

Kimberly L. Nelson

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Professional Experience

2019-Current	Professor of Public Administration and Government The University of North Carolina at Chapel Hill
2017-2019	Albert and Gladys Hall Coates Distinguished Term Associate Professor The University of North Carolina at Chapel Hill
2013-2017	Associate Professor The University of North Carolina at Chapel Hill
2006-2013	Assistant Professor Northern Illinois University
2004-2006	Assistant Professor Southern Illinois University-Carbondale

Education

Ph.D.	Public Administration North Carolina State University, Raleigh
M.P.A.	Public Administration University of Texas, San Antonio
B.S.	Communication Studies and Marketing Virginia Tech, Blacksburg

Honors and Awards

2017	Albert and Gladys Coates Distinguished Term Associate Professor University of North Carolina, School of Government
2017	Distinguished Service Award ASPA Section on Public Administration Research
2016	Diversity Impact Award University of North Carolina, School of Government
2013	Legacy Project Award for Promoting Gender Equity in Local Government The Illinois Legacy Project
2010	Professor of the Year Northern Illinois University, Department of Public Administration

Books

- Forthcoming "Managing Local Government Services" with Carl Stenberg. Washington, DC: International City/County Management Association.
- 2020 "Gender Imbalance in Public Sector Leadership" with Leisha DeHart-Davis, Deneen Hatmaker, Sanjay Pandey, Sheela Pandey, and Amy Smith. New York: Cambridge University Press.
- 2018 "Managing Local Government: An Essential Guide for Municipal and County Managers" with Carl Stenberg. Washington, DC: CQ Press/Sage.

Articles

- 2019 "Ethics by Design: The Impact of Form of Government on Municipal Corruption" with Whitney Afonso. *Public Administration Review* 79(4): 591-600.
- 2015 "The Roles of Local Government Managers in Theory and Practice: A Centennial Perspective" with James H. Svara. *Public Administration Review* 75 (1): 49-61.
- 2014 "Advancing Women in Local Government: The Case of Illinois" with Rachel Lange. *Public Voices* 13 (2): 89-106.
- 2013 "Transforming Municipal Boards into Accountable, High-Performing Teams: Toward a Diagnostic Model of Governing Board Effectiveness" with Gerald Gabris. *Public Performance and Management Review* 36 (3): 473-496.
- 2012 "Municipal Choices During a Recession: Bounded Rationality and Innovation." *State and Local Government Review* 44 (1S): 44-63.
- 2012 "Form of Government Still Matters: Fostering Innovation in U.S. Municipal Governments" with James H. Svara. *American Review of Public Administration* 42 (3): 257-281.
- 2011 "State Level Autonomy and Municipal Government Structure: Influence on Form of Government Outcomes." *American Review of Public Administration* 41 (5): 542-561.
- 2011 "What Makes Municipal Councils Effective? An Empirical Analysis of How Council Members Perceive Their Group Interactions and Processes" with Gerald Gabris and Trent Davis. *State and Local Government Review* 43 (3): 196-204.
- 2011 "Conflict and Cooperation in Municipalities: Do Variations in Form of Government Have an Effect?" with Karl Nollenberger. *Urban Affairs Review* 47(5): 696-720.
- 2010 "Demand and Supply: Assessing the Capacity of MPA Programs to Satisfy the Growing Need for Professional Management in Local Government" with Gerald Gabris and Trent Davis. *Journal of Public Affairs Education* 16 (3): 379-400.

Book Chapters

- Forthcoming "Municipal Management Theory." In *Handbook of Theories of Public Administration and Management*, edited by Thomas Bryer. Northampton, MA: Edward Elgar Press.
- 2014 "Upholding and Expanding the Roles of Local Government Managers: State of the Profession 2012" with James H. Svara. In *2014 Municipal Yearbook*, 3-20. Washington, DC: International City/County Management Association.
- 2014 "Managed Competition." In *Alternative Service Delivery: Readiness Check*, edited by Kurt Thurmaier. Washington, DC: International City/County Management Association.
- 2013 "Social Media Adaptation in Urban Governance: A Conceptual Model" with Thomas Bryer. In *Citizen e-Participation in Urban Governance* edited by Carlos Nunes Silva, 226-246. Hershey, PA: IGI Global Publishers.
- 2012 "Government Structure as Context for the Finance Function" with James H. Svara. In *Management Policies in Local Government Finance* (6th Edition), edited by John R. Bartle, W. Bartley Hildreth, and Justin Marlowe. Washington, DC: International City/County Management Association.
- 2010 "Kansas City, Missouri—The Evolution of Council-Manager Government," with Curtis Wood. In *More than Mayor or Manager: Campaigns to Change Form of Government in America's Largest Cities*, edited by James Svara and Douglas Watson. Georgetown: Georgetown University Press.

