

TABLE VII. HUMAN RESOURCES DIRECTOR, ANALYST, AND TECHNICIAN  
Jan-15

County	YOS	Human Resources Director			Human Resources Analyst				Human Resources Technician					
		Hire.	Max.	Actual	Title	No.	Hire.	Max.	Avg.	Title	No.	Hire.	Max.	Avg.
Alamance	6	\$54,332	\$86,932	\$78,048	analyst II	1	\$36,561	\$58,498	\$46,020	specialist	1	\$33,480	\$53,568	\$53,364
Alexander	4	58,461	82,605	73,010			n/a			benefits specialist	1	29,282	41,375	30,014
Alleghany		finance director					n/a					n/a		
Anson		n/a					n/a					n/a		
Ashe		n/a					n/a					n/a		
Avery	2	48,655	67,850	53,162			n/a					n/a		
Beaufort														
Bertie		n/a					n/a			HR officer	1	42,478	65,840	46,386
Bladen	3	42,042	53,255	43,985			n/a			admin. asst. III	1	31,533	41,360	41,360
Brunswick	0	68,876	110,203		technician II	1	41,378	66,201	vacant	technician I	1	39,415	63,026	38,832
					generalist	1	45,307	72,491	47,283					
					comp & ben. mgr.	1	55,128	88,206	64,101					
Buncombe	32	10,513	161,365	145,660	analyst II	1	45,753	69,950	61,915	technician II	2	38,372	58,675	46,690
					analyst I	1	41,853	64,042	55,631	technician I	4	33,591	51,369	40,454
Burke	3	58,669	90,939	68,244			n/a			technician	2	28,219	43,740	31,898
										specialist	1	32,667	50,634	34,563
Cabarrus	3	75,260	116,172	116,172	analyst	2	43,987	67,919	58,848	technician	1	34,458	53,211	51,848
Caldwell	2	50,878	84,798	58,816			n/a			admin asst	2	26,290	43,817	31,606
Camden														
Carteret	3	80,000	98,232	86,700	asst director	1	50,000	81,247	54,040			n/a		
					assistant	1	32,500	50,839	34,680					
Caswell	2			36,736			n/a					n/a		
Catawba	4	75,841	117,666	99,375	mgmt analyst	1	48,883	75,844	58,540	specialist	3	36,476	56,585	42,337
					HR analyst	1	44,333	68,784	51,582					
Chatham	12	64,886	100,573	73,783	HR analyst	1	46,114	71,477	48,419	benefits manager	1	32,772	50,795	34,200
Cherokee	10	41,952	69,342	56,761			n/a					n/a		
Chowan		n/a					n/a			HR manager	1	38,592	68,471	59,290
Clay		n/a					n/a					n/a		
Cleveland	1	58,986	92,076	67,878	analyst benefits/payroll	1	38,700	60,396	41,526	sr. technician	1	35,256	55,002	47,808
Columbus	12	41,636	62,455	63,057			n/a			HR technician	1	24,271	36,406	26,378
Craven	2	78,954	159,600	90,879	asst director	1	57,775	104,604	67,027	technician II	1	32,395	65,454	34,767
Cumberland	4	see deputy county manager			consultant II	5	48,539	81,691	68,737	technician III	2	38,734	65,189	40,189
					consultant I	1	44,353	74,646	45,409	technician II	3	35,348	59,490	41,051
										technician I	7	30,805	51,845	33,861
Currituck	<1	56,330	78,198	57,423			n/a			assistant	1	35,894	49,582	38,766
Dare	4	65,070	104,112	72,100			n/a			HR specialist	3	30,267	48,428	44,997
Davidson	8	59,345	89,018	84,905	analyst II	1	42,214	63,323	48,696	technician III	1	36,464	54,696	40,054
										technician II	1	33,101	49,740	34,800
										technician I	1	31,569	47,353	33,227
Davie	<1	43,227	67,033	47,550			n/a					n/a		
