	32,175				
Graham			-,-						
Granville	supervisor	1	34,686	61,186	55,000	1 1	19,310	34,063	19,551
	chief ACO	1	27,164	47,916	36,906		10,010		10,000
	officer	2	23,479	41,417	27,005		n/a		
Greene	lead officer	1	23,045	32,099	25,180		n/a		
Guilford	supervisor	2	37,444	63,655	38,648		n/a		
	investigator	2	33,963	57,737	34,642				
	specialist	8	30,805	52,369	33,561				
	lead officer	1	24,045	39,033	39,033	1	17,907	28,971	19,501
	officer II	2	22,880	37,141	24,363		11,001		10,001
Harnett	supervisor	1	38,003	58,905	39,683	2	23,915	37,068	24,513
	officer	4	29,519	45,754	32,327		,		
Haywood	supervisor	 	26,133	39,198	27,988		n/a		
,	officer	4	23,931	35,896	24,485				
Henderson	sergeant	 	40,019	63,877	41,184	1	22,640	36,153	22,640
	deputy II	- ·	35,048	55,994	37,357		n/a	00,100	,0 10
	deputy		34,050	54,371	35,194		1,,,,		
Hertford	officer I	2	21,458	33,260	22,640		n/a		
Hoke	supervisor	1	31,124	44,392	35,546	1	21,265	30,046	22,342
10110	officer II		28,496	40,275	29,942		21,200	00,040	22,072
	officer I	1	25,848	36,522	26,493	n/a			
	officer II	<u>'</u>	part-time	00,022	5,160	1174	n/a		
redell	director	<u> </u>	46,673	72,390	63,904	3	26,011	40,343	26,011
100011	officer	6	31,137	48,294	32,993		20,011	70,070	20,011
Jackson	supervisor	1	39,311	77,076	53,965		n/a		

TABLE XVII. ANIMA	L CONTROL (OFFICER AND	ANIMAL SH	HELTER ATT	TENDANT
Jan-15					

	Animal Control Offi	cer					helter Attendant		
County	Title	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.
	officer II	2	29,334	57,515	29,334				
	officer I	1	25,340	49,684	25,340				
Johnston	director	1	31,505	48,828	31,505	4	26,419	40,945	27,913
	sr. control officer	1	31,505	48,828	40,206				
	control officer	3	28,852	44,713	32,905				
Jones			n/a				n/a		
Lee	supervisor	1	36,296	50,815	38,022	1	24,215	33,901	24,215
	officer	2	31,715	44,401	33,221				
Lenoir	officer II	2	23,735	41,882	25,560		n/a		
Lincoln	supervisor	1	35,762	54,412	37,481	2	24,024	36,649	24,627
	officer	4	26,520	40,456	27,299		,		,-
McDowell	no data		-,-	1 -,	,				
Macon	supervisor	1	47,674	71,511	47,674	1 1	25,283	37,924	25,283
	officer I	2	29,268	43,902	29,835		,		
Madison		-		1.0,002					
Martin	supervisor	1	27,265	43,584	30,847	1 1	22,837	36,507	22,837
Mecklenburg		<u> </u>	n/a	10,001	55,511	<u> </u>	n/a	00,001	22,007
Mitchell			n/a				n/a		
Montgomery	officer	1	24,000	27,000	26,500		n/a		
Moore	officer II	4	29,692	46,015	35,025	7	22,157	35,831	26,758
Nash	supervisor	1	29,177	46,683	39,632		n/a	33,031	20,730
	officer II	4	27,961	44,738	31,999		II/a		
New Hanover	supervisor	14	41,903	71,235	58,922	3	27,011	45,919	28,585
New Hallovel	officer		31,269	53,157	32,836	3	27,011	45,919	20,363
Northampton	officer II	5	36,571	64,534	35,848	1	19,394	24 224	20,885
Northampton		11						34,224	23,712
Onslow	supervisor	1 7	34,651	55,441	51,148	5	23,409	37,455	23,712
	officer II	1	27,385	43,815	33,137		00.000	44.400	20, 200
Orange	supervisor		53,764	88,099	55,945	6	26,930	44,128	28,296
	officer	4	32,812	53,765	33,982				
Pamlico	officer	1	21,965	40,948	26,754		n/a		
Pasquotank	officer .	2	25,903	36,264	29,443		n/a	10.010	0= 0= :
Pender	supervisor	1	43,769	70,031	45,219	5	25,591	40,946	27,054
	officer I	4	26,871	42,993	26,976				
Perquimans	officer	1	26,942	40,801	28,996	<u> </u>	n/a		
Person	supervisor	1	40,663	63,028	44,421	1 1	27,207	42,171	34,638
	officer	2	28,323	43,900	31,204				
Pitt	supervisor	1	49,060	77,542	51,416	3	25,450	4,224	26,264
	officer II	3	29,293	46,297	32,513				
Polk									
Randolph	supervisor	1	38,605	59,467	39,187	1	22,568	34,757	22,569
	officer	7	30,243	46,592	30,307				
Richmond			n/a			4	20,535	29,866	21,508
Robeson	supervisor	1	32,611	50,546	41,579		n/a		
	officer II	3	28,170	43,664	35,917				
Rockingham	officer	3	32,498	48,747	36,533	4	20,916	31,374	20,917

Jan-15	Animal Control Of	ficer				Animal S	Shelter Attendant		
County	Title	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.
Rowan	officer II	11	28,590	45,386	35,148	T	n/a		7 9.
	officer I	6	25,913	41,135	30,786				
Rutherford	supervisor	1	32,518	48,994	37,274				
	officer I	1	29,440	44,361	33,330				
Sampson	control master	2	28,092	42,144	30,348	2	22,308	33,480	23,721
	officer	1	26,820	40,248	28,440				
Scotland	officer II	1	26,640	37,644	26,640	 	n/a		
	officer I	1	24,248	24,404	26,880				
Stanly	supervisor	1	32,011	47,966	39,205		n/a		
	officer II	4	27,941	41,911	31,448				
Stokes			,	·	,				
Surry	supervisor	1	31,320	51,864	vacant		n/a		
	officer II	4	27,600	45,216	28,512				
wain							n/a		
ransylvania	supervisor	1	40,746	61,120	40,746		n/a		
	officer I	2	27,148	40,722	30,000				
yrrell	officer	1			26,439	2			\$10.20/hr
Jnion	supervisor	1	54,033	81,049	64,018	4	30,291	45,436	36,211
	deputy II	4	36,220	54,329	42,346				
	deputy I	2	34,631	51,947	37,297				
/ance	lead officer	1	26,940	46,320	27,336		n/a		
	officer	2	26,940	46,320	27,336				
Vake	lead officer	1	25,500	43,100	47,652	9	20,400	34,600	29,868
	officer	7	25,500	43,100	32,850				
Varren	supervisor	1	39,934	63,894	43,918				
	officer I	2	25,742	41,187	26,064	1	20,169	32,271	20,169
Vashington	officer	1	24,552	35,568	26,472		n/a		
Vatauga	supervisor	1	35,419	51,798	37,740		n/a		
	officer	1	30,602	39,017	31,214				
/ayne									
/ilkes	supervisor	1	34,989	54,233	40,721		n/a		
	officer	3	27,493	42,614	31,344				
	specialist	2	23,411	36,287	27,237				
Vilson	officer	6	31,848	53,832	38,630	1	21,900	37,032	25,500
⁄adkin			n/a			2	26,028	39,042	28,892
⁄ancey			n/a				n/a		

	Emergency	Medical Service	ces Director	Assistant D	irector—EMS		Other EN	MS Positions					
County	Hire.	Max.	Actual	Hire.	Max.	Actual	Hours	Overtime Method	Title	No.	Hire.	Max.	Actual
lamance	\$47,611	\$76,180	\$77,652	n/a			2,208	both	training officer	1	\$36,561	\$58,498	41,028
									crew chief	4	36,561	58,498	51,108
									EMT—paramedic	64	32,037	51,261	37,770
									EMT—intermediate	3	28,075	44,921	30,416
									EMTbasic	12	25,710	41,133	26,567
lexander	45,670	64,531	52,963	n/a			2,184	no data	training officer	4	35,676	50,410	37,482
									shift supervisor	4	39,380	55,644	42,408
							L		EMT—paramedic	16	33,958	47,983	36,542
lleghany	n/a			n/a			2,920	fluctuating wkweek	shift supervisor	3	32,701	49,052	33,526
								<u> </u>	EMT—paramedic	9	29,661	44,492	29,671
nson	43,575	67,542	45,754	n/a			2,880	time and one-half	training officer	1	36,963	57,293	41,462
							ļ		shift supervisor	3	39,525	61,263	40,085
							ļ		EMT—paramedic	9	31,355	48,599	33,133
							L		EMTbasic	3	27,713	42,956	28,725
she	n/a			n/a					n/a				
very	43,255	60,319	52,106	36,974	51,559	44,539	2,496	fluctuating wkweek	shift supervisor	2	36,974	51,559	42,418
									crew chief	1	34,185	47,672	43,240
							ļļ		EMT—paramedic	18	31,606	44,075	35,687
eaufort							 	1	1.0		40.100		50.00-
ertie	n/a			n/a			no data	no data	shift supervisor	1	48,198	74,706	58,000
								_	crew chief	1	35,895	55,637	39,047
									EMT—paramedic	8	30,331	47,012	32,214
									EMT—intermediate	4	22,589	35,013	22,828
	10.555		E1 000					1	EMT—basic	18	20,776	32,187	21,875
laden	46,859	59,352	51,022	n/a			2,184	no data	training officer	1	35,364	45,580	39,294
									shift supervisor	2	35,364	45,556	37,175
									EMT—paramedic	8	31,522	39,942	32,926
									EMT—intermediate	16	27,690	35,086	28,916
									EMT—basic	5	26,420	33,460	27,880
runswick	68,876	110,203	91,350	n/a			no data	no data	shift supervisor	6	45,307	72,491	60,554
									training officer	1	45,307	72,491	60,554
									EMT—paramedic	54	39,415	63,063	42,316
									EMT—intermediate	11	33,522	53,636	33,883
Buncombe	n/a			n/a			2,912	no data	shift supervisor	3	45,753	69,950	66,549
									training officer	1	47,765	73,062	64,594
									EMT—paramedic	50	36,737	56,105	53,773
									EMT—intermediate	15	32,165	49,204	47,211
									telecommunicator	19	30,782	47,085	37,080
Burke	53,214	82,481	61,475	n/a			2,080	fluctuating wkweek	EMT—paramedic	36			31,391
									EMT—intermediate	2			26,939
Cabarrus	65,011	100,356	82,960	50,940	78,639	72,711	2,912	fluctuating wkweek	training officer	1	46,203	71,326	55,067
									shift supervisor	2	46,203	71,326	64,660
									crew chief	28	39,915	61,604	46,454
									EMT—paramedic	31	36,203	55,870	36,487
									EMT—intermediate	2	31,273	48,280	32,048
									EMT—basic	3	29,777	45,981	29,925
aldwell	40,827	68,048	52,033	n/a					training officer	1	30,001	50,002	42,472
									shift supervisor	3	35,777	59,629	46,526
									EMT—paramedic	42	27,473	45,789	33,350
									EMT—intermediate	1	25,158	41,930	36,781
									EMT—basic	1	23,037	38,397	23,260
amden											1		
arteret	58,000	64,269	59,160	n/a			no data	no data	training officer	1	37,513	46,605	61,327
	1	1 /						T	shift supervisor	3	34,333	55,836	43,057
							 	<u> </u>	EMT—paramedic	5	30,960	50,839	38,839
aswell	n/a		_	n/a	-		2,916	both	training officer		34,212	40,878	37,545
								†*************************************	crew chief	3	38,640	55,426	50,114
							 		EMT—paramedic	12	23,266	46,081	33,986
							 		EMT—basic	8		35,842	24,540
					+	+	 	+	telecommunicator—EMD	1		00,072	42,144
atawba	56,584	87,801	64,151	n/a		+	2,184	time one-half pay	training officer		46,547	72,225	53,699
,u.awua	30,364	07,001	07, 13 1	11/a			2,104	unic one-nan pay	shift supervisor	4	42,222	65,513	61,711
							 			13	42,222		\$1.50/h
							 		crew chief		26 476	additional	
							 		EMT—paramedic	73	36,476	56,585	42,798
					_	-	 		EMT—intermediate	3	30,005	46,549	33,478
							 		EMT—basic	3	27,201	42,222	33,124
	1	1		n/a					telecommunicator—EMD n/a	23	30,005	46,549	33,918

	Emergency	Medical Servi	ces Director	Assistant Di	rector—EMS		Other El	MS Positions					
County	Hire.	Max.	Actual	Hire.	Max.	Actual	Hours	Overtime Method	Title	No.	Hire.	Max.	Actual
Cherokee	41,952	69,342	69,000	33,039	52,903	43,831	2,184	time one-half pay	shift supervisor	3	33,039	52,903	40,042
									EMT—paramedic	22	30,587	48,317	33,338
									EMT—intermediate	5	28,408	44,360	28,408
howan	14 507	70.000	E0 200				2 000	fluotuoting vikuook	EMT—basic	1	26,426	40,926	26,954
Chowan	44,507	79,098	59,290	n/a			2,080	fluctuating wkweek	training officer EMT—paramedic	6	36,802 35,099	65,259 62,203	39,902 35,099
							 		EMT—intermediate	7	31,932	56,513	32,153
							 		EMT—basic	7	29,061	51,358	29,061
Clay			54,891			38,750	no data	no data	EMT—paramedic	11		101,000	32,843
,.uj			0.,00.				110 0010	110 0010	EMT—intermediate	2			31,767
Cleveland	53,706	83,832	83,832	n/a			2,928	both	training officer	1	36,924	57,624	46,686
									crew chief	3	36,924	57,624	51,258
									EMT—paramedic	60	32,106	50,082	36,924
									EMT—intermediate	26	27,900	43,512	28,656
									EMTbasic	9	26,634	41,526	26,106
Columbus	n/a			n/a					telecommunicator—EMD	10	24,271	36,406	25,460
Craven	n/a			n/a	1,				telecommunicator II	4	30,914	62,459	35,426
5					n/a		ļ		telecommunicator I	8	28,145	56,866	30,481
Cumberland	n/a	06.400	l vocant	n/a		-	0.404	time one balf and	n/a	4	E4 450	70.054	100
Currituck	69,335	96,409	vacant	n/a			2,184	time one-half pay	training officer	- I	51,156	70,954	vacant
							 	+	shift supervisor	5 35	51,156 39,609	70,954	58,327
	_						 	+	EMT—paramedic EMT—intermediate	25	39,609	54,786	44,085 35,579
					_	+	 	+	EMTbasic	1	28,462	45,489 39,177	30,669
Dare	62,030	99,249	93,009	n/a			2,912	time one-half pay	shift supervisor	8	38,446	61,515	43,899
Jaie	02,030	99,249	93,009	II/a			2,912	une one-nan pay	crew chief	4	44,380	71,006	54,439
	-	-							EMT—paramedic	37	33,306	53,291	35,709
	-						 	-	EMT—intermediate	26	30,267	48,428	32,541
						-	 		EMTbasic	6	26,221	41,954	26,658
Davidson	46,498	69,746	48,139	n/a			3,120	fluctuating wkweek	training officer	1	46,498	69,746	48,139
Javiacon	10,100	00,110	10,100	1174			0,120	Indotading without	shift supervisor	3	44,294	66,442	48,109
							 		EMT—paramedic	45	34,751	52,126	37,712
	_							 	EMT—intermediate	1	30,101	45,152	30,554
									EMTbasic	1	25,940	38,911	26,329
							 		telecommunicator—EMD	18	30,101	45,152	33,698
Davie	52,542	81,479	68,579	43,227	67,033	56,422	2,184	time one-half pay	training officer	1	41,169	63,841	46,420
							1-1-		shift supervisor	4	39,209	40,801	45,052
									EMT—paramedic	24	33,870	52,523	39,503
									EMT—intermediate	1	29,258	45,371	34,383
									EMT—basic	2	26,538	41,152	30,323
Duplin	n/a			36,785	65,323	45,737	2,382	fluctuating wkweek	training officer	1	36,785	65,323	51,508
							l		shift supervisor	4	35,355	62,786	39,239
									EMT—paramedic	36	30,175	53,588	33,621
									EMT—intermediate	7	27,878	49,508	30,109
<u></u>		440.000						<u> </u>	EMTbasic	17	25,755	45,737	26,766
Durham	73,280	142,896	112,690	n/a			2,080	time one-half pay	shift supervisor	3	43,560	78,408	72,816
					_	-	 	+	EMT—paramedic	71	32,210	57,978	38,566
						-	\vdash	-	EMT—intermediate	21 20	29,282	52,708	33,603 27,009
daecombo	39,420	68,313	43,800	n/a			no data	+	EMT—basic n/a	20	26,620	47,916	27,009
dgecombe orsyth	72,218	118,980	106,226	56,763	92,227	77,189	2,184	no data	shift supervisor	4	47,611	77,379	60,413
orayur	12,210	110,800	100,220	30,703	32,221	11,108	2,104 or	IIIO uata	training officer	2	47,611	77,379	59,959
							2,912		EMT—paramedic	87	36,583	52,787	38,817
	-		_		-	+	2,312	+	EMT—parametric	34	26,317	42,763	27,550
		-+					 	+	telecommunicator	42	29,309	47,611	31,513
ranklin	n/a			44,001	66,001	47,356	2,184	fluctuating wkweek	training officer	1	40,139	60,210	49,850
				1.7,001		1.,000	-,,,,,		shift supervisor	4	34,974	52,462	42,673
				-		_	 		EMT—paramedic	54	31,904	47,857	35,021
							 		EMT—intermediate	6	29,105	43,662	31,998
Gaston	72,652	112,615	106,426	61,766	95,741	76,935	2,080	time one-half pay	training officer	1	54,243	84,080	62,542
				1,			1 1 7,222	1	shift supervisor	6	44,642	69,198	55,381
									EMT—paramedic	81	34,478	53,443	39,289
							tt		EMT—basic	23	22,575	34,993	22,648
							1 1 1	1	telecommunicator	39	29,271	45,372	33,172
				12/2				1	n/a				
Gates	n/a	1	1	in/a	1								
Gates Graham	n/a			II/a			 						

	Emergency M	edical Service	s Director	Assistant Di	rector—EMS		Other EN	IS Positions					
County	Hire. 1	Max.	Actual	Hire.	Max.	Actual	Hours	Overtime Method	Title	No.	Hire.	Max.	Actual
									EMT—basic	1	21,970	30,594	22,888
uilford	81,735	138,950	101,837	67,244	114,314	73,722	2,184	no data	shift supervisor	3	50,178	85,303	68,353
									training officer	10	37,444	63,655	39,790
								ļ	crew chief	16	43,346	73,688	47,806
									EMT—paramedic	96	35,661	60,623	37,649
									EMT—intermediate	2	29,338	49,875	29,338
1-1:6	40.040	70.004	54.040				4.070	time and half and	EMT—basic	32	26,611	45,238	26,611
lalifax	48,212	78,264	51,943	n/a			1,872	time one-half pay	training officer	4	39,522	61,456	40,016
						-			shift supervisor	4	37,605	64,047	38,550
									crew chief EMT—paramedic	22	35,783 34,049	58,088 55,271	36,100 35,600
									EMT—parametric EMT—intermediate	13	30,827	50,042	32,328
						+			EMTbasic	13	27,911	45,308	28,340
						+		 	telecommunicator-EMD		25,270	41,022	27,327
lorn off	60 510	106,202	83,972	n/a				no doto		9	48,923	75,831	67,594
larnett	68,518	100,202	03,972	II/a			no data	no data	training officer shift supervisor	3	28,519	45,754	37,084
										36	24,942	38,861	28,121
						+		+	EMT—paramedic EMT—intermediate	2	21,077	32,690	23,848
						+		+	EMTbasic	11	18,576	22,291	21,533
			-			+			telecommunicator	1	27,134	42,058	32,561
laywood	46,739	80,574	76,500	n/a		+	no data	no data	training officer	1	39,193	58,790	51,065
laywood	40,739	00,374	70,500	II/a		-	IIO data	110 data	shift supervisor	3	31,450	47,177	36,884
			-			+		+	EMT—paramedic	39	29,823	44,734	33,232
						-		-	EMT—parametric	1	26,133	39,198	26,832
									EMTbasic	1	23,931	35,896	28,425
lenderson	59,571	95,056	75,381	n/a			2,184	time one-half pay	training officer	1	43,514	69,451	55,702
iciidci30ii	55,571	33,030	70,001	11/4			2,104	unic one-hall pay	shift supervisor	4	40,227	64,210	54,434
								-	EMT—paramedic	43	31,762	50,752	35,880
			 			+			EMT—intermediate	0	29,390	46,904	00,000
			 			+		+	EMT—mediate	0	28,267	45,094	
Hertford	40.461	62,716	48,803	n/a		+	1,950	both	training officer	1	36,700	56,886	40,870
icitioid	70,701	02,710	40,000	11/4		+	1,550	Dour	EMT—intermediate		30,193	46,799	30,193
			 			-		·	EMT—mediate		26,083	40,428	26,083
loke	n/a			n/a		+	n/a	n/a	n/a		20,000	140,420	20,000
Tyde	30,234	44,631	35,485	n/a		-	2.080	both	training officer	1	30,234	44,631	37,814
iyuc	00,204	144,001	00,400	11/4		+	2,000	Dour	EMT—paramedic	12	30,234	44,631	32,178
						-		+	EMT—intermediate	6	27,792	41,026	28,621
						-			EMT—mediate	6	25,546	37,711	26,312
redell	58.442	90,644	70,286	48,820	75,720	49,252	2,912 &	both	training officer	1	42,658	66,163	46,665
i Cucii	50,442	30,044	70,200	70,020	10,120	40,202	2,184	Dour	shift supervisor	 	40,482	63,253	50,839
		 	 			+	2,104	 	EMT—paramedic	64	32,570	50,516	37,866
			 			+			EMT—intermediate	2	28,459	44,140	30,301
			 			+		+	EMT—basic	4	26,011	40,343	26,108
ackson	n/a		 	n/a		+	n/a	n/a	telecommunicator-EMD	12	6,670	57,515	30,685
ohnston	emrgency ser	vices director		n/a		+	2,176	both	training officer	1	39,261	60,846	41,849
011101011	Chingeney ser	1				-		Dour	shift supervisor	12	37,586	58,225	41,525
					-	-			EMT—paramedic	78	32,921	51,023	34,944
									EMT—intermediate	19	30146	46,725	31,553
									EMT-basic	45	27,607	42,788	29,161
									telecommunicator—EMD	16	28,852	44,713	32,323
ones	38,383	48,395		n/a			2,080	fluctuating wkweek	EMT—intermediate	8	29,056	36,649	29,412
.ee	n/a	-,		n/a					n/a			127,310	
enoir.	n/a			35,889	63,329	49,816	no data	no data	training officer	1	35,889	63,329	49,816
				1-0,000	1,	+,	1	+	EMT—paramedic	45	29,867	52,703	33,340
		1	 					1	telecommunicator—EMD	20	24,854	43,857	30,325
incoln	67,787	103,396	83,075	50,398	76,876	53,060	2,080	time one-half pay	training officer	1	45,656	69,659	47,964
		1,				+,		1	shift supervisor	4	39,374	60,070	41,423
								 	EMT—paramedic	39	33,945	51,792	35,379
			 					†	EMT—intermediate	2	30,763	46,924	33,997
			 		+			†	EMT-basic	10	27,872	42,515	29,294
/IcDowell	44,814	65,858	63,462	40,566	59,658	42,114	2,080	fluctuating wkweek	training officer	2	36,738	53,986	42,114
	1.,517	- 5,000	1-3,.02	1.0,000		+· - ,···			shift supervisor	3	33,258	48,878	34,950
		 	 			+		+	crew chief	2	36,738	59,658	38,610
		 	 			+		 	EMT—paramedic	17	31,644	46,510	32,442
			 			+		-	EMT—intermediate	3	part-time	10,010	\$12.78
		 	 		+	+		+	EMT-basic	4	part-time	-	\$12.76
1acon			81,947	n/a		+	2,080	both	training officer	- 	37,354	56,031	45,888
140011	1		01,071	li/a			2,000	loon.	shift supervisor	'	39,222	58,832	50,130

	Emergency M	ledical Service	es Director	Assistant Dir	ector—EMS		Other FA	IS Positions					
County	Hire.	Max.	Actual	Hire.	Max.	Actual	Hours	Overtime Method	Title	No.	Hire.	Max.	Actual
County	1	IVIGA.	7 totaai	11110.	IVIGA.	7 totaai	T I	Overtaine Method	EMT—paramedic	34	33,881	50,822	35,059
									telecommunicator—EMD	8	28,547	39,820	27,990
Madison													
Martin	n/a			n/a					n/a				
Mecklenburg	n/a			n/a					n/a				
Mitchell	n/a			n/a					telecommunicator—EMD	6	23,511	39,292	27,535
Montgomery	n/a			n/a					n/a				
Moore	53,323	86,228	74,440	46,061	74,486	55,432	3,328	time one-half pay	training officer	6	39,803	64,330	45,609
		1							shift supervisor	3	46,061	74,486	55,432
							1		crew chief	3	41,766	67,558	49,587
									EMT—paramedic	43	37,839	61,268	42,879
		ļ					 		EMT—intermediate	4	32,714	52,915	37,716
									EMT—basic	3	29,686	47,990	33,685
									telecommunicator—EMD	15	26,915	43,534	32,159
Nash	57,690	92,304	67,089	n/a			2,912	fluctuating wkweek	training officer	1	50,121	80,194	56,836
		ļ							shift supervisor	3	43,545	69,672	50,458
			-		-	-	+	ļ	crew chief	3	39,648	63,437	47,490
							 		EMT—paramedic	30	3,609	57,758	40,144 34,518
			-		-		 		EMT—intermediate	9	31,770	50,832	34,518
		ļ					 		EMTbasic telecommunicator		29,177 29,177	46,683 46,683	30,727
	_	-								11			
New Hanover	n/o			n/a			 		telecommunicator—EMD n/a	<u>'</u>	30,446	48,714	33,628
Northampton	n/a 49,009	86,481	74,482	n/a 40,320	71,148	42,359	no data	no data	EMT—paramedic	25	34,830	61,461	36,637
Northampton	49,009	00,401	74,402	40,320	/ 1,140	42,359	IIIO data	no data	EMT—intermediate	25 4	31,591	55,747	33,624
									EMTbasic	3	28,654	50,564	29,645
									telecommunicator—EMD	12	24,753	43,679	29,045
Onalow	62,404	99,847	75,990	n/a	-		2,080	time one half nov		12	40,537	64,859	48,610
Onslow	02,404	99,047	75,990	II/a		-	2,000	time one-half pay	training officer	8	43,844	70,151	48,022
		 	+				 		shift supervisor EMT—paramedic	63	37,478	59,965	40,022
		 					 			20	29,619	47,392	31,870
Oranga	59,347	97,244	60,607	n/a			2,190	time one-half pay	telecommunicator	20	42,002	68,822	44,153
Orange	39,341	91,244	00,007			+	2,190	lillie one-nan pay	training officer shift supervisor	4	44,126	72,307	55,854
		 						·	crew chief	3	39,978	65,507	45,267
		 					+	 	EMT—paramedic	30	36,219	59,346	37,799
		 					+		EMT—basic	25	31,230	51,176	31,833
						-	+		telecommunicator—EMD	17	34,472	56,485	34,419
Pamlico	n/a			n/a			+		n/a		34,472	30,403	34,413
Pasquotank	48,295	67,614	58,709	43,027	60,237	52,135	2,080	time one-half pay	training officer	1	36,441	51,016	42,690
i asquotarik	70,233	07,014	30,703	70,021	00,207	02,100	2,000	Turic one-nan pay	shift supervisor		39,918	45,309	43,153
		 			-		+	 	EMT—paramedic	20	36,127	43,524	37,351
		 	+		+		+		EMT—intermediate	13	31,173	39,609	33,261
		 	+		+	+	+		EMT—basic	7	28,540	29,355	29,239
Pender	n/a	 		n/a			+		n/a		20,540	20,000	23,233
		E2 122	20.640		-	-	2 000	time one half nov		7	22 120	10.656	22.040
Perquimans	35,085	53,133 71,102	39,649 52,360	n/a			2,080	time one-half pay	EMT—intermediate	4	32,130 36,045	48,656 55,869	33,940 46,166
Person	45,872	71,102	52,360	n/a	-	-	2,080	time one-half pay	shift supervisor	4	33,262		40,100
		-	-			_			crew chief EMT—paramedic	20	31,951	51,556 49,524	35,795
							 			20		43,900	30,583
		 	+				+	 	telecommunicator—EMD	8	28,323 29,484	45,700	30,583
Pitt	n/a	 	+	n/a			no data	no data		3	40,672	64,281	40,672
1 ILL		 		III/d		-+	I III uata	IIIO Uala	shift supervisor	12	33,716	53,291	35,522
		 					+	 	EMT—paramedic telecommunicator—EMD	10	32,171	50,852	33,995
Dalle		 					++		lelecommunicator—EMD		32,171	50,652	33,995
Polk	51 720	79,685	50 652	46,925	72,280	45,367	2,912	hoth	training officer	7	12.02	10.51	12.76
Randolph	51,730	7 9,000	59,652	40,925	12,200	45,367	2,912	both	training officer	1/2		18.51	
		 	+		-	+	 		shift supervisor	3	13.25 12.62	20.41 19.44	15.10 13.46
							+		crew chief				
		 	+				+	 	EMT—paramedic EMT—intermediate	22	11.45	17.63	11.90
		ļ					 			10	10.90	16.79	11.06
Dishman	2/0	1		n/-		-	 		EMT—basic	12	10.38	15.99	10.56
Richmond	n/a	06 450	71 001	n/a	71 104	E7 050	1 12 000	time one k-15	telecommunicator—EMD	10	24,751	43,466	29,895
Robeson	55,775	86,452	71,231	45,886	71,124	57,859	2,080	time one-half pay	training officer	4	39,638	61,440	53,109
							 		shift supervisor	52	39,638	61,440	54,372 48,132
		1	-		-	-	 		EMT—paramedic	5Z	37,751	58,514	48,132
Rockingham				n/a			2 101	hoth	EMT—intermediate	4	40,479	60,720	52,325
rocknon(am	n/a	1	1	n/a		1	2,184 or 2902	both	shift supervisor training officer	ျပ	42,312 40,479	63,469	47,919

	Emergency M	edical Services	s Director	Assistant Di	rector—EMS		Other El	MS Positions					
County	Hire.	Max.	Actual	Hire.	Max.	Actual	Hours	Overtime Method	Title	No.	Hire.	Max.	Actual
									EMT—paramedic	35	35,501	53,251	36,444
									EMT—intermediate	2	31,059	46,590	35,501
									EMTbasic	3	28,749	42,718	28,479
									telecommunicator	12	31,059	50,954	34,830
Rowan	n/a			n/a			2,951	fluctuating wkweek	shift supervisor	3	40,335	64,148	60,359
									crew chief	3	34,807	55,254	42,551
									EMT—paramedic	48	31,544	50,076	33,724
									EMT—intermediate	0	27,220	43,425	
									EMT—basic	0	25,319	41,341	
									telecommunicator—EMD	30	27,219	43,209	29,016
Rutherford	n/a			43,812	66,014	56,160	2,080	no data	training officer	1	37,744	56,871	38,687
									shift supervisor	3	41,688	62,814	55,971
									EMT—paramedic	23	24,134	36,365	
		l							EMT—intermediate	7	22,964	34,602	
Sampson	see emergeno	y managemen	nt coordinator	36,998	55,500	50,352	2,976	fluctuating workweek	training officer	1	44,460	66,672	47,136
									shift supervisor	3	28,092	42,144	33,388
									EMT—paramedic	27	26,820	40,248	28,532
									EMT—intermediate	12	25,620	36,696	26,774
X	14.000	00.050	74.070				0.515	1	telecommunicator	16	24,468	36,696	26,774
Scotland	44,328	80,856	71,976	n/a			2,912	both	training officer	1	32,364	56,424	vacant
									shift supervisor	4	32,391	49,308	37,371
									crew chief	1	27,180	45,060	33,504
									EMT—paramedic	7	30,576	45,060	32,688
	100:5			_,				1	telecommunicator	3	26,712	45,060	29,936
stanly	43,810	65,715	55,166	n/a			2,080	no data	shift supervisor	3	40,056	60,068	53,018
									training officer	1	36,597	54,896	44,846
									EMT—paramedic	13	32,012	47,967	35,045
									EMT—intermediate	3	36,716	40,090	30,515
									EMT—basic	16	25,542	38,313	25,543
Stokes		L							<u> </u>				
Surry	emergency se	rvices director		n/a			2,928	fluctating workweek	shift supervisor	4	37,104	62,280	49,299
									crew chief	4	32,616	54,300	42,567
									EMT—paramedic	55	31,320	51,864	38,202
									director communications	1	38,796	65,208	47,328
									asst. communications dir.	1	32,616	54,300	35,532
									telecommunicator II	4	28,728	47,328	31,314
									telecommunicator I	9	26,508	43,188	29,504
Swain													
ransylvania	53,751	74,292	63,024	n/a			2,184	time one-half pay	training officer	1	40,110	60,165	43,694
									shift supervisor	4	42,784	64,176	45,000
									EMT—paramedic	16	36,958	55,438	40,000
									telecommunicator	10	30,406	45,609	30,406
yrrell	n/a			n/a			n/a		n/a				
Jnion	n/a			n/a					telecommunicator—EMD	26	28,957	49,692	33,951
/ance	52,104	89,604	62,376	n/a			2,928	no data	crew chief	3	45,660	78,516	52,688
			1						EMT—paramedic	10	35,064	74,916	37,277
			1						EMT—intermediate	1	28,140	48,396	28,524
					00.55	100 705	1 0		EMTbasic	2	26,940	46,320	27,336
Vake	n/a			58,500	99,500	89,728	2,080	time one-half pay	shift supervisor	16	42,300	72,200	61,056
							and		training officer	1	42,300	72,200	72,196
									crew chief	16	42,300	72,200	61,056
		ļ					2,184		EMT—paramedic	153	32,750	55,750	40,778
	00.001	00.004	00.070				0.000	0 1 1 1	EMT—intermediate	56	25,000	43,100	30,917
Varren	39,934	63,894	63,673	n/a			2,080	fluctuating wkweek	shift supervisor	3	38,636	61,818	39,988
		ļ	_						EMT—paramedic	14	33,375	53,400	33,873
		ļ	ļ					_	EMT—intermediate	1	30,272	48,436	30,272
(r)	10.000	00.046	50,000	<u> </u>			0.000	1	EMTbasic	3	27,458	43,933	27,824
Vashington	48,300	69,948	53,328	n/a			2,080	both	shift supervisor	4	31,236	45,168	38,181
		-	-						EMT—paramedic	15	31,236	37,104	33,397
		ļ	ļ						EMT—intermediate	11	23,616	31,760	23,616
									EMTbasic	4	22,680	32,808	22,956
Vatauga	n/a		 	n/a			ļļ		n/a				
Vayne			 					<u> </u>	1				
Vilkes	48,256	74,797	58,537	42,775	66,301	51,144	2,080	time one-half pay	shift supervisor	5	36,424	56,457	43,183
									training officer	2	33,611	52,097	38,782
									EMT—paramedic	37	31,015	48,073	34,303
									EMT—intermediate	1	27,493	42,614	32,885
Vilson	61,320	103,680	102,864	50,844	85,944	73,060	2,080	both	training officer	11	38,400	64,896	47,916

TABLE XVIII. DIRECTOR OF EMERGENCY SERVICES, ASSISTANT DIRECTOR—EMS, AND OTHER EMS POSITIONS Jan-15

	Emergency	Medical Service	ces Director		Assistant D	irector—EMS		Other E	MS Positions					
County	Hire.	Max.	Actual		Hire.	Max.	Actual	Hours	Overtime Method	Title	No.	Hire.	Max.	Actual
										shift supervisor	4	38,400	64,896	40,287
										crew chief	4	42,168	71,280	46,731
										EMT—paramedic	34	34,956	59,112	35,989
										EMTbasic	5	29,004	48,948	31,584
Y adkin	n/a				39,659	59,489	55,987	2,496	time one-half pay	shift supervisor	3	37,844	56,767	51,511
										EMT—paramedic	27	31,378	47,067	36,729
				1						EMT—intermediate	1	29,925	44,888	39,204
Yancey	n/a				n/a					telecommunicator—EMD	8	22,939	37,809	29,557
1. 5 positions														