Research in Progress

- "Change in Municipal Form of Government" with Whitney Afonso (in process)
- "U.S. Mayors: Measuring and Comparing Mayoral Power" (in process)
- "Ethics Censure of Local Government Managers: Does it Impact a Manager's Career?" with Eric Zeemering (in process)
- "Form of Government Change and Municipal Finance Indicators" with Whitney Afonso (in process)

Professional Publications

- 2019 "Near the Top: Understanding Gender Imbalance in Local Government Management" with Leisha DeHart-Davis, Deneen Hatmaker, Kimberly L. Nelson, Sheela Pandey, and Sanjay Pandey. 2019. Funded research report for the International City/County Management Association.
- 2015 "Governing Cincinnati: Considerations and Opportunities" with Carl Stenberg. Funded report on Cincinnati form of government.
- 2016 "Strategic Planning Workbook" with Lydian Altman. Chapel Hill: UNC School of Government.

- 2009 “Managing for Innovation in Local Government: Three Core Strategic Factors” with Gerald Gabris and Curtis Wood. *Government Finance Review*. 25 (6): 22-28.
- 2008 “Taking Stock of Form and Structure in County Government” with James H. Svava. *Public Management*. 90 (11): 21-26.
- 2008 “Council-Manager Government at 100: Growing and Making a Difference” with James H. Svava. *Public Management*. 90 (7): 6-15.
- 2002 “Assessing the CAO Position in Strong-Mayor Governments.” *National Civic Review*. 91 (1): 41-54.
- 2002 “Elected Municipal Councils.” Special Data Issue no. 3. Washington, D.C.: International City/County Management Association.
- 2002 “Structure of American Municipal Government.” Special Data Issue no. 4. Washington, D.C.: International City/County Management Association.

Teaching Experience

University of North Carolina MPA-Residential
 City and County Management
 Managing Local Government Services

University of North Carolina MPA-Online
 City and County Management

Northern Illinois University
 Local and Metropolitan Government
 Local Government Administration
 Public Sector Innovation
 Organization Theory and Behavior

Southern Illinois University, Carbondale
 City and County Management
 Organization Theory and Behavior
 Research Methods for Public Administrators

Service to the Profession

Consulting/Advising

Presentations on Form of Government

- 2018 “Understanding Form of Government Options” (Ascension Parish, LA) May.
- 2015 “Understanding Form of Government Options” (Swansboro, NC) October.
- 2013 “Understanding Form of Government Options” (DeKalb County, GA) Three community meetings in the fall.

Model City Charter Review Project, National Civic League (2020-present)

Augusta, Georgia (2017-2018) Advised on management structure.

North Carolina City/County Managers Association (2015-2016) Strategic plan.

North Carolina Metro Mayors Coalition (2015-2016) Strategic plan.

North Carolina League of Municipalities (2014-2016) Strategic plan.

2014 Board Retreat (Zebulon, North Carolina)

McHenry County, Illinois (2012-2013) Strategic plan.

2012 Board Retreat (Elgin, Illinois)

Peer-Reviewed Journal Service

Editorial Board Member (2015-present) *The American Review of Public Administration*.

Editorial Board Member (2020-present). *State and Local Government Review*.

Editorial Board Member (2016-2019). *Public Administration Review*.

Co-Editor (2014-2016). Reviews and Essays Section of *State and Local Government Review*.

Peer Reviewer:

Administration and Society

American Political Science Review

American Review of Public Administration

Geography Compass

International Journal of Urban Sciences

Journal of Public and Nonprofit Affairs

Journal of Urban Affairs

National Tax Journal

Public Administration Review

Public Management Review

Public Performance and Management Review

Public Policy and Administration

Publius

State and Local Government Review

Urban Affairs Review

Urban Studies

Veni 2016 Research Grant for the NOW Social Sciences Board

Leadership Roles

Chair (2017-present). *Section on Public Administration Research* of the American Society for Public Administration.

