

TABLE XVIII. DIRECTOR OF EMERGENCY SERVICES, ASSISTANT DIRECTOR—EMS, AND OTHER EMS POSITIONS

January 2014														
County	Emergency Medical Services Director			Assistant Director—EMS			Other EMS Positions			Title	No.	Min.	Max.	Actual
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Overtime Method						
Alamance	\$47,611	\$76,180	\$75,600	n/a			2,208	both	training officer	1	\$36,561	\$58,498	55,608	
									crew chief	4	36,561	58,498	48,342	
									EMT—paramedic	70	32,037	51,261	37,235	
									EMT—intermediate	3	28,075	44,921	29,484	
									EMT—basic	2	25,710	41,133	28,920	
Alexander	41,375	58,461	52,963	n/a			2,184	no data	training officer	4	21,774	30,766	37,482	
									shift supervisor	4	35,676	50,410	42,408	
									EMT—paramedic	17	30,765	43,470	34,807	
Alleghany	n/a			n/a			2,920	fluctuating wkweek	shift supervisor	3	32,701	49,052	32,701	
									training officer	1	part-time		no data	
									EMT—paramedic	9	29,661	44,492	30,074	
Anson	42,512	65,894	44,638	n/a			2,880	time and one-half	training officer	1	36,061	55,895	40,450	
									shift supervisor	3	34,609	53,642	36,997	
									EMT—paramedic	8	30,590	47,413	31,966	
									EMT—basic	4	27,037	41,908	28,455	
Ashe	n/a			n/a					n/a					
Avery	43,255	60,319	52,106	36,974	51,559	44,539	2,496	fluctuating wkweek	shift supervisor	2	36,974	51,559	42,418	
									crew chief	1	34,185	47,672	41,181	
									EMT—paramedic	18	31,606	44,075	35,592	
Beaufort	n/a			n/a					n/a					
Bertie	n/a			n/a					n/a					
Bladen	46,859	59,352	49,980	n/a			2,184	fluctuating wkweek	training officer	1	35,364	44,794	39,294	
									shift supervisor	4	35,364	44,794	37,331	
									EMT—paramedic	8	31,522	39,942	32,926	
									EMT—intermediate	16	27,690	35,086	28,916	
									EMT—basic	5	26,420	33,460	27,880	
Brunswick	60,118	96,190	85,262	n/a			no data	no data	shift supervisor	4	44,637	71,419	61,599	
									training officer	1	44,637	71,419	59,659	
									EMT—paramedic	53	38,832	62,131	41,940	
									EMT—intermediate	10	33,026	52,843	33,276	
									EMT—basic	1	29,157	46,652	29,157	
Buncombe	n/a			n/a			2,912	no data	shift supervisor	3	44,411	67,897	68,838	
									training officer	1	46,365	70,918	62,698	
									EMT—paramedic	46	35,659	54,459	49,864	
									EMT—intermediate	17	31,222	47,761	38,964	
									telecommunicator	19	29,878	45,703	32,895	
Burke	45,969	71,250	57,400	n/a			2,080	fluctuating wkweek	EMT—paramedic	37			29,852	
									EMT—intermediate	1			29,193	
									EMT—basic	1			23,629	
									telecommunicator—EMD	5			28,409	
Cabarrus	65,011	100,356	81,354	50,940	78,639	81,354	2,912	fluctuating wkweek	training officer	1	46,203	71,326	53,737	
									shift supervisor	3	46,203	71,326	65,463	
									crew chief	30	39,915	61,604	45,877	
									EMT—paramedic	28	36,203	55,870	37,582	
									EMT—intermediate	1	31,273	48,280	32,519	
									EMT—basic	3	29,777	45,981	55,870	

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January 2014														
County	Emergency Medical Services Director			Assistant Director—EMS			Other EMS Positions			Title	No.	Min.	Max.	Actual
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Overtime Method						
Caldwell	40,827	68,048	57,341											
Camden	served by Pasquotank			served by Pasquotank										
Carteret	44,457	63,008	48,091				2,080	both						
