

TABLE XVIII. DIRECTOR OF EMERGENCY SERVICES, ASSISTANT DIRECTOR—EMS, AND OTHER EMS POSITIONS

| January 2010 | | | | | | | | | | | | | | |
|------------------|-------------------------------------|----------|----------|------------------------|----------|----------|---------------------|--------------------|----------------------|--------|-----------|----------|---------|--|
| | Emergency Medical Services Director | | | Assistant Director—EMS | | | Other EMS Positions | | | | | | | |
| County | Min. | Max. | Actual | Min. | Max. | Actual | Hours | Overtime Method | Title | No. | Min. | Max. | Actual | |
| Alamance | \$47,611 | \$76,180 | \$72,000 | n/a | | | 2,208 | both | training officer | 1 | \$36,561 | \$58,498 | 52,956 | |
| | | | | | | | | | crew chief | 4 | 36,561 | 58,498 | 48,253 | |
| | | | | | | | | | EMT—paramedic | 65 | 32,037 | 51,261 | 36,206 | |
| | | | | | | | | | EMT—intermediate | 5 | 28,075 | 44,921 | 28,876 | |
| | | | | | | | | | EMT—basic | 4 | 25,710 | 41,133 | 27,594 | |
| Alexander | 40,366 | 55,645 | 49,182 | n/a | | | | EMT—paramedic | 23 | 30,014 | 41,376 | 32,852 | | |
| Alleghany | n/a | | | n/a | | | 2,920 | | shift supervisor | 3 | 30,533 | 45,800 | 37,550 | |
| | | | | | | | | | training officer | 1 | part-time | | no data | |
| | | | | | | | | | EMT—paramedic | 9 | 27,694 | 41,541 | 28,715 | |
| Anson | n/a | | | \$34,984 | \$51,643 | \$34,984 | | | shift supervisor | 2 | 33,547 | 49,561 | 33,682 | |
| | | | | | | | | | EMT—paramedic | 6 | 29,675 | 43,806 | 30,297 | |
| | | | | | | | | | EMT—intermediate | 1 | 27,332 | 40,347 | 31,504 | |
| | | | | | | | | | EMT—basic | 6 | 26,230 | 38,721 | 26,213 | |
| | | | | | | | | | telecommunicator—EMD | 2 | 27,332 | 40,347 | 27,311 | |
| telecommunicator | 5 | 26,230 | 38,721 | 26,230 | | | | | | | | | | |
| Ashe | n/a | | | n/a | | | | n/a | | | | | | |
| Avery | 38,007 | 53,000 | 43,603 | 34,473 | 48,071 | 39,549 | 2,496 | fluctuating wkweek | crew chief | 4 | 34,473 | 48,071 | 35,997 | |
| | | | | | | | | | EMT—paramedic | 12 | 32,831 | 45,784 | 34,490 | |
| | | | | | | | | | EMT—intermediate | 3 | 27,010 | 37,666 | 28,950 | |
| Beaufort | n/a | | | n/a | | | | n/a | | | | | | |
| Bertie | n/a | | | n/a | | | | n/a | | | | | | |
| Bladen | 54,703 | 69,289 | 61,999 | n/a | | | 2,016 | fluctuating wkweek | training officer | 1 | 34,971 | 43,916 | 35,441 | |
| | | | | | | | | | EMT—paramedic | 10 | 30,914 | 39,158 | 30,915 | |
| | | | | | | | | | EMT—intermediate | 16 | 27,158 | 34,401 | 27,762 | |
| | | | | | | | | | EMT—basic | 18 | 25,906 | 32,814 | 25,906 | |
| | | | | | | | | | telecommunicator—EMD | 10 | 24,655 | 31,228 | 26,846 | |
| Brunswick | emergency services director | | | 55,665 | 89,066 | 80,873 | 2,184 | time one-half pay | shift supervisor | 6 | 39,540 | 63,263 | 57,411 | |
| | | | | | | | | | training officer | 1 | 39,540 | 63,263 | 47,000 | |
| | | | | | | | | | EMT—paramedic | 47 | 34,165 | 54,664 | 41,257 | |
| | | | | | | | | | EMT—intermediate | 9 | 30,581 | 48,928 | 31,015 | |
| | | | | | | | | | EMT—basic | 5 | 26,997 | 43,196 | 27,478 | |
| | | | | | | | | | telecommunicator—EMD | 4 | 30,581 | 48,928 | 36,619 | |
| | | | | | | | | | telecommunicator | 26 | 26,997 | 43,196 | 28,398 | |
| | | | | | | | | | training officer | 1 | 43,098 | 61,298 | 61,136 | |
| Buncombe | n/a | | | n/a | | | 2,912 | | shift supervisor | 3 | 41,282 | 58,688 | 61,743 | |
| | | | | | | | | | EMT—paramedic | 42 | 33,147 | 47,071 | 45,522 | |
| | | | | | | | | | EMT—intermediate | 19 | 29,022 | 41,282 | 37,338 | |
| | | | | | | | | | telecommunicator | 19 | 27,773 | 39,503 | 30,052 | |
| | | | | | | | | | shift supervisor | 4 | 33,717 | 50,576 | 40,944 | |
| Burke | 45,969 | 71,250 | 50,565 | n/a | | | 2,230 | time one-half pay | EMT—paramedic | 32 | 29,123 | 43,685 | 34,669 | |
| | | | | | | | | | EMT—intermediate | 2 | 25,332 | 37,999 | 29,945 | |
