

## **SSWG Exercise**

### **Design Factors for Regional Supervision**

**1. Physical Presence:**

- Home offices; use borrowed/rented space for meetings/training events
- Home offices; central location for meetings/training events
- Regional offices and meeting/training space
- Other \_\_\_\_\_

**2. Rotating Assignments:**

- Counties are permanently assigned to specific staff
- Counties are assigned to specific staff and rotated after 3 years to enable objectivity
- Counties are not assigned to specific staff; staff rotate to cover current work loads
- Staff assignments/rotation vary from program to program

**3. Regional Staff Roles:**

- Divided role: Technical assistance and monitoring functions for any county are performed by different staff assigned to that county
- Blended role: Technical assistance and monitoring functions for any county are both performed by the staff person assigned to that county
- Divided/blended roles vary from program to program

**4. Regional Administrator Role:**

- A regional administrator oversees the general working operations (hiring, supervision, coordination, etc.) of the staff assigned to the region. Regional staff report to programmatic experts in the central office for policy guidance.
- A regional director oversees the general working operations AND serves as the programmatic/policy link between staff and central office

**5. How many regions should be created?**

- 2..3..4..5..6..7..8..9..10..11..12..13..14

**6. Assuming regions should be organized into districts, at what point are districts necessary?**

- 5 regions @ 20 counties each
- 4 regions @ 25 counties each
- 3 regions @ 33 counties each
- 2 regions @ 50 counties each
- Other \_\_\_\_\_