

COUNTY SALARIES

in North Carolina

2013

Compiled by the MAPS Group
for the UNC School of Government



UNC
SCHOOL OF
GOVERNMENT

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Introduction

Since 1950 the Institute of Government and, then, the School of Government have published information on salaries and working conditions in North Carolina counties to meet the needs of elected and appointed officials in reviewing current personnel practices. The report is based on information provided by individual counties via a survey. Ninety-one of North Carolina's 100 counties completed and submitted surveys in the fall of 2012, answering questions about 126 appointed classes/ positions and four elected positions that are typically a part of county government in this state. Newly reported this year is information about benefits provided to county commissioners (see Table XXXIX; read in conjunction with Table I information about commissioner pay).

This report contains salary and wage profiles by position and information about fringe benefits that participating counties are offering for the 2012–2013 fiscal year (based on our request to provide salary levels as of September 1, 2012). The job titles that the counties used to provide the salary and compensation data are included. Salary amounts have been rounded to the nearest dollar, except for when hourly rates are reported. Salaries, travel allowances, and employee benefits are expressed in annual amounts unless otherwise noted.

Estimated populations and approximated assessed property valuations for each county appear in Table 1 (Population, Valuation, County Commissioner, and County Manager). Both population estimates and property valuations were provided by the individual counties in survey responses. For this reason, information presented here may differ from projections available from other sources.

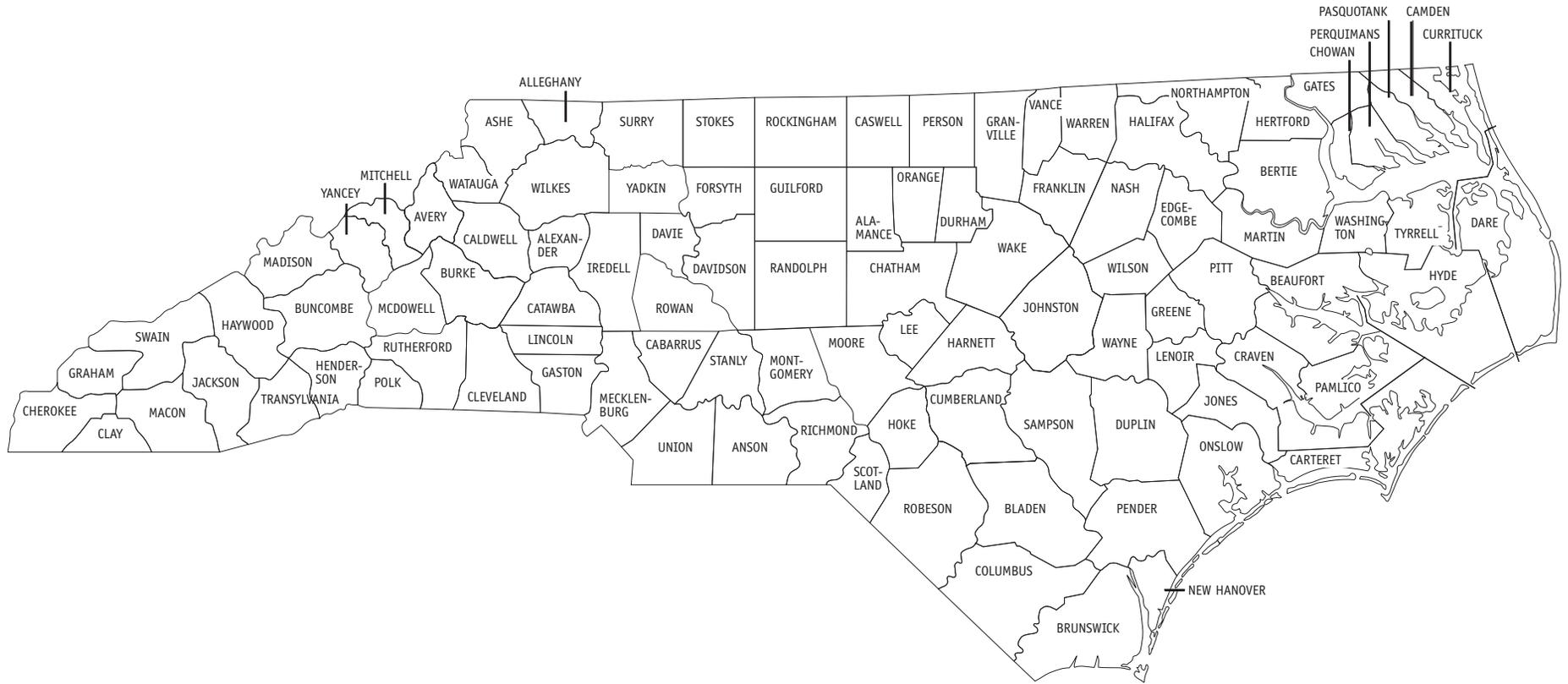
Nineteen reporting counties (up from ten the previous year) awarded performance pay increases for 2012–2013. The percentage of performance increases ranged from a low of 1.08 percent to a high of 3.75 percent of base salary. The average performance increase was 2.4 percent.

Twenty-seven counties (up from fourteen the previous year) reported awarding their employees an across-the-board cost of living adjustment (COLA). The COLAs ranged from a low of 1.0 percent to a high of 5.0 percent. The average COLA was 2.3 percent (down from 2.4 percent last year). Only three counties (up from two the previous year) reported awarding their employees both a COLA and the opportunity for performance pay increases.

The School of Government is grateful for the cooperation of the county officials who reported information for this publication. We also thank Larry Kerr and the MAPS Group, who do the surveying, data collection, and compilation that makes this report possible.

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North Carolina Counties



County Salaries in North Carolina 2013

| TABLE I. POPULATION, VALUATION, COUNTY COMMISSIONER, AND COUNTY MANAGER | | | | | | |
|---|-----------------|--|--|---|------------------------------|----------|
| 1/1/13 | Est. Pop'n 2011 | Approx. Valuation 2010-2011 (Millions) | Chair Board of Commissioners | County Commissioner | County Manager/Administrator | |
| Alamance | 152,531 | \$12,193 | \$9,600 + \$2,400 travel | \$8,400 + \$1,500 travel | \$115,000 + \$3,000 travel | \$71,190 |
| Alexander | 35,405 | 2,582 | \$9,600 + \$2,400 travel | \$9,600 + \$2,400 travel | \$114,312 + \$18,000 travel | \$71,190 |
| Alleghany | 11,155 | 1,776 | \$4,800 | \$3,000 | \$67,797 | |
| Anson | 26,948 | 1,695 | \$9,519 + \$2,500 travel | \$8,096 + \$2,500 travel | \$90,056 + \$5,000 travel | |
| Ashe | 27,681 | 4,045 | \$9,700 | \$8,400 | \$96,186 | 1 |
| Avery | 17,700 | 4,387 | \$8,755 | \$5,665 | \$73,109 | 2 |
| Beaufort | 47,759 | 5,762 | \$16,922 + \$3,000 travel | \$9,690 + \$1,800 travel | \$112,200 + \$6,000 travel | |
| Bertie | 20,874 | 1,205 | \$11,356 + \$4,800 travel | \$9,937 + \$4,800 travel | \$102,015 | |
| Bladen | 34,190 | 2,569 | \$9,026 + \$4,800 travel | \$8,089 + \$3,600 travel | \$99,762 + \$7,200 travel | |
| Brunswick | 110,097 | 24,423 | \$26,000 | \$21,000 | \$175,862 | 1 |
| Buncombe | no data | no data | \$34,989 | \$26,475 | \$214,882 | |
| Burke | 90,000 | 6,767 | \$7,380 + \$720 travel | \$6,423 + \$720 travel | \$121,400 | |
| Cabarrus | 181,468 | 17,410 | \$13,841 | \$12,127 | \$160,000 | |
| Caldwell | | | | | | |
| Camden | 10,000 | 1,187 | \$6,600 + \$2,800 travel + \$75-150/meeting | \$6,300 + \$2,800 travel + \$75-150/meeting | \$83,000 | 1 |
| Carteret | 66,469 | 15,208 | \$4,800 + \$3,456 travel + \$35/meeting | \$3,600 + \$2,592 travel + \$35/meeting | \$131,950 + \$6,000 travel | |
| Caswell | | | | | | |
| Catawba | 155,000 | 14,589 | \$11,400 + \$3,000 travel | \$9,000 + \$3,000 travel | \$203,636 + \$12,000 travel | |
| Chatham | 63,000 | no data | \$16,050 + \$6,000 travel + \$75/meeting | \$15,000 + \$6,000 travel + \$75/meeting | \$134,400 + \$6,000 travel | |
| Cherokee | 27,194 | 3,059 | \$13,610 + \$3,600 travel + \$125/meeting | \$13,610 + \$1,200 travel + \$125/meeting | \$71,400 + \$3,600 travel | |
| Chowan | 14,793 | 1,500 | \$7,200 | \$6,000 | \$116,000 + \$7,200 travel | |
| Clay | 10,563 | 1,944 | \$15,488 | \$10,050 | \$65,045 | |
| Cleveland | 97,489 | 6,950 | \$10,752 + \$7,200 travel | \$8,574 + \$7,200 travel | \$159,000 + \$7,200 travel | |
| Columbus | 57,712 | 3,800 | \$16,234 + \$1,500 travel | \$13,361 + \$1,500 travel | \$95,880 | |
| Craven | 103,505 | 9,670 | \$12,792 + \$6,600 travel | \$11,544 + \$6,600 travel | \$140,000 + \$4,800 travel | |
| Cumberland | 319,431 | 19,544 | \$27,355 + \$8,400 travel | \$20,492 + \$7,200 travel | \$198,468 + \$8,100 travel | |
| Currituck | 24,183 | 8,253 | \$15,600 | \$14,400 | \$111,118 | 2 |
| Dare | 34,307 | 16,895 | \$9,256 + \$4,900 travel | \$8,544 + \$3,600 travel | \$239,794 | 8 |
| Davidson | 162,697 | no data | \$11,292 + \$6,000 meetings + \$2,700 travel | \$9,860 + \$6,000 meetings + \$2,400 travel | \$133,661 + \$9,152 travel | |
| Davie | 41,552 | 3,877 | \$6,098 | \$4,052 | \$113,039 + \$7,500 travel | |
| Duplin | 60,329 | 3,839 | \$9,000 | \$9,000 | \$76,537 | |
| Durham | 269,706 | 29,917 | \$24,271 + \$3,000 travel | \$20,618 + \$3,000 travel | \$197,000 + \$7,200 travel | |
| Edgecombe | 56,552 | 2,903 | \$6,981 + \$5,400 travel | \$5,278 + \$4,620 travel | \$117,260 + \$6,600 travel | |
| Forsyth | 355,000 | 34,016 | \$23,114 | \$19,838 | \$169,645 + \$7,000 travel | |
| Franklin | 60,619 | 3,691 | \$12,769 + \$3,600 travel | \$11,608 + \$3,600 travel | \$102,540 | 2 |
| Gaston | 210,477 | 14,723 | \$14,194 + \$6,300 travel | \$12,058 + \$5,700 travel | \$171,031 + \$7,200 travel | |
| Gates | 12,197 | 927 | \$8,610 + \$1,500 travel | \$7,285 + \$1,200 travel | \$87,696 + \$2,500 travel | |
| Graham | | | | | | |
| Granville | 59,976 | 3,602 | \$11,400 + \$3,600 travel | \$10,200 + \$3,600 travel | \$122,318 + \$5,600 travel | |
| Greene | 21,000 | 998 | \$5,227 + \$1,800 travel | \$4,535 + \$1,200 travel | \$93,790 | |
| Guilford | 495,279 | 45,380 | \$24,300 + \$1,500 travel | \$20,700 + \$1,500 travel | \$183,200 + \$7,200 travel | |
| Halifax | 54,691 | 3,586 | \$10,000 + \$3,000 travel | \$8,600 + \$2,700 travel | \$110,006 + \$7,200 travel | |
| Harnett | | | | | | |
| Haywood | 57,000 | 6,542 | \$13,949 | \$12,205 | \$125,742 | |
| Henderson | 107,927 | 12,000 | \$17,137 + \$75/meeting + \$3,650 travel | \$10,640 + \$75/meeting + \$3,650 travel | \$162,180 + \$7,800 travel | |
| Hertford | 24,669 | 1,468 | \$12,600 | \$12,350 | \$97,810 | |
| Hoke | | | | | | |
| Hyde | 5,822 | 1,083 | \$5,493 | \$4,120 | \$85,000 | 3 |
| Iredell | 158,153 | 21,000 | \$10,917 + \$6,240 travel | \$10,137 + \$5,472 travel | \$129,995 + \$7,000 travel | |
| Jackson | 40,520 | 11,337 | \$16,190 + \$50 per meeting | \$11,519 + \$50 per meeting | \$120,748 | 1 |
| Johnston | 172,178 | no data | \$6,975 + \$6,000 travel | \$5,131 + \$4,800 travel | \$150,686 + \$6,000 travel | |
| Jones | 10,180 | 759 | \$10,488 + \$3,864 travel | \$9,828 + \$3,864 travel | \$80,701 + \$6,700 travel | |
| Lee | 59,989 | 4,767 | \$11,440 | \$9,928 | \$134,112 + \$9,000 travel | |
| Lenoir | 59,314 | 3,944 | \$18,250 | \$14,559 | \$100,931 | |
| Lincoln | 79,026 | 8,317 | \$8,568 + \$3,600 travel | \$7,344 + \$3,600 travel | \$153,494 | |
| McDowell | 45,000 | 3,036 | \$10,210 | \$10,210 | vacant | 2,3 |
| Macon | 34,074 | 9,236 | \$11,269 + \$4,800 travel | \$9,672 + \$4,800 travel | \$133,900 + \$6,000 travel | |
| Madison | 21,193 | 1,860 | \$7,702 + \$6,840 travel | \$5,269 + \$3,420 travel | \$74,134 + \$4,800 travel | |
| Martin | 25,593 | 1,401 | \$8,785 + \$6,000 travel | \$7,781 + \$6,000 travel | \$87,550 | |
| Mecklenburg | 937,422 | 912,350 | \$28,801 | \$23,041 | \$246,138 | |
| Mitchell | 15,687 | 1,715 | \$4,500 + \$3,600 travel | \$3,000 + \$3,000 travel | \$64,728 | |
| Montgomery | 27,800 | 2,889 | \$8,460 | \$8,460 | \$90,000 + \$6,000 travel | |
| Moore | 89,352 | 11,116 | \$6,360 + \$2,700 travel | \$4,680 + \$2,700 travel | \$133,956 | 1 |
| Nash | 96,116 | 6,627 | \$10,080 | \$8,737 | \$145,410 + \$8,400 travel | |
| New Hanover | no data | no data | \$24,234 + \$4,290 travel | \$16,446 + \$3,640 travel | \$156,550 | |
| Northampton | 22,099 | 1,771 | \$7,825 + \$3,985 meeting fee | \$6,933 + \$3,985 meeting fee | \$97,493 | 5 |
| Onslow | 184,228 | 12,793 | \$12,590 + \$4,800 travel | \$11,595 + \$4,800 travel | \$150,000 + \$5,400 travel | |
| Orange | 135,755 | 15,895 | \$18,226 + \$3,300 travel | \$14,276 + \$2,700 travel | \$164,424 | 1 |

| TABLE II. ASSISTANT COUNTY MANAGER AND ASSISTANT TO THE MANAGER | | | | | | | | |
|---|-------------|--------------------------|-----------|----------|--------------------------|----------------------|---------|-----------------------|
| 1/1/13 | | | | | | | | |
| County | Comments | Assistant County Manager | | | Assistant to the Manager | | | |
| | | Min. | Max. | Actual | Min. | Max. | Actual | |
| Alamance | | \$73,939 | \$118,304 | \$85,000 | | n/a | | |
| Alexander | | n/a | | | | n/a | | |
| Alleghany | | n/a | | | | 33,663 | 50,494 | 33,663 ⁵ |
| Anson | | n/a | | | | n/a | | |
| Ashe | | n/a | | | | 36,792 | 51,987 | 40,614 ⁵ |
| Avery | | 52,364 | 73,022 | 63,079 | | 31,448 | 43,854 | 34,361 |
| Beaufort | | 80,586 | 110,604 | 96,700 | ^{12, 22} | 50,744 | 71,083 | 64,334 ⁸ |
| Bertie | | | | 50,000 | | n/a | | |
| Bladen | | n/a | | | | 37,175 | 47,089 | 40,481 ⁷ |
| Brunswick | | 86,125 | 137,801 | 112,824 | ⁵ | n/a | | |
| Buncombe | 2 positions | 109,991 | 168,303 | 153,665 | ^{9, 10} | n/a | | |
| Burke | | n/a | | | | 31,110 | 48,224 | 33,047 |
| Cabarrus | 1 assistant | 99,364 | 153,398 | 126,190 | | 99,364 | 153,398 | 119,586 |
| Caldwell | | | | | | | | |
| Camden | | n/a | | | | 31,964 | 47,946 | 35,017 ^{5/6} |
| Carteret | 2 positions | 69,174 | 110,679 | 88,912 | | n/a | | |
| Caswell | | | | | | | | |
| Catawba | 2 positions | 100,638 | 156,131 | 116,557 | ² | n/a | | |
| Chatham | 1 assistant | 84,420 | 130,851 | 85,260 | ⁵ | n/a | | |
| Cherokee | 1 assistant | 50,009 | 83,319 | 51,009 | | n/a | | |
| Chowan | | n/a | | | | n/a | | |
| Clay | | n/a | | | | n/a | | |
| Cleveland | | 86,406 | 134,904 | vacant | ³ | n/a | | |
| Columbus | | n/a | | | | 36,489 | 74,137 | 53,129 |
| Craven | 1 assistant | 94,300 | 190,528 | 98,822 | ¹ | n/a | | |
| Cumberland | 1 position | 100,520 | 169,175 | 166,840 | ^{6, 12} | 46,394 | 78,081 | 59,646 |
| | 1 position | 83,763 | 140,975 | 112,517 | ^{4, 22} | | | |
| Currituck | | n/a | | | | n/a | | |
| Dare | | n/a | | | | see Finance Director | | |
| Davidson | | 90,656 | 135,984 | 90,912 | ¹⁴ | 41,590 | 62,387 | 50,643 |
| Davie | | 73,198 | 113,511 | 102,765 | ¹³ | n/a | | |
| Duplin | | n/a | | | | 34,662 | 61,555 | 34,662 |
| Durham | 2 positions | 108,096 | 186,099 | 147,667 | ⁶ | 40,261 | 69,307 | 46,500 |
| Edgecombe | | 55,469 | 96,124 | 61,632 | | n/a | | |
| Forsyth | 2 positions | 105,395 | 171,267 | 139,100 | | 71,142 | 115,605 | 48,994 |
| Franklin | | 71,003 | 101,433 | vacant | ¹¹ | n/a | | |
| Gaston | | 100,813 | 156,266 | 128,238 | | n/a | | |
| Gates | | n/a | | | | n/a | | |
| Graham | | | | | | | | |
| Granville | | n/a | | | | 34,686 | 61,186 | 44,917 |
| Greene | | n/a | | | | n/a | | |
| Guilford | 1 position | 126,798 | 215,556 | 163,120 | ¹³ | n/a | | |
| Halifax | 2 positions | 60,597 | 98,370 | 80,106 | | 38,474 | 62,898 | 56,949 |
| Harnett | | | | | | | | |
| Haywood | | n/a | | | | 34,345 | 51,518 | 47,320 |
| Henderson | | | | 91,800 | | n/a | | |
| Hertford | | n/a | | | | 30,779 | 47,709 | 30,779 |
| Hoke | | | | | | | | |
| Hyde | | n/a | | | | 31,324 | 48,550 | 34,533 |

| County | Comments | Assistant County Manager | | | Assistant to the Manager | | |
|--------------|------------------|-----------------------------------|---------|---------|--------------------------|---------|--------|
| | | Min. | Max. | Actual | Min. | Max. | Actual |
| Iredell | | 87,601 | 135,870 | 113,539 | 31,137 | 48,294 | 41,583 |
| Jackson | | n/a | | | n/a | | |
| Johnston | | 70,082 | 118,957 | vacant | n/a | | |
| Jones | | n/a | | | 41,424 | 52,281 | 43,058 |
| Lee | | 81,551 | 114,171 | 97,623 | 36,296 | 50,815 | 37,366 |
| Lenoir | | 54,602 | 96,351 | 91,708 | n/a | | |
| Lincoln | | 74,812 | 114,131 | 89,023 | n/a | | |
| McDowell | | n/a | | | 37,668 | 55,353 | 99,312 |
| Macon | | n/a | | | n/a | | |
| Madison | | n/a | | | | | 35,000 |
| Martin | | n/a | | | n/a | | |
| Mecklenburg | 6 positions | n/a | | | 51,553 | 67,663 | 64,184 |
| Mitchell | | n/a | | | n/a | | |
| Montgomery | | n/a | | | n/a | | |
| Moore | | 81,097 | 127,322 | 104,545 | n/a | | |
| Nash | | 82,298 | 131,677 | 109,023 | n/a | | |
| New Hanover | 2 positions | 102,161 | 156,720 | 123,125 | n/a | | |
| Northampton | | 34,830 | 61,461 | 39,405 | n/a | | |
| Onslow | 1 position | 96,098 | 153,709 | 101,560 | n/a | | |
| Orange | 3 positions | 89,403 | 145,781 | 125,104 | 66,477 | 108,397 | 85,435 |
| Pamlico | | n/a | | | n/a | | |
| Pasquotank | | 57,815 | 80,941 | 81,941 | n/a | | |
| Pender | | n/a | | | n/a | | |
| Perquimans | | n/a | | | n/a | | |
| Person | | 71,371 | 110,624 | 71,371 | n/a | | |
| Pitt | 2 positions | 101,841 | 160,957 | 144,816 | n/a | | |
| Polk | | n/a | | | n/a | | |
| Randolph | | 76,440 | 117,728 | 96,533 | 42,557 | 65,652 | 50,149 |
| Richmond | | see economic development director | | | n/a | | |
| Robeson | 1 position | 79,424 | 95,309 | vacant | n/a | | |
| Rockingham | 1 position | 73,882 | 110,824 | 102,406 | n/a | | |
| Rowan | | n/a | | | n/a | | |
| Rutherford | | | | | | | |
| Sampson | | | | | | | |
| Scotland | | 35,424 | 50,052 | 45,348 | n/a | | |
| Stanly | | n/a | | | n/a | | |
| Stokes | | n/a | | | clerk to the board | | |
| Surry | finance director | | | | n/a | | |
| Swain | | n/a | | | n/a | | |
| Transylvania | | n/a | | | n/a | | |
| Tyrrell | | n/a | | | n/a | | |
| Union | | 93,246 | 139,870 | 125,885 | 57,334 | 86,000 | 81,824 |
| Vance | | n/a | | | n/a | | |
| Wake | 2 positions | 106,600 | 181,400 | 157,625 | 64,750 | 110,250 | 92,025 |
| Warren | | n/a | | | n/a | | |
| Washington | | n/a | | | n/a | | |
| Watauga | | | | | | | |
| Wayne | | n/a | | | n/a | | |
| Wilkes | | n/a | | | n/a | | |
| Wilson | | 56,244 | 95,052 | 76,908 | n/a | | |
| Yadkin | | | | 89,500 | n/a | | |
| Yancey | | n/a | | | 24,086 | 36,008 | 30,538 |

| County | Comments | Assistant County Manager | | | Assistant to the Manager | | |
|--------|--|--------------------------|------|--------|--------------------------|------|--------|
| | | Min. | Max. | Actual | Min. | Max. | Actual |
| | | | | | | | |
| | 1. \$1,800 travel allowance | | | | | | |
| | 2. \$7,200 travel allowance | | | | | | |
| | 3. \$3,600 travel allowance | | | | | | |
| | 4. \$1,500 travel allowance | | | | | | |
| | 5. Car available | | | | | | |
| | 6. \$3,000 travel allowance | | | | | | |
| | 7. 83% assistant to county manager, 17% clerk to the board | | | | | | |
| | 8. also clerk to the board | | | | | | |
| | 9. also planning director | | | | | | |
| | 10. also DSS Director | | | | | | |
| | 11. unspecified travel allowance | | | | | | |
| | 12. also finance director | | | | | | |
| | 13. \$5,400 travel allowance | | | | | | |
| | 14. \$1,000 travel allowance | | | | | | |
| | 15. \$7,500 travel | | | | | | |
| | 16. also clerk to the board and human resources director | | | | | | |
| | 17. \$6,072 travel allowance | | | | | | |
| | 18. 6 positions | | | | | | |
| | 19. 2 positions | | | | | | |
| | 20. 3 positions | | | | | | |
| | 21. also information officer | | | | | | |
| | 22. also HR Director | | | | | | |
| | 23. \$4,800 travel allowance | | | | | | |
| | 24. \$6,000 travel | | | | | | |

County Salaries in North Carolina 2013

TABLE III. BOARD OF ELECTIONS, ELECTIONS DIRECTOR, AND ELECTIONS SPECIALIST

| 1/1/13 | | | | | | | | | | |
|-------------|---|---|--------------------|----------|----------|----------------------|-----------|----------|------------|--|
| County | Board of Elections | | Elections Director | | | Elections Specialist | | | | |
| | Chair | Member | Min. | Max. | Actual | No. | Min. | Max. | Actual | |
| Alamance | \$3,600 + \$400 travel | \$3,000 + \$400 travel | \$39,926 | \$63,879 | \$58,000 | 1 | \$30,660 | \$49,053 | \$32,796 | |
| Alexander | \$300 | \$300 | 35,677 | 49,180 | 41,374 | 1 | 26,529 | 36,570 | 28,568 | |
| Alleghany | \$35 per meeting | \$35 per meeting | 32,060 | 48,089 | 32,060 | | n/a | | | |
| Anson | \$3,200 + \$50 per meeting | \$3,200 + \$50 per meeting | 34,032 | 50,255 | 36,644 | 1 | 28,516 | 42,605 | 28,863 | |
| Ashe | \$35 per meeting | \$35 per meeting | 38,406 | 54,367 | 46,794 | 1 | 32,334 | 45,690 | 33,144 | |
| Avery | \$4,200 | \$4,200 | 32,706 | 45,608 | 35,735 | 1 | 27,957 | 38,985 | 28,516 | |
| Beaufort | \$25 per meeting + \$7.00 per hour | \$25 per meeting + \$7.00 per hour | 46,515 | 65,121 | 55,817 | 1 | 29,481 | 41,273 | 33,018 | |
| Bertie | \$50 per meeting | \$50 per meeting | 34,644 | 51,142 | 32,995 | | n/a | | | |
| Bladen | \$2,756 | \$2,070 | 35,919 | 46,303 | 43,107 | 1 | 27,041 | 37,573 | 29,341 | |
| Brunswick | \$50 per meeting | \$50 per meeting | 44,915 | 71,863 | 63,602 | 1 | 25,206 | 40,329 | 30,003 | |
| Buncombe | \$3,250 | \$2,600 | 77,370 | 118,286 | 104,111 | 3 | 30,670 | 40,963 | 38,950 | |
| Burke | \$3,369 | \$2,621 | 36,016 | 55,824 | 36,448 | 2 | 24,376 | 37,785 | 25,902 | |
| Cabarrus | \$75 per meeting | \$50 per meeting | 52,697 | 81,352 | 80,151 | 1 | 29,337 | 45,302 | 35,668 | |
| Caldwell | | | | | | | | | | |
| Camden | \$1,200 + \$35 per day | \$900 + \$35 per day | 37,002 | 55,504 | 37,002 | | n/a | | | |
| Carteret | \$100 per election day + \$35 per meeting | \$100 per election day + \$35 per meeting | 39,380 | 63,008 | 51,411 | 1 | 25,530 | 40,848 | 26,400 | |
| Caswell | | | | | | | | | | |
| Catawba | \$75 per meeting | \$50 per meeting | 53,352 | 82,786 | 72,733 | 2 | 25,646 | 39,817 | 31,117 | |
| Chatham | \$3,900 | \$3,300 | 49,359 | 76,506 | 55,033 | 1 | 28,859 | 44,732 | 33,710 | |
| Cherokee | \$125 per meeting | \$100 per meeting | 33,039 | 52,903 | 43,831 | 1 | 28,408 | 44,360 | 37,112 | |
| Chowan | \$40 per meeting | \$40 per meeting | 29,515 | 52,467 | 35,730 | 1 | part-time | | \$8.16/hr. | |
| Clay | n/a | n/a | | | 39,975 | | | | 24,219 | |
| Cleveland | \$4,248 ¹ | \$2,706 ¹ | 40,836 | 68,878 | 58,044 | 1 | 24,414 | 38,088 | 24,414 | |
| Columbus | \$45 per meeting | \$35 per meeting | 33,106 | 67,215 | 48,194 | 1 | 18,667 | 37,157 | 19,109 | |
| Craven | \$70 per meeting | \$70 per meeting | 40,552 | 81,928 | 57,657 | 2 | 24,212 | 48,916 | 34,423 | |
| Cumberland | \$5,033 + \$35 per meeting | \$35 per meeting | 60,925 | 102,537 | 95,706 | 1 | 32,247 | 54,272 | vacant | |
| Curruck | \$75 per meeting + \$8.00 per hour | \$25 per meeting + \$8.00 per hour | 42,477 | 58,814 | 47,656 | 1 | 29,724 | 40,957 | 32,092 | |
| Dare | n/a | n/a | 47,412 | 75,859 | 75,859 | 1 | 28,013 | 44,821 | 37,785 | |
| Davidson | n/a | n/a | 43,640 | 65,460 | 62,173 | 1 | 32,612 | 49,005 | 32,612 | |
| Davie | \$360 | \$360 | 36,969 | 57,331 | 38,817 | 1 | 23,830 | 36,957 | 26,210 | |
| Duplin | n/a | n/a | 39,037 | 69,320 | 44,840 | 1 | 23,327 | 41,425 | 25,250 | |
| Durham | \$100 per election day + \$50 per meeting | \$100 per election day + \$40 per meeting | 62,791 | 108,096 | 80,000 | | n/a | | | |
| Edgecombe | \$40 per meeting | \$40 per meeting | 34,053 | 59,012 | 43,878 | 3 | 21,951 | 38,039 | 23,780 | |
| Forsyth | n/a | n/a | 66,105 | 107,420 | 90,126 | 2 | | | 38,511 | |
| Franklin | \$25 per meeting | \$25 per meeting | 40,919 | 58,456 | 46,781 | 1 | 32,524 | 46,463 | 41,211 | |
| Gaston | \$3,708 | \$2,473 | 50,981 | 79,024 | 64,583 | 2 | 25,781 | 39,962 | 29,496 | |
| Gates | \$25 per meeting | \$25 per meeting | 28,510 | 36,929 | 28,795 | 1 | part-time | | \$9.70/hr | |
| Graham | | | | | | | | | | |
| Granville | \$3,000 | \$1,500 | 34,686 | 61,186 | 59,480 | 1 | 29,963 | 52,854 | 33,169 | |
| Greene | \$25 per meeting | \$25 per meeting | 32,265 | 45,003 | 45,003 | | n/a | | | |
| Guilford | no data | no data | 70,606 | 120,030 | 97,372 | 3 | 29,338 | 49,875 | 30,168 | |
| Halifax | \$50 per election day + \$25 per meeting | \$50 per election day + \$25 per meeting | 35,081 | 56,949 | 35,963 | | n/a | | | |
| Harnett | | | | | | | | | | |
| Haywood | \$25 per meeting | \$25 per meeting | 32,866 | 61,437 | 59,082 | 2 | 26,133 | 39,198 | 32,833 | |
| Henderson | \$40 per meeting | \$40 per meeting | 45,547 | 72,150 | 61,742 | 1 | 24,356 | 38,552 | 25,573 | |
| Hertford | \$50 per meeting | \$50 per meeting | 27,918 | 43,272 | 35,547 | | n/a | | | |
| Hoke | | | | | | | | | | |
| Hyde | \$25 per meeting | \$25 per meeting | | | 20,030 | 2 | part-time | | 13,729 | |
| Iredell | no data | no data | 48,820 | 75,720 | 57,268 | 2 | 24,867 | 38,569 | 26,588 | |
| Jackson | \$35 per meeting + \$10.00 per hour | \$35 per meeting + \$10.00 per hour | 41,863 | 82,079 | 56,341 | 1 | 24,476 | 47,990 | 30,433 | |
| Johnston | \$3,600 | n/a | 45,127 | 76,600 | 53,687 | 1 | 26,611 | 39,278 | 26,611 | |
| Jones | n/a | \$25 per meeting | 37,630 | 47,446 | 39,461 | 1 | part-time | | \$8.50/hr | |
| Lee | \$2,400 | \$1,800 | 45,447 | 63,626 | 47,129 | 1 | 30,320 | 42,448 | 31,814 | |
| Lenoir | \$3,919 | \$2,953 | 37,814 | 66,728 | 48,406 | 3 | 20,814 | 36,728 | 25,992 | |
| Lincoln | \$2,800 | \$2,400 | 55,627 | 84,863 | 58,461 | 1 | 33,947 | 51,789 | 41,412 | |
| McDowell | \$2,400 + \$50 per meeting | \$2,400 + \$50 per meeting | 3,768 | 55,353 | 41,592 | 1 | 22,908 | 33,674 | 25,620 | |
| Macon | \$40 per meeting | \$40 per meeting | 28,256 | 42,383 | 41,362 | 1 | 24,409 | 36,612 | 32,136 | |
| Madison | \$2,400 | \$2,400 | | | 36,865 | 1 | | | 36,681 | |
| Martin | \$60 per meeting | \$60 per meeting | 28,478 | 45,526 | 32,218 | | n/a | | | |
| Mecklenburg | n/a | n/a | 73,946 | 97,054 | 112,227 | 13 | 33,387 | 43,821 | 44,323 | |
| Mitchell | \$2,450 | \$2,400 | 26,193 | 51,704 | 36,195 | 1 | part-time | | 25,189 | |
| Montgomery | no data | no data | 35,148 | 56,316 | 39,432 | 1 | 21,288 | 34,164 | 24,240 | |
| Moore | \$2,400 | \$1,800 | 40,959 | 64,306 | 61,768 | 1 | 30,565 | 47,967 | 38,572 | |
| Nash | \$3,000 + \$50 per meeting | no data | 42,690 | 68,304 | 51,835 | 2 | 26,269 | 42,030 | 28,372 | |
| New Hanover | no data | no data | 49,442 | 75,858 | 62,418 | 3 | 29,515 | 45,323 | 31,047 | |
| Northampton | \$30 per meeting | \$25 per meeting | 31,591 | 55,747 | 35,744 | | n/a | | | |
| Onslow | \$25 per meeting | \$25 per meeting | 38,978 | 62,364 | 50,179 | 3 | 23,409 | 37,454 | 26,893 | |
| Orange | \$60 per meeting | \$50 per meeting | 66,477 | 108,397 | 79,787 | 3 | 31,693 | 51,678 | 44,683 | |

County Salaries in North Carolina 2013

| County | Board of Elections | | Elections Director | | | Elections Specialist | | | |
|---------------------------------|--|---|--------------------|---------|------------|----------------------|-----------|--------|--------|
| | Chair | Member | Min. | Max. | Actual | No. | Min. | Max. | Actual |
| Pamlico | \$9.30 per hour | \$9.00 per hour | 31,428 | 55,814 | 35,277 | | n/a | | |
| Pasquotank | \$25 per meeting | \$25 per meeting | 35,025 | 49,036 | 42,784 | 1 | 26,163 | 36,628 | 29,904 |
| Pender | \$35 per meeting + \$140 election day + \$75 canvass day | \$35 per meeting + \$140 election day + \$75 canvass day | 46,749 | 74,798 | 46,749 | 1 | 33,223 | 53,157 | 33,555 |
| Perquimans | \$50 per meeting | \$50 per meeting | 28,278 | 42,826 | 33,555 | | n/a | | |
| Person | \$40 per meeting | \$40 per meeting | 39,061 | 60,545 | 41,015 | 1 | 33,262 | 51,556 | 33,552 |
| Pitt | \$1,200 + \$50 per meeting | \$1,200 + \$50 per meeting | 58,021 | 91,703 | 63,723 | | n/a | | |
| Polk | \$35 per meeting + \$135 election day | \$35 per meeting | 30,925 | 50,674 | 45,909 | 1 | 24,231 | 39,705 | 26,746 |
| Randolph | \$2,100 | \$1,200 | 46,925 | 72,280 | 47,736 | 2 | 28,808 | 44,366 | 29,734 |
| Richmond | \$2,304 | \$1,608 | 35,673 | 51,931 | 40,875 | 1 | 28,232 | 41,082 | 30,282 |
| Robeson | no data | no data | 45,235 | 58,090 | 48,853 | | n/a | | |
| Rockingham | \$3,300 | \$2,400 | 45,489 | 68,248 | 47,319 | | n/a | | |
| Rowan | \$1,846 | \$1,404 | 48,381 | 76,800 | 52,080 | 2 | 24,305 | 42,571 | 28,253 |
| Rutherford | | | | | | | | | |
| Sampson | | | | | | | | | |
| Scotland | \$1,500 + \$25 per meeting | \$1,200 + \$25 per meeting | 38,760 | 54,768 | 40,728 | 1 | 24,720 | 34,932 | 25,968 |
| Stanly | \$30 per meeting (less than 4 hrs), \$60 (more than 4 hrs) + \$720 per year | \$30 per meeting (less than 4 hrs), \$60 (more than 4 hrs) | 33,351 | 53,026 | 46,956 | 2 | 25,803 | 38,704 | 27,105 |
| Stokes | \$100 election/canvass - \$35 other meeting | \$100 election/canvass - \$35 other meeting | 38,515 | 62,716 | 42,124 | 1 | 24,056 | 39,172 | 24,296 |
| Surry | \$50 canvass day + \$35 per meeting | \$125 election day + \$60 per seminar | 35,532 | 59,520 | 45,216 | 1 | 28,728 | 47,328 | 34,776 |
| Swain | \$50 per meeting | | | | | | | | |
| Transylvania | \$26.52 per hour | \$22.11 per hour | 48,339 | 72,508 | 61,800 | 3 | 29,211 | 43,816 | 32,996 |
| Tyrrell | \$50 per meeting | \$50 per meeting | | | \$13.24/hr | | n/a | | |
| Union | \$3,000 | \$2,400 | 52,459 | 78,688 | 63,979 | 7 | 25,745 | 50,434 | 33,656 |
| Vance | \$3,060 | \$1,740 | 34,536 | 60,792 | 46,392 | 1 | 25,380 | 44,678 | 31,140 |
| Wake | \$25 per meeting | \$25 per meeting | 64,750 | 110,250 | 108,069 | 5 | 28,700 | 49,000 | 35,632 |
| Warren | \$25 per meeting | \$25 per meeting | 34,101 | 54,722 | 46,575 | 1 | 23,080 | 37,034 | 30,450 |
| Washington | \$40 per meeting | \$40 per meeting | 27,804 | 40,236 | 29,952 | | n/a | | |
| Watauga | \$4,643 | | | | | | | | |
| Wayne | \$4,643 | no data | 47,456 | 74,015 | 49,858 | 2 | 26,425 | 41,214 | 27,795 |
| Wilkes | \$2,400 | \$1,200 | 36,011 | 53,159 | 41,481 | 2 | 24,095 | 35,569 | 28,544 |
| Wilson | \$2,820 | \$2,172 | 44,508 | 75,228 | 56,796 | 2 | 30,600 | 51,732 | 31,368 |
| Yadkin | \$55 per meeting | \$55 per meeting | 33,960 | 50,940 | 38,354 | 2 | 23,338 | 46,371 | 26,151 |
| Yancey | no data | no data | 30,740 | 45,957 | 33,891 | 1 | part-time | | 9,901 |
| 1. Car available | | | | | | | | | |
| 2. \$3,600 travel allowance | | | | | | | | | |
| 3. Unspecified travel allowance | | | | | | | | | |
| 4. \$3,480 travel allowance | | | | | | | | | |

| TABLE IV. CLERK TO THE BOARD OF COUNTY COMMISSIONERS | | | | | | | |
|--|---|----------|----------|--------------------|-----------------------------|----------|----------|
| 1/1/13 | | | | | | | |
| Clerk to the Board | | | | Clerk to the Board | | | |
| County | Min. | Max. | Actual | County | Min. | Max. | Actual |
| Alamance | \$32,037 | \$51,261 | \$42,000 | Johnston | \$45,127 | \$76,600 | \$50,204 |
| Alexander | 27,871 | 38,421 | 38,421 | Jones | assistant to county manager | | |
| Alleghany | assistant to county manager | | | Lee | 39,712 | 55,596 | 53,589 |
| Anson | 34,023 | 50,225 | 52,960 | Lenoir | 30,055 | 53,036 | 30,055 |
| Ashe | assistant to county manager | | | Lincoln | 45,656 | 69,651 | 49,189 |
| Avery | 31,448 | 43,854 | 33,039 | McDowell | part-time | | |
| Beaufort | assistant to county manager | | | Macon | county manager/HR director | | |
| Bertie | assistant to county manager | | | Madison | contract attorney | | |
| Bladen | assistant to county manager | | | Martin | 31,098 | 49,711 | 36,965 |
| Brunswick | 44,915 | 71,863 | 68,045 | Mecklenburg | 55,361 | 72,661 | 77,987 |
| Buncombe | | | 104,519 | Mitchell | human resources director | | |
| Burke | 36,016 | 55,824 | 43,500 | Montgomery | 27,468 | 44,088 | 39,600 |
| Cabarrus | 45,520 | 70,272 | 45,520 | Moore | 35,000 | 54,950 | 50,242 |
| Caldwell | | | | Nash | assistant county manager | | |
| Camden | assistant to county manager | | | New Hanover | | | 73,047 |
| Carteret | 52,173 | 83,476 | 63,363 | Northampton | assistant to county manager | | |
| Caswell | | | | Onslow | 40,537 | 64,859 | 44,985 |
| Catawba | 46,087 | 71,513 | 51,069 | Orange | 66,477 | 108,397 | 86,596 |
| Chatham | 38,674 | 59,944 | 55,858 | Pamlico | 27,148 | 48,209 | 33,092 |
| Cherokee | county attorney | | | Pasquotank | 32,493 | 45,491 | 46,800 |
| Chowan | 35,730 | 63,629 | 37,485 | Pender | county manager | | |
| Clay | county manager | | | Perquimans | 29,551 | 44,753 | 33,396 |
| Cleveland | 35,484 | 55,380 | 50,442 | Person | 42,330 | 65,611 | 47,112 |
| Columbus | 28,618 | 58,030 | 49,373 | Pitt | 45,897 | 72,539 | 48,098 |
| Craven | 46,672 | 94,300 | 83,889 | Polk | 32,472 | 53,209 | 36,739 |
| Cumberland | 46,394 | 78,081 | 66,320 | Randolph | assistant to county manager | | |
| Currituck | 50,153 | 69,563 | 62,534 | Richmond | 41,082 | 59,782 | 66,460 |
| Dare | 41,074 | 65,718 | 57,644 | Robeson | 42,125 | 52,236 | 52,236 |
| Davidson | 41,590 | 62,387 | 50,643 | Rockingham | 43,578 | 65,367 | 65,368 |
| Davie | 33,532 | 52,001 | 49,359 | Rowan | 36,016 | 57,182 | 46,057 |
| Duplin | county manager | | | Rutherford | | | |
| Durham | 51,534 | 88,718 | 83,762 | Sampson | | | |
| Edgecombe | human resources director | | | Scotland | assistant to county manager | | |
| Forsyth | 55,236 | 89,759 | 61,797 | Stanly | 29,530 | 44,295 | 31,000 |
| Franklin | 34,053 | 48,647 | 46,759 | Stokes | 41,659 | 67,835 | 48,848 |
| Gaston | | | 50,655 | Surry | 31,320 | 51,864 | 66,816 |
| Gates | admin asst. to county manager. \$7,651 stipend for Clerk role | | | Swain | | | |
| Graham | | | | Transylvania | 32,718 | 49,067 | 35,144 |
| Granville | 44,270 | 78,094 | 44,917 | Tyrrell | | | 33,999 |
| Greene | county manager | | | Union | | | 76,791 |
| Guilford | 58,088 | 98,749 | 77,850 | Vance | 34,536 | 60,792 | 56,088 |
| Halifax | assistant to county manager | | | Wake | | | 94,220 |
| Harnett | | | | Warren | 35,806 | 57,459 | 42,760 |
| Haywood | county manager | | | Washington | 33,408 | 48,348 | 39,672 |
| Henderson | 32,721 | 50,681 | 45,903 | Watauga | | | |
| Hertford | 32,318 | 50,094 | 43,260 | Wayne | 39,042 | 60,892 | 60,892 |
| Hoke | | | | Wilkes | 40,276 | 62,428 | 44,850 |
| Hyde | assistant to county manager | | | Wilson | assistant county manager | | |
| Iredell | 48,820 | 75,720 | 68,190 | Yadkin | 30,914 | 46,371 | 33,838 |
| Jackson | 34,440 | 67,527 | 45,444 | Yancey | part-time in role | | 12,129 |

1. Also assistant to county manager
 2. Also administrative assistant to county manager
 3. Also personnel officer
 4. Reports deputy clerk

| TABLE V. COUNTY ATTORNEY | | | | | | | | |
|--------------------------|--------------------|------------------|-----------|---------|------------------------------|------------------|------------------------------|---------------------------------------|
| 1/1/13 | | | | | | | | |
| County | Comments | Full-time Salary | Retainer | Fees | Amount as Compared with Past | Reason if Higher | Services Covered by Retainer | Departments Served by County Attorney |
| Alamance | | \$103,000 | | | | | | ABCDEFGHIJKLMOTUVWX |
| Alexander | 1 assistant | 65,000 | | | | | | |
| Alleghany | n/a | | | no data | | | | no data |
| Anson | | | 15,000 | \$0 | normal | | ace | ABCDEFGHIJKLMOPSTUVW |
| Ashe | | | 12,413 | 20,206 | normal | | ace | ABCDEFGHIJKLMOPRTUV |
| Avery | n/a | | | 37,306 | higher | 1 | | ABCDEFGHIKLMQSTUVW |
| Beaufort | | | 28,043 | | normal | | acdef | ABCDEFGLMRSTVW |
| Bertie | | | | 157,484 | normal | | acdef | ABCDEFHIKLMRSTUVW |
| Bladen | | | | | | | | ABCDEFHIKLMNOPQRSTUWV |
| Brunswick | | 122,086 | | | | | | ABCDEFHIKLMOPQRSTUWV |
| Buncombe | 1 assistant | 96,900 | | | | | | X |
| Burke | 1 assistant | 138,410 | | | | | | |
| Cabarrus | | 92,700 | | | | | | |
| Caldwell | | | 49,920 | 27,210 | normal | | ace | ABCDEFGHIJKLMOPRTUW |
| Camden | n/a | | | 36,191 | normal | | | ABCDEFHIKLMOTVW |
| Carteret | | | no data | no data | | | | |
| Caswell | | | \$150/hr. | | normal | | | ABCDEFHIKLMOPRTV |
| Catawba | | 112,323 | | | | | | ABCDEFHIJLMOTUWV |
| Chatham | 1 assistant | 76,000 | | | | | | |
| Cherokee | | | 78,763 | 121,459 | normal | | acdef | ABCDEFHIKLMRSTVW |
| Chowan | | | 35,000 | | | | acdef | ABCDEFHIKLMOSW |
| Clay | | | | 45,098 | higher | 5 | | AB |
| Cleveland | | | | no data | normal | case load | | ABCDEFHIKLMOPRSTUW |
| Columbus | | | 23,760 | 119,750 | normal | | acde | ABCDEFHIJLMOTVW |
| Craven | assistant | 69,871 | | | normal | | | X |
| Cumberland | | 67,162 | | | | | | |
| Currituck | | 107,625 | | | | | | ABCDEFHIKLMOPQRSTUW |
| Dare | 2 assistants | 106,226 | | | | | | ABCDFGIJLMRSTUVW |
| Davidson | assistant | 176,868 | | | | | | X |
| Davie | | 43,561 | | | | | | |
| Duplin | see county manager | | | | | | | ABCDEFHIKLMRSTVW |
| Durham | assistant | 98,506 | | | | | | ABCDEFHIKLMOPTUWV |
| Edgecombe | | 86,700 | | | | | | |
| Forsyth | | | 24,000 | 27,628 | normal | | acdef | X |
| Franklin | 2 assistants | 89,676 | | | | | | ABCDEFHIKLMOQRSTUWV |
| Gaston | 3 assistants | 36,240 | | | | | | |
| Gates | | 171,131 | | | | | | X |
| Graham | | 40,569 | | | | | | |
| Granville | | | 44,000 | 1,371 | normal | | acdef | X |
| Greene | | 154,357 | | | | | | ABCDEFHIJKOUV |
| Guilford | 5 assistants | 91,437 | | | | | | |
| Halifax | | | | 216,702 | higher | 1 | abcdef | ABCDFHIKLMOPQSTVW |
| Harnett | | 144,508 | | | | | | ABCDEFHIKLMOPSTVW |
| Haywood | assistant | 78,312 | | | | | | |
| Henderson | | | 8,000 | 12,655 | normal | | | ABCDEFMLPRSV |
| Hertford | | | 7,800 | 238,760 | no data | | a | ABCDEFHIKLMSTUVW |
| Hoke | | | | 115,053 | normal | | acdef | ABCDEFHIKLMOPRSTVW |
| | 6 assistants | 148,600 | | | | | | ABCDEFHILMNOTV |
| | | 87,788 | | | | | | ABCDEFHILMNOTV |
| | | 98,370 | | | | | | ABCDEFHIJLMOPQRSTVW |
| | | | 42,000 | 101,130 | no data | | acdef | ABCDEFHIKLMOSTVW |
| | assistant | 112,200 | | | | | | ABCDEFHIKLMOTVW |
| | | 85,688 | | | | | | |
| | | | | 64,225 | | 1, 5 | higher | ABCDEFHIOPRSTVW |

County Salaries in North Carolina 2013

| County | Comments | Full-time Salary | Retainer | Fees | Amount as Compared with Past | Reason if Higher | Services Covered by Retainer | Departments Served by County Attorney |
|--------------|--------------------|------------------|----------|----------------------|------------------------------|------------------|------------------------------|---------------------------------------|
| Hyde | no data | | | | | | | ABCDEFGHIJMOPRSTU |
| Iredell | 2 assistants | 38,302 | 16,800 | 47,237 | normal | | ac | X |
| Jackson | | | \$200/hr | 99,310 | normal | | abcdef | ABCDEFGHIJKLMOPSTUVW |
| Johnston | | | | 110,545 ¹ | normal | | acde | ABCDEFGHIJLMNOPQRSTUVW |
| Jones | | | | no data | | | | X |
| Lee | | vacant | | | | | | ABCDEFGHIJKPTVW |
| Lenoir | no data | | | | | | | ABCDEFGHIJLMOSTUVW |
| Lincoln | | | | 142,818 | normal | | acdef | ABCDEFGHIJKLMOPTVW |
| McDowell | | | 16,775 | | higher | 5 | be | ABCDEFGHIJKLMOPTVW |
| Macon | no data | | | | | | | |
| Madison | | | 12,000 | 54,511 | normal | | acdef | ABCDEFGHIJKLMUVW |
| Martin | | | 7,200 | 13,682 | normal | | bcdef | X |
| Mecklenburg | 1 deputy position | 151,341 | | | | | | ABCDEFGHIJKLMNSTW |
| Mitchell | | | | 43,105 | higher | 4 | acde | ABCDEFGHIKMT |
| Montgomery | no data | | | | | | | |
| Moore | | 105,377 | | | normal | | | ABCDEFGHIJKLMOPRTVW |
| Nash | asst.—2 positions | 85,795 | | | | | | ABCDEFGHIJKLMOPRTVW |
| New Hanover | | 140,300 | | | | | acdef | ABCDEFGHIJKLMORVW |
| | asst.—2 positions | 106,583 | | | | | | ABCDEFGHIJLMQTVW |
| Northampton | | | | 10,751 | normal | | a | ABCDEFGHIJKMOPRSTUVW |
| Onslow | | 123,600 | | | | | | ABCDEFGHIJKLMOQTVW |
| | assistant | 31,620 | | | | | | |
| Orange | | 137,700 | | | | | | X |
| | asst.—2 positions | 75,567 | | | | | | |
| Pamlico | | | no data | no data | | | acde | ABCEGIKLMRV |
| Pasquotank | | 85,579 | | | | | | ABCDEFGHIJKLMORUVW |
| Pender | | | 48,000 | no data | normal | | ac | ABCDEFGHIJKLMPTV |
| Perquimans | | | | 22,715 | normal | | acdef | ABCDEFGHIKLPRSTUVW |
| Person | | | | \$150/hr. | normal | | | X |
| Pitt | | 128,744 | | | | | | ABCDEFGHIJLMOSTVW |
| | 1 assistant | 84,426 | | | | | | |
| Polk | | | 18,000 | 23,171 | normal | | acde | ABCDEFGHIJKMOPSTUVW |
| Randolph | | | 15,000 | 4,191 | lower | | a | L |
| Richmond | | | 7,000 | 25,000 | normal | | acdef | X |
| Robeson | | 179,242 | | 366,405 | no data | | acdef | ABCDEFGHIJKLMOPTVW |
| Rockingham | | 115,954 | | | | | | ABCDEFGHIJLMOSTVW |
| | 1 assistant | 83,394 | | | | | | |
| Rowan | | | 15,996 | 149,898 | normal | | acdef | X |
| Rutherford | | | | | | | | |
| Sampson | | | | | | | | |
| Scotland | | | no data | no data | | | a | ABCDEFGHIJKLMOPTVW |
| Stanly | | 80,632 | | | | | | ABCDEFGHIJLMOPQSTV |
| | 1 assistant | 38,239 | | | | | | ABCDEFGHIJLMOPQRSTV |
| Stokes | | | 60,000 | 63,852 | normal | | bcdef | ABCDEFGHIJKLMOPTVW |
| Surry | | | 4,800 | 153,890 | higher | 1 | acdef | ABCDEFGHIJKLMOPTVW |
| Swain | | | | | | | | |
| Transylvania | | | 6,000 | 20,318 | normal | | acdef | ABCDEFGHIJKLMOPTVW |
| Tyrrell | | | 39,747 | | normal | | acdef | ABCDEFGHIJKLMPRTVW |
| Union | | | | \$85-\$250/hr | normal | | bcef | ABCDEFGHIJKLMPRTVW |
| Vance | | | 6,000 | 97,550 | normal | | acdef | ABCDEFGHIJLMOSTUVW |
| Wake | | 166,795 | | | | | | ABCDEFGHIJKLMNOVW |
| | asst.—10 positions | 82,173 | | | | | | |
| Warren | | | 4,800 | 80,407 | normal | | ace | ACDEFHGIJKLMOPTVW |
| Washington | | 87,204 | | | | | | no data |
| Watauga | | | | | | | | |
| Wayne | | 98,675 | | | | | | X |
| Wilkes | | | no data | no data | normal | | | X |
| Wilson | | | no data | no data | | | acdef | ABCDEFGHIJKLMORUVW |
| Yadkin | | | no data | no data | normal | | | X |
| Yancey | | | no data | no data | | | | ABCDEFGHIJKLMPSTUVW |

Codes for Departments Served by County Attorney

County Salaries in North Carolina 2013

| TABLE VI. FINANCE DIRECTOR, PURCHASING AGENT, ACCOUNTANT, AND ACCOUNTING TECHNICIAN | | | | | | | | | | | | | | | | | | |
|---|---|----------|----------|------------------|----------|----------|------------|----------|----------|-----------------------------|-----|----------|--------------------|----------|-----|-----------|---------|------------|
| 1/1/13 | | | | | | | | | | | | | | | | | | |
| County | Finance Director | | | Purchasing Agent | | | Accountant | | | Accounts Payable Technician | | | Payroll Technician | | | | | |
| | Min. | Max. | Actual | Min. | Max. | Actual | No. | Min. | Max. | Actual | No. | Min. | Max. | Actual | No. | Min. | Max. | Actual |
| Alamance | \$53,332 | \$86,932 | \$83,792 | \$36,561 | \$58,498 | \$55,000 | 1 | \$36,561 | \$58,498 | \$48,720 | 4 | \$28,075 | \$44,921 | \$37,087 | 1 | \$3,480 | \$3,568 | \$3,613 |
| Alexander | 71,229 | 98,189 | 95,794 | n/a | n/a | n/a | 1 | 30,765 | 42,410 | 39,382 | n/a | n/a | n/a | n/a | 1 | 30,765 | 42,410 | 39,382 |
| Alleghany | 45,110 | 67,667 | 45,110 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Anson | 58,085 | 85,744 | 58,086 | n/a | n/a | n/a | 1 | 47,285 | 69,801 | 56,181 | 1 | 28,861 | 42,605 | 29,068 | 1 | 28,861 | 42,605 | 29,068 |
| Ashe | 54,252 | 76,656 | 69,447 | n/a | n/a | n/a | 1 | 43,707 | 61,755 | 51,954 | 2 | 36,092 | 50,996 | 39,579 | n/a | n/a | n/a | n/a |
| Avery | assistant county manager | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Beaufort | assistant county manager and human resources director | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Bertie | 57,421 | 84,764 | 62,753 | n/a | n/a | n/a | 1 | 29,481 | 41,273 | 32,900 | 1 | 29,481 | 41,273 | 32,900 | 1 | 29,481 | 41,273 | 32,900 |
| Bladen | 50,948 | 84,531 | 62,835 | 27,159 | 34,402 | 30,779 | n/a | n/a | n/a | n/a | 2 | 28,411 | 35,987 | 30,937 | 1 | 29,663 | 37,573 | 34,278 |
| Brunswick | 75,375 | 120,599 | 121,650 | n/a | n/a | n/a | 2 | 50,290 | 80,464 | 59,147 | 2 | 32,373 | 51,797 | 36,121 | 1 | 34,165 | 54,664 | 43,978 |
| Buncombe | n/a | 139,023 | n/a | n/a | n/a | n/a | 1 | 47,671 | 72,875 | 63,350 | 5 | 29,379 | 44,939 | 37,806 | 1 | 38,265 | 58,498 | 41,952 |
| Burke | 71,314 | 110,535 | 81,384 | 36,016 | 55,824 | 40,100 | 1 | 41,694 | 64,624 | 44,314 | 2 | 25,595 | 39,674 | 28,164 | 1 | 31,110 | 48,224 | 32,510 |
| Cabarrus | 81,734 | 126,190 | 94,615 | 39,325 | 60,693 | 59,220 | 3 | 45,520 | 70,272 | 56,014 | 3 | 32,339 | 49,941 | 37,797 | 1 | 37,422 | 57,801 | 36,792 |
| Caldwell | 50,878 | 84,798 | 65,323 | 30,001 | 50,002 | 41,696 | n/a | n/a | n/a | n/a | 2 | 27,473 | 45,789 | 28,500 | 1 | 27,473 | 45,789 | 38,205 |
| Camden | 57,403 | 86,105 | 57,403 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | 1 | 31,964 | 47,946 | 38,489 | n/a | n/a | n/a | n/a |
| Carteret | assistant county manager | n/a | n/a | 43,252 | 69,203 | 47,081 | 1 | 43,252 | 69,203 | 52,124 | 1 | 24,358 | 38,972 | 27,581 | 1 | 31,151 | 49,842 | 34,616 |
| Caswell | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Catawba | 82,786 | 128,445 | 108,244 | 48,399 | 75,093 | 65,813 | 1 | 50,815 | 78,845 | 58,466 | 8 | 32,757 | 50,816 | 37,534 | 8 | 32,757 | 50,816 | 37,534 |
| Chatham | assistant county manager | n/a | n/a | 36,831 | 57,089 | 47,481 | 1 | 51,827 | 80,332 | 64,131 | 1 | 30,303 | 46,969 | 35,290 | 1 | 30,303 | 46,969 | 30,303 |
| Cherokee | 57,255 | 95,671 | 76,464 | 34,340 | 55,315 | 37,172 | 1 | 29,454 | 46,292 | 36,734 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Chowan | 37,485 | 66,778 | 63,171 | n/a | n/a | n/a | 1 | 28,141 | 50,001 | 47,652 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Clay | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Cleveland | 68,364 | 106,710 | 82,452 | 32,310 | 50,442 | 36,342 | 1 | 42,792 | 66,798 | 50,442 | 3 | 26,808 | 41,814 | 32,310 | 1 | 29,494 | 45,942 | 32,310 |
| Columbus | 54,942 | 109,814 | 64,260 | 33,106 | 67,215 | 45,834 | n/a | n/a | n/a | n/a | 1 | 22,527 | 45,052 | 41,106 | 1 | 22,527 | 45,052 | 32,640 |
| Craven | assistant county manager | n/a | n/a | 46,672 | 94,300 | vacant | 2 | 48,916 | 98,822 | 64,158 | 6 | 35,229 | 71,178 | 39,176 | 1 | 36,924 | 74,592 | 55,012 |
| Cumberland | assistant county manager | n/a | n/a | 46,394 | 78,801 | 59,825 | 6 | 46,394 | 89,504 | 67,450 | 3 | 29,423 | 54,272 | 37,602 | 2 | 32,247 | 54,272 | 36,999 |
| Currituck | 64,333 | 89,418 | 83,798 | n/a | n/a | n/a | 1 | 38,833 | 53,711 | 45,174 | 3 | 26,082 | 48,610 | 32,348 | n/a | n/a | n/a | n/a |
| Dare | 88,303 | 141,285 | 141,285 | 39,155 | 62,647 | 62,647 | 1 | 43,087 | 63,938 | 47,978 | 3 | 26,706 | 42,728 | 35,202 | 1 | 29,385 | 47,017 | 44,864 |
| Davidson | 64,375 | 96,563 | 91,051 | 55,695 | 83,543 | 85,866 | 1 | 50,511 | 75,768 | 64,094 | 1 | 28,209 | 42,314 | 28,565 | 3 | 37,734 | 56,600 | 49,398 |
| Davie | 60,219 | 93,386 | 72,981 | n/a | n/a | n/a | 1 | 49,542 | 76,829 | 60,082 | 2 | 28,966 | 44,921 | 39,013 | 1 | 36,969 | 57,331 | 38,817 |
| Duplin | 55,753 | 99,008 | 73,563 | n/a | n/a | n/a | 1 | 37,520 | 66,631 | 37,520 | 1 | 28,436 | 50,498 | 29,004 | 1 | 26,270 | 46,653 | 26,795 |
| Durham | 93,210 | 160,472 | 147,587 | 49,052 | 84,444 | 84,444 | 3 | 40,261 | 69,307 | 49,050 | 5 | 29,933 | 51,534 | 38,211 | 1 | 33,043 | 56,885 | 46,536 |
| Edgecombe | 50,312 | 87,187 | 66,450 | 30,887 | 53,525 | 34,319 | 1 | 35,755 | 61,962 | 39,728 | 1 | 26,681 | 43,237 | 29,646 | 1 | 28,015 | 48,549 | 39,847 |
| Forsyth | 102,718 | 166,917 | 161,866 | n/a | n/a | n/a | 3 | 44,414 | 72,173 | 57,082 | 18 | 26,601 | 43,226 | 32,532 | 2 | 29,990 | 48,733 | 44,064 |
| Franklin | 67,816 | 96,882 | 85,290 | n/a | n/a | n/a | 1 | 29,670 | 42,390 | 33,540 | 1 | 37,329 | 53,326 | 38,262 | n/a | n/a | n/a | n/a |
| Gaston | 88,535 | 137,234 | 124,951 | 39,319 | 60,947 | 51,978 | 3 | 39,319 | 60,947 | 45,239 | 7 | 29,356 | 45,504 | 39,517 | n/a | n/a | n/a | n/a |
| Gates | 49,333 | 63,896 | 51,335 | n/a | n/a | n/a | 1 | 32,600 | 42,227 | 35,302 | 1 | 32,600 | 42,227 | 35,302 | 1 | part-time | | \$17.50/hr |
| Graham | 65,000 | 90,000 | 80,000 | n/a | n/a | n/a | 1 | 15,516 | 23,609 | 31,450 | n/a | n/a | n/a | n/a | 1 | part-time | | 18,200 |
| Granville | 51,239 | 90,384 | 89,239 | n/a | n/a | n/a | 1 | 31,470 | 55,514 | 49,158 | 1 | 28,535 | 49,158 | 36,892 | 1 | 28,535 | 50,334 | 36,892 |
| Greene | 43,056 | 60,113 | 49,301 | n/a | n/a | n/a | 1 | 32,265 | 45,003 | 32,265 | 1 | 32,265 | 45,003 | 32,265 | 1 | 32,265 | 45,003 | \$14,038 |
| Guilford | 94,619 | 160,852 | 128,600 | 70,606 | 120,030 | 85,927 | 3 | 39,316 | 66,837 | 53,919 | 12 | 32,345 | 54,987 | 34,038 | 12 | 32,345 | 54,987 | 34,038 |
| Halifax | assistant county manager | n/a | n/a | n/a | n/a | n/a | 2 | 40,720 | 66,103 | 51,290 | 1 | 22,431 | 36,413 | 22,996 | 1 | 27,364 | 44,420 | 30,223 |
| Harnett | 75,476 | 116,988 | 107,000 | 33,916 | 52,570 | 52,570 | 4 | 38,482 | 59,647 | 46,180 | 1 | 27,477 | 42,589 | 30,815 | 1 | 35,374 | 54,830 | 42,449 |
| Haywood | 71,354 | 107,031 | 102,389 | 34,345 | 51,518 | 39,536 | 1 | 34,345 | 51,518 | 44,516 | 1 | 31,450 | 47,177 | 34,043 | 1 | 26,133 | 39,198 | 32,028 |
| Henderson | 68,894 | 106,802 | 94,829 | 38,240 | 59,300 | 38,240 | n/a | n/a | n/a | n/a | 3 | 27,963 | 43,329 | 32,182 | 1 | 35,373 | 54,815 | 43,134 |
| Hertford | 45,476 | 70,487 | 56,335 | n/a | n/a | n/a | 1 | 32,318 | 50,094 | 40,821 | 1 | 25,323 | 39,250 | 28,700 | n/a | n/a | n/a | n/a |
| Hoke | 73,122 | 104,167 | 79,390 | n/a | n/a | n/a | 4 | 34,135 | 46,916 | 37,641 | 1 | 35,461 | 50,106 | 42,152 | n/a | n/a | n/a | n/a |
| Hyde | 46,063 | 67,997 | 63,891 | n/a | n/a | n/a | 1 | 25,546 | 37,711 | 34,205 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Iredell | 76,545 | 118,721 | 117,543 | 44,620 | 69,207 | 65,512 | 1 | 38,989 | 60,472 | 60,472 | 2 | 28,459 | 44,140 | 32,409 | 2 | 32,570 | 50,516 | 42,819 |
| Jackson | 61,850 | 121,268 | 118,890 | n/a | n/a | n/a | 1 | 26,334 | 55,554 | 29,479 | 1 | 34,440 | 55,554 | 29,479 | 1 | 34,440 | 55,554 | 29,479 |
| Johnston | 76,530 | 129,902 | 88,335 | n/a | n/a | n/a | 1 | 49,280 | 83,651 | 54,072 | 1 | 41,325 | 70,148 | 44,000 | 1 | 42,184 | 73,302 | 46,579 |
| Jones | 63,349 | 80,701 | 66,498 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Lee | assistant county manager | n/a | n/a | n/a | n/a | n/a | 1 | 28,988 | 40,582 | 29,858 | 1 | 36,296 | 50,815 | 37,386 | n/a | n/a | n/a | n/a |
| Lenoir | 47,576 | 83,952 | 55,173 | n/a | n/a | n/a | 1 | 30,055 | 53,036 | 43,528 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Lincoln | 67,776 | 103,397 | 75,793 | n/a | n/a | n/a | 4 | 35,666 | 54,411 | 40,433 | 6 | 27,862 | 42,506 | 30,424 | n/a | n/a | n/a | n/a |
| McDowell | 50,742 | 74,584 | 70,968 | 30,870 | 45,376 | 24,174 | 2 | 21,798 | 32,042 | 21,798 | 1 | 26,592 | 39,098 | 39,098 | 1 | 26,592 | 39,098 | 39,098 |
| Macon | n/a | n/a | n/a | 36,063 | 54,095 | 41,200 | 1 | 36,063 | 54,095 | 50,614 | 1 | 25,629 | 38,445 | 31,598 | 1 | 28,256 | 42,383 | 30,559 |
| Madison | n/a | n/a | 61,259 | n/a | n/a | n/a | 1 | 41,304 | n/a | n/a | 1 | 41,304 | n/a | n/a | 1 | 41,304 | n/a | 28,371 |
| Martin | 50,485 | 80,666 | 61,479 | n/a | n/a | n/a | 2 | 37,095 | 59,301 | 38,022 | 1 | 24,961 | 39,904 | 26,226 | n/a | n/a | n/a | n/a |
| Mecklenburg | 112,800 | 148,050 | 172,057 | n/a | n/a | n/a | 25 | 39,123 | 51,349 | 48,376 | 40 | 29,919 | 39,269 | 37,625 | n/a | n/a | n/a | n/a |
| Mitchell | n/a | n/a | n/a | n/a | n/a | n/a | 1 | 29,748 | 40,707 | 29,748 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Montgomery | 62,292 | 98,732 | vacant | n/a | n/a | n/a | 1 | 43,476 | 69,684 | 46,836 | 1 | 26,436 | 42,408 | 27,504 | n/a | n/a | n/a | n/a |
| Moore | 70,054 | 109,985 | 97,000 | 37,152 | 58,329 | 50,750 | 1 | | | | | | | | | | | |

County Salaries in North Carolina 2013

| TABLE VII. HUMAN RESOURCES DIRECTOR, ANALYST, AND TECHNICIAN | | | | | | | | | | | | | |
|--|--------------------------|----------|----------|--------------------------|-----|-----------|----------|----------|----------------------------|-----|-----------|----------|----------|
| 1/1/13 | | | | | | | | | | | | | |
| County | Human Resources Director | | | Human Resources Analyst | | | | | Human Resources Technician | | | | |
| | Min. | Max. | Actual | Title | No. | Min. | Max. | Avg. | Title | No. | Min. | Max. | Avg. |
| Alamance | \$54,332 | \$86,932 | \$73,500 | analyst II | 1 | \$36,561 | \$58,498 | \$43,056 | specialist | 1 | \$33,480 | \$53,568 | \$49,488 |
| Alexander | 58,461 | 80,590 | 73,010 | | | n/a | | | | | n/a | | |
| Alleghany | finance director | | | | | n/a | | | | | n/a | | |
| Anson | n/a | | | | | n/a | | | | | n/a | | |
| Ashe | n/a | | | | | n/a | | | | | n/a | | |
| Avery | 44,751 | 62,419 | 47,026 | | | n/a | | | | | n/a | | |
| Beaufort | assistant county manager | | | | | n/a | | | technician II | 1 | 37,998 | 53,197 | 37,998 |
| Bertie | n/a | | | | | n/a | | | HR officer | 1 | 44,602 | 65,840 | 44,602 |
| Bladen | 42,184 | 53,434 | 42,184 | admin. asst. III | 1 | 30,915 | 39,849 | 39,849 | | | n/a | | |
| Brunswick | 62,832 | 100,532 | vacant | analyst | 1 | 39,540 | 63,263 | 43,933 | technician | 1 | 37,748 | 60,397 | 40,000 |
| | | | | ben. prog. mgr. | 1 | 50,290 | 80,464 | 61,317 | | | | | |
| Buncombe | 100,705 | 154,013 | 139,023 | analyst II | 1 | 43,668 | 66,763 | 40,627 | technician II | 1 | 36,624 | 56,002 | 47,574 |
| | | | | | | | | | technician I | 6 | 32,061 | 49,029 | 40,627 |
| Burke | 58,669 | 90,939 | 65,274 | specialist | 1 | part time | | 28,926 | technician | 2 | part time | | 26,789 |
| Cabarrus | 74,148 | 114,456 | 114,456 | analyst | 2 | 43,337 | 66,916 | 61,744 | technician | 1 | 33,949 | 52,425 | 49,941 |
| Caldwell | | | | | | | | | | | | | |
| Camden | 42,835 | 64,252 | vacant | specialist | | 37002 | 55504 | 37002 | | | n/a | | |
| Carteret | 60,191 | 96,306 | 80,000 | | | n/a | | | assistant | 2 | 31,151 | 49,852 | 33,500 |
| Caswell | | | | | | | | | | | | | |
| Catawba | 71,512 | 110,952 | 89,452 | mgmt analyst | 1 | 46,087 | 71,513 | 49,527 | specialist | 3 | 34,402 | 53,352 | 39,373 |
| | | | | HR analyst | 1 | 41,804 | 64,864 | 48,974 | | | | | |
| Chatham | 62,996 | 97,644 | 71,634 | HR analyst | 1 | 44,771 | 69,395 | 44,771 | | | n/a | | |
| | | | | benefits manager | 1 | 31,817 | 49,316 | 37,850 | | | | | |
| Cherokee | 41,952 | 69,342 | 56,761 | | | n/a | | | | | n/a | | |
| Chowan | n/a | | | | | n/a | | | | | n/a | | |
| Clay | n/a | | | | | n/a | | | | | n/a | | |
| Cleveland | 56,694 | 88,494 | vacant | analyst benefits/payroll | 1 | 37,194 | 58,044 | 39,906 | sr. technician | 2 | 33,882 | 52,860 | 39,951 |
| Columbus | 42,236 | 85,896 | 63,057 | | | n/a | | | HR technician | 1 | 22,527 | 45,052 | 25,496 |
| Craven | 71,179 | 143,798 | 106,055 | asst director | 1 | 51,262 | 103,568 | 64,806 | technician II | 1 | 32,074 | 64,805 | 33,615 |
| Cumberland | assistant county manager | | | consultant II | 3 | 48,539 | 81,691 | 69,073 | HR rep. | 1 | 38,734 | 65,189 | 44,111 |
| | | | | consultant I | 2 | 44,353 | 74,646 | 64,012 | technician II | 5 | 35,348 | 59,490 | 39,052 |
| | | | | analyst I | 1 | 42,399 | 71,357 | vacant | technician I | 5 | 30,805 | 51,845 | 35,377 |
| Currituck | 55,226 | 76,664 | 60,938 | | | n/a | | | assistant | 1 | 35,190 | 48,510 | 36,544 |
| Dare | 63,175 | 101,080 | 70,000 | HR specialist | 3 | 29,385 | 47,017 | 43,586 | | | n/a | | |
| Davidson | 58,468 | 87,703 | 82,414 | analyst II | 1 | 39,661 | 59,493 | 47,267 | technician III | 1 | 35,925 | 53,888 | 38,116 |
| | | | | | | | | | technician II | 1 | 32,612 | 49,005 | 33,280 |
| | | | | | | | | | technician I | 1 | 29,657 | 44,485 | 31,620 |
| Davie | n/a | | | | | 38817 | 60198 | 40758 | | | n/a | | |
| Duplin | 45,736 | 81,221 | 72,122 | HR supervisor | 1 | 37,520 | 66,631 | 44,840 | HR clerk | 1 | 27,331 | 48,537 | 27,331 |
| Durham | 88,718 | 152,739 | 133,077 | sr. analyst | 3 | 49,052 | 84,444 | | technician | 3 | 33,043 | 56,885 | 37,693 |
| | | | | analyst | 4 | 40,261 | 69,307 | 47,428 | | | | | |
| Edgecombe | 45,637 | 79,081 | 50,704 | | | n/a | | | | | n/a | | |
| Forsyth | 87,349 | 141,942 | 106,621 | senior consultant | 5 | 46,404 | 75,407 | 51,992 | technician | 6 | 29,990 | 48,733 | 37,988 |
| | | | | consultant | 1 | 38,404 | 62,407 | 45,406 | | | | | |
| Franklin | 46,943 | 67,090 | 58,359 | | | n/a | | | technician I | 1 | 29,670 | 42,390 | 30,412 |
| Gaston | 72,864 | 112,944 | 99,927 | analyst I | 1 | 36,847 | 57,115 | 41,341 | technician | 1 | 29,356 | 45,504 | 38,772 |
| Gates | n/a | | | | | n/a | | | | | n/a | | |
| Graham | | | | | | | | | | | | | |
| Granville | 44,270 | 78,094 | 44,917 | | | n/a | | | | | n/a | | |
| Greene | n/a | | | | | n/a | | | | | n/a | | |
| Guilford | n/a | | | analyst | 3 | 47,789 | 81,241 | 59,672 | specialist | 3 | 37,444 | 63,655 | 43,277 |
| | | | | HRMS analyst | 1 | 50,178 | 85,303 | 56,370 | officer | 5 | 43,346 | 73,688 | 45,590 |
| | | | | Pos Mgt/ER | 3 | 55,322 | 94,047 | 65,520 | | | | | |
| Halifax | 52,206 | 84,474 | 59,850 | sr. analyst | 2 | 35,081 | 56,949 | 42,531 | | | n/a | | |
| | | | | analyst | 2 | 31,763 | 51,561 | 33,866 | | | | | |
| Harnett | | | | | | | | | | | | | |
| Haywood | 48,842 | 73,263 | 59,829 | benefits spec. II | 1 | 34,345 | 51,518 | 42,814 | | | n/a | | |
| Henderson | 61,269 | 94,907 | 82,070 | analyst | 1 | 43,017 | 66,690 | 63,608 | specialist | 1 | 32,721 | 50,681 | 50,466 |
| Hertford | 45,476 | 70,487 | vacant | | | n/a | | | | | n/a | | |
| Hoke | | | | | | | | | | | | | |
| Hyde | n/a | | | | | n/a | | | | | n/a | | |
| Iredell | 61,130 | 94,813 | 72,067 | analyst | 1 | 42,658 | 66,163 | 44,617 | sr. specialist | 1 | 34,068 | 52,839 | 52,839 |

County Salaries in North Carolina 2013

| County | Human Resources Director | | | Human Resources Analyst | | | | | Human Resources Technician | | | | |
|--------------|---------------------------------|---------|---------|-----------------------------|-----|------------------------|--------|--------|----------------------------|-----|------------------------|--------|--------|
| | Min. | Max. | Actual | Title | No. | Min. | Max. | Avg. | Title | No. | Min. | Max. | Avg. |
| Jackson | 56,100 | 109,994 | vacant | | | n/a | | | benefits specialist | 1 | 32,570 | 50,516 | 32,570 |
| Johnston | 67,062 | 113,835 | 87,031 | sr. analyst | 1 | 51,497 | 87,413 | 72,895 | technician | 1 | 36,213 | 53,449 | 36,213 |
| | | | | analyst | 0 | 49,280 | 83,651 | | | | | | |
| | | | | generalist | 2 | 46,127 | 76,600 | 52,654 | | | | | |
| Jones | | | | assistant to county manager | | n/a | | | | | n/a | | |
| Lee | 62,265 | 87,170 | 71,650 | analyst | 1 | 39,712 | 55,596 | 41,000 | assistant | 1 | 31,715 | 44,401 | 32,666 |
| Lenoir | 54,602 | 96,351 | 48,176 | analyst | 1 | 37,814 | 66,728 | vacant | technician III | 1 | 31,468 | 55,529 | 39,299 |
| | | | | | | | | | technician II | 1 | 28,707 | 50,657 | 38,608 |
| Lincoln | 61,402 | 93,673 | 66,153 | analyst | 1 | 37,472 | 57,166 | 40,731 | | | n/a | | |
| | | | | specialist | 1 | 33,947 | 51,789 | 35,677 | | | | | |
| McDowell | 48,282 | 70,972 | 45,942 | | | n/a | | | HR assistant | 1 | 30,870 | 45,376 | 33,258 |
| Macon | 39,758 | 59,640 | 55,694 | | | n/a | | | specialist | 1 | 32,710 | 44,065 | 40,888 |
| Madison | n/a | | | | | n/a | | | | | n/a | | |
| Martin | n/a | | | | | n/a | | | | | n/a | | |
| Mecklenburg | 107,442 | 141,017 | 143,032 | consultant | 12 | 44,237 | 58,061 | 55,840 | specialist | 7 | 35,116 | 46,090 | 43,161 |
| Mitchell | 45,795 | 65,421 | 57,777 | | | n/a | | | | | n/a | | |
| Montgomery | 38,124 | 61,092 | 41,076 | | | n/a | | | | | n/a | | |
| Moore | 57,634 | 90,485 | 71,050 | | 1 | 39,009 | 61,244 | 55,920 | technician II | 2 | 30,565 | 47,987 | 36,118 |
| Nash | 68,225 | 109,160 | 90,867 | | | n/a | | | specialist | 1 | 33,915 | 54,264 | 41,017 |
| | | | | | | | | | technician | 1 | 29,848 | 47,757 | 36,683 |
| New Hanover | 93,674 | 143,716 | 100,344 | sr. analyst | 2 | 58,675 | 89,977 | 75,439 | technician | 2 | 32,365 | 49,691 | 28,667 |
| | | | | analyst | 1 | 49,442 | 75,858 | 52,025 | | | | | |
| Northampton | 49,009 | 86,481 | 65,909 | | | n/a | | | technician | 1 | 27,290 | 48,156 | 27,971 |
| Onslow | 70,196 | 112,314 | 91,000 | | | n/a | | | technician III | 3 | 30,804 | 49,287 | 37,592 |
| Orange | 80,894 | 132,071 | 107,100 | analyst | 1 | 40,570 | 66,151 | 48,423 | technician I | 1 | 34,984 | 57,043 | 45,536 |
| Pamlico | 33,000 | 56,546 | 35,337 | | | n/a | | | | | n/a | | |
| Pasquotank | 35,025 | 49,036 | 42,534 | | | n/a | | | accounting clerk | 1 | 22,365 | 31,311 | 24,923 |
| Pender | 54,117 | 86,588 | 64,000 | | | n/a | | | technician | 1 | 30,135 | 48,215 | 37,307 |
| Perquimans | clerk to the board | | | | | n/a | | | | | n/a | | |
| Person | 56,081 | 86,926 | 58,885 | HR specialist | 1 | 34,625 | 53,669 | 36,356 | | | n/a | | |
| Pitt | 76,868 | 121,492 | 96,102 | analyst I | 2 | 41,789 | 66,048 | 51,327 | | | n/a | | |
| Polk | n/a | | | | | see payroll technician | | | | | see payroll technician | | |
| Randolph | 66,040 | 101,691 | 70,304 | benefits coord. | 1 | 40,539 | 62,421 | 50,149 | technician | 1 | 30,243 | 46,592 | 30,243 |
| Richmond | 54,412 | 79,181 | 68,794 | | | n/a | | | | | n/a | | |
| Robeson | 59,221 | 73,434 | 68,696 | benefits spec. | 1 | 34,356 | 42,601 | 38,478 | | | n/a | | |
| | | | | recruiting spec. | 1 | 34,356 | 42,601 | 38,478 | | | | | |
| Rockingham | assistant county manager | | | analyst | 2 | 43,578 | 65,367 | 53,060 | specialist II | 1 | 33,468 | 50,201 | 53,060 |
| Rowan | 64,983 | 103,154 | 78,714 | analyst II | 1 | 46,057 | 73,114 | 55,794 | benefits spec. | 1 | 37,835 | 60,063 | 39,545 |
| | | | | | | | | | specialist I | 1 | 29,589 | 48,966 | 34,801 |
| Rutherford | | | | | | | | | | | | | |
| Sampson | | | | | | | | | | | | | |
| Scotland | n/a | | | manager | 1 | 38,760 | 54,768 | 41,736 | personnel tech. | 2 | 25,860 | 39,972 | 28,923 |
| Stanly | 52,987 | 79,481 | 67,802 | coordinator | 1 | 29,530 | 44,295 | 31,000 | | | n/a | | |
| Stokes | clerk to the board | | | | | n/a | | | | | n/a | | |
| Surry | 48,444 | 82,524 | 66,816 | | | n/a | | | technician | 1 | 30,012 | 49,572 | 31,944 |
| Swain | | | | | | | | | | | | | |
| Transylvania | 58,760 | 73,444 | 68,382 | analyst | 1 | 24,024 | 36,055 | 26,979 | | | n/a | | |
| Tyrrell | | | 26,344 | | | n/a | | | | | n/a | | |
| Union | 68,434 | 102,650 | 96,328 | classification & comp. | 1 | 40,176 | 60,264 | 57,738 | employ. coord. | 1 | 33,622 | 50,434 | 41,832 |
| | | | | | | | | | benefits spec. | 1 | 35,165 | 52,747 | 47,278 |
| Vance | 53,628 | 94,404 | 61,224 | | | n/a | | | finance/tech | 1 | 28,392 | 50,976 | 32,664 |
| Wake | 87,750 | 149,250 | 122,700 | consultant | 7 | 39,200 | 66,750 | 55,071 | technician | 6 | 25,500 | 43,100 | 34,483 |
| Warren | 47,982 | 76,997 | 65,473 | | | n/a | | | technician | 1 | 25,446 | 40,832 | 28,000 |
| Washington | n/a | | | HR manager | 1 | 30,612 | 44,280 | 34,728 | | | n/a | | |
| Watauga | | | | | | | | | | | | | |
| Wayne | 81,165 | 126,590 | 89,591 | | | n/a | | | admin asst. | 2 | 27,746 | 43,276 | 30,151 |
| Wilkes | 26,014 | 54,619 | 44,849 | | | n/a | | | | | n/a | | |
| Wilson | n/a | | | HR coordinator | 1 | | | 58,656 | personnel tech. | 1 | | | 40,524 |
| Yadkin | assistant county manager | | | | | n/a | | | | | n/a | | |
| Yancey | assistant to the county manager | | | | | n/a | | | | | n/a | | |

