



AGENDA
INTRODUCTION TO PUBLIC EMPLOYMENT LAW
September 25 – 29, 2017

Monday, September 25

- 1:00-1:15** **Welcome and Introduction to Course**
Diane M. Juffras
School of Government
- 1:15-2:15** **Introduction to Law**
Chuck Szypszak
School of Government
- 2:15-2:30** **Break**
- 2:30-3:45** **Employment at Will and Its Common Law and Statutory Exceptions**

Antidiscrimination Law That Requires Accommodations:
The Americans with Disabilities Act
Title VII's Requirement of Religious Accommodation
Diane Juffras
- 3:45-4:00** **Break**
- 4:00-5:00** **Antidiscrimination Law That Requires Accommodations cont.**
Diane Juffras



Tuesday, September 26

8:30-12:00 **The Fair Labor Standards Act (FLSA) (with breaks!)**
Diane Juffras

12:00-1:00 **Lunch in the School of Government Dining Room**

1:00 - 3:15 **Open Meetings, Public Records and the Personnel Information Exception**
Frayda Bluestein
School of Government

3:15-3:30 **Break**

3:15 -4:45 **Liability of Government Employees**
Trey Allen
School of Government



Wednesday, September 27

- 9:00-10:30** **The Family and Medical Leave Act (FMLA) and Genetic Information Nondiscrimination Act (GINA)**
Diane M. Juffras
- 10:30-10:45** **Break**
- 10:45-12:00** **FMLA and GINA cont.**
- 12:00-1:00** **Lunch in the SOG Dining Room**
- 1:00-2:30** **Constitutional Exceptions to Employment at Will:
The First Amendment and Freedom of Speech
(including employee use of social media)**
Chris McLaughlin
School of Government
- 2:30-2:45** **Break**
- 2:45-4:15** **Workers Compensation Law**
Michael W. Ballance
Dickie, McCamey & Chilcote, P.C.
Raleigh



Thursday, September 28

- 9:00-11:00 Antidiscrimination Law Applied to Recruitment and Selection**
Bob Joyce
School of Government
- 11:00-11:15 Break**
- 11:15-12:00 Constitutional Exceptions to Employment at Will:
The Fourteenth Amendment and Property Rights in Employment**
Diane Juffras
- 12:00-1:00 Lunch in the SOG Dining Room**
- 1:00-2:30 Discipline and Discharge**
Drake Maynard
Drake Maynard HR Services, Chapel Hill
- 2:30-2:45 Break**
- 2:45-4:00 Discipline and Discharge continued**



Friday, September 29

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| 9:00-10:30 | Constitutional Exceptions to Employment at Will: The Fourth Amendment and Searches of Employees
Bob Joyce |
| 10:30-10:45 | Break |
| 10:45-12:30 | Fourth Amendment and Drug Testing
Diane Juffras |
| 12:30 | Adjourn |