Jan-15	Circ Masshal							Ганалаг	Camilana Dire	-1	Г	Managan	Canadinata		\/		
Carrat .	Fire Marshal	Man	A =4=1		e Inspector	M	A =4=1		Services Dire			Management				rvices Officer	A
County Alamance	Hire. \$47,611	Max. \$76,180	Actual \$77,376	No.	. Hire. \$33,480	Max. \$53,568	Actual \$44,628	Hire. n/a	Max.	Actual	Hire. In/a	Max.	Actual		Hire. \$36,561	Max. \$58,498	Avg. \$55,008
Alexander	37,483	52,963	44,555	1	33,958	47,983	44,555	\$58,461	\$82,605	\$66,144	n/a				32,321	45,699	44,555
Alleghany	n/a	32,903	44,555	+		icy management		n/a	\$62,003	900,144	32,701	49,052	32,701		part-time	45,099	20,178
Anson	n/a			+	n/a	loy management	COOLUMBIO	n/a			49,299	76,413	55,842		31,355	48,599	32,925
Ashe	n/a			1-1	42,258	59,709	50,232	n/a			44,142	62,373	51,192		38,790	54,810	38,790
Avery	39,991	55,769	53,113	+	n/a	00,100	00,202	n/a			n/a	02,070	01,102		part-time	04,010	19,341
Beaufort	00,001	00,700	00,110		11110			TIVU			- III'u			\pm	part time		10,041
Bertie	n/a			+	n/a			emergency	management	coordinator	35,895	55,637	60,000	+	part-time	+	19,054
Bladen	n/a			+-+-	n/a			53,244	68,621	56,792	² n/a				part-time		14,160
Brunswick	57,092	91,347	73,481	1	37,451	59,920	38,429	n/a			n/a				45,307	72,491	50,544
Buncombe	59,550	91,010	59,550		n/a			105,513	161,365	139,052	4 43,782	66,928	55,392		n/a		
Burke	43,778	67,858	49,870	2	31,110	48,224	31,732	n/a			n/a				part-time		24,186
Cabarrus	41,909	64,679	47,653		n/a			n/a			65,011	100,356	72,379		36,203	55,870	39,680
Caldwell	n/a				n/a			n/a			n/a				27,473	45,789	41,682
Camden																	
Carteret	49,500	67,355	50,490		n/a			85,000	102,962	86,700	4 40,000	64,268	42,800		20,951	67,353	58,587
Caswell	n/a				n/a			n/a					50,268		n/a		
Catawba	56,584	87,801	70,728	2	38,294	59,422	39,807	79,633	123,551	98,546	44,333	68,784	57,949		36,476	56,585	40,796
Chatham	48,419	75,049	61,183	2	37,936	61,743	46,306	64,886	100,573	76,308	n/a				n/a		
Cherokee	35,778	57,883	47,766	1 1	27,408	42,577	29,978	n/a			35,776	57,883	46,518		20,227	30,107	21,008
Chowan	n/a			1	part-time)	\$19.20/hr.	n/a			part-time		8,610		part-time		\$13.42/hr.
Clay	emergency management coordi				n/a	47.000	20.400	n/a			part-time	00.400	4,512		part-time	147.000	3,600
Cleveland	emergency management coordi		47.040	1 1	30,624	47,808	36,198	n/a	60 222	E0 140	43,650	68,136	52,650		30,018	47,808	42,492
Croups	36,381	54,571	47,812	++11	31,789	47,684	36,778	45,555	68,333	58,140 112,255	2 n/a	00.000	E0 225		34,781	52,172	49,876
Craven	n/a	-		-	n/a	GE 400	40 455	59,598	120,402		44,980	90,880	58,235		39,082	78,954	61,026
Cumberland Currituck	emergency services director 41,468	57,388	52,802	3	38,734	65,189	42,155	73,041 54,472	122,928 75,597	91,035 61,132	42,399 34,037	71,357 46,983	49,171 35,343		42,399	71,357	49,350
Dare	44,380	71,006	63,268	++	n/a n/a			n/a	10,081	01,132	62,030	99,249	99,249		n/a 27,507	44,010	44,396
Davidson	44,294	66,442	45,858		34,751	52,126	39,920	65,341	96,011	70,303	2 38,300	57,449	45,710		38,300	57,449	44,086
Davidson	n/a	00,442	45,050	+ -	n/a	32,120	39,920	n/a	90,011	70,303	47,657	73,904	63,789		32,257	50,022	35,151
Duplin	43,097	76,537	44,839	+	n/a			44,839	79,628	58,005	2 35,355	62,786	41,242		27,878	49,508	29,005
Durham	73,280	142,896	116,423	3	43,560	78,408	64,393	n/a	70,020		43,560	78,408	69,126		39,600	71,280	vacant
Edgecombe	32,431	56,201	34,904	+	n/a	70,400	04,000	45,637	79,081	71,644	n/a	10,400	00,120		32,431	56,501	32,431
Forsyth	58,968	95,826	75,171	+	n/a			73,216	118,976	106,225	50,003	81,265	52,662		n/a	00,00.	02, 101
Franklin	n/a	00,020	. 0,		n/a			52,875	79,312	56,907	2 n/a	0.,200	02,002		31,904	47,857	40,002
Gaston	56,033	86,855	68,451		n/a			n/a			56,033	86,855	68,451		30,237	46,869	35,414
Gates	n/a	100,000		+	n/a			44,600	64,974	53,301	n/a				n/a	1.0,000	
Graham																	
Granville	34,686	61,186	61,186	4 1	29,963	52,864	49,790	n/a			27,164	47,918	39,526	\neg	part-time	1	11,600
Greene	n/a				n/a			n/a					52,871		part-time		12,587
Guilford	58,088	98,749	64,423	4	43,346	73,688	44,778	81,735	138,950	vacant	64,042	108,871	64,682		41,282	55,731	45,807
Halifax	37,605	61,047	43,112		n/a			50,668	82,251	64,959	2 35,783	58,088	42,054		n/a		
Harnett	51,027	79,093	64,728	4	26,016	40,325	29,234	65,518	106,202	83,972	2 44,972	69,706	54,330		38,003	58,905	50,970
Haywood	32,866	49,299	40,534	1	part-time		\$15.12/hr	n/a			51,040	89,000	69,902		35,893	53,838	37,842
Henderson	45,864	73,242	59,305	0	34,866	55,653	vacant		management		67,938	108,440	105,000		part-time		20,422
Hertford	emergency services director				n/a			42,484	65,852	52,928	n/a				27,386	42,448	27,386
Hoke	n/a			1			50,000	n/a			n/a				part-time		19,168
Hyde	n/a				n/a			49,240	72,763	65,808	n/a				n/a		
Iredell	51,066	79,203	61,722	1	40,782	63,253	49,292	55,872	86,657	78,823	40,782	63,253	52,594		26,011	40,343	28,031
Jackson	32,341	63,411	38,650	1 1	29,334	57,515	29,334	52,680	103,289	58,163	n/a	70.110			33,958	66,581	vacant
Johnston	53,428	95,225	70,115		n/a			63,714	113,554	84,213	2 42,873	76,412	vacant		34,402	53,322	46,276
Jones	n/a			- 4	EMS dir		20.770	38,383	48,395	38,383	n/a	50.450	44.000		part-time	40.500	\$13.97/hr
Lee Lenoir	n/a n/a			1 1	37,966	53,152	39,770	⁷ 65,128 51,823	91,179 91,447	68,645 73,223	37,966	53,152	41,802		34,700	48,580	36,349
Lincoln	45,656	69,659	51,688	+	n/a 33,945	51,792	41,412	n/a	31,447	13,223	n/a 45,656	69,659	50,232		n/a 37,481	87,158	43,056
McDowell	emergency management coordi		51,088	+	n/a	31,/92	41,412	n/a n/a			45,656	65,858	52,668		37,481 27,258	40,076	27,948
Macon	41,183	61,774	45,125	++	n/a n/a			63,888	95,832	81,947	2 n/a	00,000	32,000		part-time	40,076	29,377
Madison	71,100	01,774	40,120	+-+-	III/d			03,000	90,032	01,547	l lind			-+-+	part-tille	+	23,311
Martin	n/a			+	n/a			n/a			n/a				27,265	43,584	36,668
Mecklenburg	56,150	98.263	vacant	+-+-	n/a			n/a		-	n/a				36,344	62,342	52.094
Mitchell	n/a	30,203	vacant	1	42,339	60,485	45.982	n/a	+		42,339	60,485	46,187		part-time	02,042	18,326
Montgomery	lead building inspector			+++	n/a	00,400	70,002	49,000	53,000	50,000	n/a	00,400	70,107		part-time		25,000
Moore	48,364	78,210	56,488	1	36,091	58,361	44,286	71,455	115,551	80.494	n/a				32,735	52,935	44,570
Nash	n/a	. 0,=10	55,.55	2	39,648	63,437	46,525	6,589	111,342	100,180		services direc	tor		n/a	102,000	1.,,,,,,
New Hanover	n/a			† †	n/a	,	1.2,220	75,252	127,928	119,353	48,508	82,464	54,697		48,508	82,464	60,075
Northampton	n/a			+-+-	n/a			54,032	95,345	72,664	2 54,032	95,345	56,767	-	30,087	53,092	39,475
Onslow	40,537	64,859	50,419	+-+	n/a			75,924	121,479	85,162	38,977	62.364	48,485		70,196	112,314	74.443
Orange	59,347	97,244	62,118	2	39,978	65,507	50,987	83,853	137,403	108,707	46,362	75,968	vacant		39,978	65,507	42,630
Pamlico	emergency management coordi		,	T-F	n/a	,001	,	n/a	1.2.,.00	1.22,707	27,431	51,636	36,104		23,310	43,878	part-time
Pasquotank	n/a	Ti		++	n/a			n/a			39,075	54,705	49,596		n/a	+	1
Pender	39,700	63,520	45,847	++	n/a			n/a			48,256	77,209	59,612		45,958	73,533	49,175
Perquimans	n/a			++	n/a			n/a			part-time		\$17.37/hr.		part-time	1	6,550
Person	n/a			1	36,045	55,869	50,243	58,381	90,491	75,662	² n/a				part-time	1	\$13.40/hr
Pitt	49,060	77,542	59,889	+-+ -	n/a			68,118	107,661	80,299	49,060	77,542	51,416		35,337	55,847	44,175
Polk		-+ 		+				T			+-+					+	+

Fir	re Marshal			Fire	Inspector			Emergency	Services Direct	ctor	Emergency N	Management Co	oordinator	Veterans' S	ervices Officer	•
County Hi	ire.	Max.	Actual	No.	Hire.	Max.	Actual	Hire.	Max.	Actual	Hire.	Max.	Actual	Hire.	Max.	Avg.
Richmond n/a	a			TTT	n/a			43,466	63,207	57,569	n/a			29,866	43,466	40,495
Robeson n/a				1	39,638	61,440	50,539	n/a			53,119	82,334	71,614	31,058	48,140	39,599
Rockingham 46	5,180	69,272	50,654	T	n/a			50,474	75,710	63,346	n/a			35,501	53,251	39,368
Rowan 46	5,748	74,210	48,380	2	33,134	52,598	37,460	65,957	104,702	90,795	² n/a			30,033	47,671	32,816
Rutherford 41	1,688	62,814	50,848		building ins	spector		n/a			fire marshal			35,195	54,114	41,683
Sampson 35	5,340	53,004	39,996	1	26,092	42,144	32,820	48,732	73,104	57,408	² n/a			35,340	53,004	45,540
Scotland n/a	a				n/a			60,660	73,908	60,660	n/a			27,168	43,080	32,832
Stanly 40	0,040	60,062	49,986	3	33,449	50,174	32,006	50,136	75,206	64,385	n/a			32,011	47,966	39,443
Stokes				1	n/a						1-1					
	5,532	59,520	49,572	2	30,012	49,572	32,772	48,444	82,524	76,836	² emergency s	ervices director	•	28,728	47,328	44,172
Swain								1			 					
ransylvania 47	7,169	70,754	57,794		n/a			73,175	109,763	85,575	n/a			part-time		16,116
yrrell	······		38.997	3	n/a						n/a		38.980	⁶ part-time		3,325
	1,679	77,519	71,771	3	36,220	59,348	41,089	80,472	120,708	97,660	45,240	67,860	48,617	43,283	64,925	55,348
ance n/a	a			T	n/a			n/a			n/a			29,412	50,556	31,212
Vake 97	7,000	165,000	97,760	6	37,000	63,000	58,302	n/a			97,000	165,000	97,000	37,000	63,000	47,028
Varren 48	3,540	77,664	56,188		n/a			48,540	77,664	56,188	² n/a			39,934	63,894	39,934
Vashington n/a	a			1	n/a			n/a			41,700	60,312	53,328	part-time		9,768
Vatauga 41	1,645	64,550	52,202	1	41,645	64,550	44,406	49,663	63,320	61,384	n/a			36,135	59,109	39,676
Vayne											† † † † † † † † † † † † † † † † † † †					
Vilkes 37	7.917	58.771	36.508	1	29,793	46.179	36,508	n/a			36,424	56,457	43.694	322.787	50.045	50.009
Vilson n/a	a				n/a			55,848	94,392	76,728	46,320	78,276	64,944	n/a		
adkin 37	7,844	56,767	51,034		n/a			47,846	71,770	62,243	² assistant EM	S director		29,925	44,888	33,957
ancey 29	9,277	48,254	45,091	3	n/a			n/a			30,740	50,667	41,995	part-time		13,231
	•															
				 							1-1	1	1	 		
. 3 positions					-			1-1		_	1-1			 		
Also Solid Waste Su	pervisor			1							1-1					
. Also building inspect																
	ergency medical function			+	+			 		-	 			 		
Also fire marshall	<u> </u>			+				+		_	 			 		
. Also building/ground	ls supervisor			+				 			 			 		
. Reported Deputy Fir				+				+			+-+	+		 		

	Building, Electrical, Plumbing, o	r Mechar	nical Inspector			Building, Electrical, Plumbing, c	r Mechar	nical Inspector		
	Single Trade					Multiple Trade				
County	Title	No.	Hire.	Max.	Avg.	Title	No.	Hire.	Max.	Avg.
Namance	n/a					code inspector II	4	36,561	58,498	40,554
						code inspector I	1	33,480	53,568	41,028
lexander	n/a					building code enforce. Off. II	1	35,676	50,410	43,468
Alleghany	n/a					chief building inspector	1	36,053	54,079	43,429
Anson	n/a					chief building inspector	1	41,819	64,819	54,495
Ashe	n/a					building code inspector IV	1	42,258	59,709	50,232
						building code inspector V	2	48,096	77,421	53,433
Avery	building & mech inspector	1	35,552	49,576	40,787	n/a				
	bldg/plumb & elect inspector	1	39,991	55,769	45,881					
Beaufort										
Bertie	n/a					code enforcement admin.	1	40,726	63,126	46,412
*************************************						building code inspector	1	32,995	51,142	36,030
Bladen	inspections director	1	46,859	60,392	52,062	n/a				
	inspector II	1	35,364	45,580	36,150					
Brunswick	inspector II	3	39,415	63,063	44,945	inspector IV	2	45,307	72,491	56,981
	inspector I	1	37,415	59,920	37,451	·				
uncombe	inspector II	1	36,737	56,105	vacant	n/a				
	inspector III	10	38,372	58,675	49,886					
urke	building inspector III	2	34,301	53,166	vacant					
abarrus	n/a			, , , , , , , , , , , , , , , , , , , ,		build., plumb., mech., elect.	7	38,004	58,668	46,725
Caldwell						inspector IV	1	31,351	52,252	31,978
		-				inspector I	1	26,290	43,817	31,978
amden						opeater :	·		10,011	10.,0.0
Carteret	n/a					n/a				
Caswell	n/a					n/a				
Catawba	n/a	_	-			building services officer III	8	42,222	65,513	59,168
diawba	1174					building services officer II	1	38,294	59,422	42,116
						building services officer I	0	34,746	53,885	vacant
Chatham	building inspector	4	39,834	61,743	43,176	n/a		34,740	00,000	vacant
matriam	code enforcement officer	1	53,382	82,742	vacant	II/a				
herokee	n/a		33,362	02,742	Vacant	building code inspector II	1	33,039	52,903	35,001
TICIONEE						building code inspector III		35,776	57,883	43,985
		_				bldg enforcement supv	1	38,669	63,271	47,764
'hauran	2/2						2	36,802		56,582
Chowan Clay	n/a				48,373	building inspector III n/a		30,002	68,471	30,362
'	building code inspector III				40,373		2	40.570	62 204	48,384
Cleveland	n/a					building code inspector IV	2	40,572	63,294	
						building code inspector III	1	36,924	57,624 55,002	40,572
						building code inspector II	1	35,256		38,700
alumbus	7/2					building code inspector I	1	33,618	52,488	vacant
columbus	n/a					chief building inspector	1	41,636	62,455	52,303
raven	n/a					building inspector IV	1	42,920	86,714	61,026
						building inspector III	2	40,958	82,747	58,232
umberland	n/a					inspector manager	1	50,808	85,510	63,600
						chief inspector	2	42,399	71,357	55,744
						electrical/mechanical insp.	4	38,734	65,189	42,181
						building/plumbing insp.	4	38,734	65,189	40,732
urrituck	n/a					chief building inspector	1	48,900	67,794	65,162
						building inspector III	3	47,041	65,192	53,27
						building inspector II	1	39,609	54,786	45,299
are	electrician II	1	31,752	50,801	43,260	n/a				
	electrician I	1	28,853	46,166	38,238 53,366			į.		

	Building, Electrical, Plumbi Single Trade	ng, or Mechan	ical Inspector				Building, Electrical, Plumbing, Multiple Trade	or Mechar	ical Inspector		
County	Title	No.	Hire.	Max.	Avg.		Title	No.	Hire.	Max.	Avg.
							inspector II	3	38,300	57,449	53,130
avie	n/a						building code inspector IV	1	50,040	77,599	66,128
							building code inspector III	2	41,169	63,841	53,660
							building code inspector II	1	39,209	60,801	47,648
uplin	n/a						chief inspector	1	41,424	73,564	48,536
- F						+	inspector I	2	32,663	58,005	41,890
urham	n/a						n/a				11,000
dgecombe	inspector	1	32,431	56,201	32,431	-	n/a				
orsyth	n/a		02,	00,201	02,.0.		n/a				
ranklin	n/a						code enforcement IV	1	42,026	63,040	59,784
	1774		-				code enforcement III	1	40,139	60,210	59,600
							code enforcement II	1	38,339	57,507	41,261
							code enforcement I		36,617	54,926	39,409
acton	n/a						inspector IV	6	43,216	66,987	50,798
Baston	n/a							4			
				_			inspector III	1	40,499	62,766	47,588
							inspector II	2	37,952	58,829	41,325
ates	n/a						chief inspector	1	40,398	58,853	49,245
raham											
ranville	chief inspector	1	40,157	70,838	70,838		n/a				
	inspector II	2	34,686	61,186	56,677						
	inspector I	1	29,963	52,854	vacant						
Greene	chief inspector	1	41,042	57,294	52,871		n/a				
	building inspector	1	32,265	47,215	36,788						
Guilford	n/a						inspector II	6	41,282	70,179	63,240
							inspector I	4	39,316	66,837	54,004
lalifax	n/a						inspector III	1	29,333	47,617	37,605
							inspector II	4	26,559	43,112	32,840
							inspector I	1	22,880	37,140	29,300
arnett	n/a						code enforcement off. III	3	48,923	75,831	58,708
							code enforcement off. II	1	44,972	69,706	53,966
							code enforcement off. I	1	41,341	64,078	49,609
aywood	n/a					n/a	Code Cinercontent on 1		35,893	53,838	41,363
aywood	1774					11/4	codes inspector II	1	32,866	49,299	38,881
enderson	n/a						building code inspector IV	0	37,713	60,197	30,001
	11/a						building code inspector III	1	36,251	57,857	40,034
							building code inspector II		34,866	55,653	35,919
								1			
ortford	2/2						building code inspector I		33,540	53,508	33,540
ertford	n/a		40 400	FO 400	45.040		n/a	₄	EG 404	70 704	GE 407
oke	building inspector	1	42,102	59,488	45,340		chief building inspector	1	56,421	79,721	65,437
yde	n/a						n/a		40700	00050	F4550
edell	n/a						building code inspector IV	1	40782	63253	51556
							building code inspector III	9	38,989	60,472	55,813
							building code inspector II	3	35,635	55,270	43,470
ackson							building code inspector IV	1	43,340	84,976	56,583
							building code inspector III	1	37,439	73,406	41,336
							building code inspector II	2	35,656	69,910	39,399
							building code inspector I	1	30,801	60,391	36,088
hnston	n/a						code enforcement IV	10	46,818	83,447	56,596
			+	-	+		code enforcement III	0	42,873	76,412	00,000
			-	_			code enforcement II	3	39,261	60,846	44,657
							code enforcement I	3	35,952	55,717	38,146

TABLE XX. BUIL Jan-15	DING, ELECTRICAL, PLUMBING	•								
	Building, Electrical, Plumbing	g, or Mechan	ical Inspector			Building, Electrical, Plumbing,	or Mechar	nical Inspector	•	
County	Single Trade Title	No.	Hire.	Max.	Δνα	Multiple Trade Title	No.	Hire.	Max.	Δνα
Jones	building inspector	part-tir		iviax.	Avg. \$35.70/hr	n/a	110.	11110.	IVIAX.	Avg.
Lee	n/a	part til			φοσ.7 σ/111	n/a				
Lenoir	n/a					chief inspector	1	39,342	69,423	66,077
Lonon	1170					building inspector	 	35,889	63,329	54,608
Lincoln	building inspector	6	35,672	54,412	43,385	chief building inspector	1	45,656	69,659	60,736
Lincom	plan reviewer	1	39,374	60,070	57,134	orner banding inspector		70,000	00,000	00,700
McDowell	n/a		00,071	- 00,070	07,101			n/a		
	1.00					building inspector II	1	33,258	48,878	35,832
Macon	n/a					n/a		00,200	1.0,0.7	00,002
Madison										
Martin	str/maint/supv	1	28,478	45,526	40,238	main tech	1	24,961	39,904	29,671
Mecklenburg	inspector I	4	36,648	64,134	46,038	inspector III	83	44,237	77,414	61,181
		-	1 2,0 12	10.7,	10,000	inspector II	1	41,160	72,030	57,728
Mitchell	n/a					codes administrator	1	42,339	60,485	47,459
Montgomery	n/a					lead inspector	1	49,000	56,000	54,000
						building inspector		38,000	41,000	41,000
Moore	n/a					code enforce officer/permit	1	46,061	74,486	71,400
						code enforcement	3	37,895	61,281	41,504
Nash	n/a					code enforcement officer II	1	41,551	66,482	58,932
110001						code enforcement officer I	1	36,099	57,758	41,965
New Hanover	code enforcement III	15	40,479	64,614	48,541	n/a				,
	code enforcement I	2	38,008	64,614	39,210					
				1 .,						
Northampton	n/a					n/a				
Onslow	n/a					code enforcement officer	7	36,037	57,659	39,915
Orange	n/a					code compliance officer III	7	42,002	68,822	56,493
Pamlico	building inspector	1	28,803	54,218	53,676	n/a				
	asst. building inspector	1	23,777	44,757	37,464					
Pasquotank	n/a				·	chief building inspector	1	40,392	56,549	51,518
						building inspector	1	33,806	47,328	39,278
Pender	n/a					sr. building inspector	2	37,810	60,495	53,554
						building inspector II	2	34,294	54,871	46,558
						building inspector I	1	32,661	52,258	32,661
Perquimans	chief building inspector	1	40,040	60,638	55,000	n/a				
	building inspector I	1	33,574	50,845	37,017					
Person	n/a					n/a				
Pitt	n/a					inspector IV	2	46,815	73,990	54,344
Polk										
Randolph	n/a					code enforcement officer	4	36,774	56,618	45,486
						sr. code enforcement officer	2	40,539	62,421	44,659
Richmond						building code supevisor	1	41,468	52,419	44,473
						building code inspector	1	36,009	52,419	44,473
Robeson	inspector IV	3	48,181	74,680	61,430	n/a				
Rockingham	n/a					building inspector II	2	26,077	39,116	26,077
						building inspector I	4	23,857	35,786	25,115
Rowan	building code inspector	6	38,406	60,964	50,712	n/a				
Rutherford						building code inspector IV	1	37,744	56,871	46,037
						building code inspector III	1	32,518	48,994	33,474
						building code inspector II	1	30,941	46,621	32,111
						building code inspector I	1	29,440	44,361	30,553
Sampson						building code inspector IV	1	35,340	53,004	46,056
						building code inspector III	1	32,244	48,348	40,224
						building code inspector I	1	29,400	44,100	33,732

Yancey

n/a

Jan-15										
	Building, Electrical, Plumbing,	or Mechar	nical Inspecto	r		Building, Electrical, Plumbing, or	Mechar	nical Inspector		
	Single Trade					Multiple Trade				
County	Title	No.	Hire.	Max.	Avg.	Title	No.	Hire.	Max.	Avg.
Scotland	n/a					chief inspector	1	50,856	67,548	59,700
						code inspector III	1	42,852	56,424	45,588
						code inspector I	1	32,796	49,308	33,360
Stanly	n/a					code enforcement dir.	1	47933	71897	62148
						code enforcement III	3	36,597	54,896	45,086
						code enforcement II	1	33,449	50,174	39,897
Stokes										
Surry	n/a					code administrator	1	37,104	62,280	59,520
						assistant codes admin.	1	35,532	59,520	50,724
						building code inspector III	4	32,616	54,300	43,588
						inspector II/code enforcement	1	31,320	51,864	37,536
Swain										
ransylvania	n/a					code enforcement officer I	3	34,648	51,973	47,000
yrrell	n/a					n/a				
Inion	electrical inspector III	5	43,283	64,924	53,703	B. P. M. inspector III	5	43,283	64,924	51,503
/ance	code enforcement officer I	1	30,720	52,860	39,888	commercial plans examiner	1	40,020	68,820	68,796
						code enforcement officer II	2	38,292	71,916	56,796
Vake	n/a					inspections supervisor	2	48,100	82,000	77,246
						lead inspector	4	43,500	74,000	67,877
						general inspector	23	37,000	63,000	55,468
Varren	n/a					code enforcement officer	1	32,854	52,566	36,483
Vashington	building inspector	1	38,808	56,184	40,812	n/a				
Vatauga	n/a					maint. mech crew chief	1	38,135	59,109	54,403
<u>_</u>						maint. mech II	1	31,979	49,568	33,937
Vayne										
Vilkes			n/a			inspector	6	31,015	66,301	42,330
Vilson	n/a					n/a		<u> </u>	<u> </u>	
'adkin	n/a					director	1	50,145	75,218	66,835
						inspector III	1	32,897	49,346	45,000
/anaov	2/2					- F		2/0		- / - / -

n/a

	Public Utilities Director			Water Syst	em Supervisor		Water/Wastewater Treatment (Varied Positions)					
county	YOS		Max.	Actual	Hire.	Max.	Actual	Title	No.	Hire.	Max.	Avg.
amance		n/a			n/a			l n/a		1		
exander		n/a			n/a		1	n/a	-			
leghany		n/a			n/a		+	n/a		-		_
nson	- 5	55,776	86,452	67,451	40,133	62,207	43,576	water treatment plant superintendent	1	40,133	62,207	43,468
10011		00,170	00,102	07,101	10,100	02,207	10,070	wastewater treatment plant supt.	1	43,575	67,542	56,956
					+		+	distribution system supervisor	1	31,355	48,599	36,352
			+				+	laboratory supervisor	1	30,091	46,640	40,827
							+	wastewater treatment plant operatorIV	2	32,830	50,885	36,468
			_				-		1			44,167
								wastewater treatment plant operatorII		36,963	57,293	
								wastewater treatment plant operatorI	6	26,441	40,982	27,526
								water treatment plant operator—A	2	30,091	46,640	32,297
								water treatment plant operator—C	3	26,255	40,694	26,717
								plant maintenance mechanic	3	25,526	39,563	27,742
								utility maintenance worker	8	24,497	37,970	25,572
she		n/a			n/a			n/a				
very	1	n/a			n/a			n/a				1
eaufort												
ertie		n/a			48,198	74,706	55,981	water field technician	4	24,573	38,088	26,268
laden	18	40,473	51,266	49,467	28,979	36,707	32,843	water treatment plant operator—C	4	23,870	30,235	27,052
runswick	9	94,410	151,057	148,456	65,616	103,916	94,453	distribution system supervisor	1	57,092	91,347	80,208
			T		11		1	collection/distribution system supvr.	8	41,378	66,201	52,843
								wastewater treatment plant supt.	2	57,092	91,347	75,483
								water treatment plant superintendent	2	57,092	91,347	73,994
			-		++		+	laboratory technician	2	39,415	66,201	49,860
			-		++		+	water treatment plant operator—A	6	37,451	59,920	41,253
			-		+		+	water treatment plant operator—B	3	35,486	56,779	38,643
					+		+	water treatment plant operator—C	4	31,559	50,493	35,151
					+		+	distribution system technician IV	9	39,415	63,063	44,848
			 				 		5	37,451		39,759
							+	distribution system technician III			59,920	
								wastewater treatment plant operator—IV	3	36,897	59,035	42,532
							_	wastewater treatment plant operator—II	3	33,206	52,843	38,469
								plant maintenance mechanic II	2	35,486	56,779	36,577
								plant maintenance mechanic I	8	33,522	53,632	42,253
Buncombe		n/a			n/a			n/a				
Burke	0	64,683	100,259	vacant	n/a			utility maintenance worker	1	23,214	35,984	24,192
Cabarrus		n/a			n/a			n/a				
aldwell		50,878	84,798	vacant	32,762	54,604	53,220	utility maintenance worker	5	19,318	32,198	24,683
amden												
arteret	10	38,000	67,353	57,000	40,000	50,839	47,445	water treatment plant operator—B	1	32,288	50,839	35,505
								plant maintenance mechanic	1	30,155	41,665	34,840
aswell		n/a			n/a			n/a				
atawba		n/a	<u> </u>		n/a			n/a				
hatham		56,051	86,880	vacant	32,772	50,796	35,580	water treatment plant superintendent	1	50,839	78,801	55,058
	_	,	1,		1,		1 - 2,	plant maintenance mechanic	1	34,410	53,335	35,055
					+		+	laboratory supervisor	†	34,410	53,335	36,593
	-		+	_	+ +		+	water treatment plant operator—C	1	31,212	53,335	35,162
					+		+	water treatment plant operator—I	1	34,410	53,335	36,732
							+	distribution system technician	4	25,677	50,796	30,403
					+		+		1	31,212	48,378	32,488
		ļ			+		+	laboratory technician	1			
barakaa		2/2			1 12/5			utility maintenance worker	3	25,677	50,796	31,052
herokee		n/a			n/a	05.050	50.000	n/a	4	00.466	F0 0=0	0= 00=
nowan		n/a			36,802	65,259	59,290	water treatment plant operator—C	1	30,462	53,873	35,099
								utility maintenance worker	4	27,725	48,962	27,725
lay				46,900	n/a			wastewater treatment plant operator—II	1			45,095
								water treatment plant operator—C	3			34,805
leveland		n/a			n/a			n/a				
olumbus		49,844	74,766	vacant	29,054	43,582	30,822	utility maintenance worker	5	24,271	38,406	25,074
	1							distribution system technician	1	26,555	39,834	26,686
raven	21	59,598	120,402	120,402	n/a			water treatment plant operator—C	1	33,951	68,599	37,294
		t			1-1		+	water treatment plant operator—B	1	33,951	68,599	37,294
	1										100.000	

ABLE XXI. PUBLIC UTILITIES DIRECTOR, WATER SYSTEM SUPERVISOR, AND WATER/WASTEWATER TREATMENT (VARIED POSITIONS)	
an-15	

		Public Utilities	Director		Water System	Supervisor		Water/Wastewater Treatment (Varied Positions)				
County	YOS	Hire.	Max.	Actual	Hire.	Max.	Actual	Title	No.	Hire.	Max.	Avg.
								water treatment plant operator—C	1	35,894	49,582	37,275
								water treatment plant operator—B	3	35,894	49,582	37,275
								water treatment plant operator—A	1	35,894	49,582	39,512
								wastewater treatment plant operatorIII	1	35,894	49,582	38,766
								utility maintenance worker	2	32,178	44,380	33,670
			<u> </u>				†	collection/distribution system supvr.	2	41,468	57,388	44,942
Dare	9	63,175	101,080	95,489	56,371	90,193	76,945	distribution system supervisor	3	36,650	58,640	50,017
		100,	101,000		+	00,100	1.0,0.0	wastewater treatment plant supt.	5	44,380	71,006	59,681
					+ +			water treatment plant operator—IV	2	28,853	53,291	47,088
					+		+	water treatment plant operator—C	20	31,752	50,801	34,040
			1				-	water treatment plant operator—C water treatment plant operator—A	4	34,939	55,901	43,163
			 		+		+	plant maintenance mechanic	-	30,237	48,428	41,316
					 		_		1 1 1	28,853	46,166	32,808
			ļ					distribution system technician	14			
								collection/distribution system supvr.	1	46,554	74,485	66,970
					 , 			utility maintenance worker	2	34,939	55,901	46,295
Davidson	3	56,531	84,796	71,271	n/a			n/a				
Davie	4	47,657	73,904	67,560	n/a							
								collection/distribution system supvr.	1	33,870	52,523	41,773
								wastewater treatment plant super.	1	39,209	60,801	43,600
								water treatment plant supt.	1	39,209	60,801	54,600
								water treatment plant operator—A	4	29,258	52,523	37,587
								water treatment plant operator—B	1	29,258	45,371	31,489
					1 1			water treatment plant operator—C	1	29,258	45,371	40,223
			-		n/a		-	utility maintenance worker	9	25,274	41,152	30,304
			 		+		-	distribution system technician	2	27,587	42,782	28,277
Duplin	6	52,539	93,298	61,556	n/a		-	water treatment plant supt.	1	44,839	79,628	47,586
Jupini		02,009	93,290	01,000				water treatment plant operator—A	2	35,355	62,786	36,424
			ļ		- 		-		2			
			ļ				-	wastewater treatment plant operator—I	Z	30,175	53,588	32,344
								utility maintenance worker	1	25,755	45,737	26,269
								collection/distribution system supvr.	2	27,878	49,508	30,478
Durham		n/a			n/a			wastewater treatment plant super.	1	59,400	106,920	83,896
								laboratory supervisor	1	59,400	106,920	74,777
								laboratory technician	1	36,000	64,800	37,530
								wastewater treatment plant operator—IV	1	36,000	64,800	53,209
								wastewater treatment plant operator—III	4	32,210	57,978	45,636
								wastewater treatment plant operator—I	2	26,620	47,916	37,652
								plant maintenance mechanic	1	32,210	57,978	41,158
Edgecombe	8	47,916	83,035	54,193	32,421	56,201	38,805	distribution system technician	1	25,411	44,035	25,411
Lagooombo		11,010	00,000	01,100	1 02, 121	00,201	100,000	distribution system supervisor	1	32,431	56,201	34,249
		 			 			utility maintenance worker	2	21,951	38,039	21,951
Forovth		n/a			10/0			n/a		21,931	30,039	21,951
Forsyth	10		01.000	06 707	n/a		-		4	14.001	66 001	46 204
Franklin	10	60,687	91,029	86,787	n/a			wastewater treatment plant super.		44,001	66,001	46,201
	_	-			1		-	collection/distribution system supvr.	1	42,026	63,040	53,300
		ļ	ļ		1-1	ļ	_	wastewater treatment plant operator—III	1	36,617	54,926	43,647
								wastewater treatment plant operator—II	1	30,474	45,710	37,379
								laboratory supervisor	1	33,405	50,106	39,136
								utility maintenance worker	5	25,356	38,039	26,032
Gaston		n/a			n/a			n/a				
Gates		51,722	75,349	64,309	n/a			utility maintenance worker	3	23,446	34,155	27,466
Graham												
Granville		n/a			n/a		1	n/a				
Greene	12	36,258	57,294	54,932	n/a			utility maintenance worker	4	20,936	37,106	28,906
	— -	1,	,	13.,002	1 1		+	distribution system supervisor	2	26,620	37,106	35,582
		 	 		+	 	+	laboratory technician	- -	-5,020	01,100	30,344
Guilford		n/a	-		n/a	-	+	n/a		-		30,344
			06 442	60.202		50 000	11 524			24.040	20.020	20 005
Halifax	1	53,250	86,442	60,293	35,783	58,088	41,534	utility maintenance worker	8	24,040	39,030	30,895
Harnett	4	77,740	120,498	108,150	1		64,164	wastewater treatment plant super.	1	55,510	86,040	67,032
			1					laboratory technician	2	36,435	56,475	45,164
								distribution system technician	8	29,519	45,754	36,641
								plant maintenance mechanic	3	33,494	51,915	49,152
								collection/distribution system supv.	2	43,119	66,835	57,545
<u> </u>		+	+			 		water treatment plant operator—B		32,112	49,774	42,295

TABLE XXI. PUBLIC UTILITIES DIRECTOR, WATER SYSTEM SUPERVISOR, AND WATER/WASTEWATER TREATMENT (VARIED POSITIONS)	
Jan-15	

		Public Utilities	Director		Water System	Supervisor		Water/Wastewater Treatment (Varied Positions)				
County	YOS	Hire.	Max.	Actual	Hire.	Max.	Actual	Title	No.	Hire.	Max.	Avg.
-		1	1			T	1	water treatment plant operator—A	3	38,003	58,905	50,175
	<u> </u>					ļ	1	wastewater treatment plant operator—IV	8	32,112	49,774	45,985
								wastewater treatment plant operator—II	2	32,112	49,774	41,887
		 				 	+	wastewater treatment plant operator—I	2	32,112	49,774	35,232
laywood	+	n/a	 	-	n/a	 	+	n/a		02,112	75,777	00,202
Henderson		n/a	 		n/a	 	+	n/a				
		46,840	72 602	46 940			+		1	20 102	46 700	33,948
Hertford		40,040	72,602	46,840	n/a	ļ		distribution system technician	<u>'</u>	30,193	46,799	
								utility maintenance worker	3	21,458	33,260	21,743
loke	<1	68,586	96,917	75,708	59,242	83,708	70,421	water treatment plant operator—B	2	32,658	46,153	39,001
								water treatment plant operator—C	1	29,922	42,278	32,214
	1							distribution system technician	7	28,496	40,265	30,286
	T							distribution system supervisor	1	35,504	50,166	38,772
Hyde	21	52,265	77,153	71,111	n/a			distribution system supervisor	1	35,779	52,817	50,541
		<u> </u>	 			1	 	distribution system technician	2	25,546	37,711	29,396
							-	wastewater treatment plant super.	1	28,988	42,791	37,930
			-	-		 	+	water treatment plant supt.	1	37,319	55,090	51,500
			ļ									
ro doll		2/2			1 12/2			water treatment plant operator—B	6	26,469	41,036	28,876
redell		n/a			n/a			n/a				
lackson		n/a			n/a			n/a				
ohnston	2	79,398	141,510	98,090	53,428	95,255	79,518	distribution system supervisor	1	42,873	76,412	48,755
								collection/distribution system supvr.	1	53,428	95,225	75,148
								wastewater treatment plant superintend.	1	42,873	76,412	55,846
	1		1				1	water treatment plant superintendent	1	42,873	76,412	59,148
							+	laboratory supervisor	1	41,027	73,125	51,299
			 			 	+	laboratory technician	1	34,402	53,322	40,268
			 				-		4	32,921		
								wastewater treatment plant operator—IV			51,023	37,918
		<u> </u>						wastewater treatment plant operator—III	0	31,505	48,828	
								wastewater treatment plant operator—II	2	30,146	46,725	31,823
	1							wastewater treatment plant operator—I	1	27,607	42,788	29,265
								water treatment plant operator—A	2	32,921	51,023	36,242
								water treatment plant operator—B	2	31,505	48,828	38,022
						ļ	†	water treatment plant operator—C	3	28,852	44,713	30,056
	_						-	utility maintenance worker	4	27,607	42,788	29,286
Jones		n/a	 		50,813	64,616	55,961	water treatment plant operator—C	2	26,056	40,250	32,690
101163	_	II/a	-		30,613	04,010	33,901	utility maintenance worker	1		35,023	27,779
		ļ,								27,779	35,023	21,119
_ee		n/a			n/a			n/a				
enoir		n/a	<u> </u>		n/a			n/a				
incoln	2	67,787	103,396	98,342	37,481	57,158	43,492	water treatment plant superintendent	1	45,656	69,659	49,192
								wastewater treatment plant operator—III	1	33,945	51,792	39,915
								wastewater treatment plant operator—I	2	27,872	42,515	29,660
							-	water treatment plant operator—A	3	27,862	42,515	33,203
			 		+ +	<u> </u>	+	water treatment plant operator—C	3	33,945	51,792	40,601
			 					utility maintenance worker	6	24,024	36,649	25,584
McDowell		n/a	 	-	10/0		+	n/a		27,024	100,048	20,004
		n/a	ļ		n/a							
Macon		n/a			n/a			n/a				
/ladison		1	L									
/lartin	4	40,490	64,728	54,453	n/a			distribution system technician	3	21,863	34,953	33,074
Mecklenburg		n/a			n/a			n/a				
/litchell		n/a			n/a			n/a				
Nontgomery	2	69,000	73,000	70,500	49,000	53,000	vacant	laboratory technician	1	28,000	31,000	29,500
		,	1-7	1 -,- 30	1 1, 500	1 ,	+	water treatment plant operator—C	4	28,500	31,000	28,500
	-	 				-	+	water treatment plant operator—B	2	32,000	35,000	34,742
		+	 		+		+	distribution system supervisor	1			36,000
							+			36,000	41,000	
		1	1.0.000		11.05			utility maintenance worker	5	25,000	31,000	28,053
/loore	3	64,813	104,808	97,318	46,061	74,486	54,874	wastewater treatment plant superintendent	1	41,778	67,560	49,528
								collection/distribution system supvr.	2	36,091	58,361	41,577
								laboratory supervisor	1	32,735	52,935	45,124
		1	1	1	1 1	1	1	wastewater treatment plant operator—I	6	24,427	39,501	26,754
		1	1	+		t	+	wastewater treatment plant operator—II	1	24,427	39,501	29,101
	_	I	1									
						 	+		3			
								wastewater treatment plant operator—III wastewater treatment plant operator—IV	3	31,176 31,176	50,416 50,416	33,058 41,378