County Salaries in North Carolina 2013

| TABLE VIII. PLANNING DIRECTOR, COUNTY PLANNER, PLANNER, AND SENIOR PLANNER | | | | | | | | | | | | | | | | | |
|--|--------------------------|----------|----------|----------------|--------|--------|---------|----------|----------|----------|------|----------------|--------|--------|--------|--------|------|
| 1/1/13 | | | | | | | | | | | | | | | | | |
| County | Planning Director | | | County Planner | | | Planner | No. | Min. | Max. | Avg. | Senior Planner | No. | Min. | Max. | Actual | |
| | Min. | Max. | Actual | Min. | Max. | Actual | | | | | | | | | | | Min. |
| Alamance | \$43,599 | \$69,758 | \$55,252 | n/a | | | 1 | \$34,986 | \$55,979 | \$37,000 | | | | n/a | | | |
| Alexander | n/a | | | \$37,483 | 51,671 | 41,374 | | | | | | | | n/a | | | |
| Alleghany | n/a | | | \$32,060 | 48,089 | 32,060 | | | | | | | | n/a | | | |
| Anson | n/a | | | n/a | | | | | | | | | | n/a | | | |
| Ashe | 41,838 | 59,118 | 43,956 | n/a | | | | | | | | | | n/a | | | |
| Avery | 46,551 | 64,914 | 56,075 | n/a | | | | | | | | | | n/a | | | |
| Beaufort | n/a | | | n/a | | | | | | | | | | n/a | | | |
| Bertie | 50,608 | 74,706 | 52,939 | n/a | | | | | | | | | | n/a | | | |
| Bladen | 44,688 | 56,605 | 52,627 | n/a | | | | | | | | | | n/a | | | |
| Brunswick | 73,582 | 117,731 | 101,872 | n/a | | | 1 | 43,124 | 68,998 | 52,781 | | | | n/a | | | |
| Buncombe | assistant county manager | | | n/a | | | 1 | 36,624 | 56,002 | 44,326 | | 6 | 49,792 | 76,189 | 65,572 | | |
| Burke | 58,669 | 90,939 | 60,000 | n/a | | | 1 | 36,016 | 55,824 | 38,307 | | | | n/a | | | |
| Cabarrus | 77,859 | 120,186 | 77,859 | n/a | | | 1 | 41,290 | 63,723 | 43,146 | | 1 | 47,785 | 73,766 | 49,586 | | |
| Caldwell | | | | | | | | | | | | | | | | | |
| Camden | 57,403 | 86,105 | 57,403 | n/a | | | | | | | | | | n/a | | | |
| Carteret | 60,191 | 96,306 | 64,389 | n/a | | | 1 | 34,213 | 54,742 | 34,214 | | | | n/a | | | |
| Caswell | | | | | | | | | | | | | | | | | |
| Catawba | 68,103 | 105,675 | 101,220 | n/a | | | 1 | 39,817 | 61,781 | 46,752 | | 1 | 46,087 | 71,513 | 53,120 | | |
| Chatham | 69,453 | 107,652 | 78,030 | n/a | | | 1 | 47,008 | 72,863 | 47,008 | | | | n/a | | | |
| Cherokee | n/a | | | n/a | | | | | | | | | | n/a | | | |
| Chowan | 34,061 | 60,633 | vacant | n/a | | | | | | | | | | n/a | | | |
| Clay | n/a | | | n/a | | | | | | | | | | n/a | | | |
| Cleveland | 54,090 | 84,426 | 84,426 | n/a | | | 1 | 37,194 | 58,044 | 41,814 | | | | n/a | | | |
| Columbus | n/a | | | \$38,311 | 77,867 | 48,960 | | | | | | | | n/a | | | |
| Craven | 71,179 | 143,798 | 137,213 | n/a | | | 1 | 38,695 | 78,172 | 41,525 | | 1 | 42,495 | 85,856 | 45,605 | | |
| Cumberland | 76,454 | 128,672 | 97,478 | n/a | | | 12 | 42,399 | 71,357 | 47,183 | | 6 | 48,539 | 81,691 | 66,743 | | |
| Currituck | n/a | | | n/a | | | 5 | 33,370 | 53,711 | 41,930 | | 2 | 47,941 | 66,465 | 55,290 | | |
| Dare | 69,517 | 111,228 | 81,786 | n/a | | | | | | | | | | n/a | | | |
| Davidson | 64,375 | 96,563 | 80,610 | n/a | | | 1 | 39,661 | 59,493 | 50,455 | | | | n/a | | | |
| Davie | 52,019 | 80,670 | 60,082 | n/a | | | 1 | 33,532 | 52,001 | 35,243 | | | | n/a | | | |
| Duplin | n/a | | | \$53,589 | 95,163 | 55,753 | | | | | | | | n/a | | | |
| Durham | n/a | | | n/a | | | | | | | | | | n/a | | | |
| Edgecombe | 47,916 | 83,035 | 54,571 | n/a | | | 1 | 29,416 | 50,976 | 31,297 | | 1 | 34,053 | 59,012 | 37,359 | | |
| Forsyth | n/a | | | n/a | | | | | | | | | | n/a | | | |
| Franklin | 64,773 | 92,532 | 71,454 | n/a | | | 1 | 39,062 | 55,832 | 42,181 | | 1 | 42,842 | 61,204 | 50,145 | | |
| Gaston | 72,864 | 112,944 | 98,143 | n/a | | | | | | | | 1 | 54,401 | 84,325 | 70,526 | | |
| Gates | 49,333 | 63,896 | 49,832 | n/a | | | | | | | | | | n/a | | | |
| Graham | | | | | | | | | | | | | | | | | |
| Granville | 42,166 | 74,379 | 61,618 | n/a | | | 1 | 31,470 | 55,514 | 45,353 | | | | n/a | | | |
| Greene | n/a | | | n/a | | | | | | | | | | n/a | | | |
| Guilford | 85,822 | 145,897 | 95,310 | n/a | | | 2 | 41,282 | 70,179 | 41,282 | | 2 | 45,513 | 77,372 | 47,821 | | |
| Halifax | 52,206 | 84,474 | 62,898 | n/a | | | | | | | | | | n/a | | | |
| Harnett | | | | | | | | | | | | | | | | | |
| Haywood | 48,842 | 73,263 | 70,363 | n/a | | | 1 | 37,505 | 56,259 | 46,728 | | | | n/a | | | |
| Henderson | 65,930 | 98,729 | 83,420 | n/a | | | 2 | 38,240 | 59,300 | 41,096 | | 1 | 41,379 | 64,155 | 49,228 | | |
| Hertford | n/a | | | n/a | | | | | | | | | | n/a | | | |
| Hoke | | | | | | | | | | | | | | | | | |
| Hyde | 42,343 | 62,506 | 51,700 | n/a | | | | | | | | | | n/a | | | |
| Iredell | 63,942 | 99,175 | 81,238 | n/a | | | 1 | 38,989 | 60,472 | 45,964 | | 3 | 42,658 | 66,136 | 55,171 | | |
| Jackson | 56,100 | 109,964 | 85,029 | n/a | | | 1 | 32,800 | 64,311 | vacant | | | | n/a | | | |
| Johnston | 64,177 | 108,931 | 69,014 | n/a | | | 1 | 39,546 | 58,370 | 40,639 | | 0 | 47,159 | 80,050 | | | |
| Jones | n/a | | | n/a | | | | | | | | | | n/a | | | |
| Lee | n/a | | | n/a | | | | | | | | | | n/a | | | |
| Lenoir | n/a | | | n/a | | | | | | | | | | n/a | | | |
| Lincoln | 61,402 | 93,673 | 74,904 | 55,627 | 84,863 | 74,949 | 2 | 35,666 | 54,411 | 41,920 | | | | n/a | | | |
| McDowell | n/a | | | \$41,592 | 61,139 | 51,378 | | | | | | | | n/a | | | |
| Macon | 43,834 | 65,752 | 58,579 | 31,152 | 46,727 | 39,452 | | | | | | | | n/a | | | |
| Madison | n/a | | 46,606 | n/a | | | | | | | | | | n/a | | | |
| Martin | n/a | | | n/a | | | | | | | | | | n/a | | | |
| Mecklenburg | n/a | | | n/a | | | | | | | | | | n/a | | | |
| Mitchell | n/a | | | n/a | | | | | | | | | | n/a | | | |
| Montgomery | n/a | | | \$45,396 | 72,720 | vacant | | | | | | | | n/a | | | |
| Moore | 63,542 | 99,761 | 74,215 | n/a | | | 5 | 39,009 | 61,244 | 49,692 | | | | n/a | | | |
| Nash | 68,225 | 109,160 | 73,286 | n/a | | | 1 | 40,735 | 65,176 | 47,719 | | | | n/a | | | |
| New Hanover | 93,674 | 143,716 | 111,350 | n/a | | | 2 | 49,442 | 75,858 | 49,864 | | 1 | 55,104 | 84,515 | 69,837 | | |
| Northampton | 42,335 | 7,476 | 50,321 | n/a | | | | | | | | | | n/a | | | |
| Onslow | 70,196 | 112,314 | 80,000 | n/a | | | 2 | 37,478 | 59,965 | 44,937 | | | | n/a | | | |
| Orange | 80,994 | 132,071 | 110,564 | n/a | | | 1 | 40,570 | 66,151 | 45,587 | | 3 | 57,323 | 93,470 | 63,343 | | |
| Pamlico | n/a | | | n/a | | | 1 | 34,651 | 61,536 | vacant | | | | n/a | | | |
| Pasquotank | 41,356 | 57,898 | 49,630 | n/a | | | | | | | | | | n/a | | | |
| Pender | 62,648 | 100,236 | 62,648 | n/a | | | 1 | 38,460 | 61,536 | 43,500 | | 1 | 42,402 | 67,844 | 46,163 | | |

County Salaries in North Carolina 2013

| County | Planning Director | | | County Planner | | | Planner | | | | Senior Planner | | | |
|--------------|-------------------|---------|---------|----------------|--------|--------|---------|------|--------|--------|----------------|------|--------|--------|
| | Min. | Max. | Actual | Min. | Max. | Actual | No. | Min. | Max. | Avg. | No. | Min. | Max. | Actual |
| Perquimans | n/a | | | 40,217 | 60,902 | 56,588 | 1 | I | 34,885 | 55,815 | 34,885 | | | |
| Person | 51,750 | 80,213 | 63,492 | n/a | | | | | n/a | | | | | |
| Pitt | 80,559 | 127,323 | 101,841 | n/a | | | 3 | III | 48,098 | 76,022 | 54,330 | | | |
| | | | | | | | 2 | II | 43,794 | 69,216 | 37,310 | | | |
| | | | | | | | 2 | | 39,875 | 63,021 | 43,053 | | | |
| Polk | 32,472 | 53,209 | 40,553 | n/a | | | | | n/a | | | | | |
| Randolph | 62,899 | 96,845 | 79,456 | 44,699 | 68,827 | 47,736 | | | n/a | | | | | |
| Richmond | 42,217 | 68,794 | 61,156 | n/a | | | | | n/a | | | | | |
| Robeson | 54,559 | 67,653 | 67,653 | n/a | | | | | n/a | | | | | |
| Rockingham | 59,249 | 88,872 | vacant | n/a | | | 1 | | 36,512 | 54,768 | 37,608 | 1 | 38,108 | 57,163 |
| Rowan | 61,865 | 98,209 | 72,770 | n/a | | | 1 | | 36,016 | 57,182 | 40,135 | 1 | 43,847 | 69,605 |
| Rutherford | | | | | | | | | | | | | | |
| Sampson | | | | | | | | | | | | | | |
| Scotland | n/a | | | n/a | | | | | n/a | | | | | |
| Stanly | 50,657 | 75,987 | 66,891 | n/a | | | | | n/a | | | 1 | 35,351 | 53,026 |
| Stokes | 41,659 | 67,835 | 54,498 | n/a | | | | | n/a | | | | | |
| Surry | 48,444 | 82,524 | 58,164 | 32,616 | 54,300 | 38,798 | | | n/a | | | | | |
| Swain | | | | | | | | | | | | | | |
| Transylvania | n/a | | | n/a | | | | | n/a | | | | | |
| Tyrrell | n/a | | | n/a | | | | | n/a | | | | | |
| Union | 74,739 | 112,108 | 105,267 | n/a | | | | | n/a | | | 2 | 50,174 | 75,260 |
| Vance | 58,560 | 103,080 | 58,560 | n/a | | | | | n/a | | | | | |
| Wake | 71,600 | 121,900 | 93,189 | n/a | | | 1 | | 39,200 | 66,750 | 49,385 | 2 | 48,100 | 82,000 |
| Warren | 47,982 | 76,987 | 66,118 | 37,597 | 60,334 | 51,286 | | | n/a | | | | | |
| Washington | n/a | | | n/a | | | | | n/a | | | | | |
| Watauga | | | | | | | | | | | | | | |
| Wayne | 49,828 | 77,715 | 60,711 | n/a | | | | | n/a | | | 1 | 26,425 | 41,214 |
| Wilkes | 31,131 | 59,763 | 56,684 | n/a | | | 1 | | 32,945 | 51,065 | 35,549 | | | |
| Wilson | 48,852 | 62,596 | 70,256 | n/a | | | 1 | | 29,208 | 49,344 | 32,220 | | | |
| Yadkin | 49,404 | 74,106 | 54,344 | n/a | | | 1 | | 33,960 | 50,940 | 33,960 | | | |
| Yancey | n/a | | | part-time | | 25,507 | | | n/a | | | | | |

TABLE IX. INFORMATION TECHNOLOGY DIRECTOR, SYSTEMS ADMINISTRATOR, AND PC CONSULTANT

| 1/1/13 | | | | | | | | | | | | |
|-------------|---------------------------------|----------|----------|-----------------------|----------|----------|----------|--------|---------------------------|----------|----------|--|
| County | Information Technology Director | | | Systems Administrator | | | | | PC Consultant | | | |
| | Min. | Max. | Actual | No. | Min. | Max. | Actual | No. | Min. | Max. | Avg. | |
| Alamance | \$59,333 | \$94,932 | \$92,196 | 1 | \$47,611 | \$76,180 | \$62,796 | 4 | \$33,480 | \$53,568 | \$38,608 | |
| Alexander | 52,962 | 73,009 | 71,228 | 1 | 32,321 | 44,555 | 40,365 | 1 | 26,529 | 36,570 | 33,959 | |
| Alleghany | n/a | | | | n/a | | | | n/a | | | |
| Anson | 53,496 | 78,971 | 73,699 | | n/a | | | | n/a | | | |
| Ashe | 67,155 | 94,887 | 70,554 | | n/a | | | 2 | 45,788 | 64,698 | 46,934 | |
| Avery | 36,790 | 51,304 | 38,652 | 1 | 34,014 | 47,432 | 37,164 | | n/a | | | |
| Beaufort | n/a | | | | n/a | | | | n/a | | | |
| Bertie | 52,784 | 77,919 | 52,784 | 1 | 46,519 | 68,671 | 44,304 | | n/a | | | |
| Bladen | 47,192 | 59,774 | 48,240 | 2 | 37,175 | 47,089 | 40,481 | | n/a | | | |
| Brunswick | GIS administrator | | | 1 | 52,082 | 83,332 | 69,719 | 1 lead | 48,499 | 77,598 | 60,615 | |
| | | | | | | | | 2 tech | 41,332 | 66,131 | 44,330 | |
| Buncombe | 96,382 | 147,427 | 132,716 | | n/a | | | 7 | 39,946 | 61,124 | 46,912 | |
| Burke | 58,668 | 90,939 | 65,780 | 1 | 37,815 | 58,616 | 41,998 | 1 | 36,016 | 55,824 | 36,457 | |
| Cabarrus | 77,859 | 120,186 | 106,377 | 3 | 58,101 | 89,676 | 61,958 | 1 | 45,520 | 70,272 | 55,590 | |
| Caldwell | | | | | | | | | | | | |
| Camden | n/a | | | | n/a | | | | n/a | | | |
| Carteret | 60,191 | 96,306 | 65,500 | 1 | 41,270 | 66,032 | 40,660 | 2 | 31,151 | 49,842 | 30,921 | |
| Caswell | | | | | | | | | | | | |
| Catawba | 86,931 | 134,869 | 108,244 | 1 | 61,781 | 95,841 | 79,708 | 6 | 46,087 | 71,513 | 50,469 | |
| Chatham | 62,996 | 97,644 | 66,003 | 2 | 47,008 | 76,506 | 48,364 | 4 | 40,608 | 62,943 | 41,573 | |
| Cherokee | 45,695 | 75,980 | 61,961 | 1 | 43,798 | 72,577 | 53,489 | | n/a | | | |
| Chowan | 43,284 | 77,197 | 55,055 | | n/a | | | | n/a | | | |
| Clay | n/a | | | | n/a | | | | n/a | | | |
| Cleveland | 56,694 | 88,494 | 80,574 | 3 | 38,994 | 60,834 | 45,942 | | see systems administrator | | | |
| Columbus | 42,236 | 85,896 | 78,152 | 2 | 31,536 | 64,000 | 41,140 | | n/a | | | |
| Craven | 78,172 | 158,020 | 147,248 | 1 | 44,534 | 89,980 | 51,262 | 1 | 40,552 | 81,928 | 47,793 | |
| Cumberland | 83,763 | 140,975 | 119,708 | 1 | 55,639 | 93,640 | 58,669 | 4 | 46,394 | 81,691 | 50,704 | |
| Currituck | 55,226 | 76,664 | 66,687 | | n/a | | | 1 | 33,370 | 46,062 | 36,037 | |
| Dare | 66,269 | 106,032 | 89,627 | 1 | 45,198 | 72,316 | 52,000 | | n/a | | | |
| Davidson | 67,630 | 101,445 | 94,414 | 3 | 41,590 | 62,387 | 42,138 | | n/a | | | |
| Davie | 52,019 | 80,670 | 61,327 | 1 | 38,617 | 60,108 | 47,076 | 1 | 30,414 | 47,167 | 32,064 | |
| Duplin | 51,509 | 91,469 | 58,005 | 1 | 32,023 | 56,868 | 32,664 | 1 | 29,583 | 52,537 | 29,583 | |
| Durham | 88,718 | 152,739 | 133,433 | 3 | 46,687 | 80,374 | 49,889 | 6 | 42,298 | 72,816 | 47,564 | |
| Edgecombe | 47,916 | 83,035 | 53,240 | 2 | 35,755 | 61,963 | 39,671 | 1 | 32,431 | 56,201 | 36,036 | |
| Forsyth | 92,775 | 150,760 | 139,318 | 1 | 74,137 | 120,472 | 112,715 | 3 | 34,046 | 55,325 | 43,160 | |
| Franklin | 42,842 | 61,204 | 52,757 | | n/a | | | 2 | 36,653 | 50,934 | 38,947 | |
| Gaston | 77,752 | 120,521 | 109,200 | | n/a | | | 3 | 36,847 | 57,115 | 51,326 | |
| Gates | n/a | | | | n/a | | | | n/a | | | |
| Graham | | | | | | | | | | | | |
| Granville | n/a | | | 1 | 27,164 | 47,916 | 30,000 | | n/a | | | |
| Greene | n/a | | | | n/a | | | | n/a | | | |
| Guilford | 99,350 | 168,894 | 146,365 | 2 | 74,136 | 126,031 | 105,570 | 8 | 37,444 | 63,655 | 44,320 | |
| Halifax | 40,720 | 66,103 | 57,660 | 1 | 38,747 | 62,898 | 52,206 | 2 | 33,381 | 54,187 | 40,724 | |
| Harnett | | | | | | | | | | | | |
| Haywood | 44,727 | 67,090 | 61,000 | 2 | 39,193 | 58,790 | 45,664 | 1 | 39,193 | 58,790 | 45,022 | |
| Henderson | 66,281 | 102,707 | 83,229 | 2 | 43,017 | 66,690 | 50,378 | 3 | 30,225 | 46,878 | 39,124 | |
| Hertford | n/a | | | | n/a | | | | n/a | | | |
| Hoke | | | | | | | | | | | | |
| Hyde | n/a | | | | n/a | | | | n/a | | | |
| Iredell | 61,130 | 94,813 | 90,651 | 1 | 48,820 | 75,720 | 75,720 | 4 | 40,782 | 63,253 | 49,046 | |
| Jackson | 46,153 | 90,492 | 67,237 | 1 | 39,869 | 78,171 | 43,156 | 3 | 36,163 | 70,903 | 37,759 | |
| Johnston | 70,082 | 118,957 | 96,601 | 3 | 53,816 | 91,349 | 62,940 | 1 | 47,159 | 80,050 | 47,159 | |
| Jones | n/a | | | | n/a | | | | n/a | | | |
| Lee | 68,123 | 95,373 | 70,167 | 1 | 49,726 | 69,616 | 57,772 | 1 | 41,538 | 58,153 | 44,645 | |
| Lenoir | 54,602 | 96,351 | 79,080 | 1 | 37,814 | 66,728 | 47,225 | 3 | 30,055 | 53,036 | 30,055 | |
| Lincoln | 61,402 | 93,673 | 66,153 | 1 | 45,656 | 69,651 | 50,426 | 5 | 33,947 | 54,411 | 37,246 | |
| McDowell | n/a | | | 1 | 32,442 | 47,686 | 34,092 | | n/a | | | |
| Macon | 43,834 | 65,752 | 63,860 | 1 | 39,758 | 59,640 | 49,698 | | n/a | | | |
| Madison | | | 42,056 | | n/a | | | 1 | | | 39,707 | |
| Martin | n/a | | | | n/a | | | | n/a | | | |
| Mecklenburg | 107,442 | 141,017 | 142,525 | 5 | 31,924 | 41,900 | 45,212 | 15 | 36,344 | 47,702 | 47,430 | |

County Salaries in North Carolina 2013

| TABLE X. TAX ADMINISTRATION POSITIONS (A) | | | | | | | | | | | | | | |
|---|-------------------|----------|----------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------------------|-----|----------|----------|----------|
| 1/1/13 | | | | | | | | | | | | | | |
| County | Tax Administrator | | | Tax Assessor | | | Tax Collector | | | Property/Revaluation Appraiser | | | | |
| | Min. | Max. | Actual | Min. | Max. | Actual | Min. | Max. | Actual | Class | No. | Min. | Max. | Actual |
| Alamance | \$62,002 | \$99,204 | \$66,650 | n/a | n/a | n/a | n/a | n/a | n/a | tax appraiser | 3 | \$34,986 | \$55,979 | \$40,628 |
| Alexander | 50,410 | 69,491 | 58,460 | n/a | n/a | n/a | 37,483 | 51,671 | 43,469 | GIS technician/appraiser | 1 | 29,282 | 40,366 | 36,570 |
| Alleghany | 42,967 | 64,445 | 42,967 | n/a | n/a | n/a | n/a | n/a |
| Anson | n/a | n/a | n/a | 47,285 | 69,801 | 53,151 | 43,550 | 64,288 | 53,920 | real estate appraiser I | 1 | 26,582 | 39,240 | 32,012 |
| Ashe | 54,252 | 76,656 | 69,447 | n/a | n/a | n/a | 36,792 | 51,987 | 39,624 | real property appraiser | 1 | 51,933 | 73,383 | 53,232 |
| Avery | 44,761 | 62,419 | 56,616 | n/a | n/a | n/a | 39,790 | 51,304 | 36,790 | revaluation appraiser | 1 | 35,241 | 49,797 | 37,026 |
| Beaufort | 67,808 | 94,930 | 61,369 | n/a | n/a | n/a | n/a | n/a | n/a | sr. real property appraiser | 1 | 31,448 | 43,854 | 36,079 |
| Bertie | 52,784 | 77,919 | 59,511 | n/a | n/a | n/a | 37,690 | 55,637 | 37,690 | real property appraiser | 2 | 29,075 | 40,546 | 31,216 |
| Bladen | 52,199 | 66,117 | 62,638 | n/a | n/a | n/a | 30,915 | 39,160 | 33,320 | appraiser | 2 | 32,320 | 45,247 | 35,552 |
| Brunswick | 69,999 | 111,998 | 91,511 | n/a | n/a | n/a | n/a | n/a | n/a | real property appraiser | 1 | 28,411 | 35,987 | 29,674 |
| Buncombe | 100,706 | 154,013 | 139,023 | n/a | n/a | n/a | 64,842 | 99,175 | 74,474 | chief appraiser | 3 | 44,915 | 71,863 | 51,308 |
| Burke | 58,669 | 90,939 | 67,740 | n/a | n/a | n/a | n/a | n/a | n/a | real estate appraiser II | 1 | 41,332 | 66,131 | 56,353 |
| Cabarrus | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | real estate appraiser I | 4 | 37,748 | 60,397 | 40,635 |
| Caldwell | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | real property appraiser II | 9 | 36,624 | 56,002 | 46,093 |
| Camden | 49,587 | 74,380 | vacant | tax administrator | real property appraiser I | 4 | 32,061 | 49,029 | 35,712 |
| Carteret | 63,090 | 100,943 | 86,026 | n/a | n/a | n/a | 41,270 | 66,032 | 53,572 | real estate tax appraiser | 3 | 31,110 | 48,223 | 32,043 |
| Caswell | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | real property appraiser | 5 | 39,325 | 60,693 | 48,276 |
| Catawba | 71,512 | 110,952 | 83,435 | 43,894 | 68,103 | 50,800 | 53,352 | 82,786 | 61,909 | sr. property appraiser | 2 | 37,577 | 60,124 | 41,439 |
| Chatham | 62,996 | 97,644 | 64,257 | 49,359 | 76,506 | 56,618 | n/a | n/a | n/a | property appraiser | 3 | 34,213 | 44,477 | 35,171 |
| Cherokee | 50,009 | 83,319 | 55,009 | n/a | n/a | n/a | 40,228 | 66,212 | 41,003 | senior real estate appraiser | 2 | 39,817 | 61,781 | 43,756 |
| Chowan | 37,485 | 66,778 | 63,671 | 23,270 | 41,255 | 25,587 | 23,270 | 41,255 | 32,472 | real estate appraiser | 4 | 36,115 | 56,024 | 38,111 |
| Clay | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | appraisal supv. | 1 | 36,674 | 59,944 | 47,166 |
| Cleveland | 56,694 | 88,494 | 65,238 | n/a | n/a | n/a | 47,004 | 73,368 | 52,860 | appraiser | 2 | 31,817 | 49,316 | 33,427 |
| Columbus | 42,236 | 85,896 | 64,310 | n/a | n/a | n/a | 31,536 | 64,000 | 40,418 | lead tax appraiser | 1 | 33,039 | 52,903 | 41,545 |
| Craven | 71,179 | 143,798 | 134,071 | n/a | n/a | n/a | n/a | n/a | n/a | tax appraiser | 1 | 30,587 | 48,317 | 31,199 |
| Cumberland | 73,041 | 122,928 | 116,952 | tax administrator | n/a | n/a | n/a | n/a | n/a |
| Currituck | 55,226 | 76,664 | 66,687 | n/a | n/a | n/a | 31,547 | 43,510 | 38,773 | appraiser | 1 | 50,676 | 52,860 | 39,906 |
| Dare | n/a | n/a | n/a | 63,175 | 101,080 | 101,080 | 47,412 | 75,859 | 75,859 | appraiser | 3 | 33,882 | 52,860 | 39,906 |
| Davidson | 69,630 | 101,445 | 99,942 | 39,661 | 59,493 | 42,407 | 35,925 | 53,888 | 48,507 | tax appraiser tech | 2 | 27,264 | 55,259 | 31,448 |
| Davie | 52,019 | 80,670 | 54,620 | n/a | n/a | n/a | 31,935 | 49,525 | 40,730 | appraiser I | 5 | 38,895 | 78,172 | 41,060 |
| Duplin | 49,507 | 87,916 | 51,509 | n/a | n/a | n/a | n/a | n/a | n/a | appraiser II | 1 | 44,534 | 89,980 | 46,672 |
| Durham | 72,816 | 125,359 | 113,201 | n/a | n/a | n/a | n/a | n/a | n/a | sr. appraisal specialist | 2 | 44,353 | 74,646 | 51,039 |
| Edgecombe | n/a | n/a | n/a | 45,637 | 79,081 | 51,972 | 43,191 | 71,729 | 50,704 | appraiser | 7 | 37,025 | 62,313 | 37,937 |
| Forsyth | 84,658 | 137,569 | 88,005 | n/a | n/a | n/a | n/a | n/a | n/a | tax appraiser | 2 | 37,011 | 51,161 | 42,621 |
| Franklin | 64,773 | 92,532 | vacant | n/a | n/a | n/a | n/a | n/a | n/a | chief real property appraiser | 1 | 45,198 | 72,316 | 70,684 |
| Gaston | 72,864 | 112,944 | 96,000 | n/a | n/a | n/a | 63,990 | 99,188 | 76,232 | real property appraiser | 4 | 35,583 | 56,932 | 40,371 |
| Gates | 42,874 | 55,534 | 55,534 | n/a | n/a | n/a | n/a | n/a | n/a | appraiser III | 3 | 37,734 | 56,600 | 41,940 |
| Graham | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | appraiser II | 2 | 35,925 | 53,888 | 35,949 |
| Granville | 44,270 | 78,094 | 55,672 | 27,164 | 47,916 | 44,885 | n/a | n/a | n/a | appraiser I | 1 | 38,817 | 60,198 | 40,758 |
| Greene | 43,056 | 60,113 | 53,596 | 39,115 | 54,595 | 46,854 | n/a | n/a | n/a | appraiser I | 1 | 26,273 | 40,745 | 33,509 |
| Guilford | 81,735 | 138,950 | 105,600 | 55,322 | 94,047 | 59,808 | 55,322 | 94,047 | 88,828 | appraiser | 1 | 29,583 | 52,537 | 30,779 |
| Halifax | n/a | n/a | n/a | 36,868 | 59,850 | 58,381 | n/a | n/a | n/a | mass appraisal specialist I | 1 | 38,319 | 65,968 | 51,442 |
| Harnett | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | residential tax appraiser | 10 | 34,714 | 59,763 | 41,469 |
| Haywood | 51,040 | 76,561 | 75,491 | 46,739 | 70,019 | 57,491 | n/a | n/a | n/a | real property appraiser | 2 | 27,416 | 50,976 | 32,478 |
| Henderson | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | sr. appraiser | 4 | 38,581 | 62,894 | 46,857 |
| Hertford | n/a | n/a | n/a | 43,309 | 67,130 | 49,183 | 41,247 | 63,934 | 46,226 | appraiser | 9 | 31,047 | 50,452 | 36,203 |
| Hoke | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | property appraiser | 2 | 37,329 | 52,326 | 41,243 |
| Hyde | 52,285 | 77,153 | 65,821 | n/a | n/a | n/a | n/a | n/a | n/a | property appraiser III | 4 | 44,772 | 69,399 | 50,647 |
| Iredell | 66,883 | 103,737 | 85,400 | 58,442 | 90,644 | 76,505 | n/a | n/a | n/a | property appraiser I | 3 | 41,957 | 65,036 | 47,076 |
| Jackson | n/a | n/a | n/a | 50,884 | 89,768 | 85,151 | 41,863 | 82,079 | 71,455 | n/a | n/a | n/a | n/a | n/a |
| Johnston | 70,082 | 118,957 | 108,999 | n/a | n/a | n/a | n/a | n/a | n/a | tax analyst | 4 | 45,513 | 77,372 | 52,579 |
| Jones | n/a | n/a | n/a | 49,817 | 63,349 | 63,349 | n/a | n/a | n/a | appraiser I | 5 | 35,661 | 60,623 | 39,364 |
| Lee | 74,534 | 104,348 | vacant | n/a | n/a | n/a | n/a | n/a | n/a | appraiser I | 3 | 33,381 | 54,187 | 37,051 |
| Lenoir | 49,810 | 87,896 | 57,764 | n/a | n/a | n/a | n/a | n/a | n/a | property appraiser II | 3 | 32,866 | 49,299 | 36,164 |
| Lincoln | 67,776 | 103,397 | 73,021 | 41,362 | 63,100 | 44,562 | 41,632 | 63,100 | 44,562 | property appraiser II | 1 | 34,008 | 52,709 | 48,555 |
| | | | | | | | | | | property appraiser I | 6 | 32,721 | 50,681 | 39,460 |
| | | | | | | | | | | asst tax assessor | 1 | 32,318 | 50,094 | 34,294 |
| | | | | | | | | | | n/a | n/a | n/a | n/a | n/a |
| | | | | | | | | | | real property manager | 1 | 48,820 | 75,720 | 56,983 |
| | | | | | | | | | | real estate appraiser III | 7 | 37,274 | 57,812 | 42,511 |
| | | | | | | | | | | asst tax assessor | 1 | 37,971 | 74,448 | 54,231 |
| | | | | | | | | | | sr. appraiser | 3 | 26,985 | 55,554 | 30,923 |
| | | | | | | | | | | real estate appraiser IV | 2 | 43,184 | 73,302 | 47,109 |
| | | | | | | | | | | real estate appraiser I | 1 | 34,652 | 51,152 | 41,067 |
| | | | | | | | | | | n/a | n/a | n/a | n/a | n/a |
| | | | | | | | | | | appraisal manager | 1 | 54,406 | 76,169 | 57,553 |
| | | | | | | | | | | real property appraiser | 3 | 41,538 | 58,153 | 42,785 |
| | | | | | | | | | | senior appraiser | 1 | 34,495 | 60,870 | 51,207 |
| | | | | | | | | | | real property appraiser | 2 | 30,055 | 53,036 | 34,004 |
| | | | | | | | | | | chief appraiser | 1 | 41,362 | 63,100 | 61,439 |

County Salaries in North Carolina 2013

| County | Tax Administrator | | | Tax Assessor | | | Tax Collector | | | Property/Revaluation Appraiser | | | | |
|--------------|-------------------|---------|---------|-------------------|---------|--------|-------------------|---------|--------|--------------------------------|-----|--------|--------|--------|
| | Min. | Max. | Actual | Min. | Max. | Actual | Min. | Max. | Actual | Class | No. | Min. | Max. | Actual |
| McDowell | n/a | | | 48,282 | 70,972 | 52,668 | 43,716 | 64,252 | 45,942 | real estate appraiser | 2 | 33,947 | 51,789 | 35,688 |
| Macon | 61,677 | 92,516 | 80,340 | n/a | | | 34,346 | 51,517 | 42,832 | real property appraiser | 3 | 29,370 | 43,171 | 29,370 |
| | | | | | | | | | | appraiser | 3 | 28,256 | 42,383 | 35,319 |
| | | | | | | | | | | prop transfer tech | 1 | 26,910 | 40,366 | 33,638 |
| Madison | | | 50,500 | | | 53,061 | | | 35,795 | real property appraiser | 1 | | | 29,000 |
| Martin | n/a | | | 42,297 | 67,619 | 50,864 | 35,486 | 56,730 | 42,230 | | | n/a | | |
| Mecklenburg | 83,200 | 109,200 | 120,397 | n/a | | | n/a | | | real property appraiser IV | 12 | 49,098 | 64,441 | 62,625 |
| | | | | | | | | | | real property appraiser I | 1 | 31,924 | 41,900 | 40,998 |
| Mitchell | n/a | | | 49,530 | 70,758 | 55,917 | 42,339 | 80,485 | 47,420 | | | n/a | | |
| Montgomery | 45,396 | 72,720 | 56,112 | n/a | | | n/a | | | tax appraiser | 1 | 38,124 | 61,092 | 42,600 |
| Moore | 58,100 | 94,700 | 94,693 | n/a | | | n/a | | | real property appraiser | 4 | 33,697 | 52,905 | 39,554 |
| Nash | n/a | | | 65,100 | 104,160 | 86,516 | n/a | | | real prop appraiser supv | 1 | 49,137 | 78,619 | 64,149 |
| | | | | | | | | | | real property appraiser | 1 | 37,089 | 59,342 | 45,421 |
| New Hanover | 89,914 | 137,918 | 100,929 | n/a | | | 67,309 | 103,149 | 68,656 | appraiser zone 2 | 2 | 36,650 | 56,202 | 48,142 |
| | | | | | | | | | | appraiser zone 1 | 6 | 35,214 | 54,018 | 39,315 |
| Northampton | 54,032 | 95,345 | 67,477 | n/a | | | 31,591 | 55,747 | 32,380 | chief tax appraiser | 1 | 31,591 | 55,747 | 44,637 |
| | | | | | | | | | | tax appraiser | 1 | 30,087 | 53,092 | 34,040 |
| Onslow | 70,196 | 112,314 | 80,518 | n/a | | | n/a | | | tax appraiser | 6 | 32,037 | 51,269 | 41,097 |
| Orange | 80,994 | 132,071 | 108,000 | n/a | | | n/a | | | chief tax appraiser | 1 | 57,323 | 93,470 | 68,850 |
| | | | | | | | | | | appraiser I | 2 | 38,615 | 62,965 | 39,981 |
| Pamlico | 44,227 | 78,542 | 48,829 | n/a | | | n/a | | | appraiser | 1 | 27,148 | 48,209 | vacant |
| Pasquotank | 47,686 | 67,827 | 56,502 | n/a | | | n/a | | | appraiser | 1 | 27,429 | 38,401 | 32,916 |
| Pender | n/a | | | 54,117 | 86,588 | 55,199 | 51,540 | 82,464 | 58,143 | tax appraiser | 1 | 33,223 | 53,157 | 37,000 |
| Perquimans | 40217 | 60902 | 43283 | n/a | | | n/a | | | | | n/a | | |
| Person | 60,774 | 94,200 | 75,743 | n/a | | | 36,045 | 55,869 | 37,847 | property revaluation manager | 1 | 47,753 | 56,869 | 37,847 |
| | | | | | | | | | | senior appraiser | 1 | 28,323 | 43,900 | 33,592 |
| Pitt | 76,868 | 121,492 | 86,464 | 55,827 | 83,494 | 68,396 | 52,827 | 83,494 | 59,422 | | | n/a | | |
| Polk | n/a | | | 43,516 | 71,306 | 57,097 | 32,472 | 53,209 | 38,599 | appraiser II | 1 | 35,800 | 58,662 | 46,973 |
| Randolph | 66,040 | 101,691 | 72,114 | tax administrator | | | tax administrator | | | real property appraiser III | 1 | 40,539 | 62,421 | 57,907 |
| | | | | | | | | | | real property appraiser I | 2 | 36,774 | 56,618 | 39,437 |
| Richmond | 43,061 | 62,618 | 51,931 | n/a | | | 39,188 | 57,033 | 43,061 | appraiser | 3 | 29,588 | 57,033 | 43,061 |
| Robeson | 88,748 | 110,048 | 88,748 | n/a | | | 32,801 | 40,675 | 36,737 | division manager | 2 | 45,235 | 56,090 | 54,281 |
| | | | | | | | | | | appraiser | 7 | 35,910 | 42,601 | 40,220 |
| Rockingham | 67,673 | 101,510 | 81,500 | 43,578 | 65,367 | 43,579 | 34,976 | 52,464 | 41,723 | appraiser supv. | 1 | 51,944 | 77,916 | 52,823 |
| | | | | | | | | | | appraiser I | 1 | 33,468 | 50,201 | 33,468 |
| Rowan | 71,696 | 113,816 | 110,596 | n/a | | | n/a | | | real & personal property mgr | 1 | 50,819 | 80,673 | 62,175 |
| | | | | | | | | | | appraiser I | 4 | 34,293 | 54,437 | 39,405 |
| Rutherford | | | | | | | | | | | | | | |
| Sampson | | | | | | | | | | | | | | |
| Scotland | 50,772 | 71,736 | 58,872 | n/a | | | 37,056 | 52,356 | 37,056 | appraiser | 1 | 37,056 | 52,356 | 37,056 |
| | | | | | | | | | | coordinator | 1 | 32,376 | 45,756 | 34,020 |
| Stanly | 55,424 | 83,138 | 58,188 | n/a | | | n/a | | | real property appraiser supvr. | 1 | 42,318 | 63,477 | 54,054 |
| | | | | | | | | | | real property appraiser | 3 | 30,921 | 46,333 | 39,527 |
| Stokes | 45,057 | 73,368 | 55,764 | tax administrator | | | tax administrator | | | real estate appraiser I | 1 | 26,020 | 42,369 | 30,815 |
| Surry | 48,444 | 82,524 | 65,208 | n/a | | | 35,532 | 59,520 | 40,476 | revaluation project manager | 1 | 40,476 | 68,340 | 56,892 |
| | | | | | | | | | | real estate appraiser II | 2 | 31,320 | 51,864 | 35,532 |
| Swain | | | | | | | | | | | | | | |
| Transylvania | 64,771 | 97,156 | 84,616 | n/a | | | n/a | | | asst tax assessor | 1 | 46,030 | 69,056 | 58,241 |
| | | | | | | | | | | property appraiser II | 2 | 29,211 | 43,816 | 30,499 |
| Tyrrell | | | 41,407 | n/a | | | n/a | | | | | n/a | | |
| Union | 71,518 | 107,277 | 102,423 | 57,334 | 86,000 | 72,488 | 54,855 | 82,284 | 62,830 | senior appraiser | 2 | 40,176 | 60,264 | 45,497 |
| Vance | 56,040 | 98,640 | 72,432 | n/a | | | n/a | | | | | n/a | | |
| Wake | 87,750 | 149,250 | 124,530 | n/a | | | n/a | | | senior appraiser | 3 | 43,500 | 74,000 | 58,009 |
| | | | | | | | | | | appraiser | 9 | 37,000 | 63,000 | 48,727 |
| Warren | 52,900 | 84,889 | vacant | n/a | | | n/a | | | | | n/a | | |
| Washington | 39,924 | 59,268 | 48,612 | 29,664 | 35,244 | 30,432 | 29,664 | 35,244 | 30,432 | | | n/a | | |
| Watauga | | | | | | | | | | | | | | |
| Wayne | 57,683 | 89,965 | 83,542 | n/a | | | n/a | | | chief appraiser | 1 | 47,456 | 74,015 | 55,034 |
| | | | | | | | | | | appraiser | 1 | 33,726 | 52,601 | 37,227 |
| Wilkes | 42,658 | 81,879 | 63,707 | n/a | | | n/a | | | real property appraiser | 4 | 30,401 | 47,122 | 36,921 |
| Wilson | 56,244 | 95,052 | 73,404 | n/a | | | n/a | | | real property appraiser supvr. | 1 | 35,220 | 59,556 | 38,808 |
| | | | | | | | | | | tax appraiser | 1 | 32,052 | 54,204 | 32,323 |
| Yadkin | 51,762 | 77,643 | 66,566 | n/a | | | n/a | | | tax appraiser | 1 | 39,073 | 58,610 | 54,626 |
| Yancey | 33,891 | 50,667 | 40,803 | 32,277 | 48,259 | 40,803 | 27,882 | 41,684 | 33,046 | tax appraiser | 1 | 26,555 | 39,699 | 29,974 |

1. deputy tax collector

County Salaries in North Carolina 2013

| TABLE X. TAX ADMINISTRATION POSITIONS (B) | | | | | | | | | | | | | | | | | |
|---|------------------------------------|-----------------|--------|--------|--------|--------------------------------------|----------------|----------|----------|-------------------------------------|----------|----------|----------|----------------|-------------------------------------|----------|----------|
| 1/1/13 | | | | | | | | | | | | | | | | | |
| County | Property Mapper Class | Property Mapper | | | | Business Personal Property Appraiser | | | | Tax Customer Service Representative | | | | Tax Technician | | | |
| | | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. |
| Alamance | | | n/a | | | 1 | \$34,986 | \$55,979 | \$53,592 | 7 | \$23,543 | \$37,668 | \$26,341 | 2 | \$25,710 | \$41,133 | \$32,015 |
| Alexander | | | n/a | | | | n/a | | | | n/a | | | 3 | 22,876 | 31,534 | 28,283 |
| Alleghany | | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Anson | | | n/a | | | | n/a | | | 2 | 23,496 | 39,240 | 25,040 | 2 | 28,156 | 42,605 | 28,750 |
| Ashe | mapper II | 1 | 36,792 | 51,987 | 40,614 | 3 | 32,856 | 46,426 | 37,230 | 3 | 30,993 | 43,791 | 36,518 | | n/a | | |
| | mapper I | 2 | 30,993 | 43,791 | 31,767 | | | | | | | | | | | | |
| Avery | | | n/a | | | 1 | 27,957 | 38,985 | 33,677 | 1 | 26,882 | 37,488 | 32,384 | 1 | 25,848 | 36,045 | 29,654 |
| Beaufort | sr. land records | 1 | 36,578 | 51,209 | 43,894 | 1 | 32,320 | 45,247 | 32,320 | 5 | 26,641 | 37,298 | 35,164 | | n/a | | |
| | land records spec. | 1 | 30,900 | 43,260 | 37,080 | | | | | | | | | | | | |
| Bertie | land records spec. | 1 | 28,069 | 41,435 | 30,876 | | n/a | | | 1 | 24,738 | 36,519 | 30,848 | | n/a | | |
| Bladen | | | n/a | | | 1 | 28,411 | 35,987 | 30,305 | 3 | 23,402 | 29,642 | 24,962 | | n/a | | |
| Brunswick | see GIS technician | | | | | 1 | 37,748 | 60,397 | 44,578 | 8 | 25,206 | 40,329 | 28,186 | 4 | 25,206 | 40,329 | 30,553 |
| | | | | | | | | | | 8 II | 28,790 | 46,064 | 34,879 | | | | |
| | | | | | | | | | | 1 I | 26,997 | 43,196 | 39,670 | | | | |
| Buncombe | GIS mapper III | 4 | 32,061 | 49,029 | 36,712 | 1 | 36,624 | 56,002 | 38,271 | 9 | 26,897 | 41,152 | 32,394 | | n/a | | |
| | GIS mapper II | 1 | 32,081 | 49,029 | 40,487 | | | | | | | | | | | | |
| Burke | mapping tech | 2 | 25,595 | 39,673 | 29,500 | 1 | 36,016 | 55,824 | 38,307 | 1 | 24,376 | 37,784 | 26,166 | 2 | 24,376 | 37,784 | 24,522 |
| Cabarrus | | | n/a | | | 1 | 37,422 | 57,801 | 51,660 | 6 | 29,337 | 45,301 | 31,115 | 6 | 27,945 | 43,146 | 37,802 |
| Caldwell | | | n/a | | | | n/a | | | | | | | | | | |
| Camden | | | n/a | | | | n/a | | | | 27,612 | 41,418 | 27,612 | | 27,612 | 41,418 | 31,664 |
| Carteret | | | n/a | | | 1 | 25,530 | 40,848 | 27,374 | 6 | 21,156 | 33,649 | 22,258 | | n/a | | |
| Caswell | | | n/a | | | | | | | | | | | | | | |
| Catawba | land records mapper | 3 | 32,757 | 50,816 | 43,898 | 2 | 31,198 | 48,400 | 35,383 | 3 | 24,430 | 37,915 | 30,783 | | n/a | | |
| Chatham | land records spec. | 1 | 28,859 | 44,732 | 34,345 | 1 | 31,817 | 49,316 | 33,207 | 3 | 27,485 | 42,602 | 30,998 | 2 | 27,485 | 42,602 | 28,114 |
| Cherokee | mapping tech | 1 | 27,408 | 42,577 | 34,557 | 1 | 27,408 | 42,577 | 35,693 | 2 | 24,592 | 37,833 | 25,084 | 1 | 25,518 | 39,369 | 27,442 |
| Chowan | | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Clay | mapper | | | | 32,151 | | n/a | | | 2 | | | 21,984 | | n/a | | |
| Cleveland | mapper supv. | 1 | 29,424 | 45,942 | 39,906 | 1 | 26,808 | 41,814 | 30,858 | 4 | 23,286 | 36,342 | 29,242 | 6 | 24,414 | 38,088 | 29,424 |
| Columbus | | | n/a | | | 2 | 23,617 | 47,282 | 30,069 | 3 | 22,527 | 45,052 | 29,788 | 1 | 24,762 | 49,727 | 34,248 |
| Craven | property mapper | 2 | 29,204 | 59,008 | 33,286 | | n/a | | | 3 | 26,587 | 53,724 | 29,925 | 1 | 32,074 | 64,805 | 38,695 |
| Cumberland | GIS technician II | 4 | 35,348 | 59,490 | 42,363 | 4 | 32,247 | 56,806 | 38,742 | 20 | 29,423 | 49,519 | 31,988 | 12 | 29,423 | 56,806 | 33,026 |
| | GIS technician I | 1 | 30,805 | 51,845 | vacant | | | | | | | | | | | | |
| Currituck | | | n/a | | | | n/a | | | 4 | 26,082 | 38,409 | 29,315 | | n/a | | |
| Dare | land records mgr | 1 | 43,087 | 68,919 | 60,321 | 2 | 29,383 | 47,017 | 38,886 | 4 | 35,457 | 40,732 | 35,895 | 2 | 25,457 | 40,732 | 35,895 |
| | land records tech | 1 | 33,921 | 54,273 | 37,467 | | | | | | | | | | | | |
| Davidson | land records tech II | 1 | 34,237 | 51,356 | 37,230 | 1 | 35,925 | 53,888 | 42,073 | 3 | 25,557 | 38,336 | 28,322 | 2 | 20,976 | 31,464 | 25,569 |
| Davie | | | n/a | | | 1 | 26,273 | 40,745 | 35,059 | 2 | 23,830 | 36,957 | 30,394 | 1 | 26,273 | 40,745 | 35,129 |
| Duplin | | | n/a | | | 1 | 26,270 | 46,653 | 34,662 | 7 | 24,268 | 43,099 | 26,302 | | n/a | | |
| Durham | GIS cartographer | 4 | 34,714 | 59,763 | 46,121 | 4 | 31,449 | 54,143 | 42,131 | 12 | 27,119 | 46,687 | 36,111 | 7 | 29,933 | 51,534 | 45,465 |
| Edgecombe | | | n/a | | | 1 | 29,416 | 50,976 | 33,501 | 1 | 21,951 | 38,039 | 22,065 | 3 | 21,951 | 38,039 | 22,775 |
| Forsyth | III | 2 | 39,058 | 63,470 | 51,033 | 3 | 39,862 | 64,775 | 53,761 | 17 | 24,604 | 39,982 | 27,659 | | n/a | | |
| | I | 4 | 30,287 | 49,217 | 38,449 | | | | | | | | | | | | |
| Franklin | | | n/a | | | 3 | 32,524 | 46,463 | 34,922 | 7 | 24,690 | 38,665 | 29,540 | | n/a | | |
| Gaston | GIS specialist III | 1 | 44,772 | 69,399 | 46,369 | 3 | 41,957 | 65,036 | 48,108 | 3 | 24,160 | 37,449 | 25,011 | 6 | 24,160 | 37,449 | 29,676 |
| | GIS specialist I | 1 | 39,319 | 60,947 | 42,361 | | | | | | | | | | | | |
| Gates | | | n/a | | | | n/a | | | 1 | 21,799 | 28,210 | 23,350 | 1 | 21,779 | 28,210 | 28,210 |
| Graham | | | n/a | | | | n/a | | | 7 | 20,279 | 39,437 | 27,938 | | n/a | | |
| Granville | | | n/a | | | | n/a | | | 3 | 20,936 | 30,594 | 21,616 | 1 | 24,170 | 33,673 | 25,276 |
| Greene | | | n/a | | | | n/a | | | | | | | | | | |
| Guilford | mapping tech | 4 | 32,345 | 54,987 | 43,506 | 2 | 55,322 | 94,047 | 59,808 | 10 | 30,805 | 52,369 | 38,616 | | n/a | | |
| Halifax | | | n/a | | | 1 | 33,381 | 54,187 | 39,231 | | n/a | | | | n/a | | |
| Harnett | | | n/a | | | | | | | | | | | | | | |
| Haywood | land records spec. | 1 | 25,008 | 37,512 | 30,138 | 1 | 26,133 | 39,198 | 33,362 | | n/a | | | | n/a | | |
| Henderson | services spec. | 2 | 26,891 | 41,652 | 33,248 | | tax technician | | | 2 | 24,843 | 38,552 | 26,179 | 6 | 26,891 | 41,652 | 33,875 |
| Hertford | | | n/a | | | | n/a | | | | n/a | | | 5 | 20,833 | 50,094 | 43,260 |
| Hoke | | | n/a | | | | n/a | | | | n/a | | | 1 | 32,889 | 48,550 | 40,328 |
| Hyde | | | n/a | | | 2 | 34,068 | 52,839 | 36,523 | | n/a | | | 4 | 26,011 | 40,343 | 35,260 |
| Iredell | | | n/a | | | 4 | 31,097 | 60,970 | 36,750 | 1 | 24,476 | 47,990 | 28,115 | 1 | 26,985 | 52,909 | 33,552 |
| Jackson | LR mapping supv. | 1 | 36,163 | 70,903 | 36,886 | | | | | | | | | | | | |
| Johnston | | | n/a | | | 1 | 31,734 | 46,840 | 33,758 | 4 | 29,061 | 42,893 | 30,167 | 3 | 29,061 | 42,893 | 33,424 |
| Jones | | | n/a | | | | n/a | | | 2 | 27,234 | 34,336 | 32,049 | | n/a | | |
| Lee | | | n/a | | | 2 | 36,296 | 50,815 | 40,566 | 2 | 25,329 | 35,460 | 26,090 | | n/a | | |
| Lenoir | land records spec. | 1 | 30,055 | 53,036 | 38,473 | | n/a | | | 3 | 20,814 | 36,728 | 20,814 | 1 | 22,813 | 40,256 | 22,813 |
| Lincoln | | | n/a | | | | n/a | | | 8 | 25,242 | 38,508 | 26,719 | | n/a | | |
| McDowell | | | n/a | | | 1 | 21,798 | 24,684 | 32,042 | 2 | 20,742 | 30,485 | 21,264 | 2 | 20,742 | 30,485 | 33,908 |
| Macon | mapper | 2 | 21,085 | 31,627 | 30,009 | 1 | 28,256 | 42,383 | 35,319 | | n/a | | | 3 | 24,409 | 36,612 | 30,509 |
| Madison | | | n/a | | | 1 | | | 29,411 | 2 | | | 27,498 | 1 | | | 31,512 |
| Martin | | | n/a | | | | | | | | n/a | | | 5 | 20,929 | 38,162 | 24,914 |
| Mecklenburg | see GIS Analyst and GIS Technician | | | | | 12 | 49,098 | 64,441 | 62,625 | 135 | 29,919 | 39,269 | 38,970 | | Tax Customer Service Representative | | |
| Mitchell | | | n/a | | | | n/a | | | 2 | 29,748 | 42,498 | 30,270 | 1 | 26,345 | 37,636 | 27,504 |
| Montgomery | | | n/a | | | 2 | 22,620 | 36,300 | 23,796 | 1 | 21,288 | 34,164 | 26,592 | 1 | 24,480 | 39,264 | 26,724 |
| Moore | sr. mapper | 1 | 32,093 | 50,386 | 37,527 | 1 | 29,110 | 45,702 | 35,036 | 6 | 27,723 | 43,526 | 31,071 | 1 | 27,723 | 43,526 | 33,349 |

County Salaries in North Carolina 2013

| County | Property Mapper | | | | Business Personal Property Appraiser | | | | Tax Customer Service Representative | | | | Tax Technician | | | | |
|--------------|-----------------------|-----|--------|--------|--------------------------------------|-----|--------|--------|-------------------------------------|-----|--------|--------|----------------|-----|-------------------------------------|--------|--------|
| | Class | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. |
| Nash | | | n/a | | | 1 | 32,501 | 52,202 | 34,949 | 7 | 24,125 | 38,600 | 28,048 | | n/a | | |
| New Hanover | tax mapper | 2 | 32,365 | 49,691 | 39,302 | | n/a | | | | n/a | | | | n/a | | |
| Northampton | | | n/a | | | | n/a | | | 4 | 22,451 | 39,618 | 24,052 | | n/a | | |
| Onslow | property mapper | 3 | 30,804 | 49,287 | 40,947 | 2 | 30,804 | 49,287 | 36,027 | 3 | 23,409 | 37,454 | 29,891 | 5 | 30,804 | 49,287 | 35,727 |
| Orange | GIS mapper II | 1 | 34,984 | 57,043 | 40,410 | 1 | 44,781 | 73,020 | 54,060 | 3 | 30,165 | 49,190 | 31,181 | 3 | 33,297 | 54,293 | 35,034 |
| | GIS mapper I | 3 | 31,693 | 51,678 | 34,813 | | | | | | | | | | | | |
| Pamlico | | | n/a | | | 2 | 23,284 | 41,347 | 32,847 | 2 | 23,284 | 41,347 | 25,540 | | n/a | | |
| Pasquotank | | | n/a | | | | n/a | | | 8 | 19,833 | 36,628 | 27,285 | | n/a | | |
| Pender | tax mapper | 2 | 27,333 | 43,733 | 30,662 | 1 | 28,700 | 45,919 | 30,732 | 4 | 26,031 | 41,650 | 26,096 | | n/a | | |
| Perquimans | mapper | 1 | 33,723 | 51,070 | 36,295 | | n/a | | | 5 | 28,701 | 43,465 | 34,390 | | n/a | | |
| Person | land records spec. | 1 | 30,692 | 47,573 | 34,652 | 1 | 34,625 | 53,669 | 36,901 | 1 | 26,135 | 40,510 | 27,444 | 2 | 28,323 | 43,900 | 33,342 |
| Pitt | | | n/a | | | 1 | 41,789 | 66,048 | 52,246 | 4 | 26,148 | 41,328 | 27,121 | | n/a | | |
| Polk | | | n/a | | | | n/a | | | 2 | 23,078 | 45,963 | 27,147 | 3 | 23,078 | 45,963 | 30,484 |
| Randolph | GIS spec/mapper | 2 | 33,342 | 51,355 | 40,435 | 2 | 35,027 | 53,934 | 41,392 | 4 | 27,435 | 42,245 | 27,888 | 1 | 35,027 | 53,934 | 36,858 |
| Richmond | | | n/a | | | 1 | 23,415 | 34,049 | 31,728 | 6 | 21,308 | 31,013 | 25,073 | 3 | 20,344 | 29,588 | 21,140 |
| Robeson | division manager | 1 | 45,235 | 56,090 | 50,662 | 2 | 34,366 | 42,601 | 41,227 | 7 | 25,032 | 31,040 | 27,034 | | n/a | | |
| | mapper | 3 | 31,248 | 38,747 | 37,497 | | | | | | | | | | | | |
| Rockingham | | | n/a | | | 1 | 43,578 | 65,367 | 43,579 | | n/a | | | | n/a | | |
| Rowan | sr. mapper | 1 | 31,079 | 49,336 | 38,580 | 1 | 34,293 | 54,437 | 41,536 | 9 | 22,039 | 38,580 | 27,044 | | n/a | | |
| Rutherford | | | | | | | | | | | | | | | | | |
| Sampson | | | | | | | | | | | | | | | | | |
| Scotland | mapper | 1 | 28,296 | 39,972 | 30,468 | 1 | 33,684 | 47,856 | 35,580 | 6 | 23,640 | 34,932 | 26,038 | 1 | 24,720 | 34,932 | 27,288 |
| Stanly | | | n/a | | | 1 | 28,231 | 42,346 | 37,697 | 5 | 23,583 | 35,374 | 27,289 | 1 | 24,668 | 30,834 | 27,386 |
| Stokes | app tech II | 1 | 26,020 | 42,369 | 30,208 | 1 | 26,020 | 42,369 | 29,613 | | n/a | | | 1 | 23,131 | 37,665 | 26,065 |
| Surry | land records mgr. | 1 | 34,020 | 56,892 | 42,228 | 1 | 28,728 | 47,328 | 33,300 | 8 | 23,544 | 37,872 | 26,264 | | n/a | | |
| Swain | | | | | | | | | | | | | | | | | |
| Transylvania | mapper | 1 | 26,500 | 39,741 | 34,286 | 1 | 26,500 | 39,741 | 35,350 | 4 | 22,893 | 34,339 | 27,803 | | n/a | | |
| Tyrrell | | | n/a | | | | n/a | | | 2 | | | 42,512 | | n/a | | |
| Union | GIS senior specialist | 1 | 40,176 | 60,264 | 43,651 | 3 | 32,162 | 48,244 | 35,592 | 2 | 25,745 | 38,618 | 25,875 | 1 | 28,113 | 42,171 | 33,147 |
| Vance | | | n/a | | | | n/a | | | 3 | 23,244 | 40,908 | 24,524 | 2 | 26,532 | 46,680 | 31,422 |
| Wake | mapping supv. | 2 | 48,100 | 82,000 | 53,629 | 3 | 43,500 | 74,000 | 58,009 | 36 | 28,700 | 49,000 | 35,048 | 36 | 28,900 | 49,000 | 35,048 |
| | mapping technician | 7 | 28,900 | 49,000 | 42,720 | | | | | | | | | | | | |
| Warren | | | n/a | | | | n/a | | | 2 | 23,080 | 37,034 | 23,080 | | tax customer service representative | | |
| Washington | | | n/a | | | | n/a | | | 2 | 22,224 | 32,160 | 23,340 | | n/a | | |
| Watauga | | | | | | | | | | | | | | | | | |
| Wayne | sr. mapper | 1 | 33,726 | 52,601 | 36,319 | 1 | 30,590 | 47,710 | 33,766 | 4 | 22,827 | 35,602 | 22,827 | | n/a | | |
| | mapper | 1 | 26,425 | 41,214 | 26,425 | | | | | | | | | | | | |
| Wilkes | GIS map specialist | 1 | 28,054 | 43,484 | 31,240 | 1 | 28,054 | 43,484 | 31,783 | | n/a | | | 3 | 23,889 | 37,028 | 25,778 |
| Wilson | | | n/a | | | 1 | 36,900 | 62,364 | 41,712 | 6 | 26,592 | 44,976 | 30,258 | | n/a | | |
| Yadkin | | | n/a | | | 1 | 25,643 | 38,465 | 28,559 | | n/a | | | | n/a | | |
| Yancey | | | n/a | | | | n/a | | | | n/a | | | | n/a | | |

| TABLE XI. GIS ADMINISTRATOR AND TECHNICIAN | | | | | | | | | | | | | |
|--|-------------------|-------------|----------|----------|-------------|-----------------------|--------|--------|----------------|------|----------|----------|----------|
| 1/1/13 | | | | | | | | | | | | | |
| County | GIS Administrator | | | | GIS Analyst | | | | GIS Technician | | | | |
| | No. | Min. | Max. | Actual | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | |
| Alamance | 1 | \$45,560 | \$72,899 | \$67,765 | | n/a | | | | 2 | \$34,986 | \$55,979 | \$38,058 |
| Alexander | 1 | 37,483 | 51,671 | 51,671 | | n/a | | | | 2 | 26,529 | 36,570 | 34,446 |
| Alleghany | | n/a | | | | n/a | | | | | n/a | | |
| Anson | | n/a | | | | n/a | | | | | n/a | | |
| Ashe | | n/a | | | | n/a | | | | | n/a | | |
| Avery | 1 | 36,790 | 51,304 | 42,773 | | n/a | | | | 1 | 27,957 | 38,985 | 29,371 |
| Beaufort | | n/a | | | | n/a | | | | | n/a | | |
| Bertie | 1 | 42,763 | 63,126 | 48,022 | | n/a | | | | 1 | 34,644 | 51,142 | 34,644 |
| Bladen | 1 | 33,419 | 44,234 | 37,131 | 1 | 24,655 | 31,229 | 25,750 | | 1 | 23,402 | 29,642 | 24,962 |
| Brunswick | 1 | 62,832 | 100,532 | 90,340 | 1 | 46,707 | 74,731 | 71,534 | | 3 | 32,373 | 57,529 | 39,689 |
| Buncombe | | n/a | | | | n/a | | | | | n/a | | |
| Burke | 1 | 39,709 | 61,548 | 46,483 | | n/a | | | | 1 | 31,110 | 48,224 | 35,075 |
| Cabarrus | 1 | 55,317 | 85,418 | 55,317 | | n/a | | | | 1 | 35,668 | 55,044 | 36,896 |
| Caldwell | | | | | | | | | | | | | |
| Camden | | n/a | | | | n/a | | | | | 35,240 | 52,861 | 35,240 |
| Carteret | 1 | 43,252 | 69,203 | 42,757 | | n/a | | | | 1 | 32,647 | 52,235 | 33,463 |
| Caswell | | | | | | | | | | | | | |
| Catawba | 1 | 50,815 | 78,845 | 69,030 | 2 | 43,894 | 68,103 | 47,153 | | | n/a | | |
| Chatham | 1 | 47,008 | 72,863 | 53,130 | 1 | 31,817 | 49,316 | 35,700 | | | n/a | | |
| Cherokee | 1 | 35,776 | 57,883 | 47,766 | 1 | 33,039 | 52,903 | 43,831 | | 1 | 29,454 | 46,292 | 36,918 |
| Chowan | 1 | 26,831 | 47,652 | 37,485 | | n/a | | | | | n/a | | |
| Clay | | n/a | | | | n/a | | | | | n/a | | |
| Cleveland | 1 | 38,994 | 60,834 | 55,380 | | see GIS administrator | | | | 1 | 28,092 | 43,842 | 38,088 |
| Columbus | 2 | 28,618 | 40,226 | 37,021 | | n/a | | | | | n/a | | |
| Craven | 1 | 53,724 | 108,537 | 71,178 | 1 | 40,552 | 81,928 | 46,673 | | 1 | 33,615 | 67,919 | 43,520 |
| Cumberland | 1 | 46,394 | 78,081 | 47,321 | | see GIS administrator | | | | 1 | 35,348 | 59,490 | 37,773 |
| Currituck | | n/a | | | 1 | 40,655 | 56,263 | 48,257 | | 1 | 40,655 | 56,263 | 44,765 |
| Dare | | n/a | | | 1 | 47,412 | 75,859 | 54,600 | | 1 | 32,336 | 51,739 | 42,051 |
| Davidson | | n/a | | | 1 | 43,640 | 65,460 | 53,935 | | 1 | 37,734 | 56,600 | 43,016 |
| Davie | 1 | 44,936 | 69,686 | 66,404 | | n/a | | | | 1 | 28,966 | 44,921 | 34,575 |
| Duplin | 1 | 37,520 | 66,631 | 48,537 | | n/a | | | | 1 | 26,270 | 46,653 | 27,878 |
| Durham | | n/a | | | | n/a | | | | | n/a | | |
| Edgecombe | | n/a | | | 1 | 29,416 | 50,976 | 32,271 | | 1 | 25,411 | 44,035 | 25,411 |
| Forsyth | 1 | 67,756 | 110,104 | 71,074 | 2 | 39,058 | 63,470 | 51,033 | | 4 | 30,287 | 49,217 | 38,449 |
| Franklin | 1 | 42,842 | 61,204 | 47,939 | | n/a | | | | 2 | 34,053 | 48,647 | 35,943 |
| Gaston | | n/a | | | 1 | 44,772 | 69,399 | 68,582 | | 1 | 38,063 | 59,000 | 58,512 |
| Gates | | n/a | | | | n/a | | | | | n/a | | |
| Graham | | | | | | | | | | | | | |
| Granville | | n/a | | | | n/a | | | | 1 | 28,536 | 50,334 | 47,044 |
| Greene | | n/a | | | | n/a | | | | 1 | 37,258 | 51,994 | 42,657 |
| Guilford | 1 | 58,088 | 98,749 | 84,296 | 3 | 50,178 | 85,303 | 64,088 | | 2 | 35,661 | 60,623 | 50,337 |
| Halifax | | n/a | | | 1 | 33,381 | 54,187 | 52,206 | | 1 | 24,775 | 40,218 | 28,052 |
| Harnett | | | | | | | | | | | | | |
| Haywood | | IT director | | | 1 | 40,959 | 61,437 | 48,963 | | 1 | 29,823 | 44,734 | 33,155 |
| Henderson | | n/a | | | 1 | 35,373 | 54,815 | 49,862 | | 3 | 30,225 | 46,878 | 37,070 |
| Hertford | 1 | 32,318 | 50,094 | 38,399 | | n/a | | | | 1 | 25,323 | 39,250 | 29,434 |
| Hoke | | | | | | | | | | | | | |
| Hyde | | n/a | | | | n/a | | | | | n/a | | |
| Iredell | 1 | 53,415 | 82,846 | 62,971 | 1 | 46,673 | 72,390 | 46,673 | | 1 | 32,570 | 50,516 | 35,275 |
| Jackson | 1 | 41,863 | 82,079 | 49,049 | | n/a | | | | 3 | 34,440 | 67,527 | 36,606 |
| Johnston | 1 | 53,816 | 91,349 | 55,704 | 1 | 49,280 | 83,651 | 49,280 | | 1 | 33,160 | 48,946 | vacant |
| Jones | | n/a | | | | n/a | | | | 1 | 37,630 | 47,446 | 37,630 |
| Lee | 1 | 56,908 | 79,672 | 63,841 | 3 | 43,450 | 60,825 | 49,828 | | 1 | 28,988 | 40,582 | 35,063 |
| Lenoir | 1 | 37,814 | 66,728 | 53,430 | | n/a | | | | | n/a | | |
| Lincoln | | n/a | | | 1 | 41,362 | 63,100 | 42,402 | | 1 | 33,947 | 51,789 | 33,947 |
| McDowell | | n/a | | | | n/a | | | | 1 | 27,948 | 41,079 | 28,650 |
| Macon | | n/a | | | 1 | 32,710 | 49,065 | 40,888 | | | n/a | | |

County Salaries in North Carolina 2013

| County | GIS Administrator | | | | GIS Analyst | | | | GIS Technician | | | |
|--------------|-------------------|-----------------------|---------|---------|-------------|--------|--------|--------|----------------|--------------------------|--------|--------|
| | No. | Min. | Max. | Actual | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. |
| Madison | | n/a | | | 1 | | | 44,835 | | | | |
| Martin | | n/a | | | | n/a | | | | n/a | | |
| Mecklenburg | 1 | 46,960 | 61,635 | 65,722 | 5 | 52,155 | 68,454 | 64,230 | 15 | 31,924 | 41,900 | 40,939 |
| Mitchell | | n/a | | | | n/a | | | 1 | 29,748 | 40,707 | 29,748 |
| Montgomery | | n/a | | | | n/a | | | 1 | 27,468 | 44,068 | 33,432 |
| Moore | 1 | 57,634 | 90,485 | 82,985 | 3 | 40,959 | 64,306 | 44,868 | | n/a | | |
| Nash | 1 | 49,137 | 78,619 | 55,539 | 1 | 38,869 | 62,190 | 59,567 | 1 | 31,146 | 49,834 | 39,646 |
| New Hanover | | n/a | | | | n/a | | | | n/a | | |
| Northampton | 1 | 31,591 | 55,747 | 48,069 | | n/a | | | 2 | 24,753 | 43,679 | 30,922 |
| Onslow | 1 | 49,319 | 78,910 | 73,455 | | n/a | | | 3 | 30,804 | 49,287 | 41,427 |
| Orange | 1 | 57,323 | 93,470 | 80,919 | 1 | 47,048 | 76,715 | 64,087 | 2 | 40,570 | 66,151 | 50,719 |
| Pamlico | 1 | 27,148 | 48,209 | 42,810 | | n/a | | | 1 | 22,826 | 40,145 | 24,823 |
| Pasquotank | 1 | 40,090 | 56,126 | 51,522 | | n/a | | | 1 | 26,163 | 36,628 | 29,155 |
| Pender | 1 | 44,522 | 71,236 | 48,517 | | n/a | | | | n/a | | |
| Perquimans | | n/a | | | | n/a | | | | n/a | | |
| Person | | n/a | | | 1 | 45,872 | 71,102 | 53,616 | 1 | 31,951 | 49,524 | 43,884 |
| Pitt | 1 | 60,807 | 96,102 | 80,559 | | n/a | | | | n/a | | |
| Polk | | n/a | | | | n/a | | | 1 | 30,925 | 50,674 | 35,864 |
| Randolph | 1 | 40,539 | 62,421 | 52,605 | 1 | 36,774 | 56,618 | 45,490 | 1 | 35,027 | 53,934 | 35,984 |
| Richmond | | n/a | | | | n/a | | | 1 | 28,232 | 41,082 | 33,247 |
| Robeson | 1 | 45,235 | 58,090 | 54,281 | | n/a | | | 1 | 35,910 | 44,528 | 43,092 |
| Rockingham | 1 | 45,496 | 68,248 | 50,454 | | n/a | | | 2 | 34,976 | 52,464 | 41,426 |
| Rowan | 1 | 43,847 | 69,605 | 52,852 | 1 | 39,740 | 63,090 | 42,370 | | n/a | | |
| Rutherford | | | | | | | | | | | | |
| Sampson | | | | | | | | | | | | |
| Scotland | | n/a | | | | n/a | | | | n/a | | |
| Stanly | 1 | 44,264 | 66,397 | 46,956 | | n/a | | | 1 | 32,310 | 48,465 | 34,418 |
| Stokes | | see tax administrator | | | 1 | 28,143 | 45,826 | 34,000 | | n/a | | |
| Surry | 1 | 35,532 | 59,520 | 43,188 | 1 | 32,616 | 54,300 | 37,872 | 1 | 30,012 | 49,572 | vacant |
| Swain | | | | | | | | | | | | |
| Transylvania | | n/a | | | | n/a | | | | n/a | | |
| Tyrrell | | n/a | | | | n/a | | | 1 | also asst. tax collector | | 5,744 |
| Union | 1 | 43,921 | 65,882 | 57,107 | 2 | 40,176 | 60,264 | 47,315 | | n/a | | |
| Vance | 1 | 37,716 | 66,372 | 38,472 | | n/a | | | | n/a | | |
| Wake | 1 | 79,400 | 135,100 | 116,340 | 6 | 52,900 | 90,100 | 67,772 | 7 | 28,900 | 49,000 | 42,720 |
| Warren | see IT director | | | | | n/a | | | | n/a | | |
| Washington | 1 | 34,332 | 49,680 | 36,996 | | n/a | | | | n/a | | |
| Watauga | | | | | | | | | | | | |
| Wayne | 1 | 43,044 | 67,133 | 52,444 | | n/a | | | | n/a | | |
| Wilkes | 1 | 38,690 | 59,970 | 43,374 | | n/a | | | | n/a | | |
| Wilson | | n/a | | | 1 | 35,220 | 59,556 | 36,900 | 1 | 32,052 | 54,204 | 35,880 |
| Yadkin | 1 | 37,285 | 55,928 | 42,627 | | n/a | | | | n/a | | |
| Yancey | 1 | 27,882 | 41,689 | 31,472 | | n/a | | | | n/a | | |

| TABLE XII. LIBRARY DIRECTOR, PUBLIC HEALTH DIRECTOR, MENTAL HEALTH DIRECTOR, AND SOCIAL SERVICES DIRECTOR | | | | | | | | | | | | |
|---|------------------|----------|----------|----------|------------------------|-----------|-----------|----------|--------------------------|-----------|----------|----------|
| 1/1/13 | | | | | | | | | | | | |
| County | Library Director | | | Counties | Public Health Director | | | Counties | Social Services Director | | | Counties |
| | Min. | Max. | Actual | | Min. | Max. | Actual | | Min. | Max. | Actual | |
| Alamance | \$56,778 | \$90,844 | \$65,100 | 2 | \$80,743 | \$129,191 | \$102,500 | 1 | \$64,793 | \$103,669 | \$85,644 | 1 |
| Alexander | 45,670 | 62,957 | 46,812 | 1 | 67,797 | 93,459 | 91,179 | 1 | 67,797 | 93,459 | 86,786 | 1 |
| Alleghany | n/a | | | | see Wautaga | | | | 57,575 | 86,381 | 57,575 | 1 |
| Anson | n/a | | | | n/a | | | | 55,743 | 82,288 | 68,530 | 1 |
| Ashe | see Wautaga | | | | see Wautaga | | | | 79,317 | 112,074 | 109,341 | 1 |
| Avery | regional system | | | | regional system | | | | 52,364 | 73,022 | 60,075 | 1 |
| Beaufort | n/a | | | | 64,969 | 90,956 | 77,963 | 1 | 64,969 | 90,956 | 81,081 | 1 |
| Bertie | n/a | | | | see Pasquotank | | | | vacant | | | 1 |
| Bladen | 47,192 | 59,774 | 53,481 | 1 | 58,459 | 74,048 | 74,048 | 1 | 58,459 | 74,048 | 71,450 | 1 |
| Brunswick | 62,832 | 100,532 | 99,449 | 1 | 78,958 | 129,199 | 118,091 | 1 | 78,958 | 129,199 | vacant | 1 |
| Buncombe | 96,382 | 147,427 | 132,716 | 1 | 100,705 | 154,013 | 133,925 | 1 | 109,991 | 168,303 | 153,896 | 1 |
| Burke | 53,214 | 82,481 | 59,237 | 1 | 67,917 | 105,273 | 70,000 | 1 | 67,917 | 105,273 | 72,055 | 1 |
| Cabarrus | 74,147 | 114,455 | 83,344 | 1 | n/a | | | | 85,828 | 132,494 | 109,543 | 1 |
| Caldwell | | | | | | | | | | | | |
| Camden | see Pasquotank | | | | see Pasquotank | | | | no data | | | |
| Carteret | n/a | | | | 69,174 | 110,679 | 102,195 | 1 | 69,174 | 110,679 | 87,316 | 1 |
| Caswell | | | | | | | | | | | | |
| Catawba | 68,103 | 105,675 | 84,565 | 1 | 78,845 | 122,328 | 110,668 | 1 | 86,931 | 134,869 | 126,550 | 1 |
| Chatham | 62,996 | 97,644 | 70,240 | 1 | 76,572 | 118,686 | 95,146 | 1 | 76,572 | 118,686 | 91,901 | 1 |
| Cherokee | n/a | | | | 57,255 | 95,671 | 81,600 | 1 | 57,255 | 95,671 | 66,300 | 1 |
| Chowan | see Washington | | | | see Pasquotank | | | | | | | |
| Clay | n/a | | | | | | 73,914 | 1 | | | 77,197 | 1 |
| Cleveland | 47,044 | 73,368 | 60,834 | 1 | 78,672 | 122,826 | 109,224 | 1 | 78,672 | 122,826 | 90,576 | 1 |
| Columbus | 40,226 | 81,783 | 54,445 | 1 | 53,040 | 104,547 | 73,045 | 1 | 53,040 | 104,547 | vacant | 1 |
| Craven | n/a | | | | 85,856 | 173,558 | 134,071 | 1 | 81,928 | 165,604 | 124,929 | 1 |
| Cumberland | 73,041 | 122,928 | 102,250 | 1 | 91,756 | 154,425 | 114,444 | 1 | 91,756 | 154,425 | 126,488 | 1 |
| Currituck | n/a | | | | see Pasquotank | | | | 64,333 | 89,416 | 82,353 | 1 |
| Dare | n/a | | | | 66,269 | 106,032 | 106,032 | 1 | 66,269 | 106,032 | 106,032 | 1 |
| Davidson | 58,468 | 87,703 | 69,011 | 1 | 71,006 | 106,509 | vacant | 1 | 71,006 | 106,509 | 87,858 | 1 |
| Davie | 49,542 | 76,829 | 52,019 | 1 | 66,392 | 102,958 | 80,598 | 1 | 60,219 | 93,386 | 80,642 | 1 |
| Duplin | 43,960 | 78,067 | 43,960 | 1 | 53,589 | 95,163 | 73,563 | 1 | 58,005 | 103,008 | 91,469 | 1 |
| Durham | 84,444 | 146,377 | 106,700 | 1 | 97,930 | 168,595 | 146,986 | 1 | 97,930 | 168,595 | 129,000 | 1 |
| Edgecombe | n/a | | | | 74,333 | 128,815 | 82,592 | 1 | 70,793 | 122,681 | vacant | 1 |
| Forsyth | 82,255 | 133,665 | 120,328 | 1 | 128,727 | 209,182 | 134,992 | 1 | 102,328 | 166,283 | 148,242 | 1 |
| Franklin | 56,435 | 80,621 | 63,326 | 1 | 71,003 | 101,433 | 84,110 | 1 | 71,003 | 101,433 | 86,246 | 1 |
| Gaston | 68,283 | 105,843 | 96,643 | 2 | 82,969 | 128,607 | 108,482 | 1 | 82,969 | 128,607 | 114,120 | 1 |
| Gates | n/a | | | | n/a | | | | 59,714 | 77,344 | 59,714 | 1 |
| Graham | | | | | | | | | | | | |
| Granville | 40,157 | 70,838 | 65,575 | 1 | see Vance | | | | 51,239 | 90,384 | 89,308 | 1 |
| Greene | n/a | | | | 47,435 | 69,550 | 61,999 | 1 | 49,796 | 69,550 | 57,028 | 1 |
| Guilford | n/a | | | | 104,317 | 177,339 | 152,246 | 1 | 104,317 | 177,339 | 125,778 | 1 |
| Halifax | 49,675 | 80,638 | 61,355 | 1 | 66,928 | 108,648 | 75,782 | 1 | 66,929 | 108,648 | 78,782 | 1 |
| Harnett | | | | | | | | | | | | |
| Haywood | 51,040 | 76,561 | 65,078 | 1 | 67,379 | 101,068 | 96,259 | 1 | 67,379 | 101,068 | 97,101 | 1 |
| Henderson | 63,687 | 98,729 | 91,971 | 1 | 71,663 | 111,092 | 98,880 | 1 | 71,663 | 111,092 | 99,447 | 1 |
| Hertford | authority | | | | authority | | | | 63,989 | 99,182 | 73,542 | 1 |
| Hoke | | | | | | | | | | | | |
| Hyde | n/a | | | | 59,300 | 87,538 | 78,132 | 1 | 59,300 | 87,538 | 80,956 | 1 |
| Iredell | 61,130 | 94,813 | 94,813 | 1 | 80,066 | 124,182 | 100,713 | 1 | 80,066 | 124,182 | 96,292 | 1 |
| Jackson | 49,163 | 72,636 | 48,568 | 3 | 64,943 | 127,332 | 84,010 | 1 | 64,943 | 127,332 | 106,545 | 1 |
| Johnston | | | 58,544 | 1 | 141,730 | 240,572 | 203,702 | 1 | 79,974 | 135,749 | 115,899 | 1 |
| Jones | n/a | | | | 63,349 | 80,701 | 63,349 | 1 | 66,498 | 84,680 | 66,498 | 1 |
| Lee | 59,526 | 83,336 | 71,748 | 1 | 74,534 | 104,348 | 78,280 | 1 | 74,534 | 104,348 | 89,590 | 1 |
| Lenoir | n/a | | | | 54,602 | 96,351 | 79,080 | 1 | 54,602 | 96,351 | 79,080 | 1 |
| Lincoln | 61,402 | 93,673 | 73,060 | 1 | 67,776 | 103,397 | 74,858 | 1 | 67,776 | 103,397 | 86,891 | 1 |
| McDowell | 48,282 | 70,972 | 51,378 | 1 | see Rutherford | | | | 58,902 | 86,561 | 70,092 | 1 |
| Macon | n/a | | | | 64,762 | 97,144 | 89,981 | 1 | 64,762 | 97,144 | 94,480 | 1 |
| Madison | | | 40,703 | 1 | 54,069 | 78,185 | 54,610 | 1 | 54,069 | 78,185 | 66,660 | 1 |
| Martin | regional system | | | | see Washington | | | | 57,608 | 92,096 | 71,943 | 1 |
| Mecklenburg | 112,800 | 148,050 | 138,000 | 1 | 112,800 | 148,050 | 175,200 | 1 | 112,800 | 148,050 | vacant | 1 |
| Mitchell | n/a | | | | n/a | | | | 57,945 | 82,778 | 59,394 | 1 |
| Montgomery | n/a | | | | 54,192 | 91,116 | 62,500 | 1 | 54,912 | 91,116 | vacant | 1 |
| Moore | n/a | | | | 70,054 | 109,985 | 103,019 | 1 | 70,054 | 109,985 | 83,048 | 1 |
| Nash | n/a | | | | 74,392 | 119,891 | 110,536 | 1 | 74,392 | 119,891 | 83,883 | 1 |
| New Hanover | 89,914 | 137,918 | 99,018 | 1 | 97,477 | 149,514 | 131,121 | 1 | 97,477 | 149,514 | 119,033 | 1 |
| Northampton | see Hertford | | | | 65,676 | 115,893 | 86,170 | 1 | 54,032 | 95,345 | 67,477 | 1 |
| Onslow | 67,496 | 107,994 | vacant | 1 | 75,924 | 121,479 | 112,058 | 1 | 75,924 | 121,479 | 75,924 | 1 |
| Orange | 73,377 | 119,649 | 87,516 | 1 | 80,994 | 132,071 | 119,340 | 1 | 80,994 | 132,071 | 113,595 | 1 |
| Pamlico | n/a | | | | 58,511 | 86,588 | vacant | 1 | 51,197 | 90,917 | 68,220 | 1 |
| Pasquotank | 53,223 | 79,010 | 65,527 | 2 | 95,638 | 152,712 | 148,987 | 4 | 60,347 | 84,486 | 72,422 | 1 |
| Pender | 56,823 | 90,917 | 63,784 | 1 | 65,780 | 105,248 | 83,000 | 1 | 65,780 | 105,248 | 85,325 | 1 |
| Perquimans | see Washington | | | | n/a | | | | 54,730 | 82,883 | 60,340 | 1 |
| Person | 51,750 | 80,213 | 54,348 | 1 | 63,266 | 98,062 | 71,460 | 1 | 39,061 | 60,545 | 51,708 | 1 |
| Pitt | n/a | | | | 117,220 | 185,267 | 183,071 | 1 | 84,426 | 133,435 | 97,174 | 1 |

95197

County Salaries in North Carolina 2013

| County | Library Director | | | | Public Health Director | | | | Social Services Director | | | |
|--------------|------------------|---------|---------|----------|------------------------|---------|---------|----------|--------------------------|---------|---------|----------|
| | Min. | Max. | Actual | Counties | Min. | Max. | Actual | Counties | Min. | Max. | Actual | Counties |
| Polk | 41,442 | 67,908 | 54,375 | 1 | see Rutherford | | | | 50,375 | 82,545 | 73,002 | 1 |
| Randolph | 62,899 | 96,845 | 65,333 | 1 | 72,800 | 112,112 | 89,690 | 1 | 72,800 | 112,112 | 85,467 | 1 |
| Richmond | n/a | | | | 65,635 | 95,652 | 96,716 | 1 | 59,782 | 86,958 | 82,984 | 1 |
| Robeson | n/a | | | | 82,531 | 102,340 | 102,340 | 1 | 79,424 | 98,486 | 98,486 | 1 |
| Rockingham | 59,249 | 88,872 | 61,365 | 1 | 73,882 | 110,824 | 97,645 | 1 | 73,882 | 110,824 | 107,308 | 1 |
| Rowan | 64,983 | 103,155 | 75,687 | 1 | 75,310 | 119,555 | 100,152 | 1 | 75,310 | 119,555 | 92,587 | 1 |
| Rutherford | | | | | | | | | | | | |
| Sampson | | | | | | | | | | | | |
| Scotland | 46,404 | 65,568 | 53,808 | 1 | 66,492 | 93,948 | 67,320 | 1 | 66,492 | 93,948 | 69,864 | 1 |
| Stanly | 52,987 | 79,481 | 56,078 | 1 | n/a | | | | 66,349 | 99,524 | 89,842 | 1 |
| Stokes | n/a | | | | 48,735 | 79,357 | 65,036 | 1 | 48,735 | 79,357 | 61,880 | 1 |
| Surry | n/a | | | | 76,836 | 132,792 | 84,444 | 1 | 70,044 | 120,468 | 97,044 | 1 |
| Swain | | | | | | | | | | | | |
| Transylvania | 58,760 | 88,129 | 71,261 | 1 | 64,771 | 97,156 | 79,230 | 1 | | | 78,281 | 1 |
| Tyrrell | see Washington | | | | see Washington | | | | | | 50,338 | 1 |
| Union | 62,434 | 102,650 | 77,197 | 1 | 85,370 | 128,056 | 98,001 | 1 | 74,739 | 112,108 | 76,549 | 1 |
| Vance | 46,992 | 82,716 | 66,292 | 1 | 78,876 | 126,020 | 87,013 | 2 | 61,200 | 107,700 | vacant | 1 |
| Wake | 74,400 | 135,100 | 103,272 | 1 | 106,600 | 181,400 | 163,618 | 1 | 106,600 | 181,400 | 163,618 | 1 |
| Warren | 47,982 | 76,997 | 65,990 | 1 | 61,238 | 98,268 | 66,900 | 1 | 61,238 | 98,268 | vacant | 1 |
| Washington | n/a | | | | n/a | | | | 60,192 | 82,908 | 84,924 | 1 |
| Watauga | | | | | | | | | | | | |
| Wayne | 63,595 | 99,187 | 80,025 | 1 | 77,300 | 120,562 | 83,244 | 1 | 63,595 | 99,187 | 87,666 | 1 |
| Wilkes | n/a | | | | | | 85,827 | 1 | | | 75,750 | 1 |
| Wilson | 48,852 | 82,596 | 75,348 | 1 | | | 92,978 | 1 | | | 122,172 | 1 |
| Yadkin | n/a | | | | 56,385 | 85,253 | 76,627 | 1 | 56,835 | 85,253 | 71,800 | 1 |
| Yancey | n/a | | | | n/a | | | | 52,577 | 78,601 | 65,000 | 1 |