| | | | | | | | | | telecommunicator—EMD | 6 | 26,874 | 45,926 | 28,343 | |
| | | | | | | | | | shift supervisor | 3 | 43,753 | 67,545 | 67,545 | |
| Cabarrus | 61,564 | 95,035 | 81,684 | 48,239 | 74,470 | 73,369 | 2,470 | fluctuating wkweek | crew chief | 30 | 37,799 | 58,338 | 47,020 | |
| | | | | | | | | | EMT—paramedic | 28 | 34,284 | 52,908 | 35,564 | |
| | | | | | | | | | EMT—basic | 1 | 28,198 | 43,544 | 28,749 | |
| | | | | | | | | | telecommunicator | 7 | 31,084 | 48,003 | 33,909 | |

| County | Emergency Medical Services Director | | | Assistant Director—EMS | | | Other EMS Positions | | Title | No. | Min. | Max. | Actual |
|------------|-------------------------------------|--------|--------|------------------------|--------|--------|---------------------|--------------------|-------------------------|-----|--------|------------|----------|
| | Min. | Max. | Actual | Min. | Max. | Actual | Hours | Overtime Method | | | | | |
| Caldwell | 40,827 | 68,046 | 55,115 | n/a | | | 2,912 | time one-half pay | shift supervisor | 4 | 35,777 | 59,629 | 48,456 |
| | | | | | | | | | crew chief | 4 | 31,351 | 52,252 | 42,323 |
| | | | | | | | | | training officer | 1 | 30,001 | 50,002 | 45,528 |
| | | | | | | | | | EMT—paramedic | 34 | 27,473 | 45,789 | 37,088 |
| | | | | | | | | | EMT—intermediate | 2 | 25,158 | 43,930 | 33,900 |
| | | | | | | | | | EMT—basic | 6 | 23,037 | 38,397 | 31,100 |
| Camden | n/a | | | n/a | | | | | n/a | | | | |
| Carteret | 38,225 | 61,160 | 46,680 | 36,475 | 58,360 | 39,299 | 2,080 | time one-half pay | shift supervisor | 3 | 33,210 | 53,136 | 34,341 |
| | | | | | | | | | EMT—paramedic | 5 | 30,237 | 48,379 | 31,292 |
| Caswell | | | | | | | | | | | | | |
| Catawba | 56,024 | 86,932 | 73,108 | n/a | | | 2,184 | time one-half pay | training officer | 1 | 46,087 | 71,513 | 51,745 |
| | | | | | | | | | shift supervisor | 4 | 41,804 | 64,864 | 55,613 |
| | | | | | | | | | crew chief | 13 | | additional | \$300/mo |
| | | | | | | | | | EMT—paramedic | 65 | 36,115 | 56,024 | 40,227 |
| | | | | | | | | | EMT—intermediate | 3 | 29,707 | 46,088 | 31,699 |
| | | | | | | | | | EMT—basic | 6 | 26,932 | 41,804 | 26,936 |
| | | | | | | | | | telecommunicator—EMD | 19 | 29,707 | 46,088 | 31,970 |
| Chatham | n/a | | | n/a | | | | | n/a | | | | |
| Cherokee | 41,952 | 69,342 | 51,000 | 33,039 | 52,903 | 42,971 | 2,184 | time one-half pay | shift supervisor | 4 | 31,811 | 50,541 | 39,219 |
| | | | | | | | | | crew chief | 3 | 33,039 | 52,903 | 38,659 |
| | | | | | | | | | EMT—paramedic | 18 | 30,587 | 48,317 | 35,104 |
| Chowan | 42,613 | 72,882 | 57,106 | n/a | | | 2,080 | fluctuating wkweek | training officer | 1 | 30,285 | 54,384 | 30,285 |
| | | | | | | | | | shift supervisor | 3 | 30,285 | 57,106 | 32,805 |
| | | | | | | | | | EMT—paramedic | 2 | 33,390 | 59,962 | 43,887 |
| | | | | | | | | | EMT—intermediate | 5 | 30,285 | 54,384 | 30,588 |
| | | | | | | | | | EMT—basic | 3 | 27,470 | 49,330 | 28,408 |
| Clay | | | | | | | | | | | | | |
| Cleveland | 51,612 | 80,574 | 80,574 | n/a | | | 2,928 | both | training officer | 1 | 35,484 | 55,380 | 49,260 |
| | | | | | | | | | shift supervisor | 3 | 32,310 | 50,442 | 38,994 |
| | | | | | | | | | EMT—paramedic | 50 | 30,858 | 48,132 | 38,994 |
| | | | | | | | | | EMT—intermediate | 7 | 26,022 | 40,596 | 26,808 |
| | | | | | | | | | EMT—basic | 3 | 25,590 | 39,906 | 25,590 |
| | | | | | | | | | telecommunicator | 18 | 28,092 | 43,842 | 32,310 |
| Columbus | n/a | | | n/a | | | | | n/a | | | | |
| Craven | n/a | | | n/a | | | | | n/a | | | | |
| Cumberland | n/a | | | n/a | | | | | telecommunicator—EMD | 20 | 30,805 | 50,858 | 32,465 |
| Currituck | 63,072 | 87,663 | 68,137 | 49,169 | 68,199 | 53,089 | 2,184 | time one-half pay | training officer | 1 | 45,214 | 62,660 | 52,696 |
| | | | | | | | | | shift supervisor | 5 | 45,214 | 62,660 | 50,370 |
| | | | | | | | | | EMT—paramedic | 39 | 38,072 | 52,658 | 41,075 |
