FEDERAL	STATE
Scope	
All federal grants and sub-grants are subject to the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Rules), codified at 2 C.F.R. part 200. This includes the standards for procurement under grants, which applies to contracts for services, procurement of goods (such as supplies and equipment), and construction or repair. Additional materials referenced in this document include: • 2 C.F.R. § 200.326 and Appendix II to 2 C.F.R. pt. 200; 2 C.F.R. § 200.326 and 2 C.F.R. Part 200, Appendix II, Required Contract Clauses (2017)	State law procurement requirements apply when state or local funds are used, and still apply even when federal funds are used except to the extent that state law is inconsistent with federal law. More detail about the state procurement methods outlined below is provided under the "Procurement Methods" heading (beginning on page 4).
Local governments must follow local policies and applicable state law except to the extent that federal requirements are more restrictive than local policies and state law. If there is an overlap with local, state, and federal rules, and none of the rules are more restrictive than another, the federal rules will apply. 2 C.F.R. § 200.318(a)	
This document does not describe all the nuances and interpretations applicable to federal procurement rules. Please consult the federal granting agency for more information and guidance	

Follow the "Most Restrictive Rule" for contracts involving federal grant funds:

When comparing state and federal procurement requirements, apply the requirement that is most restrictive.

Citation Notes:

- 1. Federal Procurement Requirements: Citations are from 2 C.F.R. part 200, subpart D, sections 200.318-.326. This document focuses primarily on *procurement* requirements under the federal uniform rules; recipients and subrecipients should consult with the federal granting agency for more information and agency-specific guidelines.
- 2. North Carolina State Law: Most state procurement requirements applicable to local governments are found in Article 8 of G.S. Chapter 143. Specific statutory citations are listed within the document.

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FEDERAL	STATE
Pre-Solicitation Requirements	
Maintain a contract administrative system for oversight of contract compliance. 2 C.F.R. § 200.318(b)	Not required under state law.
Avoid unnecessary/duplicative purchases 2 C.F.R. § 200.318(d)	Not required under state law.
Consider consolidating or breaking out procurements to achieve a more economical purchase. 2 C.F.R. § 200.318(d) Analyze benefits of purchase versus lease where appropriate.	Not required under state law; cannot divide a contract for the purpose of avoiding competitive bidding requirements. Not required under state law.
2 C.F.R. § 200.318(d)	The sequence and sequences
Procurement of Recovered Materials Applies to: Items where the purchase price exceeds \$10,000 or the value of the quantity procured during the prior fiscal year exceeded \$10,000 Items designated by the Environmental Protection Agency (EPA) at 40 C.F.R. part 247 Requirement: Procure such items that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition 2 C.F.R. § 200.322	Not required under state law.
Solid Waste Management Services • Requirement: Procure solid waste management services in a manner that maximizes energy and resource recovery 2 C.F.R. § 200.322	Not required under state law.

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FEDERAL	STATE
Affirmative Procurement Program • Requirement: Establish an affirmative procurement program for procurement of recovered materials as designated by the EPA 2 C.F.R. § 200.322	Not required under state law.
Encouraged to use inter-local and cooperative agreements where appropriate. Joint procurements are allowed 2 C.F.R. § 200.318(e)	Not required under state law; interlocal agreements authorized under Article 20 of G.S. Chapter 160A.
Using other entities' contracting resources: Federal rules do not allow exceptions for the requirements of full and open competition applicable to local governments, even for state purchasing programs and piggybacking. • Use of state purchasing program is only allowed if state contracts were procured in compliance with the rules applicable to local governments under 2 C.F.R. §§ 200.318326 (see PDAT Supplement at VI-10 to VI-11) • Assignment of contract rights (also known as "piggybacking") is discouraged and subject to several restrictions (see PDAT Supplement at VI-12 to VI-13)	Using other entities' contracting resources: exceptions to competitive purchasing requirements include: Group purchasing programs G.S. 143-129(e)(3) State and federal contracts G.S. 143-129(e)(9), (9a) Piggy-backing exception G.S. 143-129(g)
Encouraged to use federal surplus property where feasible instead of purchasing new property. http://www.surpluspropertydivision.com/) 2 C.F.R. § 200.318(f) Encouraged to use value engineering for construction contracts where applicable. 2 C.F.R. § 200.318(g)	Not required under state law; related exceptions to competitive purchasing requirements include: • Purchases from other units of government G.S. 143-129(e)(1) • Used items G.S. 143-129(e)(10) Not required under state law.
Local government is responsible for resolution of all disputes related to the procurement and contract in accordance with good administrative practice and sound business judgment. 2 C.F.R. § 200.318(k)	Bid protect procedure not required under state law; dispute resolution procedure required for all construction/repair contracts regardless of cost. <i>G.S.</i> 143-128(f1)