County Salaries in North Carolina 2013

| TABLE XIII. LIBRARIAN, LIBRARY BRANCH MANAGER, AND LIBRARY ASSISTANT | | | | | | | | | | | | | | |
|--|-----------|-------|----------|------------------------|----------|-----|----------|----------|----------|-------------------|-----------|-----------|----------|------------|
| 1/1/13 | | | | | | | | | | | | | | |
| County | Librarian | | | Library Branch Manager | | | | | | Library Assistant | | | | |
| | No. | Level | Min. | Max. | Actual | No. | Min. | Max. | Actual | No. | Level | Min. | Max. | Avg. |
| Alamance | 1 | | \$34,986 | \$55,979 | \$34,992 | 2 | \$30,660 | \$49,053 | \$35,820 | 4 | | \$22,530 | \$36,045 | \$22,810 |
| Alexander | 1 | | 45,670 | 62,957 | 46,812 | 1 | 27,871 | 38,421 | 27,872 | 3 | | 24,032 | 33,126 | 26,748 |
| Alleghany | | | n/a | | | | n/a | | | | | n/a | | |
| Anson | 1 | | 27,698 | 40,887 | 27,700 | | n/a | | | 3 | | 25,511 | 37,659 | 25,512 |
| Ashe | | | n/a | | | | n/a | | | | | n/a | | |
| Avery | | | n/a | | | | n/a | | | | | n/a | | |
| Beaufort | | | n/a | | | | n/a | | | | | n/a | | |
| Bertie | | | n/a | | | | n/a | | | | | n/a | | |
| Bladen | 2 | | 24,656 | 34,402 | 30,779 | 1 | 32,167 | 40,746 | 40,746 | 6 | | 22,644 | 28,057 | 25,228 |
| Brunswick | | | n/a | | | 5 | 39,540 | 63,263 | 44,946 | 11 | | 25,206 | 40,329 | 27,863 |
| Buncombe | | | n/a | | | 12 | 35,063 | 53,548 | 40,673 | 9 | | 24,616 | 37,708 | 28,181 |
| Burke | 2 | | 34,301 | 53,166 | 35,981 | | 37,815 | 58,616 | | 6 | | 22,109 | 34,270 | 23,360 |
| Cabarrus | 5 | | 41,290 | 63,723 | 48,107 | 2 | 50,186 | 77,477 | 63,081 | 13 | | 29,337 | 45,302 | 35,152 |
| Caldwell | | | n/a | | | | n/a | | | | | n/a | | |
| Camden | | | n/a | | | | n/a | | | | | n/a | | |
| Carteret | | | n/a | | | | n/a | | | | | n/a | | |
| Caswell | | | n/a | | | | n/a | | | | | n/a | | |
| Catawba | 7 | | 37,915 | 58,834 | 41,261 | 2 | 34,402 | 53,352 | 38,149 | 9 | | 23,266 | 36,116 | 27,227 |
| Chatham | 3 | | 36,831 | 66,089 | 42,891 | 2 | 30,303 | 51,782 | 34,269 | 12 | | 23,741 | 46,969 | 27,403 |
| Cherokee | | | n/a | | | | n/a | | | | | n/a | | |
| Chowan | | | n/a | | | | n/a | | | | | n/a | | |
| Clay | | | n/a | | | | n/a | | | | | n/a | | |
| Cleveland | 1 | | 30,858 | 48,132 | 38,994 | 1 | 25,590 | 39,906 | 29,424 | 4 | | 25,590 | 39,906 | 28,092 |
| Columbus | | | n/a | | | 6 | 24,762 | 49,727 | 28,239 | 5 | | 19,562 | 38,988 | 21,104 |
| Craven | | | n/a | | | | n/a | | | | | n/a | | |
| Cumberland | 14 | | 40,524 | 68,202 | 42,582 | 10 | 44,353 | 81,691 | 50,209 | 24 | | 23,443 | 39,455 | 24,298 |
| Currituck | | | n/a | | | 3 | 29,724 | 43,510 | 33,161 | 6 | | 26,082 | 35,894 | 27,719 |
| Dare | 3 | | 32,336 | 62,647 | 37,412 | 3 | 28,013 | 47,017 | 38,038 | 8 | | 24,270 | 38,833 | 38,038 |
| Davidson | 2 | | 37,734 | 56,600 | 41,050 | 3 | 37,734 | 59,493 | 42,462 | 40 | | 17,239 | 25,858 | 18,365 |
| Davie | 2 | | 36,969 | 57,331 | 39,834 | | n/a | | | 2 | | 25,022 | 38,805 | 31,863 |
| Duplin | | | n/a | | | | n/a | | | 8 | | 21,550 | 44,840 | 23,780 |
| Durham | 27 | | 36,472 | 62,791 | 42,474 | 6 | 49,052 | 84,444 | 76,492 | 14 | | 24,567 | 42,298 | 30,237 |
| Edgecombe | | | n/a | | | | n/a | | | | | n/a | | |
| Forsyth | 25 | | 34,206 | 55,584 | 36,084 | 16 | 37,626 | 61,143 | 52,442 | 37 | | 25,538 | 41,500 | 27,040 |
| Franklin | 2 | | 37,329 | 53,326 | 39,321 | 1 | 34,053 | 48,647 | 38,802 | 4 | | 29,670 | 46,463 | 33,463 |
| Gaston | 6 | | 35,670 | 55,291 | 42,091 | 5 | 33,427 | 51,815 | 41,616 | 6 | | 23,388 | 36,253 | 31,351 |
| Gates | | | n/a | | | | n/a | | | | | n/a | | |
| Graham | | | n/a | | | | n/a | | | | | n/a | | |
| Granville | 1 | | 31,470 | 55,514 | 39,000 | 1 | 33,036 | 58,274 | 44,644 | 1 | | 24,644 | 43,473 | 27,252 |
| Greene | | | n/a | | | | n/a | | | | | n/a | | |
| Guilford | | | n/a | | | | n/a | | | | | n/a | | |
| Halifax | 3 | | 24,775 | 40,218 | 26,365 | | n/a | | | 1 | | 19,364 | 31,370 | 22,431 |
| Harnett | | | n/a | | | | n/a | | | | | n/a | | |
| Haywood | 3 | | 37,505 | 61,437 | 45,988 | 1 | 39,193 | 58,790 | 54,101 | 9 | asst/tech | 20,066 | 39,197 | 28,010 |
| Henderson | 6 | | 36,797 | 57,018 | 42,667 | 6 | 26,891 | 41,652 | 36,461 | 12 | | 22,971 | 35,627 | 26,559 |
| Hertford | | | n/a | | | | n/a | | | | | n/a | | |
| Hoke | | | n/a | | | | n/a | | | | | n/a | | |
| Hyde | | | n/a | | | | n/a | | | | | n/a | | |
| Iredell | 4 | | 37,274 | 57,812 | 52,176 | 2 | 32,570 | 50,516 | 38,493 | 8 | | 23,773 | 36,873 | 27,727 |
| Jackson | 1 | | 33276 | 49163 | 33000 | 1 | 44447 | 59758 | 36358 | 20 | | part-time | | \$10.36/hr |
| Johnston | 2 | | 36,213 | 53,449 | 38,549 | | n/a | | | 6 | | 22,313 | 32,939 | 22,141 |
| Jones | | | n/a | | | | n/a | | | | | n/a | | |
| Lee | 1 | | 41,538 | 58,153 | 42,784 | | n/a | | | 2 | | 25,329 | 35,460 | 27,216 |
| Lenoir | | | n/a | | | | n/a | | | | | n/a | | |
| Lincoln | | | n/a | | | 2 | 35,666 | 54,411 | 35,666 | 10 | | 24,025 | 36,652 | 25,073 |
| McDowell | 1 | | 29,370 | 43,171 | 33,672 | 1 | 32,442 | 47,686 | 29,736 | 5 | | 19,734 | 29,009 | 19,734 |
| Macon | | | n/a | | | | n/a | | | | | n/a | | |
| Madison | | | n/a | | | 1 | | | 27,198 | 9 | | | | 16,596 |
| Martin | | | n/a | | | | n/a | | | | | n/a | | |
| Mecklenburg | 59 | | 41,160 | 54,023 | 50,671 | 26 | 50,081 | 65,731 | 65,956 | 77 | | 24,630 | 32,326 | 29,746 |
| Mitchell | | | n/a | | | | n/a | | | | | n/a | | |
| Montgomery | | | n/a | | | 1 | 24,480 | 30,264 | 31,140 | 4 | | 21,288 | 34,164 | 21,864 |
| Moore | | | n/a | | | 1 | 32,093 | 50,386 | 37,483 | 8 | | 22,808 | 35,809 | 27,778 |
| Nash | | | n/a | | | | n/a | | | | | n/a | | |
| New Hanover | 6 | | 49,442 | 75,858 | 53,777 | 2 | 58,675 | 89,977 | 63,295 | 12 | | 29,515 | 45,323 | 33,705 |
| Northampton | | | n/a | | | | n/a | | | | | n/a | | |
| Onslow | 4 | | 42,158 | 67,453 | 55,487 | 3 | 38,978 | 62,364 | 45,248 | 15 | | 20,810 | 33,297 | 26,647 |

County Salaries in North Carolina 2013

| County | Librarian | | | Library Branch Manager | | | | Library Assistant | | | | | | |
|--------------|-----------|-------|--------|------------------------|--------|-----|--------|-------------------|--------|-----|-------|-----------|--------|-------------|
| | No. | Level | Min. | Max. | Actual | No. | Min. | Max. | Actual | No. | Level | Min. | Max. | Avg. |
| Orange | 3 | | 44,781 | 73,020 | 47,082 | 1 | 36,615 | 62,965 | 42,160 | 3 | | 27,330 | 44,562 | 35,794 |
| Pamlico | | | n/a | | | | n/a | | | | | n/a | | |
| Pasquotank | | | n/a | | | | n/a | | | 9 | | 21,099 | 31,311 | 24,425 |
| Pender | | | n/a | | | 1 | 44,522 | 71,236 | 46,748 | 1 | | 27,333 | 43,733 | 28,426 |
| Perquimans | | | n/a | | | | n/a | | | | | n/a | | |
| Person | 2 | | 36,045 | 55,869 | 38,023 | 1 | 36,045 | 55,869 | 42,804 | 1 | | 28,323 | 43,900 | 29,760 |
| Pitt | | | n/a | | | | n/a | | | | | n/a | | |
| Polk | 0 | | 26,716 | 43,777 | | 4 | 24,231 | 39,705 | 30,468 | 5 | | 19,936 | 32,667 | 24,350 |
| Randolph | 5 | | 36,774 | 56,618 | 36,605 | 2 | 42,557 | 65,562 | 43,347 | | | part-time | | \$10.27/hr. |
| Richmond | | | n/a | | | 2 | 28,232 | 41,082 | 32,494 | 7 | | 22,306 | 32,494 | 22,306 |
| Robeson | | | n/a | | | | n/a | | | | | n/a | | |
| Rockingham | 2 | | 38,108 | 57,163 | 46,384 | 3 | 39,881 | 59,823 | 48,222 | 6 | | 22,469 | 33,704 | 23,407 |
| Rowan | 3 | | 37,835 | 60,063 | 39,353 | 7 | 36,016 | 57,182 | 38,452 | 6 | | 22,039 | 34,968 | 24,336 |
| Rutherford | | | | | | | | | | | | | | |
| Sampson | | | | | | | | | | | | | | |
| Scotland | 1 | | 37,056 | 52,356 | 37,980 | | n/a | | | 4 | | 21,600 | 33,396 | 21,420 |
| Stanly | 3 | | 36,977 | 55,467 | 46,664 | 4 | 30,921 | 46,333 | 34,112 | 12 | | 22,546 | 33,819 | 29,153 |
| Stokes | | | n/a | | | | n/a | | | | | n/a | | |
| Surry | | | n/a | | | | n/a | | | | | n/a | | |
| Swain | | | n/a | | | | n/a | | | | | n/a | | |
| Transylvania | 5 | | 34,361 | 51,524 | 43,641 | | n/a | | | 4 | | 26,500 | 39,741 | 27,562 |
| Tyrrell | | | n/a | | | | n/a | | | | | n/a | | |
| Union | 7 | | 32,162 | 57,620 | 42,444 | 6 | 33,622 | 57,820 | 41,186 | 26 | | 24,617 | 50,434 | 32,803 |
| Vance | 2 | | 33,048 | 60,792 | 38,376 | | n/a | | | 6 | | 21,288 | 46,680 | 28,162 |
| Wake | 67 | | 35,500 | 60,500 | 44,771 | 29 | 43,500 | 74,000 | 57,301 | 44 | | 23,050 | 38,950 | 33,429 |
| Warren | | | n/a | | | | n/a | | | 3 | | 24,234 | 38,889 | 26,005 |
| Washington | | | n/a | | | | n/a | | | | | n/a | | |
| Watauga | | | | | | | | | | | | | | |
| Wayne | 3 | | 35,412 | 55,231 | 36,297 | 2 | 35,412 | 55,321 | 36,297 | 8 | | 25,167 | 39,252 | 27,210 |
| Wilkes | | | n/a | | | | n/a | | | | | n/a | | |
| Wilson | 2 | | 44,508 | 75,228 | 48,012 | 5 | 25,392 | 42,912 | 28,268 | | | n/a | | |
| Yadkin | | | n/a | | | | n/a | | | | | n/a | | |
| Yancey | | | n/a | | | | n/a | | | | | n/a | | |

| TABLE XIV. REGISTER OF DEEDS, ASSISTANT REGISTER OF DEEDS, AND DEPUTY REGISTER OF DEEDS | | | | | | | | | | | | | |
|---|-------------------|----------|----------|-----------------------------|---------------|----------|----------|----------|--------------------------|------------|----------|----------|----------|
| 1/1/13 | | | | | | | | | | | | | |
| County | Register of Deeds | | | Assistant Register of Deeds | | | | | Deputy Register of Deeds | | | | |
| | Min. | Max. | Avg. | No. | | Min. | Max. | Avg. | No. | | Min. | Max. | Avg. |
| Alamance | \$45,560 | \$72,899 | \$45,560 | 1 | assistant | \$28,075 | \$44,921 | \$34,000 | 2 | indexer | \$26,866 | \$42,984 | \$28,150 |
| | | | | | | | | | 6 | deputy II | 25,710 | 41,133 | 26,142 |
| Alexander | 43,469 | 59,922 | 51,671 | 1 | assistant | 26,529 | 36,570 | 33,131 | 2 | deputy | 25,250 | 34,807 | 27,632 |
| Alleghany | 40,917 | 61,375 | 50,168 | | | n/a | | | | | n/a | | |
| Anson | 42,550 | 64,288 | 43,723 | | | n/a | | | 1 | deputy | 24,483 | 36,141 | 27,943 |
| Ashe | 47,619 | 67,284 | 68,966 | 1 | assistant | 32,334 | 45,690 | 40,383 | 4 | deputy | 30,993 | 43,791 | 34,899 |
| Avery | 41,384 | 57,710 | 43,157 | 1 | assistant | 25,848 | 36,045 | 26,365 | 1 | deputy | 24,854 | 34,659 | 25,361 |
| Beaufort | 53,612 | 75,057 | 64,334 | 1 | assistant | 30,900 | 43,260 | 35,844 | 3 | deputy | 25,233 | 35,311 | 26,568 |
| Bertie | 42,763 | 63,126 | 60,772 | 1 | assistant | 26,911 | 39,726 | 27,989 | 2 | deputy | 23,718 | 35,013 | 24,569 |
| Bladen | n/a | | | 1 | assistant | 28,411 | 35,987 | 31,567 | 2 | deputy | 25,907 | 32,815 | 27,058 |
| Brunswick | 52,082 | 83,332 | 73,913 | 3 | assistant | 35,956 | 57,529 | 48,691 | 1 | deputy III | 30,581 | 48,928 | 37,839 |
| | | | | | | | | | 5 | deputy II | 26,997 | 43,196 | 34,514 |
| | | | | | | | | | 8 | deputy I | 25,206 | 40,329 | 30,075 |
| Buncombe | | | 78,497 | | | n/a | | | 8 | deputy II | 38,265 | 58,498 | 43,739 |
| | | | | | | | | | 8 | deputy I | 35,063 | 53,548 | 38,788 |
| Burke | 50,679 | 78,552 | 57,240 | | assistant | 26,875 | 41,656 | 27,761 | | deputy | 23,214 | 35,984 | 23,512 |
| Cabarrus | 58,101 | 89,676 | 71,637 | 1 | assistant | 39,325 | 60,693 | 45,956 | 5 | deputy | 27,945 | 43,146 | 31,155 |
| Caldwell | | | | | | | | | | | | | |
| Camden | 42,835 | 64,252 | 51,968 | | assistant | 28,992 | 43,488 | 28,992 | | deputy | 25,044 | 37,567 | 25,044 |
| Carteret | n/a | | | 1 | assistant | 31,151 | 49,842 | 31,151 | 1 | deputy III | 25,530 | 40,848 | 27,374 |
| | | | | | | | | | 1 | deputy I | 19,800 | 31,680 | 25,374 |
| Caswell | | | | | | | | | | | | | |
| Catawba | 56,024 | 86,932 | 73,251 | 3 | assistant | 32,757 | 50,816 | 38,617 | 3 | deputy III | 29,707 | 46,088 | 31,262 |
| | | | | | | | | | 3 | deputy I | 24,430 | 37,915 | 25,535 |
| Chatham | 59,996 | 92,994 | 62,744 | 5 | assistant | 28,859 | 44,732 | 33,216 | | | n/a | | |
| Cherokee | | | 44,033 | 1 | assistant | 26,426 | 40,926 | 34,349 | 1 | deputy | 24,592 | 37,833 | 31,637 |
| Chowan | 39,323 | 70,083 | 45,414 | 1 | assistant | 23,270 | 41,256 | 28,141 | 1 | deputy | 22,194 | 39,323 | 25,587 |
| Clay | | | 54,138 | | | n/a | | | 1 | deputy II | | | 38,019 |
| | | | | | | | | | 1 | deputy I | | | 23,435 |
| Cleveland | 59,260 | 78,878 | 68,364 | 1 | assistant | 29,424 | 45,942 | 39,906 | 3 | deputy | 24,414 | 38,088 | 30,144 |
| Columbus | 59,467 | 83,815 | 67,816 | 3 | assistant I | 19,562 | 38,988 | 20,827 | | | n/a | | |
| Craven | | | 52,736 | 1 | assistant | 32,074 | 64,805 | 33,615 | 1 | deputy II | 26,587 | 53,724 | 28,534 |
| | | | | | | | | | 3 | deputy I | 24,212 | 48,916 | 25,577 |
| Cumberland | | | 126,863 | 1 | sr. assistant | 48,539 | 81,691 | 81,691 | 6 | deputy II | 32,247 | 54,272 | 38,099 |
| | | | | 3 | assistant | 40,524 | 68,202 | 57,329 | 9 | deputy I | 29,423 | 49,519 | 33,353 |
| Currituck | | | 76,417 | 1 | assistant | 29,724 | 40,957 | 34,561 | 4 | deputy | 26,082 | 35,894 | 29,264 |
| Dare | 47,412 | 75,859 | 64,717 | 2 | assistant | 28,013 | 44,821 | 38,385 | 4 | deputy | 24,270 | 38,831 | 28,014 |
| Davidson | 58,468 | 87,703 | 59,930 | 1 | assistant | 32,612 | 49,005 | 46,097 | 1 | deputy III | 28,209 | 42,314 | 37,359 |
| | | | | | | | | | 1 | deputy I | 24,352 | 36,527 | 27,779 |
| Davie | 49,542 | 76,829 | 65,154 | 1 | assistant | 27,567 | 42,782 | 33,378 | 2 | deputy | 23,830 | 36,957 | 29,281 |
| Duplin | 43,960 | 78,067 | 54,660 | 2 | assistant | 32,023 | 56,868 | 37,151 | 1 | deputy III | 25,250 | 44,840 | 30,177 |
| | | | | | | | | | 2 | deputy II | 23,327 | 41,425 | 25,254 |
| Durham | | | 124,780 | 2 | assistant | 38,319 | 65,968 | 54,122 | 4 | deputy III | 29,933 | 51,534 | 42,132 |
| | | | | | | | | | 0 | deputy II | 25,811 | 44,439 | |
| Edgecombe | 43,461 | 75,315 | 48,290 | 1 | assistant | 25,411 | 44,035 | 28,234 | 1 | deputy III | 24,201 | 41,938 | 26,100 |
| | | | | | | | | | 2 | deputy I | 21,951 | 38,039 | 23,354 |
| Forsyth | 78,359 | 127,334 | 83,346 | 2 | assistant II | 33,404 | 54,282 | 42,110 | 14 | deputy | 23,003 | 37,380 | 28,595 |
| | | | | 5 | assistant I | 28,394 | 46,140 | 43,222 | | | | | |
| Franklin | 51,481 | 73,545 | 55,406 | 1 | assistant | 32,524 | 46,463 | 37,213 | 2 | deputy | 27,065 | 38,665 | 31,541 |
| Gaston | 59,967 | 92,952 | 85,688 | 1 | assistant | 34,530 | 53,524 | 37,760 | 12 | deputy | 25,781 | 39,962 | 31,029 |
| Gates | 42,874 | 55,534 | 47,834 | | | n/a | | | 1 | deputy | 22,722 | 29,432 | 23,178 |
| Graham | | | | | | | | | | | | | |
| Granville | 40,157 | 70,838 | 53,072 | 1 | assistant | 27,164 | 47,916 | 35,371 | 1 | deputy II | 22,356 | 39,437 | 29,769 |
| | | | | | | | | | 2 | deputy I | 20,279 | 35,771 | 21,212 |
| Greene | | | 48,766 | | | n/a | | | 2 | deputy | 19,951 | 27,768 | 24,801 |
| Guilford | n/a | | | 1 | asst. mgr. | 41,282 | 70,179 | 47,366 | 18 | deputy | 32,345 | 54,987 | 38,482 |
| | | | | 2 | assistant | 37,444 | 63,655 | 42,121 | | | | | |
| Halifax | 52,206 | 84,474 | 77,688 | 1 | assistant | 26,038 | 42,267 | 35,519 | 3 | deputy II | 23,574 | 38,268 | 30,266 |
| | | | | | | | | | 1 | deputy I | 21,343 | 34,648 | 23,574 |

County Salaries in North Carolina 2013

| County | Register of Deeds | | | Assistant Register of Deeds | | | | | Deputy Register of Deeds | | | | |
|--------------|-------------------|---------|--------|-----------------------------|---------------|--------|--------|--------|--------------------------|---------------|-----------|--------|------------|
| | Min. | Max. | Avg. | No. | | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | |
| Harnett | | | | | | | | | | | | | |
| Haywood | 42,799 | 64,200 | 64,200 | | | n/a | | | 3 | deputy | 23,931 | 35,896 | 28,341 |
| Henderson | | | 65,453 | 1 | assistant | 29,055 | 45,065 | 42,647 | 3 | deputy II | 26,891 | 41,652 | 32,968 |
| | | | | | | | | | 0 | deputy I | 24,843 | 38,552 | |
| Hertford | 39,283 | 60,889 | 54,007 | 0 | | 25,323 | 39,250 | | 2 | deputy | 21,874 | 33,906 | 22,093 |
| Hoke | | | | | | | | | | | | | |
| Hyde | 38,924 | 57,458 | 47,877 | 1 | assistant | 25,546 | 37,711 | 30,270 | | | n/a | | |
| Iredell | 55,872 | 86,657 | 59,912 | 1 | chief ROD | 35,635 | 55,270 | 46,649 | 3 | deputy II | 28,459 | 44,140 | 33,165 |
| | | | | 1 | assistant | 31,137 | 48,294 | 42,000 | 4 | deputy I | 26,011 | 40,343 | 31,155 |
| Jackson | 43,956 | 86,183 | 53,582 | 1 | assistant | 29,751 | 58,332 | 35,555 | 3 | deputy II | 25,700 | 50,389 | 32,402 |
| Johnston | 51,497 | 87,413 | 76,003 | 2 | assistant | 31,734 | 46,840 | 37,222 | 4 | deputy | 29,061 | 42,893 | 29,586 |
| Jones | 41,424 | 52,281 | 41,424 | 1 | assistant | 23,993 | 29,663 | 23,993 | | | n/a | | |
| Lee | | | 65,551 | 1 | assistant | 33,174 | 46,444 | 34,169 | 2 | deputy | 27,712 | 38,798 | 31,172 |
| Lenoir | 43,400 | 76,583 | 56,944 | 1 | assistant | 25,010 | 44,134 | 28,297 | 3 | deputy | 21,791 | 38,452 | 21,790 |
| Lincoln | 61,402 | 93,673 | 66,153 | 1 | assistant | 33,947 | 51,789 | 45,739 | 3 | deputy III | 30,755 | 46,918 | 39,712 |
| | | | | | | | | | 2 | deputy I | 26,520 | 40,458 | 29,598 |
| McDowell | n/a | | | 1 | assistant | 43,716 | 64,252 | 45,942 | 2 | deputy II | 22,908 | 33,674 | 23,196 |
| | | | | | | | | | 1 | deputy I | 20,742 | 30,485 | 20,742 |
| Macon | 36,063 | 54,095 | 53,134 | 1 | assistant | 25,629 | 38,445 | 26,398 | 1 | deputy | 21,085 | 31,627 | vacant |
| Madison | | | 43,746 | 1 | assistant | | | 30,478 | 1 | deputy | | | 27,117 |
| Martin | 40,490 | 64,728 | 57,209 | 2 | assistant | 23,870 | 38,162 | 27,080 | 1 | deputy | 21,863 | 34,953 | 21,863 |
| Mecklenburg | 78,973 | 103,652 | 91,312 | | | n/a | | | 1 | dep div dir | 62,832 | 82,467 | 77,755 |
| Mitchell | 45,795 | 65,421 | 46,948 | 1 | assistant | 27,504 | 65,421 | 46,948 | 1 | deputy | 27,504 | 39,292 | 27,504 |
| Montgomery | | | 57,828 | 1 | assistant II | 22,620 | 36,300 | 24,480 | | | n/a | | |
| | | | | | assistant I | 21,288 | 34,164 | 21,288 | | | | | |
| Moore | 59,100 | 92,787 | 84,079 | 1 | chief asst. | 35,383 | 55,551 | 41,946 | 3 | deputy III | 29,110 | 45,702 | 36,491 |
| | | | | 1 | assistant | 32,093 | 50,386 | 40,283 | 4 | deputy II | 26,403 | 41,453 | 32,972 |
| Nash | 51,496 | 82,394 | 55,693 | 1 | assistant | 29,848 | 47,757 | 29,848 | 2 | deputy I | 25,174 | 40,278 | 29,669 |
| New Hanover | 49,442 | 75,858 | 57,039 | 2 | assistant | 41,621 | 43,814 | 45,521 | 11 | deputy-zone 1 | 29,515 | 45,323 | 34,199 |
| Northampton | 40,320 | 71,148 | 58,395 | 3 | assistant | 22,451 | 39,618 | 24,439 | | | n/a | | |
| Onslow | 42,158 | 67,453 | 42,158 | 1 | sr. asst. | 29,620 | 47,392 | 30,579 | 1 | deputy | 26,332 | 42,131 | 26,333 |
| | | | | 5 | assistant I | 27,385 | 43,816 | 33,090 | | | | | |
| Orange | 73,377 | 119,649 | 74,845 | 2 | assistant | 38,615 | 62,965 | 40,110 | 10 | deputy II | 30,165 | 49,190 | 32,679 |
| Pamlico | 33,000 | 56,546 | 42,689 | 1 | assistant | 23,284 | 41,347 | 24,466 | | | n/a | | |
| Pasquotank | 46,420 | 64,988 | 53,229 | 1 | assistant I | 27,429 | 34,856 | 31,316 | 3 | deputy II | 23,631 | 33,083 | 26,783 |
| Pender | 46,749 | 74,798 | 54,000 | 1 | assistant II | 30,135 | 48,215 | 30,135 | 1 | deputy II | 26,031 | 41,650 | 26,031 |
| | | | | 2 | assistant I | 28,700 | 45,919 | 28,987 | | | | | |
| Perquimans | 36,827 | 55,771 | 51,819 | 1 | assistant | 23,714 | 35,914 | 31,023 | 1 | deputy | 21,716 | 32,888 | 24,541 |
| Person | 49,712 | 77,053 | 55,044 | 1 | assistant | 29,484 | 45,700 | 36,744 | 2 | deputy | 27,207 | 42,171 | 32,598 |
| Pitt | | | 58,368 | 1 | assistant II | 38,048 | 60,136 | 40,837 | 2 | deputy IV | 31,540 | 49,855 | 35,979 |
| | | | | | | | | | 2 | deputy II | 26,148 | 41,328 | 27,749 |
| Polk | 34,096 | 55,870 | 50,616 | | | n/a | | | 1 | deputy II | 24,231 | 39,705 | 31,018 |
| | | | | | | | | | 1 | deputy | part-time | | \$13.39/hr |
| Randolph | 54,330 | 83,658 | 72,114 | 1 | assistant | 33,342 | 51,355 | 47,736 | 6 | deputy II | 28,808 | 44,366 | 29,914 |
| Richmond | 49,538 | 72,097 | 49,538 | | | n/a | | | 3 | deputy | 22,306 | 32,494 | 28,683 |
| Robeson | 57,667 | 71,507 | 71,507 | 2 | assistant II | 31,248 | 38,747 | 37,497 | 1 | deputy III | 25,032 | 31,040 | 29,037 |
| | | | | | | | | | 2 | deputy I | 21,923 | 27,187 | 24,554 |
| Rockingham | 54,251 | 81,377 | 68,917 | 1 | assistant II | 32,018 | 48,027 | 33,357 | 4 | deputy II | 26,845 | 40,267 | 31,663 |
| | | | | | assistant I | 30,600 | 45,901 | 30,602 | 2 | deputy I | 23,504 | 35,257 | 23,506 |
| Rowan | 56,070 | 89,009 | 56,625 | 2 | assistant | 29,589 | 46,966 | 35,428 | 6 | deputy | 24,305 | 38,580 | 27,848 |
| Rutherford | | | | | | | | | | | | | |
| Sampson | | | | | | | | | | | | | |
| Scotland | 44,364 | 62,676 | 51,444 | 1 | assistant | 25,860 | 36,540 | 27,852 | 1 | deputy | 25,860 | 36,540 | 26,508 |
| Stanly | 46,300 | 69,449 | 48,614 | 1 | assistant | 28,231 | 42,346 | 28,704 | 3 | deputy | 22,546 | 33,819 | 23,673 |
| Stokes | 45,057 | 73,368 | 53,895 | 1 | assistant | 25,019 | 40,739 | 28,822 | 1 | deputy | 23,131 | 37,665 | 25,822 |
| Surry | 48,444 | 82,524 | 60,900 | 1 | assistant II | 28,728 | 47,328 | 42,228 | 4 | deputy II | 23,544 | 37,872 | 30,675 |
| | | | | 1 | assistant I | 26,508 | 43,188 | vacant | 2 | deputy I | 21,612 | 34,776 | 26,244 |
| Swain | | | | | | | | | | | | | |
| Transylvania | 50,752 | 76,128 | 60,266 | 1 | assistant | 32,214 | 48,301 | 33,964 | 2 | deputy | 25,233 | 37,849 | 27,706 |
| Tyrrell | | | 40,984 | 1 | assistant | | | 27,373 | | | n/a | | |
| Union | 50,174 | 75,260 | 74,261 | 2 | assistant III | 35,165 | 52,747 | 43,072 | 3 | deputy III | 28,113 | 42,171 | 32,929 |
| | | | | 1 | assistant I | 29,409 | 44,144 | 35,815 | 1 | deputy I | 24,617 | 36,926 | vacant |

County Salaries in North Carolina 2013

| County | Register of Deeds | | | Assistant Register of Deeds | | | | | Deputy Register of Deeds | | | | |
|------------|-------------------|--------|---------|-----------------------------|--------------|--------|--------|--------|--------------------------|-----------|--------|--------|--------|
| | Min. | Max. | Avg. | No. | | Min. | Max. | Avg. | No. | | Min. | Max. | Avg. |
| Vance | 43,044 | 75,744 | 44,400 | 1 | assistant | 27,720 | 48,780 | 29,796 | 2 | deputy | 23,244 | 40,908 | 26,304 |
| Wake | | | 124,292 | 1 | assistant | 48,100 | 82,000 | 77,287 | 26 | deputy | 25,500 | 43,100 | 30,878 |
| Warren | 43,521 | 69,840 | 48,275 | 1 | assistant | 24,234 | 38,889 | vacant | 1 | deputy | 21,982 | 35,273 | 21,982 |
| Washington | 36,216 | 52,368 | 47,472 | 1 | assistant | 23,148 | 33,504 | 26,856 | | | n/a | | |
| Watauga | | | | | | | | | | | | | |
| Wayne | | | 57,400 | 2 | assistant | 26,426 | 41,214 | 36,438 | 4 | deputy II | 25,167 | 39,252 | 22,011 |
| | | | | | | | | | 2 | deputy I | 21,740 | 33,407 | 21,740 |
| Wilkes | 43,646 | 67,651 | 60,789 | 1 | assistant | 25,888 | 40,126 | 30,412 | 3 | deputy | 22,044 | 34,168 | 24,527 |
| Wilson | | | 74,142 | 1 | assistant II | 37,664 | 65,388 | 48,216 | 3 | deputy IV | 26,592 | 49,976 | 32,334 |
| Yadkin | 42,915 | 64,373 | 46,322 | | | n/a | | | 2 | deputy | 28,159 | 42,239 | 36,919 |
| Yancey | 43,255 | 64,666 | 61,038 | 1 | assistant | 25,290 | 37,809 | 26,789 | 1 | deputy | 25,290 | 37,809 | 29,215 |

| TABLE XV. PARKS AND RECREATION POSITIONS (A) | | | | | | | | | | | | | |
|--|-------------------------------|---------|--------|-------------------------------|--------|--------|--------|--------------------------|--------|------------|------------------------------|--------|-------------|
| 1/1/13 | | | | | | | | | | | | | |
| County | Parks and Recreation Director | | | Recreation Program Supervisor | | | | Senior Center Supervisor | | | Nutrition Program Supervisor | | |
| | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | Min. | Max. | Avg. | Min. | Max. | Avg. |
| Alamance | n/a | | | | n/a | | | n/a | | | n/a | | |
| Alexander | 35,675 | 49,180 | 37,482 | 2 | 25,250 | 34,807 | 25,881 | n/a | | | n/a | | |
| Alleghany | 33,663 | 50,494 | 33,663 | | n/a | | | n/a | | | n/a | | |
| Anson | 45,379 | 66,988 | 52,125 | 1 | 32,652 | 48,200 | 34,938 | 40,110 | 59,210 | 45,480 | 31,336 | 46,258 | 31,340 |
| Ashe | 41,838 | 59,118 | 41,088 | 3 | 28,948 | 40,904 | 29,948 | n/a | | | n/a | | |
| Avery | 36,790 | 51,304 | 40,198 | 1 | 29,075 | 40,546 | 38,615 | 38,262 | 53,357 | 51,991 | 17,234 | 24,033 | 20,677 |
| Beaufort | n/a | | | | n/a | | | n/a | | | n/a | | |
| Bertie | 39,310 | 58,029 | 39,310 | 1 | 26,911 | 39,726 | 26,911 | 37,690 | 55,637 | 39,358 | 20,904 | 30,859 | 22,945 |
| Bladen | 43,434 | 55,019 | 51,160 | 1 | 27,159 | 34,402 | 26,367 | 32,167 | 40,745 | 32,168 | 37,175 | 49,378 | 49,378 |
| Brunswick | 55,665 | 89,066 | 76,070 | 5 | 37,748 | 60,397 | 46,086 | n/a | | | n/a | | |
| Buncombe | n/a | | | | n/a | | | n/a | | | n/a | | |
| Burke | 48,266 | 74,812 | 52,785 | 1 | 32,666 | 50,633 | 34,752 | 43,778 | 67,857 | 46,563 | 20,055 | 31,085 | 28,726 |
| Cabarrus | 58,101 | 89,676 | 83,344 | 1 | 39,325 | 60,693 | 39,325 | | | \$12.78/hr | | | \$12.11/hr. |
| Caldwell | | | | | | | | | | | | | |
| Camden | 47,225 | 70,838 | 47,225 | | 35,240 | 52,861 | 35,240 | 33,562 | 50,343 | 33,562 | n/a | | |
| Carteret | 45,327 | 72,523 | 65,000 | 1 | 31,151 | 49,842 | 31,151 | 41,270 | 66,032 | 46,675 | n/a | | |
| Caswell | | | | | | | | | | | | | |
| Catawba | n/a | | | | n/a | | | 25,646 | 39,817 | 27,602 | 43,894 | 68,103 | 54,538 |
| Chatham | 57,139 | 88,566 | 63,586 | 2 | 36,831 | 57,089 | 39,139 | n/a | | | n/a | | |
| Cherokee | 34,340 | 55,315 | 45,724 | | n/a | | | 33,039 | 52,903 | 36,000 | 22,187 | 33,659 | 27,048 |
| Chowan | | | 45,671 | 1 | 28,141 | 50,001 | 35,730 | 37,485 | 66,778 | 41,255 | n/a | | |
| Clay | | | 41,174 | | n/a | | | | | 31,203 | | | 17,797 |
| Cleveland | n/a | | | | n/a | | | n/a | | | n/a | | |
| Columbus | 34,757 | 70,591 | 40,905 | | n/a | | | n/a | | | 27,264 | 55,259 | 38,895 |
| Craven | 51,262 | 103,568 | 72,886 | 2 | 36,924 | 74,592 | 40,596 | 38,695 | 78,172 | 53,724 | n/a | | |
| Cumberland | n/a | | | | n/a | | | n/a | | | n/a | | |
| Currituck | 46,118 | 63,913 | 53,767 | 2 | 29,724 | 40,957 | 33,320 | 40,655 | 56,263 | 45,623 | n/a | | |
| Dare | 60,226 | 96,358 | 90,589 | 3 | 39,155 | 68,938 | 50,294 | 45,198 | 72,316 | 61,888 | n/a | | |
| Davidson | 50,511 | 75,768 | 66,401 | 1 | 37,734 | 56,600 | 43,460 | 34,237 | 51,356 | 35,631 | 28,209 | 42,314 | 31,573 |
| Davie | n/a | | | | n/a | | | 38,817 | 60,198 | 47,949 | 21,614 | 33,521 | 35,982 |
| Duplin | 36,064 | 64,042 | 37,520 | | n/a | | | 43,690 | 78,067 | 54,660 | 34,662 | 61,555 | 35,355 |
| Durham | n/a | | | | n/a | | | n/a | | | n/a | | |
| Edgecombe | n/a | | | | n/a | | | 30,887 | 53,525 | 32,862 | n/a | | |
| Forsyth | 79,698 | 129,510 | 87,194 | 1 | 31,200 | 50,700 | 31,200 | n/a | | | 43,715 | 71,037 | 62,587 |
| Franklin | 44,855 | 64,079 | 47,127 | | n/a | | | n/a | | | part-time | | \$7.47/hr. |
| Gaston | 54,401 | 84,325 | 75,950 | 2 | 36,847 | 57,115 | 39,318 | 44,772 | 69,399 | 49,682 | n/a | | |
| Gates | n/a | | | | n/a | | | 38,246 | 67,468 | 65,072 | n/a | | |
| Graham | | | | | | | | | | | | | |
| Granville | n/a | | | | n/a | | | 38,246 | 67,466 | 62,720 | n/a | | |
| Greene | 30,727 | 42,849 | 30,727 | | n/a | | | 32,265 | 45,003 | 33,748 | n/a | | |
| Guilford | n/a | | | | n/a | | | n/a | | | n/a | | |
| Halifax | n/a | | | | n/a | | | n/a | | | n/a | | |
| Harnett | | | | | | | | | | | | | |
| Haywood | 37,505 | 56,259 | 46,991 | 1 | 28,539 | 42,808 | 37,000 | n/a | | | n/a | | |
| Henderson | 48,399 | 75,036 | 68,338 | 4 | 32,721 | 50,681 | 41,208 | n/a | | | 41,379 | 64,155 | 58,065 |
| Hertford | n/a | | | | n/a | | | 32,318 | 50,094 | 46,143 | n/a | | |
| Hoke | | | | | | | | | | | | | |
| Hyde | n/a | | | | n/a | | | 27,606 | 42,791 | 22,625 | n/a | | |
| Iredell | 55,872 | 86,657 | 77,652 | | n/a | | | n/a | | | n/a | | |
| Jackson | 53,428 | 104,756 | 89,408 | 2 | 36,869 | 78,171 | 50,068 | 31,239 | 61,249 | 31,863 | 41,863 | 82,079 | 47,144 |
| Johnston | n/a | | | | n/a | | | n/a | | | n/a | | |
| Jones | part time | | 31,292 | | n/a | | | n/a | | | n/a | | |
| Lee | 56,908 | 79,672 | 65,378 | 3 | 36,296 | 50,815 | 37,386 | n/a | | | n/a | | |
| Lenoir | n/a | | | | n/a | | | n/a | | | n/a | | |
| Lincoln | 61,402 | 93,673 | 66,153 | | n/a | | | 39,369 | 60,060 | 42,415 | 33,947 | 51,789 | 34,801 |
| McDowell | 43,716 | 64,252 | 36,738 | 1 | 24,378 | 35,386 | 25,620 | 35,832 | 52,669 | 42,642 | 32,442 | 47,686 | 32,850 |
| Macon | 36,063 | 54,095 | 45,515 | 1 | 25,629 | 38,445 | 32,036 | n/a | | | n/a | | |

County Salaries in North Carolina 2013

| County | Parks and Recreation Director | | | No. | Recreation Program Supervisor | | | No. | Senior Center Supervisor | | | No. | Nutrition Program Supervisor | | |
|---------------------------------------|-------------------------------|---------|---------|-----|-------------------------------|--------|--------|-----|--------------------------|---------|--------|-----|------------------------------|--------|------------|
| | Min. | Max. | Avg. | | Min. | Max. | Avg. | | Min. | Max. | Avg. | | Min. | Max. | Avg. |
| Madison | | | 34,901 | | | | | | | | | | | | |
| Martin | n/a | | | | n/a | | | | 33,957 | 54,287 | 36,568 | | 20,929 | 33,460 | 22,539 |
| Mecklenburg | 112,800 | 148,050 | 156,600 | 37 | 33,387 | 43,821 | 37,556 | | n/a | | | | n/a | | |
| Mitchell | 39,146 | 55,922 | 39,145 | | n/a | | | | 40,712 | 58,160 | 43,864 | | n/a | | |
| Montgomery | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Moore | 45,158 | 70,899 | 56,395 | | n/a | | | | n/a | | | | 27,723 | 43,526 | 32,380 |
| Nash | 42,690 | 68,304 | 48,411 | 3 | 31,146 | 49,834 | 32,576 | | 33,915 | 54,264 | 35,611 | | 29,848 | 47,757 | 32,383 |
| New Hanover | 79,558 | 122,078 | 115,967 | | n/a | | | | 67,309 | 103,149 | 67,988 | | n/a | | |
| Northampton | 34,830 | 61,481 | 43,495 | | n/a | | | | n/a | | | | n/a | | |
| Onslow | n/a | | | 1 | 49,319 | 78,910 | 49,319 | | 43,844 | 70,151 | 47,759 | | n/a | | |
| Orange | 73,377 | 119,649 | 94,993 | 2 | 38,615 | 62,965 | 41,991 | | 47,048 | 76,715 | 55,998 | | 33,297 | 54,293 | 46,241 |
| Pamlico | 28,507 | 50,624 | 47,651 | 1 | 23,749 | 42,174 | 27,560 | | 34,651 | 61,536 | 37,507 | | n/a | | |
| Pasquotank | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Pender | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Perquimans | 36,827 | 55,771 | 42,632 | 1 | 28,278 | 42,826 | 31,177 | | 27,061 | 40,983 | 31,327 | | part-time | | \$8.01/hr. |
| Person | 53,872 | 83,501 | 56,568 | 1 | 40,663 | 63,028 | 44,604 | | n/a | | | | n/a | | |
| Pitt | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Polk | 30,925 | 50,674 | 41,590 | | n/a | | | | 30,925 | 50,674 | 43,696 | | 21,978 | 36,014 | 24,867 |
| Randolph | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Richmond | 32,494 | 47,275 | 34,049 | | n/a | | | | 31,013 | 45,113 | 36,280 | | 21,308 | 31,013 | 30,282 |
| Robeson | 51,451 | 63,799 | 59,683 | 1 | 34,358 | 42,601 | 38,478 | | n/a | | | | n/a | | |
| Rockingham | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Rowan | 56,070 | 89,009 | 64,660 | | n/a | | | | n/a | | | | n/a | | |
| Rutherford | | | | | | | | | | | | | | | |
| Sampson | | | | | | | | | | | | | | | |
| Scotland | 46,404 | 65,568 | 53,808 | 1 | 33,864 | 47,856 | 39,276 | | n/a | | | | n/a | | |
| Stanly | n/a | | | | n/a | | | | 48,429 | 72,645 | 59,729 | | 29,530 | 44,295 | 41,398 |
| Stokes | n/a | | | | n/a | | | | n/a | | | | 30,439 | 49,566 | 39,862 |
| Surry | 46,224 | 78,660 | 59,520 | | n/a | | | | n/a | | | | n/a | | |
| Swain | | | | | | | | | | | | | | | |
| Transylvania | 50,752 | 76,128 | 64,381 | 3 | 32,214 | 48,301 | 34,514 | | n/a | | | | n/a | | |
| Tyrrell | n/a | | | | n/a | | | | | | 27,546 | | senior center supervisor | | |
| Union | 59,922 | 89,884 | 68,926 | | n/a | | | | n/a | | | | 29,409 | 44,114 | 30,871 |
| Vance | n/a | | | | n/a | | | | 37,716 | 66,372 | 37,716 | | n/a | | |
| Wake | 71,600 | 121,900 | 81,488 | | n/a | | | | n/a | | | | n/a | | |
| Warren | 39,476 | 63,348 | 51,724 | | n/a | | | | 34,101 | 54,722 | 42,000 | | 24,234 | 38,889 | 24,234 |
| Washington | 26,892 | 38,892 | 38,892 | | n/a | | | | 23,148 | 33,504 | 33,324 | | n/a | | |
| Watauga | | | | | | | | | | | | | | | |
| Wayne | n/a | | | | n/a | | | | 39,042 | 60,892 | 51,226 | | n/a | | |
| Wilkes | 41,927 | 64,987 | 53,120 | | n/a | | | | n/a | | | | n/a | | |
| Wilson | n/a | | | | n/a | | | | 29,208 | 49,344 | 38,172 | | n/a | | |
| Yadkin | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Yancey | 27,882 | 41,684 | | 1 | 25,290 | 37,809 | 33,966 | | n/a | | | | n/a | | |
| 1. Reports Nutrition Program Director | | | | | | | | | | | | | | | |

| TABLE XV. PARKS AND RECREATION POSITIONS (B) | | | | | | | | | | |
|--|------------------------------|----------|----------|----------|------------------------------|----------|----------|-----------|--------------------------|--------|
| 1/1/13 | | | | | | | | | | |
| County | Parks Maintenance Supervisor | | | | Parks Maintenance Technician | | | | Natural Resources Conser | |
| | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | No. | Min. |
| Alamance | 1 | \$36,561 | \$58,498 | \$52,800 | 2 | \$28,075 | \$44,921 | \$28,075 | | n/a |
| Alexander | | n/a | | | 2 | 15,794 | 21,773 | 16,952 | | n/a |
| Alleghany | | n/a | | | | n/a | | | | n/a |
| Anson | 1 | 28,861 | 42,605 | 30,171 | 1 | 24,483 | 36,141 | 26,010 | 1 | 32,652 |
| Ashe | | n/a | | | 1 | 27,255 | 38,511 | 27,936 | 2 | 35,241 |
| Avery | 1 | 26,882 | 37,488 | 34,003 | 1 | 26,882 | 37,488 | 27,420 | 1 | 31,448 |
| Beaufort | | n/a | | | | n/a | | | 1 | 32,320 |
| Bertie | | n/a | | | | n/a | | | 1 | 31,847 |
| Bladen | | n/a | | | | n/a | | | | n/a |
| Brunswick | 1 | 37,748 | 60,397 | 56,961 | 2 | 21,621 | 34,594 | 29,231 | 1 | 34,165 |
| Buncombe | | n/a | | | | n/a | | | | n/a |
| Burke | 1 | 28,219 | 43,740 | 32,227 | 2 | 21,057 | 32,638 | 22,598 | 1 | 32,666 |
| Cabarrus | 1 | 39,325 | 60,693 | 39,325 | | n/a | | | 1 | 37,422 |
| Caldwell | | | | | | | | | | |
| Camden | | n/a | | | | n/a | | | | n/a |
| Carteret | | n/a | | | 6 | 21,156 | 33,849 | 22,526 | | n/a |
| Caswell | | | | | | | | | | |
| Catawba | | n/a | | | | n/a | | | 1 | 41,804 |
| Chatham | | n/a | | | 1 | 24,929 | 38,639 | 27,569 | 2 | 35,078 |
| Cherokee | | n/a | | | 4 | 17,971 | 26,083 | 22,818 | | n/a |
| Chowan | | n/a | | | 1 | 24,400 | 43,284 | 24,400 | 1 | 28,141 |
| Clay | | n/a | | | | n/a | | | | n/a |
| Cleveland | | n/a | | | | n/a | | | 1 | 29,424 |
| Columbus | 1 | 22,527 | 45,052 | 34,246 | 3 | 17,562 | 38,988 | 22,431 | 1 | 36,489 |
| Craven | | n/a | | | 3 | 27,866 | 56,303 | 30,381 | 1 | 36,924 |
| Cumberland | | n/a | | | | n/a | | | 1 | 38,737 |
| Currituck | 1 | 31,547 | 43,510 | 34,711 | 2 | 24,261 | 33,308 | 25,712 | 1 | 40,655 |
| Dare | 2 | 41,074 | 65,718 | 56,859 | 8 | 23,136 | 40,732 | 33,701 | | n/a |
| Davidson | 1 | 32,612 | 49,005 | 32,612 | 2 | 19,047 | 28,571 | 19,048 | | n/a |
| Davie | | n/a | | | | n/a | | | | n/a |
| Duplin | | n/a | | | 2 | 19,136 | 33,983 | part-time | 3 | 30,779 |
| Durham | | n/a | | | | n/a | | | 1 | 40,261 |
| Edgecombe | | n/a | | | | n/a | | | 3 | 28,015 |
| Forsyth | 3 | 27,299 | 44,361 | 29,841 | 38 | 18,737 | 30,447 | part-time | 1 | 32,230 |
| Franklin | | n/a | | | 2 | 25,851 | 36,931 | 27,868 | 2 | 34,053 |
| Gaston | 1 | 29,356 | 45,504 | 33,285 | | n/a | | | 2 | 34,530 |
| Gates | | n/a | | | | n/a | | | 1 | 25,990 |
| Graham | | | | | | | | | | |
| Granville | 1 | 34,686 | 61,186 | 48,286 | 1 | 23,479 | 41,417 | 33,415 | 1 | 40,157 |
| Greene | | n/a | | | | n/a | | | 1 | 25,361 |
| Guilford | | n/a | | | | n/a | | | 1 | 50,178 |
| Halifax | | n/a | | | | n/a | | | 3 | 27,364 |
| Harnett | | | | | | | | | | |

| County | Parks Maintenance Supervisor | | | | Parks Maintenance Technician | | | | Natural Resources Conser | |
|--------------|------------------------------|--------|--------|--------|------------------------------|-----------|--------|------------|--------------------------|-----------|
| | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | No. | Min. |
| Haywood | | n/a | | | 2 | part-time | | \$10.00/hr | 1 | 34,345 |
| Henderson | 1 | 30,992 | 48,069 | 35,630 | 4 | 24,502 | 38,002 | 28,236 | 1 | 29,055 |
| Hertford | | n/a | | | | n/a | | | 1 | 32,318 |
| Hoke | | | | | | | | | | |
| Hyde | | n/a | | | | n/a | | | 2 | 31,553 |
| Iredell | 1 | 34,068 | 52,839 | 42,853 | 4 | 28,459 | 44,140 | 32,799 | | n/a |
| Jackson | 1 | 34,440 | 67,527 | 41,160 | 3 | 22,201 | 43,528 | 21,405 | | n/a |
| Johnston | | n/a | | | | n/a | | | | n/a |
| Jones | | n/a | | | | n/a | | | 1 | 34,336 |
| Lee | 1 | 33,174 | 46,444 | 41,266 | | n/a | | | 1 | 34,700 |
| Lenoir | | n/a | | | | n/a | | | 2 | 27,416 |
| Lincoln | 1 | 35,666 | 54,411 | 37,020 | 3 | 24,025 | 36,652 | 24,630 | 1 | 30,755 |
| McDowell | | n/a | | | 1 | 21,798 | 32,042 | 23,484 | 1 | 26,592 |
| Macon | 1 | 25,629 | 38,445 | 32,036 | 1 | 19,126 | 28,687 | 23,906 | | n/a |
| Madison | | n/a | | | | n/a | | | 2 | |
| Martin | | n/a | | | | n/a | | | 1 | 32,507 |
| Mecklenburg | 14 | 34,313 | 45,036 | 43,488 | 39 | 23,083 | 30,297 | 31,245 | 19 | part-time |
| Mitchell | | n/a | | | | n/a | | | | n/a |
| Montgomery | | n/a | | | | n/a | | | | n/a |
| Moore | | n/a | | | 1 | 20,688 | 32,479 | 24,148 | 2 | 39,009 |
| Nash | | n/a | | | 1 | 25,174 | 40,278 | 26,433 | 3 | 33,915 |
| New Hanover | 6 | 41,621 | 63,814 | 43,670 | | n/a | | | | n/a |
| Northampton | | n/a | | | | n/a | | | 1 | 34,830 |
| Onslow | 1 | 33,318 | 53,309 | 33,319 | 14 | 23,409 | 37,454 | 26,405 | 1 | 37,478 |
| Orange | 1 | 38,615 | 62,965 | 48,085 | 3 | 31,693 | 51,678 | 34,463 | 3 | 44,781 |
| Pamlico | 1 | 23,749 | 42,174 | 26,399 | 1 | 22,826 | 40,145 | 22,826 | 2 | 23,749 |
| Pasquotank | | n/a | | | | n/a | | | | n/a |
| Pender | | n/a | | | | n/a | | | | n/a |
| Perquimans | | n/a | | | 1 | 18,210 | 27,576 | 20,077 | 1 | 24,781 |
| Person | 1 | 44,065 | 68,301 | 46,268 | 1 | 29,484 | 45,700 | 31,236 | | n/a |
| Pitt | | n/a | | | | n/a | | | 2 | 39,875 |
| Polk | 1 | 30,925 | 50,674 | 40,577 | 2 | 25,442 | 41,690 | 31,536 | 2 | 25,442 |
| Randolph | | n/a | | | | n/a | | | 1 | 33,342 |
| Richmond | | n/a | | | | n/a | | | 1 | 26,928 |
| Robeson | 1 | 34,356 | 42,601 | 41,227 | 2 | 23,477 | 29,112 | | 1 | 32,801 |
| Rockingham | | n/a | | | | n/a | | | 1 | 45,498 |
| Rowan | 1 | 34,293 | 54,437 | 51,821 | 4 | 23,143 | 40,527 | 28,042 | 1 | |
| Rutherford | | | | | | | | | | |
| Sampson | | | | | | | | | | |
| Scotland | 1 | 37,056 | 52,356 | 40,908 | | n/a | | | 1 | 37,056 |
| Stanly | | n/a | | | | n/a | | | | n/a |
| Stokes | | n/a | | | 1 | 18,281 | 29,768 | 20,396 | 1 | 30,439 |
| Surry | 1 | 24,492 | 39,588 | 30,012 | | n/a | | | 1 | 28,728 |
| Swain | | | | | | | | | | |
| Transylvania | | n/a | | | 1 | 21,801 | 32,701 | 33,502 | 1 | 43,846 |
| Tyrrell | | n/a | | | | n/a | | | | n/a |

| County | Parks Maintenance Supervisor | | | | Parks Maintenance Technician | | | | Natural Resources Conser | |
|------------|------------------------------|--------|--------|--------|------------------------------|--------|--------|--------|--------------------------|--------|
| | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | No. | Min. |
| Union | 1 | 35,165 | 52,747 | 40,249 | 2 | 29,409 | 44,114 | 31,508 | | n/a |
| Vance | | n/a | | | | n/a | | | | n/a |
| Wake | 9 | 32,750 | 55,750 | 41,836 | 6 | 23,050 | 38,950 | 29,328 | 2 | 43,200 |
| Warren | | n/a | | | 1 | 24,234 | 38,889 | 24,234 | 1 | 30,931 |
| Washington | | n/a | | | | n/a | | | | n/a |
| Watauga | | | | | | | | | | |
| Wayne | | n/a | | | | n/a | | | 3 | 29,134 |
| Wilkes | | n/a | | | 3 | 29,204 | 45,266 | 25,769 | 1 | 38,690 |
| Wilson | | n/a | | | | n/a | | | 1 | 32,052 |
| Yadkin | | n/a | | | 2 | 26,861 | 40,292 | 34,625 | 1 | 40,954 |
| Yancey | | n/a | | | | n/a | | | | n/a |

| ation Technician | |
|-------------------------|-------------|
| Max. | Avg. |
| 51,518 | 48,120 |
| 45,065 | 39,780 |
| 50,094 | 43,074 |
| 46,549 | 38,719 |
| 43,058 | 37,630 |
| 48,580 | 40,738 |
| 53,036 | 34,239 |
| 46,918 | 31,528 |
| 39,098 | 29,736 |
| | 41,307 |
| 51,968 | 47,079 |
| | 15,604 |
| 61,244 | 46,936 |
| 54,264 | 43,781 |
| 61,461 | 36,591 |
| 59,965 | vacant |
| 73,020 | 62,781 |
| 42,174 | 28,362 |
| 37,528 | 26,671 |
| 63,021 | 44,851 |
| 41,690 | 33,560 |
| 51,355 | 33,342 |
| 39,188 | 28,893 |
| 40,675 | |
| 68,248 | 56,889 |
| | 36,000 |
| 52,356 | 37,980 |
| 49,566 | 37,513 |
| 47,328 | 31,944 |
| 65,769 | 49,666 |

| Evolution Technician | |
|-----------------------------|-------------|
| Max. | Avg. |
| | |
| 72,200 | 58,636 |
| 49,636 | 31,861 |
| | |
| 45,439 | 39,397 |
| 59,970 | 46,410 |
| 54,204 | 44,268 |
| 61,431 | 42,886 |

County Salaries in North Carolina 2013

| TABLE XVI. SHERIFF'S OFFICE POSITIONS (A) | | | | | | | | | | | | | | | | |
|---|----------|-----------|----------|---------------------------|-----|----------|----------|----------|----------------------------------|-----|----------|----------|----------|-------------|------------|------|
| 1/1/13 | | | | | | | | | | | | | | | | |
| County | Sheriff | | | Chief Deputy and Deputies | | | | | Detention/Correctional Positions | | | | | Policy Data | | |
| | Min. | Max. | Actual | Title | No. | Min. | Max. | Avg. | Title | No. | Min. | Max. | Avg. | Avg Hrs/Wk | Court Time | Cars |
| Alamance | \$67,709 | \$108,332 | \$89,763 | chief | 1 | \$51,992 | \$63,189 | \$73,150 | detention admin. | 1 | \$47,611 | \$76,180 | \$59,670 | 40 | paid | yes |
| | | | | major | 2 | 47,611 | 76,180 | 56,619 | detention shift supvr. | 4 | 39,926 | 63,879 | 42,355 | | | |
| | | | | captain | 2 | 43,599 | 69,758 | 59,365 | detention officer III | 56 | 33,480 | 53,568 | 34,633 | | | |
| | | | | lieutenant | 11 | 39,926 | 63,879 | 49,073 | detention officer II | 8 | 32,037 | 51,261 | 32,751 | | | |
| | | | | sergeant | 24 | 36,561 | 58,498 | 43,384 | detention officer I | 23 | 30,660 | 49,053 | 31,275 | | | |
| | | | | corporal | 16 | 34,986 | 55,979 | 40,403 | | | | | | | | |
| | | | | deputy III | 68 | 33,480 | 53,568 | 37,473 | | | | | | | | |
| | | | | deputy II | 67 | 32,037 | 51,261 | 35,307 | | | | | | | | |
| | | | | deputy I | 66 | 30,660 | 49,053 | 33,116 | | | | | | | | |
| Alexander | 55,644 | 76,706 | 69,492 | chief | 1 | 39,380 | 54,286 | 46,811 | detention admin. | 1 | 29,282 | 40,366 | 38,421 | 42 | comp time | yes |
| | | | | captain | 1 | 33,958 | 46,812 | 44,557 | detention officer | 7 | 24,032 | 33,128 | 26,728 | | | |
| | | | | sergeant | 4 | 29,282 | 40,366 | 33,161 | detention lieutenant | 1 | 27,871 | 38,421 | 27,870 | | | |
| | | | | detective/investigator | 4 | 32,321 | 44,555 | 37,327 | | | | | | | | |
| | | | | DARE officer | 3 | 29,282 | 40,366 | 33,958 | | | | | | | | |
| | | | | deputy | 11 | 29,282 | 40,366 | 30,273 | | | | | | | | |
| Alleghany | 47,366 | 71,050 | 48,313 | chief | 1 | 32,060 | 48,090 | 42,548 | detention admin. | 1 | 30,533 | 45,799 | 30,533 | no data | paid | yes |
| | | | | lieutenant | 1 | 30,533 | 45,799 | 31,144 | detention officer I | 2 | 20,665 | 30,998 | 20,665 | | | |
| | | | | sergeant | 1 | 27,694 | 41,541 | 28,248 | detention officer II | 6 | 22,784 | 34,176 | 23,316 | | | |
| | | | | detective/investigator | 1 | 27,694 | 41,541 | 28,248 | | | | | | | | |
| | | | | deputy | 5 | 25,120 | 37,679 | 25,357 | | | | | | | | |
| Anson | 58,085 | 85,744 | 75,516 | major | 2 | 49,270 | 72,732 | 49,270 | detention admin. | 1 | 47,285 | 69,801 | 47,284 | 42 | paid | yes |
| | | | | captain | 2 | 47,285 | 69,801 | 47,284 | detention shift supvr. | 5 | 28,861 | 42,605 | 28,863 | | | |
| | | | | lieutenant | 2 | 40,110 | 59,210 | 40,112 | detention officer | 6 | 27,698 | 40,887 | 28,090 | | | |
| | | | | patrol shift supvr. | 4 | 34,023 | 50,225 | 34,758 | admin. officer | 2 | 32,652 | 48,200 | 34,592 | | | |
| | | | | detective/investigator | 1 | 32,652 | 48,200 | 35,949 | | | | | | | | |
| | | | | investigator | 4 | 34,023 | 50,225 | 34,758 | | | | | | | | |
| | | | | deputy | 13 | 28,861 | 42,605 | 30,295 | | | | | | | | |
| | | | | investigation commander | 1 | 34,023 | 50,225 | 34,592 | | | | | | | | |
| Ashe | 67,155 | 94,887 | 79,827 | major | 1 | 51,933 | 73,383 | 71,592 | detention admin. | 1 | 40,083 | 56,637 | 45,351 | 48 | paid | yes |
| | | | | captain | 1 | 45,630 | 64,476 | 62,901 | detention shift supvr. | 1 | 32,334 | 45,690 | 39,396 | | | |
| | | | | lieutenant | 3 | 41,932 | 60,557 | 51,352 | jailer | 17 | 29,688 | 41,949 | 30,134 | | | |
| | | | | sergeant | 6 | 35,241 | 49,797 | 40,348 | | | | | | | | |
| | | | | detective/investigator | 3 | 36,017 | 50,892 | 38,508 | | | | | | | | |
| | | | | deputy | 9 | 32,334 | 45,690 | 32,784 | | | | | | | | |
| Avery | 52,364 | 73,022 | 55,652 | chief | 1 | 38,262 | 53,357 | 48,396 | detention admin. | 1 | 36,790 | 51,304 | 46,534 | 48 | paid | yes |
| | | | | lieutenant | 1 | 35,375 | 49,331 | 40,585 | detention shift supvr. | 2 | 30,238 | 42,167 | 33,039 | | | |
| | | | | sergeant | 2 | 32,706 | 45,608 | 35,189 | detention officer | 20 | 26,882 | 37,488 | 27,320 | | | |
| | | | | detective/investigator | 5 | 31,448 | 43,854 | 37,938 | | | | | | | | |
| | | | | deputy | 13 | 27,957 | 38,985 | 30,533 | | | | | | | | |
| Beaufort | 74,906 | 104,868 | 93,966 | chief | 1 | 60,710 | 84,995 | 76,932 | detention admin. | 1 | 46,515 | 65,121 | 52,020 | 44 | paid | yes |
| | | | | major | 1 | 50,774 | 71,083 | 65,008 | detention officer | 18 | 30,900 | 43,260 | 33,685 | | | |
| | | | | captain | 2 | 46,515 | 65,121 | 57,494 | | | | | | | | |
| | | | | lieutenant | 3 | 45,095 | 63,133 | 46,455 | | | | | | | | |
| | | | | sergeant | 8 | 37,998 | 53,197 | 41,158 | | | | | | | | |
| | | | | DARE officer | 1 | 37,998 | 53,197 | 45,175 | | | | | | | | |
| | | | | corporal | 5 | 33,740 | 47,235 | 35,588 | | | | | | | | |
| | | | | detective/investigator | 11 | 33,740 | 47,235 | 36,751 | | | | | | | | |
| | | | | deputy | 14 | 32,320 | 45,247 | 33,997 | | | | | | | | |
| Bertie | 55,054 | 81,271 | 63,296 | chief | 1 | 44,602 | 65,840 | 54,135 | n/a | | | | 42 | comp time | yes | |
| | | | | lieutenant | 1 | 41,000 | 60,523 | 42,596 | | | | | | | | |
| | | | | sergeant | 3 | 41,000 | 60,523 | 41,532 | | | | | | | | |
| | | | | corporal | 8 | 36,136 | 53,343 | 36,136 | | | | | | | | |
| | | | | school resource officer | 2 | 34,644 | 51,142 | 34,644 | | | | | | | | |
| | | | | deputy | 9 | 31,847 | 47,012 | 32,200 | | | | | | | | |
| Bladen | | | 70,499 | chief | 1 | 42,166 | 53,416 | 54,344 | detention admin. | 1 | 39,669 | 50,255 | 45,394 | 42 | paid | yes |
| | | | | captain | 1 | 38,409 | 48,664 | 45,261 | jailer III | 1 | 29,658 | 37,565 | 34,267 | | | |
| | | | | lieutenant | 3 | 35,912 | 45,504 | 38,962 | jailer II | 3 | 25,902 | 32,803 | 29,157 | | | |
| | | | | sergeant | 7 | 34,652 | 43,913 | 38,128 | jailer I | 7 | 24,635 | 31,209 | 25,906 | | | |
| | | | | corporal | 6 | 33,415 | 42,326 | 36,619 | | | | | | | | |
| | | | | investigator | 7 | 34,652 | 44,686 | 38,021 | | | | | | | | |
| | | | | deputy | 20 | 29,658 | 37,565 | 30,702 | | | | | | | | |
| Brunswick | 69,999 | 111,998 | 94,456 | chief | 1 | 55,665 | 89,066 | 89,895 | detention admin. | 1 | 48,499 | 77,598 | 63,048 | 40 | paid | yes |
| | | | | captain | 4 | 48,499 | 77,598 | 67,666 | detention lieutenant | 2 | 37,748 | 60,397 | 41,238 | | | |
| | | | | lieutenant | 5 | 43,124 | 68,998 | 60,381 | jailer II | 5 | 30,581 | 49,928 | 35,171 | | | |
| | | | | sergeant | 12 | 37,448 | 60,397 | 43,985 | jailer I | 55 | 28,790 | 46,064 | 31,383 | | | |
| | | | | detective/investigator | 22 | 37,748 | 60,397 | 42,798 | | | | | | | | |
| | | | | deputy | 52 | 32,373 | 51,797 | 35,717 | | | | | | | | |
| | | | | DARE officer | 3 | 32,373 | 51,797 | 34,077 | | | | | | | | |
| Buncombe | | | 114,924 | chief | 1 | 62,080 | 94,913 | 94,913 | detention admin. | 1 | 62,080 | 94,913 | 94,913 | 40 | paid | yes |
| | | | | major | 3 | 62,080 | 94,913 | 94,913 | detention shift supvr. | 14 | 38,265 | 58,498 | 42,248 | | | |
| | | | | patrol shift supvr. | 5 | 38,265 | 58,498 | 53,556 | detention officer | 113 | 32,061 | 49,029 | 37,788 | | | |
| | | | | captain | 5 | 52,074 | 79,590 | 71,171 | | | | | | | | |
| | | | | patrol commander | 1 | 52,074 | 49,590 | 71,171 | | | | | | | | |
| | | | | investigations commander | 1 | 52,074 | 49,590 | 71,171 | | | | | | | | |
| | | | | lieutenant | 13 | 45,590 | 69,733 | 54,571 | | | | | | | | |
| | | | | sergeant | 4 | 38,265 | 58,498 | 43,320 | | | | | | | | |
| | | | | detective/investigator | 22 | 38,265 | 58,498 | 43,238 | | | | | | | | |
| | | | | deputy | 77 | 33,502 | 51,267 | 40,175 | | | | | | | | |
| Burke | 61,602 | 95,484 | 67,606 | major | 1 | 48,266 | 74,812 | 51,584 | detention officer IV | 1 | 37,815 | 58,616 | 40,951 | 43 | paid | yes |

County Salaries in North Carolina 2013

| County | Sheriff | | | Chief Deputy and Deputies | | | | Detention/Correctional Positions | | | | Policy Data | | | | |
|--------------|---------|---------|---------|---------------------------|-----|--------|---------|----------------------------------|------------------------------|-----|--------|-------------|--------|------------|------------|---------|
| | Min. | Max. | Actual | Title | No. | Min. | Max. | Avg. | Title | No. | Min. | Max. | Avg. | Avg Hrs/Wk | Court Time | Cars |
| Cabarrus | 77,859 | 120,186 | 100,319 | captain | 3 | 43,778 | 67,857 | 44,470 | detention officer III | 1 | 29,630 | 45,926 | 29,985 | | | |
| | | | | lieutenant | 8 | 37,815 | 58,616 | 40,252 | detention officer III | 1 | 28,218 | 43,740 | 30,015 | | | |
| | | | | sergeant | 10 | 34,301 | 53,166 | 36,470 | detention officer I | 6 | 26,875 | 41,656 | 27,534 | | | |
| | | | | detective/investigator | 12 | 32,667 | 50,634 | 34,753 | | | | | | | | |
| | | | | deputy | 35 | 29,830 | 45,927 | 32,720 | | | | | | | | |
| | | | | chief | 1 | 64,050 | 98,873 | 61,594 | detention officer | 100 | 32,339 | 49,941 | 38,344 | no data | no data | no data |
| | | | | captain | 3 | 50,187 | 77,477 | 70,231 | | | | | | | | |
| | | | | lieutenant | 12 | 45,520 | 70,272 | 58,694 | | | | | | | | |
| | | | | sergeant | 34 | 41,290 | 63,723 | 47,590 | | | | | | | | |
| | | | | detective/investigator | 8 | 41,290 | 63,723 | 44,804 | | | | | | | | |
| deputy | 128 | 33,949 | 52,425 | 38,672 | | | | | | | | | | | | |
| DARE officer | 2 | 33,949 | 52,425 | 38,957 | | | | | | | | | | | | |
| Caldwell | | | | | | | | | | | | | | | | |
| Camden | 57,403 | 86,105 | 57,403 | chief | | 49,587 | 74,380 | 49,587 | see Pasquotank | | | | | 42 | paid | yes |
| | | | | lieutenant | | 42,835 | 64,252 | 46,000 | | | | | | | | |
| | | | | sergeant | | 38,852 | 58,279 | 40,000 | | | | | | | | |
| | | | | investigator | | 33,562 | 50,343 | 35,623 | | | | | | | | |
| | | | | deputy | | 31,964 | 47,946 | 34,000 | | | | | | | | |
| Carteret | 69,174 | 110,679 | 77,386 | chief | 2 | 57,319 | 91,710 | 58,423 | detention admin. | 1 | 39,380 | 63,008 | 42,500 | 40 | comp time | yes |
| | | | | captain | 3 | 43,252 | 69,203 | 47,553 | detention shift supvr. | 4 | 31,151 | 49,842 | 26,533 | | | |
| | | | | detective/investigator | 5 | 37,577 | 60,124 | 39,283 | senior detention officer | 3 | 28,255 | 45,160 | 27,947 | | | |
| | | | | lieutenant | 8 | 35,856 | 60,124 | 41,553 | detention officer | 21 | 25,530 | 40,848 | 25,996 | | | |
| | | | | sergeant | 7 | 32,647 | 52,235 | 36,753 | | | | | | | | |
| | | | | deputy | 11 | 29,715 | 47,544 | 32,902 | | | | | | | | |
| Caswell | | | | | | | | | | | | | | | | |
| Catawba | 71,512 | 110,952 | 101,300 | major | 1 | 58,834 | 91,284 | 71,000 | detention admin. | 1 | 50,815 | 78,845 | 55,406 | 42 | paid | yes |
| | | | | captain | 2 | 50,815 | 78,845 | 52,032 | detention shift supvr. | 3 | 36,115 | 56,024 | 38,143 | | | |
| | | | | lieutenant | 9 | 46,087 | 71,513 | 50,238 | detention officer | 36 | 31,198 | 48,400 | 31,514 | | | |
| | | | | sergeant | 9 | 41,804 | 64,864 | 43,972 | | | | | | | | |
| | | | | detective/investigator | 6 | 41,804 | 64,864 | 42,786 | | | | | | | | |
| | | | | corporal | 7 | 36,115 | 56,024 | 38,917 | | | | | | | | |
| | | | | investigator | 7 | 37,915 | 58,834 | 39,680 | | | | | | | | |
| | | | | deputy | 80 | 34,402 | 53,352 | 37,522 | | | | | | | | |
| Chatham | 84,420 | 130,851 | 92,513 | chief | 1 | 66,146 | 102,528 | 72,487 | detention admin. | 1 | 54,419 | 84,349 | 57,687 | 44 | paid | yes |
| | | | | investigations commander | 1 | 54,419 | 84,349 | 59,636 | detention shift supvr. | 5 | 38,674 | 59,944 | 39,640 | | | |
| | | | | patrol commander | 1 | 54,419 | 84,349 | 57,687 | detention officer dual cert. | 1 | 33,408 | 51,782 | 33,408 | | | |
| | | | | captain | 4 | 54,419 | 92,994 | 58,038 | detention officer | 13 | 31,817 | 49,316 | 33,447 | | | |
| | | | | lieutenant | 8 | 47,008 | 72,863 | 49,447 | | | | | | | | |
| | | | | sergeant | 9 | 40,608 | 62,943 | 44,445 | | | | | | | | |
| | | | | detective/investigator | 14 | 40,608 | 62,943 | 41,705 | | | | | | | | |
| | | | | patrol shift supvr. | 4 | 40,608 | 62,943 | 41,705 | | | | | | | | |
| | | | | corporal | 4 | 36,831 | 57,089 | 37,358 | | | | | | | | |
| | | | | deputy | 26 | 29,436 | 43,491 | 30,862 | | | | | | | | |
| Cherokee | | | 62,200 | chief | 1 | 38,669 | 63,271 | 50,275 | detention admin. | 1 | 37,200 | 60,512 | 49,833 | 40 | both | yes |
| | | | | lieutenant | 2 | 35,776 | 57,883 | 40,212 | detention shift supvr. | 4 | 28,408 | 44,360 | 29,826 | | | |
| | | | | sergeant | 3 | 33,039 | 52,903 | 42,656 | detention officer | 18 | 26,426 | 40,926 | 27,524 | | | |
| | | | | corporal | 2 | 30,587 | 48,317 | 31,341 | | | | | | | | |
| | | | | detective/investigator | 7 | 29,454 | 46,292 | 37,890 | | | | | | | | |
| | | | | deputy | 9 | 29,454 | 46,292 | 30,946 | | | | | | | | |
| Chowan | | | 83,002 | chief | 1 | 35,730 | 63,629 | 60,633 | detention admin. | 1 | 34,061 | 60,633 | vacant | 40 | paid | yes |
| | | | | lieutenant | 1 | 32,472 | 57,777 | 50,001 | detention captain | 1 | 30,956 | 55,055 | 35,730 | | | |
| | | | | sergeant | 1 | 32,472 | 57,777 | 47,652 | detention sergeant | 2 | 25,587 | 45,414 | 28,828 | | | |
| | | | | DARE officer | 3 | 30,956 | 57,777 | 34,088 | jailer | 4 | 25,587 | 55,055 | 28,828 | | | |
| | | | | deputy | 9 | 30,956 | 57,777 | 33,938 | | | | | | | | |
| Clay | | | 42,200 | patrol commander | 1 | | 42,975 | | detention admin. | 1 | | 31,598 | 42.5 | paid | yes | |
| | | | | detective/investigator | 2 | | 33,291 | | detention officer | 13 | | 25,048 | | | | |
| | | | | DARE officer | 2 | | 28,893 | | | | | | | | | |
| | | | | deputy | 9 | | 29,137 | | | | | | | | | |
| Cleveland | 62,244 | 97,182 | 92,736 | major | 1 | 51,612 | 80,574 | 73,368 | detention admin. | 1 | 42,792 | 66,798 | 54,090 | 42 | comp time | yes |
| | | | | investigations commander | 1 | 42,792 | 66,798 | 59,400 | detention shift supvr. | 10 | 29,424 | 45,942 | 34,680 | | | |
| | | | | patrol commander | 1 | 42,792 | 66,798 | 59,400 | detention officer | 46 | 28,092 | 42,842 | 31,584 | | | |
| | | | | patrol shift supvr. | 8 | 35,484 | 55,380 | 41,814 | | | | | | | | |
| | | | | lieutenant | 5 | 35,484 | 55,380 | 40,836 | | | | | | | | |
| | | | | sergeant | 15 | 32,310 | 50,442 | 37,194 | | | | | | | | |
| | | | | detective/investigator | 6 | 30,858 | 48,132 | 35,484 | | | | | | | | |
| | | | | DARE officer | 2 | 29,424 | 45,924 | 38,088 | | | | | | | | |
| | | | | deputy | 42 | 29,424 | 45,942 | 32,310 | | | | | | | | |
| Columbus | 53,865 | 107,661 | 69,550 | chief | 1 | 41,408 | 82,212 | 54,183 | detention admin. | 1 | 35,774 | 72,685 | 42,800 | 40.25 | paid | yes |
| | | | | captain | 3 | 35,774 | 72,685 | 45,014 | chief jailer | 1 | 32457 | 65877 | 35106 | | | |
| | | | | lieutenant | 4 | 32,457 | 65,897 | 38,383 | squad leader | 4 | 26,729 | 54,175 | 29,926 | | | |
| | | | | patrol shift supvr. | 5 | 29,452 | 59,146 | 34,407 | asst. squad leader | 4 | 25,465 | 51,588 | 26,722 | | | |
| | | | | DARE officer | 1 | 29,452 | 59,746 | 36,342 | detention officer | 28 | 24,262 | 49,227 | 26,018 | | | |
| | | | | sergeant | 6 | 28,087 | 56,892 | 31,881 | | | | | | | | |
| | | | | detective/investigator | 10 | 28,057 | 56,892 | 31,203 | | | | | | | | |
| | | | | deputy | 32 | 26,452 | 59,146 | 34,407 | | | | | | | | |
| Craven | | | 83,130 | chief | 1 | 48,916 | 98,822 | 78,172 | detention admin. | 1 | 59,008 | 119,240 | 63,323 | 40 | comp time | yes |
| | | | | captain | 3 | 46,672 | 94,300 | 66,970 | jailer II | 6 | 30,608 | 61,840 | 33,408 | | | |
| | | | | lieutenant | 8 | 40,552 | 81,828 | 43,226 | jailer I | 34 | 27,866 | 56,303 | 29,828 | | | |
| | | | | sergeant | 11 | 35,229 | 71,178 | 40,777 | | | | | | | | |
| | | | | investigator | 8 | 35,229 | 71,178 | 38,859 | | | | | | | | |
| | | | | zone deputy | 4 | 33,615 | 67,919 | 36,652 | | | | | | | | |
| | | | | DARE officer | 2 | 33,615 | 67,919 | 37,385 | | | | | | | | |

County Salaries in North Carolina 2013

| County | Sheriff | | | Chief Deputy and Deputies | | | | | Detention/Correctional Positions | | | | | Policy Data | | | |
|--------------------------|---------|--------|---------|---------------------------|---------------------|--------|---------|--------|----------------------------------|--------|--------|---------|------------------|-------------|-----------|--------|--------|
| | Min. | Max. | Actual | No. | Min. | Max. | Avg. | Title | No. | Min. | Max. | Avg. | Avg Hrs/Wk | Court Time | Cars | | |
| Cumberland | 96046 | 161646 | 161,482 | deputy transport | 4 | 32,074 | 64,805 | 36,134 | | | | | | | | | |
| | | | | chief | 1 | 76,454 | 128,672 | 85,645 | detention admin. | 1 | 66,713 | 112,278 | 81,232 | 42.5 | comp time | yes | |
| | | | | major | 1 | 66,713 | 112,278 | 79,568 | detention shift supvr. | 4 | 46,394 | 78,081 | 57,298 | | | | |
| | | | | captain | 5 | 58,218 | 97,981 | 76,405 | detention sergeant | 20 | 38,734 | 65,189 | 45,961 | | | | |
| | | | | lieutenant | 22 | 53,181 | 89,504 | 64,441 | detention corporal | 34 | 35,348 | 59,490 | 41,017 | | | | |
| | | | | sergeant | 54 | 44,353 | 74,646 | 55,265 | detention officer | 106 | 32,247 | 54,272 | 33,616 | | | | |
| | | | | corporal | 31 | 38,734 | 65,189 | 46,117 | | | | | | | | | |
| | | | | detective/investigator | 40 | 40,524 | 68,202 | 46,691 | | | | | | | | | |
| | | | | deputy | 166 | 35,348 | 59,490 | 40,700 | | | | | | | | | |
| | | | | patrol shift supvr. | 4 | 53,181 | 89,504 | 64,683 | | | | | | | | | |
| | | | | patrol commander | 1 | 66,713 | 112,278 | 73,179 | | | | | | | | | |
| | | | | investigations commander | 1 | 66,713 | 112,278 | 79,939 | | | | | | | | | |
| | | | | Currituck | | | 81,304 | chief | 1 | 50,153 | 69,563 | 65,575 | detention admin. | 1 | 44,298 | 61,365 | 54,645 |
| captain | 1 | 47,941 | 66,465 | | | | | 65,124 | detention shift supvr. | 1 | 38,833 | 40,957 | 32,092 | | | | |
| lieutenant | 1 | 46,118 | 63,913 | | | | | 56,984 | detention sergeant | 6 | 33,370 | 46,062 | 39,103 | | | | |
| sergeant | 10 | 42,477 | 58,814 | | | | | 45,083 | intake officer | 4 | 29,724 | 40,957 | 32,857 | | | | |
| detective/investigator | 3 | 38,833 | 53,711 | | | | | 45,083 | detention officer | 18 | 27,904 | 38,409 | 29,511 | | | | |
| deputy | 45 | 35,190 | 53,711 | | | | | 42,754 | | | | | | | | | |
| chief | 1 | 54,673 | 90,211 | | | | | 76,065 | detention admin. | 1 | 43,873 | 72,391 | 63,000 | 40 | paid | yes | |
| major | 2 | 43,873 | 72,391 | | | | | 67,782 | detention asst. admin. | 1 | 41,984 | 69,274 | 58,743 | | | | |
| captain | 2 | 49,735 | 79,576 | | | | | 58,412 | detention shift leader | 4 | 36,792 | 60,705 | 41,410 | | | | |
| lieutenant | 3 | 41,984 | 69,274 | | | | | 54,818 | detention asst. shift leader | 6 | 36,792 | 60,705 | 37,584 | | | | |
| sergeant | 6 | 36,792 | 60,705 | | | | | 47,583 | detention officer | 35 | 29,523 | 48,713 | 36,980 | | | | |
| corporal | 24 | 33,690 | 55,590 | | | | | 42,505 | | | | | | | | | |
| deputy | 26 | 30,853 | 50,906 | | | | | 42,233 | | | | | | | | | |
| Davidson | | | 85,671 | chief | 1 | 55,695 | 83,543 | 68,778 | detention captain | 1 | 53,640 | 65,460 | 50,323 | 45 | no | yes | |
| | | | | major | 2 | 53,044 | 79,565 | 63,160 | detention lieutenant | 4 | 41,590 | 62,387 | 39,661 | | | | |
| | | | | captain | 5 | 48,101 | 72,151 | 52,928 | detention officer II | 16 | 32,612 | 49,005 | 33,471 | | | | |
| | | | | lieutenant | 14 | 41,500 | 62,387 | 45,513 | detention officer I | 13 | 31,103 | 46,654 | 31,103 | | | | |
| | | | | sergeant | 16 | 37,734 | 56,600 | 41,364 | | | | | | | | | |
| | | | | detective/investigator | 10 | 35,925 | 53,888 | 39,355 | | | | | | | | | |
| | | | | corporal | 23 | 34,237 | 51,356 | 39,404 | | | | | | | | | |
| | | | | deputy II | | | 32,612 | 49,005 | 36,227 | | | | | | | | |
| | | | | deputy I | 20 | 31,103 | 46,654 | 31,636 | | | | | | | | | |
| | | | | chief | 1 | 49,542 | 76,829 | 57,221 | detention admin. | 1 | 44,936 | 69,686 | 52,408 | 40 | paid | yes | |
| | | | | captain | 3 | 44,936 | 69,686 | 51,556 | asst. detention admin. | 1 | 38,817 | 60,198 | 42,700 | | | | |
| | | | | lieutenant | 8 | 38,817 | 60,198 | 43,414 | detention sergeant | 4 | 33,532 | 52,001 | 36,007 | | | | |
| | | | | detective/investigator | 7 | 33,532 | 52,001 | 37,847 | detention officer II | 4 | 31,935 | 49,525 | 34,979 | | | | |
| sergeant | 9 | 33,532 | 52,001 | 36,157 | detention officer I | 15 | 28,966 | 44,921 | 31,052 | | | | | | | | |
| DARE officer | 1 | 31,935 | 49,525 | 38,556 | | | | | | | | | | | | | |
| corporal | 5 | 31,935 | 49,525 | 33,521 | | | | | | | | | | | | | |
| deputy | 14 | 28,966 | 44,921 | 31,056 | | | | | | | | | | | | | |
| Duplin | 58,005 | 80,500 | 70,707 | captain | 2 | 43,960 | 78,067 | 50,498 | detention admin. | 1 | 32,023 | 56,868 | 37,520 | 42 | paid | yes | |
| | | | | lieutenant | 7 | 39,037 | 69,320 | 40,899 | detention shift supvr. | 4 | 27,331 | 48,537 | 28,347 | | | | |
| | | | | sergeant | 6 | 34,662 | 61,555 | 35,846 | jailer I | 8 | 24,268 | 43,099 | 24,450 | | | | |
| | | | | detective/investigator | 5 | 33,316 | 59,166 | 34,972 | | | | | | | | | |
| | | | | deputy | 22 | 29,083 | 52,537 | 30,105 | | | | | | | | | |
| | | | | chief | 1 | 62,791 | 108,096 | 86,342 | detention admin. | 1 | 59,763 | 102,888 | 86,398 | 42 | paid | yes | |
| | | | | major | 2 | 54,143 | 93,210 | 83,122 | detention shift supvr. | 6 | 44,439 | 76,502 | 63,262 | | | | |
| | | | | captain | 6 | 51,534 | 88,718 | 72,322 | detention staff sergeant | 10 | 40,261 | 69,307 | 54,988 | | | | |
| | | | | lieutenant | 12 | 46,687 | 80,374 | 64,529 | detention sergeant | 29 | 38,319 | 65,968 | 51,584 | | | | |
| | | | | sergeant | 15 | 40,261 | 69,307 | 58,172 | detention officer II | 26 | 33,043 | 56,885 | 52,564 | | | | |
| | | | | corporal | 15 | 36,472 | 62,791 | 51,771 | detention officer I | 121 | 29,933 | 51,534 | 34,625 | | | | |
| | | | | deputy | 108 | 33,043 | 56,885 | 40,701 | | | | | | | | | |
| | | | | investigator | 5 | 33,043 | 56,885 | 36,248 | | | | | | | | | |
| Edgecombe | 55,306 | 86,259 | 91,000 | chief | 1 | 47,656 | 74,326 | 48,847 | detention admin. | 1 | 38,117 | 59,450 | 38,117 | 40 | paid | yes | |
| | | | | lieutenant | 4 | 44,237 | 68,994 | 45,343 | detention lieutenant | 1 | 35,383 | 55,185 | 37,731 | | | | |
| | | | | sergeant | 16 | 38,689 | 60,342 | 40,904 | detention sergeant | 6 | 32,359 | 50,469 | 32,884 | | | | |
| | | | | detective/investigator | 6 | 35,914 | 56,013 | 36,470 | detention corporal | 6 | 30,038 | 46,849 | 30,037 | | | | |
| | | | | corporal | 5 | 33,337 | 51,996 | 34,862 | detention officer | 33 | 27,065 | 42,212 | 27,065 | | | | |
| | | | | deputy | 20 | 30,488 | 47,551 | 31,453 | | | | | | | | | |
| | | | | chief | 1 | 75,715 | 123,037 | 93,683 | detention admin. | 1 | 67,780 | 110,143 | 84,573 | 43 | paid | yes | |
| | | | | captain | 5 | 56,742 | 92,206 | 74,214 | detention lieutenant | 5 | 51,722 | 84,048 | 61,341 | | | | |
| | | | | lieutenant | 12 | 51,722 | 84,048 | 62,055 | detention shift supvr. | 2 | 51,722 | 84,048 | 61,341 | | | | |
| | | | | sergeant | 25 | 46,955 | 76,302 | 53,056 | detention sergeant | 20 | 46,955 | 76,302 | 63,871 | | | | |
| | | | | corporal | 23 | 39,053 | 63,462 | 44,282 | detention corporal | 21 | 39,053 | 63,462 | 43,463 | | | | |
| | | | | detective/investigator | 18 | 36,518 | 59,342 | 41,082 | detention officer | 183 | 32,486 | 52,789 | 35,747 | | | | |
| | | | | deputy | 118 | 32,485 | 52,789 | 34,909 | | | | | | | | | |
| Franklin | 67,816 | 96,882 | 76,904 | chief | 1 | 46,963 | 67,090 | 55,768 | detention admin. | 1 | 39,082 | 55,832 | 40,976 | 42 | paid | yes | |
| | | | | captain | 2 | 44,855 | 64,079 | 48,199 | detention shift supvr. | 4 | 32,524 | 46,463 | 34,000 | | | | |
| | | | | sergeant | 7 | 37,329 | 53,326 | 47,259 | detention officer | 21 | 29,670 | 42,390 | 29,151 | | | | |
| | | | | investigations commander | 2 | 40,919 | 58,456 | 42,844 | | | | | | | | | |
| | | | | investigator | 13 | 37,329 | 53,326 | 39,937 | | | | | | | | | |
| | | | | deputy | 31 | 34,053 | 48,647 | 36,730 | | | | | | | | | |
| | | | | chief | 1 | 68,283 | 105,842 | 79,978 | detention officer | 74 | 31,326 | 48,557 | 33,647 | 43 | no | yes | |
| | | | | major | 2 | 59,967 | 92,952 | 74,085 | | | | | | | | | |
| | | | | captain | 10 | 50,981 | 79,024 | 59,898 | | | | | | | | | |
| | | | | sergeant | 22 | 40,617 | 62,958 | 46,764 | | | | | | | | | |
| | | | | detective/investigator | 33 | 35,670 | 55,290 | 41,026 | | | | | | | | | |
| | | | | patrol shift supvr. | 21 | 44,772 | 69,399 | 59,509 | | | | | | | | | |
| | | | | DARE officer | 57 | 38,063 | 59,000 | 47,304 | | | | | | | | | |
| investigations commander | 6 | 59,967 | 92,952 | 66,820 | | | | | | | | | | | | | |