| | | | | | | | | | EMT—intermediate | 14 | 30,929 | 42,656 | 33,344 |
| | | | | | | | | | EMT—basic | 11 | 27,357 | 37,656 | 28,397 |
| Dare | | | | | | | | | | | | | |
| Davidson | n/a | | | n/a | | | 3,120 | fluctuating wkweek | crew chief | 3 | 38,884 | 58,327 | 49,221 |
| | | | | | | | | | training officer | 1 | 38,884 | 58,327 | 43,527 |
| | | | | | | | | | shift supervisor | 1 | 33,566 | 50,349 | 33,566 |
| | | | | | | | | | EMT—paramedic | 42 | 30,493 | 45,739 | 34,441 |
| | | | | | | | | | EMT—paramedic (reserve) | 28 | 30,493 | 45,739 | 34,327 |
| | | | | | | | | | telecommunicator—EMD | 23 | 29,075 | 43,613 | 31,358 |
| Davie | 46,715 | 72,443 | 62,461 | 38,431 | 59,599 | 51,381 | 2,184 | time one-half pay | training officer | 1 | 36,601 | 56,761 | 43,117 |

| County | Emergency Medical Services Director | | | Assistant Director—EMS | | | Other EMS Positions | | Title | No. | Min. | Max. | Actual |
|-----------|-------------------------------------|---------|---------|------------------------|---------|--------|---------------------|--------------------|----------------------|-----|--------|--------|---------|
| | Min. | Max. | Actual | Min. | Max. | Actual | Hours | Overtime Method | | | | | |
| | | | | | | | | | shift supervisor | 4 | 34,858 | 54,058 | 43,801 |
| | | | | | | | | | EMT—paramedic | 19 | 33,198 | 51,484 | 36,141 |
| | | | | | | | | | EMT—intermediate | 3 | 28,677 | 44,473 | 29,008 |
| | | | | | | | | | EMT—basic | 4 | 26,010 | 40,338 | 26,677 |
| Duplin | | | | | | | | | | | | | |
| Durham | 62,791 | 108,096 | 99,679 | 54,143 | 93,210 | 88,718 | 2,080 | time one-half pay | training officer | 1 | 46,687 | 80,374 | 76,457 |
| | | | | | | | | | shift supervisor | 4 | 42,298 | 72,816 | 68,073 |
| | | | | | | | | | EMT—paramedic | 69 | 31,449 | 54,143 | 36,050 |
| | | | | | | | | | EMT—intermediate | 26 | 27,119 | 46,687 | 30,263 |
| Edgecombe | 37,293 | 55,361 | 38,225 | n/a | | | | | n/a | | | | |
| Forsyth | 73,218 | 118,979 | 99,216 | 56,757 | 92,231 | 68,785 | 2,184 | time one-half pay | shift supervisor | 4 | 47,614 | 77,373 | 56,156 |
| | | | | | | | | | or | 4 | 47,614 | 77,373 | 54,698 |
| | | | | | | | 2,912 | | EMT—paramedic | 89 | 32,485 | 52,789 | 33,187 |
| | | | | | | | | | EMT—intermediate | 5 | 29,236 | 47,509 | 14,925 |
| | | | | | | | | | EMT—basic | 32 | 26,313 | 42,759 | 25,807 |
| | | | | | | | | | telecommunicator | 39 | 29,293 | 47,602 | 31,058 |
| Franklin | n/a | | | n/a | | | 2,080 | time one-half pay | training officer | 1 | 39,727 | 56,753 | 44,725 |
| | | | | | | | | | shift supervisor | 4 | 34,615 | 49,450 | 40,448 |
| | | | | | | | | | EMT—paramedic | 29 | 31,577 | 45,110 | 34,324 |
| | | | | | | | | | EMT—intermediate | 8 | 28,806 | 41,155 | 29,937 |
| | | | | | | | | | EMT—basic | 2 | 26,277 | 37,539 | 25,652 |
| Gaston | 64,706 | 100,317 | 100,317 | 49,180 | 76,239 | 72,519 | 2,080 | time one-half pay | training officer | 1 | 42,876 | 66,466 | 58,952 |
| | | | | | | | | | shift supervisor | 5 | 40,034 | 62,066 | 55,240 |
| | | | | | | | | | EMT—paramedic | 48 | 30,427 | 47,168 | 36,606 |
| | | | | | | | | | EMT—intermediate | 1 | 24,768 | 38,395 | 24,768 |
| | | | | | | | | | EMT—basic | 3 | 26,527 | 33,479 | 21,953 |
| | | | | | | | | | telecommunicator—EMD | 37 | 26,527 | 33,479 | 21,953 |
| Gates | n/a | | | n/a | | | | | n/a | | | | |
| Graham | | | | | | | | | | | | | |
| Granville | 44,270 | 74,375 | 59,210 | n/a | | | 2,184 | | shift supervisor | 4 | 34,686 | 58,272 | 47,694 |
| | | | | | | | | | crew chief | 4 | 31,470 | 52,870 | 41,235 |
| | | | | | | | | | EMT—paramedic | 30 | 29,963 | 50,337 | 35,000 |
| | | | | | | | | | EMT—intermediate | 4 | 25,890 | 43,493 | 27,363 |
| | | | | | | | | | EMT—basic | 2 | 25,890 | 43,493 | 24,595 |
| | | | | | | | | | telecommunicator—EMD | 2 | 25,890 | 43,493 | 32,164 |
| | | | | | | | | | telecommunicator | 10 | 23,479 | 34,445 | 27,000 |