TABLE XXI. PUBLIC UTILITIES DIRECTOR, WATER SYSTEM SUPERVISOR, AND WATER/WASTEWATER TREATMENT (VARIED POSITIONS)
Jan-15

		Public Utilities	Director		Water System	Suponicor		Water/Wastewater Treatment (Varied Positions)				
County	YOS		Max.	Actual	Hire.	Max.	Actual	Title	No.	Hire.	Max.	Avg.
Journey	100	1 1116.	IVIAA.	Actual	11116.	IVIAA.	Actual	utility maintenance worker	16	26,931	52,935	45,124
			-				-	laboratory technician	10	26,931	43,550	30,541
		 	 				+		1	28,277	45,729	
								water treatment plant operator—C				30,652
		,						water treatment plant operator—A	5	28,277	45,729	31,127
lash		n/a			n/a			n/a				
lew Hanover		n/a			n/a	<u> </u>		n/a				
lorthampton		n/a			n/a			water service technician I	4	24,753	43,679	26,229
Onslow		n/a			n/a			n/a				
Orange		n/a			n/a			n/a				
Pamlico		n/a			35,012	65,906	54,467	water treatment plant superintendent	1	22,853	43,017	42,200
						· ·		distribution system supervisor	1	22,405	42,174	42,024
			 				+	water treatment plant operator—B	1	22,405	42,174	vacant
	_		!					water treatment plant operator—C	1	21,965	40,948	23,283
		 	 			 	+	distribution system technician	3	21,965	40,948	25,176
Doggrafonk		E0 020	74 202	60 110	100		-		1			
Pasquotank	<1	50,930	71,302	62,140	n/a			wastewater treatment plant super.		42,183	59,056	58,530
			ļ					wastewater treatment plant operator—II	1	36,411	51,016	37,485
								water treatment plant operator—B	2	25,903	51,016	32,435
								water treatment plant operator—C	3	23,268	36,264	26,702
								distribution system technician	3	23,268	36,264	24,945
								utility maintenance worker	4	23,268	36,264	24,945
								plant maintenance mechanic	3	23,268	36,264	29,586
Pender	6	64,667	103,468	90,837	41,685	66,696	48,608	w&s maintenance technician II	1	34,294	54,871	38,092
		<u> </u>	T		1 1	T		w&s maintenance technician I	3	28,214	45,143	31,639
			-			-		chemist	1	43,769	70,031	43,769
			 					water treatment plant superintendent	1	50,669	81,070	63,842
		 	 						2	37,809		39,141
			ļ					water treatment plant operator—A			60,495	
			ļ					water treatment plant operator—C	1	31,106	49,770	31,106
								wastewater treatment plant operator—II	1	34,294	54,871	38,092
								WTP technician I	2	28,214	45,143	30,472
Perquimans		n/a			35,085	53,133	44,780	water treatment plant superintendent	1	35,085	53,133	45,899
								distribution system technician	1	30,745	46,561	34,745
						1		water treatment plant operator—C	1	29,421	44,557	44,780
								utility maintenance worker	3	23,285	35,266	25,655
Person		n/a	 		n/a	 	+	n/a				
Pitt	_	n/a	1		n/a	 		n/a				
Polk		11/4				 	+	II/a				
								1 - 1-				
Randolph		n/a	70 005	70.000	n/a	00.050	104 705	n/a		04.005	45 503	00.070
Richmond	4	54,924	79,925	76,269	45,537	66,252	64,705	distribution system supervisor	1	31,305	45,537	36,873
			<u> </u>					water treatment plant operator—A	3	36,009	52,419	40,679
	1		1		1 1	1		water treatment plant operator—B	2	27,181	39,556	29,985
								water treatment plant operator—C	1	22,516	32,799	25,938
								plant maintenance mechanic	2	28,497	41,468	35,900
							1	utility maintenance worker	5	21,508	45,537	28,951
Robeson	3	58,564	90,774	71,596	36,852	57,121	46,986	water treatment plant superintendent	1	50,590	78,414	69,468
		1-0,001	- =	1,550	+ 55,502	t,	1.0,000	water treatment plant operator—B	1	29,579	45,847	39,873
	-	1	 		++	+	+	water treatment plant operator—C	2	28,170	43,664	39,175
			 						1	37,751	58,514	48,132
		-	-			-	+	distribution system supervisor	1			
		ļ	ļ					distribution system technician	1	28,170	43,664	26,979
								plant maintenance mechanic	2	34,241	53,074	43,657
			L					laboratory technician	1	29,579	45,847	39,394
								utility maintenance worker	4	32,455	50,305	41,380
Rockingham		n/a			n/a			n/a				
Rowan		n/a			n/a		1	n/a				
Rutherford		n/a			n/a		1	n/a				
Sampson	22	51,024	76,536	71,376	n/a	l	1	utility maintenance worker	5	24,468	36,696	26,945
Scotland		n/a	1. 0,000		n/a	 	+	n/a				
	12		79 666	70 200		 	-		1	32 011	47.066	40 20F
Stanly	12	52,442	78,666	79,209	n/a			distribution system supervisor		32,011	47,966	40,385
		ļ						distribution system technician	4	26,712	40,069	28,847
								wastewater treat. plant operator—III	2	26,712	40,069	38,408
								wastewater treat. plant operator—IV	2	32,011	47,966	39,758
Stokes												
Surry		n/a			n/a	1	1	n/a				

TABLE XXI. PUBLIC UTILITIES DIRECTOR, WATER SYSTEM SUPERVISOR, AND WATER/WASTEWATER TREATMENT (VARIED POSITIONS) Jan-15

Jan-15												
		Public Utilit	ies Director		Water Sys	tem Supervisor	r	Water/Wastewater Treatment (Varied Positions)				
County	YOS	Hire.	Max.	Actual	Hire.	Max.	Actual	Title	No.	Hire.	Max.	Avg.
Swain												
Transylvania		n/a			n/a			n/a				
Tyrrell		n/a					45,585	water treatment plant operator—B	5			30,945
								wastewater treatment plant superintendent	see wate	er system supervisor		
Union	5	100,356	150,534	150,534	59,054	88,581	69,703	distribution system technician	26	30,291	49,692	33,965
Vance		n/a			n/a			n/a				
Wake		n/a			n/a			n/a				
Warren	8	50,967	81,547	63,488	n/a			water treatment plant superintendent	1	36,221	57,954	41,060
								utility maintenance worker	3	24,516	39,225	24,965
Washington		55,356	80,208	78,228	38,808	56,184	40,812	water treatment plant operator—C	1	28,368	41,052	31,296
								utility maintenance worker	3	23,616	34,176	25,052
Watauga		n/a			n/a			n/a				
Wayne												
Wilkes		n/a			n/a			n/a				
Wilson	12	46,320	78,376	59,976	n/a			n/a				
Yadkin		n/a			n/a			n/a				
Yancey		n/a			n/a			n/a				

TABLE XXII. SOLID WASTE MANAGEMENT POSITIONS (Part One) Jan-15

	Solid Waste	e Director		Landfill Sup	ervisor		Solid	Waste Truck D	Driver	
County	Hire.	Max.	Actual	Hire.	Max.	Actual	No.	Hire.	Max.	Avg.
Alamance	\$51,992	\$83,189	\$68,544	\$43,599	\$69,758	\$65,196		n/a		
Alexander	45,670	64,531	61,421	n/a			1	\$25,250	\$35,677	\$34,807
Alleghany	n/a			n/a				n/a		
Anson	n/a			n/a				n/a		
Ashe	54,792	77,421	66,759	38,790	54,810	43,887	5	29,985	54,810	40,733
Avery	43,255	60,319	49,625	30,390	42,378	31,928	5	25,977	36,226	27,431
Beaufort	,		10,000		1 1 1 1 1	,			1	
Bertie	n/a			n/a				n/a		
Bladen	57,074	73,563	64,198	30,256	38,324	32,274	4	25,148	31,925	26,544
Brunswick	n/a	7.0,000	01,100	45,307	72,451	45,753	- '	contracted	01,020	20,011
Buncombe	n/a			n/a	72,101	10,700	5	29,440	45,010	31,173
Burke	n/a			34,301	53,166	41,088	3	23,214	35,984	25,029
Cabarrus	n/a		-	41,909	64,679	59,831	- 3	n/a	00,004	20,029
Caldwell	n/a		-	n/a	04,070	00,001		n/a	+	
Canden Camden	II/a			li/a				II/a		
	2/2			2/0				n/o		
Carteret	n/a n/a			n/a		40,092		n/a		27,264
Caswell		00.014	00.055	40.045	00.000			- 1-		27,264
Catawba	53,885	83,614	80,355	40,215	62,399	49,428		n/a	10.000	
Chatham	36,130	56,002	41,293	29,725	46,073	37,296	6	28,310	43,880	29,326
Cherokee	40,228	66,212	50,416	n/a			3	25,518	39,369	33,093
Chowan	n/a			n/a				n/a		
Clay	n/a					38,075		n/a		
Cleveland	36,924	57,624	45,624	33,618	52,488	37,818	18	25,410	39,630	27,900
Columbus	49,844	74,766	52,593	29,054	43,582	30,657	1	22,183	33,275	23,407
Craven	54,261	109,623	73,615	n/a				n/a		
Cumberland	63,757	107,303	106,694	37,025	62,313	38,615	7	28,087	47,271	33,572
Currituck	n/a			n/a				n/a		
Dare	42,306	67,690	66,057	33,306	53,291	39,436	17	27,507	44,010	29,372
Davidson	40,256	60,386	44,294	40,256	60,386	49,567	4	28,633	42,949	32,025
Davie	n/a			n/a				n/a		
Duplin	44,839	79,628	69,322	n/a			5	25,755	45,737	34,116
Durham	n/a			n/a				n/a		
Edgecombe	43,191	71,729	45,990	n/a			3	24,201	41,938	25,336
Forsyth	n/a			n/a				n/a		
Franklin	48,234	72,350	60,210	n/a				n/a		
Gaston	35,566	55,130	40,622	43,216	66,987	57,338	1	28,336	43,922	32,364
Gates	n/a		·	n/a				n/a		
Graham										
Granville	44,270	78,094	72,326	n/a				n/a		
Greene	30,610	42,849	30,610	n/a				n/a		
Guilford	n/a			n/a				n/a		
Halifax	39,522	61,047	54,588	n/a			2	22,880	37,141	28,000
Harnett	38,003	58,905	50,169	33,494	51,519	41,398		n/a		20,000
Haywood	48,842	81,785	74,714	n/a	01,010	11,000	1	23,931	35,896	29,321
Henderson	n/a	01,700	17,117	n/a				n/a	33,030	20,021

TABLE XXII. SOLID WASTE MANAGEMENT POSITIONS (Part One) Jan-15

	Solid Wast	e Director		Landfill Su	pervisor		Solid	Waste Truck [Oriver	
County	Hire.	Max.	Actual	Hire.	Max.	Actual	No.	Hire.	Max.	Avg.
lertford	n/a			26,083	40,428	27,945		n/a		
loke	59,242	83,708	70,430	n/a			3	29,922	42,278	32,793
lyde	34,334	50,684	35,334	n/a				n/a		
redell	58,442	90,644	77,659	40,782	63,553	40,782		n/a		
lackson	n/a		·	30,801	60,391	32,686		n/a		
Johnston	58,343	103,987	82,348	39,261	60,846	55,405	6	26,419	40,945	27,539
Iones	n/a		·	n/a				n/a	- 	
_ee	45,447	63,626	54,184	34,700	48,580	40,194		n/a		
_enoir	39,342	69,423	54,233	28,523	50,333	38,361	2	21,654	38,211	29,021
incoln	45,656	69,659	47,257	37,481	57,158	39,374	7	26,520	40,456	27,476
McDowell	44,814	65,858	55,356	n/a	,		2	24,684	32,840	25,302
Macon	60,845	91,268	81,947	33,881	50,822	38,113	_	n/a	102,010	
Madison		10.,	- -		100,022	30,		+======================================		-
Martin	n/a			31,098	49,711	36,965		n/a		
Mecklenburg	85,290	149,258	120,665	43,233	75,657	71,249		n/a	+	
Mitchell	34,801	49,715	39,529	n/a	7.0,001	7 1,2 10	3	26,447	37,781	30,285
Montgomery	n/a	10,110	00,020	n/a				n/a	01,101	00,200
Moore	43,868	70,939	60,117	32,735	52,935	37,874	3	23,264	37,621	27,171
Nash	n/a	1.0,000	00,111	n/a	02,000	01,011		n/a	01,021	
New Hanover	48,508	82,464	66,760	46,198	78,537	47,122		n/a		
Northampton	33,171	58,534	43,522	n/a	10,007	11,122		n/a	-	
Onslow	64,900	103,841	84,105	37,478	59,965	37,856	6	29,619	47,392	36,525
Orange	83,853	137,403	114,876	46,362	75,968	61,127	14	31,230	51,176	33,180
Pamlico	23,777	44,757	34,818	n/a	70,000	01,127	1	21,965	40,948	part-time
Pasquotank	44,343	62,081	60,553	28,538	36,892	41,147	5	25,903	36,645	32,808
Pender	25,591	40,946	25,591	n/a	00,002	71,177		n/a	00,040	02,000
Perquimans	n/a	10,040	20,001	n/a				n/a		
Person	n/a			n/a				n/a		
Pitt	62,023	98,024	68,118	40,672	64,281	41,654	4	29,293	46,297	35,077
Polk	02,023	90,024	00,110	40,072	04,201	41,004	4	29,293	40,297	35,077
Randolph	n/a			n/o				n/o		
Richmond	43,466	63,207	56,218	n/a n/a			7	n/a 23,635	37,753	26,726
Robeson	58,564	90,774	74,669	32,611	50,565	41,579	7	26,829	41,585	34,207
	48,284	72,425			60,720	41,579	/	n/a	41,000	34,207
Rockingham	148,284 n/a	12,425	64,231	40,479		56,631		n/a n/a	-	
Rowan Rutherford	50,854	76,624	52,777	42,367 30,941	67,263 46,621	34,595	3	n/a 26,655	40,164	27,664
	n/a	70,024	52,111	n/a	40,0∠1	34,395	3	n/a	40,104	21,004
Sampson	n/a 44,424	64 F70	50,448		41 104	20 170				
Scotland		64,572	50,448	30,468	41,184	32,172		n/a		
Stanly	n/a			n/a	-1-			n/a		
Stokes	40.444	00.504	54.004		n/a					
Surry	48,444	82,524	51,864	n/a				n/a		
Swain	00.004	00.000	00.000	00.500	50.000	04.005		07.550.00	14.000.00	04.000
ransylvania	60,201	90,302	63,820	33,522	50,283	34,885	3	27,579.00	41,368.00	31,000
Tyrrell	county ma			n/a				n/a	1	
Jnion	67,423	101,134	vacant	49,438	74,157	54,463	5	33,128	49,692	35,069

ABLE XXII. SOLID WASTE MANAGEMENT POSITIONS (Part One	e)
an-15	

Jaii- 15										
	Solid Wast	e Director		Landfill Su	pervisor		Solid	Waste Truck	C Driver	
County	Hire.	Max.	Actual	Hire.	Max.	Actual	No.	Hire.	Max.	Avg.
Vance	n/a			n/a			1	25,764	44,316	36,552
Wake	n/a			52,900	90,100	89,431		n/a		
Warren	50,967	81,547	67,914	31,289	50,063	33,161		n/a		
Washington	n/a			27,432	39,672	32,592		n/a		
Watauga	54,232	84,059	78,348	n/a			2	26,818	41,564	32,749
Wayne										
Wilkes	41,090	63,690	64,536	34,989	54,233	37,584		n/a		
Wilson	50,844	85,944	68,472	n/a				n/a		
Yadkin	34,469	51,704	36,206	n/a			1	24,845	37,268	33,877
Yancey	n/a			29,276	48,254	34,037		n/a		

TABLE XXII. SOLID WASTE MANAGEMENT POSITIONS (Part Two) Jan-15

	Landfill	Equipment Oper	rator		Solid Waste	Site Attenda	ant		Equipm	ent Mechanic		
County	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.
Namance	6	\$30,660	\$49,053	\$36,520	4	\$25,710	\$41,133	\$27,515		n/a		
Alexander	2	25,252	35,677	30,014	17	part-time		\$8.80/hr.		n/a		
Alleghany		n/a			2	22,133	33,200	21,798	1	\$26,529	\$37,484	\$27,192
Anson		n/a				n/a				n/a		
Ashe	6	29,985	46,146	33,296	1	29,985	42,369	33,099		n/a		
Avery	2	25,977	36,226	30,075	18	14,884	20,756	15,183	3	29,221	40,747	35,415
Beaufort		i								-		
Bertie		n/a				n/a			1	n/a		
Bladen	1	25,148	31,854	26,266	1 1	25,148	31,229	29,060	2	30,256	38,324	32,843
Brunswick	4	29,594	47,350	34,944	1 1	33,522	53,636	50,632	8	33,522	53,636	38,301
Buncombe	5	29,440	45,010	32,043	2	24,701	37,749	32,043	3	32,165	49,204	33,572
Burke	3	26,875	41,656	29,760		n/a		0=,010	1 1	29,630	45,927	31,519
Cabarrus	1	32,824	50,690	36,009	1 1	27,007	41,688	27,533	4	34,458	53,211	43,232
Caldwell		n/a			18	\$7.50/hr	\$7.90/hr		+	n/a		
Camden					1 -	,	7		1	1		
Carteret		n/a			 	n/a			2	25,389	41,968	30,269
Caswell	1	1174		22,464	+	n/a			 - 	n/a	11,000	00,200
Catawba	9	30,005	46,549	39,330	2	25,903	40,215	31,093	1 1	31,510	48,884	vacant
Chatham		n/a	10,040	100,000	 	n/a	10,210	01,000	1 1	36,961	41,789	36,634
Cherokee	3	25,518	39,369	31,610	14	19,638	29,030	19,772	2	25,518	39,369	28,361
Chowan		n/a	33,303	31,010	-	n/a	25,000	10,772		n/a	00,000	20,001
Clay	2	11/4		24,009	2	11/a		27,203	+	n/a		
Cleveland	2	n/a		24,009	36			\$9.23/hr.	2	30,624	47,808	32,106
Columbus	1	26,555	39,834	28,020	30	n/a		φ9.23/111.	2	n/a	47,000	32,100
Craven		n/a	39,034	20,020	8	23,329	47,139	27,383	+	n/a		
Cumberland	2	30,805	51,845	30,805	16	21,433	36,071	23,742	3	33,753	56,806	33,753
Currituck	2	n/a	31,043	30,003	10	n/a	30,071	23,742	3	n/a	30,000	33,733
	10		40.400	20.045	 	22,716	20.240	05 474	1 1 1 1		C4 545	20.400
Dare	16	27,507	48,428	30,845	3	22,710	36,346	25,471	14	24,998	61,515	38,498
Davidson	6	31,569	47,353	34,534	16	19,333	28,999	21,279	3	27,287	47,353	34,972
Davie		n/a	45 707	00.045		n/a		0.405	1	n/a	F4 500	00.707
Duplin	6	25,755	45,737	32,815	22	part-time	40.500	2,405	3	29,005	51,508	33,787
Durham		n/a			9	24,200	43,560	27,549	1 1	35,431	63,776	51,708
Edgecombe	1	23,048	39,941	26,906	35	part-time		\$7.32/hr		n/a		
orsyth		n/a				n/a			7	28,579	46,426	34,356
Franklin	3	26,550	39,825	32,229	38	part-time		\$9.46/hr		n/a		
Gaston	6	28,336	43,922	29,529	1	22,575	34,993	22,575	2	30,237	46,869	39,903
Gates		n/a				n/a				n/a		
Graham												
Granville		n/a			2	20,279	37,555	33,546		n/a		
Greene	3	21,970	42,849	26,179	6			22,256		n/a		
Guilford		n/a			1	29,338	49,875	30,817		n/a		
Halifax		n/a			1	22,880	37,410	27,567		n/a		
Harnett	7	30,789	47,723	36,940	2	29,514	45,754	34,316		n/a		
Haywood	6	25,008	37,512	28,315	1	19,203	28,806	19,996		n/a		
Henderson	5	27,165	43,410	28,829	1	23,213	37,066	23,899	1	30,576	48,797	34,965
Hertford	1	2,530	34,923	24,027	25	18,536	28,731	18,536		n/a		
Hoke	1	29,922	42,278	34,709	13	<u> </u>		\$9.13/hr	1	n/a		
Hyde		n/a		·	6	21,444	36,189	23,347	1 1	n/a		
redell	9	28,459	44,140	32,732	8	22,728	35,251	24,750	5	31,137	48,294	40,549
lackson	3	27,938	54,776	28,508	2	26,607	52,168	28,665	 - - 	n/a	1.2,20.	12,0.0
lohnston	3	28,852	44,713	30,305	19	20,284	31,440	21,528	1 1	31,505	48,828	33,071
lones		n/a	77,710	00,000	1 11	part-time	01,-170	\$10.20/hr	+	n/a	70,020	00,071

TABLE XXII. SOLID WASTE MANAGEMENT POSITIONS (Part Two) Jan-15

	Landfil	I Equipment Ope	rator		Solid W	aste Site Attenda	int		Equipme	ent Mechanic		
County	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.
.ee		n/a				n/a				n/a		
enoir.	5	22,671	40,005	28,907	36	18,019	31,797		1	28,523	50,333	30,716
incoln	5	27,872	42,515	29,132		n/a			3	29,265	44,657	30,506
/IcDowell	5	24,684	32,840	25,302	31	part-time				n/a		
Macon	9	25,283	39,820	26,615		part-time		\$8.05/hr		n/a		
Madison						i						
Martin	1	24,961	39,904	28,948	1	24,961	39,904	25,586		n/a		
/lecklenburg	7	38,498	67,372	51,980	16	33,387	58,248	40,231	22	33,387	58,428	40,473
/litchell		n/a			11	part-time		\$9.18/hr.		n/a		
Nontgomery		n/a				n/a				n/a		
/loore	2	26,931	43,550	34,342	25	15,747	25,463	17,680	2	29,692	48,015	34,342
Nash	1	27,961	44,738	28,380	31	part-time		\$9.44/hr.		n/a		
New Hanover	12	28,362	48,215	35,491		n/a			5	34,474	58,606	40,817
Northampton	1	24,753	43,679	31,686	1 1	30,087	53,092	40,462	1	n/a		
Onslow .	1	26,332	42,130	30,472	8	20,810	33,297	26,934	5	33,318	53,309	41,206
Drange	4	32,812	53,765	41,436	12	26,930	44,128	28,536	3	36,219	59,346	46,364
Pamlico		n/a				n/a				n/a		
Pasquotank	1	25,903	36,264	26,644	1	16,682	23,355	20,859		n/a		
Pender		n/a			2	25,591	40,946	26,304	1	29,625	47,400	31,208
Perquimans		n/a				n/a		·		n/a		
Person		n/a				n/a				n/a		
Pitt	4	29,293	46,297	30,690	5	23,171	42,155	26,732	3	35,337	61,339	43,503
Polk						· · · · · · · · · · · · · · · · · · ·		·				
Randolph		n/a			2	23,712	36,504	24,784		n/a		
Richmond	1	23,635	34,369	23,635	1	24,751	36,009	32,799	4	24,751	50,003	34,970
Robeson	5	30,671	47,541	39,106		n/a			2	32,611	50,546	41,579
Rockingham	7	29,678	44,516	29,812		n/a			1	33,970	50,954	34,510
Rowan	7	27,219	52,598	31,140	11	22,369	35,493	24,606	2	30,033	52,598	32,490
Rutherford	5	26,655	40,164	28,215		n/a			1	26,655	40,164	28,714
Sampson		n/a				n/a				n/a		
Scotland	4	25,152	34,404	26,730		n/a			2	32,148	47,136	36,438
Stanly		n/a			21	19,498	29,248	20,734		n/a		
Stokes					n/a							
Surry	4	II 27,600	45,216	32,691	46	part-time		\$7.93/hr.	1	27,600	45,216	30,012
-	3	1 26,508	43,188	29,800		i.						
Swain		†							1			
ransylvania	3	27,579	41,368	31,000	7	22,689	34,034	25,000	1	33,522	50,283	43,381
Tyrrell		n/a			1	part-time		\$9.11/hr		n/a		
Jnion	2	30,291	45,436	31,624	15	9.74	14.60	10.00	1	43,283	64,924	56,861
/ance		n/a				n/a			1	n/a		
Vake		n/a			4	23,050	38,950	34,026	19	32,750	55,750	43,779
Varren	1	27,029	43,246			n/a			1	n/a		
Vashington	1	24,552	35,568	26,940		n/a			1	n/a		
Vatauga	6	28,023	47,433	37,000	13	23,500	36,425	23,500	1 1	n/a		
Vayne		†		<u> </u>					1			
Vilkes		25,370	42,614	30,641		n/a			 	n/a		
Vilson	2	29,004	48,948	30,510	part-tim				2	38,400	64,896	38,400
/adkin	<u> </u>	28,561	42,873	42,873	4	18,754	28.132	19.579	 -	n/a		1 2, 130
/ancey		n/a	1.2,570	1.2,570		n/a	,.02	1.0,0,0	+	n/a		

TABLE XXIII. ENVIRONMENTAL HEALTH SUPERVISOR AND SPECIALIST, INCOME MAINTENANCE CASEWORKER, AND SOCIAL WORKER Jan-15

Jan-15	Environmental Health					Environmental Health Income Ma				Income Maintenance						
		mental Health							Income Casewo	Maintenance			Social	Worker II		
County	Supervi No.	Min.	Max.	Λνα	Specia No.	Min.	Max.	Avg.	No.	Min.	Max.	Avg.	No.	Min.	Max.	Avg.
County Alamance	INO.	\$47,611	\$76,180	Avg. \$65,424	6	\$36,561	\$58,498	\$47,530	62	\$28,075	\$44,921	\$33,282	1 114	\$33,480	\$53,568	\$35,296
Alexander	1			54,286	2	33,958	47,983		9		35,677		6	32,321	50,410	34,976
		39,380	55,644	34,200			47,903	46,826	1 1	25,252		25,881	- 0		50,410	34,976
Alleghany		n/a				n/a				26,903	40,355	26,903		n/a		
Anson		n/a				n/a			3	26,596	41,224	27,483	6	34,044	52,767	36,085
Ashe		n/a				n/a			4	32,658	46,146	34,945	3	42,258	59,709	49,545
Avery		n/a				n/a			2	28,097	39,182	28,097		n/a		
Beaufort																
Bertie		n/a				n/a			6	25,630	39,726	26,979	4	32,995	51,142	34,500
Bladen	1	36,637	46,413	41,529	2	34,087	43,178	38,632	11	n/a			13	34,087	43,178	35,625
Brunswick	1	68,876	110,203	86,735	4	47,270	75,633	55,435	1	31,559	50,493	37,196	5	43,343	69,349	50,903
Buncombe	2	52,169	79,827	67,292	1 16	40,092	61,291	49,547	9	30,782	47,085	40,338	18	40,092	61,291	51,778
Burke		n/a			3	34,301	53,166	41,438	11	24,376	37,785	25,485	9	32,667	50,634	38,203
Cabarrus		n/a				n/a			13	29,777	45,981	31,428	22	38,004	58,668	49,098
Caldwell		n/a			1	31,351	52,252	vacant	5	24,074	40,124	27,898	9	31,351	52,252	37,989
Camden					++			- Tubuiii	++				++	0.,00.		
Carteret		n/a		-	7	30,849	55,836	37,780	+	n/a			++	n/a		
Caswell	1	11/4		52,188	2	39,144	42,192	40,668	3	25,992	26,976	26,648	9	33,420	37,656	34,291
Catawba	2	51,323	79,633	62,697	- ²	38,294	59,422	52,628	66	31,510	48,884		15	36,476	56,585	44,179
					+ 1/2				100		40,004	33,814				
Chatham	1	56,051	86,880	65,763	2	41,826	64,831	46,725	+	n/a			4	36,130	56,002	41,322
Cherokee	2	34,340	55,315	48,752	3	31,811	50,541	42,703		n/a			4	31,811	50,541	34,676
Chowan		n/a				n/a				n/a			1 1	26,456	46,679	26,456
Clay	1			46,644	1			48,556		n/a			2			35,691
Cleveland		n/a			5	36,924	57,624	48,924	8	26,634	41,526	26,634	12	36,924	57,624	42,492
Columbus	1	34,781	47,684	39,852	2	30,789	45,587	35,011		n/a			5	30,391	45,587	33,154
Craven	1	44,980	90,880	51,775	7	39,082	78,954	43,652		n/a			20	37,294	75,338	41,799
Cumberland		n/a			5	37,025	62,313	43,630	81	28,087	47,271	28,970	54	40,524	68,202	42,247
Currituck		n/a				n/a				n/a			3	41,468	57,388	45,086
Dare	1	51,227	81,963	65,335	5	38,446	61,515	41,441	5	27,507	44,010	30,872	7	30,267	48,428	38,285
Davidson	1	56,531	84,796	65,016	3 3	28,300	57,449	42,401	47	30,101	45,152	35,846	2 11	36,464	54,696	41,339
Davie		n/a	0.,,.00	- 00,010	3	20,000		12,101	++:	n/a	1.0,102	100,010	1 1	35,564	55,149	43,130
Duplin	1	36,785	65,323	56,862	3	32,663	58,005	38,722	12	24,753	43,961	26,144	4	33,982	60,349	35,741
Durham	2	59,400	106,920	69,233		n/a		00,722	++	n/a			74	39,600	71,280	49,079
	- 2	35,755	61,962	58,872	3	30,887	53,525	38,667	10	23,048	39,941		18	30,887	53,525	34,318
Edgecombe												20.740				
Forsyth	4	44,762	72,738	56,924	12	38,646	55,806	46,774	124	27,685	44,990	30,740	25	31,762	51,626	41,105
Franklin		n/a			2	36,617	54,926	46,078	3	27,798	41,697	28,504	7	36,617	54,926	41,895
Gaston	1	46,115	71,481	67,074	5	40,499	62,776	53,822	77	32,265	50,013	36,581	29	34,430	53,369	45,550
Gates		n/a				n/a			1	27,205	39,633	27,749	2	40,398	58,853	44,836
Graham												}				
Granville		n/a				n/a			8	22,356	39,437	24,736	3	29,963	52,854	46,195
Greene	1	37,258	51,994	42,657		n/a			13	23,045	35,340	26,483	11	29,280	42,849	34,658
Guilford	2	55,322	94,047	55,875	1 17	39,318	66,837	45,467	188	33,963	57,737	35,847	36	39,316	66,837	45,051
Halifax		n/a			2	32,398	52,592	49,800	3	24,045	39,099	24,500	18	32,398	52,592	38,070
Harnett	1	44,972	69,706	62,801	4	39,636	61,436	47,152	15	28,301	43,867	30,377	15	36,435	56,475	41,373
Haywood	1	48,842	81,785	68,009	1 5	37,505	56,259	46,127	26	28,539	42,808	31,386	12	34,345	51,518	38,739
Henderson		n/a			5	39,195	62,615	51,441	14	27,554	43,973	29,465	17	34,866	55,653	38,220
Hertford		n/a				n/a				n/a			11	n/a		
Hoke	1	46,418	65,588	60,904	2	42,102	59,490	47,341	8	27,140	38,347	28,265	1 8	36,370	51,389	40,066
Hyde		n/a			+ 1	31,323	48,550	36,699	2	24,330	37,711	24,330	2	31,324	48,550	31,324
Iredell		n/a	+	-		n/a	10,000	30,000	9	27,207	42,199	27,207	19	35,635	55,270	42,827
Jackson	1	55,314	108,453	88,970	4	37,439	73,405	42,922	7	27,938	54,777	27,937	3	35,656	69,910	37,894
Johnston		42,873	76,412	49,055	7	37,568	58,225	45,302	18	28,852	44,713	29,244	7	37,568	58,225	43,513
			10,412	49,000	++'		50,225	40,002	+110		44,/13	23,244		33,462		
Jones		n/a	70.400	04.470	1	n/a	00.554	54.540	1	n/a	10.440	04.700	5		42,252	32,950
Lee	1	54,406	76,169	61,178	3	47,539	66,554	54,510	6	30,320	42,448	31,796	7	39,712	55,596	42,652
Lenoir	1	37,876	66,308	50,536	5	32,739	52,772	44,691	2	26,021	45,917	26,021	7	31,268	55,178	36,540
Lincoln	1	45,656	69,659	60,278	4	35,672	54,412	38,693	28	29,265	44,657	30,427	5	35,672	54,412	36,957
McDowell		n/a				n/a				n/a				n/a		
Macon		n/a				n/a				n/a				n/a		
Madison																
Martin		n/a				n/a			8	23,870	38,162	23,945	7	31,098	49,711	31,883
Mecklenburg	16	52,790	92,382	71,620	60	39,123	68,466	48,104	128	31,924	55,867	35,450	278	43,731	76,530	52,767
Mitchell		n/a		1	11	n/a	1		7	28,494	40,707	32,695	5	33,334	47,620	38,186
Montgomery	1	45,000	49,000	46,000	1 1	38,000	41,000	vacant	30	28,000	31,000	29,648	16	38,000	41,000	36,085
Moore		n/a	1.0,000	1.0,000	5	43,868	70,939	52,169	++	n/a	10.,000	1=0,0.0	8	34,371	55,582	40,292
Nash		n/a			6	39,648	63,437	51,225	++	n/a			24	36,099	57,758	42,896
New Hanover	4		95,462	67,937	10		71,235	47,554	107	34,474	58,606	38,044	83	50,099	82,464	56,265
INCW FIGHDVEI	+	56,154	35,462	100,531	1 110	41,903	11,235	147,004	107	104,474	100,000	130,044	1 103	100,001	102,404	100,200

TABLE XXIII. ENVIRONMENTAL HEALTH SUPERVISOR AND SPECIALIST, INCOME MAINTENANCE CASEWORKER, AND SOCIAL WORKER Jan-15

Jan-15																
	Environmental Health Environmental Health									e Maintenance						
	Superv				Specia				Casew					Worker II		
Northampton	1	40,320	71,148	64,456	1	34,830	61,461	41,400	18	27,290	48,156	31,596	10	33,171	58,534	36,359
Onslow	2	42,158	67,453	57,298	10	37,478	59,965	50,630	3	27,385	43,816	28,676	19	37,478	59,965	39,491
Orange	2	59,347	97,244	70,538	8	42,002	68,822	54,650	2	32,812	53,765	34,427	35	39,978	65,507	43,927
Pamlico	1	35,012	65,906	61,384	2	31,755	57,677	43,877	1	22,405	42,174	24,463	4	27,431	51,636	30,175
Pasquotank		n/a				n/a			8	24,585	34,420	25,405	7	38,806	47,328	39,720
Pender	1	53,202	85,123	52,863	3 1	37,810	60,495	47,940	2	28,214	45,143	31,106	7	37,810	60,495	39,828
Perquimans		n/a				n/a			1	25,783	39,045	25,783	1	33,574	50,845	36,137
Person	1	44,065	68,301	68,124	2	39,061	60,545	44,030	3	27,207	42,171	28,137	8	34,625	53,669	37,641
Pitt	2	49,060	77,542	56,887	6	42,625	67,369	49,512	21	29,293	46,297	29,671	26	38,809	61,339	45,076
Polk																
Randolph	2	49,275	75,878	52,786	9	36,774	56,618	44,872		n/a			11	36,774	56,618	41,383
Richmond	1	39,556	57,569	57,569	4	34,369	50,003	48,834	1	25,938	37,753	25,938	11	34,369	50,003	37,095
Robeson	1	45,886	71,124	64,356	6	34,241	53,074	43,657	90	29,579	45,847	37,713	25	37,751	58,514	48,132
Rockingham	1	50,474	75,710	71,956	6	38,680	58,020	42,890	36	29,678	44,516	34,383	² 12	37,060	55,590	40,209
Rowan	1	49,106	77,952	64,357	5	36,556	58,040	44,151		n/a			17	34,807	55,253	38,148
Rutherford		n/a				n/a			5	25,363	38,218	25,997	3	34,173	51,490	36,994
Sampson	1	40,548	60,840	58,404	1	33,756	50,628	49,056	1	23,388	35,052	23,388	5	30,804	46,176	34,543
Scotland	2	38,184	53,940	48,276		n/a			1	26,640	37,644	27,312	7	34,896	49,308	37,380
Stanly	1	40,040	60,062	60,062	n/a			43,366	19	25,538	38,304	34,142	8	33,449	50,174	39,293
Stokes																
Surry	2	38,796	65,208	53,982	4	34,020	56,892	44,961	38	27,600	45,216	31,754	² 18	32,616	54,300	33,577
Swain																
Transylvania	1	47,169	70,754	62,460	3	42,155	63,173	48,474		n/a			2	38,200	57,300	38,267
Tyrrell		n/a				n/a			1			26,263	1			32,331
Union	3	47,282	70,922	64,136	10	41,382	62,072	50,298	1	30,291	45,436	33,905	16	37,864	56,796	45,086
/ance		n/a				n/a			3	25,764	44,316	26,044	6	33,552	57,720	33,858
Wake	5	48,100	82,000	75,565	35	37,000	63,000	47,091	227	28,900	49,000	37,469	61	37,000	63,000	44,586
Warren	1	44,027	70,443	vacant	2	38,032	60,852	38,508	0	25,742	41,187		8	36,221	57,954	39,639
Nashington		n/a				n/a			13	26,640	39,312	27,248	6	32,424	47,964	32,948
Natauga		n/a				n/a			1	28,023	43,435	29,360	1	38,135	59,109	45,497
Wayne																
Vilkes	1	39,472	61,182	55,747	6	34,989	58,771	45,296	4	25,370	39,324	26,387	9	32,287	50,045	34,899
Vilson	1	42,168	71,280	56,688	3	36,648	61,980	40,456	5	30,396	51,348	30,716	32	36,648	61,980	40,337
Yadkin		n/a			1	34,469	51,704	43,500	1	26,028	39,042	30,347	2	34,469	51,704	39,494
Yancey		n/a				n/a				n/a				n/a		
Reports to Envi	rironmental	Health Manage	er II									-				
2. Reports to Inco																
3. Reports to Envi					\neg		_					1				

