

TABLE XXXII. HOLIDAYS AND VACATION LEAVE

Jan-15

County	Holidays (Total)	New Year's Day	MLK, Jr.'s Birthday	Good Friday	Memorial Day	Independence Day	Labor Day	Veterans' Day	Thanksgiving Day	Day After Thanksgiving	Christmas	Other	Paid Vacation Leave Days Earned Per Year	Vacation Carryover Max
Alamance	12	X	X	X	X	X	X	X	X	X	3		10 days during first year, 13 days after 6 years, 16 days after 11 years, 21 days after 16 years, 25 days after 21 years	30
Alexander	11	X	X	X	X	X	X	X	X	X	2		11.75 days during first year, 13.76 after 2 years 16.76 days after 5 years, 19.76 days after 10 years, 22.76 days after 15 years, 25.76 days after 20 years	30
Alleghany	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Anson	12	X	X	X	X	X	X	X	X	X	3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30
Ashe	13	X	X	X	X	X	X	X	X	X	3	1	5 days during first year, 10 days after 1 year, 15 days after 3 years, 20 days after 10 years, 25 days after 15 years, 30 days after 20 years	30
Avery	11	X	X	X	X	X	X	X	X	X	2		11.75 days during first year, 13.75 days after 2 years, 16.75 days after 5 years, 19.75 days after 10 years, 22.75 days after 15 years, 25.75 days after 20 years	30
Beaufort														
Bertie	11-12	X	X	X	X	X	X	X	X	X	2-3		8 days during first year, 10 days after 2 years, 15 days after 5 years, 17 days after 9 years, 22 days after 15 years, 26 days after 25 years	30
Bladen	12	X	X	X	X	X	X	X	X	X	3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Brunswick	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30
Buncombe	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 2 years, 14 days after 5 years, 16 days after 10 years, 18 days after 15 years, 20 days after 20 years	varies ¹
Burke	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 15 days after 2 years, 18 days after 5 years, 21 days after 10 years, 24 days after 15 years, 27 days after 20 years	30

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Cabarrus	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 13 days after 5 years, 15 days after 10 years, 17 days after 15 years, 20 days after 20 years	30
Caldwell	12	X	X	X	X	X	X	X	X	X	3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Camden														
Carteret	12	X	X	X	X	X	X	X	X	X	3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years	30
Caswell	12	X	X	X	X	X	X	X	X	X	3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Catawba	11	X	X	X	X	X	X		X	X	3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30
Chatham	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 15 days after 3 years, 18 days after 6 years, 21 days after 12 years, 25 days after 18 years	30
Cherokee	12	X	X	X	X	X	X	X	X	X	3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Chowan	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Clay	13	X	X	X	X	X	X	X	X	X	3	1	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Cleveland	12	X	X	X	X	X	X	X	X	X	3		10.5 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Columbus	12	X	X	X	X	X	X	X	X	X	3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30

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Craven	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 20 days after 20 years	30
Cumberland	12	X	X	X	X	X	X	X	X	X	3		9 days during first year, 12. days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Currituck	11	X	X	X	X	X	X	X	X	X	2		12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 26 days after 20 years	30
Dare	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 15 days after 5 years, 20 days after 15 years	30
Davidson	12	X	X	X	X	X	X	X	X	X	3		10 days during first year, 12 days after 3 years, 15 days after 6 years, 18 days after 9 years	30
Davie	12.5	X	X	X	X	X	X	X	X	X	3	0.5	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Duplin	12												10 days during first year 5 years, 15 days after 5 years, 18 days after 10 years, 20 days after 15 years, 23 days after 20 years, 25 days after 25 years	30
Durham	11-12	X	X	X	X	X	X		X	X	2-3	1	11.87 days during first year, 13.87 days after 2 years, 16.87 days after 5 years, 19.87 days after 10 years, 22.87 days after 15 years, 25.87 days after 25 years	30
Edgecombe	12	X	X	X	X	X	X	X	X	X	3		7.5 days during first year, 13.5 days after 1 year, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years; 25 days after 20 years	30
Forsyth	10.5												6 days during first year, 12 days after 2 years, 14 days after 5 years, 17 days after 8 years, 20 days after 12 years, 23 days after 17 years	30
Franklin	12	X	X	X	X	X	X	X	X	X	3	2.5	12 days during first year, 13.5 after 2 years, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years	30
Gaston	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 14 after 2 years, 17 days after 5 years, 20 days after 10 years,	30