| Greene | 41,042 | 57,294 | 51,079 | n/a | | | 2,080 | fluctuating wkweek | EMT—intermediate | 10 | 25,361 | 35,340 | 26,197 |
| | | | | | | | | | EMT—basic | 3 | 21,970 | 30,594 | 23,746 |
| Guilford | n/a | | | 60,992 | 103,686 | 88,554 | 2,912 | | shift supervisor | 4 | 45,513 | 77,372 | 67,758 |
| | | | | | | | | | training officer | 3 | 45,513 | 77,372 | 64,263 |
| | | | | | | | | | crew chief | 16 | 41,282 | 70,179 | 54,300 |
| | | | | | | | | | EMT—paramedic | 78 | 33,963 | 57,737 | 38,778 |
| | | | | | | | | | EMT—intermediate | 14 | 27,941 | 47,500 | 28,061 |
| | | | | | | | | | EMT—basic | 3 | 25,343 | 43,084 | 28,918 |
| | | | | | | | | | telecommunicator | 7 | 32,345 | 54,987 | 41,262 |
| Halifax | 46,340 | 75,225 | 57,952 | n/a | | | 2,080 | | training officer | 1 | 34,393 | 55,832 | 32,322 |
| | | | | | | | | | EMT—paramedic | 14 | 29,630 | 48,099 | no data |
| | | | | | | | | | EMT—intermediate | 11 | 26,827 | 43,549 | no data |
| | | | | | | | | | EMT—basic | 7 | 24,289 | 39,429 | no data |

| County | Emergency Medical Services Director | | | Assistant Director—EMS | | | Other EMS Positions | | Title | No. | Min. | Max. | Actual |
|-----------|-------------------------------------|---------|--------|------------------------|--------|--------|---------------------|--------------------|----------------------|-----|--------|--------|---------|
| | Min. | Max. | Actual | Min. | Max. | Actual | Hours | Overtime Method | | | | | |
| Harnett | n/a | | | 56,210 | 87,126 | 69,309 | 2,080 | fluctuating wkweek | training officer | 1 | 47,498 | 73,622 | 61,868 |
| | | | | | | | | | shift supervisor | 3 | 28,659 | 44,421 | 35,337 |
| | | | | | | | | | senior paramedic | 3 | 25,258 | 39,150 | 29,272 |
| | | | | | | | | | EMT—paramedic | 27 | 24,216 | 37,535 | 27,166 |
| | | | | | | | | | EMT—intermediate | 4 | 20,643 | 31,718 | 22,053 |
| | | | | | | | | | EMT—basic | 11 | 18,035 | 27,954 | 20,577 |
| | | | | | | | | | telecommunicator | 1 | 26,344 | 40,833 | 31,978 |
| Haywood | 49,893 | 74,840 | 64,695 | n/a | | | | | training officer | 1 | 38,312 | 57,468 | 46,709 |
| | | | | | | | | | shift supervisor | 4 | 30,743 | 46,116 | 37,277 |
| | | | | | | | | | EMT—paramedic | 40 | 29,152 | 43,729 | 32,933 |
| | | | | | | | | | EMT—intermediate | 7 | 23,393 | 35,089 | 20,718 |
| Henderson | 53,411 | 82,758 | 75,264 | n/a | | | 2,184 | time one-half pay | training officer | 1 | 39,020 | 60,470 | 58,929 |
| | | | | | | | | | shift supervisor | 4 | 38,480 | 59,634 | 52,707 |
| | | | | | | | | | EMT—paramedic | 37 | 30,389 | 47,133 | 35,526 |
| | | | | | | | | | EMT—intermediate | 1 | 28,122 | 43,555 | 28,122 |
| | | | | | | | | | EMT—basic | 1 | 27,040 | 41,891 | 27,040 |
| Hertford | 36,323 | 56,307 | 39,283 | n/a | | | | | EMT—intermediate | 7 | 27,105 | 42,012 | no data |
| | | | | | | | | | EMT—basic | 5 | 23,414 | 36,292 | no data |
| | | | | | | | | | n/a | | | | |
| Hoke | n/a | | | n/a | | | | | n/a | | | | |
| Hyde | n/a | | | | | | 2,080 | time one-half pay | EMT—intermediate | 6 | 27,792 | 41,026 | 29,832 |
| | | | | | | | | | EMT—basic | 4 | 25,546 | 37,711 | 25,806 |
| Iredell | 55,872 | 86,657 | 67,195 | n/a | | | 2,912 | fluctuating wkweek | training officer | 1 | 38,989 | 60,472 | 55,834 |
| | | | | | | | | | shift supervisor | 3 | 37,274 | 57,812 | 45,180 |
| | | | | | | | | | EMT—paramedic | 47 | 31,137 | 48,294 | 36,593 |
| | | | | | | | | | EMT—intermediate | 5 | 28,459 | 44,140 | 29,190 |
| Jackson | | | | | | | | | | | | | |
| Johnston | n/a | | | n/a | | | | both | training officer | 1 | 39,078 | 57,678 | 51,211 |
| | | | | | | | | | shift supervisor | 4 | 37,394 | 55,193 | 43,825 |
| | | | | | | | | | EMT—paramedic | 37 | 32,767 | 48,366 | 33,753 |
| | | | | | | | | | EMT—intermediate | 5 | 31,356 | 46,285 | 29,906 |
| | | | | | | | | | EMT-basic | 16 | 27,475 | 40,559 | 27,593 |