TABLE XXIV. OFFICE Jan-15	E ASSIS	STANT/PROC	CESSING ASS	ISTANT, PUBLI	C HEALT	H NURSE, PH	YSICIAN EXT	ENDER, AND N	UTRITION	IST						
Jan-15	Office	Assistant III.	Processing As	sistant III	Publi	ic Health Nurs	e II		Phys	ician Extende	er I		Nutr	itionist I		
County		Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.
Alamance	31	\$22,530	\$36,045	\$25,810	10	\$43,599	\$69,758	\$59,137	3	\$59,333	\$94,932	\$88,976	4	\$32,037	\$51,261	\$44,814
Alleghani		n/a			4	41,375	58,461	47,711	1 1	-/-		\$50.00/hr.	ļļ	n/a		
Alleghany Anson		n/a 22,562	34,971	24,344	4	n/a 41,819	64,819	44,877	 	n/a n/a			 	n/a n/a		
Ashe	0	27,528	38,895	28,233		n/a	04,019	44,077	+	n/a			} }	n/a		
Avery	-	n/a	30,093	20,233		n/a			+	n/a			 	n/a		
Beaufort		11/4				11/4			+	11/4			 	- · · · · · · · · · · · · · · · · · · ·		
Bertie	4	21,658	33,570	21,658		n/a			+	n/a			 	n/a		
Bladen	8	21,316	28,618	27,286	12	40,472	51,266	45,173		n/a			1	30,256	38,997	34,087
Brunswick	10	25,665	41,066	27,586	4	53,164	88,206	54,351		n/a			2	35,496	56,779	41,724
Buncombe	10	25,791	39,508	31,802	38	49,947	76,354	60,868	3	74,228	113,470	89,713	1 2	33,591	51,369	38,736
Burke	9	22,109	34,270	25,637	9	37,815	58,616	43,535		n/a				n/a		
Cabarrus	2	28,364	43,793	38,419		n/a				n/a				n/a		
Caldwell	13	20,188	33,647	23,737	13	39,069	65,116	43,388		n/a			1 1	26290	43817	vacant
Camden																
Carteret		n/a				n/a		<u>_</u>	 	n/a			ļļ	n/a		
Caswell	9	21,684	22,524	22,639	4	47,052	50,718	54,144	1 1			67,892	 	n/a	FC F0F	44.200
Catawba Chatham	4	n/a 36,130	56,002	41,322	29	46,547 46,114	72,225 71,477	53,373 58,874	1-1-	n/a 58,854	91,223	78,925	1 3	36,476 39,834	56,585 50,788	44,399 47,150
Cherokee	10	22,187	33,659	24,900	5	38,669	63,271	40,942	2	52,335	87,270	71,000	 	n/a	50,700	41,100
Chowan	1	35,099	62,203	42,437	2	21,949	38,592	21,949		n/a	01,210	11,000		n/a		
Clay	1	30,000	02,200	26,016	2	-1,010	00,002	56,952	+	n/a		+	1 1	1""	-	28,723
Cleveland	41	23,142	36,084	25,410	46	44,526	69,504	51,258	1	61,800	96,492	vacant	1 1	29,232	45,624	vacant
Columbus	10	19,383	29,078	23,609	4	38,054	57,027	52,525	2	52,136	78,205	65,650		n/a	10,02	13.50
Craven	23	24,454	49,406	26,907	6	44,980	90,880	46,883	2	68,599	138,584	76,370	5	37,294	75,338	40,215
Cumberland	51	24,508	41,247	25,548	34	48,539	81,691	46,757	1	66,713	112,278	72,500	10	35,348	59,490	35,348
Currituck		n/a				n/a				n/a				n/a		
Dare		n/a			17	42,306	67,690	44,105	2	65,070	104,112	75,958	1	33,306	53,291	44,257
Davidson	41	23,493	35,241	23,845	24	46,796	69,746	54,918	1	72,071	108,107	73,152	1 5	34,237	52,126	41,269
Davie	9	24,070	37,326	28,142	9	47,657	73,904	55,988	1	70,410	109,191	83,358	<u> </u>	n/a		
Duplin	2	21,128	37,519	24,930	7	38,270	67,964	50,860	2	54,661	97,066	79,691	1	38,270	67,964	50,497
Durham	60	24,200	43,560	31,254	24	47,916	86,249	65,007	5	65,340	117,612	69,836		n/a		
Edgecombe	9	19,910	34,503	21,650	12	39,420	68,313	43,800		n/a	00.550	00.000	3	28,015	48,549	31,788
Forsyth	82 15	22,048	35,838	24,850	20	50,918	73,549	53,560	1	64,771	93,558	68,286	14	34,216	55,598	40,405
Franklin Gaston	15	23,133 n/a	34,700	27,499	11	46,609 43,216	69,103 66,987	51,900 53,218	1 1	69,651 56,033	104,476 86,855	73,133 68,451	5	30,474 32,265	45,710 50,013	33,617 35,669
Gates	1	27,205	39,633	27,205		n/a	00,907	33,210	+	n/a	00,000	00,431	1 3	n/a	30,013	33,009
Graham		21,205	109,000	21,200		liva .			+	II/a			 	11/4		
Granville	5	21,289	37,555	29,333	++	n/a			+	n/a			 	n/a		
Greene	3	19,033	26,485	19,627	4	n/a 37,258	57,294	46,600	1 1	49,796	69,550	60,054	1 1	25,361	35,340	29,016
Guilford		n/a			17	50,178	85,303	51,264	10	77,843	132,333	70,441	5	35,661	60,623	36,594
Halifax	8	19,741	31,997	24,500	4	39,522	64,156	47,400		n/a				n/a		
Harnett	12	23,915	37,068	25,556	10	44,972	69,706	52,584		n/a				n/a		
Haywood		n/a			12	42,799	64,200	48,568	1	58,245	87,368	66,786	1	32,866	49,299	33,523
Henderson	14	23,537	37,616	26,169	19	45,864	73,242	49,691		58,052	92,664	vacant		32,214	51,480	vacant
Hertford	1	n/a	10.1.755	00.001	11	n/a		510:5		n/a			 	n/a	50055	00100
Hoke	13	24,616	34,782	32,361	3	48,738	68,867	51,643		n/a			1	38188	53959	38188
Hyde		n/a	25.254	25.610	5	38,664	59,929	45,420	1	n/a	102.726	07.004	ļļ	n/a	40.204	24 000
Iredell	9	22,728 25,340	35,251 49,684	25,610 27,012	4	44,620 43,340	69,207 84,976	48,647 52,966	3	66,883 58,080	103,736	87,994	4 2	31,137	48,294 69,910	34,898
Jackson Johnston	20 16	25,340	37,493	26,416	16	42,873	76,412	48,313	1 0	58,080	91123	81,835 vacant	1 12	35,656 30,147	46,726	41,708 vacant
Jones		n/a	01,730	20,710	1 10	48,395	61,565	48,395	 	n/a	31120	vacant	 	n/a	70,720	vacan
Lee	8	25,329	35,460	26,500	3	49,726	69,616	54,510	+	n/a		-	 	n/a	-	+
Lenoir	7	19,752	34,856	22,069	5	39,341	69,423	42,664	1 1	59,476	104,954	88,294	1 2	29,866	52,703	39,701
Lincoln		n/a	1 .,		7	39,374	60,070	48,339	1 1	82,576	125,985	86,777	1 1	35,672	54,412	37,481
McDowell		n/a			TĖ	n/a	1 - ,	-,-,-	T 1	n/a	-,			n/a	1 / / - / -	1 / 1
Macon		n/a				n/a				n/a				n/a		
Madison																
Martin	3	20,038	32,032	21,249		n/a				n/a				n/a		
Mecklenburg		n/a			11	50,081	87,641	64,485	7	68,862	120,508	96,782	15	39,123	68,466	44,732
Mitchell	4	23,421	33,459	26,575		n/a				n/a				n/a		
Montgomery	13	22,000	24,000	25,046	9	1		40,764		n/a			1 1		41,000	27,240
Moore	2	22,157	35,831	27,718		n/a	70.010	F.4. F.C.2	 	n/a	404.070	75.570	1 1	28,277	45,729	33,688
Nash	17	23,582	37,731	27,640	17	45,635	73,016	54,520	2	63,361	101,378	75,576	1	30,446	48,714	40,600

TABLE XXIV. OFFICE ASSISTANT/PROCESSING ASSISTANT, PUBLIC HEALTH NURSE, PHYSICIAN EXTENDER, AND NUTRITIONIST

Jan-15																
	Office		II/Processing As	ssistant III	Publi	c Health Nu				sician Extend			Nutr	itionist I		
County	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.
New Hanover		n/a			11	50,061	82,464	58,717	2	58,962	100,235	79,399	3	38,008	64,614	41,770
Northampton	4	20,364	35,935	24,830	17	42,335	74,706	46,488	1	65,676	115,893	vacant	1	31,591	55,747	32,380
Onslow	22	23,409	37,455	26,766	2	43,844	70,151	43,250	1	60,004	6,007	vacant	4	32,036	51,258	32,479
Orange	15	32,812	53,765	39,914	5	48,709	79,813	55,525	2	65,506	107,338	82,651	1	51,175	83,854	58,643
Pamlico		n/a			1	44,685	72,663	51,571	1	55,371	102,244	vacant		n/a		
Pasquotank	2	24,585	34,420	27,749		n/a				n/a				n/a		
Pender	10	23,212	37,139	25,881	8	43,769	70,031	47,322	1	64,667	103,468	68,438	1	36,009	57,615	41,616
Perquimans	2	21,620	32,741	22,432		n/a				n/a				n/a		
Person	11	23,167	35,909	25,538	5	44,065	68,301	49,611		n/a				n/a		
Pitt	1	24,284	38,379	27,314	5	49,060	77,542	52,534		n/a			4	32,171	50,852	39,651
Polk						1			1-1-							
Randolph	30	22,568	34.757	24,970	11	44,699	68.827	53,217		n/a				n/a		
Richmond	13	22,516	32,799	23,421	8	43,466	63,207	51,512		n/a			3	32,799	47,719	34,369
Robeson	22	24,335	37,719	31,027	23	43,701	67,737	55,719		n/a				n/a		1
Rockingham	14	24,938	37.407	27,808	8	48,284	72.425	50,120		n/a				n/a		
Rowan	34	22,369	35,493	24,857	7	48,748	74,210	53,889	2	72,772	115.524	91.686		n/a		
Rutherford	4	22,964	34,602	24,592		n/a			+	n/a	10,02.	0.,000		n/a		
Sampson	2	19,452	29.172	24,978	5	38,736	58.128	40,656	2	51,024	76,536	62,322		n/a		
Scotland	3	22,260	31,452	23,344	1 1	43,692	61,740	44.784		n/a		02,022	1 1	29.148	41,184	29,886
Stanly	9	24,415	36.621	29.548	3 5	43,810	65,715	52,988		n/a			1 1	32,011	47.966	36,090
Stokes					n/a	1.0,0.0		102,000					-+	- 02,011		
Surry	23	21.612	34.776	25.181	18	42.228	71.664	48.382	+	n/a			1 2	31.320	51.864	vacant
Swain		21,012	01,770	20,101		12,220	7 1,00 1	10,002	+ +	1110			- - - - - - - - - - 	01,020	01,001	racant
Transylvania	5	23,451	35.177	25,000	7	47,169	70.754	49,000	+ +	n/a			1 2	38,806	58.209	40,955
Tyrrell		n/a	00,177	20,000		n/a	70,701	10,000		n/a			- - - - - - - - - - 	n/a	00,200	10,000
Union	19	24,249	36.374	29,000	9	49.438	74.157	60.204	+	n/a			1 2	33,128	49.692	35.258
Vance	4	21,612	37.176	24,105	- -	n/a	74,107	00,204		n/a			 - - - - - - - - -	n/a	40,002	00,200
Wake	103	23,050	28.950	32,518	168	42,300	72.200	59,358	25	59,500	101.500	84.494	27	37,000	63,000	47,414
Warren	16	21,178	33,884	22,581		41,931	67.089	43,201		n/a	101,000	04,404	- - ' ' - - - - - - 	27,029	43.246	33,322
Washington	1	19,896	29,340	19,896		n/a	07,000	10,201		n/a			-++	n/a	10,210	
Vatauga	<u>'</u>	24,556	38.061	27.299		n/a			-++	n/a			-++	n/a		
Wayne Value		24,000	00,001	27,200		1174				11/4				- 11/4		
Wilkes	10	21,603	33,485	24,151	8	39,472	61.182	46,970	+	n/a			+	n/a		-
Wilson	22	22,956	38,796	24,621	32	46,320	78,276	53,806	3	70,572	119,316	83,940	1 4	34,956	59,112	38,901
Yadkin	- 22	n/a	30,730	24,021	1	45.628	68.442	48.826	1 1	n/a	119,510	05,540	+ 1	n/a	33,112	30,901
Yancey		n/a				n/a	00,442	70,020	+-+-	n/a			+-+-	n/a		
rancey		11/a				11/a				11/a				li/a		
		-				+			+-+-				+-+-	+		
1. Reports to Phys	vicion Evt	andor II				+			+				+-+-			
2. Reports to Nutr		FIIUEI II				 			+-+-							
B. Reports to leve						+							-			
o. Reports to leve	ı ıV	1	1		1 1	1							1 1			ı

TABLE XXV. PL		LTUEDUC	TOD FODI	TION LANGE	IACE INIT		D DUCINE	.00 0551051	D MEDIC	AL DECOE	DC ACCICT	ANT AND A	CINIC	CENIOD C		NDECTOR	
Jan-15	IBLIC HEA	LIHEDUCA	ATOR, FORI	EIGN LANGU	JAGE IN I	EKPKETE	ER, BUSINE	35 OFFICER	K, MEDIC	AL RECOR	(D2 A22121	ANT, AND A	IGING –	SENIOR S	EKVICES L	IRECTOR	
	Pub	lic Health Ed	ducator I		Forei	gn Langua	ge Interprete	er II	Busin	ess Officer	.		Med	ical Recor	ds Assistant	. III	Agir
County	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.	No.
Alamance	2	\$34,986	\$55,979	\$38,924	5	\$28,075	\$44,921	\$28,920	1 1	\$43,599	\$69,758	\$63,500		n/a			

0		c Health Ed		A		ign Languag				ness Officer		A			Assistant II		0 0		Services Dire	
County	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.
lamance	2	\$34,986	\$55,979	\$38,924	5	\$28,075	\$44,921	\$28,920	1 1	\$43,599	\$69,758	\$63,500		n/a			ļ	n/a		
lexander		n/a			1	32,321	45,669	35,677		n/a				n/a			1	29,282	41,375	30,01
lleghany		n/a				n/a			1	n/a				n/a				n/a		
nson		n/a				n/a				n/a				n/a				n/a		
she		n/a				n/a				n/a				n/a				n/a		
very		n/a				n/a				n/a				n/a			1	39,991	55,769	48,17
Beaufort		1	1	ı					11						ı			1	1	1
Bertie		n/a				n/a				n/a				n/a				n/a		
Bladen	1	28,900	36,707	28,980	2	25,148	31,854	27,243		n/a				n/a				n/a		
Brunswick	1	35,496	56,779	41,724	1	29,594	47,350	35,805		n/a			3	29,594	47,350	33,805		n/a		
Buncombe		n/a			4	29,440	45,010	37,173	4	54,560	83,389	75,373		n/a				n/a		
Burke		n/a			3	26,875	41,656	29,605	T	n/a				n/a			1	43,778	67,857	45,90
Cabarrus		n/a			2	31,273	48,280	31,342		n/a				n/a				n/a		
Caldwell	1	26,290	43,817	vacant	11	n/a		1	1	40,827	68,046	50,548	1	20,188	33,647	26,896		n/a		
amden		1	1		$\top \top$			†	+					1	 		\sqcap			
Carteret		n/a	1	+	 	n/a		1	11	n/a				n/a	+	+	 	n/a		-
Caswell	1			29,100	++	n/a			++	n/a				n/a	1		1			35,00
Catawba	2	36,476	56,585	45,083	3	28,568	44,333	34,876	4	48,883	75,844	60,466	+	n/a			H	n/a		1 3,50
hatham		n/a	+55,555	+	1 4	26,961	41,789	29,984	1 1i	41,826	64,831	50,613		n/a	+	+	1-11	58,853	91,222	82,00
herokee		n/a	+	-	++*	n/a	11,700	1=0,004	1 1	41,952	69,342	46,818		n/a	+	-	1 1	33,039	52,903	35,00
Chowan		n/a	+	+	+	n/a	+	+	++'	n/a	33,042	70,010		n/a	+	+		n/a	02,300	100,00
Clay		n/a	+	+	++	n/a	+	+	+	n/a		+	1	II a	+	34,774	+	n/a	+	
			47,808	22 106	+-			+	11		46 696	72 946		n/a	+	34,114	+			
leveland	4	30,624		32,106	+- -	n/a	22 275	122 002	+	63,294	46,686	72,846		n/a			1-1	n/a	71 477	E0.05
columbus		30,391	45,587	40,456	117	22,183	33,275	23,992	+	n/a	-		_	n/a	1	-	1	47,651	71,477	50,27
Craven	1	35,581	71,800	38,182	1 2	32,395	65,454	35,174		n/a	+			n/a			11	39,082	78,954	59,59
umberland	3	32,247	54,272	33,432	2	26,812	45,125	27,080		n/a				n/a	4			n/a		
Currituck		n/a				n/a				n/a				n/a				n/a		
are	4	33,306	53,291	34,567	3	28,853	46,166	30,297		n/a				n/a			2	46,554	74,485	63,74
avidson	1	30,101	45,152	37,092	2	30,101	45,152	31,402		n/a				n/a			1	56,531	84,796	65,57
avie	1	31,935	50,022	33,870	1	25,274	39,192	28,142	1	32,257	50,022	37,342		n/a			1	43,227	67,033	49,63
Ouplin	1	31,395	55,753	32,024	1 7	23,794	42,254	26,244		n/a			3	21,128	37,519	24,190	1	44,839	79,628	59,16
Durham	5	36,000	64,800	45,009	7	29,282	52,708	35,151	T	n/a				n/a				n/a		1
dgecombe	2	25,411	44,035	30,374	1 1	21,951	38,039	24,999	\Box	n/a	1	1		n/a			1	30,887	53,525	32,86
orsyth	10	31,242	50,742	33,625	8	25,709	41,787	31,192	 - - - - - - 	n/a				n/a	+			n/a		1
ranklin		n/a	1	1		n/a	1	1	1	48,234	72,350	55,939		n/a			1	50,500	75,751	vacar
Saston	9	36,740	56,949	39,851	1 3	28,336	43,922	34,455	11	77,526	120,171	92,699	21	22,575	34,993	27,185	 	n/a	1 - 7	1.0.00
Sates		n/a	1 - 1, - 1	100,000	++	n/a	1.0,0	1 .,	++	n/a				n/a	10.,000		 	n/a		+
Graham		1	+	+	++		+	 	++					1	+	+	 	1		
Granville		n/a	+	+	++	n/a	+	+	11	34,686	61,186	50,168		n/a	+	+	 	n/a	+	
Greene	1	25361	38936	29212	14	19,035	30,594	22,631	+1'-	n/a	01,100	30,100		n/a		-		n/a	-	-
					1-1-				+											
Guilford	9	37,444	63,655	47,009	12	29,338	49,875	30,894		n/a				n/a				n/a		
lalifax		n/a	E4 045	40.400	+ 1/1	25,270	41,022	27,567		n/a				n/a			1	n/a	F4 4 4 7	44.00
larnett	1	33,494	51,915	40,192	2	30,789	47,723	37,204	1-1	n/a		20.040		n/a		_	11	34,933	54,147	44,09
Haywood	3	31,450	47,177	39,401	Щ	n/a			1	42,799	64,200	63,240		n/a	1			n/a		
lenderson		29777	47580	vacant	5	24,492	39,078	29,094		n/a				n/a			Ш	n/a		
lertford		n/a				n/a				n/a				n/a			1	33,288	51,597	46,60
loke		n/a			2	24,645	34,823	26,839		n/a				n/a			1	38,188	53,959	38,18
lyde		n/a			T	n/a				n/a				n/a				n/a		
edell		n/a	T		4	28,459	44,140	28,860	2	44,620	69,207	55,395		n/a	T		П	n/a		1
ackson	2	33,958	66,581	33,958	1	33,958	66,581	33,958	1	41,276	80,930	42,102		n/a			1	52,680	103,289	60,51
ohnston	2	32,921	51,023	37,065	4	25,282	83,447	1	0	46,819	83,447		1	25,828	39,183	26,540		n/a		1
ones		n/a	1		11-	n/a	1		11	n/a	1			n/a				n/a		1-
ee	-	n/a	+	1	2	28,988	40,582	30,366	+	n/a	+	1		n/a	+	+	1 1	56,908	79,672	69,9
enoir	1	31,268	55,178	32,852	5	22,670	45,917	25,389	++	n/a	+	-		n/a	+	+	 	n/a	+	100,0
incoln	- 12	35,672	54,412	37,117	+ $+$ $-$	n/a	10,017	1=0,000	2	39,374	40,456	27,549	6	26,520	40,456	27,549	1	39,374	60,070	43,47
IcDowell			12,712	- 31,111	+-+	n/a	+	+	+	2/2	70,750	21,048		10/0		121,048	+-+'	10/0	100,070	73,47
		n/a	+		+		+	+	+	n/a	+			n/a			\vdash	n/a	-	-
lacon		n/a	+		+	n/a		+	 	n/a				n/a				n/a		
ladison			+						 					l-,			 	1-1-		
1artin		n/a	1		$\bot \bot$	n/a	1	1	11	n/a	1			n/a				n/a		
lecklenburg	10	38,498	67,372	51,948	20	26,280	45,990	34,720	9	28,040	49,070	32,255		n/a				n/a		
litchell		n/a				n/a				n/a				n/a				n/a		
lontgomery	2	28,000	41,000	32,396	1	24,000	27,000	25,344		n/a				n/a			П	n/a		T
Moore	1	29,692	48,015	31,686	TT	n/a			TT	n/a				n/a			1	48,364	78,210	63,93
Nash		n/a	1		3	26,795	42,872	32,468	1 1	45,635	73,016	58,084		n/a			1	50,121	80,194	57,68
		38,008	64,614	40,094																

TABLE XXV. PUBLIC HEALTH EDUCATOR, FOREIGN LANGUAGE INTERPRETER, BUSINESS OFFICER, MEDICAL RECORDS ASSISTANT, AND AGING – SENIOR SERVICES DIRECTOR

	Publ	ic Health Ed	ducator I		Fore	ign Languag	ge Interpret	er II	Busi	ness Office	rl		Med	ical Records	s Assistant I	II	Agin	g - Senior S	Services Dire	ector
County	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.
lorthampton	2	33,171	58,534	34,425		n/a				n/a				n/a			1	34,830	61,461	40,39
Onslow		n/a			1	28,400	45,569	29,203	1	47,422	75,875	vacant		n/a			1	64,900	103,841	71,859
Orange	2	46,362	75,968	52,240	1	42,002	68,822	6,905	2	53,764	88,099	66,905		n/a			1	75,967	124,480	82,664
Pamlico		n/a				n/a				n/a				n/a			1	33,344	62,767	37,939
Pasquotank		n/a				n/a				n/a				n/a				n/a		
Pender		n/a				n/a				n/a				n/a				n/a		
Perquimans		n/a			\top	n/a			1	n/a				n/a				n/a		
Person		n/a			1	29,484	45,700	31,889	1	36,045	55,869	43,500		n/a				n/a		
Pitt		n/a			6	32,171	50,852	31,560	1	51,416	81,262	67,369	1	24,284	38,379	24,284		n/a		1
Polk																				
Randolph		n/a			3	27,435	42,245	29,926	1	51,730	79,685	59,660		n/a				n/a		
Richmond		n/a			2	28,497	41,468	29,515	11	n/a			TT	n/a			1 1	31,305	45,537	38,63
Robeson	1	32,611	50,546	33,562	6	26,829	41,585	34,207		n/a				n/a				n/a		
Rockingham		n/a			3	26,077	39,116	32,182	1	n/a				n/a				n/a		
Rowan	2	34,807	55,253	38,148	3	25,913	41,135	28,647		n/a				n/a				n/a		
Rutherford		n/a			11	n/a			11	n/a				n/a			1	41,688	62,814	44,91
Sampson	1	25,620	38,424	25,620	6	25,620	38,424	27,506		n/a				n/a			1	46,536	69,804	50,68
Scotland		n/a				n/a				n/a			1	22,160	31,452	22,812		n/a		
Stanly	1	34,987	52,482	51,299	2	27,941	41,911	28,913	11	n/a				n/a			11	n/a		
Stokes																	11-			
Surry	3	32,616	54,300	36,276	n/a			27,333	1	n/a			2	21,612	34,776	30,600	\top	n/a		
Swain					\top															
ransylvania		n/a				n/a				n/a				n/a				n/a		
yrrell		n/a				n/a				n/a				n/a				n/a		
Jnion	1	31,681	47,522	47,286	11	28,957	49,692	34,624		n/a				n/a				n/a		
/ance		n/a			1	28,140	48,396	28,524	1	43,692	75,144	54,264		n/a			1	38,292	65,844	38,52
Vake	17	32,750	55,750	48,678	11	25,500	43,100	35,448	8	52,900	90,100	74,676	22	23,050	38,950	32,659	11	n/a		
Varren	1	28,380	45,408	29,374	1	24,516	39,225	25,007		n/a				n/a			1	39,934	63,894	42,63
Vashington		n/a			$\top \top$	n/a				n/a				n/a				n/a		
Vatauga		n/a				n/a				n/a				n/a				n/a		
Vayne									\top								TT			
Vilkes	1	27,493	42,614	35,445	1	24,371	37,775	30,498	TT	n/a			11	n/a			11	n/a		
Vilson	1	30,396	51,348	33,360	4	30,396	51,348	34,170	\top	n/a				n/a			11	n/a		1
'adkin	1	28,581	42,873	28,581	3	28,581	42,873	29,974	1	34,469	51,704	39,340	TT	n/a			11	n/a		
/ancey		n/a				n/a				n/a				n/a				n/a		
			1		\top			1	\top				1	1			\top			
					+	1									-	+	+	1		

TABLE XXVI. COUNTY ENGINEER, BUILDING/FACILITIES DIRECTOR, BUILDING/FACILITIES MAINTENANCE TECHNICIAN, CUSTODIAN, AND GROUNDS MAINTENANCE WORKER

	County E	ngineer		Building/F	acilities Dire	ector	Build	ding/Facilitie	s Maintena	nce Tech.	Cust	odian			Grounds Mainte	nance Worl	
County	Hire.	Max.	Avg.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.	No. Hire.	Max.	Avg.
Alamance	n/a			\$43,599	\$69,758	\$66,948	3	\$30,660	\$49,053	\$42,060	1	\$20,630	\$33,008	\$21,660	4 \$26,866	\$42,984	\$36,282
Alexander	n/a			n/a			3	26,529	37,489	31,207	1			\$9.48/hr.	n/a		
Alleghany	n/a			n/a				n/a			1	19,119	28,679	19,119	n/a		
Anson	n/a			n/a				n/a				n/a			n/a		
Ashe	n/a			46,086	68,121	60,471	3	25,266	40,611	28,943	2	24,228	42,369	28,562	n/a		1
Avery	n/a			39,991	55,769	50,584	1	27,016	37,674	32,544	2	22,205	30,963	23,328	n/a		
Beaufort		1	<u> </u>		 			 		 	 	 				T	
Bertie	n/a	-	<u> </u>	32,995	51,142	47,754		n/a	+		2	19,088	29,587	21,486	2 22,589	35,013	24,667
Bladen	n/a	-	<u> </u>	n/a			2	26,426	34,058	26,720	7	20,039	25,382	20,930	1 25,148	31,854	29,619
Brunswick	70,840	113,344	95,242	49,236	78,777	68,114	3	39,415	63,063	40,974	17	23,702	41,066	26,811	3 25,665	47,350	31,503
Buncombe	n/a	1.10,011	00,2.2	92,470	141,413	139,052	10	29,440	45,010	34,138	 	n/a	11,000	20,011	4 24,701	37,749	28,578
Burke	n/a			n/a	111,110	100,002		n/a	10,010	0 1,100	-	n/a			6 part-time	07,710	14,880
Cabarrus	n/a	-	+	43,987	67,919	67,255	3	31,273	48,280	35,511	21	23,323	36,009	24,422	6 24,514	37,810	29,149
Caldwell	n/a		+	n/a	01,010	07,200		n/a	10,200		+	n/a			n/a		20,110
Camden	11/4	-	+	11/4	-	-		1174	-		 	11/4		-	11/4		-
Carteret	n/a	-	+	52,500	67,353	52,500	6	29,452	46,063	31,037	 	n/a		-	n/a		
Caswell	n/a	+		52,500	07,333	39,888	1	20,702	70,000	25,068	3	III a		22,032	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		22,032
Catawba	56,584	87,801	76 353	48,883	75,844	58,097	5	30,005	46,549	33,520	1 3	n/a	-	22,032	1 24,675	38,295	27,584
		01,001	76,353				4				10		20.700	26 724		30,293	21,504
Chatham	n/a			58,853	91,223	67,238	14	29,725 24,592	50,796	33,944 28,480	10	25,677	39,799 26,083	26,721 19,843	n/a	+	
Cherokee	n/a			34,340	55,315	46,920			37,833		6	17,971			n/a		
Chowan	n/a		-	1 2/5		41,841		25,245	44,507	26,456	4	18,245	31,932	21,949	n/a		26.000
Clay	n/a			n/a				n/a	15.004	05.050	4	10000		21,769	2		36,026
Cleveland	n/a			48,906	76,338	51,258	3	29,232	45,624	35,256	2	18,318	28,572	24,234	1 25,410	39,630	25,410
Columbus	n/a			36,381	54,571	38,760	2	26,555	39,834	31,973	6	17,716	26,737	20,810	n/a		
Craven	n/a			59,598	120,402	97,526	5	33,951	68,599	41,454	5	20,267	40,950	24,149	1 25,628	51,775	30,199
Cumberland	66,713	112,278	107,100	50,808	85,510	60,000	17	29,423	49,519	32,509	40	21,433	36,071	21,810	7 26,812	45,125	27,065
Currituck	103,347	156,508	115,025	45,184	62,592	52,574	5	28,462	44,380	32,850	4	22,889	31,373	25,511	2 24,747	33,974	26,741
Dare	n/a			46,554	74,485	63,000	5	28,853	46,166	37,973	5	21,656	44,010	28,752	4 23,830	38,128	30,797
Davidson	n/a			56,531	84,796	71,271	9	28,633	57,449	34,514	2	18,354	27,531	18,629	2 19,333	28,999	21,610
Davie	n/a			37,342	57,906	41,167	3	27,865	43,210	34,157		n/a			n/a		
Duplin	n/a			44,839	79,628	48,536	3	25,756	49,508	31,949	6	18,762	33,317	19,648	2 23,794	42,254	26,532
Durham	83,906	163,616	vacant	59,400	106,920	59,400	12	32,210	57,978	42,805		n/a			20 26,620	47,916	32,026
Edgecombe	n/a			n/a				n/a			9	17,199	29,805	18,366	n/a		
Forsyth	n/a			82,700	134,388	99,195	28	20,821	33,820	22,635	38	18,637	30,285	20,369	28 20,820	33,820	22,635
Franklin	n/a			42,026	63,040	50,643	4	27,798	41,697	35,030	8	20,155	30,233	22,261	n/a		
Gaston	65,909	102,164	83,327	61,766	95,741	91,156	2	30,237	46,869	37,277	 	n/a		1	7 23,320	36,148	25,884
Gates	n/a	1	<u> </u>	30,020	43,734	30,020	1	24,642	35,899	25,135	2	17,437	25,402	17,789	n/a	1	
Graham		-		l					1	+	 	1		1			
Granville	n/a			29,963	52,854	48,638	1	23,479	41,417	36,164	3	18,397	32,451	31,011	2 21,289	37,555	22,500
Greene	n/a			n/a	,	10,000	- 1	n/a	1.,,		3	1.0,00	,	18,961	n/a	1 , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Guilford	n/a			94,619	160,852	122,720	6	26,611	45,238	28,446	 	n/a		10,001	7 26,611	45,238	28,902
Halifax	n/a	-	-	n/a	100,002	1.22,1.20	- 	n/a	10,200		3	17,056	27,567	22,500	2 18,801	30,446	20,230
Harnett	74,536	115,531	108,767	44,972	69,706	70,152	4	30,789	47,723	32,658	4	21,077	32,670	26,476	3 24,942	29,331	27,437
Haywood	n/a	110,001	100,707	46,739	80,574	73,325	6	23,931	35,896	26,141	12	18,376	30,101	20,470	n/a		-1,701
Henderson	78,354	125,091	121,000	52,915	84,490	60,000	8	29,390	46,904	32,947	8	24,149	38,563	26,146	n/a	+	-
Hertford	n/a	120,091	121,000	40,461	62,716	43,272	1	28,756	44,570	37,371	4	18,536	26,799	22,400	2 19,463	30,168	19,463
		-	+		02,710	+5,212	3	28,123			3			23,009		30,100	15,403
Hoke	n/a	-	-	n/a	50 694	12 005	ا ا		40,256	29,939		21,264	30,046		n/a	+	
Hyde	46.070	70 204	40.700	34,334	50,684	42,905		n/a	10004	25 504	2	19,845	29,296	23,435	n/a		
Iredell	46,673	72,391	49,799	42,658	66,164	43,954	9	31,137	48,294	35,591	1-1-	n/a	45.005	04.000	n/a		
Jackson	n/a			43,340	84,976	59,497	13	277,937	60,391	30,671	17	22,984	45,065	24,308	see building ma		- 110
Johnston		ity director		48,925	87,201	66,238	1	26,419	40,945	29,847	15	20,284	31,440	22,484	1 26,419	40,945	29,140
Jones	n/a			n/a			1	26,556	33,463	26,556	2	22,417	27,779	22,417	n/a	1	
Lee	n/a			65,128	91,179	71,499	6	31,715	44,401	35,609	6	23,150	32,409	24,450	5 27,712	38,798	27,975
Lenoir	n/a			28,523	50,333	45,343	2	20,682	36,496	36,327	1	17,211	30,371	24,318	n/a		
Lincoln	n/a			39,304	60,070	43,472	1	35,672	54,412	36,566	7	20,716	31,616	23,254	3 24,024	36,649	25,376
McDowell	n/a			n/a				n/a				n/a			n/a		
Macon	n/a			47,674	71,511	61,939		n/a				n/a			n/a		
Madison											1	1					
Martin	n/a			n/a	1			n/a	1		4	17,554	28,064	22,586	n/a		
Mecklenburg	n/a			77,061	134,856	120,889	37	38,498	67,372	49,629		n/a	1		33 23,083	40,396	32,778
Mitchell	n/a			n/a	1 1	1		n/a	1	+		n/a	1		n/a	1	

TABLE XXVI. COUNTY ENGINEER, BUILDING/FACILITIES DIRECTOR, BUILDING/FACILITIES MAINTENANCE TECHNICIAN, CUSTODIAN, AND GROUNDS MAINTENANCE WORKER Jan-15

