

## **Leading Change in Government Organizations – Yes You Can!**

Friday, January 11, 2019

Hilton Greenville

207 SW Greenville Blvd.

Greenville, NC 27834

Questions for Reflection (IN ADVANCE)

- What change are you leading or thinking about making?
- Who is involved with that change?
- What is driving that change?
- What challenges are you facing currently?

**8:30am – 9:00am**

***Registration Opens***

**9:00am - 9:30am**

**Welcome, Introductions and Overview**

- Course overview/agenda/logistics
- Introductions

**9:30am – 10:30am**

**Why is Change so Hard?**

- Context of government
- Challenges for leaders to making change

**10:30am – 10:45am**

***Break***

**10:45am – 12:00pm**

**Theories and Models of Change**

- William Bridges' Transition Model
- John Kotter's Leading Change: Eight Critical Success Factors

**12:00pm – 12:45pm**

***Lunch***

**12:45pm – 1:45pm**

**Reconvene**

- David Cooperrider's Appreciative Inquiry

**1:45pm – 2:30pm**

**Learning Integration**

**2:30pm – 2:45pm**

***Break***

**2:45pm – 4:00pm**

**Leadership and Change**

**4:00pm**

**Evaluation and Adjourn**