Duplin	2	46,651	82,845	76,537	HR supervisor	1	38,270	67,964	48,536	HR technician	1	27,878	49,508	32,024
Durham	2	96,072	187,340	141,780	sr. analyst	2	52,708	94,874	68,784	technician	4	36,000	64,800	43,525
					analyst	2	43,560	78,408	48,363					
Edgecombe	1	45,637	79,081	64,908			n/a					n/a		
Forsyth	1	87,339	141,939	100,984	senior consultant	6	46,404	75,407	53,432	technician	7	29,994	48,734	38,207
Franklin	7	46,069	69,103	61,613			n/a			technician II	1	31,904	47,857	34,338
Gaston	6	75,049	116,332	102,925	analyst I	1	37,952	58,829	42,582			n/a		
Gates		n/a					n/a					n/a		
Graham														
Granville	<1	44,270	78,094	45,400			n/a					n/a		
Greene		n/a					n/a					n/a		
Guilford	1	94,619	160,852	126,977	analyst	4	47,789	81,241	50,254	specialist	2	37,444	63,655	42,438
					sr. analyst	2	52,687	89,568	54,475					
					hr manager	1	67,244	114,314	80,650					
Halifax	1	53,250	86,442	60,293	sr. analyst	3	35,783	58,068	42,424			n/a		
					analyst	1	32,396	52,592	33,627					
Harnett	2	65,692	101,823	82,500			n/a			technician	1	32,112	49,774	35,323
										ben. Coordinator	1	36,435	56,475	36,435
Haywood	3	48,842	81,785	66,660	benefits spec. II	1	34,345	51,518	44,981			n/a		
Henderson	13	62,810	100,211	96,000			n/a			technician	1	33,540	53,508	34,554
Hertford	<1	46,840	72,602	48,500			n/a					n/a		
Hoke		assistant county manager			accounting tech. II	1	29,922	42,278	29,922	technician II	1	27,140	38,347	27,140
										technician I	1	24,616	34,782	25,234
Hyde	2	40,327	62,506	43,614			n/a					n/a		
Iredell	4	66,883	103,737	75,388	analyst	1	42,658	66,163	48,083	sr. specialist	1	32,570	52,839	32,570
										ben. Specialist	1	32,570	52,839	32,570

TABLE VII. HUMAN RESOURCES DIRECTOR, ANALYST, AND TECHNICIAN  
Jan-15

County	YOS	Human Resources Director			Human Resources Analyst			Human Resources Technician						
		Hire.	Max.	Actual	Title	No.	Hire.	Max.	Avg.	Title	No.	Hire.	Max.	Avg.
Jackson	2	58,080	113,876	59,242	ben admin.	1	35,656	69,910	35,656	assistant	1	28,459	44,140	28,459
Johnston	4	60,969	108,664	90,725	sr. analyst	1	51,126	91,122	75,989	sr. tech.	1	35,952	55,717	39,644
					analyst	0	48,925	87,201		technician	1	32,921	51,023	34,652
					generalist	2	44,802	79,850	56,205					
Jones		n/a										n/a		
Lee	8	62,265	87,170	72,868	analyst	1	39,712	55,596	41,687	assistant	1	31,715	44,401	33,221
Lenoir		n/a								technician III	1	32,739	57,772	40,886
										technician II	1	29,867	52,703	41,172
Lincoln	13	61,401	93,683	67,475	analyst	1	37,472	57,166	34,798			n/a		
					specialist	1	37,481	57,158	38,417					
McDowell	6	48,500	72,746	50,116						HR assistant	1	28,650	42,132	29,370
Macon	3	57,948	86,922	57,948	HR coordinator	1	39,222	58,832	39,222			n/a		
Madison														
Martin		n/a					n/a					n/a		
Mecklenburg		107,442	188,023	vacant	hr consultant	11	46,960	82,180	56,274	specialist	7	35,116	61,453	47,236
Mitchell		45,795	65,421	59,875								n/a		