Caswell	n/a						2,916	both						
Catawba	56,024	86,932	66,808				2,184	time one-half pay						
Chatham	n/a													
Cherokee	41,952	69,342	62,400		33,039	52,903	43,831	2,184	time one-half pay					
Chowan	43,634	77,547	58,127					2,080	fluctuating wkweek					
Clay			54,891				49,820	no data	no data					
Cleveland	52,650	82,188	82,188					2,928	both					
Columbus	n/a													
Craven	n/a													
Cumberland	n/a													
Currituck	64,333	89,416	69,499		50,153	69,563	vacant	2,184	time one-half pay					
Dare	62,030	99,249	93,009					2,912	time one-half pay					

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January 2014														
County	Emergency Medical Services Director			Assistant Director—EMS			Other EMS Positions			Title	No.	Min.	Max.	Actual
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Overtime Method						
										EMT—intermediate	28	30,267	48,428	32,472
										EMT—basic	3	26,221		
Davidson	46,498	69,746	46,498	n/a			3,120	fluctuating wkweek		training officer	1	46,498	69,746	46,498
										shift supervisor	3	44,294	66,442	47,308
										EMT—paramedic	45	34,751	52,126	37,155
										EMT—intermediate	1	30,101	45,152	30,102
										EMT—basic	1	25,940	38,911	25,940
										telecommunicator—EMD	18	30,101	45,152	33,200
Davie	n/a			38,817	60,198	51,895	2,184	time one-half pay		training officer	1	36,969	57,331	44,834
										shift supervisor	4	35,209	54,601	44,767
										EMT—paramedic	21	33,532	52,001	37,299
										EMT—intermediate	4	28,966	44,921	34,833
										EMT—basic	2	26,273	40,745	28,276
Duplin	n/a			36,785	65,323	44,839	2,382	fluctuating wkweek		training officer	1	36,785	65,323	50,497
										shift supervisor	4	35,355	62,786	38,469
										EMT—paramedic	33	30,175	53,588	
										EMT—intermediate	9	27,878	49,508	29,277
										EMT—basic	14	25,755	45,737	26,269
Durham	62,791	108,096	108,096	54,143	93,210	vacant	2,080	time one-half pay		training officer	1	46,687	80,374	80,374
										shift supervisor	4	42,298	72,816	72,171
										EMT—paramedic	63	31,449	54,143	37,342
										EMT—intermediate	31	27,119	46,687	30,830
										EMT—basic	10	24,567	42,298	26,127
Edgecombe	39,420	68,313	43,800	n/a						n/a				
Forsyth	n/a			n/a			2,184	time one-half pay		shift supervisor	4	47,614	77,373	58,859
							or			training officer	4	47,614	77,373	52,783
							2,912			EMT—paramedic	83	36,546	52,789	37,466
										EMT—basic	41	26,314	42,760	25,817
										telecommunicator-EMD	22	29,294	47,602	33,148
Franklin	n/a			44,001	66,001	46,201	2,184	fluctuating wkweek		training officer	1	40,139	60,210	49,850
										shift supervisor	4	34,974	52,462	44,460
										EMT—paramedic	49	33,405	50,106	35,245
										EMT—intermediate	10	29,105	43,662	30,634
										EMT—basic	1	26,550	39,825	29,288
Gaston	70,536	109,335	103,326	59,967	92,952	74,695	2,080	time one-half pay		training officer	1	52,663	81,631	60,720
										shift supervisor	5	70,536	109,335	103,326
										EMT—paramedic	85	33,474	51,887	38,270
										EMT—intermediate	1	24,957	38,685	25,511
										EMT—basic	6	21,918	33,974	21,971
										telecommunicator	35	28,418	44,050	32,741
Gates														
Graham														
Granville	n/a			n/a						n/a				
Greene	n/a			n/a			2,080	fluctuating wkweek		EMT—intermediate	11	24,778	34,527	25,845
