Monday, September 10

10:00-10:15  Welcome and Introduction to Course  
Diane M. Juffras  
School of Government

10:15-11:15  Introduction to Law  
Chuck Szypszak  
School of Government

11:15-11:30  Break  

11:30-12:15  Employment at Will and Its Common Law and Statutory Exceptions  
Diane Juffras  
School of Government

12:15-1:15  Lunch in the School of Government Dining Room

1:15-2:15  An Overview of Antidiscrimination Law  
Bob Joyce  
School of Government

2:15-2:30  Break

2:30-4:30  Antidiscrimination Law in the Hiring Context  
Diane Juffras

4:30  Adjourn
Tuesday, September 11

9:00-12:30  The Fair Labor Standards Act (FLSA) (with breaks!)
            Diane Juffras

12:30-1:30  Lunch in the School of Government Dining Room

1:30-3:00  How Public Employment Law Differs from Private-Sector Employment Law:
            The First Amendment and Freedom of Speech
            (including employee use of social media)
            Chris McLaughlin
            School of Government

3:00-3:15  Break

3:15-4:30  How Public Employment Law Differs from Private-Sector Employment Law:
            Personnel Records: What are They and When Can They Be Disclosed?
            Personnel Records and the 14th Amendment’s Name Clearing Hearing
            Bob Joyce

4:30      Adjourn
Wednesday, September 12

9:00-10:30  Antidiscrimination Law That Requires Accommodations:  
*The Americans with Disabilities Act*  
*Title VII’s Requirement of Religious Accommodation*  
Diane Juffras

10:30-10:45  Break

10:45-12:00  How Public Employment Law Differs from Private-Sector Employment Law:  
Constitutional Exceptions to Employment at Will:  
The Fourth Amendment and Searches of Employees  
Bob Joyce

12:00-1:00  Lunch in the SOG Dining Room

1:00-2:30  How Public Employment Law Differs from Private-Sector Employment Law:  
Constitutional Exceptions to Employment at Will:  
The Fourth Amendment and Drug Testing  
Diane Juffras

2:30-2:45  Break

2:45-4:30  Liability of Government Employees  
Trey Allen  
School of Government
<table>
<thead>
<tr>
<th>Time</th>
<th>Session Title</th>
<th>Presenter(s)</th>
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<tbody>
<tr>
<td>9:00-10:30</td>
<td>The Family and Medical Leave Act (FMLA)</td>
<td>Bob Joyce</td>
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<td>10:30-10:45</td>
<td>Break</td>
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<tr>
<td>10:45-12:00</td>
<td>The FMLA: Problems</td>
<td>Diane Juffras</td>
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<td>12:00-1:00</td>
<td>Lunch in the SOG Dining Room</td>
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<td>1:00-2:30</td>
<td>Workers Compensation Law</td>
<td>Michael W. Balance, Esq.</td>
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<td>Dickie, McCamey &amp; Chilcote, P.C.</td>
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<td>Raleigh</td>
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<td>2:30-2:45</td>
<td>Break</td>
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<td>2:45-4:30</td>
<td>Sexual and Other Forms of Harassment</td>
<td>Diane Juffras</td>
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<td>Bob Joyce</td>
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<td>4:30</td>
<td>Adjourn</td>
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Friday, September 14: Issues in Discipline and Discharge

9:00-10:30   Constitutional Exceptions to Employment at Will: The Fourteenth Amendment and Property Rights in Employment and A New Twist: Tully v. Wilmington and the North Carolina Constitution’s Fruits of Their Labor Clause
             Bob Joyce

10:30-10:45  Break

10:45-12:30  Understanding Just Cause Providing a Constitutionally Adequate Grievance Process
             Diane Juffras

12:30        Adjourn