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FEDERAL	STATE
Cost and Price Requirements	
Must perform a cost or price analysis for every procurement action above the simplified acquisition (\$150,000 as of 3/21/2017) or local/state equivalent threshold if more restrictive; requirement also applies to contract modifications. The method and degree of the cost or price analysis is dependent on the facts of the procurement. 2 C.F.R. § 200.323(a)	Not required under state law.
Must conduct an independent estimates of costs for every procurement action prior to receiving bids or proposals. 2 C.F.R. § 200.323(a)	
Must negotiate profit as a separate element of price for each contract when price competition is lacking and in all cases where a cost analysis is performed. 2 C.F.R. § 200.323(b)	
Cost or prices based on estimated costs for contracts are only allowable if they are allowable under the cost principles part of the Uniform Rules, located at 2 C.F.R. §§ 200.400475. 2 C.F.R. § 200.323(c)	
Procurement Procedures – General	
 Must ensure full and open competition and avoid measures that restrict competition, including: Unreasonable requirements Unnecessary experience and bonding requirements Noncompetitive pricing between companies Noncompetitive awards to consultants on retainer Organizational conflicts of interest Specifying only brand name without permitting equal products Arbitrary actions 2 C.F.R. § 200.319(a) 	 Must comply with all applicable procurement requirements: Purchase and construction/repair contracts in informal bidding range are subject to informal bidding requirements. G.S. 143-131 Purchase and construction/repair contracts in the formal bidding range are subject to formal bidding requirements. G.S. 143-129 Construction/repair contracts involving buildings costing \$300,000 or more subject to additional bidding requirements. G.S. 143-128 Engineer, architect, survey, and alternative construction delivery methods are subject to the qualifications-based selection process under the Mini-Brooks Act. G.S. 143-64.31 Others as applicable under state law.

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FEDERAL	STATE
	Limitations on brand name specifications for construction/repair contracts. <i>G.S.</i> 133-3
 Must have written selection procedures that: incorporate a clear and accurate description of good/service; and identify all bidder/proposer requirements and all evaluation criteria 2 C.F.R. § 200.319(c) 	No similar requirement in state law; purchase and construction/repair contracts in the formal bidding range subject to certain public notice requirements under <i>G.S.</i> 143-129(b); optional RFP procedure for procuring information technology goods and services must include evaluation criteria in the RFP. <i>G.S.</i> 143-129.8
If prequalified bidder lists are used, enough qualified firms must be included to ensure maximum competition; cannot preclude potential bidders from qualifying during the solicitation period. 2 C.F.R. § 200.319(d)	Prequalification not statutorily authorized for purchase contracts or contracts subject to Mini-Brooks Act; bidders may be prequalified for construction projects. <i>G.S.</i> 143-135.8
Procurement Methods	
 Micro-Purchase" Applies to:	 No comparable provision in state law. Purchase and service contracts costing less than \$30,000 are not subject to state competitive bidding requirements.
 "Small Purchase" Procedure Applies to: All purchases of goods and services, including construction 	Informal Bidding Procedure ■ Applies to: □ Purchase of goods between \$30,000 and \$90,000

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FEDERAL	STATE
 Up to the simplified acquisition threshold (\$150,000 as of 3/21/2017) or the equivalent local/state threshold if more restrictive; and Fixed price or not-to-exceed contract type Process: Obtain price or rate quotes from an adequate number of qualified sources. NOTE: "Adequate number" not defined in Uniform Rules; check with granting agency for additional guidance Standard of Award: Lowest cost responsible bidder Cannot divide contract to bring contract cost under the threshold; changes to contract must fall within scope of original contract. 2 C.F.R. §§ 200.88, 200.320(b); PDAT Supplement at II-6, V-8. 	 Construction/repair contracts costing between \$30,000 and \$500,000 Process: Secure informal bids and keep record of bid; no minimum number of bids required to award contract Standard of Award: Lowest responsive, responsible bidder Cannot divide contract for purposes of avoiding competitive bidding requirements. G.S. 143-131
"Sealed Bid" Procedure	Formal Bidding Procedure
 Applies to: Purchase and service contracts costing more than the simplified acquisition threshold (\$150,000 as of 3/21/2017) or the equivalent local/state threshold if more restrictive Preferred method for construction contracts above the simplified acquisition threshold. Conditions for sealed bidding to be feasible A complete, adequate, and realistic specification or purchase description is available; At least 2 responsible bidders are willing and able to effectively compete; Procurement lends itself to a firm fixed price contract and selection can be made principally on the basis of price 	 Applies to: Purchase contract costing \$90,000 or more Construction/repair contract costing \$500,000 or more Process: Public advertisement for at least 7 full days prior to bid opening Availability of specifications/plans included in public advertisement No minimum number of bids required except for construction/repair contracts in the formal bidding range which require a minimum of 3 bids for opening Public bid opening at date and time advertised Unit of government reserves the right to reject all bids Standard of Award: Lowest responsive, responsible bidder G.S. 143-129