| | | | | | | | | | telecommunicator—EMD | 6 | 30,007 | 44,292 | 35,027 |
| | | | | | | | | | telecommunicator | 27 | 28,715 | 42,384 | 31,510 |
| Jones | n/a | | | n/a | | | | | n/a | | | | |
| Lee | n/a | | | n/a | | | | | n/a | | | | |
| Lenoir | 33,654 | 59,386 | 46,394 | n/a | | | 1,872 | time one-half pay | training officer | 1 | 30,700 | 54,174 | 39,299 |
| | | | | | | | | | shift supervisor | 4 | 30,700 | 54,174 | 36,493 |
| | | | | | | | | | EMT—paramedic | 25 | 28,007 | 49,421 | 30,953 |
| | | | | | | | | | EMT—intermediate | 7 | 25,547 | 45,080 | 28,206 |
| | | | | | | | | | EMT-basic | 8 | 23,306 | 41,126 | 25,729 |
| | | | | | | | | | telecommunicator | 13 | 23,306 | 41,126 | 26,933 |
| Lincoln | 67,776 | 103,397 | 71,229 | 50,395 | 76,882 | 51,663 | 2,185 | | shift supervisor | 4 | 39,369 | 60,060 | 41,381 |
| | | | | | | | | | training officer | 4 | 37,472 | 57,166 | 38,897 |
| | | | | | | | | | EMT—paramedic | 27 | 33,947 | 51,789 | 35,682 |
| | | | | | | | | | EMT—intermediate | 6 | 30,755 | 46,918 | 31,945 |
| | | | | | | | | | EMT-basic | 8 | 27,862 | 42,506 | 30,055 |
| McDowell | 42,114 | 61,902 | 44,814 | n/a | | | | fluctuating wkweek | training officer | 1 | 31,254 | 45,942 | 48,888 |
| | | | | | | | | | shift supervisor | 3 | 31,254 | 45,942 | 48,888 |
| | | | | | | | | | EMT—paramedic | 11 | 29,736 | 43,176 | 32,442 |

| County | Emergency Medical Services Director | | | Assistant Director—EMS | | | Other EMS Positions | | Title | No. | Min. | Max. | Actual |
|-------------|-------------------------------------|---------|---------|------------------------|--------|--------|---------------------|--------------------|----------------------|-----|--------|--------|--------|
| | Min. | Max. | Actual | Min. | Max. | Actual | Hours | Overtime Method | | | | | |
| | | | | | | | | | EMT—intermediate | 2 | 31,254 | 45,942 | 26,262 |
| | | | | | | | | | telecommunicator | 4 | 26,922 | 39,576 | 30,486 |
| Macon | n/a | | | n/a | | | 2,288 | both | crew chief | 2 | 31,152 | 46,727 | 46,817 |
| | | | | | | | | | training officer | 1 | 29,668 | 44,503 | 43,678 |
| | | | | | | | | | EMT—paramedic | 29 | 28,256 | 42,383 | 34,684 |
| | | | | | | | | | EMT—intermediate | 3 | 25,629 | 38,445 | 26,061 |
| | | | | | | | | | telecommunicator—EMD | 8 | 23,246 | 34,870 | 26,273 |
| Madison | n/a | | | n/a | | | | | telecommunicator | 4 | | | 27,893 |
| Martin | n/a | | | n/a | | | | | n/a | | | | |
| Mecklenburg | n/a | | | n/a | | | | | n/a | | | | |
| Mitchell | n/a | | | n/a | | | | | telecommunicator—EMD | 4 | 26,601 | 38,001 | 30,000 |
| Montgomery | n/a | | | n/a | | | | | telecommunicator | 8 | 22,620 | 36,308 | 24,990 |
| Moore | 52,277 | 82,074 | 66,088 | 45,198 | 70,899 | 52,749 | 3,328 | time one-half pay | shift supervisor | 3 | 45,161 | 70,886 | 53,215 |
| | | | | | | | | | crew chief | 3 | 40,968 | 64,297 | 47,790 |
| | | | | | | | | | EMT—paramedic | 34 | 37,107 | 58,307 | 41,828 |
| | | | | | | | | | EMT—intermediate | 2 | 32,092 | 50,386 | 36,431 |
| | | | | | | | | | EMT—basic | 6 | 29,087 | 45,693 | 32,642 |
| | | | | | | | | | telecommunicator—EMD | 11 | 29,120 | 45,718 | 30,467 |
| Nash | n/a | | | 56,558 | 90,493 | 61,801 | 2,902 | fluctuating wkweek | training officer | 1 | 49,137 | 78,619 | 51,593 |
| | | | | | | | | | shift supervisor | 3 | 42,690 | 68,304 | 43,790 |
| | | | | | | | | | EMT—paramedic | 27 | 35,390 | 56,624 | 38,968 |
| | | | | | | | | | EMT—intermediate | 17 | 31,146 | 49,834 | 34,037 |
| | | | | | | | | | EMT—basic | 5 | 28,604 | 45,766 | 29,708 |
| | | | | | | | | | telecommunicator—EMD | 1 | 29,848 | 47,757 | 38,787 |
| | | | | | | | | | telecommunicator | 11 | 28,604 | 45,766 | 30,779 |
| New Hanover | n/a | | | n/a | | | | | n/a | | | | |
| Northampton | 43,367 | 76,525 | 54,160 | n/a | | | | | crew chief | 1 | 33,979 | 59,959 | 33,980 |
| | | | | | | | | | EMT—paramedic | 8 | 33,979 | 59,959 | 32,411 |