										EMT—basic	1	21,465	29,890	22,447
Guilford	81,735	138,950	97,409	67,244	114,314	97,409	2,184	no data		shift supervisor	3	50,178	85,303	66,852

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	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Overtime Method										
														training officer	10	37,444	63,655	39,862
														crew chief	16	41,282	70,179	50,591
														EMT—paramedic	95	33,963	57,737	36,121
														EMT—intermediate	9	27,941	47,500	27,941
														EMT—basic	20	25,343	43,084	25,343
Halifax	n/a				n/a			1,872	time one-half pay					training officer	1	39,522	64,156	40,016
														shift supervisor	4	37,606	61,047	38,000
														crew chief	4	35,783	58,088	35,000
														EMT—paramedic	22	34,049	55,271	36,250
														EMT—intermediate	13	30,827	50,042	31,850
														EMT—basic	13	27,911	45,308	29,160
														telecommunicator-EMD	9	25,527	41,022	26,600
Harnett	n/a				57,896	89,740	71,388	no data	fluctuating wkweek					training officer	1	48,923	75,831	71,388
														shift supervisor	3	29,519	45,754	37,084
														EMT—paramedic	28	24,942	38,861	26,978
														EMT—intermediate	2	21,077	32,690	23,847
														EMT—basic	10	18,576	22,291	21,131
Haywood	51,040	76,561	73,529		n/a			no data	no data					training officer	1	39,193	58,790	50,064
														shift supervisor	3	31,450	47,177	37,264
														EMT—paramedic	42	29,823	44,734	32,987
														EMT—basic	1	23,931	35,896	27,868
														telecommunicator I	6	25,008	37,512	21,753
														telecomm. Team leader	2	27,309	40,964	30,283
Henderson	59,571	92,290	73,185		n/a			2,184	time one-half pay					training officer	1	43,514	67,434	55,006
														shift supervisor	4	40,227	62,338	52,842
														EMT—paramedic	42	31,762	49,275	34,742
														EMT—intermediate	0	29,390	45,531	
														EMT—basic	0	28,267	43,784	
Hertford	40,461	62,716	48,803		n/a			1,950	both					training officer	1	36,700	56,886	40,870
														EMT—intermediate	8	30,193	46,799	30,193
														EMT—basic	4	26,083	40,428	27,669
Hoke	n/a				n/a			n/a	n/a					n/a				
Hyde	30,234	44,631	34,445		n/a			2,080	both					training officer	1	30,234	44,631	36,713
														EMT—paramedic	6	30,234	44,631	29,053
														EMT—intermediate	6	27,792	41,026	29,053
														EMT—basic	6	25,546	37,711	26,325
Iredell	5,442	90,644	67,204		48,820	75,720	49,556	2,912 & 2,184	both					training officer	1	42,658	66,163	58,407
														shift supervisor	7	40,482	63,253	49,887
														EMT—paramedic	63	32,570	50,516	36,293
														EMT—intermediate	3	28,459	44,140	29,879
														EMT—basic	4	26,011	40,343	26,108
Jackson	n/a				n/a			n/a	n/a					telecommunicator-EMD	8	26,214	51,397	28,097
Johnston	emrgency services director				n/a			2,176	both					training officer	1	38,416	59,537	40,942
														shift supervisor	12	36,760	56,972	40,534
														EMT—paramedic	82	32,213	49,925	33,863
														EMT—intermediate	18	29,498	45,720	30,326

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	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Overtime Method						
										EMT—basic	52	27,013	41,867	28,454
										telecommunicator—EMD	18	28,231	43,751	31,512