County Salaries in North Carolina 2013

| County | Sheriff | | | Chief Deputy and Deputies | | | | | Detention/Correctional Positions | | | | | Policy Data | | | | | |
|------------------------|---------|---------|---------|---------------------------|---------------------|--------|---------|---------|----------------------------------|--------|--------|---------|--------------------|-------------|------------|--------|--------|------|-------------|
| | Min. | Max. | Actual | Title | No. | Min. | Max. | Avg. | Title | No. | Min. | Max. | Avg. | Avg Hrs/Wk | Court Time | Cars | | | |
| Gates | 54,182 | 70,182 | 64,812 | chief | 1 | 39,180 | 50,571 | 40,772 | n/a | | | | | 42 | paid | yes | | | |
| | | | | captain | 1 | 35,716 | 46,262 | 39,848 | | | | | | | | | | | |
| | | | | sergeant | 1 | 34,088 | 44,154 | 34,088 | | | | | | | | | | | |
| | | | | deputy | 6 | 29,819 | 38,622 | 31,193 | | | | | | | | | | | |
| Graham | 56,489 | 99,644 | 86,881 | chief | 1 | 42,166 | 74,379 | 57,640 | detention admin. | 1 | 36,430 | 64,263 | 56,056 | no data | no | yes | | | |
| | | | | lieutenant | 3 | 38,246 | 67,466 | 55,527 | detention shift supvr. | 1 | 31,470 | 55,514 | 45,384 | | | | | | |
| | | | | sergeant | 9 | 33,036 | 58,274 | 47,305 | relief sergeant | 4 | 27,164 | 47,916 | 30,604 | | | | | | |
| | | | | detective/investigator | 10 | 33,036 | 58,274 | 41,847 | shift sergeant | 4 | 28,535 | 50,334 | 35,438 | | | | | | |
| | | | | corporal | 9 | 31,470 | 55,514 | 39,171 | transportation officer | 1 | 29,963 | 52,854 | 35,437 | | | | | | |
| | | | | deputy | 22 | 29,963 | 52,854 | 35,070 | detention officer | 14 | 25,890 | 45,668 | 28,600 | | | | | | |
| | | | | major | 1 | 33,843 | 47,215 | 40,528 | detention admin. | 1 | 32,265 | 47,215 | 32,265 | 40 | no data | yes | | | |
| | | | | captain | 1 | 32,265 | 45,003 | 33,748 | jailer | 17 | 21,970 | 37,106 | 22,668 | | | | | | |
| | | | | lieutenant | 1 | 30,727 | 42,849 | 30,727 | | | | | | | | | | | |
| | | | | sergeant | 1 | 29,280 | 40,827 | 32,036 | | | | | | | | | | | |
| Guilford | 104,317 | 177,339 | 136,493 | deputy | 13 | 26,620 | 45,003 | 28,412 | | | | | | | | | | | |
| | | | | chief | 1 | 81,735 | 138,950 | 111,769 | detention admin. | 4 | 64,042 | 108,871 | 86,344 | 40-42 | paid | yes | | | |
| | | | | major | 2 | 70,606 | 120,030 | 99,182 | detention shift supvr. | 24 | 52,687 | 94,047 | 61,969 | | | | | | |
| | | | | captain | 9 | 64,042 | 108,871 | 82,001 | detention corporal | 24 | 45,513 | 77,372 | 63,473 | | | | | | |
| | | | | lieutenant | 9 | 55,322 | 94,047 | 71,724 | detention officer II | 4 | 39,316 | 66,837 | 49,879 | | | | | | |
| | | | | sergeant | 24 | 52,687 | 89,568 | 63,836 | detention officer I | 237 | 33,963 | 57,737 | 36,172 | | | | | | |
| | | | | investigations commander | 7 | 52,687 | 89,568 | 60,466 | | | | | | | | | | | |
| | | | | DARE officer | 14 | 39,316 | 66,837 | 55,334 | | | | | | | | | | | |
| | | | | patrol commander | 9 | 64,042 | 108,871 | 81,775 | | | | | | | | | | | |
| | | | | detective/investigator | 19 | 39,316 | 77,372 | 48,174 | | | | | | | | | | | |
| | | | | corporal | 79 | 39,316 | 66,837 | 50,731 | | | | | | | | | | | |
| | | | | deputy | 135 | 33,963 | 57,737 | 41,523 | | | | | | | | | | | |
| | | | | Halifax | 57,660 | 93,601 | 90,177 | chief | 1 | 54,865 | 89,063 | 63,685 | detention admin. | 1 | 30,223 | 49,061 | 36,868 | 55 | comp or pay |
| major | 2 | 52,206 | 84,474 | | | | | 57,660 | chief jailer | 1 | 30,223 | 49,061 | 38,258 | | | | | | |
| captain | 1 | 47,267 | 76,729 | | | | | 47,267 | detention shift supvr. | 5 | 28,752 | 46,683 | 30,008 | | | | | | |
| lieutenant | 8 | 35,081 | 56,949 | | | | | 34,975 | jailer | 15 | 26,038 | 42,267 | 31,129 | | | | | | |
| sergeant | 5 | 33,381 | 54,187 | | | | | 37,227 | | | | | | | | | | | |
| investigator | 4 | 33,381 | 54,187 | | | | | 43,365 | | | | | | | | | | | |
| patrol shift supvr. | 8 | 30,223 | 49,061 | | | | | 32,147 | | | | | | | | | | | |
| detective/investigator | 4 | 33,381 | 54,187 | | | | | 43,365 | | | | | | | | | | | |
| deputy | | | | | | | | 28,568 | | | | | | | | | | | |
| Harnett | 55,739 | 83,607 | 74,285 | | | | | chief | 1 | 40,959 | 61,437 | 53,110 | detention sergeant | 3 | 27,309 | 40,964 | 34,005 | 42.5 | paid |
| | | | | captain | 1 | 37,505 | 56,259 | 47,248 | detention officer | 22 | 25,008 | 37,512 | 26,660 | | | | | | |
| | | | | lieutenant | 6 | 34,345 | 51,518 | 40,079 | detention officer intern | 1 | 20,970 | 31,455 | 25,252 | | | | | | |
| | | | | sergeant | 5 | 28,539 | 42,808 | 35,591 | | | | | | | | | | | |
| | | | | detective/investigator | 9 | 32,866 | 49,299 | 36,171 | | | | | | | | | | | |
| | | | | deputy | 26 | 28,539 | 42,808 | 32,073 | | | | | | | | | | | |
| | | | | chief | 1 | 58,115 | 90,043 | 81,600 | detention admin. | 1 | 45,885 | 71,136 | 50,939 | 42 | paid | yes | | | |
| | | | | major | 1 | 49,650 | 76,960 | 71,604 | shift sergeant | 6 | 40,789 | 63,253 | 52,478 | | | | | | |
| | | | | captain | 1 | 45,885 | 71,136 | 52,749 | detention officer III | 8 | 33,530 | 54,059 | 38,002 | | | | | | |
| | | | | investigations commander | 1 | 45,885 | 71,136 | 63,240 | detention officer II | 23 | 32,240 | 50,003 | 32,400 | | | | | | |
| patrol commander | 1 | 45,885 | 71,136 | 65,280 | detention officer I | 3 | 30,992 | 48,069 | 30,992 | | | | | | | | | | |
| Henderson | | 88,740 | | lieutenant | 6 | 42,453 | 65,790 | 59,620 | | | | | | | | | | | |
| | | | | sergeant | 6 | 39,250 | 60,819 | 49,965 | | | | | | | | | | | |
| | | | | patrol shift supvr. | 5 | 40,789 | 63,253 | 53,240 | | | | | | | | | | | |
| | | | | corporal | 22 | 34,902 | 54,059 | 41,869 | | | | | | | | | | | |
| | | | | deputy II | 8 | 32,240 | 50,003 | 32,475 | | | | | | | | | | | |
| | | | | chief | 1 | 39,283 | 60,889 | 49,558 | detention admin. | 1 | 32,318 | 50,094 | 31,379 | 36 | paid | yes | | | |
| | | | | major | 1 | 37,413 | 57,990 | 45,995 | detention lieutenant | 1 | 27,918 | 43,272 | 29,625 | | | | | | |
| | | | | captain | 1 | 35,631 | 55,229 | 42,017 | detention sergeant | 4 | 25,323 | 39,250 | 26,203 | | | | | | |
| | | | | lieutenant | 2 | 33,934 | 52,598 | 40,693 | detention officer | 19 | 22,299 | 34,564 | 33,789 | | | | | | |
| | | | | sergeant | 3 | 30,779 | 47,709 | 34,107 | | | | | | | | | | | |
| detective/investigator | 3 | 30,779 | 47,709 | 35,491 | | | | | | | | | | | | | | | |
| deputy | 10 | 27,918 | 43,272 | 31,764 | | | | | | | | | | | | | | | |
| Hoke | | 67,139 | | chief | 1 | 38,924 | 57,458 | 40,495 | detention admin | 1 | 34,304 | 50,640 | 41,637 | 42.75 | paid | yes | | | |
| | | | | sergeant | 1 | 34,304 | 50,640 | 43,114 | | | | | | | | | | | |
| | | | | corporal | 1 | 31,533 | 46,549 | 38,496 | | | | | | | | | | | |
| | | | | deputy | 9 | 30,234 | 44,631 | 32,500 | | | | | | | | | | | |
| Iredell | 66,883 | 103,737 | 101,688 | chief | 1 | 55,872 | 86,657 | 78,040 | jailer III | 9 | 32,570 | 50,516 | 38,518 | 42 | paid | yes | | | |
| | | | | major | 1 | 48,820 | 75,720 | 62,025 | jailer II | 20 | 31,137 | 48,294 | 33,104 | | | | | | |
| | | | | captain | 7 | 44,620 | 69,207 | 57,698 | jailer I | 29 | 29,677 | 46,170 | 32,020 | | | | | | |
| | | | | lieutenant | 17 | 40,782 | 63,253 | 53,179 | balliff | 9 | 31,137 | 48,294 | 35,835 | | | | | | |
| | | | | detective/investigator | 22 | 35,635 | 55,270 | 40,969 | | | | | | | | | | | |
| | | | | sergeant | 29 | 35,635 | 55,270 | 41,641 | | | | | | | | | | | |
| | | | | DARE officer | 0 | 31,137 | 48,294 | | | | | | | | | | | | |
| | | | | deputy | 47 | 31,137 | 48,294 | 35,666 | | | | | | | | | | | |
| | | | | chief | 1 | 47,638 | 82,939 | 70,787 | detention admin. | 1 | 35,548 | 61,890 | 47,843 | 40 | paid | yes | | | |
| | | | | major | 1 | 45,369 | 78,969 | 56,411 | detention officer II | 2 | 29,245 | 50,917 | 31,042 | | | | | | |
| lieutenant | 6 | 39,191 | 68,234 | 53,888 | detention officer I | 15 | 27,853 | 48,492 | 29,362 | | | | | | | | | | |
| sergeant | 10 | 35,548 | 61,890 | 50,044 | | | | | | | | | | | | | | | |
| corporal | 6 | 32,243 | 56,136 | 37,311 | | | | | | | | | | | | | | | |
| detective/investigator | 4 | 32,243 | 56,136 | 37,849 | | | | | | | | | | | | | | | |
| deputy | 17 | 29,245 | 50,917 | 31,107 | | | | | | | | | | | | | | | |
| DARE officer | 1 | 35,548 | 61,890 | 42,483 | | | | | | | | | | | | | | | |

County Salaries in North Carolina 2013

| County | Sheriff | | | Chief Deputy and Deputies | | | | | Detention/Correctional Positions | | | | | Policy Data | | | | | |
|-------------|---------|---------|---------|---------------------------|-----|---------|---------|---------|----------------------------------|-----|--------|---------|---------|-------------|------------|------|--|--|--|
| | Min. | Max. | Actual | Title | No. | Min. | Max. | Avg. | Title | No. | Min. | Max. | Avg. | Avg Hrs/Wk | Court Time | Cars | | | |
| Johnston | 70,082 | 118,957 | 105,731 | captain | 5 | 47,159 | 80,050 | 57,466 | detention admin. | 1 | 51,497 | 87,413 | 63,125 | 40 | paid | yes | | | |
| | | | | lieutenant | 7 | 41,325 | 70,148 | 48,249 | detention officer II | 21 | 3,036 | 44,824 | 33,127 | | | | | | |
| | | | | sergeant | 2 | 36,213 | 53,449 | 40,474 | detention officer I | 17 | 29,061 | 42,893 | 29,184 | | | | | | |
| | | | | detective/investigator | 20 | 37,841 | 55,855 | 42,284 | | | | | | | | | | | |
| | | | | deputy | 61 | 34,652 | 51,152 | 37,475 | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| Jones | 49,817 | 63,349 | 57,473 | major | 1 | 41,424 | 52,281 | 41,424 | detention admin. | 1 | 29,883 | 37,630 | 29,883 | 48 | paid | yes | | | |
| | | | | captain | 1 | 37,630 | 47,446 | 37,630 | | | | | | | | | | | |
| | | | | lieutenant | 1 | 34,336 | 43,058 | 34,336 | | | | | | | | | | | |
| | | | | sergeant | 2 | 32,807 | 41,424 | 32,807 | | | | | | | | | | | |
| | | | | detective/investigator | 2 | 32,807 | 41,424 | 32,807 | | | | | | | | | | | |
| | | | | deputy | 5 | 28,486 | 36,930 | 28,486 | | | | | | | | | | | |
| | | | | DARE officer | 1 | 28,486 | 35,930 | 28,486 | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| Lee | | 92,585 | | chief | 1 | 56,908 | 79,672 | 67,640 | detention admin. | 1 | 45,447 | 63,626 | 48,703 | 43 | paid | yes | | | |
| | | | | captain | 3 | 47,539 | 66,554 | 54,424 | detention shift supvr. | 4 | 33,174 | 46,444 | 35,590 | | | | | | |
| | | | | major | 1 | 47,539 | 66,554 | 56,265 | detention officer | 19 | 31,715 | 44,401 | 33,321 | | | | | | |
| | | | | lieutenant | 5 | 41,538 | 58,153 | 44,885 | | | | | | | | | | | |
| | | | | sergeant | 12 | 39,712 | 55,596 | 40,903 | | | | | | | | | | | |
| | | | | patrol shift supvr. | 3 | 41,538 | 58,153 | 42,784 | | | | | | | | | | | |
| | | | | detective/investigator | 5 | 39,712 | 55,596 | 40,903 | | | | | | | | | | | |
| | | | | deputy | 17 | 34,700 | 48,580 | 35,741 | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| Lenoir | 54,602 | 96,351 | 94,000 | chief | 1 | 41,452 | 73,146 | 70,000 | detention admin. | 1 | 36,117 | 63,733 | 53,616 | 40 | paid | yes | | | |
| | | | | captain | 1 | 36,117 | 63,733 | 51,032 | jailer II | 32 | 26,185 | 46,207 | 26,186 | | | | | | |
| | | | | investigator | 8 | 31,468 | 55,529 | 33,887 | jailer I | 8 | 25,010 | 44,134 | 25,010 | | | | | | |
| | | | | lieutenant | 7 | 32,947 | 58,138 | 44,310 | | | | | | | | | | | |
| | | | | detective/investigator | 3 | 31,468 | 55,529 | 33,887 | | | | | | | | | | | |
| | | | | sergeant | 9 | 30,055 | 53,036 | 36,619 | | | | | | | | | | | |
| | | | | deputy | 32 | 27,416 | 48,378 | 30,262 | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| Lincoln | 74,812 | 114,131 | 78,624 | chief | 1 | 61,402 | 93,673 | 64,530 | detention admin. | 1 | 41,362 | 63,100 | 46,833 | 43 | paid | yes | | | |
| | | | | lieutenant | 6 | 41,362 | 63,100 | 49,413 | asst detention admin. | 1 | 39,369 | 60,060 | 40,359 | | | | | | |
| | | | | sergeant | 4 | 39,369 | 60,060 | 42,175 | sergeant | 4 | 35,666 | 54,411 | 36,563 | | | | | | |
| | | | | corporal | 14 | 35,666 | 54,411 | 37,684 | senior detention officer | 5 | 29,273 | 44,658 | 32,744 | | | | | | |
| | | | | investigator | 15 | 32,312 | 49,294 | 40,898 | detention officer | 24 | 27,862 | 42,506 | 29,913 | | | | | | |
| | | | | sr. deputy | 10 | 32,312 | 49,294 | 36,363 | | | | | | | | | | | |
| | | | | deputy | 52 | 30,755 | 46,918 | 33,731 | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| McDowell | 56,046 | 82,369 | 61,140 | chief | 1 | 48,282 | 70,096 | 58,176 | detention admin. | 1 | 35,832 | 52,669 | 38,136 | 48 | paid | yes | | | |
| | | | | detective/investigator | 5 | 30,870 | 45,376 | 31,254 | jail lieutenant | 1 | 33,255 | 50,115 | 32,040 | | | | | | |
| | | | | captain | 2 | 38,610 | 56,747 | 44,814 | jail sergeant | 1 | 30,890 | 45,376 | 30,870 | | | | | | |
| | | | | lieutenant | 5 | 34,950 | 51,376 | 39,090 | jailer II | 1 | 30,108 | 45,376 | 30,870 | | | | | | |
| | | | | investigations commander | 2 | 39,576 | 58,174 | 41,592 | jailer I | 12 | 26,592 | 39,098 | 27,948 | | | | | | |
| | | | | patrol commander | 1 | 32,442 | 36,282 | 36,282 | | | | | | | | | | | |
| | | | | patrol shift supvr. | 1 | 39,576 | 58,174 | 41,592 | | | | | | | | | | | |
| | | | | investigator | 1 | 37,668 | 55,353 | 40,566 | | | | | | | | | | | |
| | | | | DARE officer | 1 | 32,442 | 47,686 | 36,282 | | | | | | | | | | | |
| | | | | deputy | 23 | 27,948 | 41,079 | 27,948 | | | | | | | | | | | |
| Macon | 61,677 | 92,516 | 80,340 | chief | 1 | 36,063 | 54,095 | 48,294 | detention admin. | 1 | | 34,300 | no data | no data | yes | | | | |
| | | | | | | | | | | | | | | | | | | | |
| Madison | | | 61,004 | chief | 1 | | | 52,520 | detention shift supvr. | 1 | | 29,694 | 42 | paid | yes | | | | |
| | | | | captain | 1 | | | 49,440 | detention officer IV | 8 | | 29,580 | | | | | | | |
| | | | | detective/investigator | 3 | | | 39,643 | detention officer III | 1 | | 29,287 | | | | | | | |
| | | | | sergeant | 2 | | | 37,774 | detention officer II | 3 | | 26,295 | | | | | | | |
| | | | | deputy | 10 | | | 33,741 | detention officer I | 2 | | 24,024 | | | | | | | |
| Martin | 52,723 | 84,284 | 64,237 | chief | 1 | 38,763 | 61,965 | 47,229 | n/a | | | | 42.75 | paid | yes | | | | |
| | | | | lieutenant | 2 | 354,869 | 56,730 | 39,170 | | | | | | | | | | | |
| | | | | sergeant | 4 | 31,098 | 49,711 | 35,952 | | | | | | | | | | | |
| | | | | corporal | 7 | 32,507 | 51,968 | 31,296 | | | | | | | | | | | |
| | | | | detective/investigator | 5 | 32,507 | 51,968 | 34,036 | | | | | | | | | | | |
| | | | | DARE officer | 1 | 28,478 | 45,526 | 30,667 | | | | | | | | | | | |
| | | | | deputy | 15 | 28,478 | 45,526 | 30,070 | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| Mecklenburg | 112,800 | 148,050 | 169,596 | chief | 1 | 94,800 | 124,425 | 128,990 | detention admin. | 1 | 94,800 | 124,425 | 128,990 | 43 | paid | yes | | | |
| | | | | major | 5 | 61,600 | 80,850 | 97,839 | detention captain | 17 | 57,380 | 75,311 | 85,691 | | | | | | |
| | | | | captain | 17 | 57,380 | 75,311 | 83,956 | detention sergeant | 60 | 47,853 | 62,807 | 63,742 | | | | | | |
| | | | | sergeant | 25 | 47,853 | 62,807 | 64,593 | detention officer | 552 | 32,800 | 43,050 | 41,893 | | | | | | |
| | | | | deputy | 211 | 32,800 | 43,050 | 44,641 | detention officer trainee | 36 | 32,800 | 43,050 | 35,631 | | | | | | |
| | | | | chief | 1 | 44,033 | 62,905 | 41,936 | n/a | | | | 36 | no | yes | | | | |
| | | | | | | | | | | | | | | | | | | | |
| Montgomery | | 63,444 | | chief | 1 | 35,148 | 56,316 | 45,000 | detention admin. | 1 | 29,748 | 47,676 | 29,786 | 42 | paid | yes | | | |
| | | | | major | 1 | 33,636 | 53,916 | 38,695 | detention shift supvr. | 2 | 26,436 | 42,408 | 27,060 | | | | | | |
| | | | | captain | 3 | 32,292 | 51,792 | 37,152 | jailer II | 4 | 23,520 | 37,728 | 23,825 | | | | | | |
| | | | | sergeant | 3 | 31,008 | 49,680 | 33,964 | jailer I | 12 | 21,780 | 34,968 | 22,956 | | | | | | |
| | | | | detective/investigator | 4 | 29,748 | 47,676 | 30,750 | | | | | | | | | | | |
| | | | | DARE officer | 1 | 31,008 | 49,680 | 33,576 | | | | | | | | | | | |
| | | | | deputy | 16 | 26,436 | 42,408 | 27,935 | | | | | | | | | | | |
| Moore | 70,000 | 115,180 | 113,477 | chief | 1 | 57,634 | 90,485 | 80,866 | detention admin. | 1 | 47,416 | 74,443 | 65,841 | 40 | paid | yes | | | |
| | | | | major | 1 | 54,890 | 86,177 | 69,020 | detention shift supvr. | 6 | 32,093 | 50,386 | 36,993 | | | | | | |
| | | | | captain | 6 | 47,416 | 74,443 | 65,254 | detention officer | 26 | 29,110 | 45,702 | 32,483 | | | | | | |
| | | | | lieutenant | 4 | 43,008 | 67,522 | 51,042 | | | | | | | | | | | |
| | | | | sergeant | 11 | 37,152 | 58,329 | 44,789 | | | | | | | | | | | |
| | | | | detective/investigator | 14 | 37,152 | 58,329 | 43,783 | | | | | | | | | | | |
| | | | | deputy | 36 | 33,697 | 52,905 | 39,391 | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |

County Salaries in North Carolina 2013

| County | Sheriff | | | Chief Deputy and Deputies | | | | | Detention/Correctional Positions | | | | | Policy Data | | |
|------------------------|---------|---------|---------|---------------------------|--------|--------|---------|-----------------------|----------------------------------|--------|-----------|---------|--------|-------------|------------|---------|
| | Min. | Max. | Actual | Title | No. | Min. | Max. | Avg. | Title | No. | Min. | Max. | Avg. | Avg Hrs/Wk | Court Time | Cars |
| Nash | 68,225 | 109,160 | 71,590 | chief | 1 | 59,273 | 94,837 | 63,357 | detention admin. | 1 | 51,496 | 82,394 | 55,376 | 42 | paid | yes |
| | | | | captain | 1 | 53,968 | 86,349 | 60,743 | asst. detention admin. | 2 | 42,690 | 68,304 | 50,025 | | | |
| | | | | lieutenant | 5 | 51,496 | 82,394 | 56,431 | detention shift supvr. | 4 | 37,089 | 59,342 | 41,126 | | | |
| | | | | sergeant | 6 | 42,690 | 68,304 | 50,576 | senior detention officer | 5 | 31,146 | 49,834 | 35,135 | | | |
| | | | | detective/investigator | 3 | 42,690 | 68,604 | 42,448 | detention officer | 38 | 28,604 | 45,766 | 32,091 | | | |
| | | | | corporal | 7 | 39,089 | 59,342 | 44,235 | | | | | | | | |
| | | | | investigator | 11 | 37,089 | 59,342 | 51,059 | | | | | | | | |
| | | | | deputy | 39 | 33,915 | 54,264 | 37,876 | | | | | | | | |
| | | | | chief | 1 | 79,558 | 122,078 | 102,470 | detention sergeant | 3 | 41,621 | 63,814 | 42,314 | 42 | no | yes |
| | | | | major | 2 | 69,579 | 106,699 | 88,310 | detention corporal | 4 | 35,214 | 54,018 | 37,490 | | | |
| New Hanover | | | 113,322 | captain | 7 | 58,822 | 90,272 | 74,707 | detention officer | 55 | 32,365 | 49,691 | 33,490 | | | |
| | | | | lieutenant | 21 | 49,525 | 75,982 | 59,347 | | | | | | | | |
| | | | | sergeant | 40 | 45,906 | 70,429 | 52,148 | | | | | | | | |
| | | | | detective/investigator | 45 | 41,621 | 63,814 | 44,910 | | | | | | | | |
| | | | | corporal | 23 | 38,085 | 58,344 | 42,243 | | | | | | | | |
| | | | | deputy | 177 | 35,485 | 54,413 | 37,743 | | | | | | | | |
| | | | | chief | 1 | 40,320 | 71,148 | vacant | detention admin. | 1 | 40,320 | 71,148 | 51,611 | 40 | no | yes |
| | | | | detective/investigator | 1 | 38,571 | 64,534 | 43,470 | detention sergeant | 3 | 28,654 | 5056+4 | 33,613 | | | |
| | | | | patrol shift supvr. | 1 | 38,571 | 64,534 | 40,416 | detention officer | 13 | 24,753 | 46,679 | 27,456 | | | |
| | | | | investigator | 3 | 33,171 | 58,534 | 36,382 | | | | | | | | |
| Northampton | 54,032 | 95,345 | 78,344 | DARE officer | 1 | 36,571 | 64,534 | 43,479 | | | | | | | | |
| | | | | deputy | 3 | 34,830 | 61,461 | 33,465 | | | | | | | | |
| | | | | deputy (trainee) | 10 | | | | | | | | | | | |
| | | | | chief | 1 | 64,900 | 103,841 | 84,900 | detention admin. | 1 | 55,477 | 88,763 | 56,763 | 42 | paid | yes |
| | | | | major | 4 | 55,477 | 88,763 | 61,701 | detention lieutenant | 5 | 42,158 | 67,453 | 44,008 | | | |
| | | | | captain | 8 | 45,598 | 72,957 | 50,546 | detention 1st sergeant | 5 | 38,978 | 62,364 | 40,927 | | | |
| | | | | lieutenant | 6 | 42,158 | 67,453 | 52,650 | detention sergeant | 11 | 34,851 | 55,441 | 36,384 | | | |
| | | | | patrol shift supvr. | 5 | 40,537 | 64,859 | 45,215 | detention officer | 84 | 27,385 | 43,816 | 29,292 | | | |
| | | | | sergeant | 14 | 38,978 | 62,364 | 43,550 | | | | | | | | |
| | | | | detective/investigator | 15 | 38,978 | 62,364 | 40,405 | | | | | | | | |
| Onslow | 70,196 | 112,314 | 97,472 | deputy | 66 | 32,037 | 51,259 | 35,904 | | | | | | | | |
| | | | | major | 1 | 62,272 | 103,173 | 71,135 | detention officer | 32 | 31,693 | 51,678 | 33,277 | 40 | paid | yes |
| | | | | captain | 2 | 51,931 | 84,680 | 57,570 | | | | | | | | |
| | | | | lieutenant | 9 | 47,048 | 76,715 | 56,090 | | | | | | | | |
| | | | | sergeant | 12 | 42,622 | 69,501 | 47,426 | | | | | | | | |
| | | | | investigator | 8 | 42,622 | 69,501 | 53,607 | | | | | | | | |
| | | | | investigations commander | 1 | 44,781 | 73,020 | 54,289 | | | | | | | | |
| | | | | deputy | 36 | 34,984 | 57,043 | 37,308 | | | | | | | | |
| | | | | captain | 2 | 31,428 | 56,814 | 44,563 | detention admin. | 1 | 27,148 | 48,209 | 42,153 | no data | no data | yes |
| | | | | investigator | 1 | 25,856 | 45,916 | 43,431 | asst. jail administrator | 1 | 23,546 | 41,347 | 3,060 | | | |
| Orange | 80,994 | 132,071 | 123,562 | detective/investigator | 2 | 24,710 | 43,879 | 33,603 | shift sergeant | 4 | 23,546 | 41,347 | 26,397 | | | |
| | | | | DARE officer | 1 | 24,710 | 43,879 | 37,205 | detention officer | 16 | 23,546 | 40,145 | 24,136 | | | |
| | | | | deputy | 7 | 23,749 | 42,174 | 27,583 | | | | | | | | |
| | | | | chief | 1 | 41,356 | 57,898 | 52,131 | n/a | | | | | 40 | no | yes |
| | | | | lieutenant | 2 | 37,558 | 52,581 | 47,540 | | | | | | | | |
| | | | | sergeant | 6 | 35,025 | 49,036 | 44,475 | | | | | | | | |
| | | | | investigator | 8 | 35,025 | 49,036 | 44,347 | | | | | | | | |
| | | | | deputy | 23 | 31,227 | 45,491 | 36,838 | | | | | | | | |
| | | | | major | 1 | 54,117 | 86,598 | 55,199 | detention admin. | 1 | 49,086 | 78,538 | 51,540 | 40 | comp time | yes |
| | | | | captain | 3 | 49,086 | 78,538 | 50,068 | detention sergeant | 1 | 40,383 | 64,613 | 40,383 | | | |
| Pamlico | 44,227 | 78,542 | 67,575 | patrol commander | 1 | 49,086 | 78,538 | 50,068 | detention shift supvr. | 2 | 36,629 | 58,606 | 36,812 | | | |
| | | | | investigations commander | 1 | 49,086 | 78,538 | 50,068 | detention shift leader | 4 | 31,641 | 50,626 | 31,720 | | | |
| | | | | lieutenant | 7 | 42,402 | 67,844 | 43,070 | detention deputy II | 1 | 33,223 | 53,157 | 37,381 | | | |
| | | | | detective sergeant | 6 | 40,383 | 64,613 | 40,383 | detention officer | 9 | 28,700 | 45,919 | 28,775 | | | |
| | | | | sergeant | 6 | 36,629 | 58,606 | 36,937 | | | | | | | | |
| | | | | detective/investigator | 2 | 38,460 | 61,536 | 38,460 | | | | | | | | |
| | | | | deputy II | 3 | 33,223 | 53,157 | 35,069 | | | | | | | | |
| | | | | deputy I | 26 | 30,135 | 48,215 | 30,295 | | | | | | | | |
| | | | | detective/investigator | 1 | 33,723 | 51,070 | 38,110 | n/a | | | | | 43 | no | yes |
| | | | | Perquimans | 45,894 | 69,502 | 58,574 | sergeant | 2 | 32,271 | 48,871 | 34,732 | | | | |
| deputy | 8 | 29,392 | 44,512 | | | | | 30,713 | | | | | | | | |
| chief | 1 | 53,872 | 89,501 | | | | | 59,184 | detention admin. | 1 | 44,085 | 68,301 | 49,044 | 42 | paid | yes |
| captain | 3 | 47,753 | 74,018 | | | | | 54,416 | detention shift supvr. | 4 | 31,951 | 59,524 | 36,194 | | | |
| lieutenant | 2 | 40,663 | 63,028 | | | | | 47,957 | detention lieutenant | 1 | 36,045 | 55,869 | 40,008 | | | |
| sergeant | 9 | 37,523 | 58,161 | | | | | 46,054 | senior detention officer | 3 | 29,484 | 45,700 | 33,090 | | | |
| detective/investigator | 7 | 36,045 | 55,869 | | | | | 41,113 | detention officer | 21 | 28,323 | 43,900 | 29,824 | | | |
| deputy | 16 | 33,262 | 51,556 | | | | | 36,800 | | | | | | | | |
| chief | 1 | 66,782 | 105,550 | | | | | 74,228 | detention admin. | 1 | 63,723 | 100,716 | 69,989 | no data | no data | no data |
| captain | 3 | 55,363 | 87,502 | | | | | 57,848 | detention officer advanced | 9 | 38,408 | 60,136 | 44,174 | | | |
| Person | 65,860 | 102,083 | 77,484 | lieutenant | 8 | 50,408 | 79,669 | 54,318 | detention officer intermediate | 11 | 36,305 | 57,380 | 41,009 | | | |
| | | | | advanced sergeant | 8 | 43,794 | 69,216 | 50,798 | detention officer basic | 84 | 34,644 | 54,752 | 37,216 | | | |
| | | | | intermediate sergeant | 2 | 41,739 | 66,048 | 49,875 | | | | | | | | |
| | | | | basic sergeant | 1 | 39,875 | 63,021 | 42,797 | | | | | | | | |
| | | | | deputy advanced | 15 | 38,048 | 60,136 | 46,179 | | | | | | | | |
| | | | | deputy intermediate | 5 | 36,305 | 57,380 | 42,892 | | | | | | | | |
| | | | | deputy basic | 37 | 34,644 | 54,752 | 39,073 | | | | | | | | |
| | | | | DARE officer | 1 | 36,305 | 57,380 | 44,851 | | | | | | | | |
| | | | | chief | 1 | 39,470 | 64,676 | 48,090 | senior detention officer | 1 | part-time | | 25,000 | 36-48 | comp time | yes |
| | | | | captain | 1 | 34,096 | 55,870 | 43,594 | detention officer BLET | 2 | 28,050 | 45,963 | 29,839 | | | |
| Pitt | 84,304 | | | lieutenant | 3 | 30,925 | 50,674 | 37,680 | detention sergeant | 1 | 25,442 | 41,690 | 28,186 | | | |
| | | | | sergeant | | 29,454 | 48,264 | detention officer sr. | 1 | 25,442 | 41,690 | 37,816 | | | | |
| | | | | | | | | | | | | | | | | |
| Polk | 43,516 | 71,306 | 61,487 | | | | | | | | | | | | | |

County Salaries in North Carolina 2013

| County | Sheriff | | | Chief Deputy and Deputies | | | | | Detention/Correctional Positions | | | | | Policy Data | | | | | | |
|------------------------|---------|---------|---------|-----------------------------------|-------------------|--------------------|-------------------|--------------------------|----------------------------------|--------|--------|--------|--------------------------|-------------|------------|--------|--------|----|------|-----|
| | Min. | Max. | Actual | Title | No. | Min. | Max. | Avg. | Title | No. | Min. | Max. | Avg. | Avg Hrs/Wk | Court Time | Cars | | | | |
| Randolph | 70,013 | 108,597 | 93,808 | patrol shift supvr. | 4 | 29,454 | 48,264 | 32,551 | detention officer I | 4 | 23,078 | 37,816 | 25,481 | | | | | | | |
| | | | | detective/investigator | 4 | 29,454 | 48,264 | 33,595 | | | | | | | | | | | | |
| | | | | deputy | 11 | 28,050 | 45,963 | 31,595 | | | | | | | | | | | | |
| | | | | chief | 1 | 57,595 | 89,336 | 70,113 | detention admin. | 1 | 54,912 | 85,093 | 60,466 | 42.5 | comp time | yes | | | | |
| | | | | major | 2 | 54,912 | 85,093 | 60,466 | detention captain | 1 | 45,427 | 70,013 | 49,962 | | | | | | | |
| | | | | investigations commander | 1 | 49,962 | 77,189 | 52,395 | detention lieutenant | 4 | 39,416 | 60,466 | 44,127 | | | | | | | |
| | | | | patrol commander | 1 | 49,962 | 77,189 | 54,912 | detention sergeant | 4 | 34,195 | 52,395 | 37,814 | | | | | | | |
| | | | | captain | 4 | 52,395 | 81,037 | 55,583 | detention corporal | 5 | 32,656 | 49,962 | 36,371 | | | | | | | |
| | | | | patrol shift supvr. | 4 | 45,427 | 70,013 | 50,263 | jailer | 39 | 29,723 | 45,427 | 32,913 | | | | | | | |
| | | | | investigator | 10 | 45,427 | 70,013 | 48,576 | | | | | | | | | | | | |
| | | | | lieutenant | 4 | 43,347 | 66,664 | 49,601 | | | | | | | | | | | | |
| | | | | DARE officer | 1 | 35,838 | 54,912 | 40,372 | | | | | | | | | | | | |
| | | | | sergeant | 15 | 35,838 | 54,912 | 39,881 | | | | | | | | | | | | |
| | | | | detective/investigator | 13 | 34,195 | 52,395 | 37,662 | | | | | | | | | | | | |
| | | | | Richmond Robeson | 791,814 82,531 | 115,633 102,340 | 83,640 102,340 | corporal | 18 | 34,195 | 52,395 | 37,401 | | | | | | | | |
| deputy | 85 | 31,158 | 49,962 | | | | | 34,297 | | | | | | | | | | | | |
| chief | 1 | 41,082 | 59,782 | | | | | 51,931 | no data | | | | 45 | paid | yes | | | | | |
| major | 3 | 51,451 | 63,799 | | | | | 61,741 | detention admin. | 1 | 51,451 | | 56,567 | 40 | paid | yes | | | | |
| captain | 2 | 43,880 | 54,163 | | | | | 54,163 | jailer II | 7 | 31,248 | 38,747 | 37,497 | | | | | | | |
| lieutenant | 12 | 40,572 | 50,308 | | | | | 48,686 | jailer I | 20 | 29,693 | 36,820 | 30,881 | | | | | | | |
| sergeant | 16 | 35,910 | 44,528 | | | | | 43,092 | | | | | | | | | | | | |
| detective/investigator | 25 | 35,910 | 44,528 | | | | | 43,092 | | | | | | | | | | | | |
| deputy | 60 | 31,248 | 42,601 | | | | | 36,737 | | | | | | | | | | | | |
| investigator | 1 | 34,356 | 42,601 | | | | | 37,106 | | | | | | | | | | | | |
| major | 1 | 54,251 | 81,377 | | | | | 62,118 | jailer II | 38 | 32,018 | 48,027 | 33,384 | 42 | no data | yes | | | | |
| captain | 3 | 49,728 | 74,591 | | | | | 54,497 | jailer I | 2 | 30,600 | 45,901 | 32,793 | | | | | | | |
| lieutenant | 6 | 43,578 | 65,367 | | | | | 45,760 | | | | | | | | | | | | |
| sergeant | 6 | 39,881 | 59,823 | | | | | 42,685 | | | | | | | | | | | | |
| investigator | 13 | 34,976 | 52,464 | | | | | 39,248 | | | | | | | | | | | | |
| Rowan | 71,697 | 113,817 | 92,140 | chief | 1 | 58,895 | 93,496 | 87,281 | detention admin. | 1 | 46,057 | 73,114 | 67,266 | 36-48 | paid | yes | | | | |
| | | | | captain | 3 | 46,057 | 73,114 | 62,841 | detention shift supvr. | 5 | 36,016 | 57,182 | 44,804 | | | | | | | |
| | | | | lieutenant | 7 | 39,740 | 63,090 | 53,103 | master detention officer | 9 | 31,079 | 49,336 | 33,528 | | | | | | | |
| | | | | sergeant | 10 | 36,016 | 57,182 | 46,718 | detention officer | 55 | 29,589 | 46,966 | 30,894 | | | | | | | |
| | | | | detective/investigator | 16 | 32,644 | 51,821 | 39,450 | | | | | | | | | | | | |
| | | | | deputy | 41 | 29,589 | 46,966 | 33,065 | | | | | | | | | | | | |
| | | | | Rutherford Sampson Scotland | 55,548 | 78,480 | 71,100 | chief | 1 | 46,404 | 65,568 | 59,400 | detention admin. | 1 | 33,864 | 47,856 | 39,276 | 42 | paid | yes |
| | | | | | | | | captain | 3 | 38,760 | 54,768 | 44,240 | asst. jail administrator | 1 | 32,376 | 45,756 | 33,192 | | | |
| | | | | | | | | detective/investigator | 5 | 38,364 | 47,856 | 36,478 | detention sergeant | 4 | 27,048 | 38,220 | 29,148 | | | |
| | | | | | | | | lieutenant | 5 | 32,376 | 45,756 | 36,499 | detention officer II | 7 | 25,860 | 36,540 | 26,508 | | | |
| | | | | | | | | patrol shift supvr. | 4 | 32,376 | 45,756 | 33,819 | detention officer I | 10 | 24,720 | 34,932 | 25,157 | | | |
| | | | | | | | | deputy | 16 | 27,048 | 41,820 | 28,323 | | | | | | | | |
| | | | | | | | | chief | 1 | 48,429 | 72,645 | 51,557 | detention admin. | 1 | 42,318 | 63,477 | 44,450 | 42 | paid | yes |
| | | | | | | | | captain | 4 | 42,318 | 63,477 | 47,597 | detention shift supvr. | 4 | 30,921 | 46,333 | 36,885 | | | |
| | | | | | | | | lieutenant | 4 | 38,677 | 58,017 | 41,412 | sr. detention officer | 4 | 28,231 | 42,346 | 37,588 | | | |
| sergeant | 7 | 33,796 | 50,695 | | | | | 40,032 | detention officer | 24 | 26,989 | 40,484 | 28,424 | | | | | | | |
| detective/investigator | 4 | 33,796 | 50,695 | | | | | 38,602 | | | | | | | | | | | | |
| DARE officer | 1 | 29,530 | 44,295 | | | | | 34,260 | | | | | | | | | | | | |
| deputy | 26 | 29,530 | 44,295 | | | | | 33,102 | | | | | | | | | | | | |
| chief | 1 | 41,659 | 67,835 | | | | | 52,895 | jail captain | 1 | 38,515 | 52,716 | 38,900 | 42 | paid | yes | | | | |
| lieutenant | 4 | 35,610 | 57,985 | | | | | 39,228 | detention shift supvr. | 4 | 27,060 | 44,063 | 29,472 | | | | | | | |
| sergeant | 4 | 28,143 | 45,826 | 31,970 | jailer | 12 | 26,020 | 42,369 | 27,458 | | | | | | | | | | | |
| corporal | 4 | 27,060 | 44,063 | 29,531 | | | | | | | | | | | | | | | | |
| detective/investigator | 8 | 28,143 | 45,826 | 29,491 | | | | | | | | | | | | | | | | |
| deputy | 11 | 26,020 | 42,369 | 27,765 | | | | | | | | | | | | | | | | |
| DARE officer | 1 | 35,610 | 57,985 | 37,800 | | | | | | | | | | | | | | | | |
| Deputy II/SRO | 5 | 26,020 | 42,369 | 28,329 | | | | | | | | | | | | | | | | |
| Stokes | 52,711 | 85,832 | 68,274 | chief | 1 | 44,172 | 75,120 | 58,164 | detention admin. | 1 | 37,104 | 62,280 | 49,572 | no data | paid | yes | | | | |
| | | | | lieutenant | 6 | 35,532 | 59,520 | 43,870 | detention sergeant | 4 | 32,616 | 43,300 | 38,367 | | | | | | | |
| | | | | sergeant | 6 | 32,616 | 54,300 | 40,406 | detention officer II | 11 | 26,508 | 43,188 | 29,656 | | | | | | | |
| | | | | sr. deputy | 5 | 31,320 | 51,864 | 40,150 | detention officer I | 14 | 25,500 | 41,352 | 27,234 | | | | | | | |
| | | | | detective/investigator | 8 | 32,616 | 54,300 | 37,797 | | | | | | | | | | | | |
| | | | | deputy II | 8 | 30,012 | 49,572 | 37,340 | | | | | | | | | | | | |
| | | | | deputy I | 15 | 28,728 | 47,328 | 32,927 | | | | | | | | | | | | |
| | | | | DARE officer | 1 | 28,728 | 47,328 | 31,944 | | | | | | | | | | | | |
| | | | | deputy | 6 | 27,600 | 45,216 | 29,914 | | | | | | | | | | | | |
| | | | | Swain Transylvania | 64,771 | 97,157 | 70,977 | chief | 1 | 50,752 | 76,128 | 62,660 | detention admin. | 1 | 46,030 | 69,056 | 58,813 | 42 | paid | yes |
| | | | | | | | | captain | 1 | 46,030 | 69,056 | 58,813 | detention sergeant | 4 | 16,52 | 24,77 | 17,11 | | | |
| | | | | | | | | investigations commander | 1 | 19,12 | 26,68 | 57,009 | detention corporal | 4 | 14,98 | 22,47 | 16,30 | | | |
| | | | | | | | | patrol shift supvr. | 4 | 19,12 | 26,01 | 23,46 | detention officer | 14 | 14,27 | 21,40 | 14,87 | | | |
| | | | | | | | | lieutenant | 4 | 19,12 | 28,68 | 23,46 | | | | | | | | |
| | | | | | | | | detective/investigator | 4 | 17,34 | 26,01 | 46,983 | | | | | | | | |
| investigator | 2 | 17,34 | 26,01 | | | | | 42,901 | | | | | | | | | | | | |
| sergeant | 5 | 17,34 | 26,01 | | | | | 20,97 | | | | | | | | | | | | |
| DARE officer | 7 | 14,98 | 22,47 | | | | | 16,88 | | | | | | | | | | | | |
| deputy | 11 | 14,98 | 22,47 | | | | | 16,38 | | | | | | | | | | | | |
| chief | 1 | | | | | | | 33,147 | detention admin. | 1 | | | 26,746 | varies | comp time | yes | | | | |
| sergeant | 1 | | | | | | | 31,359 | detention officer/dispatch. | 3 | | | 25,133 | | | | | | | |
| deputy | 7 | | | | | | | 30,725 | | | | | | | | | | | | |
| Union | 78,128 | 117,192 | 107,289 | | | | | chief | 1 | 65,459 | 98,188 | 74,457 | detention admin. | 1 | 42,023 | 63,033 | 47,468 | 42 | paid | yes |

County Salaries in North Carolina 2013

| County | Sheriff | | | Chief Deputy and Deputies | | | | Detention/Correctional Positions | | | | Policy Data | | | | |
|------------|---------|---------|--------|---------------------------|-----|--------|---------|----------------------------------|-------------------------------|-----|--------|-------------|--------|------------|------------|------|
| | Min. | Max. | Actual | Title | No. | Min. | Max. | Avg. | Title | No. | Min. | Max. | Avg. | Avg Hrs/Wk | Court Time | Cars |
| Vance | 58,560 | 103,080 | 97,000 | captain | 3 | 50,174 | 75,260 | 64,019 | detention officer master | 2 | 35,165 | 52,747 | 40,896 | 48 | paid | yes |
| | | | | lieutenant | 14 | 45,905 | 68,857 | 58,124 | detention officer II | 3 | 33,622 | 50,434 | 35,789 | | | |
| | | | | sergeant | 22 | 42,023 | 63,033 | 49,756 | detention officer I | 24 | 32,162 | 48,244 | 33,600 | | | |
| | | | | corporal | 4 | 38,416 | 57,620 | 44,123 | | | | | | | | |
| | | | | detective/investigator | 8 | 35,165 | 52,747 | 39,644 | | | | | | | | |
| | | | | investigator | 4 | 35,165 | 52,747 | 41,806 | | | | | | | | |
| | | | | deputy | 129 | 32,162 | 52,747 | 36,374 | | | | | | | | |
| | | | | major | 1 | 44,976 | 79,152 | vacant | detention admin. | 1 | 41,164 | 65,892 | 46,212 | | | |
| | | | | captain | 1 | 43,044 | 75,744 | 64,440 | detention operations supvr. | 1 | 36,084 | 57,744 | 53,796 | | | |
| | | | | lieutenant | 5 | 37,716 | 66,372 | 53,134 | detention supervisor | 3 | 33,048 | 58,176 | 35,312 | | | |
| Wake | | 144,932 | | sergeant | 8 | 33,048 | 58,176 | 41,991 | detention shift supvr. | 7 | 28,968 | 46,332 | 29,421 | 56 | paid | yes |
| | | | | detective/investigator | 6 | 31,632 | 50,604 | 37,044 | detention officer | 24 | 25,380 | 40,608 | 26,625 | | | |
| | | | | deputy | 17 | 28,968 | 46,332 | 32,313 | | | | | | | | |
| | | | | chief | 1 | 79,400 | 135,100 | 112,681 | detention admin. | 1 | 71,600 | 121,900 | 95,759 | | | |
| | | | | major | 5 | 71,600 | 121,900 | 91,992 | detention lieutenant | 22 | 42,300 | 72,200 | 47,870 | | | |
| | | | | captain | 7 | 58,500 | 99,500 | 78,596 | detention sergeant | 37 | 37,000 | 63,000 | 39,885 | | | |
| | | | | lieutenant | 12 | 48,000 | 82,000 | 68,179 | detention master deputy | 184 | 28,900 | 49,000 | 33,974 | | | |
| | | | | sergeant | 37 | 42,300 | 72,200 | 58,057 | detention officer | 164 | 28,900 | 49,000 | 29,852 | | | |
| | | | | detective/investigator | 18 | 37,000 | 63,000 | 45,421 | | | | | | | | |
| | | | | deputy | 52 | 32,750 | 55,750 | 37,106 | | | | | | | | |
| Warren | 55,545 | 89,133 | 74,662 | captain | 1 | 39,476 | 63,348 | 43,703 | detention admin. | 1 | 35,806 | 57,459 | 39,189 | 43.5 | paid | yes |
| | | | | lieutenant | 2 | 35,806 | 57,459 | 35,840 | detention shift supvr. | 5 | 29,457 | 47,271 | 30,477 | | | |
| | | | | sergeant | 6 | 32,477 | 52,116 | 33,181 | detention officer | 9 | 25,446 | 40,832 | 25,446 | | | |
| | | | | investigator | 4 | 32,477 | 52,116 | 32,477 | | | | | | | | |
| | | | | deputy | 14 | 29,457 | 47,271 | 29,457 | | | | | | | | |
| | | | | patrol shift supvr. | 6 | 32,477 | 52,116 | 32,477 | | | | | | | | |
| | | | | patrol commander | 2 | 35,806 | 57,459 | 35,840 | | | | | | | | |
| | | | | chief | 1 | 38,040 | 55,080 | 43,056 | detention admin. | 1 | 30,612 | 44,280 | 31,368 | | | |
| | | | | lieutenant | 1 | 35,244 | 51,036 | 38,724 | detention corporal | 4 | 24,060 | 34,860 | 26,238 | | | |
| | | | | sergeant | 1 | 33,408 | 48,348 | 35,076 | certified detention officer | 3 | 24,060 | 34,860 | 24,484 | | | |
| Washington | 50,172 | 72,612 | 60,888 | corporal | 2 | 32,436 | 46,992 | 33,690 | uncertified detention officer | 3 | 23,148 | 33,504 | 23,158 | 40 | no | yes |
| | | | | investigator | 4 | 34,332 | 49,680 | 35,661 | | | | | | | | |
| | | | | deputy | 11 | 37,804 | 40,236 | 28,380 | | | | | | | | |
| | | | | major | 2 | 43,044 | 67,133 | 49,916 | detention admin. | 1 | 43,044 | 67,133 | 62,340 | | | |
| | | | | captain | 1 | 37,183 | 57,992 | 47,597 | detention shift supvr. | 2 | 30,590 | 47,710 | 33,967 | | | |
| | | | | lieutenant | 8 | 35,412 | 55,231 | 43,145 | detention officer III | 12 | 26,425 | 41,214 | 29,186 | | | |
| | | | | sergeant | 15 | 33,726 | 52,601 | 41,091 | detention officer I | 37 | 25,167 | 39,252 | 27,780 | | | |
| | | | | corporal | 8 | 29,134 | 45,439 | 36,383 | | | | | | | | |
| | | | | patrol shift supvr. | 4 | 32,210 | 50,096 | 37,250 | | | | | | | | |
| | | | | detective/investigator | 4 | 32,210 | 50,096 | 35,454 | | | | | | | | |
| Wayne | | 104,250 | | deputy | 23 | 27,746 | 43,275 | 32,981 | | | | | | 40 | paid | yes |
| | | | | chief | 1 | 47,298 | 73,312 | 57,269 | detention supervisor | 1 | 32,945 | 51,065 | 37,061 | | | |
| | | | | major | 2 | 43,646 | 67,651 | 51,473 | detention shift supvr. | 9 | 28,054 | 43,484 | 31,912 | | | |
| | | | | captain | 2 | 41,927 | 64,987 | 45,784 | detention officer | 17 | 25,888 | 40,126 | 27,745 | | | |
| | | | | lieutenant | 5 | 35,702 | 55,338 | 39,545 | | | | | | | | |
| | | | | sergeant | 7 | 31,647 | 49,053 | 35,336 | | | | | | | | |
| | | | | detective/investigator | 11 | 31,647 | 49,053 | 34,205 | | | | | | | | |
| | | | | deputy | 34 | 28,054 | 43,484 | 31,334 | | | | | | | | |
| | | | | major | 1 | 51,216 | 86,568 | 71,940 | detention admin. | 1 | 38,664 | 65,388 | 53,952 | | | |
| | | | | captain | 3 | 38,664 | 65,388 | 55,039 | detention shift supvr. | 3 | 33,588 | 56,808 | 37,974 | | | |
| Wilkes | 60,193 | 93,299 | 79,627 | lieutenant | 7 | 36,900 | 62,364 | 44,620 | detention sergeant | 6 | 32,052 | 54,204 | 34,053 | 43 | paid | yes |
| | | | | sergeant | 7 | 35,220 | 59,556 | 40,977 | detention officer II | 10 | 30,600 | 51,732 | 35,547 | | | |
| | | | | detective/investigator | 12 | 33,588 | 56,808 | 37,492 | detention officer I | 23 | 29,208 | 49,344 | 29,744 | | | |
| | | | | deputy | 36 | 30,600 | 51,732 | 33,430 | | | | | | | | |
| | | | | major | 1 | 42,915 | 64,373 | 53,183 | detention admin. | 1 | 32,411 | 48,617 | 39,955 | | | |
| | | | | captain | 1 | 39,073 | 58,610 | 48,138 | detention officer | | 28,159 | 42,239 | 29,874 | | | |
| | | | | lieutenant | 1 | 35,577 | 53,366 | vacant | | | | | | | | |
| | | | | sergeant | 5 | 32,411 | 48,617 | 36,022 | | | | | | | | |
| | | | | detective/investigator | 4 | 30,914 | 46,371 | 33,013 | | | | | | | | |
| | | | | deputy | 19 | 29,483 | 44,225 | 30,692 | | | | | | | | |
| Yadkin | 56,835 | 85,253 | 76,768 | lieutenant | 3 | 30,140 | 45,957 | 40,470 | detention admin. | 1 | 28,555 | 39,700 | 35,643 | 44 | paid | yes |
| | | | | detective/investigator | 2 | 29,276 | 47,758 | 37,325 | shift supervisor | 4 | 27,882 | 41,689 | 32,170 | | | |
| | | | | deputy | 16 | 25,290 | 37,809 | | detention officer | 9 | 25,290 | 37,809 | 28,567 | | | |
| | | | | | | | | | | | | | | | | |
| Wilson | | 144,517 | | deputy | 36 | 30,600 | 51,732 | 33,430 | | | | | | no data | paid | yes |
| | | | | major | 1 | 51,216 | 86,568 | 71,940 | detention admin. | 1 | 38,664 | 65,388 | 53,952 | | | |
| | | | | captain | 3 | 38,664 | 65,388 | 55,039 | detention shift supvr. | 3 | 33,588 | 56,808 | 37,974 | | | |
| | | | | lieutenant | 7 | 36,900 | 62,364 | 44,620 | detention sergeant | 6 | 32,052 | 54,204 | 34,053 | | | |
| | | | | sergeant | 7 | 35,220 | 59,556 | 40,977 | detention officer II | 10 | 30,600 | 51,732 | 35,547 | | | |
| | | | | detective/investigator | 12 | 33,588 | 56,808 | 37,492 | detention officer I | 23 | 29,208 | 49,344 | 29,744 | | | |
| | | | | deputy | 36 | 30,600 | 51,732 | 33,430 | | | | | | | | |
| | | | | major | 1 | 42,915 | 64,373 | 53,183 | detention admin. | 1 | 32,411 | 48,617 | 39,955 | | | |
| | | | | captain | 1 | 39,073 | 58,610 | 48,138 | detention officer | | 28,159 | 42,239 | 29,874 | | | |
| | | | | lieutenant | 1 | 35,577 | 53,366 | vacant | | | | | | | | |
| Yancey | 52,576 | 78,601 | | sergeant | 5 | 32,411 | 48,617 | 36,022 | | | | | | 44 | paid | yes |
| | | | | detective/investigator | 4 | 30,914 | 46,371 | 33,013 | | | | | | | | |
| | | | | deputy | 19 | 29,483 | 44,225 | 30,692 | | | | | | | | |
| | | | | | | | | | | | | | | | | |

1. Position functions as patrol unit supervisor
 2. Also \$16,656 travel allowance
 3. Also \$5,700 travel allowance
 4. Also \$9,000 travel allowance
 5. Assigned car
 6. Also unspecified travel allowance

County Salaries in North Carolina 2013

| TABLE XVI. SHERIFF'S OFFICE POSITIONS (B) | | | | | | | | | | | |
|---|-------------------------------|-----|----------|----------|----------|--------------------|-------------------------------|-----|----------|----------|----------|
| 1/1/13 | | | | | | | | | | | |
| Telecommunications | | | | | | Telecommunications | | | | | |
| County | Title | No. | Min. | Max. | Avg. | County | Title | No. | Min. | Max. | Avg. |
| Alamance | telecommunicator supvr. | 1 | \$34,986 | \$55,979 | \$57,956 | Johnston | sr. telecommunicator | 9 | \$30,366 | \$44,824 | \$34,678 |
| | shift supvr. | 4 | 32,037 | 40,708 | 37,477 | | telecommunicator | 1 | 29,061 | 42,893 | 29,061 |
| | telecommunicator--EMD | 19 | 29,338 | 46,941 | 30,599 | Jones | n/a | | | | |
| Alexander | telecommunicator supvr. | 1 | 37,483 | 51,671 | 40,341 | Lee | telecommunicator | 4 | 30,320 | 42,448 | 31,733 |
| | shift supvr. | 2 | 27,871 | 38,421 | 30,747 | Lenoir | telecommunications supvr. | 1 | 31,468 | 55,529 | 35,792 |
| | telecommunicator | 5 | 24,032 | 33,128 | 25,504 | | shift supvr. | 4 | 29,504 | 48,378 | 29,524 |
| Alleghany | telecommunicator | 4 | 23,923 | 35,885 | 23,923 | | telecommunicator | 16 | 25,811 | 44,134 | 28,396 |
| Anson | telecommunicator supvr. | 1 | 35,452 | 52,334 | 37,371 | Lincoln | telecommunications supvr. | 1 | 41,362 | 63,100 | 48,011 |
| | sr. telecommunicator | 3 | 28,861 | 42,605 | 28,863 | | shift supvr. | 1 | 33,947 | 51,789 | 39,405 |
| | telecommunicator--EMD | 6 | 27,698 | 40,887 | 27,700 | | sr. telecommunicator | 3 | 29,273 | 44,658 | 36,369 |
| Ashe | chief telecommunicator | 1 | 36,792 | 51,987 | 38,655 | | telecommunicator | 15 | 26,520 | 42,506 | 29,753 |
| | assistant chief | 1 | 33,777 | 47,724 | 36,372 | McDowell | telecommunications supvr. | 1 | 42,642 | 64,252 | 48,282 |
| | telecommunicator | 6 | 30,993 | 43,791 | 32,794 | | shift supvr. | 1 | 31,644 | 47,686 | 39,576 |
| Avery | telecommunicator supvr. | 1 | 36,790 | 51,304 | 40,198 | | telecommunicator II | 1 | 27,948 | 41,079 | 33,258 |
| | shift supvr. | 1 | 29,075 | 40,546 | 30,547 | | telecommunicator I | 2 | 27,948 | 41,079 | 31,254 |
| | dispatcher--EMD trainers | 3 | 26,882 | 37,488 | 29,109 | | telecommunicator trainee | 1 | 24,378 | 35,386 | 24,378 |
| | dispatcher--EMD | 5 | 25,848 | 36,045 | 26,316 | | telecommunicator--EMD | 15 | 26,592 | 39,098 | 26,592 |
| Beaufort | telecommunicator supvr. | 1 | 36,578 | 51,209 | 36,576 | Macon | n/a | | | | |
| | telecommunicator | 10 | 28,061 | 39,285 | 31,291 | Madison | telecommunicator III | 2 | | | 28,172 |
| | telecommunicator supvr. | 1 | 31,847 | 47,012 | 31,847 | | telecommunicator II | 2 | | | 26,649 |
| | telecommunicator II | 1 | 25,801 | 38,088 | 27,950 | | telecommunicator I | 1 | | | 22,058 |
| | telecommunicator I | 5 | 25,801 | 38,088 | 25,801 | Martin | telecommunicator supvr. | 1 | 28,265 | 43,584 | 43,584 |
| Bladen | telecommunicator supvr. | 1 | 27,159 | 37,656 | 32,957 | | telecommunicator III | 1 | 26,094 | 41,715 | 32,586 |
| | telecommunicator II | 1 | 27,147 | 34,398 | 30,162 | | telecommunicator II | 3 | 24,962 | 39,904 | 27,592 |
| | telecommunicator--EMD | 9 | 24,635 | 31,209 | 25,991 | | telecommunicator I | 4 | 22,837 | 36,507 | 22,837 |
| Brunswick | n/a | | | | | Mecklenburg | telecommunicator | 8 | 27,606 | 36,233 | 37,175 |
| Buncombe | telecommunicator supvr. | 1 | 41,787 | 63,878 | 46,190 | Mitchell | telecommunicator supvr. | 1 | 42,339 | 60,485 | 48,691 |
| | telecommunicator II | 4 | 32,061 | 49,029 | 36,947 | Montgomery | n/a | | | | |
| | telecommunicator I | 13 | 29,379 | 44,939 | 32,533 | Moore | telecommunicator supvr. | 1 | 29,120 | 45,718 | 44,103 |
| Burke | telecommunicator | 8 | 25,596 | 39,674 | 28,982 | | telecommunicator | 5 | 26,395 | 41,433 | 33,574 |
| Cabarrus | n/a | | | | | Nash | n/a | | | | |
| Caldwell | n/a | | | | | New Hanover | telecommunications supvr. | 1 | 55,104 | 84,515 | 55,900 |
| Camden | n/a | | | | | | shift supvr. | 4 | 41,621 | 63,814 | 42,058 |
| Carteret | telecommunicator shift supvr. | 2 | 32,626 | 52,235 | 34,169 | | telecommunicator--zone 2 | 48 | 29,515 | 45,323 | 30,080 |
| | telecomm. asst. supvr. | 4 | 29,715 | 47,544 | 29,605 | | telecommunicator--zone 1 | 2 | 30,098 | 46,176 | 37,627 |
| | telecommunicator--EMD | 16 | 23,206 | 37,130 | 26,249 | Northampton | telecommunications supvr. | 1 | 24,753 | 43,679 | 32,439 |
| Caswell | n/a | | | | | | telecommunicator--EMD | 4 | 25,990 | 45,863 | 28,726 |
| Catawba | telecommunicator supvr. | 1 | 50,815 | 78,845 | 57,750 | Onslow | telecommunications supvr. | 1 | 60,004 | 96,007 | 64,264 |
| | shift supvr. | 3 | 34,402 | 53,352 | 41,865 | | shift supvr. | 4 | 30,804 | 49,287 | 35,731 |
| | telecommunicator--EMD | 23 | 29,707 | 46,088 | 32,370 | | telecommunicator--EMD | 20 | 24,345 | 38,952 | 26,419 |
| Chatham | telecommunicator supvr. | 1 | 54,419 | 84,359 | 60,135 | Orange | telecommunications supvr. | 1 | 44,781 | 73,020 | 69,975 |
| | shift supvr. | 4 | 31,817 | 49,316 | 36,737 | | shift supvr. | 4 | 38,615 | 62,965 | 58,282 |
| | telecommunicator | 12 | 28,859 | 44,732 | 30,223 | | asst. supervisor | 8 | 34,984 | 57,043 | 46,596 |
| | telecommunicator--EMD | 16 | 28,859 | 49,316 | 31,851 | | telecommunicator--EMD | 20 | 33,297 | 54,293 | 34,647 |
| Cherokee | telecommunicator--EMD | 9 | 26,426 | 40,926 | 31,450 | Pamlico | system coordinator | 1 | 23,546 | 41,347 | 29,046 |
| Chowan | telecommunicator supvr. | 1 | 34,061 | 60,633 | vacant | | telecommunicator | 4 | 23,546 | 40,145 | 24,999 |
| | shift supvr. | 4 | 25,587 | 45,414 | 31,903 | Pasquotank | telecommunications supvr. | 1 | 38,824 | 54,353 | 44,373 |
| | dispatcher | 5 | 24,400 | 46,414 | 25,118 | | shift supvr. | 2 | 27,429 | 38,401 | 35,428 |
| Clay | telecommunicator supvr. | 1 | | | 36,000 | | telecommunicator II | 4 | 30,566 | 35,043 | 33,375 |
| | telecommunicator--EMD | 8 | | | 25,552 | | telecommunicator I | 11 | 26,163 | 38,401 | 29,316 |
| Cleveland | shift supvr. | 4 | 33,882 | 52,860 | 38,088 | Pender | telecommunications supvr. | 1 | 40,383 | 64,613 | 40,383 |
| | telecommunicator | 12 | 28,092 | 43,482 | 32,310 | | shift supvr. | 2 | 31,641 | 50,626 | 31,641 |
| Columbus | n/a | | | | | | asst. 911 director | 1 | 33,223 | 53,157 | 33,555 |
| Craven | communications supvr. | 1 | 36,924 | 74,592 | 42,496 | | telecommunicator--EMD | 13 | 28,700 | 45,919 | 28,998 |
| | telecommunicator II | 3 | 30,608 | 61,840 | 35,024 | Perquimans | chief telecommunicator | 1 | 28,985 | 42,826 | 38,844 |
| | telecommunicator I | 8 | 33,615 | 67,919 | 29,816 | | telecommunicator | 8 | 23,714 | 35,914 | 34,107 |
| Cumberland | telecommunicator--EMD | 33 | 30,805 | 51,845 | 33,113 | Person | telecommunications supvr. | 1 | 45,872 | 71,102 | 48,166 |
| Currituck | telecommunicator supvr. | 1 | 40,655 | 56,263 | 46,454 | | shift supvr. | 1 | 31,951 | 49,524 | 37,624 |
| | shift supvr. | 2 | 33,370 | 46,062 | 38,738 | | telecommunicator--EMD | 7 | 29,484 | 45,700 | 32,028 |
| | telecommunicator--EMD | 10 | 31,547 | 43,510 | 34,720 | Pitt | telecommunications supvr. | 1 | 39,875 | 63,021 | 47,006 |
| Dare | shift supvr. | 5 | 33,690 | 55,590 | 38,284 | | shift supvr. | 5 | 36,305 | 57,380 | 43,706 |
| | telecommunicator II | 4 | 30,853 | 50,906 | 36,119 | | telecommunicator advanced | 5 | 36,305 | 57,380 | 43,706 |
| | telecommunicator I | 14 | 28,254 | 46,618 | 30,927 | | telecommunicator intermediate | 3 | 34,644 | 54,752 | 42,969 |
| | telecommunicator--EMD | 1 | 40,176 | 66,292 | 49,995 | | telecommunicator basic | 5 | 31,540 | 49,855 | 35,256 |
| Davidson | telecommunicator supvr. | 1 | 48,101 | 72,151 | 51,198 | Polk | telecommunications supvr. | 1 | 32,472 | 53,209 | 38,599 |
| | shift supvr. | 4 | 32,612 | 49,005 | 37,737 | | telecommunicator III | 1 | 25,442 | 41,690 | 35,052 |
| | dispatcher | 4 | 28,209 | 42,314 | 29,056 | | telecommunicator II | 1 | 23,078 | 37,816 | 32,589 |
| Davie | telecommunicator supvr. | 1 | 35,209 | 56,827 | 38,792 | | telecommunicator I | 6 | 23,078 | 37,816 | 26,202 |
| | shift supvr. | 1 | 30,414 | 47,167 | 38,792 | Randolph | n/a | | | | |
| | sr. telecommunicator | 2 | 27,587 | 42,782 | 36,885 | Richmond | n/a | | | | |
| | telecommunicator--EMD | 8 | 26,373 | 40,745 | 32,058 | Robeson | telecommunications supvr. | 1 | 50,308 | | vacant |

County Salaries in North Carolina 2013

| Telecommunications | | | | | Telecommunications | | | | | | |
|--------------------|---------------------------|-----|--------|--------|--------------------|--------------|---------------------------|-----|--------|-----------------|--------|
| County | Title | No. | Min. | Max. | Avg. | County | Title | No. | Min. | Max. | Avg. |
| Duplin | n/a | | | | | | shift supvr. | 4 | | | 39,362 |
| Durham | telecommunicator II | 1 | 33,043 | 56,885 | 52,185 | | telecommunicator | 19 | 29,693 | | |
| | telecommunicator I | 8 | 29,933 | 51,534 | 32,984 | Rockingham | telecommunications supvr. | 1 | 45,498 | 68,248 | 53,017 |
| Edgecombe | telecommunicator director | 1 | 32,431 | 56,201 | 36,035 | | lead telecommunicator | 4 | 32,018 | 48,027 | 40,234 |
| | shift supvr. | 4 | 26,681 | 43,237 | 29,645 | Rowan | telecommunications supvr. | 1 | 56,070 | 89,009 | 63,406 |
| | telecommunicator | 5 | 24,201 | 41,938 | 25,312 | | shift supvr. | 4 | 32,644 | 51,821 | 39,208 |
| Forsyth | telecommunicator supvr. | 1 | 47,614 | 77,373 | 55,307 | | telecommunicator | 20 | 26,817 | 42,571 | 28,620 |
| | shift supvr. | 8 | 32,223 | 52,362 | 41,545 | Rutherford | | | | | |
| | telecommunicator--EMD | 40 | 29,294 | 47,602 | 28,939 | Sampson | | | | | |
| Franklin | telecommunicator supvr. | 1 | 37,329 | 53,326 | 43,350 | Scotland | telecommunicator | 4 | 24,720 | 34,932 | 25,968 |
| | shift supvr. | 4 | 31,064 | 44,379 | 34,196 | Stanly | telecommunications supvr. | 1 | 44,264 | 66,397 | 54,990 |
| | telecommunicator--EMD | 10 | 29,670 | 42,390 | 31,576 | | telecommunicator III | 8 | 30,921 | 46,333 | 42,857 |
| Gaston | shift supvr. | 5 | 39,319 | 60,947 | 50,053 | | telecommunicator II | 4 | 28,231 | 42,346 | 32,683 |
| | sr. telecommunicator | 9 | 33,427 | 51,815 | 37,944 | | telecommunicator I | 8 | 25,803 | 38,704 | 29,258 |
| | telecommunicator | 38 | 28,418 | 44,050 | 32,543 | Stokes | shift supvr. | 3 | 30,439 | 49,566 | 32,448 |
| | telecommunicator trainee | 4 | 22,641 | 35,095 | 27,802 | Surry | n/a | | | | |
| | telecommunicator--EMD | 38 | 28,419 | 44,050 | 32,543 | Swain | | | | | |
| Gates | telecommunicator | 6 | 24,850 | 32,188 | 25,896 | Transylvania | telecommunicator III | 1 | 14,27 | 21,40 | 18,63 |
| Graham | | | | | | | telecommunicator II | 10 | 12,32 | 18,49 | 14,35 |
| Granville | telecommunicator supvr. | 1 | 34,686 | 61,186 | vacant | Tyrrell | telecommunications supvr. | | | detention admin | |
| | telecommunicator II | 2 | 25,890 | 45,669 | 32,262 | | telecommunicator | 1 | | | 21,545 |
| | telecommunicator I | 14 | 23,479 | 41,417 | 27,702 | Union | master dispatcher | 1 | 32,162 | 48,244 | 41,440 |
| | telecommunicator--EMD | 10 | 23,479 | 41,417 | 28,570 | | dispatcher I | 6 | 29,409 | 44,114 | 33,372 |
| Greene | telecommunicator supvr. | 1 | 25,361 | 35,340 | 31,527 | | telecommunicator--EMD | 23 | 29,409 | 48,244 | 31,738 |
| | telecommunicator I | 6 | 23,045 | 32,099 | 25,433 | Vance | n/a | | | | |
| Guilford | n/a | | | | | Wake | telecommunications supvr. | 1 | 39,200 | 66,750 | vacant |
| Halifax | telecommunicator supvr. | 1 | 38,747 | 62,898 | 42,796 | | telecommunicator II | 4 | 32,750 | 55,750 | 41,111 |
| | telecommunicator II | 4 | 30,223 | 49,061 | 29,482 | | telecommunicator I | 13 | 28,900 | 49,000 | 32,290 |
| Harnett | | | | | | Warren | telecommunications supvr. | 1 | 37,597 | 60,334 | 43,230 |
| Haywood | telecommunicator supvr. | 1 | 26,133 | 39,198 | 34,086 | | shift supvr. | 1 | 26,719 | 42,875 | 26,715 |
| | sheriff's dispatcher | 4 | 25,008 | 37,512 | 32,054 | | telecommunicator | 8 | 24,234 | 38,889 | 24,585 |
| Henderson | director communications | 1 | 45,885 | 71,136 | 63,872 | Washington | shift supvr. | 1 | 23,148 | 33,504 | 26,856 |
| | telecommunicator IV | 2 | 33,530 | 52,000 | 42,154 | | telecommunicator | 5 | 23,148 | 33,504 | 23,148 |
| | telecommunicator III | 8 | 30,992 | 48,069 | 35,194 | Watauga | | | | | |
| | telecommunicator II | 3 | 29,827 | 46,218 | 29,827 | Wayne | shift supvr. | 3 | 32,120 | 50,096 | 35,455 |
| | telecommunicator I | 1 | 27,581 | 42,723 | 27,581 | | telecommunicator--EMD | 23 | 29,134 | 45,439 | 30,609 |
| Hertford | telecommunicator supvr. | 1 | 25,323 | 39,250 | 34,576 | Wilkes | telecommunications supvr. | 1 | 34,296 | 53,159 | 39,528 |
| | dispatcher | 3 | 21,237 | 32,918 | 22,535 | | shift supvr. | 3 | 28,054 | 43,484 | 29,752 |
| Hoke | | | | | | | telecommunicator | 7 | 25,888 | 40,126 | 27,562 |
| Hyde | telecommunicator II | 5 | 24,330 | 37,711 | 26,308 | Wilson | telecommunications supvr. | 1 | 53,664 | 90,708 | 73,752 |
| Iredell | telecommunicator supvr. | 1 | 40,782 | 63,253 | 57,535 | | shift supvr. | 5 | 35,220 | 59,556 | 41,599 |
| | telecommunicator II | 4 | 32,570 | 50,516 | 39,123 | | telecommunicator III | 4 | 32,052 | 54,204 | 37,407 |
| | telecommunicator I | 19 | 28,459 | 44,140 | 31,312 | | telecommunicator II | 17 | 30,600 | 51,732 | 32,415 |
| Jackson | telecommunicator supvr. | 1 | 37,971 | 74,448 | 52,126 | Yadkin | telecommunicator--EMD | 12 | 26,861 | 40,292 | 29,862 |
| | | | | | | Yancey | telecommunications supvr. | 1 | 25,290 | 37,809 | 31,188 |
| | | | | | | | telecommunicator | 13 | 25,290 | 37,809 | 28,747 |

| TABLE XVII: ANIMAL CONTROL OFFICER, ANIMAL SHELTER ATTENDANT | | | | | | | | | |
|--|------------------------|-----|----------------|----------|-------------|--------------------------|----------------|--------|------------|
| 1/1/13 | | | | | | | | | |
| County | Animal Control Officer | | | | | Animal Shelter Attendant | | | |
| | Title | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. |
| Alamance | control officer | 2 | \$33,480 | \$53,568 | \$34,236 | | n/a | | |
| Alexander | supervisor | 1 | 27,871 | 38,421 | 33,130 | 1 | | | \$8.71/hr. |
| | control officer | 2 | 26,529 | 36,570 | 27,200 | | | | |
| Alleghany | officer | | part-time | | 11,605 | | n/a | | |
| Anson | officer | 1 | 26,582 | 39,240 | 26,583 | | n/a | | |
| Ashe | supervisor | 1 | 35,241 | 49,797 | 37,953 | | n/a | | |
| | officer | 2 | 32,334 | 45,690 | 33,983 | | | | |
| Avery | | | n/a | | | | n/a | | |
| Beaufort | chief officer | 1 | 35,158 | 49,222 | 35,158 | | n/a | | |
| | control officer | 3 | 25,223 | 35,311 | 25,815 | | | | |
| Bertie | sr. control officer | 1 | 29,277 | 43,218 | 29,277 | | n/a | | |
| Bladen | control officer I | 3 | 24,655 | 31,229 | 26,480 | 1 | 25,907 | 32,815 | 27,059 |
| Brunswick | supervisor | 1 | 37,748 | 60,397 | 42,900 | 1 | 21,621 | 34,594 | 25,990 |
| | lead officer | 1 | 34,165 | 54,664 | 50,627 | | | | |
| | officer II | 4 | 32,373 | 51,797 | 38,773 | | | | |
| Buncombe | n/a | | | | | | n/a | | |
| Burke | shelter coord. | 1 | 24,376 | 37,785 | 27,074 | | n/a | | |
| Cabarrus | deputy sheriff | 7 | 33,949 | 52,425 | 43,594 | 1 | 29,337 | 45,302 | 29,337 |
| Caldwell | | | | | | | | | |
| Camden | | | see Pasquotank | | | | see Pasquotank | | |
| Carteret | lead officer | 1 | 52,230 | 40,848 | 30,499 | | n/a | | |
| | officer II | 2 | 24,358 | 38,972 | 26,533 | | | | |
| Caswell | | | | | | | | | |
| Catawba | officer | 4 | 28,285 | 43,894 | 29,200 | 1 | 25,646 | 39,817 | 30,600 |
| Chatham | supervisor | 1 | 38,674 | 59,944 | 50,000 | 2 | 24,929 | 49,316 | 31,821 |
| | lead officer | 1 | 30,303 | 46,969 | 40,555 | | | | |
| | officer | 3 | 28,859 | 44,732 | 32,608 | | | | |
| Cherokee | | | n/a | | | | n/a | | |
| Chowan | part-time | 1 | | | \$14.28/hr. | 1 | 21,169 | 37,485 | 21,169 |
| Clay | | | n/a | | | | n/a | | |
| Cleveland | supervisor | 1 | 32,310 | 50,442 | 37,194 | 2 | 22,236 | 34,680 | 22,236 |
| | officer I | 5 | 25,590 | 39,906 | 30,144 | | | | |
| | officer II | 2 | 28,092 | 43,842 | 33,882 | | | | |
| Columbus | supervisor | 1 | 28,618 | 58,030 | 47,547 | | n/a | | |
| | officer | 2 | 21,490 | 42,930 | 24,050 | | | | |
| Craven | supervisor | 1 | 33,615 | 67,919 | 35,229 | 1 | 25,374 | 51,262 | 26,587 |
| | officer II | 1 | 29,204 | 59,008 | 32,074 | | | | |
| | officer I | 1 | 26,587 | 53,724 | 30,608 | | | | |
| Cumberland | supervisor | 1 | 40,524 | 68,202 | 41,484 | 12 | 26,812 | 45,125 | 27,364 |
| | officer II | 3 | 35,348 | 59,490 | 37,863 | | | | |
| | officer I | 17 | 32,247 | 54,272 | 32,730 | | | | |
| Currituck | supervisor | 1 | 33,370 | 46,062 | 37,430 | | n/a | | |
| | officer | 3 | 29,724 | 40,957 | 32,092 | | | | |
| Dare | | | n/a | | | | n/a | | |
| Davidson | supervisor | 1 | 41,590 | 62,387 | 41,590 | 2 | 24,352 | 36,527 | 25,082 |
| | deputy | 3 | 31,103 | 46,654 | 31,636 | | | | |
| Davie | supervisor | 1 | 38,817 | 60,198 | 38,817 | | n/a | | |
| Duplin | officer | 1 | 32,023 | 56,868 | 32,664 | 1 | 21,550 | 38,271 | 21,550 |
| | deputy officer | 1 | 25,250 | 44,840 | 25,754 | | | | |
| Durham | supervisor | 1 | 33,043 | 56,885 | 51,701 | | n/a | | |

County Salaries in North Carolina 2013

| County | Animal Control Officer | | | | | Animal Shelter Attendant | | | |
|-----------|------------------------|-----|--------|--------|--------|--------------------------|--------|--------|--------|
| | Title | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. |
| Edgecombe | officer I | 6 | 28,491 | 49,052 | 30,127 | | | | |
| | lead officer | 1 | 25,411 | 44,035 | 27,035 | | n/a | | |
| | officer I | 2 | 21,951 | 38,039 | 21,973 | | | | |
| Forsyth | supervisor | 1 | 37,130 | 60,336 | 56,430 | 6 | 18,228 | 29,620 | 19,074 |
| | officer I | 5 | 32,486 | 52,789 | 40,568 | | | | |
| Franklin | supervisor | 1 | 44,855 | 64,079 | 47,098 | | n/a | | |
| | officer | 3 | 28,337 | 40,483 | 31,286 | | | | |
| Gaston | supervisor | 2 | 44,772 | 69,399 | 49,425 | | n/a | | |
| | specialist | 9 | 26,631 | 41,281 | 29,144 | | | | |
| Gates | officer | 1 | 29,819 | 38,622 | 31,652 | | | | |
| Graham | | | | | | | | | |
| Granville | supervisor | 1 | 34,686 | 61,186 | 43,482 | 1 | 19,310 | 34,063 | 20,344 |
| | officer II | 1 | 24,644 | 43,473 | 29,108 | | | | |
| | officer | 2 | 23,479 | 41,417 | 23,479 | | n/a | | |
| Greene | officer II | 1 | 23,045 | 32,099 | 26,364 | | | | |
| | officer I | 1 | 20,936 | 29,147 | 22,897 | | | | |
| Guilford | supervisor | 1 | 35,661 | 60,623 | 37,835 | | n/a | | |
| | investigator | 2 | 32,345 | 54,987 | 32,345 | | | | |
| | specialist | 8 | 29,338 | 49,875 | 32,398 | | | | |
| Halifax | lead officer | 1 | 23,574 | 38,268 | 38,268 | | n/a | | |
| | officer II | 3 | 22,431 | 36,413 | 23,299 | | | | |
| Harnett | | | | | | | | | |
| Haywood | supervisor | 1 | 29,823 | 44,734 | 42,273 | | n/a | | |
| | lead officer | 1 | 26,133 | 39,198 | 28,987 | | | | |
| | officer | 4 | 23,931 | 35,866 | 26,127 | | | | |
| Henderson | sergeant | 1 | 40,789 | 63,253 | 52,478 | 2 | 22,094 | 35,627 | 22,484 |
| | deputy III | 2 | 33,530 | 52,000 | 38,251 | | n/a | | |
| | deputy II | 0 | 32,240 | 50,003 | | | | | |
| Hertford | officer II | 1 | 22,968 | 35,601 | 24,372 | | n/a | | |
| | officer I | 1 | 20,833 | 32,291 | 20,833 | | | | |
| Hoke | | | | | | | | | |
| Hyde | | | n/a | | | | n/a | | |
| Iredell | manager | 1 | 40,782 | 63,253 | 57,822 | 5 | 23,773 | 36,873 | 25,016 |
| | supervisor | 1 | 31,137 | 48,294 | 31,137 | | | | |
| | officer | 5 | 28,459 | 44,140 | 31,159 | | | | |
| Jackson | officer II | 2 | 28,334 | 55,554 | 28,334 | | n/a | | |
| | officer I | 1 | 24,476 | 47,990 | 24,476 | | | | |
| Johnston | director | 1 | 45,127 | 76,600 | 63,570 | 2 | 26,611 | 39,278 | 26,350 |
| | sr. control officer | 1 | 31,734 | 46,840 | 38,522 | | | | |
| | control officer | 3 | 29,061 | 42,893 | 31,570 | | | | |
| Jones | | | n/a | | | | | | |
| Lee | supervisor | 1 | 36,296 | 50,815 | 37,386 | | n/a | | |
| | officer | 2 | 31,715 | 44,401 | 32,666 | | | | |
| Lenoir | officer II | 2 | 22,813 | 40,256 | 24,568 | | n/a | | |
| Lincoln | supervisor | 1 | 35,666 | 54,411 | 36,563 | 3 | 24,025 | 36,652 | 24,428 |
| | officer | 4 | 26,520 | 40,458 | 27,708 | | | | |
| McDowell | officer II | 1 | 27,948 | 41,079 | 27,948 | 1 | 21,264 | 32,042 | 21,528 |
| | officer I | 1 | 27,948 | 41,079 | 27,948 | | | | |
| Macon | supervisor | 1 | 36,063 | 54,095 | 41,326 | 1 | 22,140 | 33,208 | |
| | officer I | 2 | 25,629 | 38,445 | | | | | |
| Madison | supervisor | 1 | | | 32,320 | 3 | | | 20,869 |
| | officer | 2 | | | 23,130 | | | | |
| Martin | | | n/a | | | 2 | 22,837 | 36,507 | 25,538 |