| | | | | | | | | | EMT—intermediate | 6 | 30,820 | 54,385 | 31,593 |
| | | | | | | | | | telecommunicator | 4 | 24,148 | 42,612 | 26,906 |
| Onslow | 61,181 | 97,889 | 76,391 | n/a | | | 2,184 | both | shift supervisor | 4 | 46,492 | 74,388 | 64,731 |
| | | | | | | | | | crew chief | 4 | 41,333 | 66,130 | 53,481 |
| | | | | | | | | | EMT—paramedic | 76 | 35,330 | 56,528 | 39,757 |
| | | | | | | | | | telecommunicator | 18 | 23,868 | 38,189 | 27,279 |
| Orange | 80,994 | 129,481 | 110,430 | 57,323 | 91,637 | 70,477 | 2,184 | time one-half pay | crew chief | 1 | 47,048 | 75,211 | 50,276 |
| | | | | | | | | | shift supervisor | 4 | 42,622 | 68,138 | 54,489 |
| | | | | | | | | | training officer | 1 | 44,781 | 71,588 | 45,230 |
| | | | | | | | | | EMT—paramedic | 14 | 34,984 | 55,925 | 37,903 |
| | | | | | | | | | EMT—basic | 23 | 30,165 | 48,225 | 30,854 |
| | | | | | | | | | telecommunicator | 10 | 33,297 | 53,228 | 35,196 |
| Pamlico | n/a | | | n/a | | | | | n/a | | | | |
| Pasquotank | 46,420 | 64,988 | 56,209 | 37,558 | 52,581 | 45,072 | 2,080 | | training officer | 1 | 35,025 | 49,036 | 40,032 |
| | | | | | | | | | EMT—paramedic | 15 | 33,759 | 47,263 | 37,348 |
| | | | | | | | | | EMT—intermediate | 12 | 29,961 | 41,946 | 30,406 |
| | | | | | | | | | EMT—basic | 2 | 27,429 | 38,401 | 30,392 |
| Pender | n/a | | | n/a | | | | | n/a | | | | |
| Perquimans | 32,573 | 49,330 | 36,810 | n/a | | | | time one-half pay | EMT—intermediate | 5 | 29,828 | 45,171 | 33,410 |
| | | | | | | | | | EMT—basic | 1 | 26,139 | 39,584 | 28,132 |
| Person | 48,334 | 74,918 | 53,333 | n/a | | | 2,080 | time one-half pay | shift supervisor | 4 | 35,046 | 54,321 | 44,144 |

| County | Emergency Medical Services Director | | | Assistant Director—EMS | | | Other EMS Positions | | Title | No. | Min. | Max. | Actual |
|------------|-------------------------------------|--------|--------|------------------------|--------|--------|---------------------|--------------------|-----------------------|-----|--------|--------|--------|
| | Min. | Max. | Actual | Min. | Max. | Actual | Hours | Overtime Method | | | | | |
| | | | | | | | | | training officer | 1 | 35,046 | 54,321 | 37,728 |
| | | | | | | | | | crew chief | 1 | 32,340 | 50,127 | 36,816 |
| | | | | | | | | | EMT—paramedic | 22 | 31,066 | 48,152 | 34,600 |
| | | | | | | | | | EMT—intermediate | 1 | 26,453 | 41,002 | 31,068 |
| | | | | | | | | | telecommunicator—EMD | 7 | 28,667 | 44,434 | 30,645 |
| | | | | | | | | | telecommunicator | 4 | 27,538 | 42,684 | 28,596 |
| Pitt | n/a | | | n/a | | | | | EMT—paramedic | 11 | 33,055 | 52,246 | 34,995 |
| | | | | | | | | | EMT—intermediate | 1 | 30,096 | 47,569 | 30,823 |
| | | | | | | | | | telecommunicator—EMD | 10 | 31,540 | 49,855 | 34,236 |
| Polk | | | | | | | | | | | | | |
| Randolph | 45,490 | 70,304 | 51,355 | n/a | | | 2,912 | both | shift supervisor | 3 | 25,272 | 38,667 | 31,283 |
| | | | | | | | | | crew chief | 3 | 24,086 | 36,899 | 28,912 |
| | | | | | | | | | EMT—paramedic | 26 | 22,942 | 35,173 | 25,667 |
| | | | | | | | | | EMT—intermediate | 3 | 19,906 | 30,534 | 21,736 |
| | | | | | | | | | EMT—basic | 7 | 19,011 | 29,120 | 20,072 |
| | | | | | | | | | communications supvr. | 1 | 36,275 | 55,307 | 41,850 |
| | | | | | | | | | lead telecommunicator | 4 | 30,014 | 46,010 | 35,443 |
| | | | | | | | | | telecommunicator—EMD | 15 | 28,642 | 43,846 | 31,304 |
| Richmond | n/a | | | n/a | | | | | telecommunicator—EMD | 12 | 23,586 | 49,954 | 30,506 |
| Robeson | 50,947 | 63,174 | 61,136 | n/a | | | 2,080 | time one-half pay | shift supervisor | 4 | 40,490 | 50,208 | 50,208 |
| | | | | | | | | | training officer | 1 | 40,490 | 50,208 | 43,729 |
| | | | | | | | | | EMT—paramedic | 36 | 37,503 | 46,504 | 41,337 |
| | | | | | | | | | EMT—intermediate | 13 | 31,528 | 39,095 | 32,401 |
| Rockingham | n/a | | | n/a | | | 2,912 | fluctuating wkweek | shift supervisor | 3 | 38,522 | 57,783 | 49,178 |