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													23 days after 15 years, 26 days after 20 years	
Gates	13	X	X	X	X	X	X	X	X	X	3	1	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30
Graham														
Granville	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 14 days after 2 years, 16.8 days after 5 years, 20 days after 10 years, 23 days after 15 years, 26 days after 20 years	30
Greene	11	X	X	X	X	X	X	X	X	X	2		12 days during first year, 13.5 days after 2 years, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years	30
Guilford	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Halifax	11-12	X	X	X	X	X	X	X	X	X	2-3		12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 22 days after 15 years	30
Harnett	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Haywood	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Henderson	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Hertford	12	X	X	X	X	X	X	X	X	X	3		11.5 days after first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 25.5 days after 20 years	30
Hoke	12	X	X	X	X	X	X	X	X	X	3		10 days during first year, 15 days after 4 years, 18 days after 14 years, 20 days after 20 years.	30
Hyde	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 13 days after 2 years, 17 days after 5 years, 19 days after 10 years, 23 days after 15 years, 25 days after 20 years	30
Iredell	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years,	30

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Jackson	12	X	X	X	X	X	X	X	X	X	3		21 days after 15 years, 24 days after 20 years	30	
													10 days during first year, 12 days after 2 years,		
													15 days after 5 years, 18 days after 10 years,		
Johnston	12	X	X	X	X	X	X	X	X	X	3		21 days after 15 years, 24 days after 20 years	30	
													12 days during first year, 15 days after 5 years,		
													18 days after 10 years, 20 days after 15 years		
Jones	11-12	X	X	X	X	X	X	X	X	X	2-3		7.83 days during first year, 9.17 days after 2 years,	30	
													11.17 days after 5 years, 13.17 days after 10 years,		
													15.17 days after 15 years, 17.17 days after 20 years		
Lee	12	X	X	X	X	X	X	X	X	X	3		15.75 days during first year, 18.75 days after 5 years,	30	
													21.75 days after 10 years, 24.75 days after 15 years,		
													27.75 days after 20 years		
Lenoir	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 14 days after 2 years,	30	
													17 days after 5 years, 20 days after 10 years,		
													23 days after 15 years, 26 days after 20 years		
Lincoln	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 12 days after 2 years,	30	
													15 days after 5 years, 17 days after 10 years,		
													21 days after 15 years, 24 days after 20 years		
McDowell	12	X	X	X	X	X	X	X	X	X	3		10 days during first year, 12 days after 2 years,	30	
													15 days after 5 years, 18 days after 10 years,		
													21 days after 15 years, 24 days after 20 years		
Macon	12	X	X	X	X	X	X	X	X	X	3		10 days during first year, 12 days after 2 years,	30	
													15 days after 5 years, 18 days after 10 years,		
													21 days after 15 years, 24 days after 20 years		
Madison															
Martin	12	X	X	X	X	X	X	X	X	X	3		11.5 days during first year, 14 days after 2 years,	30	
													17 days after 5 years, 20 days after 10 years,		
													23 days after 15 years, 25.5 days after 20 years		
Mecklenburg	10	X	X	X	X	X	X		X	X	2		10 days during first year, 12 days after 2 years,	30	
													15 days after 5 years, 18 days after 10 years,		
													21 days after 15 years, 24 days after 20 years		
Mitchell	12	X	X	X	X	X	X	X	X	X	3		5 days during first year, 10 days after 2 years,	30	