County Salaries in North Carolina 2013

| County | Animal Control Officer | | | | | Animal Shelter Attendant | | | |
|--------------|------------------------|-----|--------|--------|--------|--------------------------|--------|--------|--------|
| | Title | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. |
| Mecklenburg | | | n/a | | | | n/a | | |
| Mitchell | | | n/a | | | | n/a | | |
| Montgomery | supervisor | 1 | 26,436 | 42,408 | 28,950 | | n/a | | |
| | officer | 1 | 23,520 | 37,728 | 24,402 | | | | |
| Moore | officer II | 4 | 29,110 | 45,702 | 32,415 | 7 | 21,723 | 34,105 | 27,359 |
| Nash | supervisor | 1 | 28,604 | 45,766 | 38,281 | | n/a | | |
| | officer II | 3 | 27,412 | 43,859 | 32,580 | | | | |
| New Hanover | supervisor | 1 | 41,621 | 63,814 | 66,973 | 3 | 26,707 | 40,914 | 27,109 |
| | officer | 6 | 29,515 | 45,323 | 33,193 | | | | |
| Northampton | officer II | 1 | 36,571 | 64,534 | 35,848 | 1 | 19,394 | 34,224 | 20,376 |
| Onslow | supervisor | 1 | 33,318 | 53,309 | 48,694 | 2 | 20,810 | 33,297 | 22,739 |
| | officer II | 5 | 26,332 | 42,131 | 33,629 | | | | |
| Orange | supervisor | 1 | 51,931 | 84,680 | 54,037 | 7 | 26,011 | 42,416 | 26,886 |
| | officer | 6 | 31,693 | 51,678 | 34,159 | | | | |
| Pamlico | officer | 1 | 22,826 | 40,145 | 25,465 | | n/a | | |
| Pasquotank | officer | 2 | 24,897 | 34,856 | 28,100 | | n/a | | |
| Pender | supervisor | 1 | 42,402 | 67,844 | 43,463 | 1 | 24,792 | 39,667 | 24,792 |
| | officer II | 1 | 28,700 | 45,919 | 31,878 | | | | |
| Perquimans | officer I | 4 | 26,031 | 41,650 | 26,081 | | | | |
| | assistant | 1 | 21,716 | 32,888 | 21,716 | | n/a | | |
| | officer I | 2 | 28,278 | 42,826 | 27,870 | | | | |
| Person | supervisor | 1 | 40,663 | 63,028 | 42,696 | 1 | 26,135 | 40,510 | 32,028 |
| | officer | 2 | 28,323 | 43,900 | 30,176 | | | | |
| Pitt | supervisor | 1 | 43,794 | 69,216 | 48,098 | | n/a | | |
| | officer II | 3 | 28,719 | 45,389 | 33,588 | | | | |
| Polk | officer | 1 | 25,442 | 41,690 | 27,398 | | n/a | | |
| Randolph | supervisor | 1 | 38,605 | 59,467 | 38,604 | | n/a | | |
| | officer II | 3 | 30,243 | 46,592 | 30,243 | | | | |
| | officer I | 3 | 27,435 | 42,245 | 27,435 | | | | |
| Richmond | officer | 2 | 23,415 | 34,049 | 23,682 | | n/a | | |
| Robeson | officer II | 3 | 28,585 | 32,965 | 31,515 | 1 | 21,923 | | 27,185 |
| Rockingham | officer | 2 | 30,600 | 45,901 | 37,511 | 4 | 18,862 | 28,294 | 20,607 |
| Rowan | supervisor | 1 | 36,016 | 57,182 | 53,116 | | n/a | | |
| | officer II | 1 | 28,167 | 44,715 | 34,121 | | | | |
| | officer I | 6 | 25,530 | 40,527 | 30,269 | | | | |
| Rutherford | | | | | | | | | |
| Sampson | | | | | | | | | |
| Scotland | officer II | 1 | 25,860 | 36,540 | 29,256 | | n/a | | |
| | officer I | 1 | 23,640 | 33,396 | 26,088 | | | | |
| Stanly | supervisor | 1 | 30,921 | 46,333 | 31,912 | | n/a | | |
| | officer II | 4 | 26,989 | 40,484 | 31,322 | | | | |
| Stokes | supervisor | 1 | 26,020 | 42,369 | 28,458 | 1 | 19,773 | 32,197 | 21,199 |
| | officer | 2 | 21,386 | 34,824 | 22,930 | | | | |
| Surry | supervisor | 1 | 31,320 | 51,864 | vacant | | n/a | | |
| | officer II | 5 | 27,600 | 45,216 | 26,872 | | | | |
| Swain | | | | | | | | | |
| Transylvania | supervisor | 1 | 14.98 | 22.47 | 41,536 | | n/a | | |
| | officer I | 2 | 12.94 | 19.41 | 28,621 | | | | |
| Tyrrell | supervisor | 1 | | | 24,686 | | n/a | | |
| Union | supervisor | 1 | 45,905 | 68,857 | 57,991 | 2 | 22,496 | 33,744 | 32,202 |
| | deputy II | 1 | 33,622 | 50,434 | 36,214 | | | | |
| | deputy I | 5 | 32,162 | 48,244 | 33,788 | | | | |
| Vance | supervisor | 1 | 31,632 | 50,604 | 37,212 | | n/a | | |

County Salaries in North Carolina 2013

| County | Animal Control Officer | | | | | Animal Shelter Attendant | | | |
|------------|------------------------|-----|-----------|--------|------------|--------------------------|--------|--------|--------|
| | Title | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. |
| | lead officer | 1 | 26,532 | 42,432 | 26,652 | | | | |
| | officer | 2 | 25,380 | 40,608 | 25,380 | | | | |
| Wake | supervisor | 1 | 37,000 | 63,000 | 45,011 | 10 | 20,400 | 34,600 | 24,261 |
| | officer | 6 | 25,500 | 43,100 | 29,377 | | | | |
| Warren | supervisor | 1 | 37,597 | 60,334 | 43,230 | 1 | 19,938 | 31,994 | 19,938 |
| | officer I | 2 | 24,234 | 38,889 | 24,234 | | | | |
| Washington | officer | 1 | 24,060 | 34,860 | 25,944 | | n/a | | |
| Watauga | | | | | | | | | |
| Wayne | supervisor | 1 | 30,590 | 47,710 | 38,203 | 1 | 21,740 | 33,907 | 21,740 |
| | officer II | 2 | 25,167 | 39,252 | 26,821 | | | | |
| | officer I | 1 | 22,827 | 35,602 | 22,877 | | | | |
| Wilkes | supervisor | 1 | 34,296 | 53,159 | 50,886 | 4 | 24,868 | 38,545 | 27,592 |
| | officer | 3 | 26,949 | 41,771 | 30,680 | | | | |
| | specialist | 2 | 22,948 | 35,569 | 24,875 | | | | |
| Wilson | supervisor | 1 | 36,900 | 62,364 | 41,952 | 2 | 21,036 | 35,580 | 24,250 |
| | officer | 5 | 30,600 | 51,732 | 32,216 | | | | |
| Yadkin | supervisor | 1 | 33,960 | 50,940 | 40,358 | 1 | 22,265 | 33,398 | 26,000 |
| | officer | 2 | 25,643 | 38,465 | 26,221 | | | | |
| Yancey | officer | 1 | part-time | | \$15.00/hr | | n/a | | |

County Salaries in North Carolina 2013

| TABLE XVIII. DIRECTOR OF EMERGENCY SERVICES, ASSISTANT DIRECTOR—EMS, AND OTHER EMS POSITIONS | | | | | | | | | | | | | | |
|--|-------------------------------------|----------|----------|------------------------|--------|--------|---------------------|--------------------|----------------------|-------|-----------|------------|------------|--------|
| 1/1/13 | | | | | | | | | | | | | | |
| County | Emergency Medical Services Director | | | Assistant Director—EMS | | | Other EMS Positions | | | Title | No. | Min. | Max. | Actual |
| | Min. | Max. | Actual | Min. | Max. | Actual | Hours | Overtime Method | | | | | | |
| Alamance | \$47,611 | \$76,180 | \$72,000 | n/a | | | 2,208 | both | training officer | 1 | \$36,561 | \$58,498 | 52,966 | |
| | | | | | | | | | crew chief | 4 | 36,561 | 58,498 | 46,039 | |
| | | | | | | | | | EMT—paramedic | 65 | 32,037 | 51,261 | 33,367 | |
| | | | | | | | | | EMT—intermediate | 4 | 28,075 | 44,921 | 29,075 | |
| | | | | | | | | | EMT—basic | 6 | 25,710 | 41,133 | 26,751 | |
| Alexander | 41,375 | 57,035 | 62,957 | n/a | | | 2,184 | | training officer | 4 | 33,958 | 46,812 | 34,808 | |
| | | | | | | | | | shift supervisor | 4 | 35,676 | 49,180 | 39,380 | |
| | | | | | | | | | EMT—paramedic | 12 | 30,765 | 42,410 | 34,057 | |
| | | | | | | | | | EMT—intermediate | 5 | 26,529 | 36,570 | 33,635 | |
| | | | | | | | | | shift supervisor | 3 | 30,533 | 45,799 | 32,060 | |
| Alleghany | n/a | | | n/a | | | 2,920 | fluctuating wkweek | training officer | 1 | part-time | | no data | |
| | | | | | | | | | EMT—paramedic | 9 | 27,694 | 41,541 | 29,079 | |
| Anson | 43,550 | 64,288 | 43,549 | n/a | | | 2,880 | time and one-half | training officer | 1 | 36,941 | 54,532 | 39,463 | |
| | | | | | | | | | shift supervisor | 3 | 35,452 | 52,334 | 36,094 | |
| | | | | | | | | | EMT—paramedic | 6 | 31,336 | 46,258 | 31,633 | |
| | | | | | | | | | EMT—intermediate | 1 | 28,861 | 42,605 | 28,861 | |
| | | | | | | | | | EMT—basic | 5 | 27,698 | 40,887 | 27,533 | |
| Ashe | n/a | | | n/a | | | | | n/a | | | | | |
| Avery | 39,792 | 55,491 | 45,652 | 34,014 | 47,432 | 40,736 | 2,496 | fluctuating wkweek | shift supervisor | 2 | 34,014 | 47,432 | 39,022 | |
| | | | | | | | | | crew chief | 1 | 31,448 | 43,854 | 37,883 | |
| | | | | | | | | | EMT—paramedic | 18 | 29,075 | 40,546 | 34,925 | |
| Beaufort | n/a | | | n/a | | | | | n/a | | | | | |
| Bertie | n/a | | | n/a | | | | | n/a | | | | | |
| Bladen | 45,940 | 58,188 | 49,000 | n/a | | | 2,184 | fluctuating wkweek | training officer | 1 | 34,671 | 43,916 | 38,524 | |
| | | | | | | | | | shift supervisor | 2 | 34,671 | 43,916 | 36,599 | |
| | | | | | | | | | EMT—paramedic | 8 | 30,903 | 39,159 | 32,280 | |
| | | | | | | | | | EMT—intermediate | 16 | 27,147 | 34,398 | 28,349 | |
| | | | | | | | | | EMT—basic | 5 | 25,902 | 32,804 | 27,333 | |
| Brunswick | 55,665 | 89,066 | 82,779 | n/a | | | no data | no data | shift supervisor | 6 | 39,540 | 63,263 | 58,666 | |
| | | | | | | | | | training officer | 1 | 39,540 | 63,263 | 56,818 | |
| | | | | | | | | | EMT—paramedic | 51 | 34,165 | 54,664 | 39,461 | |
| | | | | | | | | | EMT—intermediate | 13 | 30,581 | 48,928 | 31,206 | |
| | | | | | | | | | telecommunicator—EMD | 4 | 30,581 | 48,928 | 38,702 | |
| | | | | | | | | | telecommunicator | 22 | 26,997 | 43,196 | 28,828 | |
| Buncombe | n/a | | | n/a | | | 2,912 | no data | training officer | 1 | 45,590 | 69,733 | 61,650 | |
| | | | | | | | | | shift supervisor | 3 | 43,668 | 66,762 | 67,688 | |
| | | | | | | | | | EMT—paramedic | 46 | 35,062 | 53,548 | 48,263 | |
| | | | | | | | | | EMT—intermediate | 19 | 30,700 | 46,962 | 40,094 | |
| | | | | | | | | | telecommunicator | 19 | 29,379 | 44,939 | 33,808 | |
| Burke | 45,969 | 71,250 | 51,172 | n/a | | | 2,080 | fluctuating wkweek | shift supervisor | 4 | 33,717 | 50,576 | 37,364 | |
| | | | | | | | | | crew chief | 4 | 33,112 | 40,140 | 34,243 | |
| | | | | | | | | | EMT—paramedic | 36 | 29,123 | 43,685 | 30,041 | |
| | | | | | | | | | telecommunicator—EMD | 5 | 25,874 | 41,650 | 28,982 | |
| Cabarrus | 64,050 | 98,873 | 84,982 | 50,187 | 77,477 | 76,331 | 2,912 | fluctuating wkweek | shift supervisor | 6 | 45,520 | 70,272 | 64,578 | |
| | | | | | | | | | crew chief | 29 | 39,325 | 60,693 | 46,303 | |
| | | | | | | | | | EMT—paramedic | 30 | 35,668 | 55,044 | 36,586 | |
| | | | | | | | | | EMT—intermediate | 1 | 30,811 | 47,567 | 30,810 | |
| Caldwell | served by Pasquotank | | | served by Pasquotank | | | | | served by Pasquotank | | | | | |
| Camden | served by Pasquotank | | | served by Pasquotank | | | | | served by Pasquotank | | | | | |
| Carteret | 39,380 | 63,008 | 48,091 | n/a | | | 2,080 | both | shift supervisor | 3 | 34,213 | 54,742 | 35,177 | |
| | | | | | | | | | EMT—paramedic | 5 | 31,151 | 49,842 | 31,710 | |
| | | | | | | | | | telecommunicator—EMD | 15 | 25,530 | 40,848 | 31,710 | |
| Caswell | | | | | | | | | | | | | | |
| Catawba | 56,024 | 86,932 | 63,949 | n/a | | | 2,184 | time one-half pay | training officer | 1 | 46,087 | 71,513 | 47,871 | |
| | | | | | | | | | shift supervisor | 4 | 41,804 | 64,864 | 58,317 | |
| | | | | | | | | | crew chief | 13 | | additional | \$1,50/hr. | |
| | | | | | | | | | EMT—paramedic | 72 | 36,115 | 56,024 | 40,603 | |
| | | | | | | | | | EMT—intermediate | 3 | 29,707 | 46,088 | 32,628 | |
| | | | | | | | | | EMT—basic | 1 | 26,932 | 41,804 | 33,704 | |
| | | | | | | | | | telecommunicator—EMD | 23 | 29,707 | 46,088 | 32,370 | |
| Chatham | n/a | | | n/a | | | | | n/a | | | | | |
| Cherokee | 41,952 | 69,342 | 52,020 | 33,039 | 52,903 | 43,831 | 2,184 | time one-half pay | shift supervisor | 3 | 33,039 | 52,903 | 39,814 | |
| | | | | | | | | | crew chief | 4 | 31,811 | 50,541 | 38,162 | |
| | | | | | | | | | EMT—paramedic | 20 | 30,587 | 48,317 | 36,032 | |
| Chowan | 43,284 | 77,197 | 57,777 | n/a | | | 2,080 | fluctuating wkweek | training officer | 1 | 25,730 | 63,529 | 35,730 | |
| | | | | | | | | | EMT—paramedic | 1 | 34,061 | 60,633 | 34,061 | |
| | | | | | | | | | EMT—intermediate | 10 | 30,956 | 55,055 | 31,260 | |
| | | | | | | | | | EMT—basic | 6 | 28,141 | 50,001 | 28,141 | |
| Clay | | | 50,358 | | | 45,706 | 2,184 | no data | EMT—paramedic | 10 | | | 29,759 | |
| | | | | | | | | | EMT—intermediate | 2 | | | 28,277 | |
| Cleveland | 51,612 | 80,574 | 80,574 | n/a | | | 2,928 | both | training officer | 1 | 35,484 | 55,380 | 49,260 | |
| | | | | | | | | | shift supervisor | 3 | 32,310 | 50,442 | 49,818 | |
| | | | | | | | | | EMT—paramedic | 67 | 30,858 | 48,132 | 35,484 | |

County Salaries in North Carolina 2013

| County | Emergency Medical Services Director | | | Assistant Director—EMS | | | Other EMS Positions | | Title | No. | Min. | Max. | Actual |
|------------|-------------------------------------|---------|---------|------------------------|---------|--------|---------------------|--------------------|----------------------|-----|--------|--------|--------|
| | Min. | Max. | Actual | Min. | Max. | Actual | Hours | Overtime Method | | | | | |
| | | | | | | | | | EMT—intermediate | 13 | 26,808 | 41,814 | 26,808 |
| | | | | | | | | | EMT—basic | 23 | 25,590 | 39,906 | 25,590 |
| Columbus | n/a | | | n/a | | | | | telecommunicator—EMD | 8 | 22,527 | 45,052 | 21,326 |
| Craven | n/a | | | n/a | | | | | n/a | | | | |
| Cumberland | n/a | | | n/a | | | | | telecommunicator—EMD | 33 | 30,805 | 51,845 | 33,113 |
| Currituck | 64,333 | 89,416 | 69,499 | 50,153 | 69,563 | 57,400 | 2,184 | time one-half pay | training officer | 1 | 46,118 | 63,913 | 58,089 |
| | | | | | | | | | shift supervisor | 5 | 46,118 | 63,913 | 54,832 |
| | | | | | | | | | EMT—paramedic | 39 | 38,833 | 53,711 | 41,480 |
| | | | | | | | | | EMT—intermediate | 18 | 31,547 | 43,510 | 33,918 |
| | | | | | | | | | EMT—basic | 6 | 27,904 | 35,894 | 28,883 |
| Dare | 60,226 | 99,358 | 87,534 | n/a | | | 2,912 | time one-half pay | training officer | 1 | 49,737 | 79,576 | 79,576 |
| | | | | | | | | | shift supervisor | 3 | 43,087 | 68,938 | 58,046 |
| | | | | | | | | | crew chief | 11 | 37,326 | 59,723 | 42,792 |
| | | | | | | | | | EMT—paramedic | 39 | 32,336 | 51,739 | 36,160 |
| | | | | | | | | | EMT—intermediate | 35 | 29,385 | 47,017 | 31,746 |
| | | | | | | | | | EMT—basic | 3 | 25,457 | 40,732 | 27,658 |
| Davidson | 45,811 | 68,715 | 45,811 | n/a | | | 3,120 | fluctuating wkweek | shift supervisor | 3 | 43,640 | 65,460 | 46,697 |
| | | | | | | | | | EMT—paramedic | 45 | 34,237 | 51,356 | 36,606 |
| | | | | | | | | | EMT—intermediate | 1 | 29,657 | 44,485 | 29,657 |
| | | | | | | | | | EMT—basic | 1 | 25,557 | 38,336 | 25,567 |
| | | | | | | | | | telecommunicator—EMD | 20 | 29,657 | 44,485 | 32,709 |
| Davie | n/a | | | 38,817 | 60,198 | 51,895 | 2,184 | time one-half pay | training officer | 1 | 36,969 | 57,331 | 44,834 |
| | | | | | | | | | shift supervisor | 4 | 35,209 | 54,601 | 44,767 |
| | | | | | | | | | EMT—paramedic | 24 | 33,532 | 52,001 | 37,377 |
| | | | | | | | | | EMT—intermediate | 1 | 28,966 | 44,921 | 30,641 |
| | | | | | | | | | EMT—basic | 2 | 26,273 | 40,745 | 28,776 |
| Duplin | n/a | | | 36,064 | 64,042 | 43,099 | 2,382 | no data | training officer | 1 | 36,064 | 64,042 | 48,537 |
| | | | | | | | | | shift supervisor | 4 | 34,662 | 61,555 | 36,975 |
| | | | | | | | | | EMT—paramedic | 37 | 29,583 | 52,537 | 31,757 |
| | | | | | | | | | EMT—intermediate | 10 | 27,331 | 48,537 | 28,282 |
| | | | | | | | | | EMT—basic | 18 | 25,520 | 44,840 | 25,306 |
| | | | | | | | | | telecommunicator—EMD | 14 | 24,268 | 43,099 | 25,670 |
| Durham | 62,791 | 108,096 | 108,096 | 54,143 | 93,210 | 92,489 | 2,080 | time one-half pay | training officer | 1 | 46,687 | 80,374 | 80,274 |
| | | | | | | | | | shift supervisor | 4 | 42,298 | 72,816 | 71,455 |
| | | | | | | | | | EMT—paramedic | 59 | 31,449 | 54,143 | 35,673 |
| | | | | | | | | | EMT—intermediate | 34 | 27,119 | 46,687 | 30,072 |
| | | | | | | | | | EMT—basic | 7 | 24,567 | 42,298 | 26,647 |
| Edgecombe | 39,420 | 68,313 | 43,800 | n/a | | | | | n/a | | | | |
| Forsyth | n/a | | | 56,758 | 92,231 | 71,989 | 2,184 | time one-half pay | shift supervisor | 4 | 47,614 | 77,373 | 58,691 |
| | | | | | | | | or | training officer | 4 | 47,614 | 77,373 | 57,832 |
| | | | | | | | 2,912 | | EMT—paramedic | 83 | 36,546 | 52,789 | 37,561 |
| | | | | | | | | | EMT—basic | 30 | 26,314 | 42,760 | 26,398 |
| | | | | | | | | | telecommunicator—EMD | 40 | 29,294 | 47,602 | 28,939 |
| Franklin | n/a | | | n/a | | | 2,184 | fluctuating wkweek | training officer | 1 | 40,919 | 58,456 | 47,218 |
| | | | | | | | | | shift supervisor | 4 | 35,653 | 50,534 | 43,076 |
| | | | | | | | | | EMT—paramedic | 36 | 32,524 | 46,463 | 34,111 |
| | | | | | | | | | EMT—intermediate | 5 | 29,670 | 42,390 | 31,177 |
| | | | | | | | | | EMT—basic | 1 | 27,065 | 38,665 | 27,742 |
| Gaston | 70,536 | 109,335 | 103,326 | 59,967 | 92,952 | 74,695 | 2,080 | time one-half pay | training officer | 1 | 62,663 | 81,631 | 60,720 |
| | | | | | | | | | shift supervisor | 5 | 43,342 | 67,182 | 54,632 |
| | | | | | | | | | EMT—paramedic | 90 | 31,328 | 55,290 | 38,858 |
| | | | | | | | | | EMT—intermediate | 2 | 24,957 | 38,685 | 25,511 |
| | | | | | | | | | EMT—basic | 1 | 21,918 | 33,974 | 22,241 |
| | | | | | | | | | telecommunicator | 38 | 28,418 | 44,050 | 32,543 |
| Gates | n/a | | | n/a | | | | | telecommunicator-EMD | 4 | 24,850 | 32,188 | 25,831 |
| Graham | n/a | | | n/a | | | | | n/a | | | | |
| Granville | n/a | | | n/a | | | | | n/a | | | | |
| Greene | n/a | | | n/a | | | 2,080 | fluctuating wkweek | EMT—intermediate | 11 | 25,361 | 35,340 | 26,955 |
| | | | | | | | | | EMT—basic | 2 | 21,970 | 30,594 | 22,975 |
| Guilford | emergency services director | | | 67,244 | 114,314 | 88,554 | 2,912 | no data | shift supervisor | 3 | 50,178 | 85,303 | 66,852 |
| | | | | | | | | | training officer | 10 | 37,444 | 63,655 | 39,783 |
| | | | | | | | | | crew chief | 17 | 41,282 | 70,179 | 50,316 |
| | | | | | | | | | EMT—paramedic | 89 | 33,963 | 57,737 | 36,624 |
| | | | | | | | | | EMT—intermediate | 6 | 27,941 | 47,500 | 27,941 |
| | | | | | | | | | EMT—basic | 19 | 25,343 | 43,084 | 25,343 |
| Halifax | n/a | | | n/a | | | 1,872 | time one-half pay | training officer | 1 | 38,747 | 62,896 | 38,747 |
| | | | | | | | | | shift supervisor | 4 | 36,868 | 59,852 | 37,100 |
| | | | | | | | | | crew chief | 4 | 36,868 | 59,852 | 35,963 |
| | | | | | | | | | EMT—paramedic | 17 | 33,381 | 54,187 | 42,428 |
| | | | | | | | | | EMT—intermediate | 13 | 30,223 | 49,061 | 28,344 |
| | | | | | | | | | EMT—basic | 13 | 27,364 | 44,420 | 26,540 |
| | | | | | | | | | telecommunicator—EMD | 11 | 24,775 | 40,218 | 26,665 |
| Harnett | | | | | | | | | n/a | | | | |
| Haywood | 51,040 | 76,561 | 68,654 | n/a | | | no data | no data | training officer | 1 | 39,193 | 58,790 | 49,082 |
| | | | | | | | | | shift supervisor | 2 | 31,450 | 47,177 | 38,825 |
| | | | | | | | | | EMT—paramedic | 40 | 29,823 | 44,734 | 32,730 |

County Salaries in North Carolina 2013

| County | Emergency Medical Services Director | | | Assistant Director—EMS | | | Other EMS Positions | | Title | No. | Min. | Max. | Actual |
|-------------|-------------------------------------|---------|--------|------------------------|--------|--------|---------------------|--------------------|----------------------|-----|-----------|------------|--------|
| | Min. | Max. | Actual | Min. | Max. | Actual | Hours | Overtime Method | | | | | |
| Henderson | 58,115 | 90,043 | 71,400 | n/a | | | 2,184 | time one-half pay | EMT—basic | 1 | 26,133 | 39,198 | 23,321 |
| | | | | | | | | | telecommunicator I | 6 | 25,008 | 37,512 | 25,752 |
| | | | | | | | | | telecommunicator—EMD | 2 | 27,309 | 40,964 | 30,515 |
| | | | | | | | | | training officer | 1 | 42,453 | 65,790 | 53,664 |
| | | | | | | | | | shift supervisor | 4 | 39,250 | 60,819 | 51,553 |
| | | | | | | | | | EMT—paramedic | 38 | 30,992 | 48,069 | 34,469 |
| Hertford | 39,283 | 60,889 | 48,082 | 35,631 | 55,229 | 40,069 | | | EMT—intermediate | 0 | 26,683 | 44,429 | |
| | | | | | | | | | EMT—basic | 7 | 27,581 | 42,723 | |
| | | | | | | | | | EMT—intermediate | 7 | 29,314 | 45,436 | 29,412 |
| | | | | | | | | | EMT—basic | 7 | 25,329 | 39,250 | 26,239 |
| Hoke | n/a | | | | | | | | | | | | |
| Hyde | n/a | | | 45,757 | 70,923 | 61,869 | 2,080 | time one-half pay | crew chief | 2 | 32,889 | 48,550 | 36,713 |
| | | | | | | | | | EMT—paramedic | 4 | 30,234 | 44,631 | 31,324 |
| | | | | | | | | | EMT—intermediate | 4 | 27,792 | 41,026 | 28,612 |
| | | | | | | | | | EMT—basic | 4 | 25,546 | 37,711 | 26,425 |
| | | | | | | | | | training officer | 1 | 38,989 | 60,472 | 55,834 |
| | | | | | | | | | shift supervisor | 3 | 37,274 | 57,812 | 45,180 |
| Iredell | 55,872 | 86,657 | 67,195 | 46,673 | 72,390 | 49,552 | 2,911 & 2,184 | both | EMT—paramedic | 58 | 31,137 | 48,294 | 34,947 |
| | | | | | | | | | EMT—intermediate | 5 | 28,459 | 44,140 | 28,573 |
| | | | | | | | | | EMT—basic | 4 | 26,011 | 40,343 | 26,076 |
| | | | | | | | | | shift supervisor | 4 | 28,334 | 55,554 | 27,544 |
| | | | | | | | | | telecommunicator—EMD | 8 | 25,700 | 50,389 | 27,544 |
| | | | | | | | | | training officer | 0 | 39,546 | 58,370 | 43,214 |
| Jackson | n/a | | | n/a | | | n/a | n/a | shift supervisor | 12 | 37,841 | 55,855 | 40,053 |
| | | | | | | | | | EMT—paramedic | 58 | 33,160 | 48,946 | 29,923 |
| | | | | | | | | | EMT—intermediate | 11 | 30,366 | 44,824 | 29,923 |
| | | | | | | | | | EMT—basic | 62 | 27,807 | 41,046 | 27,473 |
| | | | | | | | | | telecommunicator—EMD | 19 | 29,061 | 42,893 | 30,569 |
| | | | | | | | | | EMT—intermediate | 7 | 28,486 | 35,930 | 28,885 |
| Johnston | 53,816 | 91,349 | 68,727 | n/a | | | 2,176 | both | EMT—basic | 1 | 26,035 | 32,807 | 26,035 |
| | | | | | | | | | telecommunicator | 8 | 25,113 | 31,292 | 25,113 |
| | | | | | | | | | n/a | | | | |
| | | | | | | | | | shift supervisor | 5 | 31,468 | 55,529 | 37,405 |
| | | | | | | | | | EMT—paramedic | 33 | 28,707 | 50,657 | 30,914 |
| | | | | | | | | | EMT—intermediate | 13 | 26,185 | 46,207 | 28,199 |
| Lee | n/a | | | n/a | | | 1,872 | time one-half pay | EMT—basic | 14 | 23,888 | 42,154 | 26,368 |
| | | | | | | | | | telecommunicator—EMD | 23 | 27,028 | 42,154 | 27,703 |
| | | | | | | | | | training officer | 1 | 45,656 | 69,651 | 46,804 |
| | | | | | | | | | shift supervisor | 4 | 39,369 | 60,060 | 41,253 |
| | | | | | | | | | EMT—paramedic | 34 | 33,947 | 51,789 | 35,130 |
| | | | | | | | | | EMT—intermediate | 4 | 30,755 | 46,918 | 32,952 |
| Lincoln | 67,776 | 103,397 | 80,650 | 50,395 | 76,882 | 51,663 | 2,185 | no data | EMT—basic | 8 | 27,862 | 42,506 | 29,046 |
| | | | | | | | | | telecommunicator—EMD | 23 | 27,028 | 42,154 | 27,703 |
| | | | | | | | | | training officer | 1 | 45,656 | 69,651 | 46,804 |
| | | | | | | | | | shift supervisor | 4 | 39,369 | 60,060 | 41,253 |
| | | | | | | | | | EMT—paramedic | 34 | 33,947 | 51,789 | 35,130 |
| | | | | | | | | | EMT—intermediate | 4 | 30,755 | 46,918 | 32,952 |
| McDowell | 43,716 | 64,252 | 51,378 | n/a | | | 2,080 | fluctuating wkweek | EMT—basic | 1 | 26,035 | 32,807 | 26,035 |
| | | | | | | | | | telecommunicator | 8 | 25,113 | 31,292 | 25,113 |
| | | | | | | | | | training officer | 1 | 37,668 | 55,352 | 45,372 |
| | | | | | | | | | shift supervisor | 6 | 30,870 | 47,686 | 32,040 |
| | | | | | | | | | crew chief | 3 | 32,442 | 47,686 | 39,576 |
| | | | | | | | | | EMT—paramedic | 29 | 30,870 | 47,686 | 30,870 |
| Macon | 31,152 | 46,737 | 49,147 | n/a | | | no data | no data | EMT—intermediate | 7 | part-time | \$12.16/hr | |
| | | | | | | | | | EMT—basic | 1 | part-time | \$11.86/hr | |
| | | | | | | | | | EMT—paramedic | 30 | 28,256 | 42,383 | |
| | | | | | | | | | EMT—intermediate | 3 | 25,629 | 38,445 | |
| | | | | | | | | | telecommunicator | 8 | 23,246 | 34,870 | |
| | | | | | | | | | telecommunicator | 4 | | | |
| Madison | n/a | | | n/a | | | | | n/a | | | | |
| | | | | | | | | | n/a | | | | |
| | | | | | | | | | n/a | | | | |
| | | | | | | | | | n/a | | | | |
| | | | | | | | | | n/a | | | | |
| | | | | | | | | | n/a | | | | |
| Martin | n/a | | | n/a | | | | | telecommunicator—EMD | 6 | 23,511 | 39,292 | 26,570 |
| | | | | | | | | | shift supervisor | 1 | 28,560 | 45,816 | vacant |
| | | | | | | | | | telecommunicator | 8 | 26,094 | 41,860 | 27,111 |
| | | | | | | | | | training officer | 6 | 39,016 | 61,235 | 46,713 |
| | | | | | | | | | shift supervisor | 3 | 45,161 | 70,886 | 54,511 |
| | | | | | | | | | crew chief | 3 | 40,968 | 64,297 | 50,538 |
| Mecklenburg | n/a | | | n/a | | | | | EMT—paramedic | 35 | 37,709 | 58,307 | 42,088 |
| | | | | | | | | | EMT—intermediate | 3 | 32,115 | 50,419 | 36,076 |
| | | | | | | | | | EMT—basic | 5 | 29,559 | 45,693 | 32,041 |
| | | | | | | | | | telecommunicator—EMD | 11 | 26,395 | 41,434 | 32,257 |
| | | | | | | | | | training officer | 1 | 49,137 | 78,619 | 54,098 |
| | | | | | | | | | shift supervisor | 3 | 42,690 | 68,304 | 48,028 |
| Mitchell | n/a | | | n/a | | | | | crew chief | 3 | 38,869 | 62,190 | 45,203 |
| | | | | | | | | | EMT—paramedic | 35 | 35,390 | 56,624 | 39,373 |
| | | | | | | | | | EMT—intermediate | 11 | 31,146 | 49,834 | 33,052 |
| | | | | | | | | | EMT—basic | 14 | 28,604 | 45,766 | 30,394 |
| | | | | | | | | | telecommunicator | 13 | 28,604 | 45,766 | 32,175 |
| | | | | | | | | | telecommunicator—EMD | 1 | 29,848 | 47,757 | 40,373 |
| Montgomery | 41,400 | 69,684 | 42,500 | n/a | | | | | n/a | | | | |
| | | | | | | | | | n/a | | | | |
| | | | | | | | | | n/a | | | | |
| | | | | | | | | | n/a | | | | |
| | | | | | | | | | n/a | | | | |
| | | | | | | | | | n/a | | | | |
| Moore | n/a | | | 47,416 | 74,443 | 53,540 | 3,328 | time one-half pay | EMT—paramedic | 14 | 28,604 | 45,766 | 30,394 |
| | | | | | | | | | EMT—intermediate | 3 | 32,115 | 50,419 | 36,076 |
| | | | | | | | | | EMT—basic | 5 | 29,559 | 45,693 | 32,041 |
| | | | | | | | | | telecommunicator—EMD | 11 | 26,395 | 41,434 | 32,257 |
| | | | | | | | | | training officer | 1 | 49,137 | 78,619 | 54,098 |
| | | | | | | | | | shift supervisor | 3 | 42,690 | 68,304 | 48,028 |
| Nash | n/a | | | 56,558 | 90,493 | 64,802 | 2,912 | fluctuating wkweek | crew chief | 3 | 38,869 | 62,190 | 45,203 |
| | | | | | | | | | EMT—paramedic | 35 | 35,390 | 56,624 | 39,373 |
| | | | | | | | | | EMT—intermediate | 11 | 31,146 | 49,834 | 33,052 |
| | | | | | | | | | EMT—basic | 14 | 28,604 | 45,766 | 30,394 |
| | | | | | | | | | telecommunicator | 13 | 28,604 | 45,766 | 32,175 |
| | | | | | | | | | telecommunicator—EMD | 1 | 29,848 | 47,757 | 40,373 |
| New Hanover | n/a | | | n/a | | | | | n/a | | | | |
| | | | | | | | | | n/a | | | | |
| | | | | | | | | | n/a | | | | |
| | | | | | | | | | n/a | | | | |
| | | | | | | | | | n/a | | | | |
| | | | | | | | | | n/a | | | | |
| Northampton | 49,009 | 86,481 | 61,204 | 40,320 | 71,148 | 41,325 | no data | no data | EMT—paramedic | 14 | 34,830 | 61,461 | 39,451 |
| | | | | | | | | | EMT—intermediate | 7 | 30,087 | 53,092 | 31,366 |
| | | | | | | | | | telecommunicator | 1 | 24,753 | 43,679 | 34,080 |

County Salaries in North Carolina 2013

| County | Emergency Medical Services Director | | | Assistant Director—EMS | | | Other EMS Positions | | Title | No. | Min. | Max. | Actual |
|----------------------|-------------------------------------|---------|--------|------------------------|--------|--------|---------------------|----------------------|------------------------------|--------|--------|--------|------------|
| | Min. | Max. | Actual | Min. | Max. | Actual | Hours | Overtime Method | | | | | |
| Onslow | 62,404 | 99,847 | 73,718 | n/a | | | 2,184 | both | telecommunicator—EMD | 12 | 27,753 | 43,679 | 24,187 |
| | | | | | | | | | shift supervisor | 4 | 47,422 | 75,875 | 58,063 |
| | | | | | | | | | training officer | 1 | 38,978 | 62,364 | 46,269 |
| | | | | | | | | | crew chief | 8 | 42,158 | 67,453 | 46,801 |
| | | | | | | | | | EMT—paramedic | 87 | 36,037 | 57,659 | 40,625 |
| Orange | 47,048 | 76,715 | 53,218 | n/a | | 2,184 | time one-half pay | telecommunicator | 18 | 24,345 | 38,952 | 26,419 | |
| | | | | | | | | training officer | 2 | 38,615 | 62,965 | 39,890 | |
| | | | | | | | | shift supervisor | 4 | 42,622 | 69,501 | 53,986 | |
| | | | | | | | | EMT—paramedic | 36 | 34,984 | 57,043 | 36,526 | |
| | | | | | | | | EMT—basic | 24 | 30,165 | 49,190 | 30,882 | |
| Pamlico | n/a | | | n/a | | | | telecommunicator—EMD | 20 | 33,297 | 54,293 | 34,647 | |
| Pasquotank | 46,420 | 64,988 | 56,459 | 37,558 | 52,581 | 45,572 | 2,080 | no data | n/a | | | | |
| | | | | | | | | | training officer | 1 | 35,025 | 49,036 | 40,032 |
| | | | | | | | | | EMT—paramedic | 18 | 33,759 | 47,263 | 37,348 |
| | | | | | | | | | EMT—intermediate | 10 | 29,961 | 41,946 | 30,406 |
| | | | | | | | | | EMT—basic | 9 | 27,429 | 38,401 | 30,392 |
| Pender | n/a | | | n/a | | | | n/a | | | | | |
| Perquimans | 33,723 | 51,070 | 38,110 | n/a | | | 2,080 | time one-half pay | EMT—intermediate | 6 | 30,882 | 46,767 | 34,555 |
| Person | n/a | | | n/a | | | 2,080 | time one-half pay | shift supervisor | 4 | 36,045 | 45,957 | 44,024 |
| | | | | | | | | | training officer | 1 | 35,046 | 54,321 | vacant |
| | | | | | | | | | EMT—paramedic | 19 | 31,951 | 49,524 | 34,736 |
| | | | | | | | | | telecommunicator | 5 | 28,323 | 43,900 | 30,473 |
| | | | | | | | | | telecommunicator—EMD | 7 | 29,484 | 45,700 | 32,028 |
| Pitt | n/a | | | n/a | | | | | EMT—paramedic | 15 | 33,055 | 52,246 | 35,537 |
| | | | | | | | | | EMT—intermediate | 1 | 30,096 | 47,567 | 32,303 |
| | | | | | | | | | EMT—basic | 0 | 26,148 | 45,389 | |
| | | | | | | | | | telecommunicator—II | 9 | 31,540 | 49,855 | 35,010 |
| | | | | | | | | | telecommunicator—I | 1 | 28,719 | 45,389 | vacant |
| Polk | 43,516 | 71,306 | 61,488 | n/a | | | 2,184 | both | shift supervisor | 1 | 32,472 | 53,209 | 47,029 |
| | | | | | | | | | crew chief | 5 | 30,925 | 50,674 | 42,498 |
| | | | | | | | | | EMT—paramedic | 7 | 30,925 | 50,674 | 34,163 |
| | | | | | | | | | EMT—intermediate | 1 | | | \$12.00/hr |
| | | | | | | | | | training officer | 1 | 46,925 | 72,280 | 47,736 |
| Randolph | 66,040 | 101,691 | 66,042 | 51,730 | 79,685 | 57,902 | 2,912 | both | shift supervisor | 3 | 13,25 | 20,41 | 14,70 |
| | | | | | | | | | crew chief | 3 | 12,62 | 19,44 | 13,21 |
| | | | | | | | | | EMT—paramedic | 32 | 11,45 | 17,63 | 12,32 |
| | | | | | | | | | EMT—intermediate | 0 | 9,57 | 14,68 | |
| | | | | | | | | | EMT—basic | 3 | 10,38 | 15,99 | 10,38 |
| | | | | | | | | | telecommunications supvr. | 1 | 20,46 | 31,52 | 20,46 |
| | | | | | | | | | telecommunicators lead | 4 | 15,27 | 23,52 | 16,79 |
| | | | | | | | | | telecommunicators lead | 15 | 13,85 | 21,33 | 14,94 |
| | | | | | | | | | telecommunicator—EMD | 10 | 24,520 | 41,082 | 30,191 |
| | | | | | | | | | shift supervisor | 4 | 42,125 | 52,236 | 50,851 |
| | | | | | | | | | EMT—paramedic | 51 | 39,019 | 48,383 | 43,701 |
| | | | | | | | | | EMT—intermediate | 4 | 32,801 | 40,675 | 36,737 |
| telecommunicator—EMD | 19 | 29,693 | 36,820 | 30,881 | | | | | | | | | |
| Rockingham | 45,498 | 68,248 | 53,528 | n/a | | | 2,951 | fluctuating wkweek | shift supervisor | 3 | 41,687 | 65,231 | 51,551 |
| | | | | | | | | | training officer | 1 | 39,881 | 59,823 | 47,210 |
| | | | | | | | | | EMT—paramedic | 33 | 34,976 | 52,464 | 35,881 |
| | | | | | | | | | EMT—basic | 5 | 28,058 | 42,087 | 28,058 |
| | | | | | | | | | telecommunicator | 11 | 30,600 | 45,901 | 32,947 |
| Rowan | see emergency services director | | | n/a | | | 2,951 | fluctuating wkweek | shift supervisor | 3 | 39,739 | 63,200 | 58,878 |
| | | | | | | | | | training officer | 1 | 39,740 | 63,090 | 51,321 |
| | | | | | | | | | crew chief | 3 | 34,293 | 54,437 | 43,648 |
| | | | | | | | | | EMT—paramedic | 39 | 31,078 | 49,336 | 33,679 |
| | | | | | | | | | EMT—intermediate | 0 | 26,817 | 42,570 | n/a |
| Rutherford | | | | | | | | EMT—basic | 0 | 25,530 | 40,527 | n/a | |
| Sampson | | | | | | | | | | | | | |
| Scotland | 55,548 | 78,480 | 61,308 | n/a | | | 2,912 | both | training officer | 1 | 38,760 | 54,768 | 46,080 |
| | | | | | | | | | shift supervisor | 4 | 33,864 | 47,856 | 36,270 |
| | | | | | | | | | EMT—paramedic | 6 | 30,960 | 43,740 | 33,210 |
| | | | | | | | | | telecommunicator | 3 | 27,048 | 43,740 | 29,056 |
| Stanly | 42,318 | 63,477 | 50,954 | n/a | | | 2,920 | fluctuating workweek | shift supervisor | 3 | 45,817 | 57,818 | 52,310 |
| | | | | | | | | | training officer | 1 | 35,351 | 53,026 | 40,768 |
| | | | | | | | | | EMT—paramedic | 33 | 30,832 | 46,158 | 44,360 |
| | | | | | | | | | EMT—intermediate | 2 | 25,718 | 38,581 | 30,002 |
| | | | | | | | | | EMT—basic | 1 | 24,609 | 36,873 | 27,601 |
| Stokes | 45,057 | 73,368 | 55,164 | 41,659 | 67,835 | 47,885 | 2,981 | time one-half pay | training officer | 1 | 32,923 | 53,610 | 38,222 |
| | | | | | | | | | shift supervisor | 3 | 32,923 | 53,610 | 39,282 |
| | | | | | | | | | EMT—paramedic | 26 | 29,269 | 47,660 | 31,987 |
| | | | | | | | | | EMT—intermediate | 2 | 25,019 | 40,739 | 25,914 |
| | | | | | | | | | telecommunicator—EMD | 8 | 26,020 | 42,369 | 27,269 |
| Surry | emergency services director | | | 42,228 | 71,664 | 53,076 | 2,920 | no data | shift supervisor | 4 | 37,104 | 62,280 | 48,180 |
| | | | | | | | | | crew chief | 4 | 32,616 | 54,300 | 43,593 |
| | | | | | | | | | asst director communications | 1 | 38,796 | 65,208 | 45,216 |
| | | | | | | | | | | | | | |

County Salaries in North Carolina 2013

| County | Emergency Medical Services Director | | | Assistant Director—EMS | | | Other EMS Positions | | Title | No. | Min. | Max. | Actual |
|--------------|-------------------------------------|---------|---------|------------------------|--------|--------|---------------------|--------------------|-----------------------------|-----|--------|--------|--------|
| | Min. | Max. | Actual | Min. | Max. | Actual | Hours | Overtime Method | | | | | |
| | | | | | | | | | asst. communications supvr. | 1 | 32,616 | 54,300 | 34,020 |
| | | | | | | | | | EMT—paramedic | 55 | 31,320 | 51,864 | 37,972 |
| | | | | | | | | | telecommunicator II | 4 | 28,728 | 47,328 | 31,296 |
| | | | | | | | | | telecommunicator I | 9 | 26,508 | 43,188 | 29,372 |
| Swain | | | | | | | | | | | | | |
| Transylvania | 53,289 | 79,934 | 60,342 | n/a | | | 2,184 | time one-half pay | training officer | 1 | 39,769 | 59,654 | 42,162 |
| | | | | | | | | | shift supervisor | 4 | 18,21 | 19,76 | 19,76 |
| | | | | | | | | | EMT—paramedic | 16 | 15,73 | 23,59 | 16,82 |
| | | | | | | | | | telecommunicator | 10 | 12,94 | 19,41 | 14,35 |
| Tyrrell | n/a | | | n/a | | | | | n/a | | | | |
| Union | n/a | | | n/a | | | | | telecommunicator—EMD | 23 | 29,409 | 48,244 | 31,738 |
| Vance | 43,044 | 75,744 | 58,632 | n/a | | | 2,928 | no data | crew chief | 3 | 39,420 | 69,372 | 49,348 |
| | | | | | | | | | EMT—paramedic | 7 | 31,632 | 66,372 | 36,303 |
| | | | | | | | | | EMT—intermediate | 1 | 24,288 | 42,744 | 25,500 |
| | | | | | | | | | EMT—basic | 8 | 24,288 | 53,280 | 26,553 |
| Wake | 64,750 | 110,250 | 103,858 | 48,100 | 82,000 | 77,498 | 2,928 | fluctuating wkweek | shift supervisor | 14 | 42,300 | 72,200 | 56,378 |
| | | | | | | | | | and training officer | 4 | 42,300 | 72,200 | 56,378 |
| | | | | | | | 2,184 | | EMT—paramedic | 124 | 32,750 | 55,750 | 35,524 |
| | | | | | | | | | EMT—intermediate | 37 | 25,500 | 43,100 | 26,105 |
| Warren | 39,476 | 63,348 | 60,911 | n/a | | | 2,080 | fluctuating wkweek | shift supervisor | 3 | 34,101 | 54,722 | 37,346 |
| | | | | | | | | | EMT—paramedic | 8 | 39,931 | 49,636 | 31,210 |
| | | | | | | | | | EMT—intermediate | 0 | 28,053 | 45,019 | vacant |
| | | | | | | | | | EMT—basic | 4 | 25,446 | 40,832 | 25,723 |
| Washington | 47,352 | 68,568 | 57,000 | n/a | | | | | EMT—paramedic | 12 | 30,612 | 44,280 | 34,578 |
| | | | | | | | | | EMT—intermediate | 4 | 23,148 | 33,504 | 24,834 |
| | | | | | | | | | EMT—basic | 3 | 22,224 | 32,160 | 23,406 |
| Watauga | | | | | | | | | | | | | |
| Wayne | 81,165 | 126,590 | 89,591 | n/a | | | 2,080 | fluctuating wkweek | training officer | 1 | 40,994 | 63,937 | 45,250 |
| | | | | | | | | | shift supervisor | 3 | 32,120 | 50,096 | 35,454 |
| | | | | | | | | | EMT—paramedic | 32 | 30,590 | 47,710 | 30,590 |
| | | | | | | | | | EMT—intermediate | 18 | 27,746 | 43,275 | 27,746 |
| | | | | | | | | | EMT—basic | 25 | 25,167 | 39,252 | 25,167 |
| | | | | | | | | | telecommunicator | 22 | 29,134 | 45,439 | 29,862 |
| | | | | | | | | | telecommunicator—EMD | 3 | 30,590 | 47,710 | 32,962 |
| Wilkes | 47,298 | 73,312 | 56,821 | 41,927 | 64,987 | 49,645 | 2,080 | time one-half pay | shift supervisor | 3 | 27,195 | 52,215 | 46,439 |
| | | | | | | | | | training officer | 2 | 27,195 | 52,215 | 39,739 |
| | | | | | | | | | EMT—paramedic | 31 | 26,014 | 49,920 | 34,271 |
| | | | | | | | | | EMT—intermediate | 3 | 21,736 | 41,694 | 32,001 |
| | | | | | | | | | telecommunicator | 7 | 25,888 | 40,126 | 27,562 |
| Wilson | 58,920 | 99,636 | 98,868 | 48,852 | 82,596 | 70,248 | no data | no data | training officer | 1 | 36,900 | 62,364 | 46,056 |
| | | | | | | | | | shift supervisor | 3 | 40,524 | 68,496 | 46,028 |
| | | | | | | | | | crew chief | 4 | 36,900 | 62,364 | 40,824 |
| | | | | | | | | | EMT—paramedic | 31 | | | 35,501 |
| | | | | | | | | | EMT—basic | 2 | 27,864 | 47,040 | 30,348 |
| Yadkin | n/a | | | 39,073 | 58,610 | 53,553 | 2,492 | time one-half pay | shift supervisor | 3 | 35,577 | 53,366 | 49,071 |
| | | | | | | | | | EMT—paramedic | 26 | 30,914 | 46,371 | 36,095 |
| | | | | | | | | | EMT—intermediate | 1 | 29,483 | 44,225 | 38,625 |
| Yancey | n/a | | | n/a | | | | | n/a | | | | |

County Salaries in North Carolina 2013

| TABLE XIX. FIRE MARSHAL, FIRE INSPECTOR, EMERGENCY SERVICES DIRECTOR, EMERGENCY MANAGEMENT COORDINATOR, AND VETERAN SERVICES OFFICER | | | | | | | | | | | | | | | | |
|--|----------------------------------|----------|----------|----------------|----------------------|----------|-------------|----------------------------------|----------------------|----------|----------------------------------|----------------------|-------------|--------------------------|----------|-------------|
| 1/1/13 | | | | | | | | | | | | | | | | |
| County | Fire Marshal | | | Fire Inspector | | | | Emergency Services Director | | | Emergency Management Coordinator | | | Veteran Services Officer | | |
| | Min. | Max. | Actual | No. | Min. | Max. | Actual | Min. | Max. | Actual | Min. | Max. | Actual | Min. | Max. | Avg. |
| Alamance | \$47,611 | \$76,180 | \$71,748 | 1 | \$33,480 | \$53,568 | \$42,024 | n/a | n/a | n/a | n/a | n/a | n/a | \$36,561 | \$58,498 | \$51,000 |
| Alexander | n/a | | | 1 | 33,958 | 46,812 | 41,375 | \$58,461 | \$80,590 | \$62,657 | n/a | n/a | n/a | 30,765 | 42,410 | 42,410 |
| Alleghany | emergency management coordinator | | | | n/a | n/a | n/a | n/a | n/a | n/a | 35,346 | 53,019 | 36,374 | part-time | | 20,177 |
| Anson | n/a | | | | n/a | n/a | n/a | n/a | n/a | n/a | 49,270 | 72,732 | 53,151 | part-time | | 25,068 |
| Ashe | n/a | | | | n/a | n/a | n/a | n/a | n/a | n/a | 43,707 | 61,755 | 49,449 | n/a | | 35,241 |
| Avery | 36,790 | 51,304 | 46,534 | | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | part-time | | 16,945 |
| Beaufort | n/a | | | 1 | part-time | | 25,209 | n/a | n/a | n/a | 40,837 | 57,171 | 42,470 | 33,740 | 47,235 | 40,487 |
| Bertie | n/a | | | | n/a | n/a | n/a | n/a | n/a | n/a | 37,690 | 55,637 | 35,895 | part-time | | 18,321 |
| Bladen | n/a | | | | n/a | n/a | n/a | 48,444 | 62,433 | 50,595 | n/a | n/a | n/a | part-time | | 14,160 |
| Brunswick | 48,499 | 77,598 | 68,275 | 1 | 34,165 | 54,664 | vacant | 64,623 | 103,397 | 85,636 | n/a | n/a | n/a | 41,332 | 66,131 | 45,963 |
| Buncombe | 56,837 | 86,950 | 56,837 | | n/a | n/a | n/a | 100,705 | 154,013 | 132,716 | 36,624 | 56,002 | 44,913 | n/a | | |
| Burke | 39,709 | 61,548 | 40,557 | 1 | 31,110 | 48,224 | 33,404 | n/a | n/a | n/a | n/a | n/a | n/a | part-time | | 23,996 |
| Cabarrus | 47,785 | 73,766 | 53,734 | 2 | 41,290 | 63,723 | 48,890 | n/a | n/a | n/a | 64,050 | 98,873 | 70,272 | 43,337 | 66,916 | 49,204 |
| Caldwell | | | | | | | | | | | | | | | | |
| Camden | served by Pasquotank | | | | served by Pasquotank | | | | served by Pasquotank | | | served by Pasquotank | | | | |
| Carteret | 41,270 | 66,032 | 43,269 | | n/a | n/a | n/a | 57,319 | 91,710 | 57,319 | n/a | n/a | n/a | 41,270 | 66,032 | 57,144 |
| Caswell | | | | | | | | | | | | | | | | |
| Catawba | 56,024 | 86,932 | 66,000 | 2 | 37,915 | 58,834 | 42,573 | 71,512 | 110,952 | 83,120 | 43,894 | 68,103 | 53,748 | 34,402 | 53,352 | 36,847 |
| Chatham | 47,008 | 72,863 | 59,401 | 1 | 38,674 | 59,944 | 48,352 | n/a | n/a | n/a | 62,996 | 97,644 | 74,085 | n/a | | |
| Cherokee | 35,776 | 57,883 | 47,766 | 1 | 27,408 | 42,577 | 29,978 | n/a | n/a | n/a | 35,776 | 57,883 | 46,518 | part-time | | |
| Chowan | n/a | | | 1 | part-time | | \$19.20/hr. | n/a | n/a | n/a | n/a | n/a | 8,610 | part-time | | \$13.42/hr. |
| Clay | part-time | | 4,512 | | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | 4,512 | part-time | | 3,600 |
| Cleveland | emergency management coordinator | | | 2 | 28,566 | 44,598 | 35,484 | n/a | n/a | n/a | 41,544 | 64,848 | 51,612 | 29,424 | 45,942 | 40,836 |
| Columbus | 34,757 | 70,591 | 46,410 | | n/a | n/a | n/a | 38,311 | 77,867 | 57,000 | n/a | n/a | n/a | 34,757 | 70,591 | 48,414 |
| Craven | n/a | | | | n/a | n/a | n/a | 59,008 | 119,210 | 101,197 | 44,534 | 89,980 | 55,012 | 38,695 | 78,172 | 59,008 |
| Cumberland | emergency services director | | | 3 | 38,734 | 65,189 | 42,155 | 73,041 | 122,928 | 91,035 | 42,399 | 71,357 | 49,171 | 42,399 | 71,357 | 48,695 |
| Currituck | 40,655 | 56,263 | 50,889 | | n/a | n/a | n/a | 53,404 | 74,115 | 58,824 | 31,547 | 43,510 | 34,011 | n/a | | |
| Dare | 43,087 | 68,938 | 58,500 | | n/a | n/a | n/a | n/a | n/a | n/a | 60,226 | 96,358 | 96,358 | 26,706 | 42,728 | 42,728 |
| Davidson | 43,640 | 65,460 | 43,640 | 4 | 32,612 | 49,005 | 36,176 | 64,375 | 96,563 | 64,375 | 37,734 | 56,600 | 37,734 | 32,612 | 49,005 | 40,755 |
| Davie | n/a | | | | n/a | n/a | n/a | 47,183 | 73,170 | 63,086 | 42,796 | 66,368 | 57,250 | 30,414 | 47,167 | 30,414 |
| Duplin | 40,612 | 72,122 | 40,612 | | n/a | n/a | n/a | 43,960 | 78,067 | 54,660 | 34,662 | 61,555 | 39,037 | 27,331 | 48,537 | 28,436 |
| Durham | 65,968 | 113,569 | 107,124 | 3 | 42,298 | 72,816 | 57,240 | n/a | n/a | n/a | 42,298 | 72,816 | 47,237 | 38,319 | 65,968 | 55,000 |
| Edgecombe | n/a | | | | n/a | n/a | n/a | 45,637 | 79,081 | 63,323 | n/a | n/a | n/a | 32,431 | 56,501 | 36,035 |
| Forsyth | n/a | | | 5 | 47,614 | 77,373 | 54,088 | 73,218 | 118,979 | 103,272 | n/a | n/a | n/a | n/a | | |
| Franklin | n/a | | | | n/a | n/a | n/a | 53,902 | 77,002 | 62,432 | n/a | n/a | n/a | 32,524 | 46,463 | 37,890 |
| Gaston | 54,401 | 84,325 | 66,457 | | n/a | n/a | n/a | n/a | n/a | n/a | 54,401 | 84,325 | 66,457 | 29,356 | 45,504 | 34,383 |
| Gates | emergency services director | | | | n/a | n/a | n/a | 39,180 | 50,751 | 50,249 | n/a | n/a | n/a | n/a | | |
| Graham | | | | | | | | | | | | | | | | |
| Granville | 34,686 | 61,186 | 60,270 | 1 | 29,963 | 52,864 | 48,218 | n/a | n/a | n/a | 27,164 | 47,918 | 37,009 | part-time | | 11,000 |
| Greene | 25,361 | 35,340 | 25,361 | | n/a | n/a | n/a | 37,258 | 57,294 | 53,073 | 29,280 | 40,827 | 32,036 | part-time | | 12,587 |
| Guilford | 58,088 | 98,749 | 61,332 | 2 | 41,282 | 70,179 | 43,363 | 61,735 | 138,950 | 107,532 | 45,513 | 77,372 | 45,513 | 33,963 | 57,737 | 34,316 |
| Halifax | 36,888 | 59,850 | 41,229 | | n/a | n/a | n/a | 49,675 | 80,638 | 62,122 | 35,081 | 56,949 | 39,231 | n/a | | |
| Harnett | | | | | | | | | | | | | | | | |
| Haywood | 32,866 | 49,299 | 39,739 | 2 | part-time | | \$15.00/hr | n/a | n/a | n/a | 51,040 | 76,561 | 66,522 | 28,539 | 42,808 | 33,000 |
| Henderson | 44,753 | 69,381 | 56,173 | 0 | 34,008 | 52,709 | | emergency management coordinator | | | 61,269 | 94,907 | 90,027 | part-time | | 19,337 |
| Hertford | n/a | | | | n/a | n/a | n/a | 41,247 | 63,934 | 49,440 | n/a | n/a | n/a | 24,116 | 37,381 | 24,116 |
| Hoke | | | | | | | | | | | | | | | | |
| Hyde | asst. EMS Director | | | | n/a | n/a | n/a | 46,063 | 67,997 | 63,891 | n/a | n/a | n/a | elections director | | |
| Iredell | 46,673 | 72,390 | 62,642 | | n/a | n/a | n/a | 55,872 | 86,657 | 75,356 | 38,989 | 60,472 | 50,281 | 34,068 | 52,839 | 50,018 |
| Jackson | 31,239 | 61,249 | 37,333 | | n/a | n/a | n/a | n/a | n/a | n/a | 50,884 | 99,768 | 56,180 | 32,800 | 64,311 | 39,200 |
| Johnston | 45,127 | 76,600 | | | n/a | n/a | n/a | 64,177 | 108,931 | 79,984 | 43,184 | 73,302 | 62,611 | 34,652 | 51,152 | 44,842 |
| Jones | n/a | | | | n/a | n/a | n/a | n/a | n/a | n/a | 37,630 | 47,446 | 37,630 | part-time | | \$13.70/hr |
| Lee | n/a | | | 1 | 37,966 | 53,152 | 39,105 | 65,128 | 91,179 | 67,498 | 37,966 | 53,152 | 41,103 | 34,700 | 48,580 | 35,741 |
| Lenoir | 31,468 | 55,529 | 38,341 | | n/a | n/a | n/a | 49,810 | 87,896 | 70,381 | n/a | n/a | n/a | n/a | | |
| Lincoln | 45,656 | 69,651 | 49,189 | 2 | 33,947 | 51,789 | 39,405 | n/a | n/a | n/a | n/a | n/a | n/a | 37,472 | 57,166 | 42,428 |
| McDowell | n/a | | | 1 | 26,592 | 39,098 | 26,592 | n/a | n/a | n/a | 43,716 | 64,252 | 48,282 | 25,302 | 37,193 | 27,600 |
| Macon | | | 44,240 | | n/a | n/a | n/a | 61,677 | 92,516 | 67,845 | n/a | n/a | n/a | part-time | | 28,801 |
| Madison | n/a | | | | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | 36,360 | n/a | | |
| Martin | 31,098 | 49,711 | 47,317 | | n/a | n/a | n/a | n/a | n/a | n/a | 31,098 | 40,811 | 38,836 | 27,265 | 43,584 | 35,774 |
| Mecklenburg | n/a | | | 1 | 39,123 | 51,349 | 51,657 | n/a | n/a | n/a | n/a | n/a | n/a | 39,123 | 51,349 | 52,102 |
| Mitchell | n/a | | | 1 | 42,339 | 60,485 | 44,370 | n/a | n/a | n/a | 42,339 | 60,485 | 44,570 | part-time | | 17,884 |
| Montgomery | n/a | | | | n/a | n/a | n/a | n/a | n/a | n/a | 45,396 | 72,720 | 46,536 | 25,404 | 40,728 | 31,836 |
| Moore | 43,008 | 67,522 | 50,984 | 1 | 37,152 | 58,329 | 42,776 | 70,054 | 109,985 | 77,749 | 47,416 | 74,443 | 71,902 | 32,093 | 50,386 | 43,050 |
| Nash | n/a | | | 2 | 38,869 | 62,190 | 43,990 | 88,225 | 109,160 | 96,764 | 49,137 | 78,619 | 56,929 | n/a | | |
| New Hanover | n/a | | | 3 | 41,621 | 63,814 | 45,711 | 74,831 | 114,830 | 114,719 | 55,099 | 84,510 | 55,104 | 49,442 | 75,858 | 56,826 |
| Northampton | n/a | | | | n/a | n/a | n/a | n/a | n/a | n/a | 40,320 | 71,148 | 47,927 | 31,591 | 55,747 | 32,380 |
| Onslow | 38,966 | 62,364 | 38,978 | | n/a | n/a | n/a | 70,196 | 112,314 | 77,216 | n/a | n/a | n/a | 49,319 | 78,910 | 59,773 |
| Orange | 80,994 | 132,071 | 113,765 | 1 | 38,615 | 62,965 | 53,040 | 80,994 | 132,071 | 113,765 | 44,781 | 73,020 | 47,940 | 34,984 | 57,043 | vacant |
| Pamlico | emergency management coordinator | | | | n/a | n/a | n/a | n/a | n/a | n/a | 28,507 | 33,364 | n/a | part-time | | |
| Pasquotank | n/a | | | | n/a | n/a | n/a | n/a | n/a | n/a | 37,558 | 52,581 | 48,671 | n/a | | |
| Pender | 38,460 | 61,536 | 39,229 | | n/a | n/a | n/a | n/a | n/a | n/a | 46,749 | 74,798 | 57,750 | 44,522 | 71,236 | 47,639 |
| Perquimans | n/a | | | | building inspector | | | n/a | n/a | n/a | n/a | n/a | \$16.70/hr. | part-time | | 6,296 |
| Person | n/a | | | 1 | 36,045 | 55,869 | 48,780 | 58,381 | 90,491 | 72,373 | n/a | n/a | n/a | part-time | | no data |
| Pitt | 48,098 | 76,022 | 58,715 | 1 | 39,875 | 63,021 | 48,676 | 66,782 | 105,550 | 78,725 | 48,098 | 76,022 | 58,715 | 34,644 | 54,752 | 43,309 |
| Polk | n/a | | | | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | part-time | | \$18.40/hr |
| Randolph | 44,699 | 68,827 | 50,149 | 3 | 35,027 | 59,467 | 38,009 | 51,730 | 79,685 | 57,902 | 40,539 | 62,421 | 43,347 | 36,774 | 56,618 | 39,438 |
| Richmond | n/a | | | | n/a | n/a | n/a</ | | | | | | | | | |

| TABLE XX. BUILDING, ELECTRICAL, PLUMBING, OR MECHANICAL INSPECTOR | | | | | | | | | | |
|---|---|-----|--------|--------|--------|---|-----|----------|----------|----------|
| 1/1/13 | | | | | | | | | | |
| County | Building, Electrical, Plumbing, or Mechanical Inspector Single Trade | | | | | Building, Electrical, Plumbing, or Mechanical Inspector Multiple Trade | | | | |
| | Title | No. | Min. | Max. | Avg. | Title | No. | Min. | Max. | Avg. |
| Alamance | n/a | | | | | chief & inspector II | 3 | \$36,561 | \$58,498 | \$44,838 |
| Alexander | n/a | | | | | code inspector I | 1 | 33,480 | 53,568 | 38,628 |
| Alleghany | n/a | | | | | chief building inspector | 1 | 43,469 | 59,922 | 51,671 |
| Anson | n/a | | | | | building code enforce. off. II | 1 | 35,676 | 36,570 | 33,131 |
| Ashe | n/a | | | | | chief building inspector | 1 | 35,346 | 53,019 | 42,577 |
| Avery | building & mech inspector | 1 | 32,706 | 45,608 | 35,735 | building inspector I | 1 | 27,694 | 41,541 | 28,248 |
| Beaufort | bldg/plumb & elect inspector | 1 | 36,790 | 51,304 | 42,208 | building inspector III | 1 | 41,794 | 61,696 | 49,399 |
| Bertie | n/a | | | | | chief building inspector | 1 | 54,252 | 76,656 | 55,608 |
| Bladen | n/a | | | | | building code inspector IV | 1 | 41,838 | 59,118 | 41,838 |
| Brunswick | inspector II | 3 | 35,956 | 57,529 | 45,261 | building code inspector II | 1 | 41,838 | 59,118 | 47,337 |
| Buncombe | building inspector III | 5 | 36,624 | 56,002 | 45,831 | n/a | | | | |
| | plumbing inspector III | 2 | 36,624 | 56,002 | 46,879 | building inspector I | 2 | 35,158 | 49,222 | 39,704 |
| | mechanical inspector III | 3 | 36,624 | 56,002 | 46,978 | code enforcement admin. | 1 | 42,763 | 63,126 | 44,627 |
| | electrical inspector II | 1 | 35,063 | 53,548 | 44,116 | building code inspector | 1 | 34,644 | 51,142 | 34,544 |
| | electrical inspector III | 2 | 36,624 | 56,002 | 46,257 | inspections director | 1 | 45,940 | 59,208 | 59,208 |
| Burke | building inspector III | 2 | 34,301 | 53,166 | 41,688 | inspector II | 2 | 39,679 | 50,261 | 44,090 |
| | building inspector IV | 1 | 36,016 | 55,824 | 46,526 | inspector IV | 3 | 41,332 | 66,131 | 51,460 |
| Cabarrus | electrical, mech. Inspector | 8 | 35,668 | 55,044 | 54,287 | n/a | | | | |
| | building inspector | 2 | 25,668 | 55,044 | 44,961 | building, plumbing, mech., electrical | 7 | 37,422 | 57,801 | 57,497 |
| Caldwell | n/a | | | | | chief building inspector | | 38,852 | 58,279 | 43,695 |
| Camden | n/a | | | | | building code inspector | | 33,562 | 50,343 | vacant |
| Carteret | n/a | | | | | n/a | | | | |
| Caswell | n/a | | | | | building services officer III | 5 | 41,804 | 64,864 | 57,465 |
| Catawba | n/a | | | | | building services officer II | 0 | 37,915 | 58,834 | |
| | | | | | | building services officer I | 0 | 34,402 | 53,352 | |
| Chatham | n/a | | | | | building inspector | 4 | 38,674 | 59,944 | 43,242 |
| Cherokee | n/a | | | | | building code inspector I | 1 | 33,039 | 52,903 | 33,700 |
| | | | | | | building code inspector III | 1 | 35,776 | 57,883 | 43,986 |
| | | | | | | code enforcement supv | 1 | 38,669 | 63,271 | 47,764 |
| Chowan | n/a | | | | | building inspector III | 2 | 35,730 | 66,778 | 55,122 |
| Clay | n/a | | | | | building inspector III | 1 | | | 46,289 |
| Cleveland | n/a | | | | | building code inspector IV | 2 | 38,994 | 60,834 | 46,500 |
| | | | | | | building code inspector III | 1 | 35,484 | 55,380 | 38,094 |
| | | | | | | building code inspector II | 1 | 33,882 | 52,860 | 37,194 |
| | | | | | | building code inspector I | 0 | 32,310 | 50,442 | |
| Columbus | n/a | | | | | building code inspector III | 1 | 38,311 | 77,867 | 51,277 |
| | | | | | | building code inspector II | 1 | 31,536 | 64,000 | 48,969 |
| Craven | n/a | | | | | building inspector III | 3 | 40,552 | 81,928 | 56,774 |
| Cumberland | n/a | | | | | inspector manager | 1 | 50,808 | 85,510 | 63,600 |
| | | | | | | chief inspector | 2 | 42,399 | 71,357 | 55,743 |
| | | | | | | electrical/mechanical insp. | 2 | 38,734 | 65,189 | 47,447 |
| | | | | | | building/plumbing insp. | 3 | 38,734 | 65,189 | 41,092 |
| Currituck | n/a | | | | | chief building inspector | 1 | 47,941 | 66,465 | 63,884 |
| | | | | | | building inspector III | 3 | 46,118 | 63,913 | 51,428 |
| Dare | electrician II | 1 | 33,921 | 54,273 | 42,000 | building inspector II | 1 | 38,833 | 53,711 | 44,411 |

| County | Building, Electrical, Plumbing, or Mechanical Inspector | | | | | County | Building, Electrical, Plumbing, or Mechanical Inspector | | | | |
|-----------|---|-----|--------|--------|--------|--------|---|-----|--------|--------|--------|
| | Single Trade | | | | | | Multiple Trade | | | | |
| | Title | No. | Min. | Max. | Avg. | | Title | No. | Min. | Max. | Avg. |
| | electrician I | 1 | 28,013 | 44,821 | 31,500 | | | | | | |
| Davidson | n/a | | | | | | inspector IV-A | 2 | 37,734 | 56,600 | 37,777 |
| | | | | | | | inspector IV-B | 2 | 41,590 | 62,387 | 55,529 |
| Davie | n/a | | | | | | building code enforce. off. | 1 | 44,936 | 69,686 | 63,875 |
| | | | | | | | building code inspector III | 2 | 36,969 | 57,331 | 51,833 |
| | | | | | | | building code inspector II | 1 | 35,209 | 54,601 | 46,025 |
| Duplin | n/a | | | | | | chief inspector | 1 | 40,612 | 72,122 | 45,736 |
| | | | | | | | inspector III | 1 | 32,023 | 56,868 | 41,425 |
| | | | | | | | inspector I | 1 | 32,023 | 56,868 | 32,023 |
| Durham | n/a | | | | | | n/a | | | | |
| Edgecombe | inspector | 1 | 32,431 | 56,201 | 41,789 | | n/a | | | | |
| Forsyth | n/a | | | | | | n/a | | | | |
| Franklin | n/a | | | | | | code enforcement IV | 1 | 42,842 | 61,204 | 56,627 |
| | | | | | | | code enforcement III | 1 | 40,919 | 58,456 | 56,452 |
| | | | | | | | code enforcement II | 1 | 39,082 | 55,832 | 47,639 |
| | | | | | | | code enforcement I | 1 | 37,329 | 53,326 | 48,750 |
| Gaston | n/a | | | | | | inspector IV | 7 | 41,957 | 65,036 | 49,047 |
| | | | | | | | inspector III | 1 | 39,319 | 60,947 | 46,202 |
| | | | | | | | inspector II | 1 | 36,847 | 60,947 | 46,202 |
| Gates | n/a | | | | | | chief inspector | 1 | 42,874 | 55,534 | 47,360 |
| Graham | | | | | | | | | | | |
| Granville | chief inspector | 1 | 40,157 | 70,838 | 53,072 | | n/a | | | | |
| | inspector II | 2 | 34,686 | 61,186 | 53,773 | | | | | | |
| | inspector I | 1 | 29,963 | 52,854 | vacant | | | | | | |
| Greene | n/a | | | | | | building inspector III | 1 | 41,042 | 57,294 | 51,079 |
| | | | | | | | building inspector II | 1 | 32,265 | 47,215 | 35,302 |
| Guilford | n/a | | | | | | inspector II | 6 | 41,282 | 70,179 | 62,325 |
| | | | | | | | inspector I | 4 | 39,316 | 66,837 | 52,889 |
| Halifax | n/a | | | | | | inspector III | 1 | 28,752 | 46,683 | 35,963 |
| | | | | | | | inspector II | 4 | 26,036 | 42,267 | 30,849 |
| | | | | | | | inspector I | 1 | 23,574 | 38,268 | 28,403 |
| Harnett | | | | | | | | | | | |
| Haywood | n/a | | | | | | codes inspector III | 1 | 35,893 | 53,838 | 39,757 |
| | | | | | | | codes inspector II | 1 | 32,866 | 49,299 | 37,371 |
| Henderson | n/a | | | | | | building code inspector IV | 0 | 36,797 | 57,018 | |
| | | | | | | | building code inspector III | 1 | 32,373 | 54,815 | 37,908 |
| | | | | | | | building code inspector II | 1 | 34,008 | 52,709 | 34,008 |
| | | | | | | | building code inspector I | 0 | 32,721 | 50,681 | |
| Hertford | n/a | | | | | | n/a | | | | |
| Hoke | | | | | | | | | | | |
| Hyde | n/a | | | | | | n/a | | | | |
| Iredell | building code inspector III | | 38,989 | 60,472 | 73,224 | | n/a | | | | |
| | building code inspector II | 3 | 35,635 | 55,270 | 44,975 | | | | | | |
| Jackson | | | | | | | building code inspector IV | 1 | 41,863 | 82,079 | 52,051 |
| | | | | | | | building code inspector III | 2 | 36,163 | 70,903 | 54,752 |
| | | | | | | | building code inspector II | 2 | 34,440 | 67,527 | 36,793 |
| | | | | | | | building code inspector I | 1 | 29,751 | 58,332 | 34,858 |
| Johnston | n/a | | | | | | code enforcement IV | 9 | 47,159 | 80,050 | 55,532 |
| | | | | | | | code enforcement III | 1 | 43,184 | 73,302 | 40,528 |
| | | | | | | | code enforcement II | 1 | 39,546 | 58,370 | 46,316 |
| | | | | | | | code enforcement I | 0 | 36,213 | 53,449 | |
| Jones | n/a | | | | | | n/a | | | | |
| Lee | n/a | | | | | | n/a | | | | |
| Lenoir | n/a | | | | | | chief inspector | 1 | 37,814 | 66,728 | 63,512 |
| | | | | | | | building inspector III | 1 | 34,495 | 60,870 | 52,488 |
| Lincoln | building inspector | 4 | 35,666 | 54,411 | 40,402 | | chief building inspector | 1 | 45,656 | 69,651 | 59,264 |
| | plan reviewer | 1 | 39,369 | 60,060 | 56,746 | | | | | | |

County Salaries in North Carolina 2013

| County | Building, Electrical, Plumbing, or Mechanical Inspector | | | | | Building, Electrical, Plumbing, or Mechanical Inspector | | | | |
|-------------|---|-----|--------|--------|--------|---|-----|--------|--------|--------|
| | Single Trade | | | | | Multiple Trade | | | | |
| | Title | No. | Min. | Max. | Avg. | Title | No. | Min. | Max. | Avg. |
| McDowell | n/a | | | | | director of inspections | 1 | 48,282 | 70,972 | 56,748 |
| | | | | | | building inspector II | 1 | 32,442 | 47,686 | 34,950 |
| | | | | | | building inspector apprentice | 2 | 26,592 | 39,098 | 26,592 |
| Macon | n/a | | | | | n/a | | | | |
| Madison | n/a | | | | | n/a | | | | |
| Martin | n/a | | | | | n/a | | | | |
| Mecklenburg | n/a | | | | | inspector III | 65 | 44,237 | 58,061 | 59,961 |
| | | | | | | inspector II | 1 | 39,123 | 51,349 | 51,657 |
| | | | | | | inspector I | 2 | 36,648 | 48,101 | 48,100 |
| Mitchell | n/a | | | | | codes administrator | 1 | 42,339 | 60,485 | 45,795 |
| Montgomery | n/a | | | | | n/a | | | | |
| Moore | n/a | | | | | code enforcement officer | 4 | 37,152 | 58,329 | 43,698 |
| Nash | n/a | | | | | chief enforcement supv | 1 | 49,137 | 78,619 | 61,309 |
| | | | | | | code enforcement officer II | 2 | 40,735 | 65,176 | 55,889 |
| | | | | | | code enforcement officer I | 2 | 35,390 | 56,624 | 40,518 |
| New Hanover | code enforcement III | 15 | 41,621 | 63,814 | 46,112 | code enforcement II | 1 | 48,152 | 62,587 | 48,880 |
| | code enforcement II | 1 | 35,942 | 46,571 | 43,680 | code enforcement I | 2 | 45,864 | 56,430 | 50,211 |
| | code enforcement I | 1 | 35,214 | 46,571 | 38,106 | | | | | |
| Northampton | n/a | | | | | n/a | | | | |
| Onslow | n/a | | | | | code administrator | 1 | 45,598 | 72,957 | 66,439 |
| | | | | | | sr. code enforcement | 1 | 37,478 | 59,965 | 53,214 |
| | | | | | | code enforcement officer | 9 | 34,651 | 55,441 | 40,356 |
| Orange | n/a | | | | | code compliance officer III | 7 | 40,570 | 66,151 | 55,052 |
| Pamlico | n/a | | | | | building inspector | 1 | 29,932 | 53,155 | 51,091 |
| | | | | | | asst. building inspector | 1 | 24,710 | 43,879 | 35,659 |
| Pasquotank | n/a | | | | | chief building inspector | 1 | 38,824 | 54,353 | 50,518 |
| | | | | | | building inspector III | 1 | 32,493 | 45,491 | 37,753 |
| | | | | | | building inspector II | 1 | 28,695 | 40,173 | 34,436 |
| Pender | n/a | | | | | sr. building inspector | 2 | 36,629 | 58,606 | 51,984 |
| | | | | | | building inspector II | 2 | 33,223 | 53,157 | 45,104 |
| Perquimans | chief building inspector | 1 | 38,485 | 58,283 | 51,574 | n/a | | | | |
| | building inspector I | 1 | 32,271 | 48,871 | 35,579 | | | | | |
| Person | n/a | | | | | n/a | | | | |
| Pitt | n/a | | | | | inspector IV | | 43,794 | 69,216 | 53,279 |
| | | | | | | inspector III | | 41,789 | 57,380 | |
| | | | | | | inspector II | | 36,305 | 57,380 | |
| | | | | | | inspector I | | 34,644 | 54,752 | |
| Polk | n/a | | | | | inspector III | 1 | 29,454 | 48,264 | 40,602 |
| Randolph | n/a | | | | | building code inspector III | 7 | 38,605 | 59,467 | 45,083 |
| Richmond | | | | | | building code inspector IV | 1 | 41,082 | 59,782 | 58,373 |
| | | | | | | building code inspector III | 1 | 35,673 | 51,931 | 42,072 |
| Robeson | | | | | | inspector IV | 3 | 42,125 | 52,236 | 45,496 |
| Rockingham | n/a | | | | | n/a | | | | |
| Rowan | n/a | | | | | building code inspector | 5 | 37,834 | 60,063 | 49,768 |
| | | | | | | project facilitator | 1 | 39,740 | 63,090 | 55,257 |
| Rutherford | | | | | | | | | | |
| Sampson | | | | | | | | | | |
| Scotland | n/a | | | | | chief inspector | 1 | 46,404 | 65,568 | 55,152 |
| | | | | | | code inspector III | 1 | 38,760 | 54,768 | 49,620 |
| | | | | | | code inspector I | 1 | 33,864 | 47,856 | 41,288 |
| Stanly | n/a | | | | | code enforcement III | 3 | 35,351 | 53,026 | 48,653 |
| Stokes | code enforcement II | 1 | 34,240 | 55,755 | 48,504 | n/a | | | | |
| | chief code enforcement officer | 1 | 38,515 | 62,716 | 53,486 | | | | | |
| Surry | n/a | | | | | code administrator | 1 | 37,104 | 62,280 | 58,164 |
| | | | | | | assistant codes admin. | 1 | 35,532 | 59,520 | 49,572 |
| | | | | | | building code inspector III | 4 | 32,616 | 54,300 | 42,292 |
| | | | | | | inspector II/code enforcement | 1 | 31,320 | 51,864 | 36,702 |
| Swain | | | | | | | | | | |
| Sylvania | n/a | | | | | code enforcement officer I | 3 | 34,361 | 51,521 | 46,711 |

County Salaries in North Carolina 2013

| County | Building, Electrical, Plumbing, or Mechanical Inspector | | | | | County | Building, Electrical, Plumbing, or Mechanical Inspector | | | | |
|------------|---|-----|--------|--------|--------|--------|---|-----|--------|--------|--------|
| | Single Trade | | | | | | Multiple Trade | | | | |
| | Title | No. | Min. | Max. | Avg. | | Title | No. | Min. | Max. | Avg. |
| Tyrrell | n/a | | | | | | n/a | | | | |
| Union | electrical inspector III | 3 | 42,023 | 63,033 | 58,999 | | B. P. M.. inspector III | 3 | 42,023 | 63,033 | 54,463 |
| Vance | code enforcement officer I | 1 | 30,264 | 53,280 | 39,084 | | commercial plans examiner | 1 | 39,420 | 69,372 | 67,992 |
| | | | | | | | code enforcement officer II | 2 | 37,716 | 72,492 | 55,992 |
| Wake | n/a | | | | | | inspections supervisor | 2 | 48,100 | 82,000 | 72,724 |
| | | | | | | | lead inspector | 4 | 43,500 | 74,000 | 62,965 |
| | | | | | | | general inspector | 16 | 37,000 | 63,000 | 56,316 |
| Warren | n/a | | | | | | code enforcement officer | 1 | 309*31 | 49,636 | 34,901 |
| Washington | building inspector | 1 | 38,040 | 55,080 | 40,008 | | n/a | | | | |
| Watauga | | | | | | | | | | | |
| Wayne | n/a | | | | | | building code inspector III | 4 | 35,412 | 55,231 | 44,942 |
| Wilkes | advanced code inspector | 3 | 32,945 | 51,065 | 46,717 | | n/a | | | | |
| | building code inspector | 1 | 30,401 | 47,122 | 34,889 | | | | | | |
| | building code inspector trainee | 1 | 28,054 | 43,484 | 31,411 | | | | | | |
| Wilson | n/a | | | | | | inspector II | 1 | 35,220 | 59,956 | 45,516 |
| | | | | | | | inspector I | 1 | 35,220 | 59,956 | 53,820 |
| | | | | | | | inspections supervisor | 1 | 36,900 | 62,364 | 57,276 |
| Yadkin | n/a | | | | | | inspections supervisor | 1 | 44,954 | 67,431 | 61,784 |
| | | | | | | | inspector | 1 | 29,483 | 44,225 | 39,552 |
| Yancey | n/a | | | | | | chief inspector | 1 | 30,240 | 45,957 | 43,556 |
| | | | | | | | associate inspector | 1 | 21,847 | 32,661 | |

| TABLE XXI. PUBLIC UTILITIES DIRECTOR, WATER SYSTEM SUPERVISOR, AND WATER/WASTEWATER TREATMENT (VARIED POSITIONS) | | | | | | | | | | | |
|--|---------------------------|---------|---------|-------------------------|--------|--------|---|-----|--------|--------|--------|
| 1/1/13 | | | | | | | | | | | |
| County | Public Utilities Director | | | Water System Supervisor | | | Water/Wastewater Treatment (Varied Positions) | | | | |
| | Min. | Max. | Actual | Min. | Max. | Actual | Title | No. | Min. | Max. | Avg. |
| Alamance | n/a | | | n/a | | | n/a | | | | |
| Alexander | n/a | | | n/a | | | n/a | | | | |
| Alleghany | n/a | | | n/a | | | n/a | | | | |
| Anson | 55,743 | 82,288 | 59,999 | 40,110 | 59,210 | 49,148 | water treatment plant superintendent | 1 | 36,941 | 54,532 | 43,723 |
| | | | | | | | wastewater treatment plant superintendent | 1 | 43,550 | 64,288 | 54,210 |
| | | | | | | | collection/distribution system supvr. | 2 | 28,861 | 42,605 | 32,423 |
| | | | | | | | distribution system supervisor | 1 | 31,336 | 46,258 | 37,371 |
| | | | | | | | distribution system technician | 4 | 25,511 | 39,240 | 28,340 |
| | | | | | | | laboratory supervisor | 1 | 30,073 | 44,394 | 38,859 |
| | | | | | | | wastewater treatment plant operator—IV | 1 | 28,861 | 42,605 | 33,931 |
| | | | | | | | wastewater treatment plant operator—III | 1 | 25,511 | 37,659 | 27,943 |
| | | | | | | | wastewater treatment plant operator—II | 1 | 36,941 | 54,532 | 42,038 |
| | | | | | | | wastewater treatment plant operator—I | 4 | 25,511 | 37,659 | 25,702 |
| | | | | | | | water treatment plant operator—A | 3 | 28,861 | 42,605 | 31,635 |
| | | | | | | | water treatment plant operator—C | 2 | 25,511 | 37,659 | 25,512 |
| | | | | | | | plant maintenance mechanic | 3 | 26,582 | 39,240 | 29,253 |
| | | | | | | | utility maintenance worker | 7 | 24,483 | 36,141 | 24,736 |
| Ashe | n/a | | | n/a | | | n/a | | | | |
| Avery | n/a | | | n/a | | | n/a | | | | |
| Beaufort | 80586 | 110604 | vacant | n/a | | | distribution system supervisor | 1 | 33,740 | 47,235 | 40,487 |
| | | | | | | | water treatment plant superintendent | 1 | 45,095 | 63,133 | 45,095 |
| | | | | | | | water treatment plant operator—C | 5 | 26,641 | 37,298 | 31,317 |
| | | | | | | | distribution mechanic | 5 | 25,223 | 35,311 | 25,733 |
| Bertie | n/a | | | 50,608 | 74,706 | 53,828 | water field technician | 4 | 25,801 | 38,088 | 25,494 |
| Bladen | 39,679 | 50,261 | 48,497 | 28,411 | 35,987 | 32,199 | water treatment plant operator—C | 4 | 23,402 | 29,642 | 26,522 |
| Brunswick | 86,125 | 137,801 | 135,375 | 59,859 | 94,797 | 89,465 | distribution system supervisor | 1 | 50,290 | 80,464 | 74,526 |
| | | | | | | | collection/distribution system supvr. | 4 | 35,956 | 57,529 | 50,615 |
| | | | | | | | wastewater treatment plant superintendent | 2 | 50,290 | 80,464 | 69,082 |
| | | | | | | | water treatment plant superintendent | 2 | 50,290 | 80,464 | 70,093 |
| | | | | | | | laboratory technician | 2 | 35,956 | 57,529 | 46,812 |
| | | | | | | | water treatment plant operator—A | 6 | 32,373 | 51,797 | 41,022 |
| | | | | | | | distribution system technician—III | 5 | 32,373 | 51,797 | 37,157 |
| | | | | | | | distribution system technician—IV | 9 | 34,165 | 54,664 | 41,623 |
| | | | | | | | wastewater treatment plant operator—IV | 3 | 34,165 | 54,664 | 40,900 |
| | | | | | | | wastewater treatment plant operator—II | 3 | 30,581 | 48,928 | 35,370 |
| | | | | | | | plant maintenance mechanic | 4 | 30,581 | 48,928 | 36,765 |
| | | | | | | | water treatment plant operator—B | 2 | 30,581 | 48,928 | 38,839 |
| | | | | | | | water treatment plant operator—C | 5 | 28,790 | 46,064 | 35,617 |
| | | | | | | | wastewater treatment plant operator—I | 5 | 28,790 | 46,064 | 35,617 |
| Buncombe | n/a | | | n/a | | | n/a | | | | |
| Burke | n/a | | | 32,666 | 50,633 | 33,057 | utility maintenance worker | 2 | 23,214 | 35,984 | 23,502 |
| Cabarrus | n/a | | | n/a | | | collection/distribution system supvr. | 1 | 34,301 | 53,166 | 34,902 |
| Caldwell | n/a | | | n/a | | | n/a | | | | |
| Camden | 54,669 | 82,004 | 55,177 | n/a | | | coll. and distribution system supervisor | 1 | 38,852 | 58,279 | 46,974 |
| | | | | | | | distribution system technician | 1 | 31,964 | 47,946 | 34,233 |
| | | | | | | | water treatment plant superintendent | 1 | 38,852 | 58,279 | 38,852 |
| | | | | | | | wastewater treatment plant superintendent | 1 | 38,852 | 58,279 | 38,852 |
| | | | | | | | water treatment plant operator—C | 1 | 31,964 | 47,946 | 32,585 |
| | | | | | | | wastewater treatment plant operator—B | 1 | 31,964 | 47,946 | 32,603 |
| | | | | | | | water treatment plant operator—I | 1 | 31,964 | 47,946 | 31,964 |
| Carteret | 41,270 | 66,032 | 53,365 | 32,647 | 42,440 | 46,515 | water treatment plant operator—B | 1 | 31,151 | 49,842 | 34,809 |
| | | | | | | | plant maintenance mechanic | 1 | 25,530 | 40,848 | 34,157 |
| Caswell | n/a | | | n/a | | | n/a | | | | |
| Catawba | n/a | | | n/a | | | n/a | | | | |
| Chatham | 76,752 | 118,686 | 97,920 | 54,419 | 84,349 | 62,419 | water treatment plant superintendent | 1 | 49,359 | 76,506 | 53,455 |
| | | | | | | | plant maintenance mechanic | 1 | 33,408 | 51,782 | 34,034 |
| | | | | | | | laboratory supervisor | 1 | 33,408 | 51,782 | 35,527 |
| | | | | | | | water treatment plant operator—B | 1 | 33,408 | 51,782 | 34,798 |
| | | | | | | | water treatment plant operator—C | 2 | 30,303 | 46,969 | 31,842 |
| | | | | | | | distribution system technician | 2 | 31,817 | 49,316 | 34,253 |
| | | | | | | | laboratory technician | 1 | 30,303 | 46,969 | 31,542 |
| | | | | | | | utility maintenance worker | 6 | 24,929 | 36,639 | 28,002 |
| Cherokee | n/a | | | n/a | | | n/a | | | | |
| Chowan | n/a | | | 29,515 | 52,467 | 43,284 | water treatment plant operator—C | 1 | 29,515 | 52,467 | 34,061 |
| | | | | | | | utility maintenance worker | 4 | 26,831 | 47,652 | 26,831 |