Jones	38,383	48,395	38,383	n/a			2,080	fluctuating wkweek		EMT—intermediate	8	29,056	36,649	29,412
Lee	n/a			n/a						n/a				
Lenoir	n/a			35,185	62,088	48,839		no data		shift supervisor	4	32,097	56,639	38,154
										EMT—paramedic	56	29,281	51,670	31,533
										telecommunicator—EMD	21	23,269	41,061	28,964
Lincoln	67,787	103,397	83,075	50,398	76,877	53,477	2,184	no data		training officer	1	45,656	69,659	48,443
										shift supervisor	4	39,374	60,070	41,688
										crew chief	4	35,672	36,566	37,825
										EMT—paramedic	43	33,946	51,792	34,507
										EMT—intermediate	3	30,763	46,925	32,926
										EMT—basic	12	30,763	46,925	29,274
McDowell	44,814	65,858	54,672	n/a			2,080	fluctuating wkweek		training officer	1	42,642	62,668	47,100
										shift supervisor	4	33,258	48,878	34,092
										crew chief	3	36,738	53,986	38,136
										EMT—paramedic	19	31,644	4,510	31,644
										EMT—basic	1	27,258	40,076	27,258
Macon														
Madison	n/a			n/a						telecommunicator	6			28,163
Martin	n/a			n/a						n/a				
Mecklenburg	n/a			n/a						n/a				
Mitchell	n/a			n/a						telecommunicator—EMD	6	23,511	39,292	26,995
Montgomery	n/a			n/a						n/a				
Moore	n/a			52,277	84,537	72,980	3,328	time one-half pay		training officer	1	45,158	73,025	54,343
										shift supervisor	3	45,161	73,025	54,343
										crew chief	3	40,963	66,241	51,139
										EMT—paramedic	50	37,124	60,056	42,961
										EMT—intermediate	3	32,115	51,932	37,167
										EMT—basic	3	29,102	47,061	33,843
										telecommunicator—EMD	14	26,394	42,682	31,301
Nash	n/a			56,558	90,493	64,802	2,912	fluctuating wkweek		training officer	1	49,137	78,619	55,721
										shift supervisor	3	42,690	68,304	49,468
										crew chief	3	38,869	62,190	46,100
										EMT—paramedic	32	35,390	56,624	39,328
										EMT—intermediate	7	31,146	49,834	33,509
										EMT—basic	8	28,604	45,766	30,612
										telecommunicator	8	28,604	45,766	31,444
										telecommunicator—EMD	1	29,848	47,757	32,482
New Hanover	n/a			n/a						n/a				
Northampton	49,009	86,481	61,204	40,320	71,148	42,359		no data	no data	EMT—paramedic	25	34,830	61,461	36,637
										EMT—intermediate	4	31,591	55,747	33,624
										EMT—basic	3	28,654	50,564	29,645
										telecommunicator—EMD	12	24,753	43,679	26,359
Onslow	64,900	103,841	75,990	n/a			2,184	both		training officer	1	40,537	64,859	48,119
										EMT—paramedic	73	37,478	59,965	37,244

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	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Overtime Method						
Orange	58,470	95,807	59,711		39,387	64,539	vacant	2,184	time one-half pay	training officer	1	41,381	67,539	vacant
										shift supervisor	5	39,387	64,539	44,662
										EMT—paramedic	40	35,683	58,469	37,182
										EMT—basic	26	30,768	50,419	31,411
										telecommunicator—EMD	14	33,963	55,650	34,946
Pamlico	n/a				n/a					n/a				
Pasquotank	47,348	66,288	56,823		42,183	59,056	50,623	2,080	time one-half pay	EMT—paramedic	18	34,435	48,208	35,299
										EMT—intermediate	12	30,560	42,784	31,367
										EMT—basic	6	27,978	29,169	28,113
Pender	n/a				n/a					n/a				
Perquimans	34,535	52,091	38,110		n/a			2,080	time one-half pay	EMT—intermediate	6	30,676	47,702	34,653
Person	45,872	71,102	51,333		n/a			2,080	time one-half pay	shift supervisor	4	36,045	45,957	44,814