| | | | | | | | | | training officer | 1 | 36,809 | 55,214 | 45,037 |
| | | | | | | | | | EMT—paramedic | 27 | 30,926 | 46,389 | 33,382 |
| | | | | | | | | | EMT—intermediate | 2 | 27,101 | 40,652 | 29,478 |
| | | | | | | | | | EMT—basic | 2 | 24,816 | 37,224 | 28,335 |
| | | | | | | | | | telecommunicator | 11 | 29,557 | 44,336 | 32,835 |
| Rowan | n/a | | | n/a | | | 2,951 | fluctuating wkweek | shift supervisor | 3 | 39,740 | 63,200 | 57,431 |
| | | | | | | | | | training officer | 1 | 39,740 | 63,091 | 46,967 |
| | | | | | | | | | crew chief | 3 | 34,294 | 54,437 | 42,646 |
| | | | | | | | | | EMT—paramedic | 35 | 31,079 | 49,336 | 33,355 |
| | | | | | | | | | EMT—intermediate | 3 | 26,817 | 42,570 | 27,989 |
| | | | | | | | | | EMT—basic | 1 | 25,530 | 40,527 | 26,035 |
| Rutherford | 61,576 | 92,778 | 63,125 | 41,378 | 62,346 | 46,851 | | | shift supervisor | 3 | 37,464 | 56,448 | 40,242 |
| | | | | | | | | | training officer | 1 | 37,464 | 56,448 | 38,406 |
| Sampson | | | | | | | | | | | | | |
| Scotland | 56,268 | 79,500 | 62,112 | n/a | | | 2,912 | fluctuating wkweek | training officer | 1 | 39,264 | 55,476 | 46,668 |
| | | | | | | | | | shift supervisor | 4 | 34,308 | 48,480 | 37,659 |
| | | | | | | | | | EMT—paramedic | 9 | 31,356 | 44,304 | 33,115 |
| | | | | | | | | | EMT—intermediate | 2 | 27,396 | 38,712 | 28,080 |
| | | | | | | | | | telecommunicator | 2 | 27,396 | 38,712 | 27,396 |
| | | | | | | | | | telecommunicator—EMD | 1 | 31,356 | 44,304 | 32,940 |
| Stanly | 48,429 | 72,645 | 59,105 | 42,318 | 63,477 | 50,954 | 48–72 | | shift supervisor | 3 | 45,817 | 57,818 | 52,310 |
| | | | | | | | | | crew chief | 12 | 36,844 | 55,281 | 46,502 |
| | | | | | | | | | training officer | 1 | 35,351 | 53,026 | 40,768 |
| | | | | | | | | | EMT—paramedic | 14 | 30,832 | 46,158 | 41,360 |

| County | Emergency Medical Services Director | | | Assistant Director—EMS | | | Other EMS Positions | | Title | No. | Min. | Max. | Actual |
|--------------|-------------------------------------|---------|---------|------------------------|--------|--------|---------------------|------------------------------------|------------------------------|-----|--------|--------|--------|
| | Min. | Max. | Actual | Min. | Max. | Actual | Hours | Overtime Method | | | | | |
| Stokes | 45,057 | 73,368 | 55,164 | 41,659 | 67,835 | 47,527 | 2,715 | both | EMT—intermediate | 3 | 25,718 | 38,581 | 30,002 |
| | | | | | | | | | EMT—basic | 1 | 24,609 | 36,873 | 27,601 |
| | | | | | | | | | shift supervisor | 3 | 32,923 | 53,610 | 37,752 |
| | | | | | | | | | training officer | 1 | 32,923 | 53,610 | 36,367 |
| | | | | | | | | | EMT—paramedic | 32 | 29,269 | 47,660 | 32,032 |
| Surry | emergency services director | | | 42,228 | 71,664 | 50,724 | | | EMT—intermediate | 6 | 25,019 | 40,739 | 25,740 |
| | | | | | | | | | sr. shift supervisor | 1 | 38,796 | 65,208 | 48,444 |
| | | | | | | | | | shift supervisor | 4 | 37,104 | 62,280 | 46,266 |
| | | | | | | | | | training officer | 1 | 37,104 | 62,280 | 45,216 |
| | | | | | | | | | crew chief | 5 | 32,616 | 54,300 | 43,210 |
| | | | | | | | | | asst director communications | 1 | 38,796 | 65,208 | 47,328 |
| | | | | | | | | | asst. communications supvr. | 2 | 32,616 | 54,300 | 39,588 |
| | | | | | | | | | EMT—paramedic | 51 | 31,320 | 51,864 | 35,949 |
| | | | | | | | | | telecommunicator II | 4 | 28,728 | 47,328 | 31,800 |
| | | | | | | | | | telecommunicator I | 8 | 26,508 | 43,188 | 29,012 |
| Swain | 32,088 | 47,288 | 46,350 | 28,119 | 41,438 | 40,000 | 2,272 | time one-half pay | crew chief | 4 | 24,641 | 36,313 | 35,375 |
| | | | | | | | | | EMT—paramedic | 9 | 24,641 | 36,313 | 31,382 |
| | | | | | | | | | telecommunicator—EMD | 6 | 21,594 | 31,822 | 23,634 |
| Transylvania | 53,289 | 79,934 | 58,584 | n/a | | | 2,184 | time one-half pay | training officer | 1 | 39,769 | 59,654 | 40,934 |