County Salaries in North Carolina 2013

| County | Public Utilities Director | | | Water System Supervisor | | | Water/Wastewater Treatment (Varied Positions) | | | | |
|------------|---------------------------|---------|--------|-------------------------|---------|---------|---|-----|--------|---------|--------|
| | Min. | Max. | Actual | Min. | Max. | Actual | Title | No. | Min. | Max. | Avg. |
| Clay | | | 43,851 | n/a | | | wastewater treatment plant operator—II | 1 | | | 42,541 |
| | | | | | | | water treatment plant operator—C | 3 | | | 30,540 |
| Cleveland | n/a | | | n/a | | | n/a | | | | |
| Columbus | 38,311 | 77,867 | 53,499 | 21,490 | 42,930 | 26,503 | utility maintenance worker | 3 | 17,816 | 35,415 | 18,667 |
| | | | | | | | distribution system technician | 1 | 20,502 | 40,910 | 24,912 |
| | | | | | | | distribution system supervisor | 1 | 27,264 | 55,259 | 36,842 |
| | | | | | | | collection/distribution system supvr. | 1 | 22,557 | 45,052 | 30,000 |
| Craven | n/a | | | 59,008 | 119,210 | 113,749 | collection/distribution system supvr. | 1 | 36,924 | 74,592 | 45,605 |
| | | | | | | | water treatment plant operator—C | 1 | 33,615 | 67,919 | 36,075 |
| | | | | | | | water field technician I | 3 | 27,866 | 56,303 | 30,862 |
| Cumberland | n/a | | | n/a | | | n/a | | | | |
| Currituck | 69,798 | 97,070 | 76,903 | 51,585 | 71,568 | 56,832 | water treatment plant superintendent | 3 | 42,477 | 58,814 | 50,310 |
| | | | | | | | water treatment plant operator—C | 6 | 35,190 | 48,610 | 39,224 |
| | | | | | | | wastewater treatment plant operator—I | 2 | 33,370 | 46,062 | 35,200 |
| | | | | | | | plant maintenance mechanic | 4 | 31,547 | 43,510 | 32,651 |
| | | | | | | | utility maintenance worker | 1 | 26,082 | 35,894 | 30,372 |
| | | | | | | | distribution system supervisor | 2 | 42,477 | 58,814 | 46,333 |
| Dare | 63,175 | 101,080 | 92,707 | 54,729 | 87,566 | 82,975 | distribution system supervisor | 1 | 47,548 | 72,316 | 65,019 |
| | | | | | | | water treatment plant superintendent | 5 | 43,087 | 68,938 | 57,942 |
| | | | | | | | wastewater treatment plant superintendent | 1 | 45,241 | 68,938 | 56,000 |
| | | | | | | | wastewater treatment plant operator—IV | 1 | 33,954 | 51,739 | 48,820 |
| | | | | | | | wastewater treatment plant operator—III | 1 | 29,415 | 51,739 | 48,820 |
| | | | | | | | water treatment plant operator—C | 12 | 30,827 | 49,321 | 31,603 |
| | | | | | | | water treatment plant operator—B | 6 | 32,367 | 49,321 | 35,860 |
| | | | | | | | water treatment plant operator—A | 6 | 33,176 | 54,273 | 39,618 |
| | | | | | | | plant maintenance mechanic | 1 | 30,855 | 47,017 | 38,202 |
| | | | | | | | distribution system technician | 10 | 29,415 | 44,821 | 29,593 |
| | | | | | | | laboratory technician | 2 | 33,921 | 54,273 | 44,946 |
| | | | | | | | collection/distribution system supvr. | 3 | 37,362 | 56,932 | 48,559 |
| Davidson | 55,695 | 85,543 | 65,886 | n/a | | | n/a | | | | |
| Davie | 42,796 | 66,368 | 63,667 | n/a | | | water treatment plant superintendent | 1 | 36,969 | 57,331 | 53,391 |
| | | | | | | | distribution system supervisor | 1 | 31,925 | 49,525 | 38,800 |
| | | | | | | | distribution system technician | 1 | 27,587 | 42,782 | 28,966 |
| | | | | | | | wastewater treatment plant operator—III | 1 | 36,969 | 57,331 | 39,786 |
| | | | | | | | water treatment plant operator—A | 2 | 30,414 | 47,167 | 40,165 |
| | | | | | | | water treatment plant operator—B | 2 | 26,273 | 40,745 | 38,233 |
| | | | | | | | water treatment plant operator—C | 1 | 26,273 | 40,745 | 37,003 |
| | | | | | | | utility maintenance worker | 6 | 23,830 | 36,957 | 27,530 |
| | | | | | | | distribution system technician | 1 | 27,311 | 42,355 | 27,311 |
| Duplin | n/a | | | 51,509 | 91,469 | 51,509 | water treatment plant superintendent | 1 | 29,583 | 52,537 | 31,399 |
| | | | | | | | distribution system technician | 2 | 27,331 | 48,537 | 28,257 |
| Durham | n/a | | | n/a | | | wastewater treatment plant superintendent | 1 | 56,885 | 97,930 | 76,405 |
| | | | | | | | laboratory supervisor | 1 | 59,763 | 102,888 | 68,805 |
| | | | | | | | laboratory technician | 1 | 25,811 | 44,439 | 27,000 |
| | | | | | | | wastewater treatment plant operator—IV | 1 | 34,714 | 59,763 | 50,000 |
| | | | | | | | wastewater treatment plant operator—III | 5 | 29,933 | 51,534 | 42,846 |
| | | | | | | | wastewater treatment plant operator—I | 2 | 25,811 | 44,439 | 35,054 |
| | | | | | | | plant maintenance mechanic | 1 | 29,933 | 51,534 | 46,037 |
| Edgecombe | 47,916 | 83,035 | 51,582 | 32,431 | 56,201 | 38,805 | distribution system technician | 1 | 25,411 | 44,035 | 25,411 |
| | | | | | | | distribution system supervisor | 1 | 32,431 | 56,201 | 34,249 |
| | | | | | | | utility maintenance worker | 2 | 21,951 | 38,039 | 21,952 |
| Forsyth | n/a | | | n/a | | | n/a | | | | |
| Franklin | 61,865 | 88,378 | 82,264 | n/a | | | wastewater treatment plant superintendent | 1 | 44,855 | 64,079 | 53,535 |
| | | | | | | | collection/distribution system supvr. | 1 | 42,842 | 61,204 | 50,486 |
| | | | | | | | wastewater treatment plant operator—III | 1 | 37,329 | 53,326 | 40,334 |
| | | | | | | | wastewater treatment plant operator—II | 1 | 31,064 | 44,379 | 31,064 |
| | | | | | | | laboratory supervisor | 1 | 34,053 | 48,647 | 37,996 |
| | | | | | | | utility maintenance worker | 4 | 25,851 | 36,931 | 25,395 |
| Gaston | n/a | | | n/a | | | n/a | | | | |
| Gates | 51,644 | 66,893 | 62,393 | n/a | | | water treatment plant operator—C | 1 | 29,819 | 38,622 | 37,486 |
| | | | | | | | distribution system technician | 1 | 21,779 | 28,210 | 27,380 |
| | | | | | | | utility maintenance worker | 2 | 24,850 | 32,188 | 30,632 |
| Graham | | | | | | | | | | | |
| Granville | n/a | | | n/a | | | n/a | | | | |
| Greene | 37,258 | 57,294 | 55,142 | n/a | | | utility maintenance worker | 5 | 20,936 | 37,106 | 27,516 |
| | | | | | | | distribution system supervisor | 2 | 26,620 | 37,106 | 35,178 |
| Guilford | n/a | | | n/a | | | n/a | | | | |
| Halifax | 52,206 | 84,474 | 59,850 | 35,081 | 56,949 | 40,216 | utility maintenance worker | 8 | 23,574 | 36,268 | 27,557 |

County Salaries in North Carolina 2013

| County | Public Utilities Director | | | Water System Supervisor | | | Water/Wastewater Treatment (Varied Positions) | | | | |
|-------------|---------------------------|---------|--------|-------------------------|--------|--------|---|-----|--------|--------|--------|
| | Min. | Max. | Actual | Min. | Max. | Actual | Title | No. | Min. | Max. | Avg. |
| Harnett | | | | | | | | | | | |
| Haywood | n/a | | | n/a | | | n/a | | | | |
| Henderson | n/a | | | n/a | | | n/a | | | | |
| Hertford | 45,476 | 70,487 | 45,476 | 29,314 | 45,436 | 32,984 | distribution system supervisor | 3 | 20,833 | 32,291 | 20,993 |
| Hoke | | | | | | | | | | | |
| Hyde | 52,265 | 77,153 | 69,040 | n/a | | | distribution system supervisor | 1 | 32,671 | 50,640 | 38,785 |
| | | | | | | | distribution system technician | 3 | 24,330 | 37,711 | 28,544 |
| | | | | | | | wastewater treatment plant super. | 1 | 30,234 | 46,434 | 35,072 |
| | | | | | | | water treatment plant superintendent | 1 | 37,319 | 55,090 | 50,000 |
| | | | | | | | water treatment plant operator—C | 6 | 24,330 | 32,238 | 27,978 |
| Iredell | n/a | | | n/a | | | n/a | | | | |
| Jackson | n/a | | | n/a | | | n/a | | | | |
| Johnston | county engineer | | | 53,816 | 91,349 | 76,280 | distribution system supervisor | 2 | 41,325 | 70,148 | 43,569 |
| | | | | | | | collection/distribution system supvr. | 1 | 53,816 | 91,349 | 72,088 |
| | | | | | | | wastewater treatment plant superintendent | 1 | 43,184 | 73,302 | 53,573 |
| | | | | | | | water treatment plant superintendent | 1 | 43,184 | 73,302 | 56,740 |
| | | | | | | | laboratory supervisor | 1 | 41,325 | 70,148 | 49,211 |
| | | | | | | | laboratory technician | 1 | 33,160 | 48,946 | 36,749 |
| | | | | | | | wastewater treatment plant operator—IV | 4 | 33,160 | 48,946 | 38,430 |
| | | | | | | | wastewater treatment plant operator—III | 0 | 31,734 | 46,840 | |
| | | | | | | | wastewater treatment plant operator—II | 1 | 30,366 | 44,824 | 30,949 |
| | | | | | | | wastewater treatment plant operator—I | 2 | 29,061 | 42,893 | 29,077 |
| | | | | | | | water treatment plant operator—A | 0 | 33,160 | 48,946 | |
| | | | | | | | water treatment plant operator—B | 4 | 31,734 | 46,840 | 34,366 |
| | | | | | | | water treatment plant operator—C | 2 | 29,061 | 42,893 | 29,400 |
| | | | | | | | utility maintenance worker | 5 | 29,061 | 42,893 | 28,046 |
| Jones | n/a | | | 49,817 | 63,349 | 54,864 | water treatment plant operator—C | 2 | 28,486 | 35,930 | 30,646 |
| | | | | | | | utility maintenance worker | 1 | 26,035 | 32,807 | 26,035 |
| Lee | n/a | | | n/a | | | n/a | | | | |
| Lenoir | n/a | | | n/a | | | n/a | | | | |
| Lincoln | 67,776 | 103,397 | 93,615 | 37,472 | 57,166 | 42,428 | water treatment plant superintendent | 1 | 45,656 | 69,651 | 56,391 |
| | | | | | | | wastewater treatment plant superintendent | 1 | 45,656 | 69,651 | 47,982 |
| | | | | | | | wastewater treatment plant operator—II | 2 | 30,755 | 46,918 | 34,688 |
| | | | | | | | wastewater treatment plant operator—I | 1 | 27,862 | 42,506 | 29,282 |
| | | | | | | | water treatment plant operator—A | 3 | 27,862 | 42,506 | 32,353 |
| | | | | | | | water treatment plant operator—C | 3 | 33,947 | 51,789 | 39,743 |
| | | | | | | | utility maintenance worker | 5 | 24,025 | 36,652 | 27,966 |
| McDowell | n/a | | | n/a | | | n/a | | | | |
| Macon | n/a | | | n/a | | | n/a | | | | |
| Madison | n/a | | | n/a | | | n/a | | | | |
| Martin | n/a | | | 40,490 | 64,728 | 53,126 | water system supervisor | 1 | 40,490 | 64,728 | 53,126 |
| | | | | | | | distribution system technician | 2 | 21,863 | 36,507 | 24,692 |
| Mecklenburg | n/a | | | n/a | | | n/a | | | | |
| Mitchell | n/a | | | n/a | | | n/a | | | | |
| Montgomery | 62,292 | 99,732 | 68,897 | n/a | | | water treatment plant superintendent | 1 | 43,476 | 69,684 | 45,942 |
| | | | | | | | distribution system supervisor | 1 | 36,600 | 58,680 | 36,600 |
| | | | | | | | water treatment plant operator—C | 5 | 26,094 | 41,860 | 29,624 |
| | | | | | | | distribution system technician | 5 | 26,094 | 41,860 | 29,153 |
| Moore | 63,542 | 99,761 | 94,000 | 45,158 | 70,899 | 62,384 | wastewater treatment plant superintendent | 1 | 40,959 | 64,306 | 47,839 |
| | | | | | | | collection/distribution system supvr. | 2 | 35,383 | 55,551 | 45,488 |
| | | | | | | | laboratory supervisor | 1 | 39,009 | 61,244 | 43,585 |
| | | | | | | | wastewater treatment plant operator—I | 6 | 23,948 | 37,598 | 26,592 |
| | | | | | | | wastewater treatment plant operator—II | 2 | 30,565 | 47,987 | 31,592 |
| | | | | | | | wastewater treatment plant operator—III | 1 | 30,565 | 47,987 | 32,066 |
| | | | | | | | wastewater treatment plant operator—IV | 2 | 30,565 | 47,987 | 39,967 |
| | | | | | | | plant maintenance mechanic | 2 | 27,723 | 43,526 | 40,546 |
| | | | | | | | distribution system technician | 8 | 26,403 | 41,453 | 29,122 |
| | | | | | | | laboratory technician | 1 | 26,403 | 41,453 | 29,500 |
| | | | | | | | water treatment plant operator A | 4 | 27,723 | 43,526 | 31,677 |
| Nash | n/a | | | n/a | | | n/a | | | | |
| New Hanover | n/a | | | n/a | | | n/a | | | | |
| Northampton | 54,032 | 95,345 | 55,383 | 30,087 | 53,092 | 38,511 | water service technician II | 3 | 27,290 | 48,158 | 30,713 |
| | | | | | | | water service technician I | 3 | 24,753 | 43,679 | 26,721 |
| Onslow | n/a | | | n/a | | | n/a | | | | |
| Orange | n/a | | | n/a | | | n/a | | | | |
| Pamlico | n/a | | | 36,385 | 64,614 | 50,334 | water treatment plant superintendent | 1 | 23,749 | 42,174 | vacant |
| | | | | | | | distribution system supervisor | 1 | 23,284 | 41,347 | 40,000 |
| | | | | | | | water treatment plant operator—B | 1 | 23,284 | 41,347 | 30,032 |
| | | | | | | | water treatment plant operator—C | 1 | 22,826 | 40,145 | 23,500 |

County Salaries in North Carolina 2013

| County | Public Utilities Director | | | Water System Supervisor | | | Water/Wastewater Treatment (Varied Positions) | | | | |
|--------------|---------------------------|---------|---------|-------------------------|--------|--------|---|-----|--------|--------|--------|
| | Min. | Max. | Actual | Min. | Max. | Actual | Title | No. | Min. | Max. | Avg. |
| Pasquotank | n/a | | | 48,952 | 68,533 | 70,539 | distribution system technician | 3 | 22,826 | 40,145 | 23,356 |
| | | | | | | | wastewater treatment plant superintendent | 1 | 41,356 | 57,898 | 57,422 |
| | | | | | | | chief water treatment plant operator | 1 | 35,025 | 49,036 | 47,536 |
| | | | | | | | distribution system technician | 1 | 24,897 | 34,856 | 29,782 |
| | | | | | | | wastewater treatment plant operator—I | 4 | 24,897 | 34,856 | 27,744 |
| | | | | | | | water treatment plant operator—C | 3 | 24,897 | 34,856 | 27,032 |
| | | | | | | | laboratory technician | 6 | 22,365 | 31,311 | 30,495 |
| Pender | 62,648 | 100,236 | 88,000 | 40,383 | 64,613 | 46,043 | w&s maintenance technician II | 2 | 30,135 | 48,215 | 35,567 |
| | | | | | | | w&s maintenance technician I | 3 | 27,333 | 43,733 | 30,095 |
| Perquimans | n/a | | | 33,723 | 51,070 | 43,041 | water treatment plant superintendent | 1 | 33,723 | 51,070 | 42,017 |
| | | | | | | | distribution system technician | 1 | 29,551 | 44,753 | 33,396 |
| | | | | | | | water treatment plant operator—C | 1 | 28,278 | 42,826 | 38,844 |
| | | | | | | | utility maintenance worker | 3 | 22,382 | 33,897 | 24,961 |
| Person | n/a | | | n/a | | | n/a | | | | |
| Pitt | n/a | | | n/a | | | n/a | | | | |
| Polk | n/a | | | n/a | | | n/a | | | | |
| Randolph | n/a | | | n/a | | | n/a | | | | |
| Richmond | 54,412 | 79,181 | 70,535 | n/a | | | distribution system supervisor | 1 | 41,082 | 59,782 | 44,059 |
| | | | | | | | water treatment plant operator—A | 1 | 35,673 | 51,931 | 41,082 |
| | | | | | | | water treatment plant operator—B | 2 | 26,928 | 39,188 | 30,282 |
| | | | | | | | water treatment plant operator—C | 1 | 22,306 | 32,494 | 22,859 |
| | | | | | | | plant maintenance mechanic | 2 | 28,232 | 41,082 | 35,763 |
| | | | | | | | utility maintenance worker | 5 | 21,307 | 45,113 | 28,670 |
| Robeson | 66,992 | 83,070 | 66,992 | n/a | | | water treatment plant superintendent | 1 | 51,451 | | 63,799 |
| | | | | | | | water treatment plant operator—A | 1 | 40,572 | 50,308 | 48,686 |
| | | | | | | | water treatment plant operator—B | 1 | 31,248 | 38,747 | 37,497 |
| | | | | | | | water treatment plant operator—C | 3 | 29,693 | 36,820 | 35,632 |
| | | | | | | | distribution system supervisor | 1 | 37,464 | 46,456 | 46,456 |
| | | | | | | | plant maintenance mechanic | 1 | 35,910 | | 44,528 |
| | | | | | | | laboratory technician | 1 | 31,248 | | 38,747 |
| | | | | | | | utility maintenance worker | 3 | 26,585 | 32,965 | 26,585 |
| Rockingham | n/a | | | n/a | | | n/a | | | | |
| Rowan | n/a | | | n/a | | | n/a | | | | |
| Rutherford | | | | | | | | | | | |
| Sampson | | | | | | | | | | | |
| Scotland | n/a | | | n/a | | | n/a | | | | |
| Stanly | 50,657 | 75,987 | 75,621 | n/a | | | wastewater treatment plant superintendent | 1 | 30,921 | 46,333 | 38,591 |
| | | | | | | | wastewater treatment plant operator—IV | 1 | 25,803 | 38,704 | 30,602 |
| | | | | | | | wastewater treat. plant operator—III | 2 | 25,803 | 38,704 | 30,518 |
| | | | | | | | collection/distribution system supervisor | 1 | 32,310 | 48,465 | 40,000 |
| | | | | | | | utility maintenance worker | 5 | 23,583 | 35,374 | 27,180 |
| Stokes | 43,325 | 70,549 | 49,801 | n/a | | | n/a | | | | |
| Surry | n/a | | | n/a | | | n/a | | | | |
| Swain | | | | | | | | | | | |
| Transylvania | n/a | | | n/a | | | n/a | | | | |
| Tyrrell | county manager | | 15,493 | | | 43,815 | water treatment plant operator—B | 4 | | | 30,245 |
| | | | | | | | utility maintenance worker | 1 | | | 25,496 |
| Union | 97,433 | 146,149 | 138,081 | 57,334 | 86,000 | 64,676 | wastewater treatment plant superintendent | 1 | 57,334 | 86,000 | 73,737 |
| | | | | | | | water treatment plant superintendent | 1 | 57,334 | 86,000 | 61,364 |
| | | | | | | | laboratory supervisor | 1 | 35,165 | 52,747 | 39,253 |
| | | | | | | | laboratory technician | 1 | 29,409 | 44,114 | 31,135 |
| | | | | | | | wastewater treat. plant operator—IV | 4 | 38,416 | 57,620 | 43,387 |
| | | | | | | | wastewater treat. plant operator—II | 3 | 32,162 | 48,244 | 33,368 |
| | | | | | | | wastewater treat. plant operator—I | 1 | 29,409 | 44,114 | 31,721 |
| | | | | | | | distribution system technician | 20 | 29,409 | 48,244 | 33,859 |
| Vance | n/a | | | n/a | | | n/a | | | | |
| Wake | n/a | | | n/a | | | laboratory supervisor | 1 | 48,000 | 92,000 | 57,242 |
| Warren | 50,381 | 80,847 | 60,734 | n/a | | | utility maintenance worker | 3 | 24,234 | 38,889 | 24,234 |
| Washington | 38,964 | 56,412 | 76,692 | n/a | | | water treatment plant operator—C | 1 | 27,804 | 40,236 | 40,008 |
| | | | | | | | utility maintenance worker | 3 | 23,148 | 33,504 | 23,544 |
| Watauga | | | | | | | | | | | |
| Wayne | n/a | | | n/a | | | wastewater treat. plant operator—II | 1 | 22,827 | 35,601 | 26,472 |
| Wilkes | n/a | | | n/a | | | n/a | | | | |
| Wilson | n/a | | | n/a | | | distribution system supervisor | 1 | 44,508 | 75,228 | 57,648 |
| | | | | | | | utility maintenance worker | 2 | 25,342 | 42,912 | 32,370 |
| Yadkin | n/a | | | n/a | | | n/a | | | | |
| Yancey | n/a | | | n/a | | | n/a | | | | |

| TABLE XXII. SOLID WASTE MANAGEMENT POSITIONS (A) | | | | | | | | | | |
|--|----------------------|----------|----------|---------------------|----------|----------|--------------------------|------------|----------|----------|
| 1/1/13 | | | | | | | | | | |
| County | Solid Waste Director | | | Landfill Supervisor | | | Solid Waste Truck Driver | | | |
| | Min. | Max. | Actual | Min. | Max. | Actual | No. | Min. | Max. | Avg. |
| Alamance | \$51,992 | \$83,189 | \$63,552 | \$43,599 | \$69,758 | \$61,398 | | n/a | | |
| Alexander | 41,375 | 57,035 | 57,035 | n/a | | | 1 | \$25,250 | \$34,807 | \$33,958 |
| Alleghany | n/a | | | n/a | | | | n/a | | |
| Anson | 30,073 | 44,394 | 30,788 | n/a | | | | n/a | | |
| Ashe | 54,252 | 76,656 | 64,488 | 38,406 | 54,267 | 42,393 | 6 | 33,430 | 47,235 | 37,860 |
| Avery | 39,792 | 55,491 | 46,652 | 27,957 | 38,985 | 28,516 | 5 | 23,898 | 33,325 | 25,085 |
| Beaufort | n/a | | | n/a | | | | n/a | | |
| Bertie | n/a | | | n/a | | | | n/a | | |
| Bladen | 55,955 | 72,121 | 62,939 | 29,663 | 37,573 | 31,641 | 4 | 24,655 | 31,229 | 26,024 |
| Brunswick | n/a | | | 41,331 | 66,129 | 41,918 | | contracted | | |
| Buncombe | 67,764 | 103,651 | 85,978 | n/a | | | 3 | 28,098 | 42,979 | 30,534 |
| Burke | n/a | | | 34,301 | 53,166 | 37,229 | | n/a | | |
| Cabarrus | n/a | | | 39,325 | 60,693 | 57,800 | | n/a | | |
| Caldwell | | | | | | | | | | |
| Camden | n/a | | | n/a | | | | n/a | | |
| Carteret | n/a | | | n/a | | | | n/a | | |
| Caswell | | | | | | | | | | |
| Catawba | 48,399 | 75,093 | 62,719 | 39,817 | 61,781 | 59,214 | | n/a | | |
| Chatham | 69,453 | 107,652 | 83,920 | n/a | | | 5 | 27,485 | 42,602 | 28,619 |
| Cherokee | 40,228 | 66,212 | 50,416 | n/a | | | 3 | 25,518 | 39,369 | 33,093 |
| Chowan | n/a | | | n/a | | | | n/a | | |
| Clay | n/a | | | | | 36,092 | | n/a | | |
| Cleveland | 35,484 | 55,380 | 42,842 | 32,310 | 50,442 | 34,752 | 18 | 24,414 | 38,088 | 26,212 |
| Columbus | 22,527 | 45,052 | 25,499 | n/a | | | 1 | 20,502 | 40,910 | 21,502 |
| Craven | 53,724 | 108,537 | 67,919 | n/a | | | | n/a | | |
| Cumberland | 60,925 | 102,537 | 95,424 | 37,025 | 62,313 | 38,615 | 7 | 28,087 | 47,271 | 35,047 |
| Currituck | n/a | | | n/a | | | | n/a | | |
| Dare | 41,074 | 65,718 | 64,133 | 32,336 | 51,739 | 38,287 | 18 | 26,706 | 42,728 | 32,924 |
| Davidson | n/a | | | 39,661 | 59,493 | 45,822 | 4 | 28,209 | 42,314 | 28,924 |
| Davie | n/a | | | n/a | | | | n/a | | |
| Duplin | 43,960 | 78,067 | 62,787 | n/a | | | 6 | 25,250 | 44,840 | 29,023 |
| Durham | n/a | | | n/a | | | | n/a | | |
| Edgecombe | 43,191 | 71,729 | 45,990 | n/a | | | 3 | 24,201 | 41,938 | 25,336 |
| Forsyth | n/a | | | n/a | | | | n/a | | |
| Franklin | 49,170 | 70,243 | 57,030 | n/a | | | | n/a | | |
| Gaston | 34,530 | 53,524 | 39,439 | 41,957 | 65,036 | 55,668 | 1 | 27,510 | 42,643 | 31,421 |
| Gates | n/a | | | n/a | | | | n/a | | |
| Graham | | | | | | | | | | |
| Granville | 36,430 | 64,263 | 55,316 | n/a | | | | n/a | | |
| Greene | 30,727 | 42,849 | 36,786 | n/a | | | | n/a | | |
| Guilford | n/a | | | n/a | | | | n/a | | |
| Halifax | 38,747 | 62,898 | 51,561 | n/a | | | 2 | 22,431 | 36,413 | 28,938 |
| Harnett | | | | | | | | | | |
| Haywood | 48,842 | 73,263 | 71,813 | n/a | | | 2 | 22,899 | 34,350 | 29,617 |
| Henderson | n/a | | | n/a | | | | n/a | | |
| Hertford | n/a | | | n/a | | | | n/a | | |
| Hoke | | | | | | | | | | |
| Hyde | 34,304 | 50,640 | 34,304 | n/a | | | | n/a | | |
| Iredell | 58,442 | 90,644 | 77,659 | 40,782 | 63,253 | 56,398 | | n/a | | |
| Jackson | n/a | | | 36,163 | 70,903 | 43,217 | | n/a | | |
| Johnston | 53,816 | 91,349 | 70,531 | 39,546 | 58,370 | 53,149 | 5 | 26,611 | 39,278 | 26,686 |
| Jones | n/a | | | n/a | | | | n/a | | |
| Lee | 45,447 | 63,626 | 53,278 | 34,700 | 48,580 | 39,522 | 2 | 31,715 | 44,401 | 33,727 |
| Lenoir | 37,814 | 66,728 | 52,127 | 27,416 | 43,378 | 35,972 | | n/a | | |
| Lincoln | 45,656 | 69,651 | 45,656 | 32,312 | 49,294 | 33,125 | 6 | 26,520 | 40,458 | 27,301 |
| McDowell | 43,716 | 64,252 | 52,668 | n/a | | | 2 | 21,798 | 32,042 | 30,486 |
| Macon | 61,677 | 92,516 | 80,340 | n/a | | | | n/a | | |
| Madison | | | 45,777 | | | 31,928 | 3 | | | 29,182 |
| Martin | n/a | | | 31,098 | 49,711 | 35,184 | | n/a | | |
| Mecklenburg | 83,200 | 109,200 | 137,426 | 39,123 | 51,349 | 64,970 | 34 | 34,313 | 45,036 | 42,891 |
| Mitchell | 34,801 | 49,715 | 38,144 | n/a | | | 3 | 26,447 | 37,781 | 29,223 |

County Salaries in North Carolina 2013

| County | Solid Waste Director | | | Landfill Supervisor | | | | Solid Waste Truck Driver | | | |
|--------------|----------------------|---------|---------|---------------------|--------|--------|--|--------------------------|--------|--------|--------|
| | Min. | Max. | Actual | Min. | Max. | Actual | | No. | Min. | Max. | Avg. |
| Montgomery | n/a | | | n/a | | | | | | | |
| Moore | 39,009 | 61,244 | 46,244 | 32,093 | 50,386 | 34,250 | | 3 | 22,808 | 35,809 | 32,637 |
| Nash | n/a | | | n/a | | | | | n/a | | |
| New Hanover | 49,442 | 75,858 | 63,532 | 41,621 | 63,814 | 42,162 | | | n/a | | |
| Northampton | 33,171 | 58,534 | 43,522 | 33,171 | 58,534 | 43,522 | | | n/a | | |
| Onslow | 62,404 | 99,847 | 80,070 | 36,037 | 57,659 | vacant | | 1 | 28,480 | 45,569 | 32,822 |
| Orange | 80,994 | 132,071 | 110,958 | 44,781 | 73,020 | 59,042 | | 14 | 30,165 | 49,190 | 34,510 |
| Pamlico | 24,710 | 43,879 | 33,141 | n/a | | | | | 22,826 | 40,146 | |
| Pasquotank | 42,622 | 59,671 | 58,260 | n/a | | | | 7 | 27,032 | 59,907 | 36,250 |
| Pender | 24,792 | 39,667 | 25,412 | n/a | | | | | n/a | | |
| Perquimans | n/a | | | n/a | | | | | n/a | | |
| Person | n/a | | | n/a | | | | | n/a | | |
| Pitt | 60,807 | 96,102 | 66,782 | 39,875 | 63,021 | 40,837 | | 4 | 28,719 | 45,389 | 34,680 |
| Polk | n/a | | | n/a | | | | | n/a | | |
| Randolph | n/a | | | n/a | | | | | n/a | | |
| Richmond | 43,061 | 62,618 | 46,167 | n/a | | | | 7 | 23,415 | 37,401 | 26,990 |
| Robeson | 66,992 | 83,070 | 75,030 | 34,356 | 42,601 | 41,227 | | 3 | 28,139 | 34,892 | 31,515 |
| Rockingham | 45,498 | 68,248 | vacant | 38,108 | 57,163 | 39,253 | | | n/a | | |
| Rowan | n/a | | | 41,471 | 66,269 | 55,267 | | | n/a | | |
| Rutherford | | | | | | | | | | | |
| Sampson | | | | | | | | | | | |
| Scotland | 38,760 | 54,768 | 43,860 | 28,296 | 39,972 | 36,216 | | | n/a | | |
| Stanly | n/a | | | n/a | | | | | n/a | | |
| Stokes | 30,439 | 49,566 | 31,051 | 21,366 | 34,824 | 23,859 | | 3 | 20,564 | 33,484 | 24,388 |
| Surry | 48,444 | 82,524 | vacant | n/a | | | | | n/a | | |
| Swain | | | | | | | | | | | |
| Transylvania | 55,952 | 83,928 | 59,033 | 31,158 | 46,737 | 33,572 | | 3 | 12,32 | 19,41 | 13,57 |
| Tyrrell | n/a | | | n/a | | | | | n/a | | |
| Union | 65,459 | 98,188 | 79,500 | 47,999 | 71,998 | 52,756 | | 5 | 32,162 | 48,244 | 33,785 |
| Vance | n/a | | | n/a | | | | 1 | 25,380 | 44,676 | 35,748 |
| Wake | 71,600 | 121,900 | 98,500 | 52,100 | 90,100 | 75,203 | | | n/a | | |
| Warren | 50,381 | 80,847 | 61,968 | 29,457 | 47,271 | 31,723 | | | n/a | | |
| Washington | n/a | | | 26,892 | 38,892 | 31,944 | | | n/a | | |
| Watauga | | | | | | | | | | | |
| Wayne | 52,320 | 81,501 | 75,775 | 45,196 | 70,490 | 48,671 | | 2 | 23,968 | 37,382 | 27,118 |
| Wilkes | 40,276 | 62,428 | 62,645 | 34,296 | 53,159 | 52,126 | | | n/a | | |
| Wilson | 48,852 | 82,596 | 61,320 | 44,508 | 75,228 | 51,252 | | 2 | 27,864 | 47,040 | 26,592 |
| Yadkin | 33,960 | 50,940 | 37,045 | n/a | | | | 1 | 24,478 | 36,717 | 33,210 |
| Yancey | n/a | | | 29,276 | 43,768 | 33,044 | | | n/a | | |

| TABLE XXII. SOLID WASTE MANAGEMENT POSITIONS (B) | | | | | | | | | | | | |
|--|-----------------------------|----------|----------|----------|----------------------------|-----------|----------|------------|--------------------|--------|--------|--------|
| 1/1/13 | | | | | | | | | | | | |
| County | Landfill Equipment Operator | | | | Solid Waste Site Attendant | | | | Equipment Mechanic | | | |
| | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. |
| Alamance | 6 | \$30,660 | \$49,053 | \$34,449 | 4 | \$25,710 | \$41,133 | \$30,168 | | n/a | | |
| Alexander | | n/a | | | | n/a | | | | n/a | | |
| Alleghany | | n/a | | | 2 | 21,699 | 32,548 | 19,529 | | n/a | | |
| Anson | | n/a | | | | n/a | | | | n/a | | |
| Ashe | 6 | 30,129 | 42,573 | 32,732 | | n/a | | | | n/a | | |
| Avery | 2 | 23,898 | 33,325 | 26,582 | 17 | 14,240 | 19,857 | 14,597 | 4 | 26,882 | 37,488 | 30,645 |
| Beaufort | | n/a | | | | n/a | | | | n/a | | |
| Bertie | | n/a | | | | n/a | | | | n/a | | |
| Bladen | 1 | 24,655 | 31,229 | 25,751 | 1 | 24,655 | 31,229 | 28,490 | 2 | 29,663 | 37,573 | 32,199 |
| Brunswick | 4 | 26,997 | 43,196 | 32,570 | 1 | 32,373 | 51,797 | 36,836 | 2 II | 30,581 | 48,928 | 36,954 |
| | | | | | | | | | 4 III | 32,373 | 51,797 | 40,771 |
| Buncombe | 6 | 28,098 | 42,959 | 30,781 | 2 | 23,575 | 36,029 | 26,483 | 4 | 28,098 | 42,959 | 32,884 |
| Burke | 4 | 26,875 | 41,656 | 28,474 | 1 | 19,099 | 29,605 | 29,111 | 1 | 29,630 | 45,927 | 29,996 |
| Cabarrus | 1 | 29,337 | 45,302 | | | n/a | | | | n/a | | |
| Caldwell | | | | | | | | | | | | |
| Camden | | n/a | | | | n/a | | | | n/a | | |
| Carteret | | n/a | | | | n/a | | | 4 | 23,206 | 45,160 | 27,902 |
| Caswell | | | | | | | | | | | | |
| Catawba | 8 | 29,707 | 46,088 | 37,521 | 2 | 24,430 | 37,915 | 29,087 | 1 | 31,198 | 48,400 | 43,618 |
| Chatham | | n/a | | | | n/a | | | | n/a | | |
| Cherokee | 3 | 25,518 | 39,369 | 31,610 | 13 | 19,638 | 29,030 | 20,977 | 1 | 25,518 | 39,369 | 27,581 |
| Chowan | | n/a | | | | n/a | | | | n/a | | |
| Clay | 2 | | | 22,597 | 2 | | | 25,199 | | n/a | | |
| Cleveland | | n/a | | | 36 | 18,432 | 28,764 | \$8.87/hr. | 1 | 29,424 | 45,942 | 29,424 |
| Columbus | | n/a | | | | n/a | | | | n/a | | |
| Craven | | n/a | | | 8 | 23,098 | 46,672 | 27,563 | | n/a | | |
| Cumberland | 10 | 25,624 | 51,845 | 28,839 | 15 | 21,433 | 36,071 | 24,138 | 4 | 30,805 | 62,313 | 36,703 |
| Currituck | | n/a | | | | n/a | | | | n/a | | |
| Dare | 18 | 26,706 | 47,017 | 30,955 | 3 | 20,254 | 35,287 | 25,866 | 16 | 28,013 | 56,932 | 36,038 |
| Davidson | 6 | 31,103 | 46,654 | 33,521 | 11 | 19,047 | 28,571 | 21,618 | 4 | 31,103 | 46,654 | 32,998 |
| Davie | | n/a | | | | n/a | | | | n/a | | |
| Duplin | | n/a | | | 15 | 18,394 | 32,664 | part-time | 3 | 28,436 | 50,498 | 31,838 |
| Durham | | n/a | | | | 22,257 | 38,319 | 26,747 | 1 | 33,043 | 56,885 | 47,326 |
| Edgecombe | | n/a | | | 39 | part-time | | \$7.32/hr | | n/a | | |
| Forsyth | | n/a | | | | n/a | | | 11 | 27,299 | 44,361 | 31,489 |
| Franklin | 2 | 27,065 | 38,665 | 32,258 | 38 | part-time | | \$9.99/hr | | n/a | | |
| Gaston | 8 | 27,510 | 42,643 | 29,096 | 2 | 21,918 | 33,974 | 23,075 | 1 | 29,356 | 45,504 | 43,151 |
| Gates | | n/a | | | | n/a | | | | n/a | | |
| Graham | | | | | | | | | | | | |
| Granville | | n/a | | | 1 | 21,289 | 37,555 | 29,638 | | n/a | | |
| Greene | 2 | 21,970 | 42,849 | 26,788 | 6 | | | 22,256 | | n/a | | |
| Guilford | | n/a | | | | n/a | | | | n/a | | |
| Halifax | | n/a | | | 1 | 22,431 | 36,413 | 26,692 | | n/a | | |
| Harnett | | | | | | | | | | | | |
| Haywood | 4 | 26,133 | 39,198 | 30,495 | 2 | 19,203 | 28,806 | 20,563 | 4 | 28,539 | 42,808 | 35,891 |
| Henderson | 4 | 26,499 | 41,122 | 28,995 | 1 | 22,651 | 35,110 | 25,168 | | n/a | | |
| Hertford | 1 | 21,874 | 33,906 | 23,327 | 1 | 20,833 | 32,291 | 23,266 | | n/a | | |
| Hoke | | | | | | | | | | | | |
| Hyde | | n/a | | | 6 | 21,444 | 26,943 | 22,896 | | n/a | | |
| Iredell | 9 | 28,459 | 44,140 | 33,160 | 8 | 24,867 | 38,569 | 24,674 | 4 | 31,137 | 48,294 | 42,319 |
| Jackson | 3 | 26,985 | 52,909 | 28,472 | 3 | 25,700 | 50,389 | 22,675 | 2 | 33,701 | 66,076 | 38,551 |
| Johnston | 4 | 29,061 | 42,893 | 31,454 | 21 | 20,432 | 30,161 | 20,611 | 1 | 29,061 | 42,893 | 29,077 |
| Jones | | n/a | | | 1 | part-time | | \$13.09/hr | | n/a | | |
| Lee | | n/a | | | | n/a | | | | n/a | | |
| Lenoir | 7 | 21,791 | 38,452 | 27,893 | 36 | part-time | | \$7.50/hr | 1 | 27,416 | 48,378 | 29,524 |
| Lincoln | 5 | 27,862 | 42,506 | 28,714 | | n/a | | | 3 | 29,273 | 44,658 | 30,261 |
| McDowell | 5 | 24,378 | 35,386 | 24,940 | 27 | part-time | | \$8.47/hr. | 1 | 30,870 | 45,376 | 30,870 |
| Macon | | n/a | | | | n/a | | | | n/a | | |
| Madison | 2 | | | 24,263 | 6 | | | 19,067 | 1 | | | 21,174 |
| Martin | 2 | 24,961 | 39,904 | 26,602 | 1 | part-time | | 11,647 | | n/a | | |
| Mecklenburg | 34 | 34,313 | 45,036 | 42,891 | 19 | 31,430 | 41,251 | 39,960 | | n/a | | |
| Mitchell | | n/a | | | 11 | part-time | | \$8.86/hr. | | n/a | | |

County Salaries in North Carolina 2013

| County | Landfill Equipment Operator | | | | Solid Waste Site Attendant | | | | Equipment Mechanic | | | |
|--------------|-----------------------------|-----------|--------|--------|----------------------------|-----------|--------|------------|--------------------|--------|--------|--------|
| | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. |
| Montgomery | | n/a | | | | n/a | | | | n/a | | |
| Moore | 2 | 26,403 | 41,453 | 33,171 | 24 | 15,438 | 24,237 | 17,680 | | n/a | | |
| Nash | 2 | 27,412 | 43,859 | 31,166 | 38 | part-time | | \$9.14/hr. | | n/a | | |
| New Hanover | 7 | 29,515 | 45,323 | 37,519 | | n/a | | | 1 | 35,214 | 54,018 | 39,603 |
| Northampton | | n/a | | | 1 | 24,753 | 43,679 | 31,686 | 1 | 30,087 | 53,092 | 40,462 |
| Onslow | 6 | 28,480 | 45,569 | 34,369 | 8 | 19,240 | 30,785 | 23,843 | 5 | 32,037 | 51,259 | 41,688 |
| Orange | 7 | 31,693 | 51,678 | 37,923 | 10 | 26,011 | 42,416 | 28,015 | 7 | 34,984 | 57,043 | 43,756 |
| Pamlico | | n/a | | | | n/a | | | | n/a | | |
| Pasquotank | | n/a | | | 2 | 16,034 | 22,448 | 20,325 | | n/a | | |
| Pender | | n/a | | | 2 | 24,792 | 39,667 | 24,916 | 1 | 28,700 | 45,919 | 29,561 |
| Perquimans | | n/a | | | | n/a | | | | n/a | | |
| Person | | n/a | | | | n/a | | | | n/a | | |
| Pitt | 3 | 27,402 | 43,309 | 31,761 | 4 | 22,717 | 35,902 | vacant | 3 | 34,644 | 60,136 | 42,642 |
| Polk | 1 | 24,231 | 39,705 | 26,094 | 2 | part-time | | \$7.43/hr | | n/a | | |
| Randolph | | n/a | | | 2 | 23,712 | 36,504 | 24,336 | | n/a | | |
| Richmond | 1 | 23,415 | 34,049 | 23,415 | 1 | 24,520 | 35,673 | 27,572 | 4 | 24,520 | 49,538 | 32,955 |
| Robeson | 5 | 29,693 | 40,675 | 33,748 | | n/a | | | | 31,248 | 35,426 | 42,601 |
| Rockingham | 6 | 28,058 | 42,087 | 28,484 | | n/a | | | | n/a | | |
| Rowan | 8 | 26,817 | 51,821 | 30,317 | 11 | 22,039 | 34,968 | 23,795 | 2 | 29,589 | 51,821 | 30,477 |
| Rutherford | | | | | | | | | | | | |
| Sampson | | | | | | | | | | | | |
| Scotland | 4 | 23,640 | 33,396 | 25,944 | | n/a | | | 2 | 32,376 | 45,756 | 35,370 |
| Stanly | | n/a | | | 18 | 18,834 | 28,252 | 21,460 | | n/a | | |
| Stokes | | n/a | | | 33 | | | \$7.25/hr | | n/a | | |
| Surry | 4 | II 27,600 | 45,216 | 32,157 | 45 | part-time | | \$8.00/hr. | 1 | 28,728 | 47,328 | 32,616 |
| | 2 | I 26,508 | 43,188 | 29,742 | | | | | | | | |
| Swain | | | | | | | | | | | | |
| Transylvania | 3 | 12.32 | 19.41 | 15.31 | 7 | 10.65 | 16.97 | 11.34 | 1 | 14.98 | 22.47 | 20.25 |
| Tyrrell | | n/a | | | 2 | | | 17,134 | | n/a | | |
| Union | 2 | 29,409 | 44,114 | 32,688 | 13 | 9.45 | 14.18 | 9.68 | 1 | 42,023 | 63,033 | 53,164 |
| Vance | | n/a | | | | n/a | | | | n/a | | |
| Wake | | n/a | | | 5 | 23,050 | 38,950 | 29,661 | 5 | 28,900 | 49,000 | 42,088 |
| Warren | | n/a | | | 1 | 23,080 | 37,034 | 23,080 | | n/a | | |
| Washington | 1 | 24,060 | 28,608 | 26,412 | | n/a | | | | n/a | | |
| Watauga | | | | | | | | | | | | |
| Wayne | 4 | 23,968 | 37,382 | 27,118 | 16 | | | \$8.00/hr | 2 | 25,167 | 39,252 | 28,474 |
| Wilkes | 7 | 24,868 | 41,771 | 29,261 | | n/a | | | | n/a | | |
| Wilson | 2 | 27,864 | 47,040 | 28,660 | | | | 36,900 | | 36,900 | 62,364 | 36,900 |
| Yadkin | 1 | 24,478 | 36,717 | 27,250 | 5 | part-time | | 14,967 | | n/a | | |
| Yancey | | n/a | | | 20 | part-time | | | | n/a | | |

County Salaries in North Carolina 2013

| TABLE XXIII. ENVIRONMENTAL HEALTH SUPERVISOR AND SPECIALIST, INCOME MAINTENANCE CASEWORKER, AND SOCIAL WORKER | | | | | | | | | | | | | | | | |
|---|------------------------------------|----------|----------|----------|-----------------------------------|-----------|----------|------------|---------------------------------|----------|----------|----------|------------------|----------|----------|----------|
| 1/1/13 | | | | | | | | | | | | | | | | |
| County | Environmental Health Supervisor II | | | | Environmental Health Specialist I | | | | Income Maintenance Caseworker I | | | | Social Worker II | | | |
| | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. |
| Alamance | 1 | \$47,611 | \$76,180 | \$60,660 | 11 | \$36,561 | \$58,498 | \$46,330 | 12 | \$25,710 | \$41,133 | \$26,138 | 17 | \$33,480 | \$53,568 | \$36,090 |
| Alexander | 1 | 39,380 | 54,286 | 54,286 | 2 | 33,958 | 46,812 | 45,684 | 1 | 27,871 | 38,421 | 32,322 | 6 | 32,321 | 44,555 | 33,691 |
| Alleghany | | n/a | | | | n/a | | | | n/a | | | 1 | 35,346 | 53,019 | 34,486 |
| Anson | | n/a | | | 1 | 34,023 | 50,225 | 34,085 | 1 | 26,582 | 39,240 | 26,581 | 5 | 34,023 | 50,225 | 34,085 |
| Ashe | | n/a | | | | n/a | | | | n/a | | | 3 | 41,838 | 59,118 | 45,825 |
| Avery | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Beaufort | 1 | 49,354 | 69,095 | 59,224 | 3 | 39,417 | 55,184 | 40,703 | | n/a | | | 14 | 35,158 | 49,222 | 39,384 |
| Bertie | | n/a | | | | n/a | | | 1 | 26,911 | 39,726 | 26,911 | 5 | 34,644 | 51,142 | 36,319 |
| Bladen | 1 | 35,919 | 45,503 | 40,715 | 2 | 33,419 | 42,331 | 37,132 | | n/a | | | 13 | 33,419 | 42,331 | 33,848 |
| Brunswick | 1 | 62,832 | 100,532 | 80,387 | 6 | 43,124 | 68,998 | 56,373 | | n/a | | | 4 | 39,540 | 63,263 | 47,503 |
| Buncombe | 2 | 49,792 | 76,189 | 64,225 | 15 | 38,265 | 58,498 | 47,732 | 3 | 29,379 | 44,939 | 36,631 | 19 | 38,265 | 58,498 | 48,848 |
| Burke | 1 | 43,778 | 67,857 | 47,441 | 4 | 34,301 | 53,166 | 39,434 | 7 | 24,376 | 37,785 | 24,572 | 12 | 32,667 | 50,634 | 33,017 |
| Cabarrus | | n/a | | | | n/a | | | 1 | 29,337 | 45,301 | 29,337 | 24 | 37,422 | 57,800 | 46,698 |
| Caldwell | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Camden | | n/a | | | | n/a | | | | n/a | | | 13 | 34,213 | 54,742 | 36,691 |
| Carteret | | n/a | | | 8 | 34,213 | 54,742 | 37,937 | | n/a | | | | n/a | | |
| Caswell | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Catawba | 2 | 46,087 | 71,513 | 58,303 | 8 | 37,915 | 58,834 | 48,180 | 64 | 29,707 | 46,088 | 32,094 | 19 | 36,115 | 56,024 | 40,934 |
| Chatham | | n/a | | | | n/a | | | | n/a | | | 7 | 35,078 | 54,371 | 39,329 |
| Cherokee | 2 | 34,340 | 55,315 | 48,752 | 3 | 31,811 | 50,541 | 42,703 | | n/a | | | 4 | 31,811 | 50,541 | 35,847 |
| Chowan | | n/a | | | | n/a | | | 2 | 25,587 | 45,414 | 25,567 | 1 | 34,061 | 60,633 | 41,255 |
| Clay | 1 | | | 44,421 | 1 | | | 45,807 | | n/a | | | 2 | | | 33,367 |
| Cleveland | | n/a | | | 4 | 35,484 | 55,380 | 42,792 | 8 | 25,590 | 39,906 | 25,590 | 9 | 35,484 | 55,380 | 40,836 |
| Columbus | 1 | 30,041 | 60,941 | 54,412 | 2 | 27,264 | 55,259 | 36,842 | | n/a | | | 3 | 27,264 | 55,259 | 33,869 |
| Craven | 1 | 44,534 | 89,980 | 51,262 | 7 | 38,695 | 78,172 | 42,029 | 5 | 29,204 | 59,008 | 31,531 | 22 | 36,924 | 74,592 | 33,480 |
| Cumberland | 1 | 42,399 | 71,357 | 61,581 | 11 | 37,025 | 62,313 | 43,968 | 81 | 28,087 | 47,271 | 29,515 | 63 | 37,025 | 62,313 | 40,519 |
| Currituck | | n/a | | | | n/a | | | | n/a | | | 4 | 40,655 | 56,263 | 44,817 |
| Dare | 1 | 49,735 | 79,576 | 63,432 | 5 | 37,326 | 59,723 | 41,165 | 5 | 26,706 | 42,728 | 30,599 | 6 | 35,583 | 56,932 | 40,336 |
| Davidson | 1 | 55,695 | 83,543 | 55,695 | 4 | 37,734 | 56,600 | 46,626 | 5 | 26,884 | 40,325 | 26,884 | 11 | 35,925 | 53,888 | 40,242 |
| Davie | 1 | 40,758 | 63,208 | 49,430 | 3 | 35,209 | 54,601 | 42,080 | 1 | 35,209 | 54,001 | 44,834 | 1 | 35,209 | 54,001 | 44,834 |
| Duplin | 1 | 36,064 | 64,042 | 53,589 | 3 | 32,023 | 56,868 | 39,037 | 30 | 24,268 | 43,099 | 26,397 | 8 | 30,779 | 54,660 | 33,755 |
| Durham | 2 | 46,687 | 80,374 | 70,570 | 9 | 36,472 | 62,791 | 44,640 | | n/a | | | 80 | 36,472 | 62,791 | 45,568 |
| Edgecombe | 0 | 35,755 | 61,962 | | 3 | 30,887 | 53,525 | 38,667 | 0 | 23,048 | 39,941 | | 18 | 30,887 | 53,525 | 34,318 |
| Forsyth | 4 | 44,762 | 72,738 | 59,738 | 18 | 38,634 | 55,805 | 44,439 | 114 | 27,685 | 44,988 | 30,171 | 73 | 37,075 | 60,247 | 43,742 |
| Franklin | | n/a | | | 2 | 37,329 | 53,326 | 48,140 | 5 | 28,337 | 40,483 | 27,939 | 11 | 37,329 | 53,326 | 40,762 |
| Gaston | 2 | 44,772 | 69,399 | 62,920 | 10 | 39,319 | 60,947 | 53,319 | 78 | 31,326 | 48,557 | 35,969 | 35 | 35,670 | 55,290 | 44,092 |
| Gates | | n/a | | | | n/a | | | 2 | 25,990 | 33,665 | 26,120 | 1 | 37,419 | 48,466 | 38,171 |
| Graham | | n/a | | | | n/a | | | 1 | 22,356 | 39,437 | 22,914 | 4 | 29,963 | 52,854 | 40,843 |
| Granville | | n/a | | | | n/a | | | 13 | 23,045 | 35,340 | 26,483 | 15 | 29,280 | 42,849 | 34,658 |
| Greene | 1 | 37,258 | 51,994 | 42,657 | | n/a | | | 152 | 33,963 | 57,737 | 35,415 | 38 | 39,316 | 66,837 | 44,765 |
| Guilford | 1 | 50,178 | 85,303 | 66,837 | 17 | 37,444 | 63,655 | 46,799 | 3 | 23,574 | 38,268 | 29,693 | 19 | 31,763 | 51,561 | 38,097 |
| Halifax | 1 | 42,795 | 69,470 | 68,513 | 3 | 31,763 | 51,561 | 46,156 | | n/a | | | | n/a | | |
| Harnett | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Haywood | 1 | 48,842 | 73,263 | 66,015 | 7 | 37,505 | 56,259 | 44,526 | 29 | 28,539 | 42,808 | 26,083 | 10 | 34,345 | 51,518 | 39,098 |
| Henderson | | n/a | | | 6 | 38,240 | 59,300 | 48,471 | 10 | 26,891 | 41,652 | 26,986 | 19 | 34,008 | 52,709 | 38,351 |
| Hertford | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Hoke | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Hyde | 1 | 40,597 | 59,929 | 52,073 | 1 | 31,323 | 48,550 | 31,323 | 8 | 24,330 | 44,631 | 28,733 | 3 | 27,792 | 48,550 | 37,550 |
| Iredell | 1 | 42,658 | 66,163 | 48,323 | 11 | 37,274 | 57,812 | 61,426 | | n/a | | | 20 | 35,635 | 55,693 | 43,444 |
| Jackson | | n/a | | | 6 | 36,163 | 70,903 | 40,549 | 2 | 26,985 | 52,909 | 28,688 | 5 | 34,440 | 67,527 | 39,145 |
| Johnston | 1 | 43,184 | 73,302 | 66,909 | 7 | 37,841 | 55,855 | 43,707 | 22 | 29,061 | 42,893 | 28,057 | 12 | 37,841 | 73,302 | 46,544 |
| Jones | | n/a | | | 1 | part time | | \$27.63/hr | | n/a | | | 5 | 32,807 | 41,424 | 33,418 |
| Lee | 1 | 54,406 | 76,169 | 71,978 | 4 | 47,539 | 66,554 | 55,008 | 6 | 30,320 | 42,448 | 31,093 | 7 | 39,712 | 55,596 | 42,375 |
| Lenoir | 1 | 36,117 | 63,733 | 48,573 | 5 | 31,468 | 55,529 | 35,603 | 5 | 25,010 | 44,134 | 25,010 | 8 | 30,055 | 53,036 | 39,573 |
| Lincoln | 1 | 45,656 | 69,651 | 58,532 | 4 | 35,666 | 54,411 | 37,748 | 25 | 29,273 | 44,658 | 30,592 | 4 | 35,666 | 54,411 | 36,804 |
| McDowell | | n/a | | | | n/a | | | 3 | 26,592 | 39,098 | 26,592 | 5 | 21,798 | 32,042 | 23,778 |
| Macon | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Madison | 1 | 32,981 | 48,446 | 45,838 | | n/a | | | 4 | 23,548 | 34,560 | 23,783 | 7 | 29,336 | 42,547 | 31,777 |
| Martin | | n/a | | | | n/a | | | 2 | 23,870 | 38,162 | 23,870 | 6 | 31,098 | 49,711 | 31,360 |
| Mecklenburg | 11 | 51,236 | 67,247 | 66,522 | 60 | 39,123 | 51,349 | 47,662 | 238 | 31,019 | 40,713 | 34,187 | 245 | 43,731 | 57,397 | 50,452 |
| Mitchell | | n/a | | | | n/a | | | 7 | 28,494 | 40,707 | 31,549 | 5 | 33,334 | 47,620 | 36,847 |
| Montgomery | 1 | 32,028 | 53,916 | vacant | 3 | 29,520 | 49,680 | 37,824 | 3 | 23,304 | 39,264 | 23,304 | 6 | 29,520 | 49,680 | 35,522 |
| Moore | | n/a | | | 6 | 43,008 | 67,522 | 53,074 | | n/a | | | 9 | 37,152 | 58,329 | 37,682 |
| Nash | | n/a | | | 6 | 38,869 | 62,190 | 49,052 | | n/a | | | 25 | 35,390 | 56,624 | 42,553 |
| New Hanover | | n/a | | | 11 | 38,065 | 58,344 | 45,202 | 63 | 32,718 | 50,232 | 34,070 | 19 | 49,442 | 75,858 | 52,419 |
| Northampton | 1 | 40,320 | 71,148 | 59,853 | 1 | 34,830 | 61,461 | 40,391 | 21 | 27,290 | 48,156 | 30,948 | 8 | 33,171 | 58,534 | 37,362 |
| Onslow | 2 | 40,537 | 64,859 | 54,550 | 9 | 36,037 | 57,659 | 46,046 | 4 | 26,332 | 42,131 | 26,795 | 23 | 36,037 | 57,659 | 37,601 |
| Orange | 2 | 57,323 | 93,470 | 71,613 | 8 | 40,570 | 66,151 | 51,516 | 5 | 31,693 | 51,678 | 33,673 | 35 | 38,615 | 62,965 | 43,060 |
| Pamlico | 1 | 36,385 | 64,614 | 55,120 | 2 | 33,000 | 56,546 | 41,764 | 2 | 23,284 | 41,347 | 23,284 | 3 | 28,507 | 50,624 | 29,953 |
| Pasquotank | | n/a | | | | n/a | | | 8 | 23,631 | 33,083 | 25,411 | 8 | 32,493 | 45,491 | 38,992 |

County Salaries in North Carolina 2013

| County | Environmental Health Supervisor II | | | | Environmental Health Specialist I | | | | Income Maintenance Caseworker I | | | | Social Worker II | | | |
|--------------|------------------------------------|--------|--------|--------|-----------------------------------|--------|--------|-----------|---------------------------------|--------|--------|--------|------------------|--------|--------|--------|
| | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. |
| Pender | 1 | 42,402 | 67,844 | 58,000 | 1 | 36,629 | 58,606 | 47,616 | 3 | 27,333 | 43,733 | 26,267 | 9 | 36,629 | 58,606 | 38,243 |
| Perquimans | | n/a | | | | n/a | | | 1 | 24,781 | 37,528 | 24,781 | 1 | 32,271 | 48,871 | 34,732 |
| Person | 1 | 44,065 | 68,301 | 68,124 | 1 | 37,523 | 58,161 | 39,359 | | n/a | | | 7 | 34,625 | 53,669 | 37,026 |
| Pitt | 2 | 48,098 | 76,022 | 59,761 | 6 | 41,789 | 66,048 | 48,541 | 3 | 28,719 | 45,389 | 30,603 | 28 | 38,048 | 60,136 | 43,396 |
| Polk | | n/a | | | | n/a | | | 8 | 24,231 | 39,705 | 27,985 | 2 | 26,716 | 43,777 | 31,719 |
| Randolph | 2 | 49,275 | 75,878 | 53,258 | 11 | 36,774 | 56,618 | 45,490 | | n/a | | | 12 | 36,774 | 56,618 | 40,855 |
| Richmond | 1 | 39,188 | 57,033 | 55,695 | 2 | 34,049 | 49,538 | 46,721 | 2 | 25,697 | 37,401 | 25,697 | 11 | 34,049 | 49,538 | 36,269 |
| Robeson | 1 | 46,788 | 58,018 | 58,018 | 6 | 37,464 | 46,456 | 44,958 | 89 | 28,139 | 34,892 | 31,515 | 34 | 37,464 | 46,456 | 41,960 |
| Rockingham | | n/a | | | 5 | 36,108 | 57,163 | 44,509 | | n/a | | | 13 | 34,976 | 52,464 | 38,543 |
| Rowan | 1 | 48,380 | 76,800 | 62,789 | 6 | 36,016 | 57,182 | 44,799 | | n/a | | | 16 | 34,293 | 54,437 | 39,569 |
| Rutherford | | | | | | | | | | | | | | | | |
| Sampson | | | | | | | | | | | | | | | | |
| Scotland | 2 | 37,056 | 52,356 | 46,854 | 1 | 33,864 | 47,856 | 35,580 | 2 | 25,860 | 36,540 | 26,144 | 8 | 33,864 | 47,856 | 36,075 |
| Stanly | 1 | 38,677 | 58,017 | 56,316 | 3 | 33,796 | 50,695 | 40,170 | 1 | 24,668 | 37,000 | 29,530 | 11 | 32,310 | 48,465 | 36,253 |
| Stokes | 1 | 38,515 | 62,716 | 60,386 | 2 | 34,240 | 55,755 | 41,365 | | n/a | | | 6 | 27,060 | 44,063 | 30,843 |
| Surry | 2 | 38,796 | 65,208 | 52,746 | 5 | 34,020 | 56,892 | 43,522 | 36 | 27,600 | 45,216 | 31,205 | 22 | 32,616 | 54,300 | 37,398 |
| Swain | | | | | | | | | | | | | | | | |
| Transylvania | 1 | 46,030 | 69,056 | 60,629 | 3 | 18,21 | 27,31 | 40,450.00 | | n/a | | | 2 | 18,21 | 27,31 | 39,547 |
| Tyrrell | | n/a | | | | n/a | | | 1 | | | 23,668 | 2 | | | 29,938 |
| Union | 3 | 45,905 | 68,857 | 59,584 | 10 | 40,176 | 60,264 | 46,840 | 1 | 29,409 | 44,114 | 31,483 | 16 | 36,762 | 55,142 | 42,558 |
| Vance | | n/a | | | | n/a | | | 3 | 25,380 | 40,608 | 25,380 | 5 | 33,048 | 52,884 | 33,806 |
| Wake | 5 | 48,100 | 82,000 | 68,401 | 21 | 37,000 | 63,000 | 45,628 | 195 | 28,700 | 49,000 | 36,871 | 58 | 32,750 | 55,750 | 42,323 |
| Warren | 1 | 43,521 | 69,840 | 44,660 | 2 | 37,597 | 60,334 | 37,597 | 0 | 25446 | 40832 | vacant | 7 | 35,806 | 57,459 | 37,336 |
| Washington | | n/a | | | | n/a | | | 13 | 27,862 | 38,297 | 27,568 | 7 | 33,918 | 46,517 | 31,448 |
| Watauga | | | | | | | | | | | | | | | | |
| Wayne | 1 | 39,042 | 60,892 | 49,976 | 5 | 33,726 | 52,601 | 40,090 | 12 | 25,167 | 39,252 | 27,747 | 21 | 33,726 | 52,601 | 36,319 |
| Wilkes | 1 | 38,690 | 59,970 | 62,172 | 6 | 34,296 | 53,159 | 45,585 | | n/a | | | 4 | 31,647 | 49,053 | 34,866 |
| Wilson | 1 | 40,524 | 68,496 | 54,480 | 4 | 35,220 | 59,556 | 39,063 | 53 | 29,208 | 49,344 | 31,091 | 24 | 35,220 | 59,556 | 38,225 |
| Yadkin | 1 | 39,073 | 58,610 | 54,788 | 1 | 33,960 | 50,940 | 33,059 | 22 | 25,643 | 38,465 | 34,473 | 19 | 33,960 | 50,940 | 44,328 |
| Yancey | | n/a | | | | n/a | | | | n/a | | | | n/a | | |

1. Reports Environmental Health Supervisor III
 2. Reports Income Maintenance Caseworker II

County Salaries in North Carolina 2013

| TABLE XXIV. OFFICE ASSISTANT/PROCESSING ASSISTANT, PUBLIC HEALTH NURSE, PHYSICIAN EXTENDER, NUTRITIONIST | | | | | | | | | | | | | | | | |
|--|---|----------|----------|----------|------------------------|----------|----------|----------|----------------------|----------|----------|----------|----------------|----------|----------|----------|
| 1/1/13 | | | | | | | | | | | | | | | | |
| County | Office Assistant III/Processing Assistant III | | | | Public Health Nurse II | | | | Physician Extender I | | | | Nutritionist I | | | |
| | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. |
| Alamance | 35 | \$22,530 | \$36,045 | \$26,123 | 9 | \$43,599 | \$69,758 | \$55,853 | 3 | \$59,333 | \$94,932 | \$83,448 | 4 | \$32,037 | \$51,261 | \$42,000 |
| Alexander | 2 | 19,725 | 27,192 | 25,612 | 5 | 41,375 | 57,035 | 47,566 | 1 | 71,228 | 98,189 | 76,705 | 1 | 26,529 | 36,570 | 30,765 |
| Alleghany | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Anson | 8 | 22,549 | 33,286 | 22,668 | 2 | 41,794 | 61,696 | 46,386 | | n/a | | | | n/a | | |
| Ashe | 7 | 27,255 | 338,511 | 27,452 | | n/a | | | | n/a | | | | n/a | | |
| Avery | 1 | 22,095 | 30,811 | 22,095 | | n/a | | | | n/a | | | | n/a | | |
| Beaufort | 5 | 23,803 | 33,323 | 26,614 | 4 | 43,675 | 61,146 | 42,803 | | n/a | | | | n/a | | |
| Bertie | 4 | 22,741 | 33,570 | 23,035 | | n/a | | | | n/a | | | | n/a | | |
| Bladen | 8 | 20,898 | 28,057 | 26,751 | 12 | 39,678 | 50,261 | 44,287 | | n/a | | | 1 | 29,663 | 38,232 | 33,419 |
| Brunswick | 16 | 21,621 | 34,594 | 24,592 | 2 | 48,499 | 77,598 | 57,236 | | n/a | | | 2 | 32,373 | 51,797 | 36,627 |
| Buncombe | 22 | 24,616 | 37,708 | 29,961 | 39 | 47,671 | 72,875 | 58,423 | 3 | 84,600 | 108,300 | 86,111 | 3 | 32,061 | 49,028 | 34,178 |
| Burke | 4 | 22,109 | 34,270 | 23,531 | 6 | 37,815 | 58,616 | 43,200 | | n/a | | | 4 | 31,110 | 48,223 | 27,206 |
| Cabarrus | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Caldwell | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Camden | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Carteret | 4 | 19,800 | 31,680 | 24,593 | 4 | 43,252 | 69,203 | 48,760 | | n/a | | | | n/a | | |
| Caswell | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Catawba | | n/a | | | 30 | 43,894 | 68,103 | 48,963 | 2 | | | 76,356 | 4 | 34,402 | 53,352 | 42,725 |
| Chatham | | n/a | | | 9 | 44,771 | 69,395 | 52,310 | | n/a | | | | n/a | | |
| Cherokee | 8 | 22,187 | 33,659 | 28,124 | 4 | 38,669 | 63,271 | 44,600 | 2 | 52,335 | 87,270 | 70,700 | | n/a | | |
| Chowan | 2 | 21,169 | 37,485 | 21,169 | | n/a | | | | n/a | | | | n/a | | |
| Clay | 1 | | | 23,088 | 2 | | | 53,070 | | n/a | | | 1 | | | 28,159 |
| Cleveland | 43 | 22,236 | 34,680 | 24,414 | 41 | 42,792 | 66,798 | 49,260 | | n/a | | | | n/a | | |
| Columbus | 12 | 17,006 | 33,756 | 22,994 | 4 | 34,757 | 70,591 | 50,988 | 2 | 48,895 | 99,534 | 62,504 | 1 | 22,527 | 45,052 | 25,500 |
| Craven | 23 | 24,212 | 48,916 | 27,072 | 27 | 44,534 | 89,980 | 46,645 | 5 | 67,919 | 137,212 | 80,049 | 5 | 36,924 | 74,592 | 38,492 |
| Cumberland | 99 | 23,443 | 39,455 | 24,927 | 31 | 46,394 | 78,081 | 44,057 | | n/a | | | 10 | 30,805 | 51,845 | 31,600 |
| Currituck | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Dare | 6 | 22,054 | 35,287 | 24,793 | 17 | 41,074 | 65,718 | 43,456 | 2 | 63,175 | 101,080 | 73,998 | 2 | 32,336 | 51,739 | 37,651 |
| Davidson | 40 | 23,146 | 34,720 | 27,141 | 20 | 45,811 | 68,715 | 53,306 | 1 | 71,006 | 106,509 | 79,478 | 6 | 34,237 | 51,356 | 40,058 |
| Davie | 5 | 22,695 | 35,197 | 26,719 | 6 | 44,936 | 69,686 | 64,389 | 1 | 63,230 | 98,055 | 76,680 | | n/a | | |
| Duplin | 2 | 20,714 | 36,783 | 29,467 | 8 | 37,520 | 66,631 | 42,981 | 1 | 53,589 | 95,163 | 78,067 | 1 | 37,520 | 66,631 | 47,584 |
| Durham | 57 | 23,384 | 40,261 | 30,379 | 37 | 46,687 | 80,374 | 62,500 | 2 | 54,143 | 93,210 | 68,776 | | n/a | | |
| Edgecombe | 9 | 19,910 | 34,503 | 21,650 | 12 | 39,420 | 68,313 | 43,800 | | n/a | | | | n/a | | |
| Forsyth | 7 | 32,308 | 52,501 | 40,346 | 11 | 50,918 | 73,548 | 56,826 | 3 | 64,767 | 93,552 | 75,449 | 13 | 34,212 | 55,595 | 41,477 |
| Franklin | 16 | 23,582 | 33,688 | 26,454 | 12 | 46,963 | 67,090 | 53,733 | | n/a | | | 1 | 31,064 | 44,379 | 37,302 |
| Gaston | | n/a | | | 18 | 41,957 | 65,036 | 50,553 | 1 | 54,401 | 84,325 | 66,457 | 6 | 31,326 | 48,557 | 34,408 |
| Gates | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Graham | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Granville | 5 | 21,289 | 37,555 | 30,946 | | n/a | | | | n/a | | | | n/a | | |
| Greene | 3 | 19,033 | 26,485 | 19,627 | 4 | 37,258 | 57,294 | 46,600 | 1 | 49,796 | 69,550 | 63,254 | 1 | 25,361 | 35,340 | 29,016 |
| Guilford | | n/a | | | 18 | 50,178 | 85,303 | 56,228 | 11 | 74,136 | 126,031 | 79,822 | 5 | 35,661 | 60,623 | 35,929 |
| Halifax | 10 | 19,354 | 31,370 | 23,480 | | n/a | | | | n/a | | | | n/a | | |
| Harnett | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Haywood | | n/a | | | 14 | 42,799 | 64,200 | 40,385 | 1 | 63,606 | 95,411 | | 1 | 32,866 | 49,299 | 33,523 |
| Henderson | 18 | 22,971 | 35,627 | 25,392 | 19 | 44,753 | 69,381 | 49,414 | | n/a | | | | 31,434 | 48,750 | |
| Hertford | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Hoke | 25 | 22,858 | 32,298 | 24,016 | 4 | 45,258 | 63,949 | 47,549 | | n/a | | | | n/a | | |
| Hyde | | n/a | | | 6 | 40,597 | 59,929 | 45,576 | | n/a | | | | n/a | | |
| Iredell | 17 | 22,728 | 35,251 | 27,079 | 3 | 44,620 | 69,207 | 46,618 | 2 | 66,883 | 103,737 | 50,799 | 4 | 25,459 | 44,140 | 33,125 |
| Jackson | 15 | 24,476 | 47,990 | 29,619 | 4 | 41,863 | 82,079 | 49,119 | | n/a | | | | n/a | | |
| Johnston | | n/a | | | 12 | 43,184 | 73,302 | 46,544 | | n/a | | | 0 | 30,366 | 44,824 | |
| Jones | | n/a | | | 4 | 47,446 | 60,358 | 47,446 | | n/a | | | | n/a | | |
| Lee | 7 | 25,329 | 35,460 | 26,292 | 2 | 49,726 | 69,616 | 50,469 | | n/a | | | 2 | 33,174 | 46,444 | 34,169 |
| Lenoir | 8 | 18,986 | 33,503 | 20,446 | 2 | 37,814 | 66,728 | 39,729 | | n/a | | | | n/a | | |
| Lincoln | | n/a | | | 8 | 39,369 | 60,060 | 49,587 | 1 | 82,579 | 125,980 | 125,979 | 2 | 35,666 | 54,411 | 37,023 |
| McDowell | 5 | 21,798 | 32,042 | 23,788 | | n/a | | | | n/a | | | | n/a | | |
| Macon | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Madison | 6 | 20,487 | 29,559 | 23,816 | 6 | 35,637 | 50,584 | 37,697 | | n/a | | | | n/a | | |
| Martin | 2 | 20,038 | 32,032 | 21,077 | | n/a | | | | n/a | | | | n/a | | |
| Mecklenburg | 135 | 29,919 | 39,269 | 38,970 | 12 | 46,960 | 61,635 | 56,501 | 1 | 59,778 | 78,459 | 96,000 | 1 | 39,123 | 51,349 | 55,925 |
| Mitchell | 4 | 23,421 | 33,459 | 25,644 | | n/a | | | | n/a | | | | n/a | | |
| Montgomery | 8 | 20,280 | 34,164 | 24,599 | 7 | 36,312 | 61,092 | 43,089 | | n/a | | | 1 | 25,176 | 42,408 | 27,240 |
| Moore | 12 | 21,723 | 34,105 | 26,724 | 4 | 47,416 | 74,443 | 50,577 | | n/a | | | | n/a | | |
| Nash | 17 | 23,119 | 36,900 | 28,287 | 17 | 44,739 | 71,582 | 50,615 | 2 | 62,118 | 99,389 | 66,574 | 3 | 29,848 | 47,757 | 37,037 |
| New Hanover | | n/a | | | 11 | 50,918 | 78,146 | 56,593 | 2 | 58,675 | 89,977 | 74,639 | 3 | 38,085 | 58,344 | 42,016 |
| Northampton | 4 | 20,364 | 35,935 | 24,510 | 16 | 42,335 | 74,706 | 46,027 | 1 | 65,676 | 115,893 | vacant | 1 | 31,591 | 55,747 | 48,069 |
| Onslow | 29 | 22,509 | 36,014 | 24,562 | 3 | 42,158 | 67,453 | 43,719 | | n/a | | | 5 | 30,804 | 49,287 | 30,894 |
| Orange | 30 | 28,712 | 46,818 | 33,298 | 7 | 47,048 | 76,715 | 54,632 | 4 | 63,272 | 103,173 | 76,297 | | n/a | | |
| Pamlico | | n/a | | | 2 | 46,438 | 71,238 | 46,438 | 1 | 54,285 | 100,239 | vacant | | n/a | | |

County Salaries in North Carolina 2013

| County | Office Assistant III/Processing Assistant III | | | | Public Health Nurse II | | | | Physician Extender I | | | | Nutritionist I | | | |
|--------------|---|--------|--------|--------|------------------------|--------|--------|--------|----------------------|--------|---------|--------|----------------|--------|--------|--------|
| | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. |
| Pasquotank | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Pender | 8 | 22,487 | 35,979 | 26,060 | 5 | 42,402 | 67,844 | 44,782 | 1 | 62,648 | 100,236 | 65,780 | 1 | 34,885 | 55,815 | 40,000 |
| Perquimans | 2 | 20,780 | 31,470 | 21,561 | | n/a | | | | n/a | | | | n/a | | |
| Person | 11 | 23,167 | 35,909 | 25,104 | 5 | 44,065 | 68,301 | 47,815 | | n/a | | | | n/a | | |
| Pitt | | n/a | | | 5 | 48,098 | 76,022 | 53,955 | | n/a | | | 4 | 31,540 | 49,855 | 38,763 |
| Polk | 3 | 18,986 | 34,300 | 23,848 | | n/a | | | | n/a | | | | n/a | | |
| Randolph | 36 | 22,568 | 34,757 | 24,996 | 11 | 44,699 | 68,827 | 51,066 | | n/a | | | | n/a | | |
| Richmond | 14 | 22,306 | 32,494 | 23,118 | 9 | 43,061 | 62,618 | 51,405 | | n/a | | | | n/a | | |
| Robeson | 32 | 21,923 | 27,185 | 24,554 | 30 | 46,236 | 56,090 | 50,662 | | n/a | | | 1 | 31,248 | 38,747 | 31,246 |
| Rockingham | 17 | 24,569 | 36,854 | 27,356 | 8 | 45,498 | 68,248 | 49,521 | | n/a | | | | n/a | | |
| Rowan | | n/a | | | 6 | 46,057 | 73,114 | 52,818 | 2 | 71,696 | 113,816 | 82,706 | | n/a | | |
| Rutherford | | | | | | | | | | | | | | | | |
| Sampson | | | | | | | | | | | | | | | | |
| Scotland | 3 | 21,600 | 30,528 | 22,140 | 1 | 42,408 | 59,928 | 43,464 | | n/a | | | 1 | 28,296 | 39,972 | 30,468 |
| Stanly | 12 | 21,555 | 31,188 | 27,885 | 7 | 42,318 | 63,477 | 45,984 | | n/a | | | 1 | 30,921 | 46,333 | 33,160 |
| Stokes | | n/a | | | 7 | 32,923 | 53,610 | 40,994 | 2 | 57,013 | 92,836 | 65,307 | 2 | 28,143 | 45,826 | 33,000 |
| Surry | 27 | 21,612 | 34,776 | 25,169 | 17 | 42,228 | 71,664 | 47,844 | 1 | 50,724 | 86,448 | 62,280 | 2 | 31,320 | 51,864 | 39,474 |
| Swain | | | | | | | | | | | | | | | | |
| Transylvania | 5 | 11,18 | 16,77 | 24,154 | 7 | 43,846 | 65,769 | 44,773 | | n/a | | | 2 | 31,158 | 46,737 | 44,266 |
| Tyrrell | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Union | 30 | 23,543 | 35,314 | 27,557 | 9 | 47,999 | 71,998 | 56,723 | | n/a | | | 2 | 32,162 | 48,244 | 34,373 |
| Vance | 3 | 21,288 | 34,056 | 23,972 | | n/a | | | | n/a | | | | n/a | | |
| Wake | | n/a | | | 121 | 41,050 | 72,200 | 56,786 | 14 | 59,500 | 101,500 | 79,018 | 15 | 32,750 | 55,750 | 46,715 |
| Warren | 14 | 19,938 | 31,994 | 21,754 | 8 | 39,476 | 63,348 | 40,929 | | n/a | | | 1 | 28,053 | 45,019 | vacant |
| Washington | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Watauga | | | | | | | | | | | | | | | | |
| Wayne | 28 | 20,705 | 32,292 | 21,223 | 9 | 43,044 | 67,133 | 45,354 | | n/a | | | 1 | 30,590 | 47,710 | 32,150 |
| Wilkes | | n/a | | | 6 | 38,690 | 59,970 | 53,598 | | n/a | | | | n/a | | |
| Wilson | 21 | 22,056 | 37,272 | 24,375 | 31 | 44,508 | 75,228 | 48,972 | 1 | 67,812 | 114,672 | 82,308 | 4 | 33,588 | 56,808 | 36,978 |
| Yadkin | 10 | 21,258 | 31,887 | 26,570 | 4 | 42,915 | 64,373 | 49,454 | 1 | 59,603 | 89,405 | 78,723 | | n/a | | |
| Yancey | | n/a | | | | n/a | | | | n/a | | | | n/a | | |

1. Reports Physician Extender II
 2. Reports Nutritionist II

County Salaries in North Carolina 2013

| TABLE XXV. PUBLIC HEALTH EDUCATOR, FOREIGN LANGUAGE INTERPRETER, BUSINESS OFFICER, MEDICAL RECORDS ASSISTANT, AND SUBSTANCE ABUSE COUNSELOR | | | | | | | | | | | | | | | | | | | | |
|---|--------------------------|----------|----------|----------|---------------------------------|----------|----------|----------|--------------------|----------|----------|----------|-------------------------------|--------|--------|--------|-----------------------------|--------|--------|--------|
| 1/1/13 | | | | | | | | | | | | | | | | | | | | |
| County | Public Health Educator I | | | | Foreign Language Interpreter II | | | | Business Officer I | | | | Medical Records Assistant III | | | | Substance Abuse Counselor I | | | |
| | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. |
| Alamance | 2 | \$34,986 | \$55,979 | \$36,732 | 1 | \$24,601 | \$39,363 | \$28,368 | 1 | \$43,599 | \$69,758 | \$66,192 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | |
| Alexander | | n/a | | | 1 | 32,321 | 44,555 | 34,806 | | n/a | | | n/a | n/a | n/a | n/a | | | | |
| Alleghany | | n/a | | | | n/a | | | | n/a | | | n/a | n/a | n/a | n/a | | | | |
| Anson | | n/a | | | | n/a | | | | n/a | | | n/a | n/a | n/a | n/a | | | | |
| Ashe | | n/a | | | | n/a | | | | n/a | | | n/a | n/a | n/a | n/a | | | | |
| Avery | | n/a | | | | n/a | | | | n/a | | | n/a | n/a | n/a | n/a | | | | |
| Beaufort | | n/a | | | 3 | 28,061 | 39,285 | 28,336 | 1 | 49,354 | 69,095 | 49,345 | 1 | 23,803 | 33,323 | 25,706 | | | | |
| Bertie | | n/a | | | | n/a | | | | n/a | | | n/a | n/a | n/a | n/a | | | | |
| Bladen | 1 | 28,411 | 35,987 | 29,042 | 2 | 24,655 | 31,229 | 26,709 | | n/a | | | | n/a | n/a | n/a | | | | |
| Brunswick | 1 | 32,373 | 51,797 | 39,520 | 1 | 26,997 | 43,196 | 32,875 | | n/a | | | 3 | 26,997 | 43,196 | 31,410 | | | | |
| Buncombe | 3 | 38,265 | 58,498 | 46,356 | 4 | 28,098 | 42,959 | 35,479 | 1 | 52,074 | 79,590 | 71,171 | | n/a | n/a | n/a | | | | |
| Burke | 1 | 26,875 | 41,656 | 27,206 | 3 | 26,875 | 41,656 | 28,171 | | n/a | | | | n/a | n/a | n/a | | | | |
| Cabarrus | | n/a | | | | n/a | | | | n/a | | | n/a | n/a | n/a | n/a | | | | |
| Caldwell | | | | | | | | | | | | | | | | | | | | |
| Camden | | n/a | | | | n/a | | | | n/a | | | | n/a | n/a | n/a | | | | |
| Carteret | 1 | 28,224 | 45,160 | 30,095 | 1 | 28,224 | 45,160 | 27,808 | | n/a | | | | n/a | n/a | n/a | | | | |
| Caswell | | | | | | | | | | | | | | | | | | | | |
| Catawba | 3 | 34,402 | 53,352 | 43,678 | 4 | 28,285 | 43,894 | 32,046 | 3 | 48,399 | 75,093 | 54,642 | | n/a | n/a | n/a | | | | |
| Chatham | | n/a | | | 5 | 26,175 | 40,572 | 28,085 | | n/a | | | | n/a | n/a | n/a | | | | |
| Cherokee | 2 | 27408 | 42577 | 27408 | | n/a | | | 1 | 41,952 | 69,342 | 45,900 | | n/a | n/a | n/a | | | | |
| Chowan | | n/a | | | | n/a | | | | n/a | | | | n/a | n/a | n/a | | | | |
| Clay | | n/a | | | | n/a | | | | n/a | | | 1 | | | 31,901 | | | | |
| Cleveland | 4 | 29,424 | 45,942 | 30,622 | | n/a | | | | n/a | | | | n/a | n/a | n/a | | | | |
| Columbus | | n/a | | | 1 | 19,562 | 38,988 | 22,206 | | n/a | | | | n/a | n/a | n/a | | | | |
| Craven | 2 | 35,229 | 71,178 | 37,365 | 2 | 32,074 | 64,805 | 34,019 | 1 | 48,918 | 98,822 | 71,178 | | n/a | n/a | n/a | | | | |
| Cumberland | 4 | 30,805 | 51,845 | 31,840 | 2 | 26,812 | 45,125 | 27,348 | | n/a | | | 3 | 23,443 | 39,455 | | | | | |
| Currituck | | n/a | | | | n/a | | | | n/a | | | | n/a | n/a | n/a | | | | |
| Dare | 4 | 32,336 | 51,739 | 34,138 | 3 | 28,013 | 44,821 | 29,983 | | n/a | | | | n/a | n/a | n/a | | | | |
| Davidson | 1 | 35,925 | 53,888 | 36,004 | 2 | 29,657 | 44,485 | 30,481 | | n/a | | | | n/a | n/a | n/a | | | | |
| Davie | 1 | 31,935 | 49,525 | 31,933 | 1 | 25,022 | 38,805 | 29,895 | 1 | 35,209 | 54,601 | 45,875 | | n/a | n/a | n/a | | | | |
| Duplin | 2 | 26,270 | 46,653 | 30,176 | 7 | 23,327 | 41,425 | 24,860 | | n/a | | | 3 | 20,714 | 36,783 | 22,795 | | | | |
| Durham | 4 | 34,714 | 59,763 | 46,490 | 7 | 27,119 | 46,687 | 32,247 | 1 | 54,143 | 93,210 | 80,000 | | n/a | n/a | n/a | 2 | 29,933 | 51,534 | 41,600 |
| Edgecombe | 0 | 25,411 | 44,035 | | 2 | 21,951 | 38,039 | 23,475 | | n/a | | | | n/a | n/a | n/a | | | | |
| Forsyth | 11 | 31,232 | 50,752 | 33,299 | 8 | 25,707 | 41,774 | 31,265 | 4 | 51,404 | 83,532 | 56,878 | | n/a | n/a | n/a | | | | |
| Franklin | | n/a | | | | n/a | | | 1 | 49,170 | 70,243 | 52,985 | | n/a | n/a | n/a | | | | |
| Gaston | 12 | 35,670 | 55,290 | 38,791 | 3 | 27,510 | 42,643 | 36,866 | 1 | 59,967 | 92,952 | 74,594 | 33 | 21,918 | 33,974 | 26,655 | | | | |
| Gates | | n/a | | | | n/a | | | | n/a | | | | n/a | n/a | n/a | | | | |
| Graham | | | | | | | | | | | | | | | | | | | | |
| Granville | | n/a | | | | n/a | | | 1 | 34,686 | 61,186 | 46,607 | | n/a | n/a | n/a | | | | |
| Greene | | n/a | | | 4 | 19,033 | 30,594 | 22,631 | | n/a | | | | n/a | n/a | n/a | | | | |
| Guilford | 12 | 35,661 | 60,623 | 40,007 | 13 | 29,338 | 49,875 | 32,975 | 2 | 55,322 | 94,047 | 78,908 | | n/a | n/a | n/a | 24 | 37,444 | 63,655 | 51,828 |
| Halifax | 1 | 30,223 | 49,061 | 32,561 | 1 | 24,775 | 40,218 | 26,038 | | n/a | | | | n/a | n/a | n/a | | | | |
| Hamett | | | | | | | | | | | | | | | | | | | | |
| Haywood | 3 | 31,450 | 47,177 | 39,158 | 3 | 25,008 | 37,512 | 25,511 | 1 | 42,799 | 64,200 | 56,000 | | n/a | n/a | n/a | | | | |
| Henderson | | n/a | | | 5 | 23,888 | 37,031 | 28,583 | | n/a | | | | n/a | n/a | n/a | | | | |
| Hertford | | n/a | | | | n/a | | | | n/a | | | | n/a | n/a | n/a | | | | |
| Hoke | | | | | | | | | | | | | | | | | | | | |
| Hyde | 1 | 37,319 | 55,090 | 39,931 | | n/a | | | | n/a | | | | n/a | n/a | n/a | | | | |
| Iredell | 2 | 31,137 | 48,294 | 34,403 | 4 | 28,459 | 44,140 | 29,967 | 2 | 44,620 | 69,207 | 56,419 | | n/a | n/a | n/a | | | | |
| Jackson | 1 | 32,800 | 64,311 | 32,800 | 1 | 32,800 | 64,311 | 32,800 | | n/a | | | | n/a | n/a | n/a | | | | |
| Johnston | 0 | 30,366 | 44,824 | | 2 | 25,466 | 37,588 | 26,288 | | n/a | | | 0 | 24,367 | 35,967 | | 0 | 31,734 | 46,840 | |
| Jones | 1 | 35,930 | 45,246 | 35,930 | | n/a | | | | n/a | | | | n/a | n/a | n/a | | | | |
| Lee | | n/a | | | 2 | 28,988 | 40,582 | 32,014 | | n/a | | | | n/a | n/a | n/a | | | | |
| Lenoir | | n/a | | | 5 | 21,791 | 38,452 | 23,711 | | n/a | | | | n/a | n/a | n/a | | | | |
| Lincoln | 2 | 35,666 | 54,411 | 36,115 | | n/a | | | | n/a | | | 7 | 26,500 | 40,458 | 27,091 | | | | |
| McDowell | | n/a | | | | n/a | | | | n/a | | | | n/a | n/a | n/a | | | | |
| Macon | | n/a | | | | n/a | | | | n/a | | | | n/a | n/a | n/a | | | | |
| Madison | | n/a | | | | n/a | | | | n/a | | | | n/a | n/a | n/a | | | | |
| Martin | | n/a | | | | n/a | | | | n/a | | | | n/a | n/a | n/a | | | | |
| Mecklenburg | | n/a | | | | n/a | | | 3 | 59,784 | 78,467 | 95,146 | | n/a | n/a | n/a | 21 | 34,726 | 45,577 | 44,111 |
| Mitchell | | n/a | | | | n/a | | | | n/a | | | | n/a | n/a | n/a | | | | |
| Montgomery | 1 | 25,176 | 42,408 | 27,924 | 1 | 22,392 | 37,728 | 26,664 | | n/a | | | | n/a | n/a | n/a | | | | |
| Moore | | n/a | | | | n/a | | | | n/a | | | | n/a | n/a | n/a | | | | |
| Nash | | n/a | | | 3 | 26,269 | 42,030 | 33,168 | 1 | 44,739 | 71,582 | 55,287 | | n/a | n/a | n/a | | | | |
| New Hanover | 2 | 38,085 | 58,344 | 38,272 | 4 | 29,515 | 45,323 | 31,840 | 4 | 52,267 | 80,167 | 61,655 | | n/a | n/a | n/a | | | | |
| Northampton | | n/a | | | | n/a | | | | n/a | | | | n/a | n/a | n/a | | | | |
| Onslow | | n/a | | | | n/a | | | | n/a | | | | n/a | n/a | n/a | | | | |
| Orange | | n/a | | | 2 | 34,984 | 57,043 | 37,230 | 2 | 51,931 | 84,680 | 64,624 | | n/a | n/a | n/a | | | | |
| Pamlico | | n/a | | | | n/a | | | | n/a | | | | n/a | n/a | n/a | | | | |

