

TABLE VII. HUMAN RESOURCES DIRECTOR, ANALYST, AND TECHNICIAN															
January 2014															
County	YOS	Human Resources Director			Human Resources Analyst					Human Resources Technician					
		Min.	Max.	Actual	Title	No.	Min.	Max.	Avg.	Title	No.	Min.	Max.	Avg.	
Alamance	5	\$54,332	\$86,932	\$77,172	analyst II	1	\$36,561	\$58,498	\$45,204	specialist	1	\$33,480	\$53,568	\$51,960	
Alexander	1	58,461	82,605	73,010			n/a					n/a			
Alleghany		finance director					n/a					n/a			
Anson		n/a					n/a					n/a			
Ashe		n/a					n/a					n/a			
Avery	1	48,655	67,850	51,117			n/a					n/a			
Beaufort		assistant county manager			HR analyst	1	40,205	56,288	40,205			n/a			
Bertie		n/a					n/a			HR officer	1	42,478	65,840	44,602	
Bladen	2	43,028	54,503	43,985	admin. asst. III	1	31,533	40,646	39,849			n/a			
Brunswick	3	67,859	108,575	85,771	technician II	1	40767	65222	46130	technician I	1	38,832	62,131	38,832	
					generalist	1	44,637	71,419	46,130						
					ben. prog. mgr.	1	54,313	86,902	63,157						
Buncombe	31	102,417	156,631	141,387	analyst II	1	44,411	67,898	56,655	technician	6	32,606	49,862	42,372	
					analyst I	1	40,625	62,163	51,028						
Burke	2	58,669	90,939	68,906			n/a			technician	2	part-time		23,084	
										specialist	1	part time		29,649	
Cabarrus	2	5,260	116,172	116,172	analyst	2	43,987	67,919	63,751	technician	1	34,458	53,211	50,690	
Caldwell	1	50,878	54,798	54,779			n/a			admin asst	2	26,290	43,817	30,986	
Camden		n/a			specialist	1	37,002	55,504	37,002			n/a			
Carteret	1	80,000	96,306	85,000	HR manager	1	38,000	60,124	38,000	assistant	1	32,500	49,852	34,000	
Caswell		40,584					n/a			HR coordinator	1			37,968	
Catawba	3	75,092	116,503	96,462	mgmt analyst	1	48,399	75,093	56,000	specialist	3	34,402	53,352	40,783	
					HR analyst	1	43,894	68,103	50,566						
Chatham	15	64,776	100,573	73,783	HR analyst	1	46,114	71,477	46,114	benefits manager	1	32,772	50,796	38,986	
Cherokee	9	41,952	69,342	56,761			n/a					n/a			
Chowan		n/a					n/a			HR manager	1	38,035	67,128	58,127	
Clay		n/a					n/a					n/a			
Cleveland	1	57,828	90,270	66,546	analyst benefits/payroll	1	37,938	59,206	40,710	sr. technician	2	34,650	53,922	43,320	
Columbus	13	41,021	61,532	63,057			n/a			HR technician	1	23,912	35,868	25,861	
Craven	1	78,954	159,600	82,747	asst director	1	51,775	104,604	65,453	technician II	1	32,395	65,454	33,951	
Cumberland	3	83,763	140,975	112,517	consultant II	4	48,539	81,691	69,644	technician III	1	38,734	65,189	44,111	
					consultant I	2	44,353	74,646	64,012	technician II	7	35,348	59,490	37,983	
										technician I	2	30,805	51,845	35,507	
Currituck	11	55,226	76,664	60,938			n/a			assistant	1	35,190	48,610	36,544	
Dare	3	65,070	104,112	72,100			n/a			HR specialist	3	30,267	48,428	44,997	
Davidson	7	59,345	89,018	83,650	analyst II	1	40,256	60,386	47,976	technician III	1	36,464	54,696	38,688	
										technician II	1	33,101	49,740	33,779	
										technician I	1	30,101	45,152	32,094	
Davie		n/a			HR coordinator	1	38,817	60,198	44,834			n/a			
Duplin	1	46,651	82,845	75,034	HR supervisor	1	38,270	67,964	47,586	HR clerk	1	27,878	49,508	28,436	
Durham	1	88,718	152,739	141,780	sr. analyst	3	49,052	84,444	59,356	technician	3	33,043	56,885	36,134	
					analyst	5	40,261	69,307	48,277						
Edgecombe	<1	45,637	79,081	64,908			n/a					n/a			
Forsyth		87,349	141,942	vacant	senior consultant	5	46,404	75,407	55,149	technician	7	29,990	48,733	37,384	
					consultant	1	38,404	62,407	38,404						
Franklin	6	46,069	69,103	60,110			n/a			technician II	1	31,904	47,857	32,910	
Gaston	5	72,864	112,944	99,927	analyst I	1	36,847	57,115	41,341	technician	1	29,356	45,504	38,772	
Gates															
Graham															
Granville	4	44,270	78,094	65,074			n/a					n/a			
Greene		n/a					n/a					n/a			