Treasurer (2012-2017). *Section on Public Administration Research* of the American Society for Public Administration.

Board Member (2018-present). *Section on Intergovernmental Relations and Management* of the American Society for Public Administration.

Board Member (2015-2017). *Section on Public Administration Education* of the American Society for Public Administration.

Co-Chair, *Advisory Board on Graduate Education* (2018-present). International City/County Management Association.

Member, *Advisory Board on Graduate Education* (2011-2018). International City/County Management Association.

Member, *Local Government Education Committee* (2014-present). National Association of Schools of Public Affairs and Administration (NASPAA).

Chair, Nominations Committee (2017). *Section on Intergovernmental Administration and Management* of the American Society for Public Administration.

Chair, SPAR Best Book Award Committee (2017). Section on Public Administration Research of the American Society for Public Administration.

Member, *Donald C. Stone Scholar Award Committee* (2016). Section on Intergovernmental Administration and Management of the American Society for Public Administration.

Member, *Public Administration Review Best Book Review Award Committee* (2015).

Conference Participation

American Society for Public Administration Annual Conference

- 2018 "Change Happens...Or Does It? Examining Change in U.S. Municipal Form of Government" (Denver, CO)
- 2017 "Measuring the Power of U.S. Mayors" (Atlanta, GA)
- 2016 "Accountability and Corruption in U.S. Municipal Government" (Seattle, WA)
- 2015 "Exploring the Roots of Administrative and Political Corruption in Municipal Government" (Chicago, IL)
- 2014 "Does Form of Government Affect Municipal Fiscal Condition?" with Craig Maher (Washington, DC)
- 2013 "Municipal Fiscal Choices in a Recession: Innovation in Times of Fiscal Stress" (New Orleans, LA)
- 2011 "State-level Autonomy and Municipal Government Structure: Influence of Form on Government Outcomes" (Baltimore, MD)
- 2010 "Innovation Management in Local Government: An Empirical Analysis of Suburban Municipalities," with Curtis Wood and Gerald Gabris. (San Jose, CA)
- 2008 "Exploring Innovation Management in Local Government: An Empirical Analysis of Northern Illinois Municipalities," with Heidi Koenig, Gerald Gabris, and Curtis Wood. (Dallas, TX)
- 2007 "Toward a Theory of Innovation in Local Government: The Wherefore and the Why," with Jerry Gabris, Kurt Thurmaier, and Curtis Wood. (Washington, DC)

Public Management Research Association Conference

- 2019 "Understanding Change in Form of Government: Analyzing the Timing and Success in Change in Form" with Whitney Afonso (Chapel Hill, NC)

Southeastern Conference of Public Administration

- 2015 "Measuring Mayoral Power" (Charleston, SC)
- 2013 "Social Media Adaptation to Promote Civic Health in Urban Governance: A Conceptual Model" with Thomas Bryer. (New Orleans, LA)
- 2010 "Improving the Performance of Municipal Governing Boards: An Empirical Analysis," with Gerald Gabris. (Wilmington, NC)
- 2008 "Innovation Management in Local Government: An Empirical Analysis of Suburban Municipalities," with Curtis Wood and Gerald Gabris. (Orlando, FL)
- 2003 "The Role of the City Manager in Economic Development" (Savannah, GA)
2002. "Trends in Form of Government" (Columbia, SC)

Urban Affairs Association Conference

- 2009 "The Question of Form: Constitutional Contests in America's Largest Cities" with Curtis Wood. (Chicago, IL)
- 2008 "At-Risk and Developing Suburbs in the Chicago Metropolis: Use of Eminent Domain and other Redevelopment Tools" (Baltimore, MD)

Midwest Political Science Association

- 2007 "Management of Voter Lists in Illinois," with John Jackson and Scott McClurg. (Chicago, IL)
- 2007 "Comprehensive Planning in Municipal Government," with Angela Shimkus. (Chicago, IL)

American Political Science Association

- 2006 "Limiting Eminent Domain for Economic Development: Potential Consequences of State and Federal Legislative Restrictions" (Philadelphia, PA)
- 2003 "Political and Administrative Roles in City Government: The City Manager's Contribution to Economic Development" (Philadelphia, PA)

Invited Presentations and Non-Academic Teaching

Government Finance Officers Association Leadership Institute

- 2019 "Advancing the Individual and Organizational Boundaries of Innovation" (Charleston, SC)