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FEDERAL	STATE
Process:	
 Public advertisement providing sufficient time for 	
bidders to respond before bid opening	
 Complete specifications/plans made available to bidders 	
 At least 2 responsible bidders required for bid opening 	
 Solicit bids from "adequate number of known suppliers" 	
 Public bid opening at date and time advertised 	
 Contract awarded on a firm-fixed-price basis in writing 	
 Determination of the lowest price must include 	
consideration of factors such as discounts,	
transportation costs, and lifecycle costs	
 Can reject any and all bids for "sound documented 	
reasons"	
Standard of Award: Lowest responsive, responsible bidder	
2 C.F.R. § 200.320(c)	
"Competitive Proposal" Procedure	No similar procedure in state statute that generally applies to
Applies to:	procurement; purchase and construction/repair contracts subject to
 Any contract costing more than the simplified acquisition 	informal and formal competitive bidding requirements.
threshold (\$150,000 as of 3/21/2017) or the equivalent	
local/state threshold if more restrictive when conditions	Qualifications-based selection process required for procuring
are not appropriate for the use of sealed bids	architectural, engineering, surveying, and construction management-at
Procedure:	risk contracts. <i>G.S. 143-64.31</i>
 Request for Proposals (RFP) must be publically 	
advertised	Optional RFP process authorized for procuring combination of information
 Evaluation criteria and relative importance identified in 	technology goods and services. G.S. 143-129.8
RFP	
 Any responses to the publicized RFP must be considered 	RFP process may be used to procure service contracts (service contracts)
to the maximum extent practical	entered into by local governments are not subject to state competitive
 Proposals solicited from an "adequate number of qualified sources" 	bidding requirements).

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FEDERAL	STATE
 Must have written method for conducting technical evaluations of proposals and selecting a contractor Standard of Award: Responsible firm with most advantageous proposal, taking into account price and other factors identified in the RFP C.F.R. § 200.320(d) Competitive Proposals Procedure for Soliciting Architectural and 	Qualifications-Based Selection (QBS) Procedure for Soliciting Architectural,
Engineering (A/E) Services	Engineering, Surveying, and Construction Management At-Risk Services
 Applies to: Architectural and Engineering professional services Required above the simplified acquisition threshold (\$150,000 as of 3/21/2017) or the equivalent local/state threshold if more restrictive (PDAT Supplement at II-6) but can be used for contracts below that amount Procedures: Request for Qualifications (RFQ) is issued to solicit competitive proposals from qualified firms 	 Applies to: Architectural, Engineering, Surveying, and Construction Management At-Risk professional services Regardless of cost Procedures: Request for Qualifications (RFQ) is announced to solicit competitive proposals from qualified firms Qualifications of respondents' are evaluated to select the most qualified firm
 RFQs must be publically advertised Any responses to the publicized RFQ must be considered to the maximum extent practical Proposals solicited from an "adequate number of qualified sources" Must have written method for conducting technical 	 Price cannot be considered a factor in the initial selection of the most qualified firm Once the most qualified firm is selected, fair and reasonable compensation can then be negotiated State licensure requirements apply Exception:
 evaluations of proposals and selecting a contractor Qualifications of respondents' are evaluated to select the most qualified firm Evaluation criteria and relative importance must be identified in the RFQ; however; price is not a factor in the initial selection of the most qualified firm Once the most qualified firm is selected, fair and reasonable compensation can then be negotiated 	Units of local government may exempt themselves in writing from the QBS requirements if the estimated cost of the contract is less than \$50,000. NOTE: State exemption not recognized under federal law. G.S. 143-64.31, -64.32