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Guilford	0.2	94,619	160,852	125,720	analyst	5	47,789	81,241	55,980	specialist	2	37,444	63,655	38,532	
					sr. analyst	3	52,687	89,568	53,565	officer	1	43,346	73,688	43,346	
					Pos Mgt/ER	1	58,088	98,749	66,999						
Halifax		53,250	86,442	60,280	sr. analyst	3	35,783	58,068	42,080		n/a				
Harnett	1	65,692	101,823	82,500	analyst	1	32,396	52,592	33,627						
							n/a			technician	1	32,112	49,774	35,323	
										ben. Coordinator	1	36,435	56,475	36,435	
Haywood	2	48,842	73,263	63,449	benefits spec. II	1	39,193	58,790	43,670			n/a			
Henderson	12	62,810	97,288	84,121			n/a			technician	1	33,540	51,948		
Hertford	1	46,840	72,602	46,840			n/a					n/a			
Hoke					assistant county manager	1	29,192	41,247	29,192	technician II	1	26,478	37,412	26,478	
										technician I	1	24,016	33,934	24,016	
Hyde	1	40,327	62,506	42,343			n/a					n/a			
Iredell	3	66,883	10,376	75,388	analyst	1	42,658	66,163	46,665	sr. specialist	1	34,068	52,839	52,839	
										ben. Specialist	1	32,570	50,516	32,570	
										assistant	1	28,469	44,140		
Jackson	1	57,221	112,194	58,366			n/a					n/a			
Johnston	3	65,146	116,112	88,772	sr. analyst	1	50,026	89,161	74,353	sr. tech.	1	35,179	54,518	35,937	
					analyst	0	47,872	85,324		technician	1	32,213	49,925	33,684	
					generalist	2	43,838	78,132	53,698						
Jones	10	42,252	53,327	43,919			n/a					n/a			
Lee	7	62,265	87,170	72,868	analyst	1	39,712	55,596	41,687	assistant	1	31,715	44,401	33,221	
Lenoir		55,694	98,278				n/a			technician III	1	32,097	56,639	40,085	
										technician II	1	29,281	51,670	39,380	
Lincoln	12	61,402	93,683	97,476	analyst	1	37,482	57,158	37,482			n/a			
					specialist	1	33,946	51,792	33,946						
McDowell	5	49,500	72,746	48,888			n/a			HR assistant	1	31,644	46,510	34,092	
Macon															
Madison		n/a					n/a			payroll/ben coord	1			40,000	
Martin		n/a					n/a					n/a			
Mecklenburg	6	127,600	223,300	151,525	hr consultant	14	46,960	82,180	56,862	HR specialist	7	35,116	61,453	44,568	
Mitchell		45,795	65,421	58,701			n/a					n/a			
Montgomery	1	40,068		40,068			n/a					n/a			
Moore	3	57,634	93,199	72,116			1	37,152	60,079	56,759	technician II	2	30,565	49,427	37,087
Nash	0.33	68,225	109,160	68,225			n/a			specialist	1	33,915	54,264	42,248	
										technician	1	29,848	47,757	37,783	
										HR specialist	3	38,854	59,509	45,876	
New Hanover	4	95,555	146,578	103,886	HR manager	1	68,661	105,206	74,650						
					sr. analyst	1	59,842	91,790	70,752						
					analyst	2	50,440	77,376	57,607						
Northampton	9	49,009	86,481	65,909	personnel tech.		n/a			technician	1	27,290	48,156	27,971	
Onslow	1	82,120	131,392	106,756			n/a			technician I	3	32,037	51,259	43,785	
Orange		82,614	135,373	109,242	analyst	1	41,381	67,805	49,392	technician	1	35,683	58,469	46,447	
Pamlico	7	31,132	56,546	36,397			n/a					n/a			
Pasquotank	11	35,726	50,016	43,375			n/a			accounting clerk	1	22,812	31,937	25,421	
Pender	1	54,767	87,627	64,000			n/a			technician	1	30,496	48,794	37,755	
Perquimans							n/a					n/a			
Person	5	56,081	86,926	58,885	HR specialist	1	34,625	53,669	37,265			n/a			
Pitt		78,405	123,922	98,024	analyst I	2	42,625	67,369	52,354	technician	2	32,171	50,852	35,275	
Polk															
		n/a													
Randolph	4	66,040	101,691	71,368	benefits coord.	1	36,774	56,618	50,900	technician	1	30,243	46,592	30,704	
Richmond	5	53,324	77,597	67,418			n/a					n/a			