| | | | | | | | | | shift supervisor | 4 | 39,771 | 59,645 | 43,156 |
| | | | | | | | | | EMT—paramedic | 16 | 34,354 | 51,521 | 36,735 |
| | | | | | | | | | telecommunicator | 7 | 28,261 | 42,391 | 33,415 |
| Tyrrell | n/a | | | n/a | | | | | n/a | | | | |
| Union | n/a | | | n/a | | | | | telecommunicator—EMD | 24 | 29,409 | 48,244 | 31,872 |
| Vance | n/a | | | n/a | | | | | EMT—paramedic | 10 | 36,972 | 59,148 | 41,145 |
| | | | | | | | | | EMT—intermediate | 2 | 24,876 | 39,804 | 28,080 |
| | | | | | | | | | EMT—basic | 11 | 23,808 | 38,088 | 24,661 |
| | | | | | | | | | telecommunicator—EMD | 11 | 24,876 | 41,592 | 29,071 |
| | | | | | | | | | shift supervisor | 10 | 41,050 | 68,450 | 60,692 |
| Wake | 63,550 | 105,950 | 101,821 | 47,250 | 78,750 | 75,569 | 2,928 | fluctuating wkweek and 2,184 | training officer | 3 | 41,050 | 68,450 | 59,388 |
| | | | | | | | | | EMT—paramedic | 105 | 32,600 | 54,400 | 41,611 |
| | | | | | | | | | EMT—intermediate | 14 | 25,500 | 42,500 | 30,689 |
| | | | | | | | | | EMT—basic | 11 | 23,808 | 38,088 | 24,661 |
| Warren | 38,893 | 62,412 | 60,011 | n/a | | | 2,080 | fluctuating wkweek | shift supervisor | | 33,497 | 53,913 | 38,041 |
| | | | | | | | | | EMT—paramedic | 9 | 30,474 | 48,902 | 30,719 |
| | | | | | | | | | EMT—intermediate | 3 | 27,639 | 44,354 | 28,376 |
| | | | | | | | | | EMT—basic | 2 | 25,070 | 40,229 | 25,070 |
| | | | | | | | | | EMT—paramedic | 10 | 30,612 | 44,280 | 34,800 |
| Washington | 47,352 | 68,568 | 53,592 | n/a | | | 2,080 | | EMT—intermediate | 3 | 23,148 | 33,504 | 25,768 |
| | | | | | | | | | EMT—basic | 4 | 22,224 | 32,160 | 22,224 |
| | | | | | | | | | telecommunicator | 7 | 23,148 | 33,504 | 25,872 |
| | | | | | | | | | n/a | | | | |
| Watauga | n/a | | | n/a | | | | | n/a | | | | |
| Wayne | n/a | | | n/a | | | 2,080 | fluctuating wkweek | training officer | 1 | 39,994 | 62,377 | 47,540 |
| | | | | | | | | | shift supervisor | 3 | 39,994 | 62,377 | 34,308 |
| | | | | | | | | | EMT—paramedic | 32 | 29,844 | 46,547 | 31,995 |
| | | | | | | | | | EMT—intermediate | 20 | 27,070 | 42,219 | 28,695 |
| | | | | | | | | | EMT—basic | 21 | 24,553 | 38,294 | 24,694 |
| | | | | | | | | | telecommunicator | 24 | 29,844 | 46,547 | 29,988 |
| Wilkes | 47,298 | 73,312 | 56,258 | 41,927 | 64,987 | 49,153 | | | shift supervisor | 3 | 35,702 | 55,338 | 45,980 |
| | | | | | | | | | training officer | 2 | 32,945 | 51,065 | 39,346 |

| County | Emergency Medical Services Director | | | Assistant Director—EMS | | | Other EMS Positions | | Title | No. | Min. | Max. | Actual |
|--------|-------------------------------------|--------|--------|------------------------|--------|--------|---------------------|-----------------|------------------|-----|--------|--------|--------|
| | Min. | Max. | Actual | Min. | Max. | Actual | Hours | Overtime Method | | | | | |
| | | | | | | | | | EMT—paramedic | 25 | 30,401 | 47,122 | 34,413 |
| | | | | | | | | | EMT—intermediate | 4 | 26,949 | 41,771 | 28,385 |
| | | | | | | | | | EMT—basic | 2 | 24,868 | 38,545 | 24,868 |
| | | | | | | | | | telecommunicator | 7 | 25,888 | 40,126 | 27,104 |
| Wilson | 54,864 | 92,724 | 91,967 | 45,456 | 76,908 | 59,396 | 2,206 | | shift supervisor | 3 | 37,716 | 63,792 | 42,788 |
| | | | | | | | | | training officer | 1 | 34,356 | 58,092 | 43,839 |
| | | | | | | | | | crew chief | 4 | 34,356 | 58,092 | 38,464 |
| | | | | | | | | | EMT—paramedic | 25 | 31,260 | 52,872 | 31,853 |
| | | | | | | | | | EMT—basic | 1 | 27,180 | 45,888 | 29,844 |
| Yadkin | 35,577 | 51,524 | 49,033 | n/a | | | | | training officer | 1 | 35,577 | 51,524 | 49,033 |
| | | | | | | | | | shift supervisor | 4 | 33,960 | 49,179 | 45,123 |
| | | | | | | | | | EMT—paramedic | 30 | 30,914 | 44,768 | 34,213 |
| | | | | | | | | | EMT—intermediate | 1 | 29,483 | 42,703 | 35,921 |
| Yancey | n/a | | | n/a | | | | | n/a | | | | |