Jan-15	County E	ngineer		Building/F	Facilities Dire	ector	Build	ding/Facilitie	es Maintena	nce Tech	Cus	stodian			Grou	ınds Mainte	enance Wor	ker
County	Hire.	Max.	Avg.	Hire.	Max.	Avg.	No.		Max.	Avg.	No.		Max.	Avg.	No.	Hire.	Max.	Avg.
Montgomery	n/a	IVIOX.	/wg.	49,000	53,000	51,887	11	24,000	27,000	26,500	4	21,800	31,000	24,150	1 1	n/a	IVIOX.	7.179.
Moore	58,787	95,063	vacant	58,787	95,063	78,540	7	26,931	43,550	32,062	1 11	19,140	30,951	23,980	+-+	n/a		
Nash	69,589	111,342	99,682	52,527	84,043	59,882	2	30,446	48,714	35,569	3	22,599	36,156	27,588	1 1	23,582	37,731	24.761
New Hanover	87.114	148.094	104.764	87.114	148.094	125.505	13	29,760	50.626	36.182	24	24,500	41.650	27,007	27	25,725	43.733	26.687
Northampton	n/a	110,001		n/a	110,001	120,000		n/a	- 00,020	- 00,102	6	17,591	31,042	20,267	2	19,394	34,224	20,382
Onslow	n/a		-	67,496	107,994	68,170	5	26,919	47,392	32,054	20	20,810	33,297	25,455	3	24,345	38,952	25,951
Orange	59,347	97,244	60,536	65,506	107,338	78,800	2	36,219	59,346	44,679	19	26,930	44,128	28,949	2	29,725	48,708	32,212
Pamlico	n/a	101,211	00,000	n/a	101,000	1.0,000	1	21.965	40,948	30.000	3	18.035	33.948	21,836	 	n/a	1.0,1.00	- 02,2:2
Pasquotank	n/a			n/a	-	+	3	19,317	32,576	24,732	12	1,799	27,043	20,409	1 1	23,266	32,576	28.676
Pender	55,862	89,379	64,922	37,810	60.495	38.669	3	28,214	45,143	30,140	5	22,107	35,370	22,239	3	26,871	42,993	27,763
Perguimans	n/a	- 00,010	0.,022	n/a		- 00,000		n/a			4	18,945	28,691	21,768	1 1	26,942	40.801	31,970
Person	n/a			n/a		-		n/a			3	22,255	34,495	25,464	 	n/a	10,00	- 0.,0.0
Pitt	71.389	112.829	vacant	56.470	89.252	62.764	3	29,293	53.291	33.495	+ -	n/a	01,100	20,101	2	24.284	38,379	29.324
Polk	7 1,000	112,020	Vacant	00,170	00,202	02,701		20,200	00,201	00,100	+	- ""		_	 	21,201	00,070	20,021
Randolph	62,899	96,845	84,705	42,557	65,562	52,909	4	31,762	48,922	35,122	5	20,467	31,533	21,471		n/a	+	+
Richmond	n/a	00,010	101,700	37,753	54,924	48.834	3	27,181	34,556	29,182	2	19,580	28,497	19,580	1 1	21.508	31.305	27.818
Robeson	n/a			50,590	78,414	73,491	5	31,058	48,140	39,599	11	28,909	44,809	36,859	+	n/a		
Rockingham	n/a		+	n/a	10,111	10,101	3	35,501	53,251	38,421	6	20,017	30,026	21,843	+	n/a		-
Rowan	n/a			62,793	99.682	79.126	4	28,590	45,386	32,685	2	19,307	30,625	25,387	3	24,670	39.158	26.128
Rutherford	n/a			n/a	00,002	10,120	3	28,014	42,809	31,916	5	20,792	31,328	21,577	3	28,041	42,209	20,120
Sampson	n/a			n/a			4	24,468	36,696	27,165	+	n/a	01,020	21,077	+ $+$ $-$	n/a	72,200	
Scotland	n/a			n/a			-	n/a	00,000	27,100	5	18,262	27,408	19,932		n/a		
Stanly	n/a	-		47,933	71,897	70,272	3	27,941	41,911	29,505	1 1	19,498	29,248	16,965	+	n/a		-
Stokes	1174			117,000	11,007	10,212		127,011	+11,011	20,000	+	10,100	20,210	10,000	+	- HIJU		
Surry	n/a	-		46,224	n/a		5	24,492	39,588	28,395	1 2	19,980	31,944	21,414	4	22,524	36,276	25,544
Swain	1174			10,221					- 00,000	20,000	+	10,000			++			
Transylvania	60,201	90,302	56,511	49,528	74,292	56,904		n/a	-		6	21,609	32,413	21,743	+	n/a	+	-
Tyrrell	n/a	100,002	00,011		cy coordinat		2	1,,,		46.758	+ -	n/a	02,110	121,710	+		acility main	t Tech
Union	73,663	110.495	96.883	67,423	101,134	84,240		n/a		10,700		n/a		+		n/a	dointy main	10011
Vance	n/a	110,400	30,000	n/a	101,104	04,240		n/a	-		3	20,688	35,568	23,248	+ 1	23,604	40,584	34,572
Wake	52,900	90,100	89,431	120.000	165,000	123,900	5	23,050	38,950	33,026	+	n/a	00,000	20,210	15	23,050	38,950	30,079
Warren	n/a	- 00,100	- 00,101	39,934	63,894	47,747	1	28,380	45,408	vacant	+	n/a			3	24,516	41,841	25,856
Washington	n/a	+		n/a	00,001	+17,717		n/a	10,100	Vacant	2	17,928	25,908	18,348	3	22,680	32,808	25,247
Watauga	n/a	-	-	54.232	84.059	89.204	5	29.285	54,131	35.944	9	22.488	43,435	27,023	+-1°	n/a	02,000	20,247
Wayne	11/4			04,202	04,000	100,204		25,205	104,101	00,044	+	122,400	70,700	27,020	+	11/4		
Wilkes	n/a			n/a			_	n/a	-		4	19,150	29,683	23,955		n/a	-	
Wilson	n/a	-	-	46,320	78,276	63,000	2	25,200	42,612	30,696	6	20,892	35,292	30,892	1 1	21,900	37,032	23,472
Yadkin	n/a		-	32,897	49,346	38,210	1	23,688	35,532	23,588	+ 1	23,688	35,532	24,404	+	n/a	37,002	20,772
Yancey	n/a			n/a	10,040	100,210	3	24,086	39,699	26,885	+ 1	19,815	32,661	24,221	3	1114		\$9.40/hr
тапосу	11/4		+	11/4				27,000	00,000	20,000	+	13,013	02,001	27,221	+	-		Ψ3.70/111
1. 4 positions				+							+				+	+		

TABLE XXVII. ZONING CODE ENFORCEMENT OFFICER, ECONOMIC DEVELOPMENT DIRECTOR, TOURISM DIRECTOR, AND PUBLIC INFORMATION OFFICER Jan-15

	Zonin	g Code Enfor	rcement Office	r	Economic De	evelopment D	Director	Tourism Di	rector		Publi	c Information	Officer	
ounty	No.	Hire.	Max.	Avg.	Hire.	Max.	Actual	Hire.	Max.	Actual	No.	Hire.	Max.	Avg.
lamance	1	n/a		l I g	n/a	1		n/a	1		1 1	n/a	1	1
lexander		n/a			58,461	82,605	78,624	n/a				n/a		_
lleghany		n/a			n/a	02,000	70,024	n/a			++	n/a		
nson		n/a			47,311	73,332	69,736	n/a			+	n/a		
	1	35,595	50,295	20 221	54,792	77,421	54,792				+		_	
she	1		50,295	38,331				n/a			+	n/a		
very		n/a			34,185	47,672	50,584	n/a				n/a		
Beaufort		1										1		
Bertie		n/a			50,270	77,919	54,895	n/a				n/a		
Bladen		n/a			57,074	72,295	72,295	n/a				n/a		
Brunswick	2	37,451	59,920	37,694			105,889	n/a			1	35,486	46,132	38,744
Buncombe		n/a			n/a			n/a				n/a		
Burke	2	31,110	48,223	34,442	n/a			n/a				n/a		
Cabarrus	2	41,909	64,679	48,225	n/a	1		n/a			1	50,940	78,639	59,831
Caldwell	1	23,037	38,397	28,791	76,058	126,018	vacant	n/a			1	35,777	59,629	42,186
amden		20,007	00,001	20,701	10,000	120,010	radant	+ 1174			++:		- 00,020	12,100
	1	32,770	EE 026	27 000	n/o	-		n/o			+	n/o		_
Carteret			55,836	37,988	n/a	+		n/a			+	n/a		
aswell		n/a	F0 00F	40.004	n/a	-		n/a		-	<u> </u>	n/a	05.510	FF 444
atawba	2	34,746	53,885	42,291	n/a	_		n/a			3	42,222	65,513	55,411
Chatham	2	43,917	68,072	51,602	n/a	-	1	50,839	78,801	59,608	1	64,886	100,573	85,110
Cherokee		n/a			40,228	66,212	45,900	n/a				n/a		
howan		n/a			n/a					41,463		n/a		
lay		n/a					42,707	n/a				n/a		
leveland		n/a			64,764	101,112	85,788	n/a				n/a		
Columbus		n/a			54,535	81,803	81,090	n/a				n/a		
raven		n/a			86,715	175,294	97,526	71,890	145,236	88,800	+	n/a		
Cumberland	5	35,348	59,490	36,695	n/a	10,20	01,020	n/a	1.10,200	00,000	1 1	63,757	107,303	80,152
Currituck	1	35,894	49,582	41,003	65,619	91,205	70,931	52,617	72,999	52,617	+	43,326	59,990	46,808
	1	36,650	58,640	42,429		91,203	70,931		12,999	32,017	1 1	48,834	78,135	78,135
are	<u>'</u>				n/a			n/a			 		70,133	76,133
Davidson	3	34,751	54,646	46,561	n/a			n/a				n/a		
)avie		n/a			n/a			n/a				n/a		
Ouplin		n/a			52,539	93,298	54,661	43,097	76,537	44,839		n/a		
Ourham		n/a			n/a			n/a			1	79,061	142,311	108,218
dgecombe		n/a			n/a	1		n/a				n/a		
orsyth		n/a			n/a			n/a			1	part time		48,994
ranklin	1	34,974	52,462	45,544	66,524	99,788	81,617	n/a			† <u>†</u>	n/a		
Saston	1	61,766	95,741	81,352	85,458	132,465	124,354	52,510	81,394	67,825	+	n/a		
Sates	1	part-time	00,7 11	\$10.79/hr	n/a	102,100	121,001	n/a		07,020	++	n/a	-	
Graham		part time		Ψ10.70/111	+ 11/α	+		+			++	1174		
Granville		n/a			51,239	90,384	54,800	44,270	78,064	46,679	 	n/a		
						90,364	34,600		70,004	40,079	 			
Greene		n/a	00.000	40.500	n/a			n/a				n/a		
Guilford	1	35,661	60,623	48,503	n/a	1		n/a				n/a		
lalifax	2	34,049	55,271	37,390	71,746	116,469	96,666	n/a				n/a		
larnett	1	36,435	56,475	43,772	71,462	110,767	72,000	n/a				n/a		
laywood		n/a			n/a			n/a			1	34,345	51,518	49,354
lenderson	2	33,540	53,508	34,554	65,288	104,247	96,918	49,608	79,209	72,000	1	40,794	65,111	50,470
lertford	1	34,952	54,176	47,000	46,840	72,602	64,303	n/a				n/a		
loke		n/a	- ,	, -	n/a	1-/		n/a			+	n/a	1	
lyde		n/a			n/a	+		n/a			+	part time	+	\$12.36/h
edell	1	66,883	103,737	97,710	n/a	+		n/a			+	n/a	-	Ψ12.00/11
ackson	1			39,007	52,680	103,289	72,319	n/a			+	n/a	-	
	1	33,958	66,581		 			II/d		70 1F1	+			
ohnston	2	34,402	53,322	36,410	72,708	129,584	81,294	+		78,151	 	HR director		
ones		n/a			n/a	_		n/a				n/a		
.ee		n/a			n/a			n/a				n/a		
enoir		n/a			56,808	100,244	82,275	35,889	63,329	43,726		n/a		
incoln	1	30,763	46,924	33,113	n/a			n/a				n/a		
1cDowell		n/a			county mana	ger		33,258	48,878	38,136	1 1	23,484	34,516	26,262
lacon		n/a			contracted	Ĭ		n/a			 	n/a	1-,	
Madison		+				+		+ +	-		+-+-	+	+	-
iuuisuii	1	27,265	43,584	27,947	n/a			n/a				n/a	1	

TABLE XXVII. ZONING CODE ENFORCEMENT OFFICER, ECONOMIC DEVELOPMENT DIRECTOR, TOURISM DIRECTOR, AND PUBLIC INFORMATION OFFICER Jan-15

	Zonir	ng Code Enfo	rcement Office	er	Economic	Development D	irector	Tourism Dir	ector		Publi	c Information	Officer	
County	No.	Hire.	Max.	Avg.	Hire.	Max.	Actual	Hire.	Max.	Actual	No.	Hire.	Max.	Avg.
/lecklenburg		n/a			78,973	138,202	vacant	n/a			T	107,442	188,023	128,444
Mitchell		n/a			n/a			n/a				n/a		
Nontgomery		n/a			60000	68000	63,000	n/a				n/a		
Moore		n/a			n/a			n/a			1	39,789	74,486	vacant
lash		n/a			n/a			43,545	69,672	49,266		n/a		
lew Hanover	3	38,008	64,614	44,971	n/a			n/a			1	50,934	86,588	58,903
lorthampton	2	34,830	61,461	43,517	54,032	95,345	95,343	part-time		12,300		n/a		
Onslow .	3	32,036	51,258	39,270	n/a			n/a			1	53,344	85,350	65,650
Drange		planner			83,853	137,403	100,321	68,823	112,773	90,524	1	68,823	112,773	89,036
amlico		n/a			33,344	62,767	part-time	n/a				n/a		
asquotank	1	33,806	47,328	35,740	n/a		i	43,000	55,000	50,000		n/a		
ender	1	3,261	52,258	32,709	n/a			41,685	66,696	51,500		n/a		
Perquimans		n/a			n/a			n/a				n/a		
Person	2	34,625	53,669	40,170	63,266	98,062	74,603	n/a				n/a		
Pitt		n/a			99,117	156,657	111,491	n/a			1	51,416	81,262	55,185
olk														
Randolph	1	38,605	59,467	39,711	n/a			49,275	75.878	64,482		n/a		
Richmond	1	34,369	50,003	40,495	83,764	122,392	83,708	n/a				n/a		
Robeson	1	39,638	61,440	41,554	58,564	90,774	77,737	n/a			T	n/a		
Rockingham	2	32,498	53,251	36,712	74,990	112,486	85,000	46,180	69,272	49,188	1	48,284	72,425	48,284
Rowan	1	36,556	58,040	47,909	n/a			n/a				n/a	1	
Rutherford	1	56,168	84,632	59,022	50,854	93,474	78,540	41,688	62,814	53,436		n/a		
Sampson		n/a			51,024	76,536	78,072	24,468	36,696	30,576	see a	assistant cour	nty manager	
Scotland		n/a			54,864	96,792	73,776	n/a	<u> </u>			n/a	1	
Stanly	1	32,011	47,966	35,817	57,378	86,068	87,731	n/a			+	n/a		
Stokes		1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, -										
Burry	1	30,012	49.572	vacant	n/a			n/a			+	n/a		
Swain	_	1												
ransylvania		n/a			63,211	94,817	82,120	n/a			+	n/a		
vrrell		n/a			n/a			n/a				n/a		
Jnion		n/a			n/a			n/a			1 1	49,438	74,157	68,998
/ance	1	30,720	52,860	31.080	56,892	97.848	81,108	43,692	75.144	64,248		n/a	1 1,121	100,000
Vake		n/a		- 1,000	n/a			n/a	1.27		3	39,200	66.750	50.407
Varren	1	41,931	67,089	47,205	48,540	77,664	73,730	n/a			+	n/a	100,000	100,000
Vashington		n/a			n/a			n/a			+	n/a		
Vatauga		n/a			n/a			n/a			+	n/a		
Vayne		1			+			† † † * * * * * * * * * * * * * * * * *			+	+===		
Vilkes		n/a			n/a			n/a			+	n/a		
Vilson		n/a			n/a			46,320	78,276	50,964	+	n/a		
/adkin		n/a			n/a			n/a	10,210	30,004	+	n/a	-	
ancey		n/a			n/a			n/a			+	n/a		

	Administr	ative Support Spe	ecialist			Senior No.	Administrativ Hire.	e Support S Max.	pecialist Avg.	0	ffice Assistan	t—Journey I	_evel			Utility	Customer Se Representa			Senio	r Utility Custo	mer Service	•
County	No.	Hire.	Max.	Actual						N	0.	Hire.	Max.	Actual		No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.
lamance		n/a			$\perp \perp$	ļ	n/a			3		26,866	42,984	37,662			n/a				n/a		
Alexander	4	27,871	45,669	39,273			n/a		ļ	15	5	19,725	32,323	25,470	<u> </u>		n/a				n/a		
Alleghany	2	n/a	27.070	27.042		-	n/a			++		n/a					n/a		-	-	n/a	41,224	20.404
Anson Ashe		24,497 n/a	37,970	27,043		+	n/a n/a	}		++-		n/a n/a			-		n/a n/a	ļ	+	ا-	26,596 n/a	41,224	30,481
Avery	1	25,977	36,226	26,497	++	5	28,097	39,182	28,629	++		n/a	+	+			n/a		-	+	n/a		
Beaufort		20,011	00,220	20,401	+	1	20,007	00,102	20,020	++-		IIIu					- III G		1	+		-	
Bertie	1	23,560	36,519	vacant	+	+	n/a		 	1 1		21,658	33,570	23,537	\vdash	2	24,573	38,088	26,833	1	32,995	51,142	36,938
Bladen	8			23,844	11	11			35,220	3				28,714		1	26,425	33,471	31,122	1	28,979	36,707	34,131
Brunswick	12	35,486	56,779	41,435		12	39,415	63,026	46,906	12	2	25,665	41,066	27,683		6	29,594	47,350	32,673	3	31,559	50,493	36,181
Buncombe	8	25,791	39,508	30,633		7	33,591	51,369	41,841	14	4	28,181	43,116	33,766			n/a				n/a		
Burke	4	24,376	37,785	28,726		5	25,596	39,674	28,366	4		22,109	34,270	24,545			n/a				n/a		
Cabarrus	6	29,777	45,981	33,592	\rightarrow	7	32,824	50,690	46,211	2		part-time		\$11.87/hr.	Ш		n/a				n/a		
Caldwell		n/a			\dashv	-	n/a			+-		n/a	ļ		ļ.,		n/a		-		n/a	-	_
Camden Carteret		21,118	35,506	22,191	++	7	26,480	39,752	28,167	111		21,588	33,909	25,454	-		n/a	ļ	 		n/a		
Caswell		n/a	33,300	22,191	+	1'	n/a	39,732	20,107	++''	<u>'</u>	n/a	33,909	25,454	\vdash		n/a	-	-		n/a	 	
Catawba	15	24,675	38,295	31,990		20	33,085	51,324	37,960	36	3	28,568	44,333	33,426	\vdash		n/a	 	1	+	n/a	+	
Chatham	10	26,961	41,789	29,365		9	29,725	46,073	31,183	++		n/a	1.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1,	\vdash	1	26,961	41,789	29,810	1	37,935	58,801	37,963
Cherokee		n/a		1,		1	29,454	46,292	30,633	4		23,744	36,341	26,765			n/a	,			n/a	1,,,,,	1 /
Chowan		n/a			$\perp \perp$		n/a					n/a				1	22,995	40,466	29,061	\perp	n/a		
Clay		n/a			$\top \top$		n/a					n/a					n/a				n/a		
Cleveland	27	23,142	36,084	24,234	\perp	4	25,410	39,630	30,624	3		25,410	39,630	27,900	Ш		n/a				n/a	1	
Columbus	\perp	n/a	ļ		+	11	25,387	38,081	32,000	11_	P. 4	n/a	54.001	00.000	\sqcup	2	22,183	33,275	23,407	1	27,776	41,665	30,600
Craven Cumberland	E1	n/a 24,508	41,247	25,548	++	70	35,581 29,423	71,890	63,956 31,472	3	IV	26,853	54,261 45,125	28,820	\vdash	1	29,496	59,598	34,767	1	37,294	75,338	48,271
Currituck	51	n/a	41,247	25,546	++	1/0	n/a	49,519	31,472	++''	19	26,812 n/a	45,125	20,122	-	2	n/a 28,462	39,177	29,271	1	n/a 32,178	44,380	34,746
Dare	24	24,998	39,996	29,875	+	10	30,267	58,640	43,421	11	1	24,998	44,010	34,712	Н	<u>2</u> Λ	26,221	46,166	33,679	4	28,853	71,006	44,998
Davidson	42	23,493	35,241	23,845	++	6	28,633	42,949	30,916	6	·	28,633	42,949	30,916	H		n/a	40,100	33,073	+	n/a	71,000	77,000
Davie	3	26,538	41,152	30,819		1	29,258	45,371	35,927	++		n/a	1.2,0.0	- 00,0.0	\vdash	1	26,538	41,152	32,507	1	29,258	45,371	41,622
Duplin	1 3	25,755	45,737	29,015	11	2	35,355	62,786	39,105	2		21,128	37,519	24,930		3	24,753	43,961	26,465	1	44,839	62,233	45,737
Durham	62	24,200	43,560	30,755		6	39,600	71,280	47,347	9		26,620	47,916	36,926			n/a			1	n/a		
Edgecombe	5	21,951	38,039	22,965		5	25,411	44,035	25,415	9		19,910	34,503	22,699		1	21,951	38,039	21,951	1	23,048	39,941	32,782
orsyth	82	22,048	35,838	24,850		8	29,370	47,736	38,896	40)	26,478	43,014	31,183			n/a				n/a		
Franklin	6	29,105	43,662	32,615	-	8	31,904	47,857	38,528	3		24,220	36,330	29,862		1	26,550	39,825	26,550	1	29,105	43,662	31,324
Gaston	1	21,156	32,793	25,667	$\dashv \perp$	9	33,330	51,664	39,255	27	′	22,575	34,993	26,053	<u> </u>	<u> </u>	n/a	24.455	22.040	1	n/a	45,968	44 607
Gates Graham		n/a			++	 	n/a		+	+		n/a	<u> </u>				23,445	34,155	23,918		31,554	45,968	41,627
Granville	2	25,890	45,668	41,310	+		n/a		 	3		22,356	39,437	30,092			n/a		1		n/a	 	
Greene		n/a	10,000		-+-+-	+	n/a		+	++		n/a	00,407		-	2	19,033	32,099	22,888	1	23,045	33,673	28,808
Guilford	72	27,941	47,500	27,941	+	18	33,963	57,737	35,751	++	100	30,805	52,369	33,938		-	n/a	02,000	122,000	+	n/a	00,070	20,000
Halifax		n/a				1	32,398	52,592	37,605	2		21,770	35,341	25,400			n/a	<u> </u>	1	2	27,911	45,308	27,911
Harnett	9	28,301	45,754	31,404		3	29,519	45,754	32,346	10)	23,915	40,325	26,878		4	28,301	43,867	33,962	2	30,789	47,723	36,233
Haywood	6	31,450	47,177	29,989		3	34,345	51,518	37,617	5		21,915	32,873	24,571			n/a				n/a		
Henderson		see office a	ssistant		$\perp \perp$	4	30,986	49,491	36,231	6		23,537	37,616	25,701			n/a				n/a		
Hertford		n/a			$\perp \perp$	7	26,083	40,428	29,307	4		22,530	34,923	27,506	Ш	2	21,458	33,260	22,596		n/a	10.010	07.050
Hoke		n/a	-			3	42,102	59,490	50,703	1 7		24,016	33,934	24,821	\vdash	2	34,638	48,942	37,826	2	34,638	48,942	37,256
Hyde redell		n/a n/a	 		++	+	n/a n/a	 	51,971	++ $'$		24,616 n/a	34,782	25,442	\vdash	<u>. </u>	27,142 n/a	38,354	27,142	1	35,504 n/a	50,166	38,772
Jackson	5	22,984	45,065	23,649	-+-	7	27,937	60,391	34,955	6		26,607	52,168	26,227	-		n/a	 	+	+	n/a	+	
Johnston	9	26,419	39,183	28,350	++	18	28,852	44,713	33,217	1 1		24,191	37,493	25,396	\vdash	3	28,852	44,713	30,305	1	30,146	46,725	33,737
Jones	-	n/a	22,.00	,500	+	1	n/a	.,	,	H.		n/a	7.,	1,	П	1	27,779	35,023	27,779	1	n/a	,	1,
_ee	2	27,712	38,798	29,380	\top	2	39,712	55,596	41,304	\top		n/a	 		П		n/a	T	1	1	n/a	1	1
_enoir		n/a			\Box		n/a			П		n/a					n/a				n/a		
_incoln	2	26,520	40,456	31,220	\Box	8	27,872	42,515	31,842	6		25,251	38,500	28,214		6	25,251	38,500	27,778		n/a		
McDowell		n/a	ļ		$\perp \downarrow \downarrow$	ļ	n/a			11		n/a		1	Ш		n/a		1		n/a		
Macon		n/a					n/a	ļ		+-		n/a	1		\vdash		n/a	ļ			n/a	ļ	_
Madison		24 200	40 711	20.004		ļ	24.004	20.004	00.000	++.		20.000	22.022	107.147			1-/-	ļ	+		100.007	20 507	
Martin	1	31,098	49,711	36,064		6	24,961	39,904	26,226	4	11	20,038	32,032	27,147	Н		n/a	-		1	22,837	36,507	23,994
Mecklenburg Mitchell	10	n/a 28,605	40,863	32,779	++	183	28,040 n/a	49,070	35,153	14	+ 1	31,924 n/a	55,897	41,325	\vdash		n/a n/a	 	+	+	n/a n/a	 	
Montgomery	4	24,000	28,000	26,278	++	3	32,000	35,000	32,667	++-		n/a	+	+	\vdash		n/a	 	+	2	28,000	31,000	32,470
Moore	12	39,789	64,344	47,270		12	39,789	64,344	47,270	22	2	24,427	39,501	30,063	\vdash	2	28,277	45,729	33,028	2	29,692	48,015	34,980
Nash	2	25,678	41,085	26,749		2	27,961	44,738	35,100	2		30,446	48,714	41,283	H	1	25,678	41,085	27,819	1	30,446	48,714	37,405
New Hanover	6	27,011	45,919	26,152		23	32,832	55,814	42,005	70)	29,780	50,626	33,818	П		n/a	1	1	1	n/a	1	1-1-2
Northampton	2	30,087	53,092	33,747		2	33,171	58,534	45,036	13		22,451	39,618	26,841	П		n/a		1	1	n/a		
Onslow	7	25,391	40,510	30,797	\perp		n/a			5		21,642	34,629	23,096			n/a				n/a		
Orange	3	31,230	51,176	33,964		4	36,219	59,346	44,252	27	7	29,725	48,708	34,682			n/a				n/a		
Pamlico		n/a			\Box		n/a			\Box		n/a				2	24,980	38,984	26,876	1	24,880	46,834	35,192
Pasquotank		n/a			$\perp \perp$		n/a			10)	21,951	36,264	27,636	Ш	2	21,951	30,732	25,402	2	25,903	38,108	34,984
Pender		n/a					n/a			+-		n/a			\sqcup	2	24,372	38,996	25,267		32,661	52,258	34,296
Perquimans	5	n/a 27,207	42,171	32,554	\perp	3	n/a 29,484	45,700	33,226	41		n/a n/a	1		L.	2	25,783 n/a	39,045	30,965		n/a n/a		

1	TABLE XXVIII. ADMINISTRATIVE SUPPORT SPECIALISTS	S, OFFICE ASSISTANT, AND UTILITY CUSTOMER SERVICE REPRESENTATIVE
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Jan-15																					
	Administr	rative Support S	pecialist			Seni	or Administra Hire.	ative Support Max.	Specialist Avg.	Office As	sistant—Journey	Level		Utility	Customer S Represen			Seni	ior Utility Cust	tomer Servic	a
County	No.	Hire.	Max.	Actual					9.	No.	Hire.	Max.	Actual	No.	Hire.	Max.	Avg.	No.	Hire.	Max.	Avg.
Pitt	6	32,171	50,852	35,860		5	35,337	55,847	35,337	7	24,284	42,155	29,182	T	n/a			T	n/a		
Polk														1				$\top \top \top$			
Randolph	6	22,568	34,757	27,787		6	28,808	44,366	33,541		n/a			 	n/a			++	n/a		
Richmond		n/a					n/a				n/a			2	22,516	39,556	34,089		n/a		
Robeson		n/a					n/a				n/a			5	26,829	41,585	34,207	1	n/a		
Rockingham	14	24,938	37,407	27,808		5	33,970	50,954	37,910	4	29,678	44,516	35,273		n/a			$\top \top$	n/a		
Rowan	34	22,369	35,493	24,857		10	27,219	43,209	35,594	19	24,670	39,158	29,162		n/a				n/a		
Rutherford		n/a					n/a			7	28,014	42,209		T	n/a				n/a		
Sampson	8	22,308	33,480	26,273		3	26,820	40,248	26,908	12	21,312	31,968	23,987	1	23,388	35,052	30,112		n/a		
Scotland	5	24,910	39,372	27,504		2	34,104	49,308	36,912	6	23,376	37,644	25,784		n/a			$\top \top \top$	n/a		
Stanly	4	24,415	36,621	31,025		1	29,226	43,839	40,379		n/a			1	24,415	36,621	33,379	1	27,941	41,911	38,961
Stokes					n/a																
Surry	1	21,612	34,776	23,976		3	25,500	41,352	28,236	23	23,544	37,872	27,080	1	n/a			11-	n/a		
Swain																		\top			
Transylvania	7	23,451	35,177	23,634		3	27,579	41,368	34,473	4	31,926	47,889	32,884		n/a				n/a		
Tyrrell		n/a					n/a				n/a				n/a				n/a		
Union	3	28,957	43,436	37,268		5	34,631	51,947	44,907	9	31,681	47,522	38,162	5	30,291	45,436	33,958	2	30,291	45,436	33,958
Vance	1	23,604	40,584	27,348		7	25,764	44,316	28,083	6	21,612	40,584	25,582		n/a				n/a		
Wake	27	25,500	43,100	39,038		15	28,900	49,000	42,992	103	23,050	38,950	32,518		n/a			\top	n/a		
Warren	12	21,178	33,884	22,960		6	25,742	43,933	28,384	4	21,178	33,884	21,443	2	24,516	39,225	24,761	1	28,380	45,408	28,948
Washington		n/a					n/a				n/a			2	20,760	30,048	26,568		n/a		
Watauga	5	30,602	47,433	35,803		6	33,419	51,798	44,660		n/a				n/a				n/a		
Wayne																					
Wilkes	1	23,411	36,289	30,049		5	25,370	39,324	29,858	1	21,603	33,485	23,251		n/a				n/a		
Wilson	2	25,200	42,612	34,344		3	33,360	56,412	38,244	4	30,396	51,348	34,003		n/a			\top	n/a		
Yadkin	3	28,581	42,873	31,812		3	29,925	44,888	39,772		n/a				n/a				n/a		
Yancey		n/a					n/a				n/a			\top	n/a			$\top \top$	n/a		

TABLE XXIX. RISK MANAGER AND SAFETY COORDINATOR Jan-15

Jan-15													
	Risk Manage			Safety Coord				Risk Manager			Safety Coo		
County	Hire.	Max.	Actual	Hire.	Max.	Actual	County	Hire.	Max.	Actual	Hire.	Max.	Actual
Alamance	n/a			36,561	58,498	40,000	Johnston	HR Generalist			n/a		
Alexander	30,765	43,470	40,366	n/a			Jones	n/a			n/a		
Alleghany	n/a			n/a			Lee	n/a			n/a		
Anson	n/a			n/a			Lenoir	n/a			n/a		
Ashe	n/a			n/a			Lincoln	n/a			n/a		
Avery	n/a			n/a			McDowell	n/a			emergency	management	director
Beaufort							Macon	n/a			n/a		
Bertie	n/a			n/a			Madison						
Bladen	n/a			n/a			Martin	n/a			n/a		
Brunswick	55,218	88,206	64,872	n/a			Mecklenburg	n/a			n/a		
Buncombe	52,169	79,827	74,095	47,766	73,062	62,315	Mitchell	n/a			n/a		
Burke	n/a			n/a			Montgomery	n/a			n/a		
abarrus	50,940	78,639	67,587	39,915	61,604	40,885	Moore	43,868	70,939	53,525	n/a		
Caldwell	n/a			31,351	52,252	36,967	Nash	n/a			n/a		
amden		1			†	† · · · · · · · · · · · · · · · · · · ·	New Hanover	58,962	100,235	68,337	48,508	82,464	54,011
arteret	45,000	67,232	46,589	n/a			Northampton	n/a	,	,	31,591	55,747	vacant
Caswell	n/a	1		n/a			Onslow	n/a			37,478	59,965	48,485
Catawba	53,885	83,614	66,386	n/a			Orange	n/a			n/a		
Chatham	37,936	58,801	47,253	risk manager			Pamlico	n/a			n/a		
Cherokee	n/a	100,00	,200	n/a	+		Pasquotank	n/a			n/a		
howan	n/a	+		n/a	 	-	Pender	n/a			48,258	77.209	59.612
lay	n/a			n/a			Perquimans	n/a			n/a	177,200	00,012
Cleveland	n/a	+		38,700	60,396	42,492	Person	n/a			39,061	60,545	54,653
Columbus	n/a	+		n/a	00,000	12,102	Pitt		81,262	69,764	n/a	00,010	01,000
Craven	n/a	+		51,775	104,604	65,453	Polk	01,410	01,202	00,704	11/4		
Cumberland	55,639	93.640	vacant	44,353	74.646	45.409	Randolph	40,539	62,421	44,659	n/a		
Currituck	n/a	30,040	Vacant	part-time	174,040	\$20.71/hr.	Richmond	n/a	02,721	77,000	n/a		
are	48,834	78,135	56,272	n/a		Ψ20.7 1/111.	Robeson	n/a			43,701	67,737	55,719
Davidson	51,269	76,904	62,098	28,633	42,949	34,200	Rockingham	48,284	72,425	70,035	n/a	07,737	33,713
Davie	41,169	63,841	50,631	n/a	72,343	34,200	Rowan	n/a	72,425	70,000	n/a		
Duplin	n/a	05,041	30,031	n/a			Rutherford	n/a			n/a		
Durham	54,000	97.200	vacant	43,560	78.408	52.888	Sampson	see finance di	rootor		n/a		
dgecombe	n/a	97,200	Vacani	n/a	70,400	32,000	Scotland	n/a	T		n/a		
	n/a	-		n/a		ļ	Stanly	n/a			n/a		
orsyth ranklin	n/a			n/a				11/a			11/a		
							Stokes	- 1-					
Saston	n/a	+		n/a	-		Surry	n/a			numan reso	ources director	
Sates	n/a	+		n/a			Swain	2/0			2/5		
Graham	-/-	-				-	Transylvania	n/a			n/a		
Granville	n/a			n/a			Tyrrell	n/a	00.500		n/a		
Greene	n/a	144.04	07.040	n/a		ļ	Union		92,580	vacant	41,382	62,072	vacant
Guilford	67,244	114,314	97,010	n/a			Vance	n/a			n/a		
lalifax	n/a			n/a	1	ļ	Wake	n/a			43,500	74,000	66,750
larnett	46,905	72,703	56,262	n/a			Warren	n/a			n/a		
laywood	n/a			n/a			Washington	n/a			n/a		
lenderson	42,413	67,724	46,838	n/a	L		Watauga	n/a			n/a		
lertford	HR director				ervices director	1	Wayne	n/a			n/a		
loke	n/a			n/a			Wilkes	n/a			n/a		
łyde	n/a			n/a			Wilson	n/a			n/a		
redell	34,068	52,839	52,055	n/a			Yadkin	n/a			n/a		
Jackson	n/a			n/a			Yancey	n/a			n/a		

TABLE XXX. SOCIAL SERVICES ATTORNEY Jan-15

County	Full-Time Salary	Retainer	Fees	County		ainer	Fees
Alamance	\$72,912			Johnston	\$27	6,534	
lexander	\$64,530 - 91,180			Jones	n/a		
Alleghany			\$110/hr	Lee	n/a		
Anson			\$45,896	Lenoir	2 positions - \$78,039		
Ashe	\$84,051			Lincoln	\$67,558		
Avery	no data			McDowell	no data		
Beaufort				Macon			\$70,000
Bertie			\$15,963	Madison			
Bladen	n/a			Martin	n/a		
Brunswick	\$115,000			Mecklenburg	\$114,486 + 7 Associates (\$84,621-85,7	759)	
Buncombe	2 positions - \$84,712 - 129,525			Mitchell			\$49,279
Burke	n/a			Montgomery	contract		
Cabarrus	n/a			Moore	n/a		
Caldwell	2 positions \$53,168 - \$101,123			Nash	\$83,541		
Camden				New Hanover	\$74,013		
Carteret	\$65,985			Northampton	n/a		
Caswell		\$76,250		Onslow	\$63,043		
Catawba	2 positions at \$82,965	+ · · · · · · · · · · · · · · · · · · ·	-	Orange	n/a		
Chatham			\$115,661	Pamlico	n/a		
Cherokee			\$155,486	Pasquotank	n/a		
Chowan			\$28,313	Pender	n/a		
Clay	n/a		7=2,010	Perquimans			\$19,434
Cleveland	\$92,681			Person			\$69,011
Columbus	\$68,505			Pitt	\$52,656 (4 attorneys)		400,011
Craven	\$79,739			Polk	φο <u>Σ</u> ,σοσ (: αιισιπο <i>γ</i> ο)		
Cumberland	8 positions at \$95,021			Randolph	\$62,919 (2 attorneys)		
Currituck	n/a			Richmond	n/a		
Dare	n/a			Robeson	n/a		
Davidson	\$66,321 + Asst County Atty (\$65,3	11_08 <u>011)</u>		Rockingham	\$71,888		
Davie		\$18,000	\$164,187	Rowan	\$80,694 + 2 staff atty in DSS (65,457 -	104 702)	
Duplin	n/a	ψ 10,000	ψ10 4 ,101	Rutherford	φου,υσ4 + 2 stail atty iii DOS (05,457 -		\$187,874
Durham	n/a			Sampson			\$144,463
dgecombe	n/a			Scotland	n/a		Ψ177,700
orsyth	n/a			Stanly	\$74,175		
ranklin	n/a			Stokes	Ψ7+,175		
Gaston	3 positions (\$61,766 - 102,164)			Surry			\$80,741
Gates	3 positions (\$01,700 - 102,104)		\$7,486	Swain			\$60,741
Braham			ψ1, 4 00	Transylvania	n/a		
Granville	n/a			Tyrrell	n/a		
Greene	n/a n/a			Union	n/a		
Guilford	n/a		_	Vance	II/G		\$149,426
Halifax	\$64,156			Wake	4 attornova at \$01 664		φ143,420
	\$79,071				4 attorneys at \$91,664 n/a \$4,8	onn	\$134,140
larnett	\$88,434			Warren		000	φ134,140
laywood				Washington	n/a		
Henderson	assistant county attorney			Watauga	n/a		
lertford	n/a			Wayne			#004 004
łoke łyde	\$170,000			Wilkes	2/2		\$204,234
17(11)	n/a			Wilson	n/a		
redell	1 position - \$61,130 - 94,813			Yadkin	contract \$140/hr		\$97,400

TABLE XXXI. NORTH CAROLINA COOPERATIVE EXTENSION SERVICE COUNTY EXTENSION DIRECTOR Jan-15

County Exte	nsion Director	County Exte	ension Director	County Exte	ension Director
County	Actual	County	Actual	County	Actual
Alamance	60,617 *	Forsyth	86,759	Orange	89,413
Alexander	77,656	Franklin	65,420	Pamlico	40,769 *
Alleghany	59,000	Gaston	70,979	Pasquotank	Northeast Dist. *
Anson	74,389	Gates	Northeast Dist. *	Pender	65,525
Ashe	63,711	Graham	64,524	Perquimans	65,076
Avery	66,850	Granville	88,238	Person	Granville *
Beaufort	74,779	Greene	68,804	Pitt	88,461
Bertie	88,211	Guilford	74,452 *	Polk	Rutherford *
Bladen	51,022	Halifax	71,067	Randolph	46,847 *
Brunswick	61,446	Harnett	66,240	Richmond	74,036
Buncombe	74,264	Haywood	75,254	Robeson	Columbus *
Burke	79,637	Henderson	76,830	Rockingham	58,000
Cabarrus	68,385	Hertford	50,650	Rowan	86,747
Caldwell	62,279	Hoke	Moore *	Rutherford	57,046
Camden	currituck *	Hyde	52,393	Sampson	60,700
Carteret	Onslow *	Iredell	80,534	Scotland	60,373
Caswell	73,779	Jackson	64,415	Stanly	72,843
Catawba	68,500	Johnston	76,733	Stokes	53,860
Chatham	73,965	Jones	75,957	Surry	77,392
Cherokee	80,545	Lee	79,105	Swain	Jackson
Chowan	44,657 *	Lenoir	71,413	Transylvania	West Dist. *
Clay	cherokee	Lincoln	61,000	Tyrrell	Northeast Dist. *
Cleveland	76,754	Macon	69,935	Union	80,000
Columbus	76,498	Madison	67,689	Vance	58,650
Craven	82,187	Martin	63,555	Wake	86,455
Cumberland	65,534	McDowell	60,087	Warren	56,215
Currituck	65,911	Mecklenburg	64,780	Washington	58,492
Dare	Northeast Dist.	Mitchell	60,302	Watauga	64,756
Davidson	71,536	Montgomery	57,612	Wayne	74,958
Davie	*	Moore	73,301	Wilkes	74,963