County Salaries in North Carolina 2013

| County | Public Health Educator I | | | | Foreign Language Interpreter II | | | | Business Officer I | | | | Medical Records Assistant III | | | | Substance Abuse Counselor I | | | |
|--------------|--------------------------|--------|--------|--------|---------------------------------|--------|--------|--------|--------------------|--------|--------|--------|-------------------------------|--------|--------|--------|-----------------------------|--------|--------|--------|
| | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. |
| Pasquotank | | n/a | | | 1 | 26,163 | 36,628 | 29,155 | | n/a | | | | n/a | | | | n/a | | |
| Pender | | n/a | | | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Perquimans | | n/a | | | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Person | | n/a | | | 1 | 29,484 | 45,700 | 30,960 | | n/a | | | | n/a | | | | n/a | | |
| Pitt | | n/a | | | 6 | 31,540 | 49,855 | 32,131 | 1 | 50,408 | 76,669 | 66,048 | 1 | 23,808 | 37,626 | vacant | | n/a | | |
| Polk | | n/a | | | 1 | 24,231 | 39,705 | 27,415 | | n/a | | | | n/a | | | | n/a | | |
| Randolph | | n/a | | | 3 | 27,435 | 42,245 | 29,037 | 1 | 51,730 | 79,685 | 85,467 | | n/a | | | | n/a | | |
| Richmond | | n/a | | | | n/a | | | | n/a | | | 1 | 22,306 | 32,494 | 28,232 | | n/a | | |
| Robeson | 1 | 31,248 | 36,747 | 31,248 | 9 | 26,585 | 32,965 | 29,776 | | n/a | | | 1 | 21,923 | 27,185 | 24,554 | | n/a | | |
| Rockingham | | n/a | | | 4 | 25,692 | 38,538 | 31,407 | | n/a | | | | n/a | | | | n/a | | |
| Rowan | 2 | 34,293 | 54,437 | 43,973 | 4 | 25,530 | 40,527 | 27,661 | | n/a | | | | n/a | | | | n/a | | |
| Rutherford | | | | | | | | | | | | | | | | | | | | |
| Sampson | | | | | | | | | | | | | | | | | | | | |
| Scotland | | n/a | | | | n/a | | | | n/a | | | 1 | 21,600 | 30,528 | 22,140 | | n/a | | |
| Stanly | | n/a | | | 1 | 23,583 | 35,374 | 26,988 | | n/a | | | | n/a | | | | n/a | | |
| Stokes | 1 | 25,019 | 40,739 | 25,019 | | n/a | | | | n/a | | | 1 | 19,773 | 32,197 | 22,955 | | n/a | | |
| Surry | 2 | 32,616 | 54,300 | 35,154 | 7 | 24,492 | 39,588 | 26,446 | | n/a | | | 2 | 21,612 | 34,776 | 26,778 | | n/a | | |
| Swain | | | | | | | | | | | | | | | | | | | | |
| Transylvania | | n/a | | | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Tyrrell | | n/a | | | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Union | 1 | 30,759 | 46,138 | 45,442 | 11 | 28,113 | 48,244 | 34,373 | 1 | 45,905 | 68,857 | 58,807 | | n/a | | | | n/a | | |
| Vance | | n/a | | | | n/a | | | 1 | 43,044 | 68,856 | 53,460 | | n/a | | | | n/a | | |
| Wake | 17 | 32,750 | 55,750 | 45,173 | 10 | 25,500 | 43,100 | 33,667 | 7 | 52,900 | 90,100 | 72,405 | | n/a | | | 7 | 32,750 | 55,750 | 46,066 |
| Warren | 1 | 28,053 | 45,019 | 28,053 | 1 | 28,053 | 37,034 | 23,080 | | n/a | | | | n/a | | | | n/a | | |
| Washington | | n/a | | | | n/a | | | | n/a | | | | n/a | | | | n/a | | |
| Watauga | | | | | | | | | | | | | | | | | | | | |
| Wayne | 3 | 30,590 | 47,710 | 35,127 | 4 | 23,968 | 37,382 | 25,113 | 1 | 45,196 | 70,490 | 46,354 | | n/a | | | | n/a | | |
| Wilkes | 1 | 26,949 | 41,771 | 34,406 | 1 | 23,889 | 37,028 | 29,604 | | n/a | | | | n/a | | | | n/a | | |
| Wilson | 1 | 35,220 | 59,556 | 38,880 | 4 | 29,208 | 49,344 | 32,838 | 1 | 48,852 | 82,596 | 76,174 | | n/a | | | | n/a | | |
| Yadkin | | n/a | | | 4 | 24,478 | 42,239 | 27,512 | 1 | 33,960 | 50,940 | 38,375 | | n/a | | | | n/a | | |
| Yancey | | n/a | | | | n/a | | | | n/a | | | | n/a | | | | n/a | | |

1. Reports Public Health Educator II
 2. Reports Medical Records Assistant IV

| TABLE XXVI. COUNTY ENGINEER, CUSTODIAN, AND GROUNDS MAINTENANCE WORKER | | | | | | | | | | | | |
|--|-----------------|---------|---------|-----------|----------|----------|------------|----------------------------|---------------|--------|--------|--|
| 1/1/13 | | | | | | | | | | | | |
| County | County Engineer | | | Custodian | | | | Grounds Maintenance Worker | | | | |
| | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | |
| Alamance | n/a | | | 1 | \$20,630 | \$33,008 | \$20,630 | | | | | |
| Alexander | n/a | | | 2 | | | \$9.48/hr. | 1 | 20,724 | 28,568 | 25,250 | |
| Alleghany | n/a | | | 1 | 18,744 | 28,117 | 18,744 | | n/a | | | |
| Anson | n/a | | | | n/a | | | 1 | 24,483 | 36,141 | 26,010 | |
| Ashe | n/a | | | 2 | 25,874 | 36,560 | 26,625 | | n/a | | | |
| Avery | n/a | | | 2 | 20,428 | 28,487 | 20,837 | | n/a | | | |
| Beaufort | 80,586 | 110,604 | vacant | | n/a | | | | n/a | | | |
| Bertie | n/a | | | 2 | 20,043 | 29,587 | 22,628 | 3 | 23,718 | 35,013 | 23,718 | |
| Bladen | n/a | | | 7 | 19,646 | 24,884 | 20,520 | 1 | 24,655 | 31,229 | 29,038 | |
| Brunswick | 53,873 | 86,197 | 87,639 | 15 | 19,830 | 34,594 | 26,148 | 1 | 23,414 | 37,462 | 25,700 | |
| Buncombe | n/a | | | | n/a | | | | n/a | | | |
| Burke | 64,683 | 100,259 | 83,388 | | n/a | | | 3 | 21,057 | 32,639 | 22,138 | |
| Cabarrus | n/a | | | 17 | 22,978 | 35,477 | 24,650 | 7 | 24,152 | 37,251 | 29,548 | |
| Caldwell | | | | | | | | | | | | |
| Camden | n/a | | | | 21,634 | 32,452 | 22,716 | | 25,044 | 37,567 | 27,992 | |
| Carteret | 57,319 | 91,710 | 90,809 | | n/a | | | | n/a | | | |
| Caswell | | | | | | | | | | | | |
| Catawba | 58,834 | 91,284 | 74,249 | | n/a | | | | n/a | | | |
| Chatham | 80,400 | 124,620 | 97,920 | 9 | 24,929 | 38,639 | 26,311 | | n/a | | | |
| Cherokee | n/a | | | 4 | 17,971 | 26,083 | 20,134 | | n/a | | | |
| Chowan | n/a | | | 4 | 17,537 | 30,956 | 21,169 | | n/a | | | |
| Clay | n/a | | | 4 | | | 21,115 | 2 | | | 29,945 | |
| Cleveland | n/a | | | 4 | 17,604 | 27,456 | 19,782 | | n/a | | | |
| Columbus | n/a | | | 7 | 20,502 | 40,910 | 19,718 | | n/a | | | |
| Craven | n/a | | | 3 | 20,067 | 40,552 | 25,040 | 1 | 25,374 | 51,262 | 29,204 | |
| Cumberland | 66,713 | 112,278 | 107,100 | 23 | 21,433 | 36,071 | 21,980 | 8 | 26,812 | 45,125 | 27,877 | |
| Currituck | | | 106,387 | 4 | 22,440 | 30,757 | 25,010 | 2 | 24,261 | 33,308 | 25,712 | |
| Dare | n/a | | | 5 | 21,025 | 33,639 | 28,606 | 4 | 23,136 | 37,017 | 29,899 | |
| Davidson | n/a | | | 5 | 18,083 | 27,125 | 20,960 | 2 | 19,047 | 28,571 | 20,976 | |
| Davie | n/a | | | | n/a | | | | n/a | | | |
| Duplin | n/a | | | 6 | 18,394 | 32,664 | 20,338 | 2 | 23,327 | 41,425 | 26,564 | |
| Durham | 76,502 | 131,706 | 128,329 | | n/a | | | 16 | 25,811 | 44,439 | 29,662 | |
| Edgecombe | n/a | | | 6 | 17,199 | 29,805 | 18,366 | | n/a | | | |
| Forsyth | n/a | | | 44 | 18,640 | 30,290 | 18,576 | 29 | 20,818 | 33,830 | 20,335 | |
| Franklin | n/a | | | 9 | 20,546 | 29,352 | 22,674 | | n/a | | | |
| Gaston | 63,990 | 99,188 | 80,900 | | n/a | | | 7 | 22,641 | 36,095 | 27,446 | |
| Gates | n/a | | | 1 | 20,775 | 26,910 | 24,850 | 1 | 20,775 | 26,910 | 20,983 | |
| Graham | | | | | | | | | | | | |
| Granville | n/a | | | | n/a | | | 3 | 18,397 | 32,451 | 29,318 | |
| Greene | n/a | | | | n/a | | | | n/a | | | |
| Guilford | n/a | | | 13 | 24,137 | 41,032 | 25,459 | | See Custodian | | | |
| Halifax | n/a | | | 3 | 16,722 | 27,026 | 24,593 | 2 | 18,432 | 29,849 | 24,967 | |
| Harnett | | | | | | | | | | | | |
| Haywood | n/a | | | 12 | 18,376 | 30,101 | 20,536 | 5 | 20,970 | 31,455 | 27,329 | |
| Henderson | 67,933 | 105,310 | 105,570 | 8 | 23,566 | 36,525 | 25,527 | | n/a | | | |
| Hertford | n/a | | | 4 | 17,139 | 29,289 | 18,966 | 2 | 18,896 | 29,289 | 21,995 | |
| Hoke | | | | | | | | | | | | |
| Hyde | n/a | | | 2 | 18,900 | 31,868 | 22,698 | 1 | 32,671 | 50,640 | 41,655 | |
| Iredell | 42,658 | 66,163 | 47,605 | | n/a | | | 2 | 28,459 | 44,140 | 39,911 | |
| Jackson | n/a | | | 17 | 22,201 | 43,528 | 22,855 | 12 | 27,006 | 52,951 | 28,771 | |
| Johnston | 79,974 | 135,749 | 122,513 | 20 | 20,432 | 30,161 | 21,645 | 2 | 26,611 | 39,278 | 27,619 | |
| Jones | n/a | | | 4 | 20,120 | 25,113 | 21,832 | | n/a | | | |
| Lee | n/a | | | 7 | 23,150 | 32,409 | 24,042 | 5 | 27,712 | 38,798 | 29,098 | |
| Lenoir | n/a | | | 2 | 18,135 | 32,002 | 21,407 | | n/a | | | |
| Lincoln | n/a | | | 7 | 20,717 | 31,605 | 22,855 | 3 | 24,025 | 36,652 | 24,630 | |
| McDowell | n/a | | | 4 | 17,868 | 26,263 | 21,252 | 4 | 21,798 | 32,042 | 27,013 | |
| Macon | n/a | | | | n/a | | | | n/a | | | |
| Madison | n/a | | | | n/a | | | | n/a | | | |
| Martin | n/a | | | 4 | 17,554 | 30,665 | 22,322 | | n/a | | | |
| Mecklenburg | n/a | | | | n/a | | | 39 | 23,083 | 30,297 | 31,245 | |
| Mitchell | n/a | | | | n/a | | | | n/a | | | |

County Salaries in North Carolina 2013

| County | County Engineer | | | Custodian | | | | Grounds Maintenance Worker | | | |
|--------------|-----------------|---------|--------|-----------|--------|--------|--------|----------------------------|-----------|--------|--------|
| | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. |
| Montgomery | n/a | | | 4 | 19,632 | 31,512 | 22,584 | | | | |
| Moore | 57,634 | 90,485 | 72,188 | 11 | 18,765 | 29,460 | 23,242 | | | | |
| Nash | 59,273 | 94,837 | 86,650 | 3 | 22,156 | 35,448 | 26,640 | 1 | 23,119 | 36,900 | 23,119 |
| New Hanover | 79,558 | 122,078 | 89,941 | 24 | 23,795 | 36,546 | 28,440 | 17 | 23,795 | 36,546 | 25,235 |
| Northampton | n/a | | | 6 | 17,591 | 31,042 | 20,358 | 2 | 19,394 | 34,224 | 20,382 |
| Onslow | n/a | | | 20 | 17,788 | 28,462 | 22,616 | 14 | 23,409 | 37,454 | 28,405 |
| Orange | 57,323 | 93,470 | 58,470 | 20 | 26,011 | 42,416 | 27,866 | 2 | 28,712 | 46,818 | 30,250 |
| Pamlico | n/a | | | 3 | 18,742 | 33,282 | 20,103 | 1 | 22,826 | 40,145 | 22,826 |
| Pasquotank | n/a | | | 10 | 17,300 | 25,993 | 19,793 | 1 | 22,365 | 31,311 | 27,341 |
| Pender | n/a | | | 4 | 21,416 | 34,266 | 21,630 | 2 | 26,031 | 41,650 | 27,333 |
| Perquimans | n/a | | | 4 | 29,320 | 27,576 | 20,836 | 1 | 25,896 | 39,217 | 29,978 |
| Person | n/a | | | 3 | 22,255 | 34,495 | 24,796 | | | | |
| Pitt | 69,989 | 110,617 | vacant | | n/a | | | 3 | 22,717 | 35,905 | 27,139 |
| Polk | n/a | | | 2 | 24,231 | 39,705 | 23,435 | | | | |
| Randolph | 62,899 | 96,845 | 78,669 | 6 | 20,467 | 31,533 | 20,776 | | | | |
| Richmond | n/a | | | 1 | 21,308 | 31,013 | 25,697 | | | | |
| Robeson | n/a | | | 18 | 20,369 | 27,185 | 23,629 | | | | |
| Rockingham | n/a | | | 4 | 18,862 | 28,294 | 21,209 | | | | |
| Rowan | n/a | | | 3 | 19,022 | 30,172 | 23,911 | 3 | 24,305 | 38,580 | 25,928 |
| Rutherford | | | | | | | | | | | |
| Sampson | | | | | | | | | | | |
| Scotland | 66,492 | 93,948 | 85,116 | 5 | 18,876 | 26,644 | 19,344 | | | | |
| Stanly | n/a | | | 1 | 18,834 | 28,252 | 23,809 | | | | |
| Stokes | n/a | | | 2 | 17,578 | 28,623 | 20,856 | | | | |
| Surry | n/a | | | 3 | 19,980 | 31,944 | 21,666 | 5 | 22,524 | 36,276 | 24,936 |
| Swain | | | | | | | | | | | |
| Transylvania | part-time | | 41,154 | 6 | 9,66 | 14,48 | 11,18 | | | | |
| Tyrrell | n/a | | | | n/a | | | 1.5 | part-time | | 23,217 |
| Union | n/a | | | | n/a | | | | | | |
| Vance | n/a | | | 2 | 20,376 | 35,856 | 23,478 | 1 | 23,244 | 37,188 | 33,768 |
| Wake | n/a | | | | n/a | | | 6 | 23,050 | 38,950 | 25,130 |
| Warren | n/a | | | | n/a | | | 3 | 23,080 | 37,034 | 23,080 |
| Washington | n/a | | | 1 | 17,568 | 25,392 | 17,988 | 4 | 22,224 | 32,160 | 36,127 |
| Watauga | | | | | | | | | | | |
| Wayne | n/a | | | 17 | 17,034 | 26,567 | 19,657 | 5 | 18,780 | 29,290 | 23,147 |
| Wilkes | n/a | | | 3 | 18,771 | 29,095 | 23,566 | | | | |
| Wilson | n/a | | | | n/a | | | 1 | 21,036 | 35,580 | 22,890 |
| Yadkin | n/a | | | 2 | 23,333 | 35,007 | 24,738 | | | | |
| Yancey | n/a | | | 1 | 19,815 | 29,624 | 23,315 | 2 | part-time | | 23,338 |

County Salaries in North Carolina 2013

| TABLE XXVII. ZONING CODE ENFORCEMENT OFFICER, ECONOMIC DEVELOPMENT DIRECTOR, TOURISM DIRECTOR, AND PUBLIC INFORMATION OFFICER | | | | | | | | | | | | | | |
|---|---------------------------------|-----------|--------|-------------------------------|----------------|---------|------------------|----------|----------|----------------------------|-----|---------------------|---------|--------|
| 1/1/13 | | | | | | | | | | | | | | |
| County | Zoning Code Enforcement Officer | | | Economic Development Director | | | Tourism Director | | | Public Information Officer | | | | |
| | No. | Min. | Max. | Actual | Min. | Max. | Actual | Min. | Max. | Avg. | No. | Min. | Max. | Avg. |
| Alamance | | n/a | | | n/a | | | n/a | | | | n/a | | |
| Alexander | | n/a | | | 58,461 | 80,590 | 78,624 | n/a | | | | n/a | | |
| Alleghany | | n/a | | | n/a | | | n/a | | | | n/a | | |
| Anson | | n/a | | | n/a | | | n/a | | | | n/a | | |
| Ashe | 1 | 35,241 | 49,797 | 37,026 | n/a | | | n/a | | | | n/a | | |
| Avery | | n/a | | | 36,790 | 51,304 | 46,534 | n/a | | | | n/a | | |
| Beaufort | | n/a | | | 90,520 | 126,728 | 100,000 | n/a | | | | n/a | | |
| Bertie | | n/a | | | 52,784 | 77,919 | 52,784 | n/a | | | | n/a | | |
| Bladen | | n/a | | | 55,955 | 70,877 | 69,633 | n/a | | | | n/a | | |
| Brunswick | 2 | 34,165 | 54,664 | 40,759 | | | 97,308 | n/a | | | | see County Attorney | | |
| Buncombe | | n/a | | | n/a | | | n/a | | | | n/a | | |
| Burke | 2 | 31,110 | 48,223 | 34,768 | n/a | | | n/a | | | | n/a | | |
| Cabarrus | 2 | 41,290 | 63,723 | 54,540 | n/a | | | n/a | | | 1 | 50,187 | 77,477 | 58,100 |
| Caldwell | | | | | | | | | | | | | | |
| Camden | | 37,002 | 55,504 | 37,002 | n/a | | | \$47,225 | \$70,838 | \$47,107 | | n/a | | |
| Carteret | 5 | 31,151 | 60,124 | 38,458 | n/a | | | n/a | | | | n/a | | |
| Caswell | | | | | | | | | | | | | | |
| Catawba | 2 | 34,402 | 53,352 | 39,338 | n/a | | | n/a | | | 3 | 41,804 | 64,864 | 51,561 |
| Chatham | 1 | 42,638 | 66,089 | 47,993 | n/a | | | 49,359 | 76,056 | 57,872 | 1 | 62,996 | 97,644 | 82,631 |
| Cherokee | | n/a | | | 40,228 | 66,212 | 45,900 | n/a | | | | n/a | | |
| Chowan | | n/a | | | n/a | | | n/a | | 40,300 | | n/a | | |
| Clay | | n/a | | | | | 43,939 | n/a | | | | n/a | | |
| Cleveland | | n/a | | | | | 73,368 | n/a | | | | n/a | | |
| Columbus | | n/a | | | 54,942 | 109,814 | 74,460 | 33,106 | 67,215 | 38,680 | | n/a | | |
| Craven | | n/a | | | 71,179 | 143,798 | vacant | 71,179 | 143,798 | 83,889 | | n/a | | |
| Cumberland | 5 | 35,348 | 59,490 | 38,331 | n/a | | | n/a | | | 1 | 60,925 | 102,537 | 72,864 |
| Currituck | 1 | 35,190 | 48,610 | 39,468 | 64,333 | 89,416 | 69,540 | 51,586 | 71,588 | 65,004 | 1 | 40,655 | 56,263 | 49,833 |
| Dare | 1 | 35,583 | 56,932 | 41,193 | n/a | | | n/a | | | 1 | 47,412 | 75,859 | 75,859 |
| Davidson | 3 | 34,237 | 53,888 | 45,183 | n/a | | | n/a | | | | n/a | | |
| Davie | | n/a | | | n/a | | | n/a | | | | n/a | | |
| Duplin | | n/a | | | 54,509 | 91,469 | 51,509 | 42,252 | 75,036 | 42,252 | | n/a | | |
| Durham | | n/a | | | n/a | | | n/a | | | 1 | 76,502 | 131,706 | 99,574 |
| Edgecombe | | n/a | | | n/a | | | n/a | | | | n/a | | |
| Forsyth | | n/a | | | n/a | | | n/a | | | | n/a | | |
| Franklin | 1 | 35,653 | 50,934 | 42,086 | 67,816 | 96,882 | 77,307 | n/a | | | | n/a | | |
| Gaston | 1 | 59,967 | 92,952 | 68,273 | 82,968 | 128,606 | 86,329 | 50,981 | 79,024 | 65,849 | | n/a | | |
| Gates | | part-time | | \$10.30/hr | n/a | | | n/a | | | | n/a | | |
| Graham | | | | | | | | | | | | | | |
| Granville | | n/a | | | 51,239 | 90,384 | 75,000 | n/a | | | | n/a | | |
| Greene | | n/a | | | 37,258 | 51,994 | 37,258 | n/a | | | | n/a | | |
| Guilford | 1 | 32,545 | 54,897 | 47,335 | n/a | | | n/a | | | | n/a | | |
| Halifax | 2 | 33,384 | 54,187 | 36,658 | 70,339 | 114,183 | 91,304 | 85,805 | 139,291 | 91,304 | | n/a | | |
| Harnett | | | | | | | | | | | | | | |
| Haywood | | n/a | | | 63,606 | 95,411 | 88,532 | n/a | | | 1 | 34,345 | 51,518 | 48,120 |
| Henderson | 1 | 32,721 | 50,681 | 45,221 | 63,687 | 98,729 | 91,800 | 48,399 | 75,036 | 65,000 | 1 | 39,800 | 61,679 | 42,666 |
| Hertford | 1 | 30,779 | 47,709 | 46,665 | 45,476 | 70,487 | 63,667 | n/a | | | | n/a | | |
| Hoke | | | | | | | | | | | | | | |
| Hyde | | n/a | | | n/a | | | n/a | | | | n/a | | |
| Iredell | 1 | 58,412 | 90,644 | 90,644 | n/a | | | n/a | | | | n/a | | |
| Jackson | 1 | 29,751 | 58,332 | 35,555 | n/a | | | n/a | | | | n/a | | |
| Johnston | 2 | 34,652 | 51,152 | 35,941 | 73,235 | 124,309 | | | | 74,975 | | HR director | | |
| Jones | | n/a | | | 45,246 | 57,473 | 52,281 | n/a | | | | n/a | | |
| Lee | | n/a | | | | | 101,725 | n/a | | | | n/a | | |
| Lenoir | | n/a | | | 54,602 | 96,351 | 79,080 | 34,495 | 60,870 | 42,028 | | n/a | | |
| Lincoln | 1 | 32,312 | 49,294 | 37,506 | n/a | | | n/a | | | | n/a | | |
| McDowell | | n/a | | | county manager | | | 32,442 | 47,686 | 36,282 | 1 | 21,798 | 32,042 | 23,484 |
| Macon | | n/a | | | contracted | | | n/a | | | | n/a | | |
| Madison | 1 | | | 36,865 | n/a | | | n/a | | | | n/a | | |
| Martin | | n/a | | | n/a | | | n/a | | | | n/a | | |
| Mecklenburg | 2 | 36,648 | 48,101 | 48,100 | 77,061 | 101,142 | 98,890 | n/a | | | 10 | 43,233 | 56,743 | 57,369 |
| Mitchell | | n/a | | | n/a | | | n/a | | | | n/a | | |
| Montgomery | | n/a | | | n/a | | | n/a | | | | n/a | | |
| Moore | | n/a | | | n/a | | | n/a | | | 1 | 39,009 | 61,244 | 49,659 |

County Salaries in North Carolina 2013

| County | Zoning Code Enforcement Officer | | | | Economic Development Director | | | Tourism Director | | | Public Information Officer | | | |
|--------------|---------------------------------|--------------------|--------|--------|-------------------------------|---------|---------|-------------------------------|---------|--------|----------------------------|--------|---------|--------|
| | No. | Min. | Max. | Actual | Min. | Max. | Actual | Min. | Max. | Avg. | No. | Min. | Max. | Avg. |
| Nash | | n/a | | | n/a | | | 42,690 | 68,304 | 55,000 | | n/a | | |
| New Hanover | 3 | 38,085 | 58,344 | 42,585 | n/a | | | n/a | | | 1 | 45,864 | 70,387 | 45,864 |
| Northampton | | n/a | | | 54,032 | 95,345 | 93,017 | part-time | | 6,000 | | n/a | | |
| Onslow | 4 | 29,620 | 47,362 | 32,539 | n/a | | | n/a | | | | n/a | | |
| Orange | 1 | 57,323 | 93,470 | 60,927 | 80,994 | 132,071 | 96,900 | 66,477 | 108,397 | 79,779 | 1 | 66,477 | 108,397 | 86,000 |
| Pamlico | | n/a | | | n/a | | | n/a | | | | n/a | | |
| Pasquotank | 1 | 32,493 | 45,491 | 34,352 | | | 72,800 | 43,000 | 55,000 | 50,000 | | n/a | | |
| Pender | 1 | 31,641 | 50,626 | 32,068 | n/a | | | 40,383 | 64,613 | 49,500 | | n/a | | |
| Perquimans | | building inspector | | | n/a | | | n/a | | | | n/a | | |
| Person | 1 | 34,625 | 53,669 | 42,276 | 63,266 | 98,062 | 73,500 | n/a | | | | n/a | | |
| Pitt | | n/a | | | 97,174 | 153,585 | 109,305 | n/a | | | 1 | 50,408 | 79,669 | 54,103 |
| Polk | 1 | 23,078 | 37,816 | 27,432 | 39,470 | 64,676 | 50,525 | 30,925 | 50,674 | 23,887 | | n/a | | |
| Randolph | 1 | 38,605 | 59,467 | 38,605 | n/a | | | 49,275 | 75,878 | 62,590 | | n/a | | |
| Richmond | | n/a | | | n/a | | | n/a | | | | n/a | | |
| Robeson | 1 | 32,801 | 40,675 | 40,675 | 60,776 | 75,361 | 72,930 | n/a | | | | n/a | | |
| Rockingham | 1 | 32,018 | 48,027 | 37,271 | n/a | | | 45,498 | 68,248 | 48,461 | 1 | 39,881 | 59,823 | 41,689 |
| Rowan | 1 | 36,016 | 57,182 | 46,511 | n/a | | | n/a | | | | n/a | | |
| Rutherford | | | | | | | | | | | | | | |
| Sampson | | | | | | | | | | | | | | |
| Scotland | | n/a | | | 55,548 | 78,480 | 56,928 | n/a | | | | n/a | | |
| Stanly | 1 | 30,921 | 46,333 | 32,916 | 55,424 | 83,138 | 83,000 | n/a | | | | n/a | | |
| Stokes | 1 | 32,923 | 53,610 | 37,469 | 48,735 | 79,357 | 71,840 | n/a | | | | n/a | | |
| Surry | 2 | 30,012 | 49,572 | 35,154 | tourism director | | | economic development director | | | | n/a | | |
| Swain | | | | | | | | | | | | | | |
| Transylvania | | n/a | | | 58,760 | 88,129 | 79,714 | n/a | | | | n/a | | |
| Tyrrell | | n/a | | | n/a | | | n/a | | | | n/a | | |
| Union | | n/a | | | n/a | | | n/a | | | 1 | 47,999 | 71,998 | 65,046 |
| Vance | 1 | 30,264 | 53,280 | 30,276 | 56,040 | 98,640 | 80,304 | 43,044 | 7,574 | 63,444 | | n/a | | |
| Wake | | n/a | | | n/a | | | n/a | | | 1 | 52,900 | 90,100 | 55,080 |
| Warren | | n/a | | | 47,982 | 76,997 | 60,900 | n/a | | | | n/a | | |
| Washington | | n/a | | | n/a | | | n/a | | | | n/a | | |
| Watauga | | | | | | | | | | | | | | |
| Wayne | 1 | 33,726 | 52,601 | 35,433 | 63,595 | 99,187 | 94,407 | n/a | | | 1 | 52,320 | 81,601 | 53,628 |
| Wilkes | 1 | 23,774 | 45,631 | 35,438 | n/a | | | n/a | | | | n/a | | |
| Wilson | 2 | 35,220 | 59,556 | 49,668 | n/a | | | n/a | | | | n/a | | |
| Yadkin | | n/a | | | n/a | | | n/a | | | | n/a | | |
| Yancey | | n/a | | | n/a | | | n/a | | | | n/a | | |

County Salaries in North Carolina 2013

| TABLE XXVIII. ADMINISTRATIVE SUPPORT SPECIALISTS, OFFICE ASSISTANT, AND UTILITY CUSTOMER SERVICE REPRESENTATIVE | | | | | | | | | | | | | | | | | | | | | | | | |
|---|-----------------------------------|----------------------|--------|--------|--|--------|--------|--------|--------------------------------|----------|----------|----------|---|--------|--------|--------|---------------------------------|--------|--------|--------|--------|--------|--------|--------|
| 1/1/13 | | | | | | | | | | | | | | | | | | | | | | | | |
| County | Administrative Support Specialist | | | | Senior Administrative Support Specialist | | | | Office Assistant—Journey Level | | | | Utility Customer Service Representative | | | | Senior Utility Customer Service | | | | | | | |
| | No. | Min. | Max. | Actual | No. | Min. | Max. | Avg. | No. | Min. | Max. | Actual | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | | | | |
| Alamance | | n/a | | | | n/a | | | 2 | \$26,856 | \$42,984 | \$39,844 | | n/a | | | | n/a | | | | | | |
| Alexander | | n/a | | | | n/a | | | | n/a | | | | n/a | | | | n/a | | | | | | |
| Alleghany | | n/a | | | | n/a | | | | n/a | | | | n/a | | | | n/a | | | | | | |
| Anson | 3 | 24,483 | 36,141 | 26,993 | 2 | 34,023 | 50,225 | 34,308 | | n/a | | | 2 | 23,496 | 34,684 | 23,498 | 1 | 26,582 | 39,240 | 30,788 | | | | |
| Ashe | | n/a | | | | n/a | | | | n/a | | | | n/a | | | | n/a | | | | | | |
| Avery | 1 | 23,898 | 33,325 | 24,417 | 5 | 25,848 | 36,045 | 27,265 | | n/a | | | | n/a | | | | n/a | | | | | | |
| Beaufort | 3 | 25,223 | 35,311 | 31,243 | 1 | 26,641 | 37,298 | 26,641 | | 3 | 23,803 | 33,323 | 26,527 | | | | 2 | 26,641 | 37,298 | 27,522 | | | | |
| Bertie | | n/a | | | | n/a | | | | 1 | 22,741 | 33,570 | 22,632 | | | | 2 | 25,801 | 38,088 | 25,187 | 1 | 34,644 | 51,142 | 35,517 |
| Bladen | 8 | | | 23,376 | 11 | | | 34,529 | 3 | | | 28,151 | | 1 | 25,907 | 32,815 | 30,512 | 1 | 28,411 | 35,987 | 33,462 | | | |
| Brunswick | 9 | 32,373 | 51,797 | 40,522 | 11 | 35,956 | 57,529 | 47,086 | 21 | 21,621 | 34,594 | 24,908 | 2 | 23,414 | 37,462 | 24,521 | 1 | 28,790 | 46,064 | 33,100 | | | | |
| Buncombe | 11 | III | 24,616 | 37,708 | 30,038 | 6 | 32,061 | 49,029 | 40,115 | 16 | IV | 26,897 | 41,152 | 31,493 | | | | | | | | | | |
| Burke | | 24,376 | 37,785 | 25,933 | | 25,596 | 39,674 | 32,180 | | | n/a | | | | n/a | | | n/a | | | | | | |
| Cabarrus | 9 | 29,337 | 45,302 | 34,677 | 7 | 32,339 | 49,941 | 42,674 | | | n/a | | | | n/a | | | n/a | | | | | | |
| Caldwell | | | | | | | | | | | | | | | | | | | | | | | | |
| Camden | | n/a | | | | n/a | | | | | n/a | | | | 27,612 | 41,418 | 27,612 | | 28,992 | 43,488 | 28,992 | | | |
| Carteret | 3 | 21,756 | 34,809 | 24,053 | 7 | 24,358 | 38,972 | 27,593 | 2 | 19,800 | 31,680 | 20,660 | | | | | | | | | | | | |
| Caswell | | | | | | | | | | | | | | | | | | | | | | | | |
| Catawba | | n/a | | | 19 | 31,198 | 48,400 | 35,693 | 27 | 24,430 | 37,915 | 29,474 | | n/a | | | | n/a | | | | | | |
| Chatham | 8 | 26,175 | 40,572 | 29,264 | 5 | 28,859 | 44,732 | 34,818 | 1 | 26,175 | 40,572 | 27,540 | 1 | 26,175 | 40,572 | 28,942 | 1 | 36,831 | 57,089 | 42,516 | | | | |
| Cherokee | | | | | 1 | 29,454 | 46,292 | 30,633 | 4 | 23,744 | 36,341 | 26,865 | | | | | | | | | | | | |
| Chowan | | n/a | | | | n/a | | | | | n/a | | | 1 | 22,194 | 39,323 | 28,141 | | n/a | | | | | |
| Clay | | n/a | | | | n/a | | | | | n/a | | | | n/a | | | | n/a | | | | | |
| Cleveland | 20 | 22,236 | 34,680 | 24,996 | 4 | 24,414 | 38,088 | 28,092 | 1 | 24,414 | 38,088 | 28,764 | | n/a | | | | n/a | | | | | | |
| Columbus | | n/a | | | | n/a | | | | | n/a | | | 2 | 20,502 | 40,410 | 21,056 | | n/a | | | | | |
| Craven | | n/a | | | 2 | 35,229 | 71,178 | 58,333 | 4 | IV | 26,587 | 53,724 | 28,232 | | n/a | | | 1 | 29,204 | 59,008 | 32,074 | | | |
| Cumberland | 32 | 23,443 | 39,455 | 25,019 | 84 | 28,087 | 51,845 | 31,822 | 108 | 25,624 | 45,125 | 28,673 | | n/a | | | | n/a | | | | | | |
| Currituck | | n/a | | | | n/a | | | | | n/a | | | 2 | 27,904 | 38,409 | 28,430 | 1 | 31,547 | 43,510 | 34,011 | | | |
| Dare | 13 | 23,136 | 37,017 | 29,738 | 4 | 29,385 | 47,017 | 41,795 | 12 | 24,270 | 38,831 | 28,056 | 6 | 26,731 | 49,321 | 37,092 | 1 | 45,241 | 68,718 | 56,087 | | | | |
| Davidson | 41 | 23,146 | 34,720 | 27,141 | 6 | 28,209 | 42,314 | 30,855 | | | n/a | | | | | | | | | | | | | |
| Davie | 5 | 25,022 | 44,921 | 31,007 | 1 | 27,587 | 42,782 | 35,129 | 1 | 21,614 | 33,521 | 30,561 | | n/a | | | 2 | 26,273 | 40,745 | 34,436 | | | | |
| Duplin | | n/a | | | | n/a | | | | | n/a | | | 3 | 24,268 | 43,099 | 25,097 | 1 | 43,960 | 78,067 | 43,960 | | | |
| Durham | 167 | 21,186 | 36,472 | 25,627 | 5 | 34,714 | 59,763 | 43,694 | 7 | 23,384 | 40,261 | 31,411 | | n/a | | | | n/a | | | | | | |
| Edgecombe | 5 | 21,951 | 38,039 | 26,965 | 5 | 25,411 | 44,035 | 25,415 | 9 | 19,910 | 34,503 | 22,699 | 1 | 21,951 | 38,039 | 21,951 | 1 | 23,048 | 39,941 | 32,782 | | | | |
| Forsyth | 81 | 22,041 | 35,816 | 23,733 | 9 | 29,371 | 47,728 | 35,568 | 51 | 26,466 | 43,008 | 30,161 | | n/a | | | | n/a | | | | | | |
| Franklin | 2 | 27,065 | 38,665 | 31,541 | 4 | 32,524 | 46,463 | 37,995 | | | n/a | | | 1 | 27,065 | 38,665 | 29,146 | | n/a | | | | | |
| Gaston | 12 | 20,540 | 31,838 | 25,971 | 8 | 32,359 | 50,159 | 40,241 | 15 | 21,918 | 33,974 | 27,446 | | n/a | | | | n/a | | | | | | |
| Gates | 3 | 21,779 | 28,210 | 24,972 | | n/a | | | | | n/a | | | 1 | 21,779 | 28,210 | 22,663 | | n/a | | | | | |
| Graham | | | | | | | | | | | | | | | | | | | | | | | | |
| Granville | 2 | 25,890 | 45,668 | 39,909 | | n/a | | | | 3 | 22,356 | 39,437 | 31,650 | | n/a | | | | n/a | | | | | |
| Greene | | n/a | | | | n/a | | | | | n/a | | | 2 | 19,033 | 32,099 | 20,464 | 1 | 23,045 | 33,673 | 28,918 | | | |
| Guilford | 99 | 26,611 | 45,238 | 30,998 | 17 | 33,963 | 57,737 | 40,901 | 69 | 29,338 | 49,875 | 33,208 | | n/a | | | | n/a | | | | | | |
| Halifax | | n/a | | | | | | | | 4 | 21,343 | 34,648 | 26,901 | | n/a | | | 1 | 27,364 | 44,420 | 32,561 | | | |
| Harnett | | | | | | | | | | | | | | | | | | | | | | | | |
| Haywood | 5 | 28,539 | 42,808 | 31,296 | 5 | 31,450 | 47,177 | 35,376 | 5 | 21,915 | 32,873 | 23,157 | | n/a | | | | n/a | | | | | | |
| Henderson | | see office assistant | | | 3 | 30,225 | 46,878 | 39,818 | 3 | 22,971 | 35,627 | 23,816 | | n/a | | | | n/a | | | | | | |
| Hertford | | n/a | | | 4 | 25,323 | 39,250 | 27,145 | | | n/a | | | | n/a | | | | n/a | | | | | |
| Hoke | | | | | | | | | | | | | | | | | | | | | | | | |
| Hyde | 3 | 21,444 | 33,238 | 25,377 | 2 | 22,330 | 34,667 | 26,113 | 5 | 22,366 | 34,667 | 24,796 | | n/a | | | 1 | 32,889 | 48,550 | 39,937 | | | | |
| Iredell | 3 | 26,011 | 40,343 | 31,155 | 3 | 35,635 | 55,270 | 38,702 | 5 | 24,867 | 38,568 | 29,374 | | n/a | | | | n/a | | | | | | |
| Jackson | 11 | 22,201 | 52,908 | 24,481 | 9 | 28,334 | 74,448 | 41,018 | | | n/a | | | | | | | | n/a | | | | | |
| Johnston | 6 | 26,611 | 39,278 | 26,902 | 19 | 29,061 | 42,893 | 32,485 | 1 | 25,466 | 37,588 | 25,466 | 4 | 29,061 | 42,893 | 28,809 | 0 | 30,366 | 44,824 | | | | | |
| Jones | | n/a | | | | n/a | | | | | n/a | | | 1 | 26,035 | 32,807 | 29,883 | | n/a | | | | | |
| Lee | | n/a | | | | n/a | | | | | n/a | | | | n/a | | | | n/a | | | | | |
| Lenoir | | n/a | | | | n/a | | | | | n/a | | | | n/a | | | | n/a | | | | | |
| Lincoln | 13 | 25,242 | 38,508 | 32,938 | 3 | 27,862 | 42,506 | 35,304 | 4 | 27,862 | 42,506 | 29,107 | 6 | 25,242 | 38,508 | 27,103 | | n/a | | | | | | |
| McDowell | | n/a | | | | n/a | | | | | n/a | | | | n/a | | | | n/a | | | | | |
| Macon | | n/a | | | | n/a | | | | | n/a | | | | n/a | | | | n/a | | | | | |
| Madison | 3 | | | 25,053 | 5 | | | 35,864 | 10 | | | 27,614 | | | | | | | n/a | | | | | |
| Martin | | n/a | | | | n/a | | | | | n/a | | | | | | | | n/a | | | | | |
| Mecklenburg | | n/a | | | 135 | 29,919 | 39,269 | 36,970 | 147 | 26,280 | 34,493 | 33,711 | | n/a | | | | n/a | | | | | | |
| Mitchell | 10 | 28,605 | 40,863 | 31,630 | | n/a | | | | | n/a | | | | | | | | n/a | | | | | |
| Montgomery | | n/a | | | | n/a | | | | | n/a | | | 1 | 21,288 | 34,164 | 31,096 | 1 | 27,468 | 44,088 | 35,748 | | | |
| Moore | 17 | 30,565 | 47,987 | 36,471 | 8 | 39,009 | 61,244 | 46,243 | 15 | 23,948 | 37,598 | 29,865 | 2 | 27,723 | 43,526 | 30,175 | 2 | 27,723 | 43,526 | 30,175 | | | | |
| Nash | | n/a | | | 2 | 27,412 | 43,859 | 33,542 | 2 | 29,848 | 47,757 | 39,150 | 1 | 25,174 | 40,278 | 26,671 | 1 | 29,848 | 47,757 | 35,603 | | | | |
| New Hanover | 67 | 29,515 | 45,323 | 33,198 | 24 | 32,365 | 49,691 | 40,815 | 7 | 26,707 | 40,914 | 28,440 | | n/a | | | | n/a | | | | | | |
| Northampton | 2 | 30,087 | 53,092 | 34,692 | 2 | 33,171 | 58,534 | 43,939 | 13 | 22,451 | 39,618 | 26,900 | | n/a | | | | n/a | | | | | | |
| Onslow | 4 | 20,810 | 33,297 | 20,810 | 11 | 28,480 | 45,569 | 35,595 | 5 | 22,509 | 36,014 | 24,846 | | n/a | | | | n/a | | | | | | |
| Orange | 9 | 27,330 | 44,562 | 30,659 | 6 | 34,964 | 57,043 | 40,557 | 30 | 28,712 | 46,816 | 33,298 | | n/a | | | | n/a | | | | | | |
| Pamlico | | n/a | | | | n/a | | | | | n/a | | | 2 | 25,959 | 38,220 | 25,959 | 1 | 25,856 | 45,916 | | | | |

County Salaries in North Carolina 2013

| County | Administrative Support Specialist | | | | Senior Administrative Support Specialist | | | | Office Assistant—Journey Level | | | | Utility Customer Service Representative | | | | Senior Utility Customer Service | | | | |
|--------------|-----------------------------------|--------|--------|--------|--|--------|--------|--------|--------------------------------|--------|--------|--------|---|--------|--------|--------|---------------------------------|--------|--------|--------|--|
| | No. | Min. | Max. | Actual | No. | Min. | Max. | Avg. | No. | Min. | Max. | Actual | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. | |
| Rutherford | | | | | | | | | | | | | | | | | | | | | |
| Sampson | | | | | | | | | | | | | | | | | | | | | |
| Scotland | 5 | 24,720 | 38,220 | 27,631 | 2 | 30,960 | 47,856 | 38,526 | 12 | 23,640 | 36,540 | 25,495 | | n/a | | | | n/a | | | |
| Stanly | 9 | 23,583 | 35,374 | 28,772 | 7 | 28,231 | 42,346 | 30,125 | 13 | 25,803 | 38,708 | 29,874 | 2 | 23,583 | 35,374 | 30,615 | 1 | 26,989 | 40,484 | 35,822 | |
| Stokes | | n/a | | | | n/a | | | | | n/a | | | | n/a | | | n/a | | | |
| Surry | 1 | 21,612 | 34,776 | 23,544 | 10 | 25,500 | 41,352 | 28,008 | 22 | 23,544 | 37,872 | 26,571 | | n/a | | | | n/a | | | |
| Swain | | | | | | | | | | | | | | | | | | | | | |
| Transylvania | 7 | 11.18 | 16.77 | 12.48 | 3 | 14.27 | 21.40 | 16.55 | 4 | 15.73 | 23.59 | 17.70 | | n/a | | | | n/a | | | |
| Tyrrell | | n/a | | | | n/a | | | | | n/a | | | | n/a | | | n/a | | | |
| Union | 4 | 28,113 | 42,171 | 32,025 | 5 | 33,622 | 55,142 | 45,413 | 10 | 30,759 | 46,138 | 36,695 | 4 | 29,409 | 44,144 | 33,005 | 2 | 29,409 | 44,114 | 31,495 | |
| Vance | 2 | 23,244 | 40,908 | 25,476 | 5 | 25,380 | 44,676 | 29,479 | | n/a | | | | n/a | | | | n/a | | | |
| Wake | 133 | 23,050 | 38,950 | 30,743 | 11 | 28,900 | 49,000 | 40,361 | 31 | 25,500 | 43,100 | 37,756 | | n/a | | | | n/a | | | |
| Warren | 14 | 19,938 | 31,994 | 21,754 | 7 | 24,234 | 38,889 | 24,344 | 7 | 21,982 | 36,273 | 25,827 | 3 | 24,234 | 38,889 | 24,234 | | n/a | | | |
| Washington | | n/a | | | | n/a | | | | | | | | 1 | 20,352 | 29,448 | 20,856 | | n/a | | |
| Watauga | | | | | | | | | | | | | | | | | | | | | |
| Wayne | 5 | 21,740 | 33,407 | 23,351 | 4 | 23,968 | 37,382 | 25,670 | 3 | 25,167 | 39,252 | 29,061 | | n/a | | | | n/a | | | |
| Wilkes | 1 | 22,948 | 35,569 | 27,779 | 5 | 24,868 | 38,545 | 28,983 | 1 | 21,176 | 32,823 | 22,569 | | n/a | | | | n/a | | | |
| Wilson | | n/a | | | | n/a | | | | | n/a | | | | n/a | | | | n/a | | |
| Yadkin | | n/a | | | 2 | 29,483 | 44,225 | 25,845 | 12 | 23,338 | 44,225 | 24,738 | | n/a | | | | n/a | | | |
| Yancey | | n/a | | | | n/a | | | | | n/a | | | | n/a | | | | n/a | | |

| TABLE XXIX: RISK MANAGER AND SAFETY COORDINATOR | | | | | | | | | | | | | |
|---|----------------------------|---------|--------|----------------------------|---------|--------|--------------|-----------------------------|--------|--------|-------------------------------|--------|--------|
| 1/1/13 | | | | | | | | | | | | | |
| County | Risk Manager | | | Safety Coordinator | | | County | Risk Manager | | | Safety Coordinator | | |
| | Min. | Max. | Actual | Min. | Max. | Actual | | Min. | Max. | Actual | Min. | Max. | Actual |
| Alamance | n/a | | | n/a | | | Johnston | n/a | | | n/a | | |
| Alexander | 37,483 | 51,671 | 46,811 | n/a | | | Jones | n/a | | | n/a | | |
| Alleghany | n/a | | | n/a | | | Lee | n/a | | | n/a | | |
| Anson | n/a | | | n/a | | | Lenoir | n/a | | | n/a | | |
| Ashe | n/a | | | n/a | | | Lincoln | n/a | | | part time | | 16,973 |
| Avery | n/a | | | n/a | | | McDowell | n/a | | | emergency management director | | |
| Beaufort | n/a | | | n/a | | | Macon | n/a | | | n/a | | |
| Bertie | n/a | | | n/a | | | Madison | n/a | | | n/a | | |
| Bladen | n/a | | | part-time | | 7,938 | Martin | n/a | | | n/a | | |
| Brunswick | 50,290 | 80,464 | 60,276 | risk manager | | | Mecklenburg | n/a | | | n/a | | |
| Buncombe | 49,792 | 76,189 | 66,581 | 45,590 | 69,733 | 59,476 | Mitchell | n/a | | | n/a | | |
| Burke | n/a | | | n/a | | | Montgomery | n/a | | | n/a | | |
| Cabarrus | 47,785 | 73,766 | 62,194 | n/a | | | Moore | 43,008 | 67,522 | 51,700 | n/a | | |
| Caldwell | | | | | | | Nash | n/a | | | n/a | | |
| Camden | human resources specialist | | | human resources specialist | | | New Hanover | 52,267 | 80,167 | 52,816 | 49,442 | 75,858 | 62,650 |
| Carteret | 41,270 | 66,032 | 45,675 | n/a | | | Northampton | n/a | | | n/a | | |
| Caswell | | | | | | | Onslow | 51,292 | 82,067 | 58,000 | n/a | | |
| Catawba | 50,815 | 78,845 | 62,811 | risk manager | | | Orange | n/a | | | n/a | | |
| Chatham | 36,831 | 57,089 | 45,877 | n/a | | | Pamlico | n/a | | | n/a | | |
| Cherokee | n/a | | | n/a | | | Pasquotank | n/a | | | n/a | | |
| Chowan | n/a | | | n/a | | | Pender | n/a | | | 46,749 | 74,798 | 57,750 |
| Clay | n/a | | | n/a | | | Perquimans | n/a | | | n/a | | |
| Cleveland | n/a | | | n/a | | | Person | n/a | | | 39,061 | 60,545 | 51,516 |
| Columbus | 33,106 | 67,215 | 45,834 | n/a | | | Pitt | 50,408 | 76,669 | 68,376 | n/a | | |
| Craven | safety coordinator | | | 51,262 | 103,568 | 63,323 | Polk | see payroll technician | | | see EMS Director | | |
| Cumberland | 55,639 | 93,640 | 73,003 | 44,353 | 74,646 | 45,409 | Randolph | 40,539 | 6,421 | 43,349 | risk manager | | |
| Currituck | n/a | | | n/a | | | Richmond | n/a | | | n/a | | |
| Dare | 47,412 | 75,859 | 54,633 | n/a | | | Robeson | n/a | | | n/a | | |
| Davidson | 50,511 | 75,768 | 60,277 | risk manager | | | Rockingham | 47,570 | 71,355 | 64,182 | n/a | | |
| Davie | 38,817 | 601,198 | 49,511 | n/a | | | Rowan | 43,847 | 69,605 | 51,821 | n/a | | |
| Duplin | n/a | | | n/a | | | Rutherford | | | | | | |
| Durham | 54,143 | 93,210 | 85,657 | 42,298 | 72,816 | 49,611 | Sampson | | | | | | |
| Edgecombe | n/a | | | n/a | | | Scotland | n/a | | | n/a | | |
| Forsyth | 62,296 | 101,231 | 73,736 | 43,531 | 70,738 | 69,264 | Stanly | emergency services director | | | n/a | | |
| Franklin | n/a | | | n/a | | | Stokes | n/a | | | n/a | | |
| Gaston | n/a | | | n/a | | | Surry | n/a | | | human resources director | | |
| Gates | n/a | | | n/a | | | Swain | | | | | | |
| Graham | | | | | | | Transylvania | n/a | | | n/a | | |
| Granville | n/a | | | n/a | | | Tyrrell | n/a | | | n/a | | |
| Greene | n/a | | | n/a | | | Union | 59,922 | 89,884 | 84,877 | n/a | | |
| Guilford | 67,244 | 114,314 | 95,335 | 43,346 | 72,688 | | Vance | n/a | | | n/a | | |
| Halifax | n/a | | | n/a | | | Wake | n/a | | | 39,200 | 66,750 | 60,000 |
| Harnett | | | | | | | Warren | n/a | | | n/a | | |
| Haywood | n/a | | | n/a | | | Washington | n/a | | | n/a | | |
| Henderson | n/a | | | 36,797 | 57,018 | 39,449 | Watauga | | | | | | |
| Hertford | n/a | | | n/a | | | Wayne | n/a | | | 45,196 | 70,490 | 67,014 |
| Hoke | | | | | | | Wilkes | n/a | | | n/a | | |
| Hyde | n/a | | | n/a | | | Wilson | n/a | | | n/a | | |
| Iredell | 34,068 | 52,839 | 50,520 | n/a | | | Yadkin | n/a | | | n/a | | |
| Jackson | n/a | | | n/a | | | Yancey | n/a | | | n/a | | |

| TABLE XXX. SOCIAL SERVICES ATTORNEY | | | | | | | |
|-------------------------------------|--|----------|-----------|--------------|--|----------|--------------|
| 1/1/13 | | | | | | | |
| County | Full-Time Salary | Retainer | Fees | County | Full-Time Salary | Retainer | Fees |
| Alamance | \$68,208 | | | Johnston | | | \$163,450 |
| Alexander | no data | | | Jones | n/a | | |
| Alleghany | | | \$90/hr | Lee | n/a | | |
| Anson | | | \$48,250 | Lenoir | n/a | | |
| Ashe | \$81,189 | | | Lincoln | \$66,234 | | |
| Avery | no data | | | McDowell | \$61,902 | | |
| Beaufort | \$69,446 | | | Macon | n/a | | |
| Bertie | | | \$30,490 | Madison | n/a | | |
| Bladen | n/a | | | Martin | | | \$7,200 |
| Brunswick | | | \$92,562 | Mecklenburg | \$118,596 + 4 sr. assoc. (\$104,550 - 127453) + 4 assoc. (\$75,398 - 79,508) | | |
| Buncombe | 2 positions - \$62,080 - 108,300 | | | Mitchell | | | \$49,279 |
| Burke | \$65,157 | | | Montgomery | \$70,656 | | |
| Cabarrus | \$102,311 plus Social Services \$60,994 - 94,151 | | | Moore | n/a | | |
| Caldwell | | | | Nash | \$81,293 | | |
| Camden | no data | | | New Hanover | 3 positions--\$58,675 - 96,511 | | |
| Carteret | \$64,691 + Social Services \$60,191 - 96,305 | | | Northampton | n/a | | |
| Caswell | | | | Onslow | \$75,561 | | |
| Catawba | 2 positions at \$78,746 | | | Orange | n/a | | |
| Chatham | | | \$119,957 | Pamlico | n/a | | |
| Cherokee | 1 pos - Sheriff (\$33,039 - 52,903) | | \$93,809 | Pasquotank | n/a | | |
| Chowan | | | \$31,441 | Pender | contracted | | |
| Clay | n/a | | | Perquimans | | | \$28,554 |
| Cleveland | n/a | | | Person | | | \$1,250/comm |
| Columbus | \$67,162 | | | Pitt | 1 attorney (\$63,723 - 100,716) | | |
| Craven | \$85,856 | | | Polk | | | \$24,184 |
| Cumberland | \$74,051 | | | Randolph | \$62,204 (2 attorneys) | | |
| Currituck | n/a | | | Richmond | n/a | | |
| Dare | n/a | | | Robeson | n/a | | |
| Davidson | \$64,375 + Asst County Atty (\$64,375 - 96,563) | | | Rockingham | \$65,430 | | |
| Davie | | \$18,000 | \$145,638 | Rowan | \$76,280 + 2 staff atty in DSS (64,983 - 103,154) | | |
| Duplin | n/a | | | Rutherford | | | |
| Durham | \$110,653 | | | Sampson | | | |
| Edgecombe | n/a | | | Scotland | n/a | | |
| Forsyth | n/a | | | Stanly | n/a | | |
| Franklin | n/a | | | Stokes | 2 attorneys | | \$117,332 |
| Gaston | \$75,538 + 2 assistants (\$59,967 - 99186) | | | Surry | | | \$76,259 |
| Gates | | | \$5,025 | Swain | | | |
| Graham | | | | Transylvania | | | \$117,888 |
| Granville | n/a | | | Tyrrell | n/a | | |
| Greene | n/a | | | Union | n/a | | |
| Guilford | \$90,113 - 153,192 | | | Vance | n/a | | |
| Halifax | \$61,355 | | | Wake | n/a | | |
| Harnett | | | | Warren | \$26,577 | | |
| Haywood | \$85,000 | | | Washington | n/a | | |
| Henderson | assistant county attorney | | | Watauga | | | |
| Hertford | | | \$39,259 | Wayne | n/a | | |
| Hoke | | | | Wilkes | n/a | | |
| Hyde | n/a | | | Wilson | n/a | | |
| Iredell | \$72,408 | | \$27,864 | Yadkin | contract | | |
| Jackson | | \$110/hr | \$26,209 | Yancey | | | \$6,000 |

TABLE XXXII. HOLIDAYS AND VACATION LEAVE

| 1/1/13 | | | | | | | | | | | | | | | |
|-----------|----------|----------------|---------------------|-------------|--------------|------------------|-----------|---------------|------------------|------------------------|-----------|-------|---|---------------------|--------------------|
| | Holidays | | | | | | | | | | | | | | Vacation Carryover |
| County | (Total) | New Year's Day | MLK, Jr.'s Birthday | Good Friday | Memorial Day | Independence Day | Labor Day | Veterans' Day | Thanksgiving Day | Day After Thanksgiving | Christmas | Other | Paid Vacation Leave Days Earned Per Year | Max | |
| Alamance | 12 | X | X | X | X | X | X | X | X | X | 3 | | 10 days during first year, 13 days after 6 years 16 days after 11 years, 21 days after 16 years, 25 days after 21 years | 30 | |
| Alexander | 11 | X | X | X | X | X | X | X | X | X | 2 | | 11.75 days during first year, 13.76 after 2 years, 16.76 days after 5 years, 19.76 days after 10 years, 22.76 days after 15 years, 25.76 days after 20 years, | 30 | |
| Alleghany | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years | 30 | |
| Anson | 11 | X | X | X | X | X | X | X | X | X | 2 | | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years | 30 | |
| Ashe | 13 | X | X | X | X | X | X | X | X | X | 3 | 1 | 5 days during first year, 10 days after 1 year, 15 days after 3 years, 20 days after 10 years, 25 days after 15 years, 30 days after 20 years | 30 | |
| Avery | 11 | X | X | X | X | X | X | X | X | X | 2 | | 11.75 days during first year, 13.75 days after 2 years, 16.75 days after 5 years, 19.75 days after 10 years, 22.75 days after 15 years, 25.75 days after 20 years | 30 | |
| Beaufort | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 10 days during first year, 12 days after 1 year, 18 days after 8 years | 30 | |
| Bertie | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 8 days during first year, 10 days after 2 years, 15 days after 5 years, 17 days after 9 years, 22 days after 15 years, 26 days after 25 years | 30 | |
| Bladen | 12 | X | X | X | X | X | X | X | X | X | 3 | | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years | 30 | |
| Brunswick | 12 | X | X | X | X | X | X | X | X | X | 3 | | 12 days during first year, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years | 30 | |
| Buncombe | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 10 days during first year, 12 days after 2 years, 14 days after 5 years, 16 days after 10 years, 18 days after 15 years, 20 days after 20 years | varies ¹ | |
| Burke | 12 | X | X | X | X | X | X | X | X | X | 3 | | 12 days during first year, 15 days after 2 years, 18 days after 5 years, 21 days after 10 years, 24 days after 15 years, 27 days after 20 years | 30 | |
| Cabarrus | 11 | X | X | X | X | X | X | X | X | X | 2 | | 10 days during first year, 13 days after 5 years, 15 days after 10 years, 17 days after 15 years, 20 days after 20 years | 30 | |
| Caldwell | | | | | | | | | | | | | | | |
| Camden | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 11.75 days during first year, 13.75 days after 2 years, 16.75 days after 5 years, 19.75 days after 10 years, | 30 | |

| County | Holidays | | | | | | | | | | | | Paid Vacation Leave Days Earned Per Year | Vacation Carryover Max |
|--------------------|----------|----------------|---------------------|-------------|--------------|------------------|-----------|---------------|------------------|------------------------|-----------|-------|---|---------------------------|
| | (Total) | New Year's Day | MLK, Jr.'s Birthday | Good Friday | Memorial Day | Independence Day | Labor Day | Veterans' Day | Thanksgiving Day | Day After Thanksgiving | Christmas | Other | | |
| Carteret | 11 | X | X | X | X | X | X | X | X | | 3 | | 22.75 days after 15 years, 25.75 days after 20 years 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years | 30 |
| Caswell Catawba | 11 | X | X | X | X | X | X | | X | X | 3 | | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years | 30 |
| Chatham | 12 | X | X | X | X | X | X | X | X | X | 3 | | 12 days during first year, 15 days after 3 years, 18 days after 6 years, 21 days after 12 years, 25 days after 18 years | 30 |
| Cherokee | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years | 30 |
| Chowan | 12 | X | X | X | X | X | X | X | X | X | 3 | | 12 days during first year, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years | 30 |
| Clay | 12 | X | X | X | X | X | X | X | X | X | 3 | | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years | 30 |
| Cleveland | 12 | X | X | X | X | X | X | X | X | X | 3 | | 10.5 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years | 30 |
| Columbus | 12 | X | X | X | X | X | X | X | X | X | 3 | | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years | 30 |
| Craven | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 20 days after 20 years | 30 |
| Cumberland | 12 | X | X | X | X | X | X | X | X | X | 3 | | 9 days during first year, 12. days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years | 30 |
| Currituck | 11 | X | X | X | X | X | X | X | X | X | 2 | | 12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 26 days after 20 years | 30 |
| Dare | 12 | X | X | X | X | X | X | X | X | X | 3 | | 12 days during first year, 15 days after 5 years, 20 days after 15 years | 30 |
| Davidson | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 10 days during first year, 12 days after 3 years, 15 days after 6 years, 18 days after 9 years | 30 |
| Davie | 12.5 | X | X | X | X | X | X | X | X | X | 3 | 0.5 | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years | 30 |

| County | Holidays | | | | | | | | | | | | Paid Vacation Leave Days Earned Per Year | Max |
|-----------|----------|----------------|---------------------|-------------|--------------|------------------|-----------|---------------|------------------|------------------------|-----------|-------|---|-----|
| | (Total) | New Year's Day | MLK, Jr.'s Birthday | Good Friday | Memorial Day | Independence Day | Labor Day | Veterans' Day | Thanksgiving Day | Day After Thanksgiving | Christmas | Other | | |
| Duplin | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 10 days during first year 5 years, 15 days after 5 years, 18 days after 10 years, 20 days after 15 years, 23 days after 20 years, 25 days after 25 years | 30 |
| Durham | 11-12 | X | X | X | X | X | X | X | X | X | 3 | 1 | 11.87 days during first year, 13.87 days after 2 years, 16.87 days after 5 years, 19.87 days after 10 years, 22.87 days after 15 years, 25.87 days after 20 years | 30 |
| Edgecombe | 12 | X | X | X | X | X | X | X | X | X | 3 | | 7.5 days during first year, 13.5 days after 1 year, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25 days after 20 years | 30 |
| Forsyth | 10.5 | X | X | X | X | X | X | X | X | X | X | 2.5 | 6 days during first year, 12 days after 2 years, 14 days after 5 years, 17 days after 8 years, 20 days after 13 years, 23 days after 18 years | 30 |
| Franklin | 12 | X | X | X | X | X | X | X | X | X | 3 | | 12 days during first year, 13.5 after 2 years, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years | 30 |
| Gaston | 12 | X | X | X | X | X | X | X | X | X | 3 | | 12 days during first year, 14 after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 26 days after 20 years | 30 |
| Gates | 13 | X | X | X | X | X | X | X | X | X | X | 3 | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years | 30 |
| Graham | | | | | | | | | | | | | | |
| Granville | 12 | X | X | X | X | X | X | X | X | X | 3 | | 12 days during first year, 14 days after 2 years, 16.8 days after 5 years, 20 days after 10 years, 23 days after 15 years, 26 days after 20 years | 30 |
| Greene | 11 | X | X | X | X | X | X | X | X | X | 2 | | 12 days during first year, 13.5 days after 2 years, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years | 30 |
| Guilford | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 10 days during first year, 12 days after 1 year, 15 days after 5 years, 18 days after 10 years, 20 days after 15 years, 23 days after 20 years | 30 |
| Halifax | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 22 days after 15 years | 30 |
| Harnett | | | | | | | | | | | | | | |
| Haywood | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years | 30 |
| Henderson | 11 | X | X | X | X | X | X | X | X | X | 2 | | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years | 30 |
| Hertford | 9 | X | X | X | X | X | X | X | X | X | X | | 11.5 days after first year, 14 days after 2 years, 20 days after 5 years, 23 days after 10 years, 25.5 days after 20 years | 30 |

| County | Holidays | | | | | | | | | | | | Paid Vacation Leave Days Earned Per Year | Vacation Carryover Max | |
|-------------|----------|----------------|---------------------|-------------|--------------|------------------|-----------|---------------|------------------|------------------------|-----------|-------|---|---------------------------|--|
| | (Total) | New Year's Day | MLK, Jr.'s Birthday | Good Friday | Memorial Day | Independence Day | Labor Day | Veterans' Day | Thanksgiving Day | Day After Thanksgiving | Christmas | Other | | | |
| Hoke | | | | | | | | | | | | | | | |
| Hyde | 12 | X | X | X | X | X | X | X | X | X | 3 | | 12 days during first year, 13 days after 2 years, 17 days after 5 years, 19 days after 10 years, 23 days after 15 years, 26 days after 20 years | 30 | |
| Iredell | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years | 30 | |
| Jackson | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years | 30 | |
| Johnston | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 12 days during first year, 15 days after 5 years, 18 days after 10 years, 20 days after 15 years | 30 | |
| Jones | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 7.83 days during first year, 9.17 days after 2 years, 11.17 days after 5 years, 13.17 days after 10 years, 15.17 days after 15 years, 17.17 days after 20 years | 30 | |
| Lee | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 15.75 days during first year, 18.75 days after 5 years, 21.75 days after 10 years, 24.75 days after 15 years, 27.75 days after 20 years | 30 | |
| Lenoir | 12 | X | X | X | X | X | X | X | X | X | 3 | | 12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 26 days after 20 years | 30 | |
| Lincoln | 12 | X | X | X | X | X | X | X | X | X | 3 | | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 17 days after 10 years, 21 days after 15 years, 24 days after 20 years | 30 | |
| McDowell | 12 | X | X | X | X | X | X | X | X | X | 3 | | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years | 30 | |
| Macon | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years | 30 | |
| Madison | 11 | X | X | X | X | X | X | X | X | X | 2 | | 11.75 days during first year, 13.75 days after 2 years, 16.75 days after 5 years, 19.75 days after 10 years, 22.75 days after 15 years, 25.75 days after 20 years | 30 | |
| Martin | 12 | X | X | X | X | X | X | X | X | X | 2 | 1 | 11.5 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 25.5 days after 20 years | 30 | |
| Mecklenburg | 10 | X | X | X | X | X | X | | X | X | 2 | | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years | 30 | |
| Mitchell | 12 | X | X | X | X | X | X | X | X | X | 3 | | 5 days during first year, 10 days after 2 years, 12 days after 5 years, 14 days after 10 years, 18 days after 15 years, 21 days after 20 years | 30 | |
| Montgomery | 12 | X | X | X | X | X | X | X | X | X | 3 | | 12 days during first year, 15 days after 2 years, 18 days after 5 years, 21 days after 10 years, | 30 | |

| County | Holidays | | | | | | | | | | | | Paid Vacation Leave Days Earned Per Year | Vacation Carryover | |
|-------------|----------|----------------|---------------------|-------------|--------------|------------------|-----------|---------------|------------------|------------------------|----------------|-------|--|--|----|
| | (Total) | New Year's Day | MLK, Jr.'s Birthday | Good Friday | Memorial Day | Independence Day | Labor Day | Veterans' Day | Thanksgiving Day | Day After Thanksgiving | Christmas | Other | | | |
| | | | | | | | | | | | | | | 24 days after 15 years, 27 days after 20 years, 30 days after 25 years | |
| Moore | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | | 8 days during first year, 9 days after 2 years, 11 days after 5 years, 13 days after 10 years, 15 days after 15 years, 17 days after 20 years | 30 |
| Nash | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | | 12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 22 days after 15 years, 24 days after 20 years | 24 |
| New Hanover | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 20 days after 15 years, 24 days after 20 years | 40 |
| Northampton | 12 | X | X | X | X | X | X | X | X | X | 3 | | | 11 days during first year, 13 days after 2 years, 16 days after 5 years, 19 days after 10 years, 22 days after 15 years, 26 days after 20 years | 30 |
| Onslow | 15 | X | X | X | X | X | X | X | X | X | 3 | 3 | | 13.5 days during first year, 16.5 days after 5 years, 19.5 days after 10 years, 21 days after 15 years, 22.5 days after 20 years | 30 |
| Orange | 11 | X | X | X | X | X | X | | X | X | 3 | | | 15.7 days during first year, 18.2 days after 2 years, 21.7 days after 5 years, 25.3 days after 10 years, 29.0 days after 15 years, 32.5 days after 20 years | 30 |
| Pamlico | 12 | X | X | X | X | X | X | X | X | X | 3 | | | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 20 days after 20 years | 30 |
| Pasquotank | 12 | X | X | X | X | X | X | X | X | X | 3 | | | 10 days during first year, 11 days after 2 years, 12 days after 4 years, 14 days after 6 years, 16 days after 9 years, 18 days after 12 years | 30 |
| Pender | 12 | X | X | X | X | X | X | X | X | X | 3 | | | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years | 30 |
| Perquimans | varies | X | X | X | X | X | X | X | X | X | X ² | | | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years | 30 |
| Person | 11 | X | X | X | X | X | X | X | X | X | 2 | | | 12 days during first year, 15 days after 5 years, 18 days after 10 years, 20 days after 15 years, 21 days after 20 years | 30 |
| Pitt | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | | 11.63 days during first year, 13.5 days after 2 years, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years | 30 |
| Polk | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | | 12 days during first year, 15 days after 5 years, 18 days after 10 years, 20 days after 15 years | 30 |

| County | Holidays | | | | | | | | | | | | Paid Vacation Leave Days Earned Per Year | Vacation Carryover Max |
|-----------------------------------|----------|----------------|---------------------|-------------|--------------|------------------|-----------|---------------|------------------|------------------------|-----------|-------|---|---------------------------|
| | (Total) | New Year's Day | MLK, Jr.'s Birthday | Good Friday | Memorial Day | Independence Day | Labor Day | Veterans' Day | Thanksgiving Day | Day After Thanksgiving | Christmas | Other | | |
| Randolph | 11 | X | X | X | X | X | X | X | X | X | 2 | | 22 days after 20 years, 25 days after 25 years 12 days during first year, 15 days after 5 years, 18 days after 10 years, 21 days after 20 years | 30 |
| Richmond | 13 | X | X | X | X | X | X | X | X | X | 3 | 1 | 12 days during first year, 14 days after 2 years, 17 days after 5 years, 19 days after 10 years, 23 days after 15 years, 26 days after 20 years | 30 |
| Robeson | 11 | X | X | X | X | X | X | X | X | X | 2 | | 12 days during first year, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years, 27 days after 25 years | 30 |
| Rockingham | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 26 days after 20 years | 30 |
| Rowan | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years | 30 |
| Rutherford Sampson Scotland | 12 | X | X | X | X | X | X | X | X | X | 3 | | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years | 30 |
| Stanly | 11 | X | X | X | X | X | X | X | X | X | 2 | | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years | 30 |
| Stokes | 12 | X | X | X | X | X | X | X | X | X | 2 | 1 | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years | 24 |
| Surry | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 12 days during first year, 13.5 days after 2 years, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years | 30 |
| Swain Transylvania | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 10 days during first year, 12 days after 3 years, 15 days after 5 years, 18 days after 10 years, 20 days after 15 years, 24 days after 20 years | 30 |
| Tyrrell | 12 | X | X | X | X | X | X | X | X | X | 3 | | 6 days during first year, 12 days after 1 year, 15 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years | 30 |
| Union | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 26 days after 20 years | 30 |
| Vance | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 22 days after 15 years | 30 |
| Wake | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, | 30 |

| County | Holidays | | | | | | | | | | | | Paid Vacation Leave Days Earned Per Year | Vacation Carryover |
|------------|----------|----------------|---------------------|-------------|--------------|------------------|-----------|---------------|------------------|------------------------|-----------|-------|---|--------------------|
| | (Total) | New Year's Day | MLK, Jr.'s Birthday | Good Friday | Memorial Day | Independence Day | Labor Day | Veterans' Day | Thanksgiving Day | Day After Thanksgiving | Christmas | Other | | |
| Warren | 12-13 | X | X | X | X | X | X | X | X | X | 2-3 | 1 | 23 days after 15 years, 26 days after 20 years 11 days during first year, 13 days after 2 years, 16 days after 5 years, 19 days after 10 years, 22 days after 15 years, 25 days after 20 years | 30 |
| Washington | 13 | X | X | X | X | X | X | X | X | X | 3 | 1 | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years, 27 days after 25 years | 30 |
| Watauga | | | | | | | | | | | | | | |
| Wayne | 11 | X | X | X | X | X | X | X | X | X | 2 | | 12 days during first year, 14 days after 5 years 17 days after 10 years, 20 days after 15 years 23 days after 20 years, 26 days after 25 years | 30 |
| Wilkes | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years | 30 |
| Wilson | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 12 days during first year, 14.25 days after 2 years, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years | 30 |
| Yadkin | 11-12 | X | X | X | X | X | X | X | X | X | 2-3 | | 4 days during first year, 12 days after 1 year, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years | 30 |
| Yancey | 13 | X | X | X | X | X | X | X | X | X | 3 | 1 | 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years | 30 |