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January 2014

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		Min.	Max.	Actual	Title	No.	Min.	Max.	Avg.	Title	No.	Min.	Max.	Avg.		
Robeson	7	60,406	74,903	72,487			n/a					benefits spec.	1	36,043	43,453	39,248
												recruiting spec	1	36,043	43,453	40,651
Rockingham		assistant county manager			analyst	2	44,232	66,348	53,856	specialist	1	33,970	50,954	33,971		
Rowan	3	64,983	103,155	79,502	analyst II	1	46,058	73,114	56,351	specialist I	1	29,590	46,967	35,322		
					analyst I	1	41,742	66,269	43,848							
Rutherford	19	62,038	93,474	73,823	executive asst	1	34,173	51,490	39,667	admin asst	1	28,014	42,209	28,363		
Sampson		n/a					n/a					n/a				
Scotland		n/a			manager	1	39,264	55,476	42,288	personnel tech.	2	28,656	40,500	30,120		
Stanly	10	54,312	81,468	70,413	coordinator	1	30,268	45,402	32,326			n/a				
Stokes																
Surry	14	48,444	82,524	68,340	asst. HR officer	1	37,104	62,280	41,352	technician	1	30,012	49,572	32,616		
Swain																
Transylvania		58,760	73,444	70,091	analyst	1	24,024	36,055	28,539			n/a				
Tyrrell		n/a					n/a					n/a				
Union	19	78,128	117,192	99,793	classification & comp.	1	40,176	60,264	60,043	employ. coord.	1	33,622	50,434	45,000		
										benefits spec	1	35,165	52,747	46,392		
Vance	8	53,628	85,812	61,224			n/a			finance/HR tech	1	28,392	46,332	32,664		
Wake	0.3	127,000	165,000	127,000	consultant	8	39,200	53,000	53,608	technician	5	25,500	43,100	35,426		
Warren	0	47,982	76,997	55,000			n/a			technician	1	25,446	40,832	29,335		
Washington		n/a			accounting specialist	1	30,612	44,280	34,728			n/a				
Watauga		n/a			HR coordinator	1	38,135	59,109	41,210	asst. HR coord.	1	33,419	51,798	35,298		
Wayne	10	81,165	126,590	60,892			n/a					n/a				
Wilkes	3	39,077	60,569	45,297			n/a					n/a				
Wilson	0.5	72,186	92,532	73,632			n/a			personnel tech III	1	37,644	63,612	45,408		
Yadkin		assistant county manager					n/a					n/a				
Yancey		assistant to the county manager					n/a					n/a				

1. also assistant county manager