International City/County Management Association Annual Conference

- 2019 "Managers who Want to Teach" (Nashville, TN)
- 2018 "Fighting the Opioid Epidemic" Planned, moderated, and presented in the panel. (Baltimore, MD)
- "Managers who Want to Teach" (Baltimore, MD)

North Carolina City/County Management Association Winter Conference

- 2020 "How Can You Make a Difference? Improving Diversity and Inclusion in the Profession" (Winston-Salem, NC)
- 2019 "All the Queens' Horses, Local Government Corruption". Screening and discussion of lessons learned from the documentary, *All the Queens Horses*. (Winston-Salem, NC)
- 2017 "If You Build it, Will they Come?" (Durham, NC)
- 2014 "Not Your Parents' Local Government: Diversity, Recruitment, and Retention in the 21st Century" (Durham, NC)

North Carolina City/County Management Association Summer Conference

- 2017 "How to Build a Successful Relationship with Elected Officials" with Carl Stenberg (Concord, NC)

International City/County Management Association Southeast Regional Conference

- 2020 "Campaigning to Governing: Supporting your Board's Transition to High Performance" with Lydian Altman, Carl Stenberg, and Martha Paige. (Durham, NC)

Municipal and County Administration Course, School of Government

- 2016-2019 "Local Government in North Carolina" (Chapel Hill, NC)

Clerk's Certification Institute, School of Government

- 2015-2019 "Forms of Local Government" (Chapel Hill, NC)

Public Executive Leadership Academy, School of Government

- 2014-2018 "Innovation in Local Government" (Chapel Hill, NC)
- 2018-2019 "Systems Thinking and Wicked Problems" (Chapel Hill, NC)

Essentials in Municipal Government, School of Government

2016, 2018, 2020 “Working with Others” (Hickory, Chapel Hill, Sunset Beach, Asheville, Greenville, Boone, Kannapolis, NC)

Essentials in County Government, School of Government

2015, 2017 “Working with Others” (Raleigh, Winston-Salem, Chapel Hill, Asheville, New Bern, NC)

North Carolina Association of County Commissioners

2019 “All the Queens’ Horses, Local Government Corruption”. Screening and discussion of lessons learned from the documentary, *All the Queens Horses*. (Greensboro, NC)

North Carolina Local Government Budgeting Association

2019 “All the Queens’ Horses, Local Government Corruption,” Screening and discussion of lessons learned from the documentary, *All the Queens Horses*. (Asheville, NC)

North Carolina Government Finance Officers Association Conference

2018 “Preventing Local Government Corruption” (Wrightsville Beach, NC)

North Carolina Department of Revenue Conference

2018 “Advancing the Individual and Organizational Boundaries of Innovation” (Greensboro, NC)

North Carolina League of Municipalities Conference

2016 “Strategic Planning for Small Towns” with Lydian Altman (Raleigh, NC)

School of Government Courses Designed/Administered _____

2017-present The Opioid Response Project

Innovation Lab

2019 “Business Process Reengineering” (Chapel Hill, NC)

2018 “Employee Voice” (Chapel Hill, NC)

2017 “Co-Production” (Chapel Hill, NC)

2016 “Design Thinking” (Chapel Hill, NC)

E-learning Modules for Managers

2017 “Essentials of Managing Counties in North Carolina” and “Essentials of Managing Cities in North Carolina”

Engaging Women Summit

2017 Concord, NC

2016 Greensboro, NC

Public Executive Leadership Academy 2016-present (Chapel Hill, NC)

2017 Public Executive Leadership Academy Alumni Event (Chapel Hill, NC)

Engaging Women in Public Service Annual Conference

2014 Chapel Hill, NC

2015 Raleigh, NC

School Service

Working Group on Program Support and Pricing (2017-present).

Search committee for program support managers (2018).

School of Government Agenda Committee (2016-present).

MPA Admissions Committee (2015-present). Online and residential admissions for MPA program.

IRB Review Committee (2015-present).

Public Leadership Group (2013-present).

MPA Portfolio Revisions Committee (2015-2016). Chair.

Manager's Initiative Committee (2014-2015). Committee tasked with determining new program offerings for local government managers.

MPA Portfolio Committees (2014-present). Served on 47 student portfolio/oral exam committees to date; chaired 36.