TABLE XXXI. NORTH CAROLINA COOPERATIVE EXTENSION SERVICE COUNTY EXTENSION DIRECTOR Jan-15

County Extension	Director	County Extension	on Director	County Exter	nsion Director
County	Actual	County	Actual	County	Actual
Duplin	52,000	Nash	79,264	Wilson	77,432
Durham	66,705	New Hanover	81,623	Yadkin	52,200
Cherokee Indians	44,150 **	Northampton	64,015	Yancey	59,895
Edgecombe	67.161	Onslow	80.164		

Note: As of January 1, 2011 the State is responsible for fully funding these positions Source: North Carolina Cooperative Extension Service, North Carolina State University

^{* -} Incumbant is serving as Interim Director

^{** -} Eastern Band of the Cherokee Indians

TABLE XXXII. H Jan-15	OLIDAYS AND \	/AC/	ATIO	N LE	AVE	Ξ								
	Holidays													Vacation Carryover
County	(Total)	New Year's Day	MLK, Jr.'s Birthday	Good Friday		Independence Day	Labor Day	Veterans' Day	Thanksgiving Day		Christmas	Other	Paid Vacation Leave Days Earned Per Year	Max
Alamance	12	X	X	X	Χ	Х	Х	X	Х	Х	3		10 days during first year, 13 days after 6 years,	30
									ļ				16 days after 11 years, 21 days after 16 years,	
													25 days after 21 years	
Alexander	11	X	X	X	Χ	X	X	X	Х	X	2		11.75 days during first year, 13.76 after 2 years	30
				<u> </u>									16.76 days after 5 years, 19.76 days after 10 years,	
				ļ									22.76 days after 15 years, 25.76 days after 20 years	
Alleghany	11-12	X	X	X	Х	X	Х	X	X	X	2-3		10 days during first year, 12 days after 2 years,	30
													15 days after 5 years, 18 days after 10 years,	
													21 days after 15 years, 24 days after 20 years	
Anson	12	X	X	X	Х	Х	Х	X	X	X	3		10 days during first year, 12 days after 2 years, 15 days	30
													after 5 years, 18 days after 10 years, 21 days after 15 years	
Ashe	13	X	X	X	X	X	X	X	X	X	3	1	5 days during first year, 10 days after 1 year,	30
													15 days after 3 years, 20 days after 10 years,	
													25 days after 15 years, 30 days after 20 years	
Avery	11	X	X	X	Χ	Х	X	Х	X	X	2		11.75 days during first year, 13.75 days after 2 years,	30
													16.75 days after 5 years, 19.75 days after 10 years,	
													22.75 days after 15 years, 25.75 days after 20 years	
Beaufort														
Bertie	11-12	X	X	X	Χ	X	Х	X	X	X	2-3		8 days during first year, 10 days after 2 years,	30
													15 days after 5 years, 17 days after 9 years,	
				ļ									22 days after 15 years, 26 days after 25 years	
Bladen	12	X	X	X	Χ	X	Х	X	X	X	3		10 days during first year, 12 days after 2 years,	30
													15 days after 5 years, 18 days after 10 years,	
													21 days after 15 years, 24 days after 20 years	
Brunswick	12	X	X	X	Χ	X	Х	X	X	X	3		12 days during first year, 15 days after 5 years,	30
				1									18 days after 10 years, 21 days after 15 years	
Buncombe	11-12	X	X	X	Χ	Х	X	X	X	X	2-3		10 days during first year, 12 days after 2 years,	varies 1
													14 days after 5 years, 16 days after 10 years,	
													18 days after 15 years, 20 days after 20 years	
Burke	12	X	X	X	Х	X	X	X	X	Х	3		12 days during first year, 15 days after 2 years,	30
													18 days after 5 years, 21 days after 10 years,	
													24 days after 15 years, 27 days after 20 years	

														Vacation
County	Holidays (Total)									D			Paid Vacation Leave Days Earned Per Year	Carryove Max
		New Year's Day	MLK, Jr.'s Birthday	Good Friday	Memorial Day	Independence Day	Labor Day	Veterans' Day	Thanksgiving Day	Day After Thanksgiving	Christmas	Other		
Cabarrus	11	X	Х	X	Χ	Х	Х	Х	Χ	Χ	2		10 days during first year, 13 days after 5 years,	30
		-		ļ									15 days after 10 years, 17 days after 15 years,	
0-1-1	40	-											20 days after 20 years	00
Caldwell	12	X	х	X	Х	Х	Х	Х	Х	х	3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Camden														
Carteret	12	X	X	X	X	Х	Χ	Χ	Χ	Χ	3		10 days during first year, 12 days after 2 years,	30
													15 days after 5 years, 18 days after 10 years	
Caswell	12	X	X	X	X	Х	Х	X	Х	х	3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Catawba	11	X	X	X	Х		Х		Χ	Х	3		10 days during first year, 12 days after 2 years,	30
													15 days after 5 years, 18 days after 10 years,	
		1											21 days after 15 years	
Chatham	12	X	Х	X	Х	Х	Х	Х	Χ	Х	3		12 days during first year, 15 days after 3 years,	30
		1											18 days after 6 years, 21 days after 12 years,	
		1											25 days after 18 years	
Cherokee	12	X	Х	X	Х	Х	Х	Χ	Χ	Х	3		10 days during first year, 12 days after 2 years,	30
		1		†									15 days after 5 years, 18 days after 10 years,	
		1	†	†									21 days after 15 years, 24 days after 20 years	
Chowan	12	X	Х	Х	Χ	Х	Χ	Χ	Χ	Χ	3		12 days during first year, 15 days after 5 years,	30
		1											18 days after 10 years, 21 days after 15 years,	
		1											24 days after 20 years	
Clay	13	X	Х	Х	Χ	Χ	Χ	Χ	Χ	Х	3	1	10 days during first year, 12 days after 2 years,	30
													15 days after 5 years, 18 days after 10 years,	
		1	1	T									21 days after 15 years, 24 days after 20 years	
Cleveland	12	X	Х	Х	Χ	Χ	Χ	Χ	Χ	Χ	3		10.5 days during first year, 12 days after 2 years, 15 days	30
													after 5 years, 18 days after 10 years, 21 days after 15 years,	
													24 days after 20 years	
Columbus	12	X	Х	Х	Χ	Х	Χ	Χ	Χ	Х	3		10 days during first year, 12 days after 2 years,	30
		1											15 days after 5 years, 18 days after 10 years,	
		T	†	T									21 days after 15 years	

Jan-15														
0	Holidays												Did Markatha and David Baraka	Vacation Carryover
County	(Total)	New Year's Day	MLK, Jr.'s Birthday	Good Friday	Memorial Day	Independence Day	Labor Day	Veterans' Day	Thanksgiving Day	Day After Thanksgiving	Christmas	Other	Paid Vacation Leave Days Earned Per Year	Max
Craven	11-12	X	X	X	Χ	Х	Χ	Х	Х	Χ	2-3		10 days during first year, 12 days after 2 years,	30
				ļ									15 days after 5 years, 18 days after 10 years,	
	10	1	<u> </u>	<u> </u>	L		L.,	L.,	L.,	L.,			20 days after 20 years	
Cumberland	12	X	X	X	Χ	Х	X	Х	Х	Х	3		9 days during first year, 12. days after 2 years,	30
		ļ		ļ				ļ				ļ	15 days after 5 years, 18 days after 10 years,	
			ļ.,,	ļ.,								ļ	21 days after 15 years, 24 days after 20 years	
Currituck	11	X	X	X	Χ	Х	X	X	X	X	2	ļ	12 days during first year, 14 days after 2 years,	30
													17 days after 5 years, 20 days after 10 years,	
				<u> </u>									23 days after 15 years, 26 days after 20 years	
Dare	12	X	X	X	Χ	Х	X	X	X	Χ	3		12 days during first year, 15 days after 5 years,	30
													20 days after 15 years	
Davidson	12	X	X	X	Χ	Х	X	X	X	Х	3		10 days during first year, 12 days after 3 years,	30
				<u> </u>									15 days after 6 years, 18 days after 9 years	
Davie	12.5	X	X	X	Х	Х	X	X	Х	X	3	0.5	10 days during first year, 12 days after 2 years,	30
				ļ			ļ	ļ					15 days after 5 years, 18 days after 10 years,	
			<u> </u>	<u> </u>			ļ	ļ					21 days after 15 years, 24 days after 20 years	
Duplin	12												10 days during first year 5 years, 15 days after 5 years, 18	30
		\ \ \					\ \		_	\ \ \	2		days after 10 years, 20 days after 15 years, 23 days after 20	
Durham	11-12	X	X	X	X	X	X	Х	X	X	3	_	years, 25 days after 25 years 11.87 days during first year, 13.87 days after 2 years,	30
Durham	11-12	X	^	^	^	^	Х		^	^	2-3	1	16.87 days after 5 years, 19.87 days after 10 years,	30
			ļ	-			ļ	ļ	ļ				22.87 days after 15 years, 25.87 days after 25 years	
Edgesombs	12	\ \ \	V	V	V	V	\ \	V	\ \	V	_		7.5 days during first year, 13.5 days after 1 year,	20
Edgecombe	12	X	X	X	X	Х	Х	Х	X	Χ	3	ļ		30
		 	ļ	ļ			ļ	ļ	ļ			ļ	16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years; 25 days after 20 years	
F 41.	10.5	-	-	ļ										20
Forsyth	10.5												6 days during first year, 12 days after 2 years, 14 days after 5 years, 17 days after 8 years, 20 days after 12 years, 23 days	30
		X		X	Χ	Х	X		X	X	Х	2.5	after 17 years	
Franklin	12	X		X	Χ	Х	Х	X	X	Х	3		12 days during first year, 13.5 after 2 years,	30
													16.5 days after 5 years, 19.5 days after 10 years,	
		1		1									22.5 days after 15 years, 25.5 days after 20 years	
Gaston	12	X	X	X	Χ	Х	X	X	X	Х	3		12 days during first year, 14 after 2 years,	30
		+-	1	\vdash	<u> </u>							 	17 days after 5 years, 20 days after 10 years,	

														Vacation
County	Holidays (Total)									ing			Paid Vacation Leave Days Earned Per Year	Carryovei Max
		New Year's Day	MLK, Jr.'s Birthday	Good Friday	Memorial Day	Independence Day	Labor Day	Veterans' Day	Thanksgiving Day	Day After Thanksgiving	Christmas	Other		
2-1	10	-											23 days after 15 years, 26 days after 20 years	00
Gates	13	X	х	X	Х	х	Х	Х	Х	Х	3	1	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30
Graham	10	1											do de la faction	00
Granville	12	X	X	X	X	X	X	Χ	Х	Χ	3		12 days during first year, 14 days after 2 years,	30
		 	ļ	ļ									16.8 days after 5 years, 20 days after 10 years,	
	44	1		-									23 days after 15 years, 26 days after 20 years	00
Greene	11	X	X	X	Х	X	X	X	X	Х	2		12 days during first year, 13.5 days after 2 years, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years	30
Guilford	12	x	X	X	х	X	X	X	X	Х	3		12 days during first year, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Halifax	11-12	X				X	X	X	X	X	2-3		12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 22 days after 15 years	30
Harnett	11-12	X				X	X	X	X	X	2-3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Haywood	11-12	X				X	X	X	X	Х	2–3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days aftere 15 years, 21 days after 15 years, 24 days after 20 years	30
Henderson	11	X			Χ	Χ	Х	Χ	Х	Χ	2		10 days during first year, 12 days after 2 years,	30
		1											15 days after 5 years, 18 days after 10 years,	
		1											21 days after 15 years, 24 days after 20 years	
Hertford	12	X	Х	Х	Χ	Х	Χ	Χ	Χ	Χ	3		11.5 days after first year, 14 days after 2 years,	30
													17 days after 5 years, 20 days after 10 years,	
		T											23 days after 15 years. 25.5 days after 20 years	
Hoke	12	Х	Х	х	Х	Х	х	Х	х	Х	3		10 days during first year,15 days after 4 years, 18 days after 14 years, 20 days after 20 years.	30
Hyde	12	X			Х	Х	Х	X	Х	Х	3		12 days during first year,13 days after 2 years, 17 days after 5 years, 19 days after 10 years	30
		+	<u> </u>	 									23 days after 15 years, 25 days after 20 years	
Iredell	11-12	X	X	X	X	X	X	Χ	X	Χ	2-3		10 days during first year, 12 days after 2 years,	30
		+	<u> </u>	† ·		<u> </u>			<u> </u>	-			15 days after 5 years, 18 days after 10 years,	

TABLE XXXII. HC Jan-15	DLIDAYS AND V	/AC/	ATIO	N LE	AVE	Ξ								
County	Holidays (Total)									Ō			Paid Vacation Leave Days Earned Per Year	Vacation Carryover Max
		New Year's Day	MLK, Jr.'s Birthday	Good Friday	Memorial Day	Independence Day	Labor Day	Veterans' Day	Thanksgiving Day	Day After Thanksgiving	Christmas	Other		
laakaan	10	-	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	\ <u>,</u>	\ \	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	\ \ \	\ \	-		21 days after 15 years, 24 days after 20 years	20
Jackson	12	X	X	X	Х	X	Х	X	Х	Х	3	ļ	10 days during first year, 12 days after 2 years,	30
		-	-	+		-	 						15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	
Johnston	12	-	_	-	~	_	~	V	~	Х	2		12 days during first year, 15 days after 5 years,	30
	12	X	X	X	Х	X	Х	X	X	^	3		18 days after 10 years, 20 days after 15 years	30
Jones	11-12	+	-	+-		-	-	-		X	2 2		7.83 days during first year, 9.17 days after 2 years,	30
	11-12	X	<u> </u>	X	Х	X	Х	X	X		2-3	ļ	11.17 days after 5 years, 13.17 days after 10 years,	30
		-	-			-		-					15.17 days after 15 years, 17.17 days after 20 years	
Lee	12	+		+-	~	-	-	-	-	X	2	ļ	15.75 days during first year, 18.75 days after 5 years,	30
	12	X	X	X	Х	X	X	X	X		3	ļ	21.75 days after 10 years, 24.75 days after 15 years,	30
		-		-				-					27.75 days after 10 years	
Lenoir	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 14 days after 2 years,	30
		+^	 ^	+^		<u> ^</u>	<u> </u>	 ^			<u> </u>		17 days after 5 years, 20 days after 10 years,	
		-		-			-	-				-	23 days after 15 years, 26 days after 20 years	
Lincoln	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 12 days after 2 years,	30
		+^	 ^	+^		<u> </u>	<u> </u>	 ^		<u> </u>			15 days after 5 years, 17 days after 10 years,	
		1		-									21 days after 15 years, 24 days after 20 years	
McDowell	12	X	X	X	X	X	X	X	X	Х	3		10 days during first year, 12 days after 2 years,	30
		+^	+^	+^		 ^	<u> </u>	 ^					15 days after 5 years, 18 days after 10 years,	
		1											21 days after 15 years, 24 days after 20 years	
Macon	12	X	X	X	Х	X	X	X	X	X	3		10 days during first year, 12 days after 2 years,	30
		+^	+^	+~		<u> </u>		 ^		<u> </u>			15 days after 5 years, 18 days after 10 years,	
		-											21 days after 15 years, 24 days after 20 years	
Madison		+	+	+	ļ		 		-			 	, ,	
Martin	12	X	X	X	X	X	X	X	X	X	3	 	11.5 days during first year, 14 days after 2 years,	30
		+	+	1	<u> </u>	Ė	<u> </u>	<u> </u>	<u> </u>				17 days after 5 years, 20 days after 10 years,	
		+	1	1									23 days after 15 years, 25.5 days after 20 years	
Mecklenburg	10	X	X	X	X	X	X	<u> </u>	X	X	2		10 days during first year, 12 days after 2 years,	30
<u>_</u>		+	+	1					-				15 days after 5 years, 18 days after 10 years,	
		+	+	+		 		<u> </u>					21 days after 15 years, 24 days after 20 years	
Mitchell	12	X	X	X	X	X	X	X	X	X	3		5 days during first year, 10 days after 2 years,	30

Paid Vacation Leave Days Earned Per Year Max Paid Vacation Leave Days after 10 years, Paid Vacation															Vacation
12 days after 5 years, 14 days after 10 years, 18 days after 15 years, 21 days after 20 years 18 days after 15 years, 21 days after 20 years, 24 days after 15 years, 21 days after 20 years, 24 days after 15 years, 27 days after 20 years, 24 days after 15 years, 27 days after 20 years, 25 days after 25 years, 30 days after 25 years, 30 days after 25 years, 30 days after 25 years, 30 days after 25 years, 30 days after 25 years, 30 days after 25 years, 30 days after 25 years, 30 days after 25 years, 30 days after 25 years, 30 days after 25 years, 30 days after 25 years, 30 days after 10 years, 30 days after 15 years, 30 days after 10 years, 30 days after 10 years, 30 days after 15 years, 30 days after 20 years 30 days after 25 years, 30 days after 25 years, 30 days after 30 years, 30 da	County	Holidays (Total)									ing			Paid Vacation Leave Days Earned Per Year	Carryove Max
18 days after 15 years, 21 days after 20 years 18 days after 15 years, 21 days after 20 years 30			New Year's Day	MLK, Jr.'s Birthday	Good Friday	Memorial Day	Independence Day	Labor Day	Veterans' Day	Thanksgiving Day	Day After Thanksgiv	Christmas	Other		
Montgomery 12 X X X X X X X X X X X X X X X X X X															
18 days after 5 years, 21 days after 10 years, 24 days after 15 years, 27 days after 20 years, 30 days after 25 years, 12 days after 20 years, 30 days after 25 years, 15 days after 20 years, 30 days after 25 years, 19.5 days after 10 years, 22.5 days after 10 years, 25 days after 10 years, 30 days after 3 years, 29.5 days after 10 years, 25 days after 10 years, 30 days after 10 years, 25 days after 10 years, 25 days after 10 years, 27.5 days after 10 years, 27.5 days after 10 years, 27.5 days after 10 years, 30 days after 10 years, 27.5 days after 10 years, 30 days after 10 years, 27.5 days after 10 years, 30 days after 10 years, 30 days after 10 years, 30 days after 3 years, 27.5 days after 10 years, 30 days after 3 yea															
24 days after 15 years, 27 days after 20 years, 30 days after 25 years 30 days after 25 years 30 days after 25 years 30 days after 25 years 30 days after 25 years 30 days after 25 years 30 days after 25 years 30 days after 3 years, 19.5 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years 30 30 30 30 30 30 30 3	Montgomery	12	X	X	X	X	X	X	X	X	Х	3			30
Moore 11-12 X X X X X X X X X X X X X X 3 11 days after 25 years, 19 days after 10 years, 25.5 days after 20 years 10 days during first year, 14 days after 20 years 10 days during first year, 14 days after 20 years 10 years, 22.75 days after 10 years, 22.75 days after 15 years, 25.5 days after 20 years 10 days during first year, 12 days after 20 years 10 days after 15 years, 25.5 days after 20 years 10 days after 15 years, 25.5 days after 20 years 10 days during first year, 12 days after 20 years 11 days after 15 years, 25.5 days after 20 years 12 days after 10 years, 22.75 days after 10 years, 22.75 days after 10 years, 22.75 days after 20 years 15 days after 10 years, 21 days after 10 years, 21 days after 10 years, 21 days after 10 years, 21 days after 10 years, 22 days after 10 years, 30 days after 15 years, 19 days after 10 years, 22 days after 10 years, 22 days after 10 years, 22 days after 10 years, 25 days after 20 years 15 days after 15 years, 26 days after 20 years 19.5 days after 10 years, 21 days after 10 years, 20 days after 20 years 15 days after 10 years, 21 days after 15 years, 30 days after 20 years 15 days after 10 years, 28 days after 15 years, 30 days after 20 years 15 days after 10 years, 21 days after 30 years, 25 days after 10 years, 21 days after 30 years, 25 days after 10 years, 28 days after 15 years, 30 days after 20 years 15 days after 10 years, 28 days after 15 years, 30 days after 20 years 15 days after 10 years, 28 days after 10 years, 29 days after 20 years 15 days after 10 years, 28 days after 10 years, 29 days after 20 years 15 days after 10 years, 28 days after 10 years, 29 days after 20 years 15 days after 10 years, 28 days after 10 years, 29 days after 20 years 15 days after 10 years, 28 days after 10 years, 29 days after 20 years 15 days after 10 years, 28 days after 10 years, 29 days after 20 years, 29 days after 20 years 15 days after 10 years, 29 days after 20 years, 29 days af															
Moore			1		<u> </u>										
16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 10 years, 25.5 days after 10 years, 25.5 days after 10 years, 25.5 days after 20 years															
Nash	√loore	11-12	X	X	X	Х	X	X	X	X	Х	2–3			30
Nash															
17 days after 5 years, 20 days after 10 years, 22.75 days after 10 years, 22.75 days after 15 years, 25.75 days after 20 years															
22.75 days after 15 years, 25.75 days after 20 years 22.75 days after 15 years, 25.75 days after 20 years 40 15 days during first year, 12 days after 20 years, 40 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years 21 days after 15 years, 24 days after 20 years 21 days after 15 years, 24 days after 20 years 30 16 days after 5 years, 19 days after 10 years, 22 days after 15 years, 26 days after 20 years 22 days after 15 years, 26 days after 20 years 22 days after 10 years, 26 days after 5 years, 30 22.5 days after 10 years, 21 days after 15 years, 30 22.5 days after 20 years 30 22.5 days after 20 years 30 22.5 days after 20 years 30 30 30 30 30 30 30 3	Nash	11-12	X	X	X	Х	X	Х	X	Х	Х	2-3			30
New Hanover															
15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years 21 days after 15 years, 13 days after 20 years 30 16 days after 5 years, 19 days after 10 years, 22 days after 15 years, 19 days after 10 years, 22 days after 15 years, 19 days after 20 years 22 days after 15 years, 26 days after 20 years 22 days after 15 years, 26 days after 20 years 22 days after 15 years, 26 days after 5 years, 30 22.5 days after 10 years, 21 days after 5 years, 30 22.5 days after 20 years 30 22.5 days after 20 years 30 22.5 days after 10 years, 28 days after 15 years, 32 30 30 30 30 30 30 30															
21 days after 15 years, 24 days after 20 years 21 days after 15 years, 24 days after 20 years 30	New Hanover	12	X	X	X	Х	Χ	Х	Х	Х	Х	3			40
Northampton 12															
16 days after 5 years, 19 days after 10 years, 22 days after 15 years, 26 days after 20 years															
22 days after 15 years, 26 days after 20 years 22 days after 15 years, 26 days after 20 years 23 days after 15 years, 26 days after 20 years 13.5 days during first year, 16.5 days after 15 years, 30 19.5 days after 10 years, 21 days after 15 years, 30 22.5 days after 20 years 22.5 days after 20 years 23.5 days after 20 years 23.5 days after 10 years, 28 days after 15 years, 32 23.5 days after 20 years 24.5 days after 10 years, 28 days after 15 years, 32 25.5 days after 20 years 25.5 days after 10 years, 28 days after 15 years, 32 25.5 days after 20 years 25.5 days after 10 years, 28 days after 15 years, 32 25.5 days after 20 years 25.5 days after 20 year	Northampton	12	X	X	X	Χ	Χ	X	X	Х	Х	3			30
Dissipport 15															
19.5 days after 10 years, 21 days after 15 years, 30 22.5 days after 20 years 15 days during first year, 18 days after 2 years, 21 days after 5 years, 32 days after 20 years 2															
22.5 days after 20 years 12	Onslow	15	2	X	2	2	Χ	Х	Х	Х	Х	3			
Orange 12 X </td <td></td> <td></td> <td>T</td> <td></td> <td>30</td>			T												30
Sequence Sequence															
X	Orange	12													30
Pamlico 12 X<															
15 days after 5 years, 18 days after 10 years 20 days after 20 years 20 days after 20 years 30 12 days after 4 years, 14 days after 6 years, 16 days after 9 years, 18 days after 12 years 12			X	X	X								1		
20 days after 20 years 20 days after 20 years 30 30 30 30 30 30 30 3	Pamlico	12	X	X	X	Х	X	Х	X	X	Х	3			30
Pasquotank 12 X <th< td=""><td></td><td></td><td></td><td>1</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>				1											
12 days after 4 years, 14 days after 6 years, 16 days after 9 years, 18 days after 12 years 18 days after 12 years 19 10 days during first year, 12 days after 2 years, 30 30 30 30 30 30 30 3						<u> </u>									
16 days after 9 years, 18 days after 12 years	Pasquotank	12	X	X	X	Χ	X	X	X	X	Х	3			30
Pender 12 X X X X X X X X 3 10 days during first year, 12 days after 2 years, 30								ļ							
15 days after 5 years, 18 days after 10 years	Pender	12	X	X	X	Χ	Χ	Χ	Χ	Χ	Χ	3			30
21 days after 15 years, 24 days after 20 years														15 days after 5 years, 18 days after 10 years,	

TABLE XXXII. HO Jan-15	LIDAYS AND \	/AC/	ATIO	N LE	AVE									
														Vacation
	Holidays													Carryover
County	(Total)									Б			Paid Vacation Leave Days Earned Per Year	Max
			>			>				Day After Thanksgiving				
		>	da			Day			Эa	ķsc				
		Da	들		æ	Se		aŞ	В	Jan				
		r's	S B	da		gen	⋧		ĕ	Ė	တ္			
		New Year's Day	MLK, Jr.'s Birthday	Good Friday	Memorial Day	Independence	Labor Day	Veterans' Day	Thanksgiving Day	ĮĘ.	Christmas			
		<u> </u>	Ϋ́	р	Ë	lep	Ö	je iš	auk	∀	rist	Other		
												=		
Perquimans	varies	X	Х	X	Χ	Χ	Χ	X	X	Χ	X 2		10 days during first year, 12 days after 2 years,	30
													15 days after 5 years, 18 days after 10 years,	
													21 days after 15 years, 24 days after 20 years	
Person	12	X	X	X	Х	Χ	Х	X	X	Х	3		12 days during first year, 15 days after 5 years,	30
													18 days after 10 years, 20 days after 15 years,	
													21 days after 20 years	
Pitt	12	X	X	X	Х	Χ	Х	X	X	Х	3		11.63 days during first year, 13.5 days after 2 years,	30
													16.5 days after 5 years, 19.5 days after 10 years,	
													22.5 days after 15 years, 25.5 days after 20 years	
Polk														
Randolph	12										_		12 days during first year, 15 days after 3 years, 18 days after	30
D'. I.	10	X	X	X	Χ	X	X	X	X	X	3	ļ	6 years, 21 days after 12 years, 24 days after 20 years	00
Richmond	13												12 days during first year, 14 days after 2 years, 17 days after	30
		X	X	X	Х	Х	Х	X	X	х	3	1	5 years, 19 days after 10 years, 23 days after 15 years. 26 days after 20 years	
Robeson	12	X				X	X	X	X	X	3	 	12 days during first year, 15 days after 5 years,	30
	12	+^	 ^	^			 ^	<u> </u>	 ^		- 3	-	18 days after 10 years, 21 days after 15 years,	00
		+	 				 		 			 	24 days after 20 years, 27 days after 25 years	
Rockingham	12	X	X	X	X	X	X	X	X	Х	3		12 days during first year, 14 days after 2 years,	30
rtookingnam		1	 ^	<u> </u>							<u> </u>		17 days after 5 years, 20 days after 10 years,	
		+		-				 				 	23 days after 15 years, 26 days after 20 years	
Rowan	12	X	X	X	X	X	X	X	X	Х	3		10 days during first year, 12 days after 2 years,	30
		+~	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	<u> </u>			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	^	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \				15 days after 5 years, 18 days after 10 years,	
		+	+	 				 					21 days after 15 years	
Rutherford	11-12	X	X	X	Х	X	X	X	X	X	2-3		10 days during first year, 12 days after 2 years,	30
		+	+^	<u> </u>	-		<u> </u>	 ``	<u> </u>				15 days after 5 years, 18 days after 10 years	
		+	+	 	 		 	 					21 days after 15 years	
Sampson	11-12	+	+	 	 			 	-				10 days during first year, 12 days after 2 years, 15 days after	30
····l · ·													5 years, 18 days after 10 years, 21 days after 15 years, 24	
		X	Х	X	Х	Х	Х	Х	Х	Х	2-3		days after 20 years	
Scotland	12	X				Х	Х	Х	Х	Х	3		10 days during first year, 12 days after 2 years,	30
		T											15 days after 5 years, 18 days after 10 years	
		1											21 days after 15 years	

														Vacation
	Holidays													Carryover
County	(Total)									ving			Paid Vacation Leave Days Earned Per Year	Max
		New Year's Day	MLK, Jr.'s Birthday	Good Friday	Memorial Day	Independence Day		Veterans' Day	Thanksgiving Day	Day After Thanksgiving	Christmas	Other		
Stanly	12	X	Х	Х	Χ	Х	Χ	Χ	Χ	Χ	3		10 days during first year, 12 days after 2 years,	30
													15 days after 5 years, 18 days after 10 years,	
													21 days after 15 years	
Stokes	<u></u>													
Surry	12	X	X	X	Χ	Х	Χ	X	X	Χ	3		12 days during first year, 13.5 days after 2 years,	30
													16.5 days after 5 years, 19.5 days after 10 years,	
		1			L								22.5 days after 15 years, 25.5 days after 20 years	
Swain		-												
Transylvania	11-12	X	X	X	Х	Х	Х	Χ	X	Χ	2–3		10 days during first year, 12 days after 3 years,	30
				ļ									15 days after 5 years, 18 days after 10 years,	
													20 days after 15 years, 24 days after 20 years	
Tyrrell	12	X	X	X	Χ	X	X	X	X	Χ	3		6 days during first year, 12 days after 1 year,	30
													15 days after 2 years, 17 days after 5 years,	
													20 days after 10 years, 23 days after 15 years	
Union 	11-12	X	X	X	X	Χ	Χ	Χ	X	Χ	2–3		12 days during first year, 14 days after 2 years,	30
													17 days after 5 years, 20 days after 10 years,	
													23 days after 15 years, 26 days after 20 years	
Vance	12	X	X	X	X	Χ	X	Х	X	Χ	3		12 days during first year, 14 days after 2 years	30
				<u> </u>									17 days after 5 years, 20 days after 10 years,	
													22 days after 15 years	
Wake	12	X	X	X	X	Χ	Χ	Х	X	Χ	3		12 days during first year, 14 days after 2 years,	30
				<u> </u>									17 days after 8 years, 20 days after 10 years,	
													23 days after 15 years, 26 days after 25 years	
Warren	12-13	X	X	X	Х	Х	Х	Х	X	Х	2–3	1	12 days during first year, 14 days after 2 years,	30
													17 days after 5 years, 20 days after 10 years,	
													23 days after 15 years, 26 days after 20 years	
Washington	13	X	Х	X	Х	Χ	Χ	Χ	Х	Χ	3	1	10 days during first year, 12 days after 2 years,	30
													15 days after 5 years, 18 days after 10 years,	
													21 days after 15 years, 24 days after 20 years,	
													27 days after 25 years	
Watauga	12												12 days during first year, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30

														Vacation
	Holidays													Carryover
County	(Total)	New Year's Day	MLK, Jr.'s Birthday	Good Friday	Memorial Day	ndependence Day	abor Day	Veterans' Day	Thanksgiving Day	Day After Thanksgiving	Christmas	Other	Paid Vacation Leave Days Earned Per Year	Max
Wayne		T_	_	Т		Γ=	_	r	_			T		
Wilkes	12	X	Х	X	Х	Х	Х	Х	Х	Х	3		10 days during first year, 12 days after 2 years,	30
													15 days after 5 years, 18 days after 10 years,	
							T						21 days after 15 years, 24 days after 20 years	
Wilson	12	X	Х	X	Х	Х	Х	Х	Х	Х	3		12 days during first year, 14.25 days after 2 years,	30
		1		1									16.5 days after 5 years, 19.5 days after 10 years,	
		1	1	1			1						22.5 days after 15 years, 25.5 days after 20 years	
Yadkin	12												12 days during first year, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
		X	Х	X	Χ	X	Х	X	Х	X	3			
Yancey	13	X	Х	X	Х	Х		Х	Х	Х	3	1	10 days during first year, 12 days after 2 years,	30
		1		T	<u> </u>								15 days after 5 years, 18 days after 10 years,	
													21 days after 15 years, 24 days after 20 years	
		+		-		-		-						

TABLE XXXIII. PART-TIME EMPLOYEE BENEFITS AND SICK LEAVE Jan-15

Jan-15								_			
	Pro Rata Benefits for Part-Time Employees		•	Paid Sick			Excess	County Sick Leave Applies			
	Annual	Sick		Health		Leave Earned	Carryover	Annual	Public	Social	Cooperative
County	Leave	Leave	Holidays	Insurance		Days	Max	Converted	Health	Services	Extension
Alamance	no	no	yes	yes		12	no limit	yes	yes	yes	yes
Alexander	yes	yes	yes	no		12	no data	yes	yes	yes	no
Alleghany	no	no	no	no		12	no limit	yes	no	yes	no
Anson	no	no	yes	no		12	no limit	yes	yes	yes	no
Ashe	no	no	no	no	T	8	no data	yes	no	yes	no
Avery	yes	yes	yes	no	T	12	no limit	yes	no	yes	no
Beaufort			1		T					1	
Bertie	yes	yes	no	yes	T	12	no limit	yes	no	yes	no
Bladen	ves	ves	ves	yes	T	12	no data	ves	yes	ves	no
Brunswick	yes	yes	no	no	t	12	no limit	yes	yes	yes	no
Buncombe	yes	yes	yes	no	t	12	no limit	yes	yes	yes	no
Burke	yes	yes	yes	yes	\dagger	12	no limit	yes	yes	yes	yes
Cabarrus	ves	yes	ves	no	+	12	no limit	yes	no	yes	no
Caldwell	no	no	no	no	+	12	no limit	ves	ves	ves	no
Camden			1		+	· <u>-</u>		1,55			+
Carteret	yes	yes	no	no	+	12	no data	yes	yes	yes	no
Caswell	ves	yes	yes	yes	+	12	no limit	yes	yes	yes	yes
Catawba	yes	yes	yes	yes	+	12	no limit	no data	yes	yes	no
Chatham	ves	yes	ves	no	+	12	no limit	yes	yes	yes	no
Cherokee	no	no	no	no	+	12	no limit	ves	yes	yes	no
Chowan	yes	yes	yes	no	+-	12	no limit	yes	no	yes	no
	no		no	no	+	12	no data	to 40 hrs		yes	
Clay Cleveland	no	no no	no	no	╁	12	no limit	yes	yes	ves	yes no
Columbus	no	no	no	no	+-	12	no limit	yes	yes	yes	no
Craven	no	no	no	no	+	12	no limit	yes	yes	yes	no
Cumberland					+-	15	no limit				
	yes	yes	yes	no	+	12		yes	yes	yes	yes
Currituck	no	no	yes	yes	-		no limit	yes	no	yes	no
Dare	yes	yes	yes	no	+	12 12	no limit	yes	yes	yes	no
Davidson	yes	yes	yes	no	+-	12	no limit	yes	no	no	no
Dunlin	no	no	no	no	+		no data	yes	yes	yes	no
Duplin	yes	yes	yes	no	+	12	no limit	yes	yes	yes	yes
Durham	yes	yes	yes	yes	+	12	no limit	yes	yes	yes	yes
Edgecombe	yes	yes	yes	yes	+	12	no limit	yes	yes	yes	no
Forsyth	yes	yes	yes	yes	+	12	no limit	yes	yes	yes	yes
Franklin	no	no	no	no	-	12	no limit	yes	yes	yes	no
Gaston	no	no	no	no	1	12	no limit	yes	yes	yes	no
Gates	no	no	no	no	1	12	no limit	yes	no	yes	no
Graham					1						
Granville	no	no	no	no	1	12	no data	yes	no	yes	no
Greene	yes	yes	yes	no	1	12	no limit	yes	no	no	no
Guilford	yes	yes	yes	yes		12	no limit	yes	yes	yes	yes
Halifax	no	yes	no	no	L	12	no limit	yes	yes	yes	yes
Harnett	no	no	no	no		12	no limit	yes	yes	yes	yes
Haywood	yes	yes	yes	yes		12	no limit	yes	yes	yes	no

TABLE XXXIII. PART-TIME EMPLOYEE BENEFITS AND SICK LEAVE Jan-15

	Pro Rata Benefits for Part-Time Employees				Paid Sick	_	Excess		ck Leave App	
	Annual	Sick		Health	Leave Earned	Carryover	Annual	Public	Social	Cooperative
County	Leave	Leave	Holidays	Insurance	Days	Max	Converted	Health	Services	Extension
Henderson	yes	yes	yes	yes	12	no data	yes	yes	yes	no
Hertford	no	no	no	no	no data	no limit	yes	no	yes	no
Hoke	yes	yes	yes	yes	12	no limit	yes	yes	yes	yes
Hyde	yes	yes	no	no	12	no limit	yes	yes	yes	yes
redell	no	no	no	no	no data	no carry	ves 2	yes	yes	yes
Jackson	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Johnston	yes	yes	yes	yes	12	no limit	yes	yes	yes	no
Jones	ves 1	ves 1	ves 1	ves 1	12	no limit	yes	yes	yes	no
_ee	yes	yes	yes	no	12	12	yes	yes	yes	no
_enoir	no	no	no	no	12	no data	yes	yes	yes	no
_incoln	yes	yes	yes	yes	12	no limit	yes	yes	yes	yes
McDowell	yes	yes	yes	yes	no data	no data	yes	no	no	no
Macon	yes	yes	yes	yes	12	no limit	yes	yes	yes	no
Madison										
Martin	yes	yes	yes	no	12	no limit	yes	no	yes	no
Mecklenburg	yes	yes	yes	no	12	no limit	yes	yes	yes	yes
Vitchell	no	no	no	no	12	no data	yes	no	yes	no
Montgomery	yes	yes	yes	yes	15	no data	yes	yes	yes	no
Moore	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Nash	yes	yes	yes	ves 1	12	no limit	yes	yes	yes	no
New Hanover	yes	yes	ves	no	12	no data	yes	yes	yes	yes
Northampton	yes	ves	no	no	32	no data	yes	yes	yes	no
Onslow	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Orange	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Pamlico	yes	yes	yes	no	12	no data	yes	yes	yes	yes
Pasquotank	yes	yes	yes	no	12	no limit	yes	no	yes	no
Pender	yes	yes	yes	yes	12	no limit	yes	yes	yes	no
Perquimans	yes	yes	yes	no	12	no limit	yes	no	yes	no
Person	no	no	no	no	12	no limit	yes	yes	yes	no
Pitt	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Polk										
Randolph	yes	yes	yes	yes	12	no limit	yes	yes	yes	no
Richmond	no	no	no	no	12	no limit	yes	yes	yes	no
Robeson	no	no	no	no	12	no limit	yes	yes	yes	no
Rockingham	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Rowan	yes	yes	yes	yes	12	no limit	yes	yes	yes	no
Rutherford	no	no	no	no	12	no data	yes	no	yes	no
Sampson	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Scotland	no	no	no	no	no data	no limit	yes	yes	yes	no
Stanly	no	no	no	no	12	no limit	yes	yes	yes	no
Stokes							<u> </u>	<u> </u>		
Surry	yes	yes	no	no	12	no limit	yes	yes	yes	no
Swain							1			1
Transylvania	yes	yes	yes	no	12	no limit	yes	yes	yes	no