Montgomery	1	40,000	53,000	45,000								n/a		
Moore	5	58,787	95,063	73,558		1	37,895	61,281	57,894	technician II	1	30,446	48,714	39,117
Nash	1	69,589	111,342	74,164	n/a					specialist	1	34,594	55,350	43,093
										technician	1	29,848	47,757	37,783
New Hanover	1	91,740	155,499	109,178	analyst I	3	50,934	86,588	55,180			n/a		
					analyst II	2	52,564	86,588	54,376					
Northampton	11	49,009	86,481	67,557						technician	1	27,290	48,156	27,971
Onslow	2	82,120	131,392	107,824						technician I	4	32,036	51,258	46,112
Orange	1	83,853	137,403	106,575	analyst	1	42,002	68,822	50,133	technician	1	38,051	62,351	49,501
Pamlico	8	31,755	57,677	38,239								n/a		
Pasquotank	12	36,441	51,016	44,233						accounting clerk	1	23,268	32,576	25,929
Pender	2	55,862	89,379	65,280						technician	1	31,106	49,770	38,510
Perquimans					clerk to the board							n/a		
Person	11	56,081	86,926	60,652	HR specialist	1	34,625	53,669	37,083	technician	1	29,484	45,700	30,958
Pitt	16	78,405	123,922	98,024	analyst I	2	42,625	67,369	52,354	technicain	2	32,171	50,852	35,275
Polk														
Randolph	<1	66,040	101,691	66,040	benefits coord.	2	36,774	56,618	44,226			n/a		
Richmond	7	54,924	79,925	69,441								n/a		
Robeson		61,492	95,313	78,403						benefits spec.	1	35,953	55,728	41,566
										recruiting spec	1	35,953	55,728	41,667
Rockingham	1	60,138	90,205	77,500	analyst	2	44,232	66,348	53,856	specialist	1	33,970	50,954	33,971
Rowan	5	65,957	104,702	80,694	analyst II	1	46,748	74,210	47,671	specialist I	1	30,033	47,671	32,974
					analyst I	1	42,367	67,263	44,505					
Rutherford	1	56,168	84,632	56,168	specialist	1	32,518	48,994	34,602			n/a		
Sampson		n/a										n/a		
Scotland		n/a			manager	1	29,580	64,572	49,212	personnel tech.	2	27,300	41,184	31,392
Stanly	1	54,855	82,283	72,582	coordinator	1	30,571	45,856	32,099			n/a		
Stokes														
Surry	15	55,596	94,872	80,532	asst. HR officer	1	37,104	62,280	44,172	technician	1	30,012	49,572	34,776
Swain														
Transylvania	23	63,211	94,817	74,553	analyst	1	28,505	42,758	28,505			n/a		
Tyrrell		n/a										n/a		
Union	20	80,472	120,708	103,126	classification & comp.	1	41,382	62,072	61,971	employ. coord.	1	34,631	57,947	45,951
										benefits spec	1	36,220	54,324	50,399
Vance	9	54,444	93,648	62,028						HR tech	1	32,112	55,236	32,436
Wake	1	127,000	165,000	131,128	consultant	9	39,200	66,750	55,488	technician	5	25,500	43,100	37,211
Warren	1	48,540	77,664	55,828						technician	1	28,380	45,408	30,666
Washington		n/a			accounting specialist	1	28,368	41,052	39,060			n/a		
Watauga		n/a			HR coordinator	1	38,135	59,109	42,136	asst. HR coord.	1	33,419	51,798	36,004
Wayne														
Wilkes	4	39,472	61,182	46,203								n/a		
Wilson	1	55,848	94,392	75,108						personnel tech III	1	38,400	64,896	44,160
Yadkin					assistant county manager							n/a		
Yancey					assistant to the county manager							n/a		