1. Equal to 2 years accrual amount

2. Number varies

| TABLE XXXIII. PART-TIME EMPLOYEE BENEFITS AND SICK LEAVE | | | | | | | | | | | |
|--|---|------------|----------|------------------|---------------------|---------------|------------------|---------------------------|-----------------|-----------------------|--|
| 1/1/13 | | | | | | | | | | | |
| County | Pro Rata Benefits for Part-Time Employees | | | | Paid Sick Leave | | Excess | County Sick Leave Applies | | | |
| | Annual Leave | Sick Leave | Holidays | Health Insurance | Earned Days | Carryover Max | Annual Converted | Public Health | Social Services | Cooperative Extension | |
| Alamance | no | no | no | yes | 12 | no limit | yes | yes | yes | yes | |
| Alexander | yes | yes | yes | yes | 12 | no limit | yes | yes | yes | no | |
| Alleghany | no | no | no | no | 12 | no limit | yes | no | yes | no | |
| Anson | no | no | yes | no | 12 | no limit | yes | yes | yes | no | |
| Ashe | no | no | no | no | 12 | no limit | yes | no | yes | no | |
| Avery | yes | yes | yes | no | 12 | no limit | yes | no | yes | no | |
| Beaufort | yes | yes | yes | no | 12 | no limit | yes | yes | yes | no | |
| Bertie | yes | yes | no | yes | 12 | no limit | yes | no | yes | no | |
| Bladen | yes | yes | yes | yes | 12 | no data | yes | no | no | no | |
| Brunswick | yes | yes | no | no | 12 | no limit | yes | yes | yes | yes | |
| Buncombe | yes | yes | yes | no | 12 | no limit | no data | yes | yes | no | |
| Burke | yes | yes | yes | yes | 12 | no limit | yes | yes | yes | yes | |
| Cabarrus | yes | yes | yes | no | varies ² | no limit | yes | no | yes | no | |
| Caldwell | | | | | | | | | | | |
| Camden | yes | yes | yes | no | 12 | no limit | yes | no | yes | no | |
| Carteret | yes | yes | no | no | 12 | | yes | yes | yes | no | |
| Caswell | | | | | | | | | | | |
| Catawba | yes | yes | yes | yes | 12 | no limit | yes | yes | yes | no | |
| Chatham | yes | yes | yes | no | 12 | no limit | yes | yes | yes | no | |
| Cherokee | no | no | no | no | 12 | no limit | yes | yes | yes | no | |
| Chowan | yes | yes | yes | no | 12 | no limit | yes | no | yes | no | |
| Clay | no | no | no | no | 12 | no data | to 40 hrs | yes | yes | yes | |
| Cleveland | no | no | no | no | 12 | no limit | yes | yes | yes | no | |
| Columbus | no | no | no | no | 12 | no limit | yes | yes | yes | no | |
| Craven | no | no | no | no | 12 | no limit | yes | yes | yes | no | |
| Cumberland | yes | yes | yes | no | 15 | no limit | yes | yes | yes | yes | |
| Currituck | no | no | no | no | 12 | no limit | yes | no | yes | no | |
| Dare | yes | yes | yes | no | 12 | no limit | yes | yes | yes | no | |
| Davidson | yes | yes | yes | no | 12 | no limit | yes | no | no | no | |
| Davie | no | no | no | no | 12 | no data | yes | yes | yes | no | |
| Duplin | yes | yes | yes | no | 12 | no limit | yes | yes | yes | yes | |
| Durham | yes | yes | yes | no | 12 | no limit | yes | yes | yes | yes | |
| Edgecombe | yes | yes | yes | yes | 12 | no data | yes | yes | yes | no | |
| Forsyth | yes | yes | yes | yes | 12 | no limit | yes | yes | yes | yes | |
| Franklin | no | no | no | no | 12 | no limit | yes | yes | yes | no | |
| Gaston | no | no | no | no | 12 | no limit | yes | yes | yes | no | |
| Gates | no | no | no | no | 12 | no limit | yes | no | yes | no | |
| Graham | | | | | | | | | | | |
| Granville | no | no | no | no | 12 | no limit | yes | no | yes | no | |
| Greene | yes | yes | yes | no | 12 | no limit | yes | no | no | no | |
| Guilford | yes | yes | yes | yes | 12 | no limit | yes | yes | yes | no | |
| Halifax | no | yes | no | no | 12 | no limit | yes | yes | yes | yes | |
| Harnett | | | | | | | | | | | |
| Haywood | yes | yes | yes | yes | 12 | no limit | yes | yes | yes | no | |
| Henderson | yes | yes | yes | yes | 12 | no limit | yes | yes | yes | no | |
| Hertford | no | no | no | no | 12 | no limit | yes | no | yes | yes | |
| Hoke | | | | | | | | | | | |
| Hyde | yes | yes | no | no | 12 | no limit | yes | yes | yes | yes | |

| County | Pro Rata Benefits for Part-Time Employees | | | | Paid Sick Leave | | Excess | County Sick Leave Applies | | |
|--------------|---|------------|----------|------------------|-----------------|---------------|------------------|---------------------------|-----------------|-----------------------|
| | Annual Leave | Sick Leave | Holidays | Health Insurance | Earned Days | Carryover Max | Annual Converted | Public Health | Social Services | Cooperative Extension |
| Iredell | no | no | no | no | no data | no limit | yes ³ | yes | yes | yes |
| Jackson | yes | yes | yes | yes | 12 | no limit | yes | yes | yes | no |
| Johnston | yes | yes | yes | yes | 12 | no limit | yes | yes | yes | no |
| Jones | yes | yes | yes | yes | 12 | no limit | yes | yes | yes | no |
| Lee | yes | yes | yes | no | 12 | 12 | yes | yes | yes | no |
| Lenoir | no | no | no | no | 12 | no data | yes | yes | yes | no |
| Lincoln | yes | yes | yes | yes | 12 | no limit | yes | yes | yes | yes |
| McDowell | yes | yes | yes | yes | no data | no data | yes | no | yes | no |
| Macon | yes | yes | yes | yes | 12 | no limit | yes | yes | yes | no |
| Madison | yes | yes | yes | no | 12 | no data | yes | yes | yes | yes |
| Martin | yes | yes | no | no | no data | no data | yes | no | yes | no |
| Mecklenburg | yes | yes | yes | yes | 12 | no limit | yes | yes | yes | no |
| Mitchell | no | no | no | no | 12 | no data | yes | no | yes | no |
| Montgomery | yes | yes | yes | yes | 12-15 | no limit | yes | yes | yes | no |
| Moore | no | yes | yes | no | 12 | no limit | yes | yes | yes | no |
| Nash | yes | yes | yes | yes ¹ | 12 | no data | yes | yes | yes | no |
| New Hanover | yes | yes | yes | no | 12 | no data | yes | yes | yes | no |
| Northampton | yes | yes | no | no | 32 | no limit | yes | yes | yes | no |
| Onslow | yes | yes | yes | no | 12 | no limit | yes | yes | yes | no |
| Orange | yes | yes | yes | no | 12 | no limit | yes | yes | yes | no |
| Pamlico | yes | yes | yes | no | 12 | no data | yes | yes | yes | yes |
| Pasquotank | yes | yes | yes | no | 12 | no limit | yes | no | yes | no |
| Pender | yes | yes | yes | yes | 12 | no limit | yes | yes | yes | no |
| Perquimans | yes | yes | yes | no | 12 | no limit | yes | no | yes | no |
| Person | no | no | no | no | 12 | no limit | yes | yes | yes | no |
| Pitt | yes | yes | yes | no | 12 | no limit | yes | yes | yes | no |
| Polk | yes | yes | yes | no | 12 | no limit | yes | no | yes | no |
| Randolph | yes | yes | yes | no | 12 | no limit | yes | yes | yes | yes |
| Richmond | no | no | no | no | 12 | no data | yes | yes | yes | no |
| Robeson | no | no | no | no | 12 | no limit | yes | yes | yes | no |
| Rockingham | yes | yes | yes | no | 12 | no limit | yes | yes | yes | no |
| Rowan | yes | yes | yes | no | 12 | no limit | yes | yes | yes | no |
| Rutherford | | | | | | | | | | |
| Sampson | | | | | | | | | | |
| Scotland | no | no | no | no | 12 | no limit | yes | yes | yes | no |
| Stanly | no | no | no | no | 12 | no data | yes | yes | yes | no |
| Stokes | no | yes | yes | no | 12 | no limit | yes | yes | yes | no |
| Surry | yes | yes | no | no | 12 | no limit | yes | yes | yes | no |
| Swain | | | | | | | | | | |
| Transylvania | yes | yes | yes | no | 12 | no limit | yes | yes | yes | no |
| Tyrrell | no | no | no | no | 12 | no limit | yes | no | yes | no |
| Union | yes | yes | yes | no | 12 | no limit | yes | yes | yes | yes |
| Vance | yes | yes | yes | no | 12 | no limit | yes | no | no | no |
| Wake | yes | yes | yes | yes | 12 | no limit | yes | no | yes | no |
| Warren | yes | yes | yes | no | 12 | no limit | yes | yes | yes | no |
| Washington | yes | yes | no | no | 12 | no limit | yes | no | yes | no |
| Watauga | | | | | | | | | | |
| Wayne | yes | yes | yes | yes | no data | no limit | yes | yes | yes | no |
| Wilkes | yes | yes | yes | yes | no data | no limit | yes | yes | yes | no |
| Wilson | no | no | no | no | 12 | no limit | yes | yes | yes | no |
| Yadkin | yes | yes | yes | yes | 12 | no limit | yes | yes | yes | no |

| County | Pro Rata Benefits for Part-Time Employees | | | | Paid Sick Leave | | Excess | County Sick Leave Applies | | |
|---|---|------------|----------|------------------|-----------------|---------------|------------------|---------------------------|-----------------|-----------------------|
| | Annual Leave | Sick Leave | Holidays | Health Insurance | Earned Days | Carryover Max | Annual Converted | Public Health | Social Services | Cooperative Extension |
| Yancey | yes | yes | no | no | 12 | no limit | yes | no | yes | no |
| 1. Health insurance if work 30 hours or more schedule | | | | | | | | | | |
| 2. Varies based on years of service | | | | | | | | | | |
| 3. Maximum of 80 hours | | | | | | | | | | |

| TABLE XXXIV. REIMBURSEMENT RATES, EMPLOYMENT DATA, AND LONGEVITY PAY PLANS | | | | | | | | |
|--|----------------|--------------------|--------------|---------------------|---------|----------------------|----------|--|
| 1/1/13 | | | | | | | | |
| County | Reimbursements | | | Number of Positions | | On-Call Compensation | | Longevity Pay Plan |
| | Mileage Rate | Meals/Day In-State | Out-of-State | Budget | Filled | Provided | Basis | |
| Alamance | 55.5¢ | 30 | 30 | 1047 | 1004 | no | n/a | 2.5% after 5 years; 4.0% after 10 years; 5.0% after 15 years; 6.0% after 20 years; |
| Alexander | IRS | 38 | 38 | no data | no data | yes | cash | none |
| Alleghany | 40.5¢ | 40 | 40 | 107 | 105 | yes | both | 1.0% after 5 years; 2.0% after 10 years; 3.0% after 15 years; 4.0% after 20 years; 5.0% after 25 years |
| Anson | 55.5¢ | no data | no data | no data | 235 | yes | cash | 1.0% after 3 years; 2.0% after 5 years; 4.0% after 10 years; 6% after 15 years; 8.0% after 20 years, max \$1,600 |
| Ashe | 28.5¢ | actual costs | actual costs | 212 | 201 | yes | cash | 2.5% Increase (one-step) after 4, 7, 9, 11 and 13 years |
| Avery | 45.0¢ | 36 | 36 | 197 | 197 | yes | time off | 25% after 10 years; 50% after 15 years; 75% after 20 years; 100% after 25 years. All percentages are of the employee's bi-weekly pay. |
| Beaufort | 55.5¢ | 31.75 | 31.75 | 309 | 300 | yes | no data | none |
| Bertie | 55.5¢ | 38 | 38 | 148 | 143 | yes | time off | \$200 after 0 years; \$400 after 5 years; \$600 after 10 years; \$800 after 15 years; \$1000 after 20 years |
| Bladen | no data | 21 | 26 | no data | no data | yes | cash | 1.5% after 5 years; 2.25% after 10 years; 3.00% after 15 years; 4.00% after 20 years; 5.00 % after 25 years; 6.00% after 30 years |
| Brunswick | no data | 51 | 51 | 936 | 916 | yes | cash | 1.0% after 5 years; 1.5% after 10 years; 2.25% after 15 years; 3.25% after 20 years; 4.5 % after 25 years |
| Buncombe | IRS | actual costs | actual costs | 1805 | 2057 | yes | time off | \$100 less than 1 year; 1.0% after 1 year; 3.0% after 2 years; 4.0% after 5 years; 5.0% after 10 years; 6.0% after 15 years; 7.0% after 25 years |
| Burke | 45.0¢ | no data | no data | no data | no data | yes | both | 2.0% after 10 years; 4.0% after 15 years; 6.0% after 20 years |
| Cabarrus | 55.5¢ | 46 | 46 | no data | no data | yes | no data | none |
| Caldwell | | | | | | | | |
| Camden | IRS | 21 | 21 | no data | no data | yes | time off | none |
| Carteret | IRS | 46 | 43 | 409 | 402 | yes | no data | \$50 first year plus \$20 for each additional year of service |
| Caswell | | | | | | | | |
| Catawba | IRS | 35 | 35 | 1094 | 1049 | no | n/a | \$500 after 5 years; \$650 after 10 years; \$800 after 15 years; \$1,000 after 20 years; \$1,500 after 25 years |
| Chatham | no data | 30 | 30 | 465 | no data | yes | cash | none |
| Cherokee | 55.5¢ | 30 | 30 | 299 | 291 | yes | both | 1.0% after 5 years; 1.5% after 10 years; 2.25% after 15 years; 3.25% after 20 years; 4.0% after 25 years |
| Chowan | 55.5¢ | 36 | 36 | 127 | 127 | yes | no data | none |
| Clay | 50.5¢ | 30 | 30 | 195 | no data | yes | cash | none |
| Cleveland | 50.0¢ | 35.15 | 37.50 | 784 | 742 | no | n/a | 1.5% after 10 years; 2.25% after 15 years; 3.25% after 20 years; 4.5% after 25 years |

| County | Reimbursements | | | Number of Positions | | On-Call Compensation | | Longevity Pay Plan |
|------------|----------------|--------------------|--------------|---------------------|---------|----------------------|----------|--|
| | Mileage Rate | Meals/Day In-State | Out-of-State | Budget | Filled | Provided | Basis | |
| Columbus | 50.0¢ | 35 | no data | 530 | 487 | yes | time off | 1.00% after 5 years; 1.5% after 10 years; 2.25% after 15 years; 3.25% after 20 years; 4.50 after 25 years |
| Craven | IRS | actual cost | actual cost | no data | 688 | yes | cash | \$200 after 5 years, then additional \$25/year. Maximum of \$1,000 annual |
| Cumberland | IRS | varies | varies | 2375 | 2191 | no | n/a | 0.75% after 3 years; 1.0% after 5 years; 1.25% after 7 years; 1.5% after 10 years; 2.25% after 15 years; 3.25% after 20 years; 4.5% after 25 years. Hired before 6/30/2012 |
| Currituck | 50.5¢ | 39 | 46 | 368 | 361 | yes | cash | 4.0% after 5 years; 6.0% after 8 years; 8.0% after 11 years; 10.0% after 14 years; 12.0% after 17 years |
| Dare | IRS | per diem | per diem | 751 | 716 | yes | cash | 1.0% after 4 years; 2.0% after 9 years; 3.0% after 14 years |
| Davidson | 52.0¢ | 40 | 40 | 1636 | 1113 | yes | cash | \$35 per year after 3 years; \$50 per year after 10 years; \$75 after 20 years |
| Davie | 45.0¢ | actual cost | actual cost | 303 | 300 | yes | cash | \$50 after first year, \$30 additional per year after first year |
| Duplin | no data | varies | varies | no data | 501 | yes | time off | 1.5% after 10 years; 2.25% after 15 years; 3.25% after 20 years; 4.50% after 25 years |
| Durham | no data | 51 | 51 | 1846 | 1793 | yes | both | none |
| Edgecombe | no data | actual cost | actual cost | no data | no data | yes | no data | 2.5% after 5 years; 4.0% after 10 years; 5.0% after 15 years; 6.0% after 20 years; 6.5% after 25 years |
| Forsyth | IRS | 35 | 45 | 2292 | 2109 | yes | time off | \$449 after 7 years, increases \$40 per year to maximum of \$1,320 |
| Franklin | IRS | 30 | 68 | 458 | 442 | yes | both | \$300 after 3 years; \$400 after 8 years; \$500 after 13 years; \$600 after 17 years; \$700 after 21 years; \$800 after 26 years; \$900 after 30 years; \$1,000 after 34 years; \$1,100 after 38 years; \$1,200 after 41 years |
| Gaston | 50.0¢ | no data | no data | 1544 | 1426 | yes | no data | 1.5% after 8 years; 2.5% after 11 years; 3.5% after 14 years; 4.5% after 17 years; 5.0% after 20 years |
| Gates | IRS | 34 | 34 | 77 | 77 | yes | time off | none |
| Graham | | | | | | | | |
| Granville | 38.0¢ | actual cost | actual cost | 281 | 277 | yes | cash | none |
| Greene | IRS | no data | no data | 202 | no data | yes | time off | none |
| Guilford | 55.5¢ | actual cost | actual cost | 2297 | 2264 | no | n/a | \$500 after 5 years, then an additional \$100 per year. Maximum of \$3,000. Not eligible if hired after 7/1/2011 |
| Halifax | IRS | 29 | 39 | 566 | 511 | yes | cash | 2.0% after 5 years; 3.0% after 10 years |
| Harnett | | | | | | | | |
| Haywood | 55.5¢ | 39 | no data | 501 | 494 | no | n/a | 2.00% after 5 years; 2.50% after 10 years; 3.00% after 15 years; 3.50% after 20 years; 4.00% after 30 years |
| Henderson | no data | actual cost | actual cost | 726 | 696 | yes | cash | none |

| County | Reimbursements | | | Number of Positions | | On-Call Compensation | | Longevity Pay Plan |
|-------------|----------------|--------------------|--------------|---------------------|---------|----------------------|----------|--|
| | Mileage Rate | Meals/Day In-State | Out-of-State | Budget | Filled | Provided | Basis | |
| Hertford | 48.0¢ | 41 | 65 | 197 | 195 | yes | time off | \$400 after 5 years; \$600 after 10 years; \$800 after 15 years; \$1,000 after 20 years |
| Hoke | | | | | | | | |
| Hyde | 55.5¢ | no data | no data | 123 | 121 | yes | cash | \$400 after 5 years; \$600 after 10 years; \$800 after 15 years; \$1,000 after 20 years |
| | | | | | | | | \$800 after 15 years; \$1,000 after 20 years |
| Iredell | 55.5¢ | 55 | 52 | 968 | 899 | yes | cash | ³ none |
| Jackson | 50.5¢ | 32 | 36 | 378 | 375 | yes | cash | ¹¹ none |
| Johnston | 55.5¢ | actual cost | actual cost | no data | no data | yes | both | \$300 after 5 years; \$450 after 10 years; \$600 after 15 years; \$750 after 20 years |
| Jones | 48.0¢ | no data | no data | 113 | 112 | no | n/a | none |
| Lee | 55.5¢ | no data | no data | 341 | 336 | yes | cash | 2.0% after 5 years; 3.0% after 10 years; 4.0% after 15 years; 5.0% after 20 years; 6.0% after 25 years |
| Lenoir | no data | no data | no data | no data | no data | yes | no data | 1.0% after 5 years; 1.5% after 10 years; 2.0% after 15 years; 2.5% after 20 years; 3.0% after 25 years |
| Lincoln | 55.5¢ | 35 | 35 | 665 | no data | yes | cash | none |
| McDowell | no data | 27.50 | 27.50 | no data | no data | no data | no data | 1.5% after 10 years; 2.25% after 15 years; 3.25% after 20 years; 4.25% after 25 years |
| Macon | IRS | 34 | 34 | no data | no data | no | n/a | 1.50% after 10 years; 2.25% after 15 years; 3.25% after 20 years; 4.50% after 25 years |
| Madison | 45.0¢ | 30.50 | 30.50 | 275 | 273 | yes | both | ¹⁰ none |
| Martin | no data | no data | no data | 221 | 221 | yes | no data | \$300 after 5 years; \$400 after 10 years; \$500 after 15 years; \$600 after 20 years; \$700 after 25 years; \$800 after 30 years |
| Mecklenburg | 55.5¢ | 51-61 | 46-71 | 5200 | 4600 | no | n/a | 25.0% of bi-wkly after 10 years; 50.0% of bi-wkly after 15 years; 75.0% of bi-wkly after 20 years; 100.0% of bi-wkly after 25 years Program being phased out 07/2004. |
| Mitchell | 55.5¢ | no data | no data | 181 | 181 | yes | time off | 1.0% after 10 years; 1.5% after 15 years; 2.0% after 20 years; 2.5% after 25 years |
| Montgomery | no data | no data | no data | 240 | 230 | no | n/a | 2.0% after 10 years; 2.5% after 15 years; 3.0% after 20 years; 3.5% after 25 years; 4.0% after 30 years |
| Moore | IRS | 28 | 28 | 627 | 600 | yes | cash | ⁹ 1.0% after 3 years; 2.0% after 5 years; 3.0% after 10 years; 4.0% after 15 years; 5.0% after 20 years |
| Nash | 50.0¢ | no data | no data | 663 | 602 | yes | no data | 2.5% after 5 years; 4.0% after 10 years; 5.0% after 15 years; 6.0% after 20 years; 6.5% after 25 years |
| New Hanover | IRS | 46 | 46 | 1582 | 1471 | yes | cash | none |
| Northampton | no data | no data | no data | 287 | 285 | yes | cash | 1.5% after 5 years; 2.5% after 10 years; 2.75% after 15 years; 3.0% after 20 years; |

| County | Reimbursements | | | Number of Positions | | On-Call Compensation | | Longevity Pay Plan |
|--------------|----------------|--------------------|----------------|---------------------|---------|----------------------|----------|---|
| | Mileage Rate | Meals/Day In-State | Out-of-State | Budget | Filled | Provided | Basis | |
| | | | | | | | | 3.5% after 25 years |
| Onslow | 55.5¢ | varies | varies | 1239 | 1189 | yes | cash | ¹³ none |
| Orange | 55.5¢ | 46 | 41-66 | 879 | 812 | yes | both | 1.5% after 10 years; 2.25% after 15 years; 3.25% after 20 years; 4.5% after 25 years |
| Pamlico | 28.5¢ | 46 | 46 | 150 | no data | yes | cash | 1.5% after 5 years; 2.25% after 15 years; 3.25% after 20 years; 4.5% after 25 years |
| Pasquotank | 55.5¢ | 30.5 | 32.5 | no data | no data | yes | cash | \$500 after 10 years; \$750 after 15 years; \$1,000 after 20 years; \$1,500 after 25 years; \$2,000 after 30 years |
| Pender | IRS | 40 | 40 | 383 | 367 | yes | time off | 1.0% after 5 years; 1.5% after 10 years; 2.25% after 15 years; 3.25% after 20 years; 4.5% after 25 years |
| Perquimans | 50.5¢ | actual cost | actual cost | 122 | 122 | yes | cash | none |
| Person | 55.5¢ | 36 | 36 | 400 | 392 | yes | cash | 1.0% after 5 years; 2.0% after 10 years; 3.25% after 15 years; 4.50% after 20 years; 5.75% after 25 years |
| Pitt | no data | no data | no data | 900 | no data | yes | no data | 1.5% after 10 years; 2.25% after 15 years; 3.25% after 20 years; 4.5% after 25 years |
| Polk | 48.5¢ | 38 | 38 | 206 | 205 | yes | both | ⁴ none |
| Randolph | IRS | 25 | 25 | 765 | 765 | yes | cash | ¹² none |
| Richmond | IRS | 30 | 30 | no data | no data | yes | cash | ² \$100 after 5 years; \$250 after 10 years; \$350 after 15 years; \$500 after 20 years |
| Robeson | no data | 33 | 33 | 1069 | 1023 | yes | time off | 1.0% after 5 years; 2.0% after 10 years; 3.0% after 15 years; 4.0% after 20 years; 5.0% after 25 years |
| Rockingham | 55.0¢ | 32 | 32 | 645 | 622 | no data | no data | 1.5% after 6 years; 2.0% after 8 years; 2.5% after 10 years; 3.0% after 12 years; 3.5% after 14 years; 4.0% after 16 years; 4.5% after 18 years; 5.0% after 20 years |
| Rowan | 55.5¢ | 36 | 36 | 762 | 740 | yes | time off | ¹ none |
| Rutherford | | | | | | | | |
| Sampson | | | | | | | | |
| Scotland | 40.0¢ | IRS guideline | IRS guidelines | 309 | 299 | yes | time off | ⁵ none |
| Stanly | IRS | 26 | 26 | 440 | 424 | yes | both | 1.5% after 5 years; 2.25% after 10 years; 3.25% after 15 years; 4.5% after 20 years |
| Stokes | 41.0¢ | 30.50 | 30.50 | 289 | 275 | yes | cash | ⁷ 1.00% for each year, additional 1.00% for 4, 6, 8 years and additional 2.0% for 10, 15, 20, 25 years |
| Surry | 55.5¢ | IRS guideline | IRS guidelines | 863 | 775 | yes | both | ¹⁴ 1.5% after 10 years; 2.25% after 15 years; 3.25% after 20 years; 4.5% after 25 years |
| Swain | | | | | | | | |
| Transylvania | 45.0¢ | 40 | 40 | 311 | 307 | no | n/a | 2.0% after 5 years; 3.0% after 11 years; 4.0% after 16 years; 5.0% after 21 years; maximum of \$1,250. |
| Tyrrell | 55.5¢ | no data | no data | 84 | 84 | no | n/a | 1.5% after 10 years; 2.25% after 15 years; 3.25% after 20 years; 4.5% after 25 years |

| County | Reimbursements | | | Number of Positions | | On-Call Compensation | | Longevity Pay Plan |
|------------|--|--------------------|----------------|---------------------|---------|----------------------|----------|---|
| | Mileage Rate | Meals/Day In-State | Out-of-State | Budget | Filled | Provided | Basis | |
| Union | 55.5¢ | actual cost | actual cost | 971 | 918 | yes | cash | none |
| Vance | 55.5¢ | no data | no data | 347 | 290 | yes | cash | \$50 after 1 year; \$100 after 2 years; \$200 after 6 years; \$300 after 10 years; \$400 after 15 years; \$500 after 20 years; \$750 after 25 years; \$1,000 after 31 years |
| Wake | IRS | IRS guideline | IRS guidelines | 3701 | 3671 | no | n/a | 1.50% after 10 years; 2.25% after 15 years; 3.25% after 20 years; 4.5% after 25 years. Program being phased out. Employees hired after 6/16/1995 not eligible. |
| Warren | 55.5¢ | 30 | 40 | 295 | 278 | yes | both | none |
| Washington | 50.0¢ | 47 | 47 | no data | no data | no data | no data | 1.0% after 5 years; 1.5% after 10 years; 2.0% after 15 years; 2.5% after 20 years; 3.0% after 25 years |
| Watauga | | | | | | | | |
| Wayne | IRS | 35 | 35 | 700 | 687 | no | n/a | 1.0% after 5 years; 1.5% after 10 years; 2.0% after 15 years; 2.5% after 20 years; 3.0% after 25 years |
| Wilkes | 40.0¢ | 30 | 30 | no data | 650 | no | n/a | \$300 after 1 year; \$600 after 5 years; \$900 after 10 years; \$1,200 after 15 years; \$1,500 after 20 years |
| Wilson | IRS | no data | no data | no data | no data | yes | cash | 2.5% after 5 years; 3.0% after 10 years; 3.5% after 15 years; 4.0% after 20 years |
| Yadkin | IRS | GSA rates | GSA rates | 274 | 272 | no | n/a | 0.50% after 10 years; 0.75% after 15 years; 1.0% after 20 years; 1.25% after 25 years |
| Yancey | 55.5¢ | no data | no data | no data | no data | yes | time off | 1.5% after 30 years 2.25% after 15 years; 3.25% after 20 years; 4.5% after 25 years |
| 1 | Accrue 4 hours time off for each week on call | | | | | | | |
| 2 | \$50 per week | | | | | | | |
| 3 | DSS \$25/day | | | | | | | |
| 4 | DSS pager \$200/month, Sheriff Investigator/911 Director 1 hour/day on call status | | | | | | | |
| 5 | DSS and Animal Control \$200/week | | | | | | | |
| 6 | \$300 per week | | | | | | | |
| 7 | Some DSS, Social Workers and Home Health Nurses receive | | | | | | | |
| 8 | Social Services are paid, others receive time off | | | | | | | |
| 9 | \$10/day Mon-Th, \$20/day Fri-Sun, \$30/holiday | | | | | | | |
| 10 | 911 - \$1.00/hour, Animal Control - \$15.00/day | | | | | | | |
| 11 | \$100/week | | | | | | | |
| 12 | DSS \$100/week; DSS Supv \$50/week; Animal Control \$50/week, overtime + 2 hours if called | | | | | | | |
| 13 | \$15/day for cell phone and \$35 per home visit | | | | | | | |
| 14 | Varies by department and position | | | | | | | |

| TABLE XXXV. WORKWEEK AND OVERTIME POLICIES | | | | | | |
|--|----------------|--------------------------|-----------------------|------------------------------------|---------------------------|---|
| 1/1/13 | | | | | | |
| County | Workweek Hours | Exempt Employees | | | Nonexempt Employees | |
| | | Compensated for Overtime | Time Off or Paid | Straight Time or Time and One-Half | Cash or Time and One-Half | Choice of Compensation Method by Employee |
| Alamance | 40 | no | n/a | n/a | time off | no |
| Alexander | 40 | yes | time off | straight time | time off | no |
| Alleghany | 40 | no | n/a | n/a | time off | no |
| Anson | 37.5 | no | n/a | n/a | cash | yes |
| Ashe | 40 | yes | time off | time & one-half | time off | no |
| Avery | 40 | no | n/a | n/a | both | yes |
| Beaufort | 40 | no | n/a | n/a | time off | no |
| Bertie | 37.5 | no | n/a | n/a | time off | no |
| Bladen | 37.5 | no | n/a | n/a | time off | no |
| Brunswick | 40 | no | n/a | n/a | both | no |
| Buncombe | 40 | no | n/a | n/a | both | varies ² |
| Burke | 40 | no | n/a | n/a | time off | no |
| Cabarrus | 40 | yes | time off | straight time | time off | no |
| Caldwell | | | | | | |
| Camden | 40 | yes | time off | straight time | time off | no |
| Carteret | 40 | yes | time off | straight time | time off | no |
| Caswell | | | | | | |
| Catawba | 40 | yes | time off | straight time | cash | yes |
| Chatham | 40 | no | n/a | n/a | time off | no |
| Cherokee | 40 | yes | time off ⁵ | straight time | both | yes |
| Chowan | 40 | no data | no data | no data | both | no |
| Clay | 40 | no data | no data | no data | both | no |
| Cleveland | 40 | yes | time off | straight time | time off | no |
| Columbus | 37.5 | yes | time off | time & one-half | both | no |
| Craven | 40 | no | n/a | n/a | time off | no |
| Cumberland | 40 | yes | time off | straight time | both ² | no |
| Currituck | 40 | no | n/a | n/a | time off | no |
| Dare | 37.5 | no | n/a | n/a | both | yes |
| Davidson | 40 | no | n/a | n/a | cash | no |
| Davie | 37.5 - 40 | no | n/a | n/a | time off | no |
| Duplin | 40 | yes | time off ³ | straight time | both | yes |
| Durham | 37.5 | no | n/a | n/a | both | yes |
| Edgecombe | 40 | yes | time off | straight time | time off | no |
| Forsyth | 40 | no | n/a | n/a | cash | no |
| Franklin | 40 | no | n/a | n/a | both | no |
| Gaston | 40 | no | n/a | n/a | both | yes |
| Gates | 35 | no | n/a | n/a | time off | no |
| Graham | | | | | | |
| Granville | 37.5 | yes | time off | straight time | time off ^{1,2} | no |
| Greene | 40 | no data | no data | no data | both | no |
| Guilford | 40 | no | n/a | n/a | time off | no |
| Halifax | 37.5 | yes | time off | straight time | both ¹ | no |

| County | Workweek Hours | Exempt Employees | | | Nonexempt Employees | |
|-------------|-------------------|-----------------------------|-----------------------|---------------------------------------|------------------------------|--|
| | | Compensated for Overtime | Time Off or Paid | Straight Time or Time and One-Half | Cash or Time and One-Half | Choice of Compensation Method by Employee |
| Harnett | | | | | | |
| Haywood | 40 | yes | time off | straight time | time off | no |
| Henderson | 37.5 | no | n/a | n/a | cash | no |
| Hertford | 37.5 | yes | time off | straight time | time off | no |
| Hoke | | | | | | |
| Hyde | 40 | no | n/a | n/a | both | no |
| Iredell | 40 | yes | time off | straight time | both | no |
| Jackson | 40 | yes | time off | straight time | time off | no |
| Johnston | 40 | yes | time off | straight time | both | yes |
| Jones | 40 | yes | time off | straight time ⁷ | time off | no |
| Lee | 40 | no | n/a | n/a | time off | no |
| Lenoir | 37.5 | yes | time off | straight time | time off | no |
| Lincoln | 40 | no | n/a | n/a | cash | no |
| McDowell | 40 | yes | time off | straight time | cash | no |
| Macon | 40 | no | n/a | n/a | both | no |
| Madison | 40 | no | n/a | n/a | time off | no |
| Martin | 40 | yes | time off | straight time | time off | no |
| Mecklenburg | 40 | no | n/a | n/a | cash | no |
| Mitchell | 40 | no | n/a | n/a | time off | no |
| Montgomery | 40 | no | n/a | n/a | time off | no |
| Moore | 40 | no | n/a | n/a | both | yes |
| Nash | 40 | no | n/a | n/a | both | no |
| New Hanover | 40 | no | n/a | n/a | cash | no |
| Northampton | 37.5 | no | n/a | n/a | time off | yes |
| Onslow | 40 | yes | time off | straight time | both | yes |
| Orange | 40 | no | n/a | n/a | time off | no |
| Pamlico | 40 | no | n/a | n/a | time off | no |
| Pasquotank | 40 | no | n/a | n/a | time off | no |
| Pender | 40 | yes | time off | straight time | time off | no |
| Perquimans | 40 | no | n/a | n/a | time off | no |
| Person | 37.5 | no | n/a | n/a | both | yes |
| Pitt | 40 | no | n/a | n/a | cash | no |
| Polk | 37.5 - 40 | yes | time off | straight-time | time off | no |
| Randolph | 40 | no | n/a | n/a | time off | no |
| Richmond | 40 | no | n/a | n/a | both | yes |
| Robeson | no data | no | n/a | n/a | time off | no |
| Rockingham | 40 | no | n/a | n/a | both | no |
| Rowan | 40 | yes | time off ⁶ | straight time | time off | no |
| Rutherford | | | | | | |
| Sampson | | | | | | |
| Scotland | 40 | yes | time off | straight time | both | no |
| Stanly | 37.5 | no | n/a | n/a | cash | no |
| Stokes | 37.5 | no | n/a | n/a | time off | no |
| Surry | 40 | yes | time off | straight time | both ^{1,4} | no |
| Swain | | | | | | |

| County | Workweek Hours | Exempt Employees | | Nonexempt Employees | | Choice of Compensation Method by Employee |
|--|-------------------|-----------------------------|---------------------|---------------------------------------|------------------------------|--|
| | | Compensated for Overtime | Time Off or Paid | Straight Time or Time and One-Half | Cash or Time and One-Half | |
| Transylvania | 37.5 | no | n/a | n/a | both | yes |
| Tyrrell | varies | no | n/a | n/a | time off | no |
| Union | 40 | no | n/a | n/a | both | yes |
| Vance | 37.5 | no | n/a | n/a | time off | no |
| Wake | 40 | no | n/a | n/a | cash | no |
| Warren | 37.5 | yes | time off | straight time | time off | no |
| Washington | 37.5-40 | no | n/a | n/a | both | yes |
| Watauga | | | | | | |
| Wayne | 40 | no | n/a | n/a | time off | no |
| Wilkes | 37.5 | no | n/a | n/a | time off | no |
| Wilson | 40 | yes | time off | straight time | cash | no |
| Yadkin | 40 | no | n/a | n/a | time off | no |
| Yancey | 37.5 | yes | time off | straight time | time off | no |
| 1. Normally time off | | | | | | |
| 2. Depends on department | | | | | | |
| 3. Time off if used within 3 pay periods, cash otherwise | | | | | | |
| 4. EMS and C-Comm paid accoring to IRS co-efficient scale; TPT paid at time and one-half | | | | | | |
| 5. May accumulate up to a maximum of 80 hours | | | | | | |
| 6. May accumulate up to a maximum of 40 hours | | | | | | |
| 7. Exempt employees may accumulate up to 240 hours of comp time | | | | | | |

| TABLE XXXVI. EMPLOYEE/RETIREE HEALTH INSURANCE | | | | | | | | | | | |
|--|---|-------------------|---------------|------------------|------------|-----------------------|---------------|-------------|--|--|--|
| 1/1/13 | | | | | | | | | | | |
| County | Health Insurance (Employee-Only Coverage) | | | | | | Employee Pays | County Pays | % Paid on Family Coverage | Health Insurance for Retirees | |
| | Choice of Plans | Normal Deductible | Normal Co-pay | Annual Stop Loss | Total Cost | Retirees under Age 65 | | | | Retirees Age 65 or More | |
| Alamance | no | 300 | \$0 | 2,000 | 500.00 | 0.00 | 500.00 | 0% | 100% county paid after 20 years service; 75% after 15 years of service; 50% after 10 years of service. Before 7/1/1975 all was 100% paid | no | |
| Alexander | no | 500 | \$35 | 3,500 | 508.61 | 0.00 | 508.61 | 0% | no | no | |
| Alleghany | no | 1,500 | \$30 | 1,500 | 579.00 | 0.00 | 579.00 | 0% | 100% county paid Local Govt Retirement. Service requirement if hired after 10/16/2006 | 100% county paid Local Govt Retirement. Service requirement if hired after 10/16/2006 | |
| Anson | no | 1,000 | \$25 | none | 601.00 | 0.00 | 601.00 | 0% | 57% county paid after 30 years service; 48% paid after age 62 and 25 years; 38% paid after age 62, 20 years | Medicare supplement | |
| Ashe | no | 1,000 | \$100 | 3,000 | 529.00 | 0.00 | 529.00 | 0% | 100% county paid after 25 years service with Ashe County | no | |
| Avery | no | 500 | \$35 | 3,000 | 1035.51 | 0.00 | 1035.51 | 0% | 100% county paid after age 55, 20 years service | Up to \$2,000 county paid after 20 years service for a medicare supplement | |
| Beaufort | yes | 700 | \$30 | 3,910 | 455.32 | 22.76 | 432.66 | 0% | 100% county paid after 20 years/age 60 or after 30 years regardless of age | Medicare supplement | |
| Bertie | no | 1,000 | \$35 | 3,000 | 582.00 | 0.00 | 582.00 | 0% | 50% county paid after 15 years service and age 55; 100% county paid after 20 years continuous or 25 years non-continuous | 100% county paid Medicare supplement | |
| Bladen | yes | 700 | \$30 | 3,210 | 433.00 | 0.00 | 433.00 | 0% | no data | no data | |
| Brunswick | no | 500 | \$20 | 1,500 | 733.00 | 0.00 | 733.00 | 0% | 100% county paid for disability retiree with 5 years or service retiree with 10 years | 100% county paid for disability retiree with 5 years or service retiree with 10 years Medicare | |
| Buncombe | yes | 150 | \$25 | 0 | 1198.00 | 65.00 | 1133.00 | 0% | 100% county paid after 5 years service and age 60, after 20 years of service and age 50, or 30 years service at any age | Medicare supplement | |

| County | Health Insurance (Employee-Only Coverage) | | | | | Employee Pays | County Pays | % Paid on Family Coverage | Health Insurance for Retirees | |
|------------|---|-------------------|---------------|------------------|------------|---------------|-------------|---------------------------|---|---|
| | Choice of Plans | Normal Deductible | Normal Co-pay | Annual Stop Loss | Total Cost | | | | Retirees under Age 65 | Retirees Age 65 or More |
| Burke | yes | 1,500 | \$20 | 4,500 | 542.00 | 0.00 | 542.00 | 0% | 20% county paid after 5 years; 45% paid after 10 years; 60% paid after 15 years; 75% paid after 20 years; 100% paid after 25 years | no |
| Cabarrus | yes | 1,000 | \$30 | 4,000 | 580.00 | \$0/\$25 | 565 or 580 | 0% | 100% county paid after 25 years service; 50% with less than 25 years service | no |
| Caldwell | | | | | | | | | | |
| Camden | no | 2,000 | \$15 | 3,000 | 491.00 | 0.00 | 491.00 | 0% | 100% county paid after 20 years service | no |
| Carteret | no | 1,000 | \$0 | 2,000 | 520.00 | 0.00 | 520.00 | 0% | 100% county paid after 20 years service, age 50 | no |
| Caswell | | | | | | | | | | |
| Catawba | yes | 1,200 | all | 4,000 | 396.00 | 0.00 | 396.00 | 0% | 100% after 30 years service | no |
| Chatham | no | 150 | no data | 2,000 | 621.00 | 0.00 | 621.00 | 0% | 100% county paid after 30 years of service; 75% paid after 25 years; 50% after 20 years | no |
| Cherokee | no | 500 | \$25 | 3,000 | 690.00 | 0.00 | 690.00 | 0% | 100% county paid after 30 years of service | no |
| Chowan | no | 500 | \$35 | no data | 598.00 | 0.00 | 598.00 | 0% | no | no |
| Clay | no | 1,500 | no data | 5,000 | 638.59 | 50.00 | 588.59 | 0% | 100% county paid after 10 years of service/age 60 | no |
| Cleveland | yes | 1,500 | no data | 3,500 | 465.00 | 0.00 | 465.00 | 0% | 100% county paid after 20 years of continuous service with the county | no |
| Columbus | no | 2,500 | \$40 | 6,000 | 567.96 | 0.00 | 567.96 | 0% | 100% county paid after 20 years service | 100% county paid after 20 years service Medicare only |
| Craven | no | 400 | 20% | 1,500 | 435.00 | 0.00 | 435.00 | 0% | Sliding scale based on service after 20 years of service, eligible to remain on plan after 15 years with Craven County | no |
| Cumberland | no | 1,000 | \$30 | 3,000 | 551.00 | 21.00 | 530.00 | 0% | 100% County paid after 10 years service. Employees hired after 7/1/08 must have 25 consecutive years of services to be eligible for retiree health insurance. | 100% County paid after 10 years service. Employees hired after 7/1/08 must have 25 consecutive years of services to be eligible for retiree health insurance. |
| Currituck | no | 1,500 | \$20 | 5,500 | 568.00 | 0.00 | 568.00 | 0% | 50% county paid after 10 years; 75% after 15 years; 100% after 20 years | 50% county paid after 10 years; 75% after 15 years; 100% after 20 years |

| County | Health Insurance (Employee-Only Coverage) | | | | | Employee Pays | County Pays | % Paid on Family Coverage | Health Insurance for Retirees | |
|-----------|---|-------------------|---------------|------------------|------------|---------------|-------------|---------------------------|--|--|
| | Choice of Plans | Normal Deductible | Normal Co-pay | Annual Stop Loss | Total Cost | | | | Retirees under Age 65 | Retirees Age 65 or More |
| Dare | no | 1,000 | \$25 | 1,000 | 598.00 | 0.00 | 598.00 | 85% | 90% county paid with 20 years service; 95% paid with 25 years service; and 100% paid with 30 years service | 90% county paid with 20 years service; 95% paid with 25 years service; and 100% paid with 30 years service |
| Davidson | yes | 1,000 | 20% | 3,000 | 424.84 | 0.00 | 424.84 | 78% | 1/3 county paid after 20 years; 2/3 after 25 years; 100% after 30 years, all age 55 | 1/3 county paid after 20 years; 2/3 after 25 years; 100% after 30 years, all age 55. None if hired after 6/30/2009 |
| Davie | no | 1,000 | \$25 | 4,000 | 655.00 | 0.00 | 655.00 | 0% | 50% county paid after 20 years and age 60; 75% paid after 25 years any age; and 100% paid after 30 years of service at any age | 50% county paid after 20 years and age 60; 75% paid after 25 years any age; and 100% paid after 30 years of service at any age |
| Duplin | no ² | 2,000 | \$30 | 4,000 | 557.92 | 0.00 | 557.92 | 0% | 50% county paid if hired before 8/18/2008 and with 10 years service; 50% county paid if hired before 8/18/2008 and with 25 years service | 50% county paid if hired before 8/18/2008 and with 10 years service; 50% county paid if hired before 8/18/2008 and with 25 years service |
| Durham | yes | 500 | \$20 | 2,500 | 535.00 | 63.00 | 472.00 | 50% | 100% county paid after 20 years if hired before 7/1/06; after 30 years if hired on or after 7/1/06 | 100% county paid after 20 years if hired before 7/1/06; after 30 years if hired on or after 7/1/06 for Medicare supplement |
| Edgecombe | no | 2,000 | \$100 | 3,000 | 597.00 | 0.00 | 597.00 | 0% | 100% county paid after 30 years | no |
| Forsyth | no | 1,000 | \$25 | 2,000 | 685 | 85 | 600 | 52% | County pays same as for active employee | no |
| Franklin | yes | 500 | \$20 | 1,500 | 687.00 | 50.00 | 637.00 | 0% | 100% county paid after 20 years/age 55 or after 30 years regardless of age | Retirees may have coverage; county pays for basic Medicare plan, retiree pays for upgrade. Retire payment varies with age/service |
| Gaston | yes | 1,500 | | 2,000 | 599.58 | 0.00 | 599.58 | 80% | no | no |
| Gates | no | 750 | \$15 | 2,500 | 570.00 | 0.00 | 570.00 | 0% | 100% county paid after 20 years continuous service | 100% county paid after 20 years continuous service |
| Graham | | | | | | | | | | |
| Granville | no | 750 | \$20 | 2,000 | 475.00 | 25.00 | 450.00 | 0% | 95% county paid after 22 years/age 62 or 25 years/age 55 or 30 years regardless of age | 100% Medicare supplement with 20 years service |
| Greene | no | 1,750 | \$25 | 3,000 | 642.00 | 0.00 | 642.00 | 0% | 100% county paid after 25 years of service | none |
| Guilford | yes | 200 | \$20 | 2,000 | 635.00 | 56.00 | 579.00 | 67% | Not eligible if hired on or after 7/1/2009 | Not eligible if hired on or after 7/1/2010 |

| County | Health Insurance (Employee-Only Coverage) | | | | | Employee Pays | County Pays | % Paid on Family Coverage | Health Insurance for Retirees | |
|-----------|---|-------------------|---------------|------------------|------------|---------------|-------------|---------------------------|---|--|
| | Choice of Plans | Normal Deductible | Normal Co-pay | Annual Stop Loss | Total Cost | | | | Retirees under Age 65 | Retirees Age 65 or More |
| Halifax | no | 2,500 | \$35 | 3,000 | 430.00 | 0.00 | 430.00 | 0% | 100% paid with 30 years service at employee only coverage level | none |
| Harnett | | | | | | | | | | |
| Haywood | yes | 1,000 | \$25 | 3,000 | 770.00 | 0.00 | 770.00 | 0% | County pays 67% to 100% based on sliding scale of service and age between 15 and 30 years of service and less than or greater than age 60 | County pays 100% for 30 years service; 67% for 20 years; and 50% for 5 years toward a Medicare supplement |
| Henderson | no | 500 | \$15 | 2,500 | 798.00 | 60.00 | 738.00 | 0% | 50% county paid after service/age total of 70; 75% after total of 75; 80% after total of 80 | no |
| Hertford | no | 2,500 | \$20 | 3,000 | 597.00 | 0.00 | 597.00 | 0% | 100% county paid for retirees with 30 years service with Hertford County. Several grandfathered programs for those hired before 8/6/2007 | 100% county paid Medicare supplement for retirees with 30 years service with Hertford County. Several grandfathered programs for those hired before 8/6/2007 |
| Hoke | | | | | | | | | | |
| Hyde | no | 1,000 | \$20 | 5,000 | 602.00 | 0.00 | 602.00 | 0% | 30% county paid after 20 years; 60% county paid after 25 years; 100% county paid after 30 years | no |
| Iredell | yes | 2,000 | \$40 | 3,000 | 603.00 | 0.00 | 603.00 | 0% | 25% county paid after 15 years/age 55; 50% paid after 20 years/age 55; 75% after 25 years/age 55, 100% after 30 years/any age. All if hired from 7/1/06 | no |
| Jackson | no | 1,250 | \$25 | 3,000 | 744.00 | 0.00 | 744.00 | 0% | 100% county paid after 10 years service and age 60. Must be hired on or after 1/18/2001 | 100% county paid after 10 years service and age 60. Must be hired on or after 1/18/2001 |
| Johnston | yes | 750 | \$20 | 3,750 | 525.00 | 0.00 | 525.00 | no data | none for employees hired on or after 01/01/2011. Grandfathered programs for earlier hires. | none for employees hired on or after 01/01/2011. Grandfathered programs for earlier hires. |
| Jones | no | 2,000 | \$25 | 4,000 | 534.00 | 134.00 | 400.00 | 0% | no | no |
| Lee | yes | 1,000 | \$20 | 3,000 | 544.06 | 67.70 | 476.35 | 0% | 100% county paid after 20 years service and age 55 | 100% county paid supplement |
| Lenoir | no | 800 | \$30 | 4,200 | 554 | 20 | 534 | 0% | 100% county paid after 25 years/age 60 or after 30 years/any age. | no |
| Lincoln | yes | 1,500 | \$35 | 2,000 | 603.00 | 56.00 | 547.00 | 0% | 90% county paid after 25 years | 100% county paid after 25 years |

| County | Health Insurance (Employee-Only Coverage) | | | | | Employee Pays | County Pays | % Paid on Family Coverage | Health Insurance for Retirees | |
|-------------|---|-------------------|---------------|------------------|-------------|---------------|-------------|---------------------------|---|--|
| | Choice of Plans | Normal Deductible | Normal Co-pay | Annual Stop Loss | Total Cost | | | | Retirees under Age 65 | Retirees Age 65 or More |
| McDowell | no | 1,000 | \$20 | 60,000 | self funded | 0.00 | all | 0% | 25% county paid after 15 years; 50% paid after 20 years; 75% paid after 25 years; 100% paid after 30 years. | no |
| Macon | no | 500 | \$25 | no data | 500.00 | 0.00 | 500.00 | 0% | no | no |
| Madison | no | 300 | 10% | 1,500 | 585.00 | 0.00 | 585.00 | 0% | no | no |
| Martin | no | 1,000 | \$25 | 1,000 | 565.84 | 0.00 | 565.84 | 0% | 100% county paid after 25 years/age 50, after 30 years at any age. | 50% county paid with 15 years |
| Mecklenburg | yes | 500 | \$25 | 2,500 | 633.00 | 54.00 | 579.00 | no data | 100% county paid after 10 years; 50% paid if hired before 7/7/2010 | 100% county paid after 10 years; 50% paid if hired before 7/7/2010. County may contribute to Medicare supplement for eligible employees. |
| Mitchell | yes | no data | no data | no data | no data | no data | no data | no data | 75% county paid after 20 years | 75% county paid after 20 years |
| Montgomery | yes | 2,500 | \$20 | 6,000 | 500.00 | 0.00 | 500.00 | 0% | 87.50% after 25 years; 100% after 30 years of service | 87.50% after 25 years; 100% after 30 years of service |
| Moore | no | 1,000 | \$30 | 3,250 | 659.00 | 0.00 | 659.00 | 0% | 100% county paid after 12 years/age 62, or after 30 years regardless of age | County pays \$125/month |
| Nash | yes | 1,000 | \$25 | 4,500 | 606.00 | 0.00 | 606.00 | 0% | 25% county paid after 15 years; 50% paid after 20 years; 100% paid after 30 years | 25% county paid after 15 years; 50% paid after 20 years; 100% paid after 30 years |
| New Hanover | yes | 1,000 | \$30 | 4,000 | 673.00 | 40.00 | 633.00 | 43% | 50% county paid after 10 years; 75% paid after 15 years; 100% paid after 20 years (pre-07/2007 employees) | 50% county paid after 10 years; 75% paid after 15 years; 100% paid after 20 years (Medicare only). Above is for pre-2001 retirees |
| Northampton | no | 500 | \$15 | 2,500 | 704.00 | 35.00 | 669.00 | 0% | 25% county paid after 15 years; 50% paid after 20 years; 75% after 25 years; 91% paid after 30 years | 25% county paid after 15 years; 50% paid after 20 years; 75% after 25 years; 91% paid after 30 years. Medicare primary. |
| Onslow | yes | 2,000 | \$40 | 6,000 | 475.00 | 0.00 | 475.00 | 0 | 100% county paid after 30 years or 20 years/age 60 | 100% county paid after 30 years |
| | | | | | | | | | 100% county paid after 10 years; must be hired prior to 07/01/2009 | no |

| County | Health Insurance (Employee-Only Coverage) | | | | | Employee Pays | County Pays | % Paid on Family Coverage | Health Insurance for Retirees | |
|------------|---|-------------------|---------------|------------------|------------|---------------|-------------|---------------------------|--|--|
| | Choice of Plans | Normal Deductible | Normal Co-pay | Annual Stop Loss | Total Cost | | | | Retirees under Age 65 | Retirees Age 65 or More |
| Orange | yes | 500 | \$20 | 1,500 | 579.00 | 0.00 | 579.00 | 52% | 100% county paid after 10 years if hired prior to 7/1/2012, after 20 years if hired after that date. 50% paid with 5 and 10 years and same effective dates | 100% county paid after 10 years if hired prior to 7/1/2012, after 20 years if hired after that date. 50% paid with 5 and 10 years and same effective dates |
| Pamlico | no | 500 | no data | \$4,000 | 571.00 | 0.00 | 571.00 | 0% | County pays 2% per year of county service | no |
| Pasquotank | yes | 0 | \$5 | 5,500 | 598.00 | 0.00 | 598.00 | 0% | 100% county paid after 25 years | 100% county paid after 25 years, supplement |
| Pender | no | 500 | \$20 | 3,000 | 628.00 | 0.00 | 628.00 | 0% | 100% county paid after 30 years; 100% county paid after 25 years/age 55 | 100% county paid after 20 years, Medicare supplement only |
| Perquimans | no | 500 | \$35 | 5,500 | 598.00 | 0.00 | 598.00 | 0% | 100% county paid if eligible for full retirement | no |
| Person | no | 1,000 | \$20 | 3,000 | 448.00 | 0.00 | 448.00 | 0% | 50% county paid after 20 years; 75% paid after 25 years; 100% paid after 30 years. | no |
| Pitt | no | 500 + 10% | \$20 | 2,500 | 636.00 | 40.00 | 596.00 | 0% | 100% county paid after 20 years/age 60 or 100% after 30 years | no |
| Polk | no | 1,000 | \$30 | 2,500 | 527.00 | 0.00 | 527.00 | 0% | no | no |
| Randolph | no | 1,500 | \$25 | 2,000 | 526.00 | 0.00 | 526.00 | 0% | 50% county paid after 20 years; 75% after 25 years; 100% after 30 years | no |
| Richmond | no | 500 | \$25 | 2,000 | 584.00 | 0.00 | 584.00 | 0% | 100% county paid after 30 years service | no |
| Robeson | yes | 2,000 | \$25 | no data | 650.00 | 0.00 | 650.00 | 0% | 100% county paid after 20 years and age 50 or 30 years of service at any age | 100% county paid Medicare supplement after 30 years |
| Rockingham | no | 1,000 | n/a | 2,500 | 325.00 | 0.00 | 325.00 | 0% | 50% county paid after 20 years service; 75% paid after 25 years; and 100% paid after 30 years of service. Various grandfather dates | 100% county paid after 30 years if hired before 8/16/07. No contribution after that date |
| Rowan | no | 1,000 | \$30 | 2,500 | 670.00 | 67.00 | 603.00 | 0% | 100% county paid after 20 years with the county and age 55, not eligible if hired after 01/22/2012 | no |
| Rutherford | | | | | | | | | | |
| Sampson | | | | | | | | | | |
| Scotland | no | 1,500 | \$35 | 5,000 | 579.19 | 0.00 | 579.19 | 0% | 100% county paid after 15 years if hired before 7/1/04 | 100% county paid after 15 years if hired before 7/1/04 |
| Stanly | no | 500 | \$20 | 3,000 | 750.00 | 0.00 | 750.00 | 0% | no | no |

| County | Health Insurance (Employee-Only Coverage) | | | | | Employee Pays | County Pays | % Paid on Family Coverage | Health Insurance for Retirees | |
|--------------|---|-------------------|---------------|------------------|------------|---------------|-------------|---------------------------|---|---|
| | Choice of Plans | Normal Deductible | Normal Co-pay | Annual Stop Loss | Total Cost | | | | Retirees under Age 65 | Retirees Age 65 or More |
| Stokes | no | 1,500 | \$40 | 2,500 | 403.00 | 0.00 | 403.00 | 0% | 100% county paid after 25 years service | no |
| Surry | yes | 1,000 | \$30 | 4,000 | 710.00 | 106.00 | 604.00 | 0% | 50% county paid after 20 years/age 55; 50% paid after 30 years regardless of age; no coverage if hired after 06/16/08 | Employee may take supplement at own cost |
| Swain | | | | | | | | | | |
| Transylvania | yes | 1,500 | \$25 | 2,000 | 483.00 | 0.00 | 483.00 | 1% | 60% county paid after 5 years/age 60; 80% after 20 years/age 55; 100% after 30 years; all service must be with the county | no |
| Tyrrell | no | 500 | \$25 | 3,500 | 589.00 | 0.00 | 589.00 | 0% | 100% county paid after 20 years service | 100% Medicare supplement after 20 years of service |
| Union | no | 1,650 | 20% | 2,750 | 617.00 | 0.00 | 617.00 | 1% | 100% county paid after 20 years | 100% Medicare supplement after 20 years service |
| Vance | no | 1,000 | \$25 | 3,000 | 670.00 | 0.00 | 670.00 | 0% | 100% county paid after 30 years if hired 7/1/2011 or later; | 100% county paid supplement after 15 years; |
| Wake | yes | 500 | 15% | 2,500 | 503.00 | 40.00 | 487.00 | 0% | 50% after 10 years service; 100% after 20 years service | 50% after 10 years service; 100% after 20 years service |
| Warren | yes | 1,000 | \$25 | 3,000 | 517.42 | 0.00 | 517.42 | 0% | No county contribution; employee can participate with 20 years with county and age 60 or 30 years in NCLGERS, 20 years with county and age 55 | No county contribution; employee can participate with 20 years with county and age 60 or 30 years in NCLGERS, 20 years with county and age 55 |
| Washington | yes | 700 | \$30 | 3,210 | 455.00 | 0.00 | 455.00 | 65% | no | no |
| Watauga | | | | | | | | | | |
| Wayne | yes | 1,000 | \$20 | 2,000 | 575.00 | 0.00 | 575.00 | 0% | 100% county paid after 25 years; none for employees hired after 7/1/09 | 100% county paid after 25 years; none for employees hired after 7/1/09 |
| Wilkes | no | 750 | \$0 | 3,750 | 725.00 | 0.00 | 725.00 | 50% | 100% county paid after 30 years; 63% after 25 years | no |
| Wilson | no | 1,000 | \$25 | 2,000 | 567.00 | 0.00 | 567.00 | 0% | no data | no data |
| Yadkin | no | 2,000 | no data | 1,500 | 402.00 | 0.00 | 402.00 | 0% | 100% county paid | no |
| Yancey | yes | 1,500 | 20% | 3,000 | 446.74 | 29.21 | 417.53 | 38.0% | 100% county paid after 20 years | no |

1. Only eligible for HSA if hired 7/1/2012 or later

| TABLE XXXVII. DENTAL AND LIFE INSURANCE | | | | | | | | | | | |
|---|---|---------------|-------------|-------------------|-----------------------|------------|-----------------------------|---------------------|-------------|---------------|------|
| 1/1/13 | | | | | | | | | | | |
| County | Dental Insurance (Employee-Only Coverage) | | | | | | NCLGERS Death Benefit | Term Life Insurance | | | |
| | Total Cost | Employee Pays | County Pays | Preventive % Paid | Other Expenses % Paid | Annual Max | | Life Max Amount | County Paid | Employee Paid | |
| Alamance | 33.00 | 0.00 | 33.00 | 100% | 85%/50% | 1,500 | yes | 70,000 | 100% | 0% | |
| Alexander | 27.19 | 0.00 | 27.19 | 100% | 80%/50% | 1,000 | yes | 12,500 | 100% | 0% | |
| Alleghany | 29.00 | 29.00 | 0.00 | 100% | 50% | 1,000 | yes | 10,000 | 100% | 0% | |
| Anson | 18.00 | 0.00 | 18.00 | no data | no data | no data | yes | 25,000 | 100% | 0% | |
| Ashe | 26.36 | 0.00 | 26.36 | 100% | 80% | 1,000 | yes | 10,000 | 100% | 0% | |
| Avery | Included w/Health | | | 100% | 80% | 2,000 | yes | 50,000 | 100% | 0% | |
| Beaufort | 32.04 | 32.04 | 0.00 | 100% | 80% | 1,000 | yes | 10,000 | 100% | 0% | |
| Bertie | 22.00 | 0.00 | 22.00 | 100% | 80%/50% | 1,000 | yes | 50,000 | 100% | 0% | |
| Bladen | 33.00 | 33.00 | 0.00 | no data | no data | no data | yes | 10,000 | 100% | 0% | |
| Brunswick | provided | | | no data | 100% | 80% | 1,000 | yes | 150,000 | 0% | 100% |
| Buncombe | 36.96 | 36.96 | 0.00 | 100% | 80%/50% | 1,500 | yes | 130,000 | 100% | 0% | |
| Burke | 39.00 | 0.00 | 39.00 | 100% | 50% | 750 | yes | no data | 0% | 100% | |
| Cabarrus | 30.00 | 30.00 | 0.00 | 100% | 80%/50% | 1,250 | yes | no data | 0% | 100% | |
| Caldwell | | | | | | | | | | | |
| Camden | 27.50 | 0.00 | 27.50 | 100% | 80%/50% | 1,000 | yes | n/a | | | |
| Carteret | 23.00 | 0.00 | 23.00 | 100% | 50% | 1,000 | yes | 165,000 | 15,000 | remainder | |
| Caswell | | | | | | | | | | | |
| Catawba | 28.00 | 0.00 | 28.00 | 100% | 80%/50% | 1,250 | yes | 3 x salary | 0% | 100% | |
| Chatham | 34.00 | 0.00 | 34.00 | 100% | 80%/50% | 1,000 | yes | 10,000 | 100% | 0% | |
| Cherokee | 30.00 | 0.00 | 30.00 | 100% | 80% | 1,000 | yes | 15,000 | 100% | 0% | |
| Chowan | 22.00 | 0.00 | 22.00 | 100% | 80% | 1,000 | yes | no data | no data | \$12 | |
| Clay | 27.41 | 0.00 | 27.41 | 100% | 80%/50% | 1,500 | yes | n/a | | | |
| Cleveland | 15.00 | 0.00 | 15.00 | 100%/70%/50% | 100%/70%/50% | 685 | yes | n/a | | | |
| Columbus | 24.16 | 24.16 | 0.00 | no data | no data | 1,000 | yes | no data | 0% | 100% | |
| Craven | 32.00 | 0.00 | 32.00 | 100% | 50% | 1,500 | yes | 10,000 | 100% | 0% | |
| Cumberland | 33.00 | 33.00 | 0.00 | 100% | 80%/50% | 1,000 | yes | 100,000 | 5,000 | remainder | |
| Currituck | 30.00 | 0.00 | 30.00 | 80% | 80% | 1,000 | yes | n/a | | | |
| Dare | 29.00 | 29.00 | 0.00 | 100% | 80%/50% | 1,000 | yes | 30,000 | 100% | 0% | |
| Davidson | 35.47 | 35.47 | 0.00 | 100% | 80% | 1,500 | yes | 10,000 | 100% | 0% | |
| Davie | 27.42 | 27.42 | 0.00 | 100% | 80%/50% | 1,000 | yes | 40,000 | 100% | 0% | |
| Duplin | 24.04 | 24.04 | 0.00 | 100% | 50% | 1,500 | yes | 100,000 | 0% | 100% | |
| Durham | 54.00 | 0.00 | 54.00 | 100% of 1st \$400 | 80% to max | 1,500 | yes | annual salary | 100% | 0% | |
| Edgecombe | 15.00 | 0.00 | 15.00 | 100% | 80% | 1,000 | yes | no data | 100% | 0% | |
| Forsyth | 29.97 | 0.00 | 29.97 | varies | 50% | 1,200 | yes ² | 150,000 | 100% | 0% | |
| Franklin | Included w/Health | | | 100% | 80% | 1,000 | yes | 100,000 | 100% | 0% | |
| Gaston | 8.89 | 0.00 | 8.89 | 50% | 50% | 500 | yes | no data | 0% | 100% | |
| Gates | 22.00 | 0.00 | 22.00 | 80% | 80%/50% | 1,000 | yes | 15,000 | 100% | 0% | |
| Graham | | | | | | | | | | | |
| Granville | 20.00 | 20.00 | 0.00 | 100% | 50% | 750 | yes | 10,000 | 100% | 0% | |
| Greene | 36.00 | 36.00 | 0.00 | 100% | 80% | 1,500 | yes | 10,000 | 100% | 0% | |
| Guilford | 25.00 | 3.00 | 22.00 | 100% | 80% | 500 | yes | 110,000 | 50% | 50% | |
| Halifax | 28.00 | 0.00 | 28.00 | 100% | 80% | 1,000 | yes | no | n/a | n/a | |
| Harnett | | | | | | | | | | | |
| Haywood | 50.00 | 0.00 | 50.00 | 100% | 80%/50% | 1,000 | yes | 40,000 | 100% | 0% | |
| Henderson | 43.00 | 0.00 | 43.00 | 100% | 0% - 80% | 3,000 | yes | 250,000 | 0% | 100% | |
| Hertford | 27.00 | 0.00 | 27.00 | 100% | 80%/50% | 1,000 | yes | 5,000 | 0% | 100% | |
| Hoke | | | | | | | | | | | |

County Salaries in North Carolina 2013

| County | Dental Insurance (Employee-Only Coverage) | | | | NCLGERS | | | Term Life Insurance | | |
|--------------|---|---------------|-------------|-------------------|-----------------------|------------|---------------|---------------------|-------------|---------------|
| | Total Cost | Employee Pays | County Pays | Preventive % Paid | Other Expenses % Paid | Annual Max | Death Benefit | Life Max Amount | County Paid | Employee Paid |
| Hyde | 28.00 | 28.00 | 0.00 | 80.00% | 80.00% | 1,500 | no | no | n/a | n/a |
| Iredell | 33.14 | 33.14 | 0.00 | 100% | 80%/50% | 1,000 | yes | no data | no data | no data |
| Jackson | 23.00 | 0.00 | 23.00 | 80% | 50% | 1,000 | yes | 150,000 | 100% | 0% |
| Johnston | 37.98 | 37.98 | 0.00 | 100% | 90% ¹ | 1,250 | yes | 1 x salary | 100% | 0% |
| Jones | 32.00 | 32.00 | 0.00 | 100% | tiers | 1,000 | yes | 20,000 | 100% | 0% |
| Lee | 32.74 | 32.74 | 0.00 | 100% | 80% | 1,000 | yes | 50,000 | 100% | 0% |
| Lenoir | Included w/Health | | | 100% | 80%/50% | 1,500 | yes | no data | no data | no data |
| Lincoln | 32.00 | 0.00 | 32.00 | 100% | 80%/50% | 1,000 | yes | no data | 0% | 100% |
| McDowell | self funded | | all | 100% | 80% | 1,500 | yes | no data | 100% | 0% |
| Macon | no data | no data | no data | no data | no data | no data | no data | no data | no data | no data |
| Madison | 33.00 | 33.00 | 0.00 | 100% | 80%/50% | 1,000 | yes | 20,000 | 100% | 0% |
| Martin | 24.72 | 0.00 | 24.72 | 100% | 80%/50% | 1,000 | yes | 10,000 | 100% | 0% |
| Mecklenburg | 24.00 | 5.00 | 19.00 | 100% | 70% | 1,000 | yes | annual salary | 100% | 0% |
| Mitchell | not provided | | | | | | yes | no data | 100% | 0% |
| Montgomery | 31.00 | 0.00 | 31.00 | 100% | 80% | 1,000 | yes | annual salary | 100% | 0% |
| Moore | Included w/Health | | | 90% | 60%/50% | 1,000 | yes | 2 X salary | 100% | 0% |
| Nash | 29.90 | 0.00 | 29.90 | 100% | 80%/50% | 1,000 | yes | 1 x salary | 100% | 0% |
| New Hanover | 35.00 | 4.00 | 31.00 | 100% | 80%/50% | 1,000 | yes | n/a | | |
| Northampton | 28.00 | 28.00 | 0.00 | 100.00 | 80% | 1,000 | yes | no data | 100% | 0% |
| Onslow | 34.00 | 0.00 | 34.00 | 100% | 80%/50% | 1,000 | yes | 22,500 | 0% | 100% |
| Orange | 24.00 | 0.00 | 24.00 | 100% | 85%/50% | 1,200 | yes | 50,000 | 100% | 0% |
| Pamlico | 22.00 | 0.00 | 22.00 | 100% | 80%/50% | 1,000 | yes | 10,000 | 100% | 0% |
| Pasquotank | 25.00 | 25.00 | 0.00 | 100% | 80%/50% | 1,000 | yes | n/a | | |
| Pender | Included w/Health | | | 100% | 80% | 1,250 | yes | 10,000 | 100% | 0% |
| Perquimans | 22.00 | 0.00 | 22.00 | 100% | 80%/50% | 1,000 | no | 300,000 | 0% | 100% |
| Person | 29.00 | 0.00 | 29.00 | 100% | 80% | 750 | yes | 10,000 | 100% | 0% |
| Pitt | reimbursement plan | | | 100% | 50% | 850 | yes | 150,000 | 100% | 0% |
| Polk | no data | no data | no data | 100% | 80%/50% | 1,000 | yes | 15,000 | 100% | 0% |
| Randolph | 25.98 | 25.98 | 0.00 | 100% | 80%/50% | 1,000 | yes | 10,000 | 100% | 0% |
| Richmond | 30.00 | 0.00 | 30.00 | 100% | 80%/50% | 1,000 | yes | 5,000 | 100% | 0% |
| Robeson | 29.00 | 29.00 | 0.00 | 100% | 80% | 1,200 | yes | no data | no data | no data |
| Rockingham | 19.00 | 0.00 | 19.00 | 100 | 80%/50% | 1,000 | yes | n/a | | |
| Rowan | 28.67 | 28.67 | 0.00 | 100% | 80%/50% | 1,000 | yes | n/a | | |
| Rutherford | | | | | | | | | | |
| Sampson | | | | | | | | | | |
| Scotland | 27.00 | 14.00 | 13.00 | 100% | 80% | 1,000 | yes | 20,000 | 50% | 50% |
| Stanly | 23.00 | 0.00 | 23.00 | 100% | 80% after \$50 ded | 1,000 | yes | n/a | | |
| Stokes | 29.00 | 0.00 | 29.00 | 100 | 80%/50% | 1,000 | yes | n/a | | |
| Surry | not offered | | | | | | yes | 30,000 | 100% | 0% |
| Swain | | | | | | | | | | |
| Transylvania | Included w/Health | | | 100% | 80%/50% | 1,000 | yes | 10,000 | 100% | 0% |
| Tyrrell | 37.00 | 37.00 | 0.00 | 100% | 80%/50% | 1,200 | yes | no data | 100% | 0% |
| Union | 34.00 | 0.00 | 34.00 | 100% | 80% | 1,000 | yes | 5 x salary | 0% | 100% |
| Vance | 28.00 | 0.00 | 28.00 | 100% | 80% | 1,000 | yes | 25,000 | 100% | 0% |
| Wake | 31.00 | 4.00 | 27.00 | 100% | 80% | 1,250 | yes | 500,000 | 0% | 100% |
| Warren | 22.61 | 0.00 | 22.61 | 100% | 80%/50% | 1,000 | yes | 20,000 | 100% | 0% |
| Washington | 25.00 | 0.00 | 25.00 | 100% | 50% | 1,000 | yes | n/a | | |
| Watauga | | | | | | | | | | |
| Wayne | 29.00 | 29.00 | 0.00 | 100% | no data | no data | yes | annual salary | 100% | 0% |
| Wilkes | 30.00 | 0.00 | 30.00 | 100% | no data | 1,000 | yes | 30,000 | 100% | 0% |

| County | Dental Insurance (Employee-Only Coverage) | | | | Other Expenses | Annual Max | NCLGERS | Term Life Insurance | | |
|--------------------------------|---|---------------|-------------|-------------------|----------------|------------|---------------|---------------------|-------------|---------------|
| | Total Cost | Employee Pays | County Pays | Preventive % Paid | | | Death Benefit | Life Max Amount | County Paid | Employee Paid |
| Wilson | 29.00 | 24.00 | 5.00 | 80% | 50% | 1,500 | yes | no data | 0% | 100% |
| Yadkin | 25.00 | 25.00 | 0.00 | 100% | 50% | 1,000 | yes | no data | 0% | 100% |
| Yancey | 27.06 | 27.06 | 0.00 | 100% | 50% | 1,000 | yes | no data | 0% | 100% |
| 1. Of reasonable and customary | | | | | | | | | | |
| 2. For Law Enforcement only | | | | | | | | | | |

TABLE XXXVIII. 401k, POSITION CLASSIFICATION, AND PAY SYSTEM

| 1/1/13 | | | | | | | | | | | |
|------------|-----------|--|---------------------|-------------|----------|-------------|--------------------------------|------------------|---------------|---|---------------------------------------|
| County | 401k Plan | Maximum Non-Law Enforcement Contribution | Classification Plan | Last Update | Pay Plan | Last Update | Performance Probation Increase | Appraisal System | Posted on Web | FY 2012-13 Cost of Living Increase (COLA) | FY 2012-13 Anticipated Merit Increase |
| Alamance | yes | 2.00% | yes | 2012 | yes | 2012 | 0 | no | no | 0.00% | 0.00% |
| Alexander | yes | 0.00% | yes | 2012 | yes | 2012 | 2.50% | yes | no | 0.00% | 0.00% |
| Allegghany | yes | 0.00% | yes | 2011 | yes | 2011 | 0 | no | no | 0.00% | 0.00% |
| Anson | yes | 3.00% | yes | 2012 | yes | 2012 | no data | no | no | no data | no data |
| Ashe | yes | 2.00% | yes | 2006 | yes | 2006 | 0 | yes | no | 2.00% | no data |
| Avery | yes | 3.00% | yes | 2011 | yes | 2011 | 0 | no | no | 0.00% | 0.00% |
| Beaufort | yes | 0.50% | yes | 2011 | yes | 2011 | 0 | no | no | 2.00% | 0.00% |
| Bertie | yes | 0.00% | yes | 2007 | yes | 2011 | 5.00% | no | no | 0.00% | 0.00% |
| Bladen | yes | 0.00% | yes | 2005 | yes | 2005 | no data | yes | no | n/a | n/a |
| Brunswick | yes | 5.00% | yes | 2011 | yes | 2011 | no data | yes | no | 0.00% | 2.00% |
| Buncombe | yes | 8.00% | no data | no data | yes | no data | 4.50% | no data | no data | no data | no data |
| Burke | yes | 2.00% | yes | 2011 | yes | 2011 | 0 | yes | no | 0.00% | 0.00% |
| Cabarrus | yes | 5.00% | yes | 2012 | yes | 2012 | 0 | yes | yes * | 0.00% | 0.00% |
| Caldwell | | | | | | | | | | | |
| Camden | yes | 5.00% | yes | no data | yes | no data | 5.00% | yes | no | 0.00% | n/a |
| Carteret | yes | 5.00% | yes | 2010 | yes | 2012 | 0 | yes | no | 1.50% | 0.00% |
| Caswell | | | | | | | | | | | |
| Catawba | yes | 0.00% | yes | 2012 | yes | 2012 | no data | yes | yes * | 0.00% | 1.0% + \$400 |
| Chatham | yes | 4.50% | yes | 2012 | yes | 2012 | 0 | no | yes * | 0.00% | 0.00% |
| Cherokee | yes | 5.00% | yes | 2012 | yes | 2012 | no data | no | yes * | 2.00% | 0.00% |
| Chowan | yes | 0.00% | yes | no data | yes | 2003 | no data | no | no | \$671 | no data |
| Clay | yes | 0.00% | no data | no data | yes | 2011 | no data | no | no | no data | no data |
| Cleveland | yes | 5.00% | yes | 2012 | yes | 2012 | 0 | yes | yes * | 0.00% | 0.00% |
| Columbus | yes | 0.00% | yes | 2009 | yes | 2012 | 0 | no | no | no data | no data |
| Craven | yes | to 4.0% | yes | 2011 | yes | 2011 | 4.80% | yes | no | 0.00% | 2.40% |
| Cumberland | yes | 1.00% | yes | 2012 | yes | 2012 | 0 | yes | yes * | no data | no data |
| Currituck | yes | 5.03% | yes | 2012 | yes | 2012 | 2.00% | yes | no | 2.00% | 0.00% |
| Dare | yes | 0.00% | yes | 2009 | yes | 2010 | 5.00% | yes | no | 0.00% | 0.00% |
| Davidson | yes | 1.50% | yes | 2008 | yes | 2008 | 0 | yes | no | 2.00% | n/a |
| Davie | yes | 3.00% | yes | 2005 | yes | 2005 | 5.00% | no | no | 1.00% | 0.00% |
| Duplin | yes | 0.00% | yes | 2012 | yes | 2012 | 0 | yes | no | 0.00% | 0.00% |
| Durham | yes | 5.00% | yes | 2001 | yes | 2011 | 0 | yes | no | 0.00% | 3.25% |
| Edgecombe | yes | 2.00% | yes | 2012 | yes | 2012 | no data | no | no | no data | no data |
| Forsyth | yes | 0.00% | yes | 2007 | yes | 2007 | no data | yes | yes * | n/a | 1.08% |
| Franklin | yes | 4.00% | yes | 2003 | yes | 2012 | 2.5%-5.0% | yes | yes * | 3.00% | n/a |
| Gaston | no | n/a | yes | 2012 | yes | 2012 | no data | yes | yes * | 3.00% | 0.00% |
| Gates | yes | 0.00% | yes | no data | yes | 2006 | n/a | yes | no | n/a | 2.00% |
| Graham | | | | | | | | | | | |
| Granville | yes | 0.00% | yes | 1997 | yes | 2005 | 2.50% | yes | no | n/a | 3.75% |
| Greene | yes | 6.00% | no data | n/a | yes | 2008 | no data | no data | no | no data | no data |
| Guilford | yes | 5.00% | yes | no data | yes | no data | no data | yes | no | 0.00% | 0.00% |
| Halifax | yes | 0.00% | yes | 2012 | yes | 2012 | 0 | yes | no | 2.00% | \$500-\$1,000 |
| Harnett | | | | | | | | | | | |
| Haywood | yes | 0.00% | yes | no data | yes | no data | no data | yes | no | 0.00% | 2.00% |
| Henderson | yes | 2.00% | yes | 2012 | yes | 2012 | 0 | yes | no | 2.00% | 0.00% |
| Hertford | yes | 0.00% | yes | 2007 | yes | 2012 | 0 | yes | no | 3.00% | 0.00% |
| Hoke | | | | | | | | | | | |

| County | 401k Plan | Maximum Non-Law Contribution | Classification Plan | Last Update | Pay Plan | Last Update | Performance Increase | Appraisal System | Posted on Web | FY 2012-13 Cost of Living Increase (COLA) | FY 2012-13 Anticipated Merit Increase |
|--------------|-----------|------------------------------|---------------------|-------------|----------|-------------|----------------------|------------------|---------------|---|---------------------------------------|
| Hyde | yes | 0.00% | yes | 2008 | yes | 2008 | 5.00% | yes | no | no data | no data |
| Iredell | yes | 5.00% | yes | 2005 | yes | 2005 | 0 | yes | no | 0.00% | 2.00% |
| Jackson | yes | 0.00% | yes | 2009 | yes | 2009 | no data | no | no | no data | no data |
| Johnston | yes | 5.00% | yes | 2012 | yes | 2012 | no data | yes | yes * | 1.20% | 0.00% |
| Jones | yes | 0.00% | yes | 2012 | yes | 2012 | 0 | yes | no | unknown | unknown |
| Lee | yes | 3.00% | yes | 2012 | yes | 2012 | 0 | yes | yes * | 3.00% | 0.00% |
| Lenoir | yes | 5.00% | yes | 2012 | yes | 2012 | 0 | no | no | no data | no data |
| Lincoln | yes | 0.00% | yes | 2008 | yes | 2009 | 2.50% | yes | no | 0.00% | 2.50% |
| McDowell | yes | \$32/mo | yes | 2012 | yes | 2012 | 0 | yes | no | 5.00% | 0.00% |
| Macon | yes | 2.00% | yes | 2011 | yes | 2011 | 0 | yes | yes * | 0.00% | 0.00% |
| Madison | yes | 0.00% | no | n/a | no | n/a | 0 | no | no | 0.00% | no data |
| Martin | yes | 3.00% | yes | 1999 | yes | 2011 | 0 | no | no | 0.00% | n/a |
| Mecklenburg | yes | 5.00% | yes | 2006 | yes | 2009 | 0 | yes | yes * | 0.00% | 3.00% |
| Mitchell | yes | no data | yes | no data | yes | no data | 5.00% | no | no | 4.40% | no data |
| Montgomery | yes | 5.00% | yes | 2001 | yes | 2001 | 0 | yes | no | 0.00% | 0.00% |
| Moore | yes | 3.00% | yes | 2012 | yes | 2012 | 0 | yes | no | 1.50% | 0.00% |
| Nash | yes | 5.00% | yes | 2008 | yes | 2010 | 5.00% | yes | no | 0.00% | 2.25% |
| New Hanover | yes | 0.00% | yes | 2012 | yes | 2012 | 0 | yes | yes * | 1.00% | 0.00% |
| Northampton | yes | 5.00% | yes | 2003 | yes | 2003 | 2.50% | yes | no | 2.50% | 2.50% |
| Onslow | yes | 1.00% | yes | 2005 | yes | 2008 | 0 | yes | yes * | 0.00% | n/a |
| Orange | yes | \$715/yr | yes | 2012 | yes | 2012 | 0 | yes | yes * | 2.00% | \$500 or /\$1000 lump sum |
| Pamlico | yes | 0.00% | yes | no data | yes | no data | 6.00% | no data | no | 0.00% | 0.00% |
| Pasquotank | yes | 0.00% | yes | 2006 | yes | 2006 | 1.50% | yes | no | 0.00% | 0.00% |
| Pender | yes | 0.00% | yes | 2012 | yes | 2012 | 0 | no | no | 0.00% | 0.00% |
| Perquimans | yes | 0.00% | yes | 2004 | yes | 2004 | 0 | no | no | 2.00% | 0.00% |
| Person | yes | 3.50% | yes | 2012 | yes | 2012 | 5.00% | yes | no | no data | no data |
| Pitt | yes | 5.00% | yes | 2008 | yes | 2008 | no data | yes | no | 0.00% | 0.00% |
| Polk | yes | 0.00% | yes | 2004 | yes | 2009 | 5.00% | yes | no | 2.50% | 0.00% |
| Randolph | yes | 2.00% | yes | 2012 | yes | 2012 | 0 | yes | yes * | 0.00% | 2.00% |
| Richmond | yes | 5.00% | yes | 2012 | yes | 2012 | no data | no | no | no data | no data |
| Robeson | yes | 4.00% | yes | no data | yes | 2012 | no data | yes | no | 2.00% | 0.00% |
| Rockingham | yes | 0.00% | yes | 2012 | yes | 2012 | 0 | yes | yes * | 0.00% | 0.00% |
| Rowan | yes | 3.00% | yes | 2012 | yes | 2012 | 2.00% | yes | yes * | 0.00% | 0.00% |
| Rutherford | | | | | | | | | | | |
| Sampson | | | | | | | | | | | |
| Scotland | yes | 2.00% | yes | 2012 | yes | 2012 | 2.50% | yes | no | 0.00% | 0.00% |
| Stanly | yes | 0.00% | yes | 2008 | yes | 2008 | 5.00% | yes | no | 0.00% | no data |
| Stokes | yes | 1.00% | yes | 2012 | yes | 2012 | 1.00% | yes | no | 0.00% | 0.00% |
| Surry | yes | 0.00% | yes | 2012 | yes | 2012 | no data | yes | no | 0.00% | 2.50% |
| Swain | | | | | | | | | | | |
| Transylvania | yes | 0.00% | no | 2007 | yes | 2007 | 0 | yes | no | 3.00% | 0.00% |
| Tyrrell | yes | 5.00% | no | n/a | yes | 2008 | no data | no | no | no data | no data |
| Union | yes | 5.00% | yes | 2011 | yes | 2011 | n/a | yes | yes * | 0.00% | n/a |
| Vance | yes | 0.00% | yes | 2012 | yes | 2012 | 0 | yes | no | 2.00% | 0.00% |
| Wake | yes | 5.00% | yes | 2004 | yes | 2004 | n/a | yes | yes * | n/a | 2.00% |
| Warren | yes | 0.00% | yes | 2012 | yes | 2012 | 0 | yes | no | unknown | 0.00% |
| Washington | yes | 3.00% | yes | 1998 | yes | 2001 | no data | no | no | no data | no data |

| County | 401k Plan | Maximum Non-Law Enforcement Contribution | Classification Plan | Last Update | Pay Plan | Last Update | Performance Probation Increase | Appraisal System | Posted on Web | FY 2012-13 Cost of Living Increase (COLA) | FY 2012-13 Anticipated Merit Increase |
|--------------------------------|--|--|---------------------|-------------|----------|-------------|--------------------------------|------------------|---------------|---|---------------------------------------|
| Watauga | | | | | | | | | | | |
| Wayne | yes | 2.00% | yes | 2007 | yes | 2007 | 0 | yes | no | no data | no data |
| Wilkes | yes | 5.00% | yes | 2008 | yes | 2008 | 0 | no | no | 0.00% | n/a |
| Wilson | yes | 5.00% | yes | 1995 | yes | 1995 | 0 | no | no | 0.00% | 0.00% |
| Yadkin | yes | 1.00% | yes | 2011 | yes | 2011 | 0 | yes | yes * | 0.00% | 1.50% |
| Yancey | yes | 0.00% | yes | 2011 | yes | 2011 | 0 | no | no | 2.00% | 0.00% |
| * - Web Addresses of Pay Plans | | | | | | | | | | | |
| Cabarrus | www.cabarruscounty.us | | | | | | | | | | |
| Catawba | www.catawbacountync.gov/humanresources/SalaryPlan.pdf | | | | | | | | | | |
| Chatham | www.chathamnc.org | | | | | | | | | | |
| Cherokee | www.cherokeecounty-nc.gov | | | | | | | | | | |
| Cleveland | www.clevelandcounty.com | | | | | | | | | | |
| Cumberland | www.co.cumberland.nc.us | | | | | | | | | | |
| Forsyth | www.forsyth.cc | | | | | | | | | | |
| Franklin | www.franklincountync.us | | | | | | | | | | |
| Gaston | www.gastongov.com | | | | | | | | | | |
| Johnston | www.johnstonnc.com | | | | | | | | | | |
| Lee | www.leecountync.gov | | | | | | | | | | |
| Macon | www.maconnc.org | | | | | | | | | | |
| Mecklenburg | www.meckweb.mecklenburgcountync.gov | | | | | | | | | | |
| New Hanover | www.nhcgov.com | | | | | | | | | | |
| Onslow | www.onslowcountync.gov | | | | | | | | | | |
| Orange | www.orangecountync.gov/prsn/index.asp | | | | | | | | | | |
| Randolph | www.co.randolph.nc.us | | | | | | | | | | |
| Rockingham | www.co.rockingham.nc.us | | | | | | | | | | |
| Rowan | www.rowancountync.gov | | | | | | | | | | |
| Union | www.co.union.nc.us | | | | | | | | | | |
| Wake | www.wakegov.com/employment/countyjobs/classification.htm | | | | | | | | | | |
| Yadkin | www.yadkincountync.gov | | | | | | | | | | |

| TABLE XXXIX. COUNTY COMMISSIONER BENEFITS | | | | | | | | | | | | |
|---|------------------|----------|------------------|----------|---------------|----------|----------------|----------|--|-------------------------------------|--------|--|
| 1/1/13 | | | | | | | | | | | | |
| County | Health Insurance | | Dental Insurance | | 401k/457 Plan | | Life Insurance | | Special Requirements | Electronics | Others | |
| | Available | Paid | Available | Paid | Available | Paid | Available | Paid | To Participate | Provided | | |
| Alamance | yes | county | yes | county | no data | | yes | county | none | no data | | |
| Alexander | yes | county | yes | county | no | | no | | none | laptop, iPad, internet | a | |
| Alleghany | yes | official | yes | official | no | | no | | none | none | | |
| Anson | yes | county | no | | no | | no | | none | none | | |
| Ashe | yes | county | yes | county | no | | yes | county | none | iPad | | |
| Avery | yes | county | yes | county | no | | yes | county | none | none | | |
| Beaufort | yes | both | yes | official | no | | yes | county | none | tablets | | |
| Bertie | yes | county | yes | county | no | | no | | none | cell phone | | |
| Bladen | yes | official | yes | official | yes | official | yes | official | none | none | | |
| Brunswick | yes | county | yes | county | no | | yes | county | none | none | | |
| Buncombe | yes | both | yes | official | yes | both | yes | both | none | computer, tablet | | |
| Burke | no data | no data | no data | no data | no data | no data | no data | no data | no data | no data | | |
| Cabarrus | no | | no | | yes | official | no | | none | computer/iPad during meetings | | |
| Caldwell | | | | | | | | | | | | |
| Camden | no data | | no | | yes | official | | | none | tablet | | |
| Carteret | yes | county | yes | county | no | | yes | county | none | tablet | | |
| Caswell | | | | | | | | | | | | |
| Catawba | yes | both | yes | both | no | | no | | none | iPad | | |
| Chatham | yes | county | yes | county | no | | yes | county | none | \$3,600 annual technology allowance | | |
| Cherokee | yes | county | yes | county | yes | official | | | none | cell phone ¹ | b | |
| Chowan | no data | no data | no data | no data | no data | no data | no | | no data | no data | | |
| Clay | yes | no data | yes | no data | no | | yes | no data | none | yes (no detail) | | |
| Cleveland | yes | both | yes | both | yes | no data | no | | none | cell phone, iPad | | |
| Columbus | yes | county | yes | official | no | | yes | county | none | cell phone ¹ | | |
| Craven | yes | no data | yes | no data | no | | yes | no data | none | none | | |
| Cumberland | yes | both | yes | official | yes | both | yes | both | none | laptops, iPads | | |
| Currituck | yes | official | yes | official | no | | yes | official | none | cell phone reimburse, laptop, iPad | | |
| Dare | no data | | no data | | no data | | no data | | none | yes (no detail) | | |
| Davidson | yes | no data | yes | no data | no | | yes | no data | none | no data | | |
| Davie | yes | both | yes | official | no | | yes | county | none | no | | |
| Duplin | yes | both | yes | official | yes | official | yes | official | none | laptop | | |
| Durham | yes | county | yes | county | no | | yes | county | must serve 2 full terms to be eligible | laptops, iPads, printers | | |
| Edgecombe | no data | | no data | | no data | | no data | | none | no data | | |
| Forsyth | yes | both | yes | both | yes | official | yes | county | none | cell phone, iPad | b,c | |
| Franklin | yes | both | yes | both | yes | official | yes | both | none | cell phone, computer | | |
| Gaston | yes | both | yes | both | no data | | yes | county | none | no data | | |
| Gates | yes | county | yes | county | no | | yes | county | none | no | | |
| Graham | | | | | | | | | | | | |
| Granville | yes | both | yes | official | no | | yes | both | none | cell phone | | |
| Greene | no | | no | | no | | no | | n/a | no | | |
| Guilford | yes | no data | yes | no data | no data | | yes | no data | none | cell phone, computer | | |
| Halifax | yes | county | yes | county | no | | yes | county | none | cell phone, computer | | |

| County | Health Insurance | | Dental Insurance | | 401k/457 Plan | | Life Insurance | | Special | Electronics | Others |
|--------------|------------------|----------|------------------|----------|---------------|-------------|----------------|----------|-----------------------------|-------------------------------------|--------|
| | Available | Paid | Available | Paid | Available | Paid | Available | Paid | Requirements To Participate | Provided | |
| Harnett | | | | | | | | | | | |
| Haywood | no data | | no data | | no data | | no data | | no data | | |
| Henderson | yes | both | yes | both | no | | yes | official | none | cell phone, computer | |
| Hertford | yes | official | no | | no | | no | | none | iPad | |
| Hoke | | | | | | | | | | | |
| Hyde | no | | no | | no | | no | | n/a | no | |
| Iredell | yes | both | yes | official | yes | official | yes | official | none | cell phone, FAX | c, d |
| Jackson | yes | county | yes | county | no | | yes | county | none | chair has a tablet | |
| Johnston | yes | county | yes | official | yes | official | yes | official | none | laptop, printer internet card, FAX | b |
| Jones | yes | both | no | | no | | no | | none | laptop | |
| Lee | yes | both | yes | official | no | | yes | county | none | no | |
| Lenoir | no | | no | | no | | no | | n/a | no | |
| Lincoln | no | | no | | no | | no | | n/a | no | |
| McDowell | no | | no | | no | | no | | n/a | no | |
| Macon | yes | county | yes | official | no | | yes | county | none | cell phone, iPad | |
| Madison | no | | no | | no | | no | | n/a | laptop | |
| Martin | yes | county | yes | county | yes | county 3.0% | yes | county | none | no | |
| Mecklenburg | yes | both | yes | both | yes | both | yes | both | none | cell phone, computer | |
| Mitchell | no | | no | | no | | no | | n/a | no | |
| Montgomery | yes | official | yes | official | no | | no | | none | no | |
| Moore | no | | no | | no | | no | | n/a | no | |
| Nash | yes | no data | no | | yes | no data | yes | no data | none | iPad | |
| New Hanover | yes | both | yes | both | no | | no | | none | cell phone, iPad | |
| Northampton | yes | both | yes | official | yes | official | yes | county | none | no | |
| Onslow | no | | no | | no | | no | | n/a | iPad | |
| Orange | yes | both | yes | both | yes | both | yes | both | none | cell phone, computer or tablet, FAX | d,e |
| Pamlico | yes | county | yes | county | no | | yes | county | none | no | |
| Pasquotank | no data | | no data | | no data | | no data | | none | no data | |
| Pender | yes | both | yes | both | no | | yes | county | none | computer | |
| Perquimans | no | | no | | no | | no | | n/a | yes (no detail) | |
| Person | yes | county | yes | county | no | | yes | county | none | no | |
| Pitt | yes | both | no | | no | | yes | county | none | no | |
| Polk | no | | no | | no | | no | | n/a | no | |
| Randolph | yes | county | no | | no | | no | | none | no | |
| Richmond | yes | no data | yes | no data | yes | no data | no | | none | laptop | |
| Robeson | yes | county | yes | official | yes | both | yes | county | none | cell phone, iPad | |
| Rockingham | no data | | no data | | no data | | no data | | none | no data | |
| Rowan | yes | county | yes | official | no | | yes | county | none | any requested | b |
| Rutherford | | | | | | | | | | | |
| Sampson | | | | | | | | | | | |
| Scotland | no | | yes | both | no | | yes | both | none | no | |
| Stanly | no data | | no data | | no data | | no data | | none | cell phone | |
| Stokes | yes | county | yes | county | no | | no data | | none | no | |
| Surry | no data | | no data | | no data | | no data | | none | no data | |
| Swain | | | | | | | | | | | |
| Transylvania | yes | no data | yes | no data | no | | no | | none | laptops | |
| Tyrrell | yes | official | yes | official | no | | no | | none | no | |
| Union | yes | both | yes | both | no | | no | | none | no | |

| County | Health Insurance | | Dental Insurance | | 401k/457 Plan | | Life Insurance | | Special | Electronics | Others |
|---|------------------|--------|------------------|----------|---------------|----------|----------------|----------|-----------------------------|------------------------|--------|
| | Available | Paid | Available | Paid | Available | Paid | Available | Paid | Requirements To Participate | Provided | |
| Vance | yes | county | yes | county | no | | no | | none | no | |
| Wake | yes | both | yes | both | no | | yes | both | none | laptops | f |
| Warren | no | | no | | no | | no | | n/a | laptops | |
| Washington | no | | no | | no | | no | | n/a | \$25/mo for cell phone | |
| Watauga | | | | | | | | | | | |
| Wayne | yes | county | no | | no | | no | | none | yes (no detail) | |
| Wilkes | yes | county | yes | county | no | | yes | county | none | cell phone, tablet | |
| Wilson | no | | no | | yes | official | yes | official | none | no | |
| Yadkin | yes | county | yes | official | yes | official | yes | official | none | iPad | |
| Yancey | no | | no | | yes | no data | no | | none | no | |
| 1. Cell phone provided to one commissioner only | | | | | | | | | | | |
| a. County paid vision plan | | | | | | | | | | | |
| b. Flex spending accounts at official's expense | | | | | | | | | | | |
| c. Short-term disability at official's expense | | | | | | | | | | | |
| d. Vision plan at official's expense | | | | | | | | | | | |
| e. Sportsplex membership (paid by both) | | | | | | | | | | | |
| f. AD&D county paid | | | | | | | | | | | |