

Social Services Regional Supervision and Collaboration Working Group Meeting #2 – November 2, 2017 Agenda

10:30 Convene

- Welcome by the Co-Chairs
- Reintroduce ourselves:

Andy Sachs

- ✓ Check-in: Share one observation or discovery about our
 work together that you have made since our first meeting.
- Review today's agenda and ground rules
- Review and approve minutes
- What else has emerged or changed since Meeting 1?

11:00 Stage One Proposed Plan

• Review the plan Aimee Wall

 At your tables, discuss the content, timing, and flow of the proposed work plan: where you need clarification, what makes sense (or not), or what else you might need to inform the work

Margaret Henderson

- Each table reports out on its support for or concerns about the plan
- Discuss and agree upon edits as needed
- Seek consensus to support the plan

11:30 Goals for a Successful System of Regional Supervision

Margaret Henderson

- Refer to chart on back, and the qualities of "good supervision" identified in Meeting 1
 - o Do we need clarification on any of the goals?
 - Review the list and assess if it adequately summarizes our expectations for a successful system of regional supervision.
 Edit as needed.
 - Obtain consensus on final version of goals.

12:15 Break for boxed lunches

12:45 Who Should Do What?

Review the list of supervisory functions. Clarify or edit as needed.

Aimee Wall Andy Sachs

Set up for table discussions
 Consider each function and how it might be demonstrated at the county,
 regional, or central levels in a system that meetsthe goals we just discussed.

- Step 1: (1:00) Make notes to yourself about the four functions assigned to your table.
- Step 2: (1:15-2:00) Begin to share and discuss the range of ideas about options expressed at your table. Explain your reasoning in reference to the goals.
 - TURN IN A SUMMARY WORK SHEET TO SOG TEAM.
- o Break
- o Step 3: (2:15) Report out to the whole group.

3:15 Next steps

- Research plans
- Next meeting: November 28th, 10:30-3:30, at the SOG
 - Homework: Consider how or whether these roles and responsibilities might vary across the programs housed within DSS.
- Self-evaluation of the day

3:30 Adjourn

Goals for a Successful System of Regional Supervision County Departments – Regional Offices – Central Office

An effective system of regional supervision would demonstrate _____.

- Consistent interpretation and application of policies
- Clearly defined roles and responsibilities
- Timely responses
- Productive and trusting relationships
- Successful innovation/ problem-solving/conflict resolution
- Fair enforcement and accountability
- Fiscal stewardship

We will use these goals in the next activity and need to gain a shared understanding of expectations. Instructions:

- 1. Do we need clarification on any of the goals?
- 2. Review the list and assess if it adequately summarizes our expectations for a successful system of regional supervision. Edit as needed.
- 3. Obtain consensus on final version of goals.