										training officer	1	39,061	60,545	39,061
										crew chief	4	33,262	51,556	39,531
										EMT—paramedic	20	31,951	49,524	35,190
										telecommunicator	4	28,323	43,900	29,921
										telecommunicator—EMD	9	29,484	45,700	31,380
Pitt	53,884	85,164	57,836		n/a			no data	no data	shift supervisor	4	40,672	64,281	40,672
										EMT—paramedic	12	33,716	53,291	35,522
										telecommunicator—EMD	10	32,171	50,852	33,995
Polk	43,516	71,306	61,488		n/a			2,184	both	shift supervisor	2	32,472	53,209	42,163
										crew chief	4	30,925	50,674	35,132
										EMT—paramedic	7	30,925	50,674	35,132
										EMT—intermediate	5	part-time		\$12.00/hr
										EMT—basic	7	part-time		\$11.10/hr
Randolph	51,730	79,685	58,762		n/a			2,912	both	training officer	1	46,925	72,280	44,701
										shift supervisor	3	13.25	20.41	14.92
										crew chief	3	12.62	19.44	13.66
										EMT—paramedic	28	11.45	17.63	12.15
										EMT—intermediate	2	10.90	16.79	11.02
										EMT—basic	7	10.38	15.99	10.52
Richmond	n/a				n/a					telecommunicator—EMD	10	24,030	46,329	29,500
Robeson	54,065	67,041	67,041		46,140	57,212	66,367	2,080	time one-half pay	training officer	1	42,967	53,281	51,562
										shift supervisor	4	42,967	53,281	51,992
										EMT—paramedic	50	39,799	49,350	44,146
										EMT—intermediate	4	33,457	41,488	36,803
Rockingham	n/a				n/a			2,951	fluctuating wkweek	shift supervisor	3	42,312	63,469	52,325
										training officer	1	40,479	60,720	47,919
										EMT—paramedic	34	35,501	53,251	36,393
										EMT—intermediate	2	31,059	46,590	31,059
										EMT—basic	3	28,749	42,718	28,479
										telecommunicator	12	31,059	46,590	33,360
Rowan	n/a				n/a			2,951	fluctuating wkweek	shift supervisor	3	39,740	63,200	59,467
										training officer	1	39,740	63,091	51,821
										crew chief	3	34,294	54,437	40,864
										EMT—paramedic	44	31,079	49,336	31,859

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									EMT—intermediate	0	26,817	42,570	
									EMT—basic	1	25,530	40,527	26,035
Rutherford	see transportation director			43,812	66,014	54,791		time one-half pay	training officer	1	37,744	56,871	37,744
									shift supervisor	3	29,440	44,361	31,769
									asst supervisor	1	26,655	40,164	26,990
									EMT—paramedic	23	24,134	36,365	
									EMT—intermediate	7	22,964	34,602	
									telecommunicator—EMD	12			
Sampson	see emergency management coordinator			36,998	55,500	50,352	2,976	fluctuating workweek	training officer	1	44,460	66,672	47,136
									shift supervisor	3	28,092	42,144	33,388
									EMT—paramedic	27	26,820	40,248	28,532
									EMT—intermediate	12	25,620	36,696	26,774
									telecommunicator	16	24,468	36,696	26,774
Scotland	56,268	79,500	62,112	n/a			2,912	both	training officer	1	39,264	55,476	46,668
									shift supervisor	4	34,308	48,480	36,312
									crew chief	1	31,356	44,304	32,312
									EMT—paramedic	7	31,356	44,304	33,312
									telecommunicator	3	27,396	44,304	30,784
Stanly	49,640	74,461	62,247	n/a			2,920	fluctuating workweek	shift supervisor	3	39,654	59,489	51,560
									training officer	1	36,235	54,352	43,392
									EMT—paramedic	24	34,749	52,101	40,362
									EMT—intermediate	2	26,447	39,687	31,867
									EMT—basic	2	25,274	37,944	26,558
Stokes													