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														12 days after 5 years, 14 days after 10 years, 18 days after 15 years, 21 days after 20 years	
Montgomery	12	X	X	X	X	X	X	X	X	X	3			12 days during first year, 15 days after 2 years, 18 days after 5 years, 21 days after 10 years, 24 days after 15 years, 27 days after 20 years, 30 days after 25 years	30
Moore	11-12	X	X	X	X	X	X	X	X	X	2-3			12 days during first year, 13.5 days after 2 years, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years	30
Nash	11-12	X	X	X	X	X	X	X	X	X	2-3			12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 22.75 days after 15 years, 25.75 days after 20 years	30
New Hanover	12	X	X	X	X	X	X	X	X	X	3			10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	40
Northampton	12	X	X	X	X	X	X	X	X	X	3			11 days during first year, 13 days after 2 years, 16 days after 5 years, 19 days after 10 years, 22 days after 15 years, 26 days after 20 years	30
Onslow	15	2	X	2	2	X	X	X	X	X	3			13.5 days during first year, 16.5 days after 5 years, 19.5 days after 10 years, 21 days after 15 years, 22.5 days after 20 years	30
Orange	12													15 days during first year, 18 days after 2 years, 21 days after 5 years, 25 days after 10 years, 28 days after 15 years, 32 days after 20 years	30
Pamlico	12	X	X	X	X	X	X	X	X	X	3	1		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 20 days after 20 years	30
Pasquotank	12	X	X	X	X	X	X	X	X	X	3			10 days during first year, 11 days after 2 years' 12 days after 4 years, 14 days after 6 years, 16 days after 9 years, 18 days after 12 years	30
Pender	12	X	X	X	X	X	X	X	X	X	3			10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30

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Perquimans	varies	X	X	X	X	X	X	X	X	X	X ²		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Person	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 15 days after 5 years, 18 days after 10 years, 20 days after 15 years, 21 days after 20 years	30
Pitt	12	X	X	X	X	X	X	X	X	X	3		11.63 days during first year, 13.5 days after 2 years, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years	30
Polk														
Randolph	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 15 days after 3 years, 18 days after 6 years, 21 days after 12 years, 24 days after 20 years	30
Richmond	13	X	X	X	X	X	X	X	X	X	3	1	12 days during first year, 14 days after 2 years, 17 days after 5 years, 19 days after 10 years, 23 days after 15 years. 26 days after 20 years	30
Robeson	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years, 27 days after 25 years	30
Rockingham	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 26 days after 20 years	30
Rowan	12	X	X	X	X	X	X	X	X	X	3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30
Rutherford	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30
Sampson	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Scotland	12	X	X	X	X	X	X	X	X	X	3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30

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Stanly	12	X	X	X	X	X	X	X	X	X	3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30
Stokes														
Surry	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 13.5 days after 2 years, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years	30
Swain														
Transylvania	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 3 years, 15 days after 5 years, 18 days after 10 years, 20 days after 15 years, 24 days after 20 years	30
Tyrrell	12	X	X	X	X	X	X	X	X	X	3		6 days during first year, 12 days after 1 year, 15 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years	30
Union	11-12	X	X	X	X	X	X	X	X	X	2-3		12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 26 days after 20 years	30
Vance	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 14 days after 2 years 17 days after 5 years, 20 days after 10 years, 22 days after 15 years	30
Wake	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 14 days after 2 years, 17 days after 8 years, 20 days after 10 years, 23 days after 15 years, 26 days after 25 years	30
Warren	12-13	X	X	X	X	X	X	X	X	X	2-3	1	12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 26 days after 20 years	30
Washington	13	X	X	X	X	X	X	X	X	X	3	1	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years, 27 days after 25 years	30
Watauga	12												12 days during first year, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
		X	X	X	X	X	X	X	X	X	3			

