

Leading the Way to Board Excellence Instructors



Lydian Altman

Senior Manager of Leadership Curriculum Development

School of Government, University of North Carolina Chapel Hill

Lydian Altman works with and across various public sector organizations to diagnose, design, develop, and deliver leadership programs and services for public officials through the School's Center for Public Leadership and Governance. Since she joined the School in 1999, her work has included consulting with elected and appointed leaders to create strategic plans, teaching leadership topics, and facilitating retreats for governmental and nonprofit organizations and cross-sector community groups to help them plan and work together to solve public problems.

Many of her project-generated articles have been published in ICMA's IQ Report and PM Magazine, the American Review of Public Administration, Popular Government, and PA Times. Altman holds a BS in industrial relations and an MPA from UNC-Chapel Hill.



Anne Davidson

Executive Vice President, Roger Schwarz & Associates

Anne has helped individuals and organizations change for over thirty years. She has watched one initiative after another achieve short term gains only to fail in the long run. Her experience has taught her a fundamental truth: we all co-create the difficulties we complain about at work, at home and in our communities. The only real and lasting changes that organizations can make come when the individuals who are a part of them learn to examine and shift their values and assumptions.

She has worked as an organizational development consultant for RSA with clients that include Duke Clinical Research Institute, SAS, Scottsdale Insurance, Kellogg Foundation and the Town of Chapel Hill. Before joining RSA, she was an Instructor of Public Management and Government at UNC-Chapel Hill and an organizational development director for a mid-sized city government. She holds an MBA from Western Carolina University and Masters in Library Administration from UNC-Chapel Hill.



Beth High
President, High Road Consulting

Beth is President of a consultancy created in 2007 that focuses on leadership and management development. She works with organizations globally to design and implement highly effective evidence based programs that bring out the leadership capacity in all their members. She has experience working in all sectors: Public, Private, Government, Non-Profit, and Education. Her approach is based on listening carefully for embedded assumptions and unique opportunities for choice. She commits to being authentic and transparent as well modeling the same curiosity I ask of them. I believe in evidence based training, training that creates evidence of change.

She earned her BA from Connecticut College and M.Ed. in Educational Media and Instructional Design at University of North Carolina. She is a Certified Master Facilitator in The Leadership Challenge® and a Corporate Coach U.



Christian Lundberg
Director, Vocab Communications
Communication Professor, University of North Carolina Chapel Hill

Christian Lundberg is a professor, communication strategist, and presentation skills coach. He holds a professorship in public speaking, debate and critical thinking in the Department of Communication Studies at the University of North Carolina at Chapel Hill. He has served as a consultant for a number of US Senate campaigns and gubernatorial campaigns. He has done in-house presentation training for venture capital firms with a billion dollars of assets under management, and has helped design

assessment and training programs for Fortune 50 companies as a communication SME through [BTS](#). His other presentation training clients include high-visibility non-profits and clients in state and local government.

He received his Ph.D. in rhetoric from Northwestern University's School of Communication in 2006, and his Master of Divinity from Emory University in 2000. His academic work focuses on rhetoric, debate, public persuasion, and analyzing public and political speech. He has written numerous books and award-winning articles on rhetoric, speech, and persuasion.



Ricardo S. Morse

**Associate Professor of Public Administration and Government
School of Government, University of North Carolina Chapel Hill**

Rick Morse joined the School of Government in 2006. He previously was assistant professor in the Public Policy and Administration Program at Iowa State University. He teaches and advises state and local public officials in the areas of collaborative governance, civic engagement, and leadership. He also teaches in the School's Master of Public Administration program.

His publications include more than two dozen articles and book chapters and he is lead editor of two books on public leadership: *Transforming Public Leadership for the 21st Century* (M.E. Sharpe, 2007), and *Innovations in Public Leadership Development* (M.E. Sharpe, 2008). He also contributes to the School's [Community and Economic Development blog](#). Morse earned a BA and MA in public policy from Brigham Young University and a PhD in public administration/public affairs from Virginia Tech.



Donna Warner

Donna Warner Consulting

Donna has worked for the last two decades at the School of Government creating and implementing education and training programs for North Carolina local governmental leaders. In conjunction with SOG faculty and others, Donna designs and delivers management and leadership programs for city and county managers, emerging local governmental leaders, chief district judges, MPA students and local elected officials. She helped create several of the School's leadership programs including the Local Elected Leaders Academy, the Public Executive Leadership Academy, the LGFCU Fellows, and the Chief District Court Judges Leadership Program.

Donna is also a certified facilitator with extensive experience working with boards and groups as well as a Master Trainer in The Leadership Challenge with a solid understanding of the behaviors and practices of exemplary leadership. She also conducts planning and board retreats for multiple North Carolina municipalities and counties, helping boards plan and work together to solve public problems. Donna brings expertise in budget and management analysis, strategic planning, human resource administration, and retreat facilitation.

Donna earned a B.A. from the University of Virginia and an M.P.A. from the University of North Carolina at Chapel Hill.