Surry	emergency services director			42,228	71,664	54,800	24/72	fluctuating workweek	asst. dir. of EMS	1	42,228	71,664	54,800
									shift supervisor	4	37,104	62,280	48,177
									crew chief	4	32,616	54,300	42,932
									EMT—paramedic	55	31,320	51,864	37,809
									EMT—intermediate	1	27,600	45,216	31,944
									director communications	1	38,796	65,208	46,224
									asst. dir. Of communications	1	32,616	54,300	34,776
									telecommunicator II	4	28,728	47,328	31,736
									telecommunicator I	9	26,508	43,188	29,325
Swain													
Transylvania	53,289	79,934	61,549	n/a			2,184	time one-half pay	training officer	1	39,769	59,654	43,005
									shift supervisor	4	18.21	27.31	20.16
									EMT—paramedic	18	15.73	23.59	17.18
									telecommunicator	10	12.94	19.41	14.64
Tyrrell	n/a			n/a					n/a				
Union	n/a			n/a					telecommunicator—EMD	26	28,113	48,224	33,711
Vance	51,324	82,116	61,572	n/a			2,928	no data	crew chief	3	44,976	71,952	51,884
									EMT—paramedic	14	34,536	65,892	35,919
									EMT—basic	2	26,532	42,432	26,532
Wake	n/a			58,500	99,500	84,716	⁵ 2,080	time one-half pay	shift supervisor	15	42,300	72,200	60,486
								and	training officer	1	42,300	72,200	60,486
							2,184		EMT—paramedic	157	32,750	55,750	39,646

TABLE XVIII. DIRECTOR OF EMERGENCY SERVICES, ASSISTANT DIRECTOR—EMS, AND OTHER EMS POSITIONS

January 2014														
County	Emergency Medical Services Director			Assistant Director—EMS			Other EMS Positions			Title	No.	Min.	Max.	Actual
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Overtime Method						
Warren	39,476	63,348	60,911	n/a			2,080	fluctuating wkweek	EMT—intermediate	63	25,000	43,100	29,444	
									shift supervisor	3	34,101	54,722	34,101	
									EMT—paramedic	11	30,931	49,636	30,931	
									EMT—intermediate	0	28,053	45,019	vacant	
									EMT—basic	5	25,446	40,832	25,668	
Washington	47,352	68,568	61,800	n/a					EMT—paramedic	15	30,612	44,280	34,165	
									EMT—intermediate	9	23,148	33,504	24,386	
									EMT—basic	5	22,224	32,160	22,445	
Watauga	n/a			n/a					n/a					
Wayne	81,165	126,590	89,591	n/a			2,080	fluctuating wkweek	training officer	1	40,994	63,937	45,250	
									shift supervisor	3	33,726	52,601	39,112	
									EMT—paramedic	33	30,590	47,710	32,943	
									EMT—intermediate	12	29,748	43,275	28,440	
									EMT—basic	16	25,167	39,252	25,167	
									telecommunicator	14	29,134	45,439	29,134	
									telecommunicator—EMD	6	29,134	45,439	30,609	
Wilkes	47,771	74,045	57,389	42,347	65,638	50,141	2,080	time one-half pay	shift supervisor	6	36,060	55,893	42,930	
									training officer	3	33,278	51,578	41,085	
									EMT—paramedic	32	30,706	47,594	33,485	
									EMT—intermediate	1	27,219	42,189	32,240	
									telecommunicator	14	28,147	40,528	28,863	
Wilson	60,108	101,640	100,848	49,836	63,612	46,980	2,080	both	training officer	1	37,644	63,612	46,980	
									shift supervisor	5	37,644	63,612	40,838	
									crew chief	4	41,340	69,876	45,813	
									EMT—paramedic	37	34,260	63,612	36,059	
									EMT—basic	4	28,428	47,988	29,688	
Yadkin	n/a			39,659	59,489	55,987	2,496	time one-half pay	shift supervisor	3	37,844	56,767	51,511	
									EMT—paramedic	26	31,378	47,067	36,618	
									EMT—intermediate	1	29,925	44,888	39,204	
Yancey	n/a			n/a					n/a					
1. 5 positions														