TABLE XXXIII. PART-TIME EMPLOYEE BENEFITS AND SICK LEAVE Jan-15

	Pro Rata Benefits for Part-Time Employees				Paid Sick	Excess	County Sick Leave Applies			
	Annual	Sick		Health	Leave Earned	Carryover	Annual	Public	Social	Cooperative
County	Leave	Leave	Holidays	Insurance	Days	Max	Converted	Health	Services	Extension
Tyrrell	no	no	no	no	12	no limit	yes	no	yes	no
Union	yes	yes	yes	no	12	no limit	yes	yes	yes	yes
Vance	no	no	no	no	no data	no data	yes	no	yes	no
Wake	no	no	no	yes	12	no limit	yes	no	no	no
Warren	no	no	no	no	12	no limit	yes	yes	yes	no
Washington	yes	yes	no	no	12	no limit	yes	no	yes	no
Watauga	yes	yes	yes	yes	12	no limit	yes	no	yes	no
Wayne										
Wilkes	yes	yes	yes	yes	12	no data	yes	yes	yes	no
Vilson	no	yes	yes	no	12	no limit	no	yes	yes	yes
Yadkin	yes	yes	yes	yes	12	no limit	yes	yes	yes	no
Yancey	yes	yes	no	no	10	no limit	yes	no	yes	no
1 . If work 30 hou 2. Maximum of 8	rs or more schedule									

TABLE XXXIV. REIMBURSEMENT RATES, EMPLOYMENT DATA, AND LONGEVITY PAY PLANS Jan-15

Jan-15	D.'b									
	Reimburse			Newbord Badface						
0	Mileage	Meals/Day	Out-of-State		Number of Positions		ompensation	Large vity Day Diag		
County	Rate	In-State	,	Budget	Filled	Provided	Basis	Longevity Pay Plan		
Alamance	56.5¢	30	30	1037	985	no	n/a	none if hired 7/1/2013 or later		
Alexander	56.5¢	45	45	285	285	yes	time off	1.5% after 5 years; 1.6% after 6 years;		
								1.7% after 7 years; 1.8% after 8 years;		
A.I	10.57	40	10	101	101		<u> </u>	1.9 % after 9 years		
Alleghany	40.5¢	40	40	104	104	yes	both	7 4.0% after 1 year		
Anson	56.5¢	no data	no data	no data	237	yes	cash	1.0% after 3 years;2.0% after 5 years;		
								4.0% after 10 years; 6% after 15 years;		
								8.0% after 20 years, max \$1,600		
Ashe	23.5¢	actual costs	actual costs	222	214	yes	cash	2.5% Increase (one-step) after 4, 7, 9, 11 and 13		
	·							years		
Avery	45.0¢	36	36	196	194	yes	time off	25% bi-weekly pay after 10 years; 50% after 15		
•						ľ		vears;		
								75% after 20 years; 100% after 25 years		
Beaufort								,		
Bertie	56.5¢	38	38	192	169	ves	time off	\$200 after 0 years; \$400 after 5 years;		
				102		- JyC3	time on	\$600 after 10 years; \$800 after 15 years		
								\$1,000 after 20 years		
Bladen	56.5¢	no data	no data	374	351	yes	cash	1.5% after 5 years; 2.25% after 10 years;		
								3.00% after 15 years; 4.00% after 20 years;		
								5.00 % after 25 years; 6.00% after 30 years		
Brunswick	56.5¢	50	50	935	924	yes	cash	1.0% after 5 years; 1.5% after 10 years;		
								2.25% after 15 years; 3.25% after 20 years;		
								4.5 % after 25 years		
Buncombe	IRS	actual costs	actual costs	no data	no data	ves	time off	\$100 less than 1 year; 1.0% after 1 year, 3.0% after		
24		arotaan oooto		1.0 0010		,,,,,		2 years, 4.0% after 5 years; 5.0% after 10 years;		
								6.0% after 15 years; 7.0% after 25 years		
Burke	45.0¢	no data	no data	no data	no data	ves	cash	2.0% after 10 years; 4.0% after 15 years;		
	10.09	- Ino data		- Ilo data				6.0% after 20 years		
Cohorrus	FG	16	83	1096	1036	1,00	no data	L		
Cabarrus	56.5¢	46				yes	no data	none		
Caldwell	IRS	33	39	518	516	yes	both	\$400 after 5 years, increase by \$50 per year after		
								that		
Camden										
Carteret	no data	46	46	417	402	yes	time off	\$50 first year plus \$20 for each additional		
								year of service		
Caswell	IRS	no data	no data	no data	no data	yes	both	1.0% after 5 years; 2.0% after 10years; 3.0% after		
								15 years; 4.0% after 20 years		
Catawba	IRS	35	35	1082	1021	yes	cash	11 \$500 after 5 years, \$650 after 10 years, \$800 after		
								15 years, \$1,000 after 20 years \$1,500 after 25		
								years		
Chatham	55.5¢	30	30	499	467	yes	cash	4 none		
Cherokee	56.5¢	46	46	302	299	ves	time off	none		
Chowan	55.5¢	36	36	136	136	yes	cash	1 none		
Clay	56.5¢	30	30	210	no data	ves	cash	none		
Cleveland	51.0¢	37.9	39.80	846	797	no	n/a	1.5% after 10 years; 2.25% after 15 years;		
		13/ M	1.39 AU	I IXAN	1/4/	11111	1111/2	I I 1 3 % Aller III Vears / 75% Affer 15 Vears		

Jan-15	D : 1							
	Reimburse			Number of F	Danitiana	On Call Ca		
County	Mileage Rate	Meals/Day In-State	Out-of-State	Number of F Budget	Filled	Provided	mpensation Basis	Longevity Pay Plan
Columbus	no data	35.15	actual cost	no data	no data	ves	time off	1.00% after 5 years; 1.5% after 10 years;
Columbus	no data	33.13	actual cost	no data	110 data	yes	unie on	2.25% after 15 years; 3.25% after 20 years
								4.50 after 25 years
Cravon	IRS	actual cost	actual cost	no data	579	1/00	coch	\$200 after 5 years then additional \$25/year.
Craven		actual cost	actual cost	no data	579	yes	cash	Maximum of \$1,000 annual
Cumberland	56.0¢	actual costs	actual costs	no data	no data	no	n/a	0.75% after 3 years; 1.0% after 5 years;
								1.25% after 7 years; 1.5% after 10 years;
								2.25% after 15 years; 3.25% after 20 years. Hired before 6/30/2012
Currituck	56.0¢	fed allow	fed allow	358	349	yes	cash	4.0% after 5 years; 6.0% after 8 years;
								8.0% after 11 years; 10.0% after 14 years;
								12.0% after 17 years
Dare	56.5¢	per diem	per diem	757	718	yes	cash	5 1.0% after 5 years; 2.0% after 10 years;
								3.0% after 15 years
Davidson	56.5¢	actual cost	actual cost	no data	no data	yes	cash	\$50 per year after 1 years; \$30 per year each year after
Davie	45.0¢	actual cost	actual cost	304	301	yes	cash	\$50 after first year, \$30 additional per year after first year
Duplin	IRS	varies	varies	no data	507	yes	both	1.5% after 10 years; 2.25% after 15 years; 3.25% after 20 years; 4.50% after 25 years
Durham	56.5¢	51	51	1920	1777	yes	both	none
Edgecombe	55.5¢	actual cost	actual cost	470	455	yes	no data	2.5% after 5 years; 4.0% after 10 years;
								5.0% after 15 years; 6.0% after 20 years;
								6.5% after 25 years
Forsyth	56.5¢	no data	no data	no data	2070	yes		\$680 after 7 years, increases \$40 per year to maximum of \$2,000
Franklin	IRS	30	68	479	462	yes	both	11 \$300 after 3 years; \$400 after 8 years;
								\$500 after 13 years; \$600 after 17 years;
								\$700 after 21 years; \$800 after 26 years;
								\$900 after 30 years; \$1,000 after 34 years;
								\$1,100 after 38 years; \$1,200 after 41 years
Gaston	50.0¢	no data	no data	1535	1383	yes	no data	no data
Gates	IRS	37.30	37.30	102	102	yes	time off	none
Graham								
Granville	38.0¢	actual cost	actual cost	no data	no data	yes	cash	none
Greene	IRS	no data	no data	202	193	yes	no data	none
Guilford	56.0¢	actual cost	actual cost	2409	2256	no	n/a	None if hired after 7/1/2010
Halifax	IRS	29	39	558	520	yes	cash	2.0% after 5 years; 3.0% after 10 years
Harnett	no data	no data	no data	825	824	yes	time off	1.00% after 5 years; 1.50% after 10 years; 2.25% after 15 years; 3.25% after 20 years; 4.5% after 25 years

Jan-15								
	Reimburse							
	Mileage	Meals/Day	0 1 101 1	Number of F			mpensation	
County	Rate	In-State	Out-of-State	Budget	Filled	Provided	Basis	Longevity Pay Plan
Haywood	55.5¢	39	39	504	496	yes	time off	2.00% after 5 years; 2.50% after 10 years; 3.00% after 15 years; 3.50% after 20 Years; 4.00% after 30 years
Henderson	56.5¢	actual cost	actual cost	761	721	yes	cash	1.00% after 5 years; 2.00% after 10 years; 3.00% after 15 years; 5.0% after 20 years; 7.5% after 25 years
Hertford	48.0¢	41	65	281	266	yes	time off	\$100 after 1 year; \$400 after 5 years; \$600 after 10 years; \$800 after 15 years; \$1,000 after 20 years
Hoke	56.5¢	25	actual cost	404	401	yes	cash	none
Hyde	55.0¢	no data	no data	129	125	yes	cash	\$400 after 5 years; \$600 after 10 years; \$800 after 15 years; \$1,000 after 20 years
								\$800 after 15 years; \$1,000 after 20 years
Iredell	no data	no data	no data	no data	no data	yes	cash	none
Jackson	50.5¢	32	36	391	388	yes	cash	none
Johnston	IRS	actual cost	actual cost	no data	1234	yes	both	\$300 after 5 years; \$450 after 10 years; \$600 after 15 years; \$750 after 20 years
Jones	55.0¢	no data	no data	107	105	no	n/a	none
Lee	no data	no data	no data	356	349	yes	time off	2.0% after 5 years; 3.0% after 10 years;
								4.0% after 15 years; 5.0% after 20 years;
								6.0% after 25 years
Lenoir	no data	no data	no data	no data	no data	yes	no data	1.0% after 5 years; 1.5% after 10 years;
								2.0% after 15 years; 2.5% after 20 years;
								3.0% after 25 years
Lincoln	56.0¢	35	35	681	no data	yes	cash	none
McDowell	no data	27.50	27.50	no data	no data	no data	no data	1.5% after 10 years; 2.25% after 15 years;
								3.25% after 20 years; 4.25% after 25 years
Macon	56.0¢	34	34	no data	no data	no	n/a	1.50% after 10 years; 2.25% after 15 years; 3.25% after 20 years; 4.50% after 25 years
Madison								
Martin	no data	no data	no data	218	210	yes	time off	\$300 after 5 years; \$400 after 10 years;
								\$500 after 15 years; \$600 after 20 years;
								\$700 after 25 years; \$800 after 30 years
Mecklenburg	IRS	no data	no data	5465	5442	no	n/a	25.0% of bi-wkly after 10 years; 50.0% of bi-wkly after 15 years;
								75.0% of bi-wkly after 20 years; 100.0% of bi-wkly after 25 years
								Program being phased out 07/2004.
Mitchell	55.5¢	no data	no data	181	181	yes	time off	1.0% after 10 years; 1.5% after 15 years;
								2.0% after 20 years; 2.5% after 25 years;
Montgomery	56.0¢	30.50	32.50	no data	no data	no	n/a	2.0% after 10 years; 2.5% after 15 years;
								3.0% after 20 years; 3.5% after 25 years;
								4.0% after 30 years
Moore	IRS	28	28	642	609	yes	both	8 1.0% after 3 years; 2.0% after 6 years;
								3.0% after 11 years; 4.0% after 16 years;
								5.0% after 21 years

Jan-15								
	Reimburse							
0	Mileage	Meals/Day	0.1-(0)-1-	Number of F		On Call Cor		Larra M. Da. Dian
County	Rate	In-State	Out-of-State	Budget	Filled	Provided	Basis	Longevity Pay Plan
Nash	56.0¢	no data	no data	676	636	yes	time off	2.5% after 5 years; 4.0% after 10 years;
								5.0% after 15 years; 6.0% after 20 years;
ļ	50.07	10	10	1004	4505			6.5% after 25 years
New Hanover	56.0¢	46	46	1661	1597	yes	cash	none
Northampton	50.0¢	no data	no data	287	284	yes	cash	1.5% after 5 years; 2.5% after 10 years
								2.75% after 15 years; 3.0% after 20 years
								3.5% after 25 years
Onslow	IRS	46	46	1,218	1,133	yes	cash	10 none
Orange	56.0¢	fed allow	fed allow	925	869	yes	both	1.5% after 10 years; 2.25% after 15 years;
								3.25% after 20 years; 4.5% after 25 years
Pamlico	28.5¢	46	46	154	no data	yes	cash	1.5% after 5 years; 2.25% after 15 years;
						-		3.25% after 20 years; 4.5% after 25 years;
Pasquotank	56.0¢	30.50	31.50	no data	no data	yes	cash	\$500 after 10 years; \$750 after 15 years;
<u> </u>	· ·							\$1,000 after 20 years; \$1,500 after 25 years, \$2,000
								after 30 years
Pender	IRS	40	40	401	381	yes	time off	1.0% after 5 years; 1.5% after 10 years;
								2.25% after 15 years; 3.25% after 20 years; 4.5%
								after 25 years
Perquimans	50.5¢	actual cost	actual cost	131	126	yes	cash	none
Person	56.0¢	36	36	408	398	yes	cash	1.0% after 5 years; 2.0% after 10 years;
								3.25% after 15 years; 4.50% after 20 years; 5.75%
								after 25 years
Pitt	no data	no data	no data	900	no data	yes	no data	1.5% after 10 years, 2.25% after 15 years;
								3.25% after 20 years; 4.5% after 25 years
Polk								
Randolph	IRS	fed allow	fed allow	788	788	yes	both	9 none
Richmond	55.5¢	46	46	545	537	yes	cash	3 \$100 after 5 years; \$250 after 10 years; \$350 after
								15 years; \$500 after 20 years
Robeson	no data	33	33	1087	1002	yes	time off	1.0% after 5 years; 2.0% after 10 years;
								3.0% after 15 years; 4.0% after 20 years;
								5.0% after 25 years
Rockingham	56.0¢	32	32	650	640	yes	cash	1.5% after 6 years; 2.0% after 8 years;
								2.5% after 10 years; 3.0% after 12 years;
								3.5% after 14 years; 4.0% after 16 years;
								4.5% after 18 years; 5.0% after 20 years
Rowan	56.0¢	36	36	778	743	yes	time off	12 none
Rutherford	no data	no data	no data	406	no data	yes	time off	0.5% after 5 years .75% after 10 years; 1.125% after 15 years; 1.25% after 20 years
Sampson	56.5¢	no data	no data	526	502	yes	cash	2 1.50% after 10 years; 2.25% after 15 years; 3.25%
Castland	10.04	IDO avidalis :	IDO avidalia -	205	201			after 20 years; 4.5% after 25 years
Scotland	40.0¢	IRS guidelines	IRS guidelines	305	291	yes	cash	6 \$200 after 5 years; \$325 after 10 years; \$450 after 15 years; \$575 after 20 years; \$700 after 25 years
Stanly	IRS	34	34	no data	462	no	n/a	1.5% after 5 years; 2.25% after 10 years;
								3.25% after 15 years; 4.5% after 20 years; 5.25%
							1	after 25 years

Jan-15								
	Reimburser							
	Mileage	Meals/Day		Number of F			mpensation	
County	Rate	In-State	Out-of-State	Budget	Filled	Provided	Basis	Longevity Pay Plan
Stokes								
Surry	56.0¢	IRS guidelines	IRS guidelines	no data	no data	yes	both	11 1.5% after 10 years; 2.25% after 15 years;
								3.25% after 20 years; 4.5% after 25 years
Swain								
Transylvania	45.0¢	40	40	311	307	no	n/a	2.0% after 5 years; 3.0% after 11 years;
								4.0% after 16 years; 5.0% after 21 years;
								maximum of \$1,250.
Tyrrell	56.0¢	no data	no data	93	93	no	n/a	1.5% after 10 years; 2.25% after 15 years;
								3.25% after 20 years; 4.5% after 25 years;
Union	56.0¢	actual cost	actual cost	no data	no data	yes	cash	none
Vance	no data	no data	no data	476	326	yes	cash	\$50 after 1 year; \$100 after 2 years; \$200 after 6 years; \$300 after 10 years; \$400 after 15 years;
								\$500 after 20 years; \$750 after 25 years; \$1,000
								after 31 years
Wake	no data	no data	no data	3800	3280	yes	cash	None if hired after 6/16/95
Warren	56.5¢	30	40	372	352	ves	both	none
Washington	50.0¢	47	47	no data	no data	no data	no data	1.0% after 5 years; 1.5% after 10 years;
				++				2.0% after 15 years; 2.5% after 20 years;
								3.0% after 25 years
Watauga	50.0¢	34	34	no data	no data	ves	no data	1.0% after 5 years; 1.5% after 10 years; 2.0% after
Ŭ	,					ľ		15 years; 2.5% after 20 years; 3.0% after 25 years
Wayne								
Wilkes	no data	30	30	no data	786	yes	time off	\$300 after 1 year, \$600 after 5 years,
								\$900 after 10 years, \$1,200 after 15 years,
								\$1,500 after 20 years
Wilson	56.5¢	no data	no data	790	790	no data	no data	2.5% after 5 years; 3.0% after 10 years;
								3.5% after 15 years; 4.0% after 20 years
Yadkin	IRS	GSA rates	GSA rates	262	255	yes	time off	\$250 after 10 years; \$375 after 15 years; \$525 after
								20 years; \$725 after 25 years; \$1,000 after 30 years
Yancey	56.5¢	no data	no data	215	210	yes	no data	2.25% after 15 years; 3.25% after 20 years
								4.5% after 25 years
1. \$70 per week								
2. \$1.00 per hour on 0	call							
3. \$50 per week								
4. \$15 weekday night	s, \$40 weeker	nds						
5. \$300 per week.								
6. \$200/week DSS ar								
7. Social Services are 8. \$10/day Mo-Th, \$2								
9. DSS \$100/wk; DSS			Valk avertime + 2 h	ours if called				
10. \$15/day for cell pho			JIWK, OVERUITIE + Z II	Uurs II Called				-
11. Varies by departme				+				
12. Accrue 4 hours tim								
12. 7.00rdc 4 flodis tilli	o on ioi caon		1	1 1	I	1	1	

TABLE XXXV. WO	ORKWEEK AND C	VERTIME POLICIES				
Jan-15		Exempt Employees			Nonexempt Employees	
	Work-Week	Compensated	Time Off	Straight Time or	Cash or	Choice of Compensation
County	Hours	for Overtime	Or Paid	Time and One-Half	Time and One-Half	Method by Employee
Alamance	40	no	n/a	n/a	time off	no
Alexander	40	yes	time off	straight time	time off	no
Alleghany	40	no	n/a	n/a	both	no
Anson	37.5	no	n/a	n/a	cash	no
Ashe	40	yes	time off	time & one half	time off	no
Avery	40	no	n/a	n/a	both	yes
Beaufort						
Bertie	37.5	no	n/a	n/a	time off	no
Bladen	37.5	no	n/a	n/a	time off	no
Brunswick	40	no	n/a	n/a	time off	no
Buncombe	40	no	n/a	n/a	both	varies 2
Burke	40	no	n/a	n/a	time off	no
Cabarrus	40	yes	time off	straight time	time off	no
Caldwell	40	no	n/a	n/a	both	yes
Camden	1.0					,,,,
Carteret	40	no	n/a	n/a	time off	no
Caswell	40	yes	time off	straight time	both	no
Catawba	40	yes	time off	straight time	both	yes
Chatham	40	no	n/a	n/a	time off	no
Cherokee	40	yes	time off	straight time	both	yes
Chowan	40	no data	no data	no data	both	no
Clay	40	no data	no data	no data	both	no
Cleveland	40	yes	time off	straight time	time off	no
Columbus	37.5	yes	time off	Time and One-Half	time off	no
Craven	40	no	n/a	n/a	time off	no
Cumberland	40	yes	time off	straight time	hoth ²	no
Currituck	40	no	n/a	n/a	time off	no
Dare	37.5 - 40	no	n/a	n/a	both	ves
Davidson	40	no	n/a	n/a	cash	no
Davie	37.5 - 40	no	n/a	n/a	time off	no
Duplin	40	ves	time off	straight time	both	yes
Durham	37.5	no	n/a	n/a	both	yes
Edgecombe	40	yes	time off	straight time	time off	no
Forsyth	40	no	n/a	n/a	cash	no
Franklin	40	no	n/a	n/a	both	no
Gaston	40	no	n/a	n/a	both	yes
Gates	37.5	no	n/a	n/a	time off	no
Graham	0.10					
Granville	37.5	yes	time off	straight time	time off	no
Greene	40	no data	no data	no data	both	no
Guilford	40	no	n/a	n/a	cash	no
Halifax	37.5	yes	time off	straight time	both 1	no
Harnett	40	yes	time off	straight time	time off	no
Haywood	40	yes	no data	no data	time off	no
i laywood	70	13.00	ווס טמנמ	ino data	paratic on	110

County Salaries in North Carolina 2015 TABLE XXXV. WORKWEEK AND OVERTIME POLICIES Jan-15 **Exempt Employees** Nonexempt Employees Work-Week Compensated Time Off Straight Time or Cash or Choice of Compensation Time and One-Half Method by Employee County Hours for Overtime Or Paid Time and One-Half Henderson 37.5 no n/a n/a cash no Hertford 37.5 ves time off straight time time off no 40 Hoke n/a n/a time off no no 40 both Hyde no n/a n/a no 40 straight time Iredell time off both no yes straight time Jackson 40 time off time off no yes 40 Johnston time off straight time both yes yes 40 Jones ves time off time off no straight time 5 40 n/a time off Lee n/a no no Lenoir 37.5 time no data time off no yes Lincoln 40 n/a n/a cash no no McDowell 40 yes time off straight time cash no Macon 40 no n/a n/a both ves Madison 40 Martin yes time off straight time time off no Mecklenburg 40 n/a n/a no cash no 40 Mitchell n/a n/a time off no no Montgomery 40 n/a n/a time off no no 40 Moore n/a n/a both no no 40 Nash both no n/a n/a no 40 n/a New Hanover n/a cash no no Northampton 37.5 n/a n/a time off no yes Onslow 40 straight time both time off yes yes Orange 40 n/a n/a time off no no Pamlico 40 no n/a n/a time off no 40 Pasquotank no n/a n/a cash yes 40 Pender time off yes time off straight time no

n/a

straight time

straight time

straight time

straight time

n/a

time off 4

time-off

time off

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37.5

37.5

37.5

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no

no

no

no

no

no

yes

no

yes

yes

no

yes

no

Perquimans

Person

Richmond

Robeson

Rowan

Rockingham

Rutherford

Sampson

Scotland

Stanly

Stokes Surry

Swain Transylvania

Pitt

Polk Randolph

TABLE XXXV. WORK Jan-15	(WEEK AND C	VERTIME POLICIES				
		Exempt Employees			Nonexempt Employees	
	Work-Week	Compensated	Time Off	Straight Time or	Cash or	Choice of Compensation
County	Hours	for Overtime	Or Paid	Time and One-Half	Time and One-Half	Method by Employee
Tyrrell	varies	no	n/a	n/a	time off	no
Union	40	no	n/a	n/a	both	yes
Vance	37.5	no	n/a	n/a	time off	no
Wake	40	no	n/a	n/a	cash	no
Warren	37.5	yes	time off	straight time	time off	no
Washington	37.5	no	n/a	n/a	both	yes
Watauga	40	yes	time off	straight time	time off	no
Wayne						
Wilkes	37.5	no	n/a	n/a	time off	no
Wilson	no data	no	n/a	n/a	cash	no
Yadkin	40	no	n/a	n/a	time off	no
Yancey	37.5	yes	time off	straight time	time off	no
 Normally time off 						
Depends on depart						
		ng to IRS co-efficient sca	le; TPT paid	at time and one-half		
 May accumulate u 						
Exempt employee	s may accumu	late up to 240 hours of c	omp time			

		nsurance (Emp	loyee Only	Coverage)					Health Insurance for Retirees		
County	Choice of Plans	Normal Deductible	Normal Copay	Annual Stop Loss	Total Cost	Employee Pays	County Pays	% Paid on Family Coverage	Retirees under Age 65	Retirees Age 65 or More	
Alamance	no	300	\$20	2,000	500.00	0.00	500.00	0%	none if hired after 6/30/2008	none if hired after 1/1/2014	
Alexander	no	3,500	\$35	4,000	512.00	0.00	512.00	0%	no	no	
Alleghany	no	1,750	\$20	1,750	755.94	0.00	755.94	0%	100% county paid Local Govt Retirement. Service requirement if hired before 10/16/2006	100% county paid Local Govt Retirement. Service requirement if hired before 10/16/2006	
Anson	no	1,000	\$25	none	693.00	0.00	693.00	0%	49% county paid after 30 years service; 41% paid after age 62 and 25 years; 33% paid after age 62, 20 years	medicare supplement	
Ashe	no	1,000	\$100	3,500	624.00	0.00	624.00	0%	100% county paid after 25 years service with Ashe County	no	
Avery	no	1,000	\$25	3,000	1181.68	0.00	1181.68	0%	100% county paid after age 55, 20 years service	Up to \$2,000 county paid after 20 years service for a medicare supplement	
Beaufort											
Bertie	no	3,000	\$25	7,000	588.00	0.00	588.00	0%	50% county paid after 15 years service and	100% county paid Medicare	
									age 55; 100% county paid after 20 years	supplement	
									continuous or 25 years non- continuous		
Bladen	yes	700	\$30	no data	462.00	0.00	462.00	70%	70% at age 60 with 25 years service	70% at age 60 with 25 years service	
Brunswick	no	500	\$30	1,500	872.50	40.00	832.50	0%	100% county paid for disability retiree with 5 years or service retiree with 10 years	100% county paid for disability retiree with 5 years or service retiree with 10 years Medicare	
Buncombe	yes	100	\$25	0	1198.00	65.00	1133.00	0%	100% county paid after 5 years service and age 60, after 20 years of service and age 50 or 30 years service at any age		
Burke	yes	1,500	\$20	4,500	573.00	0.00	573.00	0%	20% county paid after 5 years, 45% paid after 10 years, 60% paid after 15 years, 75% paid after 20 years, 100% paid after 25 years		

TABLE XXXVI. E Jan-15	MPLOYEE/F	RETIREE HEAI	LTH INSUF	RANCE						
	Choice	nsurance (Emp						% Paid	Health Insurance for Retirees	
County	of Plans	Normal Deductible	Normal Copay	Annual Stop Loss	Total Cost	Employee Pays	County Pays	on Family Coverage	Retirees under Age 65	Retirees Age 65 or More
Cabarrus	yes	1,000	\$30	4,000	562.00	0.00	562.00	0%	100% county paid after 25 years service, 50% with less than 25 years service	no
Caldwell	no	3,000	no data	3,000	615.00	40.00	575.00	0%	no	no
Camden										
Carteret	no	1,000	10%	4,000	583.00	0.00	583.00	0%	100% county paid after 30 years service	no
Caswell	no	2,500	\$30	4,250	465.77	0.00	465.77	0%	County paid 100% with 30 years county service or 25 years service (15 with county) and age 60 or 75% with 20 years service (15 with county) and age 60. Hired after 12/18/2002	no
Catawba	yes	1,250	100%	4,000	396.00	0.00	396.00	0%	100% after 30 years service	no
Chatham	no	300	\$15	3,000	639.89	0.00	639.89	0%	100% county paid after 30 years of service; 75% paid after 25 years; 50% after 20 years	no
Cherokee	no	500	\$25	3,000	667.00	0.00	667.00	0%	100% county paid after 30 years of service	no
Chowan	no	500	\$30	3,000	484.00	0.00	484.00	0%	100% county paid with full retirement and 20 years service with the county	100% county paid with full retirement and 20 years service with the county
Clay	no	1,500	no data	5,000	638.59	50.00	588.59	0%	100% county paid after 10 years of service/age 60	no
Cleveland	yes	2,000	n/a	4,000	593.00	0.00	593.00	0%	no	no
Columbus	no	2,500	\$40	6,000	610.00	0.00	610.00	0%	100% county paid after 20 years service and age 55 or at any age after 30 years service	100% county paid after 20 years service medicare only
Craven	no	400	20%	1,500	480.00	0.00	480.00	0%	Sliding scale based on service after 20 years of service, eligible to remain on plan after 15 years with Craven County	
Cumberland	no	1,000	\$30	3,000	690.00	51.00	639.00	0%	100% County paid after 10 years service	100% County paid after 10 years service
Currituck	no	1,500	20%	4,000	627.00	0.00	627.00	0%	100% after 20 years	100% after 20 years
Dare	no	2,500	\$50	4,500	643.00	0.00	643.00	15%	90% county paid with 20 years service, 95% paid with 25 years and 100% paid with 30 years service	90% county paid with 20 years service, 95% paid with 25 years and 100% paid with 30 years service

TABLE XXXVI. E Jan-15	MPLOYEE/F	RETIREE HEA	LTH INSUI	RANCE						
	Health In Choice	nsurance (Emp	oloyee Onl	y Coverage)				% Paid	Health Insurance for Retirees	
	of	Normal	Normal	Annual	Total	Employee	County	on Family	Retirees	Retirees Age
County	Plans	Deductible	Copay	Stop Loss	Cost	Pays	Pays	Coverage	under Age 65	65 or More
Davidson	yes	1,000	20%	3,000	452.45	16.20	432.25	26%	None if hired after 6/30/2009	None if hired after 6/30/2009
Davie	no	1,000	\$25	3,000	482.00	0.00	482.00	18%	50% county paid after 20	none
									years and age 60; 75% paid	
									after 25 years any age and	
									100% paid after 30 years of	
									service at any age	
Duplin	no	2,000	\$30	4,000	660.00	0.00	660.00	0%	50% county paid if hired after	50% county paid if hired after
									8/18/2008 and with 25 years	8/18/2008 and with 25 years
									service	service
Durham	yes	500	\$20	2,500	550.52	64.68	485.84	50%	100% county paid after 30	100% county paid after 30
									years if hired on or after 7/1/06	years if hired on or after 7/1/06
										for medicare supplement
Edgecombe	no	2,000	\$100	4,000	656.00	0.00	656.00	0%	100% county paid after 30	no
Eugecombe	110	2,000	\$ 100	4,000	030.00	0.00	050.00	0 78	vears	
Forsyth	no	1,000	\$25	1,000	no data	85	no data	0%	None if hired after 7/1/2007	no
Franklin	yes	500	\$20	1,500	739.00	50.00	689.00	0%	100% county paid after 20	Retirees may have coverage,
	, , ,		\ \tau	1,,000		00.00	000.00	0,0	years/age 55 or after 30 years	county pays for basic
									regardless of age	medicare plan, retiree pays for
										upgrade. Retire payment
										varies with age/service
Gaston	ves	1.500		2.000	699.06	0.00	699.06	80%	no	no
Gates	no	750	\$20	3,750	548.00	0.00	548.00	0%	100% county paid after 20	100% county paid after 20
Catoo		, 00	Ψ=0	0,700	0.000	0.00	0.00	0,0	years continuous service with	vears continuous service with
									county	county
Graham										
Granville	no	1,500	\$25	3,500	635.00	30.00	605.00	0%	95% county paid after 22	100% medicare supplement
									years/age 62 or 25 years/age	with 20 years service, if hired
									55 or 30 years regardless of	before 7/1/2014
									age, if hired before 7/1/2014	
Greene	no	1,750	\$25	3,000	642.00	30.00	642.00	0%	100% paid with 25 years	none
O different		000	000	0.000	705.00	05.00	700.00	050/	service	Nieuw if him days and floor
Guilford	no	200	\$20	2,000	765.00	35.00	730.00	65%	None if hired on or after	None if hired on or after
Halifax	no	2,500	20%	4,000	478.00	0.00	478.00	0%	7/1/2009 100% paid with 30 years	7/1/2009 \$100 medicare supplement
Пашах	110	2,500	20%	4,000	470.00	0.00	470.00	0 %	service at employee only	contribution with 30 years
									coverage level	service
Harnett	no	3,000	\$25	6,000	582.00	0.00	582.00	0%	50% county paid after 15	County pays up to \$200 for
lamen	110	3,000	ΨΖΟ	0,000	302.00	0.00	302.00	0 /0	years service, 75% after 20	medicare supplement at same
									years; 85% after 25 years;	percentage for retirees under
										65.
	I				1				1 100 /0 ditor total of oo years	100.

TABLE XXXVI. E Jan-15	EMPLOYEE/F	RETIREE HEAL	TH INSUF	RANCE						
	Health In Choice	nsurance (Emp	loyee Only	Coverage)				% Paid	Health Insurance for Retirees	
County	of Plans	Normal Deductible	Normal Copay	Annual Stop Loss	Total Cost	Employee Pays	County Pays	on Family Coverage	Retirees under Age 65	Retirees Age 65 or More
Haywood	yes	1,000	\$25	3,000	770.00	0.00	770.00	0%	County pays 67% to 100% based on sliding scale of service and age between 15 and 30 years of service and less than or greater than age 60	County pays 100% for 30 years service, 67% for 20 years and 50% for 5 years toward a medicare supplement
Henderson	no	500	\$15	2,500	898.00	60.00	838.00	0%	50% county paid after service/age total of 70, 75% after total of 75,100% after total of 80	no
Hertford	no	2,500	\$20	3,000	662.00	0.00	662.00	0%	100% county paid with 30 years if hired after 8/6/2007	100% county paid medicare supplement if hired after 8/6/2007
Hoke	no	1,000	\$35	5,000	566.00	0.00	566.00	0%	100% county paid after 30 years service, 75% after 25 years, 50% after 15 years, 25% after 12 years	none
Hyde	no	1,000	\$30	5,000	650.00	0.00	650.00	0%	30% county paid after 20 years/ 60% county paid after 25 years/ 100% county paid after 30 years	no
Iredell	yes	2,000	30%	5,000	no data	0-60	no data	0%	none if hired on or after 07/01/2014	no
Jackson	no	1,250	\$25	3,000	744.00	0.00	744.00	0%	100% county paid after 20 years service with the county and age 60. Must be hired on or after 07/01/2013	100% county paid after 20 years service with the county and age 60. Must be hired on or after 07/01/2014
Johnston	yes	750	\$20	6,000	556.00	0.00	556.00	no data	none for employees hired on or after 01/01/2011. Grandfatehred programs for earlier hires.	none for employees hired on or after 01/01/2011. Grandfatehred programs for earlier hires.
Jones	no	2,000	\$20	4,000	565.58	141.40	424.18	0%	no	no
Lee	yes	1,500	no data	3,500	506.00	0.00	506.00	0%	100% county paid after 20 years service and age 55	None if hired after 3/1/2010
Lenoir	no	800	\$30	4,200	554.00	20.00	534.00	0%	100% county paid after 25 years/age 60 or after 30 years/any age.	no
Lincoln	yes	2,000	\$35	4,000	710.00	59.00	651.00	0%	100% county paid after 25 years	100% county paid after 25 years
McDowell	no	1,000	\$20	60,000	self funded	0.00	all	0%	25% county paid after 15 years, 50% paid after 20 years, 75% paid after 25 years, 100% paid after 30 years.	no

TABLE XXXVI. E Jan-15	MPLOYEE/F	RETIREE HEAI	_TH INSUF	RANCE						
	Health I Choice	nsurance (Emp	loyee Only	Coverage)				% Paid	Health Insurance for Retirees	
County	of Plans	Normal Deductible	Normal Copay	Annual Stop Loss	Total Cost	Employee Pays	County Pays	on Family Coverage	Retirees under Age 65	Retirees Age 65 or More
Macon	no	500	\$25	2,000	500.00	0.00	500.00	72%	lno	no
Madison			***************************************							
Martin	yes	1,500	\$25	4,500	692.81	0.00	692.81	0%	None if hired since 09/11/2011	None if hired since 09/11/2011
Mecklenburg	yes	500	\$25	2,500	783.00	61.00	722.00	n/a	no	no
Mitchell	yes	no data	no data	no data	no data	no data	no data	no data	75% county paid after 20 years,	75% county paid after 20 years,
									87.50% after 25 years, 100% after	87.50% after 25 years, 100% after
									30 years of service	30 years of service
Montgomery	yes	933	\$35	4,726	448.00	0.00	448.00	0%	None if hired after 07/01/2013	None if hired after 07/01/2013
Moore	no	1,500	\$35	3,500	700.00	0.00	700.00	0%	25% county paid after 15 years, 50% paid after 20 years, 100% paid after 30 years	25% county paid after 15 years, 50% paid after 20 years, 100% paid after 30 years
Nash	yes	1,000	\$25	4,500	621.97	15.00	606.97	0%	None for employees hired 7/1/12 or later.	None for employees hired 7/1/12 or later.
New Hanover	yes	2,000	\$35	6,000	659.00	34.00	625.00	43%	25% county paid after 15 years, 50% paid after 20 years, 75% after 25 years, 94% paid after 30 years	25% county paid after 15 years, 50% paid after 20 years, 75% after 25 years, 941% paid after 30 years. Medicare primary.
Northampton	no	500	\$15	2,500	677.00	135.00	542.00	0%	100% county paid after 30 years, 20 years/age 60 or 50% up to \$350 as of 7/1/2013	100% county paid after 30 years, 20 years/age 60 or 50% up to \$350 as of 7/1/2013
Onslow	yes	2,000	\$40	5,000	590.28	25.00	565.28	0	None if hired after 07/01/2009	no
Orange	ves	500	\$20	1,500	730.00	0.00	730.00	52%	100% county paid after 20	100% county paid after 20
-									years, 50% paid with 10 years service if hired 7/1/2012 or later.	years, 50% paid with 10 years service if hired 7/1/2012 or later.
Pamlico	no	500	no data	\$4,000	555.00	0.00	555.00	0%	County pays 2% per year of county service	no
Pasquotank	yes	500	\$30	1,500	547.00	0.00	547.00	0%	100% county paid after 25 years	100% county paid after 25 years supplement
Pender	no	500	\$20	3,500	628.00	25.00	603.00	0%	100% county paid after 30 years, 100% county paid after 25 years/ age 55	only
Perquimans	no	500	\$30	2,500	561.13	0.00	561.13	0%	100% County paid if eligible for full retirement	no
Person	no	1,000	\$20	3,000	507.00	0.00	507.00	0%	50% county paid after 20 years, 75% paid after 25 years; 100% paid after 30 years.	no

TABLE XXXVI. E	MPLOYEE/F	RETIREE HEAL	LTH INSUF	RANCE						
Jan-15	Health Ir	nsurance (Emp	olovee Only	/ Coverage)					Health Insurance for Retirees	
0	Choice of	Normal	Normal	Annual	Total	Employee	County	% Paid on Family	Retirees	Retirees Age
County	Plans	Deductible	Copay	Stop Loss	Cost	Pays	Pays	Coverage	under Age 65	65 or More
Pitt	no	500 + 10%	\$20	3,000	652.00	56.00	596.00	0%	100% county paid after 20 years/age 60 or 100% after 30 years	no
Polk										
Randolph	yes	2,000	\$25	2,000	526.00	50.00	476.00	0%	50% county paid after 20 years, 75% after 25 years, 100% after 30 years	no
Richmond	no	1,500	\$25	4,500	662.00	0.00	662.00	0%	100% county paid after 30 years service	no
Robeson	yes	3,000	\$25	125,500	719.00	0.00	719.00	0%	100% county paid after 20 years and age 50 or 30 years of service at any age	100% county paid medicare supplement after 30 years
Rockingham	no	1,000	20%	2,500	454.00	0.00	454.00	0%	50% county paid after 20 years service; 75% paid after 25 years and 100% paid after 30 years of service. Various grandfather dates	100% county paid after 30 years if hired before 8/16/07. No contribution after that date
Rowan	no	1,000	\$30	2,500	670.00	67.00	603.00	0%	None if hired after 01/22/2012	no
Rutherford	yes	no data	\$35	no data	no data	no data	448.00	0%	no data	no data
Sampson	no	500	\$30	2,000	935.00	0.00	935.00	\$245/mo	100% county paid after 20 years of service, 75% after 15 years service	no
Scotland	no	1,500	\$35	5,000	671.97	0.00	671.97	0%	None if hired after 7/1/04	None if hired after 7/1/04
Stanly	no	500	\$25	3,000	764.00	0.00	764.00	0%	no	no
Stokes			7	10,000			1			
Surry	yes	1,000	\$30	4,000	629.00	72.00	557.00	0%	None if hired after 06/16/08	Employee may take supplement at own cost
Swain										
Transylvania	yes	1,500	\$25	2,000	483.00	0.00	483.00	100%	60% county paid after 5 years/age 60, 80%	no
									after 20 years/age 55, 100% after 30 years	
									all service must be with the county	
Tyrrell	no	1,000	\$25	3,500	631.00	0.00	631.00	0%	100% county paid after 20 years service if hired after 7/1/2006	100% Medicare supplement after 20 years of service
Union	no	750	20%	2,750	622.00	20.00	602.00	0%	none	100% Medicare supplement after 20 years service
Vance	no	1,750	\$25	4,750	684.00	0.00	684.00	0%	100% county paid after 30 years if hired 7/1/2011 or later	100% county paid supplement
Wake	yes	750	\$20	2,500	527.00	40.00	487.00	51%		None if hired after 06/30/2011

TABLE XXXVI. E Jan-15	MPLOYEE/R	RETIREE HEAL	TH INSUF	RANCE						
	Health Ir Choice	nsurance (Emp	loyee Only	Coverage)				% Paid	Health Insurance for Retirees	
	of	Normal	Normal	Annual	Total	Employee	County	on Family	Retirees	Retirees Age
County	Plans	Deductible	Copay	Stop Loss	Cost	Pays	Pays	Coverage	under Age 65	65 or More
Warren	no	1,000	\$25	4,000	595.29	0.00	595.29	0%	employee can participate with 20 years with County and age 60 or 30 years in NCLGERS,	No County contribution, employee can participate with 20 years with County and age 60 or 30 years in NCLGERS, 20 years with County and age 55
Washington	yes	700	\$30	3,910	462.00	14.00	448.00	37%	no	no
Watauga	no	2,500	no data	2,500	525.00	0.00	525.00	\$30/mo	\$300 county paid after 20 years of service, \$400 after 25 years	no
Wayne										
Wilkes	no	750	\$0	3,750	725.00	0.00	725.00	50%	100% county paid after 30 years, 63% after 25 years,	no
Wilson	no	1,500	\$30	4,500	645.00	0.00	645.00	0%	no	no
Yadkin	no	2,000	no data	1,500	511.00	0.00	511.00	0%	100% county paid with 5 years service	no
Yancey	yes	1,500	20%	3,500	436.98	23.07	413.91	0.0%	no	no

TABLE XXXVII. DENTAL AND LIFE INSURANCE Jan-15

Jan-15										
	Dental Insurance (Em	ployee Only C					NCLGERS	Term Life Insurance		
		Employee	County	Preventive	Other Expenses		Death	Life	County	Employee
County	Total Cost	Pays	Pays	% Paid	% Paid	Annual Max	Benefit	Max Amount	Paid	Paid
Alamance	33.00	0.00	33.00	100%	85%/50%	1,500	yes	70,000	100%	0%
Alexander	27.00	0.00	27.00	100%	80%/50%	1,000	yes	12,500	0%	100%
Alleghany	33.00	33.00	0.00	100%	50%	1,000	yes	10,000	100%	0%
Anson	19.00	19.00	0.00	no data	no data	1,000	yes	25,000	100%	0%
Ashe	26.00	0.00	26.00	100%	80%/50%	1,000	yes	10,000	100%	0%
Avery	Included w/Health			100%	80%	2,000	ves	50,000	100%	0%
Beaufort							1			
Bertie	26.00	0.00	26.00	100%	80%/50%	1,000	yes	50,000	100%	0%
Bladen	36.00	36.00	0.00	100%	80%	1,000	yes	10,000	100%	0%
Brunswick	Included w/Health			100%	80%	1,000	yes	150,000	0%	100%
Buncombe	36.20	36.20	0.00	100%	80%50%	2,500	yes	130,000	100%	0%
Burke	39.00	0.00	39.00	100%	50%	750	yes	no data	0%	100%
Cabarrus	33.00	33.00	0.00	100%	80%	1,250	yes	50,000	0%	100%
Caldwell	33.00	5.00	28.00	100%	80%/50%	2,000	ves	50,000	100%	0%
Camden	33.00	3.00	20.00	10070	00 70/30 70	2,000	yes	30,000	10070	- 0 70
	25.00	0.00	25.00	50%	50%	1 000	1,00	165,000	15,000	romaindar
Carteret						1,000	yes		15,000	remainder
Caswell	27.94	27.94	0.00	100%	100%-50%	1,000	yes	n/a	00/	1000/
Catawba	28.00	0.00	28.00	100%	80%/50%	1,250	yes	3 x salary	0%	100%
Chatham	35.00	0.00	35.00	100%	80%/50%	1,000	yes	500,000	0%	100%
Cherokee	30.00	0.00	30.00	100%	80%	1,000	no	15,000	100%	0%
Chowan	24.00	0.00	24.00	100%	80%	1,250	yes	no data	100%	0%
Clay										
Cleveland	15.00	0.00	15.00	100%/70%/50%	100%/70%/50%	685	yes	n/a		
Columbus	24.00	24.00	0.00	100%	80%	1,250	yes	no data	0%	100%
Craven	36.00	0.00	36.00	100%	50%	1,500	yes	10,000	100%	0%
Cumberland	33.00	33.00	0.00	100%	80%/50%	1,000	yes	100,000	5,000	remainder
Currituck	36.00	0.00	36.00	80%	80%/50%	1,000	yes	n/a		
Dare	35.00	35.00	0.00	100%	80%/50%	1,500	yes	30,000	100%	0%
Davidson	37.95	37.95	0.00	100%	80%	1,500	yes	10,000	100%	0%
Davie	28.00	28.00	0.00	100%	80%	1,000	yes	20,000	100%	0%
Duplin	25.00	25.00	0.00	100%	50%	1,500	yes	100,000	0%	100%
Durham	54.00	0.00	54.00	100% of 1st \$400	80% to max	1,500	yes	1 x salary	100%	0%
Edgecombe	15.00	0.00	15.00	100% 01 131 \$400	80%	1,000	yes	20,000	100%	0%
Forsyth	no data	0.00	all	100%	50%	1,200	no	1.5 x salary	100%	0%
Franklin	Included w/Health	0.00	all	100%	80%	1,000	yes	100,000	100%	0%
Gaston	14.74	0.00	14.74	50%	50%	500		no data	100 /6	0 /6
		0.00		80%	80%/50%	1,000	yes		100%	0%
Gates	25.00	0.00	25.00	00 70	0070/3070	1,000	yes	15,000	100%	U 70
Graham	20.00	20.00	0.00	4000/	F00/	750	1	40.000	4000/	
Granville	30.00	30.00	0.00	100%	50%	750	yes	10,000	100%	0%
Greene	36.00	36.00	0.00	100%	80%	1500.00	yes	10,000	100%	0%
Guilford	25.00	4.00	21.00	100%	80%/50%	500	yes	10,000	100%	0%
Halifax	32.00	0.00	32.00	100%	80%	1,000	yes	20,000	100%	0%
Harnett	31.00	31.00	0.00	100%	50%	1,000	no	1 x salary	100%	0%
Haywood	50.00	0.00	50.00	100%	80%/50%	1,000	yes	20,000	100%	0%
Henderson	48.00	0.00	48.00	100%	0% - 80%	3,000	yes	250,000	0%	100%
Hertford	27.00	27.00	0.00	100%	80%/50%	1,000	yes	5,000	100%	0%
Hoke	27.00	27.00	0.00	100%	80%/50%	1,000	yes	10,000	100%	0%
Hyde	31.00	31.00	0.00	100%	80%	1,500	no	no	n/a	n/a
Iredell	33.14	33.14	0.00	100%	100%/50%	1,000	yes	1 x salary	100%	0%
Jackson	23.00	0.00	23.00	100%	80%	1,000	yes	1 x salary	100%	0%
Jackson				1	17-		17			
		42.00	0.00	100%	no data	1.250	ves	200.000	100%	10%
Johnston Jones	42.00 32.76	42.00 32.76	0.00	100%	no data tiers	1,250	yes yes	200,000	100%	0%

TABLE XXXVII. DENTAL AND LIFE INSURANCE Jan-15

Jan-15	Dantal Inguinance /Fran	-l					NOLOEDO	Tama Life Income		
	Dental Insurance (Emp	,	· ,	D	011		NCLGERS	Term Life Insurance	0	F
0	T: (: 1 O : : 1	Employee	County	Preventive	Other Expenses		Death	Life	County	Employee
County	Total Cost	Pays	Pays	% Paid	% Paid	Annual Max	Benefit	Max Amount	Paid	Paid
Lenoir	Included w/Health	0.00	00.00	100%	80%/50%	1,500	yes	yes	no data	no data
Lincoln	32.00	0.00	32.00	100%	100%/50%	1,000	yes	100,000	0%	100%
McDowell	self funded	0.00	all	100%	80%	1,500	yes	20,000	100%	0%
Macon	27.00	27.00	0.00	100%	50%	1,000	yes	50,000	100%	0%
Madison			0= 04	1000/	200/			10.000	1000/	
Martin	27.24	0.00	27.24	100%	80%	2,000	yes	10,000	100%	0%
Mecklenburg	19.00	5.00	14.00	100%	70%	1,000	yes	no data	no data	no data
Mitchell	not provided	0.1.00	0.00	1000/	200/	1.000	yes	no data	100%	0%
Montgomery	31.66	31.66	0.00	100%	80%	1,000	no	25,000	100%	0%
Moore	Included w/Health			100%	60%/50%	1,000	yes	500,000	100%	0%
Nash	29.90	0.00	29.90	100%	80%/50%	1,000	yes	1 x salary	100%	0%
New Hanover	35.00	4.00	31.00	100%	80%/50%	1,000	yes	none		
Northampton	28.00	28.00	0.00	100%	80%	1,000	yes	yes	no data	no data
Onslow	33.86	0.00	33.86	100%	80%/50%	1,000	yes	22,500	0%	100%
Orange	24.00	0.00	24.00	100%	85%/50%	1,200	yes	50,000	100%	0%
Pamlico	24.00	0.00	24.00	100%	100%/60%	1,250	yes	10,000	100%	0%
Pasquotank	20.12	20.12	0.00	100%	80%/50%	1,000	yes	10,000	100%	0%
Pender	Included w/Health			100%	80%	1,250	yes	10,000	100%	0%
Perquimans	20.12	0.00	20.12	100%	80%/50%	1,000	no	300,000	0%	100%
Person	31.00	0.00	31.00	100%	80%/50%	750	yes	10,000	100%	0%
Pitt	reimbursement plan			100% to \$200	50%	650	yes	150,000	100%	0%
Polk										
Randolph	25.98	25.98	0.00	100%	80%/50%	1,000	yes	10,000	100%	0%
Richmond	29.00	0.00	29.00	100%	80%/50%	1,000	yes	10,000	100%	0%
Robeson	29.00	29.00	0.00	100%	80%	1,200	yes	25,000	100%	0%
Rockingham	33.00	0.00	33.00	100	80%/50%	1,000	yes	n/a		
Rowan	32.00	32.00	0.00	100%	80%/50%	1,000	yes	32,000	100%	0%
Rutherford	28.00	0.00	28.00	100%	80%/50%	1,500	yes	10,000	100%	0%
Sampson	26.44	0.00	26.44	100%	80%	1,000	yes	10,000	100%	0%
Scotland	29.08	15.08	14.00	100%	80%	1,000	yes	20,000	50%	50%
Stanly	22.00	0.00	22.00	100%	50% after ded	1,000	yes	n/a		
Stokes										
Surry	not offered						yes	30,000	100%	0%
Swain										
Transylvania	Included w/Health			100%	80%/50%	1,000	yes	10,000	100%	0%
Tyrrell	39.00	39.00	0.00	100%	80%/50%	1,500	yes	60,000	100%	0%
Union	32.00	0.00	32.00	100%	80%	1,000	yes	5 x salary	0%	100%
Vance	30.31	0.00	30.31	100%	80%	1,000	yes	25,000	100%	0%
Wake	31.00	4.00	27.00	100%	80%/50%	1,250	yes	5 x salary	remainder	1 x salary
Warren	Included w/Health		1	100%	80%/50%	1,000	yes	20,000	100%	0%
Washington	28.00	0.00	28.00	100%	80%/50%	1,000	yes	50,000	100%	0%
Watauga	25.00	0.00	25.00	100%	80%/50%	1,000	yes	80,000	100%	0%
Wayne							Ť			1
Wilkes	30.00	0.00	30.00	100%	no data	1,000	yes	30,000	100%	0%
Wilson	34.00	29.00	5.00	100%	no data	no data	yes	n/a		
Yadkin	31.00	0.00	31.00	100%	50%	1,000	yes	10,000	100%	0%
Yancey	30.24	30.24	0.00	100%	80%/50%	1,000	yes	no data	0%	100%

TABLE XXXVIII. 401k, POSITION CLASSIFICATION, AND PAY SYSTEM Jan-15

Jan-15										
					_				FY 14-15	FY 14-15
	401k	Non-Law Enforcement	Classification	Last	Pay	Last	Probation	Posted	Cost of Living	Anticipated
County	Plan	Contribution	Plan	Update	Plan	Update	Increase	on Web	Increase (COLA)	Merit Increase'
Alamance	yes	5.00%	yes	2014	yes	2014	0	no	0.00%	0.00%
Alexander	yes	5.00%	yes	2012	yes	2012	2.50%	yes *	no data	no data
Alleghany	yes	0.00%	yes	2014	yes	2014	0	no	0.00%	0.00%
Anson	yes	3.00%	yes	2014	yes	2014	no data	yes	no data	no data
Ashe	yes	2.00%	yes	2014	yes	2014	0	no	1.00%	no data
Avery	yes	3.00%	yes	2011	yes	2011	0	no	0.00%	0.00%
Beaufort										
Bertie	yes	0.00%	yes	2014	yes	2014	5.00%	no	0.00%	0.00%
Bladen	yes	0.00%	yes	2005	yes	2005	no data	no	n/a	n/a
Brunswick	yes	5.00%	yes	2013	yes	2014	no data	no	0.00%	2.50%
Buncombe	yes	8.00%	yes	no data	yes	no data	4.50%	no	no data	no data
Burke	yes	2.00%	yes	2011	yes	2011	0	no	no data	no data
Cabarrus	yes	5.00%	yes	2014	yes	2014	0	no	0.00%	0.00%
Caldwell	yes	0.00%	yes	2014	yes	2014	5.00%	yes *	no data	no data
Camden										
Carteret	yes	5.00%	yes	2010	yes	2014	0	no	no data	no data
Caswell	yes	0.00%	yes	no data	yes	no data	no data	no	2.00%	0.00%
Catawba	yes	0.00%	yes	2014	yes	2014	no data	yes *	1.00%	1-2%
Chatham	yes	5.00%	yes	2012	yes	2012	0	no	2.50%	0.00%
Cherokee	yes	no data	yes	2013	yes	2013	no data	yes	no data	no data
Chowan	yes	0.00%	yes	no data	yes	2003	no data	no	2.00%	no data
Clay										
Cleveland	yes	5.00%	yes	2014	yes	2014	0	yes *	unknown	0.00%
Columbus	yes	0.00%	yes	2013	yes	2013	5.00%	no	2.00%	0.00%
Craven	yes	2.00%	yes	2011	yes	2011	4.80%	no	2.40%	4.80%
Cumberland	yes	1.00%	yes	2014	yes	2014	no data	yes *	no data	no data
Currituck	yes	5.34%	yes	2014	yes	2014	no data	yes *	2.00%	0.00%
Dare	yes	0.00%	yes	2005	yes	2005	5.00%	yes *	no data	no data
Davidson	yes	1.50%	yes	2014	yes	2008	0	no	1.50%	n/a
Davie	yes	3.00%	yes	2014	yes	2014	5.00%	no	0.00%	0.00%
Duplin	yes	0.00%	yes	2014	yes	2013	0	no	2.00%	0.00%
Durham	yes	5.00%	yes	2014	yes	2014	0	no	0.00%	2.00%
Edgecombe	yes	2.00%	yes	2012	yes	2012	no data	no	no data	no data
Forsyth	yes	0.00%	yes	2007	yes	2007	no data	no	n/a	1-3.0%
Franklin	yes	4.00%	yes	2003	yes	2013	2.5%-5.0%	yes *	2.00%	n/a
Gaston	no	n/a	yes	2013	yes	2014	0	yes *	3.00%	0.00%
Gates	yes	0.00%	yes	no data	yes	2006	0	no	1.00%	0.00%
Graham	, , , , , , , , , , , , , , , , , , ,				+	+	+	+		
Granville	yes	0.00%	yes	1997	yes	2005	2.50%	no	n/a	3.75%
Greene	yes	6.00%	no data	no data	yes	2008	no data	no	no data	no data
Guilford	yes	5.00%	yes	no data	yes	no data	0	no	0.00%	1.00%
Halifax	yes	0.00%	yes	2014	yes	2014	0	no	0.00%	0.00%
Harnett	yes	no data	yes	no data	yes	no data	0	ves *	0.00%	0.00%
	_	1.00%	 							2.00%
			 							1
Haywood Henderson Hertford	yes yes yes	1.00% 2.00% 0.00%	yes yes yes	2013 2014 2012	yes yes yes	2014 2014 2013	no data 0 0	no no no	0.00% 3.00% 3.00%	2.00% n/a 0.00%

TABLE XXXVIII. 401k, POSITION CLASSIFICATION, AND PAY SYSTEM

Jan-15										
									FY 14-15	FY 14-15
	401k	Non-Law Enforcement	Classification	Last	Pay	Last	Probation	Posted	Cost of Living	Anticipated
County	Plan	Contribution	Plan	Update	Plan	Update	Increase	on Web	Increase (COLA)	Merit Increase'
Hoke	yes	0.00%	yes	2014	yes	2014	0	no	2.50%	0.00%
Hyde	yes	0.00%	yes	2008	yes	2008	5.00%	no	3.00%	0.00%
Iredell	yes	5.00%	yes	2005	yes	2005	0	no	0.00%	0.00%
Jackson	yes	0.00%	no	2014	yes	2014	0	no	CPI	n/a
Johnston	yes	5.00%	yes	2012	yes	2014	no data	yes *	2.20%	no data
Jones	yes	0.00%	yes	2014	yes	2014	no data	no	0.00%	0.00%
Lee	yes	3.00%	yes	2014	yes	2014	0	yes *	0.00%	0.00%
Lenoir	yes	5.00%	yes	2014	yes	2014	0	yes *	no data	no data
Lincoln	yes	0.00%	yes	2008	yes	2009	2.50%	no	0.00%	2.50%
McDowell	yes	5.00%	yes	2013	yes	2013	0	no	2.50%	0.00%
Macon	yes	2.00%	yes	2011	yes	2011	no data	yes *	0.00%	0.00%
Madison										
Martin	yes	3.00%	yes	1999	yes	1999	0	no	0.00%	0.00%
Mecklenburg	yes	no data	yes	2006	yes	2013	n/a	yes *	n/a	3.00%
Mitchell	yes	no data	yes	no data	yes	no data	5.00%	no	1.60%	no data
Montgomery	yes	5.00%	yes	2014	yes	2014	0	yes *	0.00%	0.00%
Moore	yes	1.50%	yes	2014	yes	2014	0	no	2.00%	0.00%
Nash	yes	5.00%	yes	2008	yes	2014	5.00%	no	unknown	unknown
New Hanover	yes	0.00%	yes	2014	yes	2014	0	yes *	2.00%	0.00%
Northampton	yes	no data	yes	2003	yes	2003	2.50%	no	0.00%	0.00%
Onslow	yes	0.50%	yes	2013	yes	2013	0	yes *	1.00%	0.00%
Orange	yes	to \$1512	yes	2012	yes	2012	0	yes *	1.50%	\$500 or /\$1000 lump sum
Pamlico	yes	0.00%	yes	no data	yes	no data	6.00%	no	no data	no data
Pasquotank	no	n/a	yes	2006	yes	2006	1.00%	no	no data	no data
Pender	yes	0.00%	yes	2014	yes	2014	no data	no	no data	no data
Perquimans	yes	0.00%	yes	2004	yes	2004	0	no	2.00%	1 step
Person	yes	5.00%	yes	2012	yes	2012	5.00%	no	0.00%	2.00%
Pitt	yes	5.00%	yes	2014	yes	2014	0.00%	no	1.50%	0.00%
Polk										
Randolph	yes	2.00%	yes	2012	yes	2012	0	yes *	1.50%	2.00%
Richmond	yes	5.00%	yes	2014	yes	2014	no data	no	no data	no data
Robeson	yes	4.00%	yes	2014	yes	2012	no data	no	no data	no data
Rockingham	yes	0.00%	yes	2013	yes	2013	0	yes *	0.00%	0.00%
Rowan	yes	3.00%	yes	2013	yes	2013	2.00%	yes *	no data	no data
Rutherford	yes	3.25%	yes	no data	yes	no data	no data	no	1.25%	no data
Sampson	yes	2.53%	yes	2003	yes	2013	5.00%	no	0.00%	0.00%
Scotland	yes	2.00%	yes	2012	yes	2012	2.50%	no	1.70%	0.00%
Stanly	yes	0.00%	yes	2014	yes	2014	5.00%	no	1.00%	5.00%
Stokes										
Surry	yes	0.00%	yes	2013	yes	2013	2.5-3.0%	no	0.00%	2.50%
Swain										
Transylvania	yes	0.00%	no	2007	yes	2007	0	no	0.00%	0.00%
Tyrrell	yes	0.00%	no	n/a	yes	2012	no data	no	no data	no data
Union	yes	5.00%	yes	2014	yes	2014	n/a	yes *	n/a	3.28%
Vance	yes	0.00%	yes	2013	yes	2013	0	no	0.00%	0.00%
Wake	yes	5.00%	yes	2013	yes	2013	0	yes *	n/a	2.75%

TABLE XXXVIII. 401	lk, POSIT	ION CLASSIFICATION, AND	PAY SYSTEM							
Jan-15	,	,								
									FY 14-15	FY 14-15
	401k	Non-Law Enforcement	Classification	Last	Pay	Last	Probation	Posted	Cost of Living	Anticipated
County	Plan	Contribution	Plan	Update	Plan	Update	Increase	on Web	Increase (COLA)	Merit Increase'
Warren	yes	0.00%	yes	2014	yes	2014	0	no	no data	no data
Washington	yes	3.00%	yes	1998	yes	2001	no data	no	no data	no data
Watauga	yes	5.00%	yes	no data	yes	no data	no data	no	2.00%	0.00%
Wayne					ľ					
Wilkes	yes	0.00%	yes	2014	yes	2014	5.00%	no	no data	no data
Wilson	yes	2.50%	yes	1995	yes	1995	no data	no	2.00%	no data
Yadkin	yes	1.00%	yes	2013	yes	2013	0	yes *	0.00%	1.50%
Yancey	yes	0.00%	yes	2011	yes	2011	0	no	unknown	no data
* - Web Addresses of	of Pay Plai	ns								
Alexander	www.ale	exandercountync.gov								
Caldwell	www.ca	ldwellcountync.org								
Catawba	www.ca	tawbacountync.gov/humanre	esources/SalaryPl	an.pdf						
Cherokee	www.ch	erokeecounty-nc.gov								
Cleveland	www.clevelandcounty.com									
Cumberland	WWW.CO	.cumberland.nc.us								
Currituck	www.co	.currituck.nc.us/Budget.cfm								
Dare	www.da	renc.com								
Franklin		nklincountync.us								
Gaston	www.ga	istongov.com								
Harnett		rnett.org								
Johnston		nnstonnc.com								
Lee		ecountync.gov								
Lenoir	WWW.CO	.lenoir.nc.us								
Macon	www.ma	aconnc.org								
Mecklenburg		ecklenburgcountync.gov								
Montgomery		ontgomerycountync.com								
New Hanover		icgov,com								
Onslow		slowcountync.gov/HR								
Orange		angecountync.gov/prsn/inde:	x.asp							
Randolph		.randolph.nc.us								
Rockingham		.rockingham.nc.us								
Rowan		wancountync.gov/hr								
Union		.union.nc.us								
Wake		akegov.com								
Yadkin	www.ya	dkincountync.gov								

TABLE XXXIX. COUNTY COMMISSIONER BENEFITS

Jan-15											
County	Health Insurance Available	Paid	Dental Insurnace Available	Paid	401k/457 Plan Available	Paid	Life Ins Available	urance Paid	Special Requirements To Participate	Electronics Provided	Others
Alamance	yes	county	yes	county	no		yes	county	none	tablet	С
Alexander	yes	county	yes	county	no		yes	county	none	laptop, tablets	
						official	_l	,			
Alleghany	yes	official	yes	official	yes	official	yes	official	none	no	
Anson	yes	county	no	a a combo	no		no		none	no iDad	
Ashe	yes	county	yes	county	no		yes	county	none	iPad	
Avery	yes	county	yes	county	no		yes	county	none	none	_
Beaufort										acil phana tablata	
Bertie	yes	county	yes	county	no		no		none	cell phone, tablets	
Bladen	yes	official	yes	official	no		yes	county	none	iPad	
Brunswick	yes	county	yes	county	no	la a Alla	yes	county	none	tablets	_
Buncombe	yes	both	yes	official	yes	both	yes	both	none	computer, tablet	
Burke	no data	no data	no data	no data	no data	no data	no data	no data	no data	no data	
Cabarrus	yes	official	no		no		no	<u> </u>	none	no	
Caldwell	yes	both	yes	both	no		yes	both	none	no data	
Camden				<u> </u>							
Carteret	yes	county	yes	both	no		yes	county	none	cell phone, tablets	
Caswell	yes	official	no data		no data		no data		none	tablets	
Catawba	yes	both	yes	both	no		no		none	iPad, cell phone,	
										computer	
Chatham	yes	county	yes	county	no		yes	county	none	no	
Cherokee	yes	county	yes	county	yes	official	yes	county	none	yes (no detail)	
Chowan	no data	no data	no data	no data	no data	no data	no data	no data	no data	iPad	
Clay	yes	no data	yes	no data	no		yes	no data	none	yes (no detail)	
Cleveland	yes	both	yes	both	yes	both	no		none	cell phone, tablets	
Columbus	yes	county	yes	official	no		yes	county	none	cell phone 1	
Craven	yes	county	yes	county	no		yes	county	none	no	С
Cumberland	yes	both	yes	official	yes	both	yes	both	none	laptops, iPads	
Currituck	yes	official	yes	official	no		no		none	cell phone reimburse, iPad, air card	
Dare	no		no		no		no		none	cell phone, iPad, computer	
Davidson	yes	no data	yes	no data	no		yes	no data	none	no data	
Davie	yes	county	yes	official	no		yes	county	none	tablet	
Duplin	yes	county	yes	official	yes	official	yes	official	none	laptop	
Durham	yes	county	yes	county	no		yes	county	eligible after 2 full terms	laptops, iPads, printers	е
Edgecombe	no data		no data		no data		no data		none	no data	
Forsyth	no		no		no		no		none	cell phones, tablets	
Franklin	yes	both	yes	both	yes	official	yes	both	none	cell phone, computer	
Gaston	yes	both	yes	both	no data		yes	county	none	cell phone	
Gates	yes	county	yes	county	no		yes	county	none	no	
Graham	J		-		<u> </u>		T		 		_
Granville	yes	both	yes	official	no		yes	both	none	cell phone	+
Greene	no		no		no		no		n/a	no	+
Guilford	yes	both	yes	both	yes	county	yes	both	none	cell phone, iPads	_
Halifax	yes	county	yes	county	no	2231113	yes	county	none	cell phone, computer, tablet	

TABLE XXXIX. COUNTY COMMISSIONER BENEFITS Jan-15

Jan-15									Special		
	Health Insurance		Dental Insurnace		401k/457 Plan		Life Ins	urance	Requirements	Electronics	
County	Available	Paid	Available	Paid	Available	Paid	Available	Paid	To Participate	Provided	Others
Harnett	yes	county	yes	official	yes	official	yes	official	none	tablets	
Haywood	yes	county	yes	county	yes	county	yes	county	none	tablets	
Henderson	yes	both	yes	both	no		yes	official	none	cell phone, computer	
Hertford	no		yes	official	no		no		none	tablets	
Hoke	yes	county	yes	official	yes	both	yes	county	none	no	
Hyde	no data									no	
Iredell	yes	both	yes	official	yes	official	yes	official	none	cell phone, FAX	b, c
Jackson	yes	county	yes	county	no		yes	county	none	tablets	
Johnston	yes	both	yes	official	yes	official	yes	county	none	laptop, printer internet card, FAX	а
Jones	yes	both	no		no		no		none	laptop	
Lee	yes	both	yes	official	no		yes	both	none	laptop, FAX	
Lenoir	no		no		no		no		n/a	no	
Lincoln	no		no		no		no		n/a	laptop	
McDowell	no		no		no		no		n/a	computers	
Macon	yes	county	yes	official	no		yes	county	none	iPad	
Madison			,				ľ				
Martin	yes	county	yes	county	yes	both	yes	county	none	no	
Mecklenburg	yes	no data	yes	no data	yes	no data	yes	no data	none	cell phone, tablet	
Mitchell	no		no		no		no		n/a	no	
Montgomery	no		no		no		no		none	no	
Moore	no		no		no		ves	county	n/a	iPad	
Nash	no		no		no		yes	county	none	iPad	
New Hanover	yes	both	yes	both	no		no	 	none	cell phone, iPad	a,c
Northampton	ves	both	ves	official	ves	official	yes	both	none	no	1
Onslow	no		yes	official	no		no		n/a	no	1
Orange	yes	county	yes	county	yes	both	yes	county	none	cell phone, computer or tablet, FAX	c,d
Pamlico	yes	county	yes	county	no		yes	county	none	no	
Pasquotank	no		no		no		no	† <i>-</i>	none	no	
Pender	yes	both	yes	both	no		yes	county	none	computer, printer, cell phone	f
Perguimans	no		no		no		no		n/a	iPad	
Person	yes	county	yes	county	no		yes	county	none	iPad	1
Pitt	ves	both	no	,	no		ves	county	none	no	
Polk							1,00	100000	1		†
Randolph	ves	no data	no		no		no		none	no	
Richmond	yes	county	yes	county	yes	official	no		none	yes, unspecified	1
Robeson	yes	county	yes	official	yes	both	yes	both	none	cell phone	
Rockingham	no	1	no		no		no		none	tablet	1
Rowan	yes	county	ves	official	no		ves	county	none	laptop, tablet, cell phone	
Rutherford	yes	no data	yes	no data	no		yes	no data	none	cell phone, laptop, iPad	1
Sampson	yes	county	ves	county	yes	county	yes	county	none	laptop, fax machine	
Scotland	no		yes	both	no		yes	both	none	iPad	†
Stanly	ves	county	ves	county	no		no		none	cell phone	
Stokes			1,50		1		+	-	1.00	p	+
Surry	yes	both	no		no		yes	county	none	iPad, cell phone	b,c
Swain			1	-+	1	+	+,	12001119	+		+

TABLE XXXIX. COUNTY COMMISSIONER BENEFITS

Jan-15											
County	Health Insurance Available	Paid	Dental Insurnace Available	Paid	401k/457 Plan Available	Paid	Life Ins Available	surance Paid	Special Requirements To Participate	Electronics Provided	Others
Transylvania	yes	no data	yes	no data	no		no		none	laptops	
Tyrrell	yes	official	yes	official	no		no		none	no	
Union	no		no		no		yes	county	none	tablets	
Vance	yes	county	yes	county	no		no		none	no data	
Wake	yes	both	yes	both	no		yes	both	none	laptops, tablets, cell phones	
Warren	no		no		no		no		n/a	laptops	
Washington	no		no		no		no		n/a	\$25/mo for cell phone	
Watauga	no		no		no		no		n/a	iPad	
Wayne											
Wilkes	yes	county	yes	county	no		yes	county	none	cell phone, tablet	
Wilson	no		no		no		no		none	no data	
Yadkin	yes	county	yes	official	yes	official	yes	official	none	iPad	c,g
Yancey	no		no		yes	no data	no		none	iPad	
Cell phone prov	ided to commission chair										
	ccounts at official's expen	ise									
	ibility at official's expense										
c. Vision plan at of											
d. Sportsplex membership (County paid)											
	NCLGERS Retirement sys										
	gle level coverage for Hea	Ith/Dental,	commissioner pays f	or depende	ents						
g. Supplemental lif	fe at official's expense										

TABLE XL.	MISCELLANEOUS HR PRACTICES
lan 15	

Jan-15				
	Performance	Grievance	Succession Planning	Customer
County	Appraisal System	Process	Planning	Service Training
Alamance	no	yes	no	no
Alexander	no data	yes	no data	no data
Alleghany	no	yes	no	no
Anson	no	no	no	no
Ashe	no	yes	no	no
Avery	no	yes	no	no
Beaufort		7.00		
Bertie	no	yes	no	no
Bladen	yes	yes	no	yes
Brunswick	yes	yes	no data	no data
Buncombe	no data	no data	no data	no data
Burke	yes	yes	no data	no data
Cabarrus	yes	yes	no data	yes
Caldwell	yes	yes	yes	yes
Camden	yes	yes	no	yes
Carteret	yes	yes	yes	yes
Caswell	ves	yes	no	yes
Catawba	yes	yes	yes	yes
Chatham	no	yes		-
Cherokee	no		yes	yes
Chowan	yes	yes	no	yes
Clay	yes	yes	no	no
Cleveland				
1	yes	yes	no	yes
Columbus	yes	yes	no	yes
Craven	yes	yes	no	yes
Cumberland	yes	yes	no	yes
Currituck	yes	yes	yes	yes
Dare	yes	yes	no	no
Davidson	yes	yes	yes	yes
Davie	no	yes	no	no
Duplin	yes	yes	yes	yes
Durham	yes	yes	no	yes
Edgecombe	yes	yes	yes	yes
Forsyth	yes	yes	no	yes
Franklin	yes	yes	no	yes
Gaston	yes	yes	no data	yes
Gates	no	yes	no	no
Graham				
Granville	yes	yes	no	yes
Greene	no data	no data	no data	no data
Guilford	yes	yes	yes	yes
Halifax	yes	yes	no data	no data
Harnett	yes	yes	no	no
Haywood	yes	yes	yes	yes
Henderson	yes	yes	yes	yes
Hertford	yes	yes	no	no
Hoke	yes	yes	no	yes
Hyde	yes	yes	no	no
Iredell	yes	yes	yes	no
Jackson	no	yes	no	no
Johnston	yes	yes	no	yes
Jones	yes	yes	no	yes
Lee	yes	yes	no	yes
Lenoir	no	yes	yes	yes

TABLE	XL. MISCELLANEOUS HR PRACTICES
Jan-15	

County	Performance Appraisal System	Grievance Process	Succession Planning Planning	Customer Service Training
Lincoln	yes	yes	no	yes
McDowell	no	yes	no	no
Macon	yes	yes	no	no
Madison	yes	yes	110	110
Martin	no data	no data	no data	no data
Mecklenburg	yes	yes	yes	yes
Mitchell	no	no data	no data	no data
Montgomery	yes	yes	no	no
Moore	yes	yes	no	no
Nash	yes	yes	no	yes
New Hanover	yes	yes	no	yes
Northampton	yes	yes	no	no
Onslow	yes	yes	no	yes
Orange	yes	yes	no data	yes
Pamlico	no data	yes	no data	no data
Pasquotank	yes	yes	yes	yes
Pender	yes	yes	no	yes
Perquimans	yes	yes	no	no
Person	yes	yes	no data	no data
Pitt	yes	yes	no	yes
Polk	yes	yes	IIIO	yes
Randolph	yes	VOS	no	yes
Richmond	yes	yes yes	no	yes
Robeson	no	yes	no	no
Rockingham	yes	yes	no data	yes
Rowan	yes	yes	no	no
Rutherford	yes	yes	no data	yes
Sampson	yes	yes	no data	yes
Scotland	no	no	no	yes
Stanly	ves	yes	yes	yes
Stokes	yes	yes	yes	yes
Surry	yes	yes	no	yes
Swain	yes	l yes	IIIO	yes
Transylvania	ves	yes	no data	no data
Tyrrell	no data	yes	no data	no data
Union	ves	yes	no	yes
Vance	yes			
Wake	yes	yes yes	no no	no yes
Warren	yes			
Washington	no data	yes	no no doto	no no doto
Watauga	yes	no data	no data	no data
Wayne	yes	yes	yes	no
Wilkes	no			
Wilson	no	no	no	no
Yadkin		yes	no	yes
	yes	no	no	no
Yancey	no	yes	yes	yes