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FEDERAL	STATE
 State licensure requirements apply May use local geographic preferences for the procurement of these specific services, provided that this leaves an appropriate number of qualified firms, given the nature and size of the project, to compete for the contract Limitations: 	
 Competitive proposal method for selecting A/E services can only be used for architectural and engineering professional services Cannot be used for other services even if those services can be performed by architectural and engineering firms (such as general consulting services) Meaning of architectural/engineering services is explained per PDAT Supplement at V-15 2 C.F.R. §§ 200.319(b); 200.320(d(5)) 	
 "Non-Competitive Proposal" Procedure Applies to: Solicitation from just one source and fit within one of the following four exceptions 	Related exceptions to competitive bidding requirements: • "Sole-source" exception for purchases when (i) performance or price competition for a product are not available; (ii) a needed product is available from only one source of supply; or (iii) standardization or compatibility is the overriding consideration. G.S. 143-129(e)(6)
 Applies when: Item available from only one source; Public exigency or emergency will not permit a delay that would result from competitive process; Award agency expressly authorizes noncompetitive procurement in response to a written request; or Competition deemed inadequate after soliciting from a number of sources using one of the other procurement methods identified in 2 C.F.R. § 200.320(a)-(d) (that is, micro-purchase procedures; small purchase procedures; sealed bidding; or competitive proposals). 	• Emergency purchases and construction/repair contracts in cases of special emergency involving the health and safety of the people or their property. G.S. 143-129(e)(2)

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FEDERAL	STATE
 Perform independent cost estimate Perform cost or price analysis if procurement is above the simplified acquisition threshold (\$150,000 as of 3/21/2017) or the equivalent local/state threshold if more restrictive (PDAT Supplement at II-6) Submit procurement documentation to awarding agency Negotiate profit as a separate element of the contract price 	
2 C.F.R. § 200.320(f) Contract Award Requirements	
Must award contracts to responsible contractors possessing the ability to perform successfully under the contract, including such factors as integrity, compliance with public policy, record of past performance, and financial and technical resources. 2 C.F.R. § 200.318(h) Maintain records of procurement, including rationale for method of procurement, selection of contract type, contractor selection or rejection, and basis for contract price. 2 C.F.R. § 200.318(i)	Award to lowest responsive, responsible bidder "taking into consideration quality, performance and the time specified in the proposals for the performance of the contract"; standard of award applied to contracts for purchases and construction/repair in the informal and formal bidding ranges. <i>G.S.</i> 143-129(b); <i>G.S.</i> 143-131 No similar requirement in state statutes; record of bids is required for purchase and construction/repair contracts in the informal bidding range (<i>G.S.</i> 143-131), and similar documentation recommended for formal purchase and construction/repair contracts. All bid documents are public records under state Public Records laws and are subject to the records retention schedule developed by the NC Department of Cultural Resources http://www.records.ncdcr.gov/local/default.htm
Cannot award contracts or sub-contracts to debarred / suspended companies (https://www.sam.gov (federal), http://www.pandc.nc.gov/actions.asp (state)). 2 C.F.R. § 200.318(h)	No similar requirement in state law; no authority for local governments to debar or suspend bidders.
Limit use of time and materials contracts to when no other contract is suitable <u>and</u> contract includes a ceiling price that the contractor exceeds at its own risk. 2 C.F.R. § 200.318(j)	While not specifically prohibited under state law, "time-and-materials" contracts are not consistent with the lowest responsive, responsible bidder standard of award for contracts subject to state competitive bidding requirements.

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FEDERAL	STATE
Cannot award "cost plus percentage of cost or percentage of construction cost contracts." 2 C.F.R. § 200.323(d)	While not specifically prohibited under state law, "cost-plus" contracts are not consistent with the lowest responsive, responsible bidder standard of award for contracts subject to state competitive bidding requirements.
Local Preferences	
Cannot use in-state or local geographic preferences (except for architectural/engineering services). 2 C.F.R. § 200.319(b)	Local preferences not authorized by state statute for any contracts; purchase and construction/repair contracts in the informal and formal bidding ranges must be awarded to the lowest responsive, responsible bidder regardless of geographic location.
Minority Business Requirements	
 Applies to: Generally applies to all contracts regardless of type and cost. There may be exceptions depending on facts and circumstances if the procurement fits within the sole source, exigent/emergency circumstances, or federal agency approval exception under 2 C.F.R. §§ 200.320(f)(1)-(3) Procedures: Take affirmative steps to encourage small and minority firms and women-owned business participation (but no preferences), including:	 Applies to: Building construction and repair projects Procedures: Informal good faith solicitation and HUB reporting requirements by local governments for building construction/repair contracts costing between \$30,000 and \$300,000 Formal good faith solicitation and reporting requirements by local governments and prime contractors for building construction/repair contracts costing \$300,000 and more. G.S. 143-128.2, -131

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FEDERAL	STATE
2 C.F.R. § 200.321	
Bonding Requirements	
 Applies to: Construction or facility improvement contracts costing more than the simplified acquisition threshold (\$150,000 as of 3/21/2017) or the equivalent local/state threshold if more restrictive Unless federal granting agency has determined the federal interest is adequately protected Bonds Required: Bid bond of 5% of bid price; and Performance and payment bonds for 100% of contract price For all other projects: Follow local/state bonding requirements 2 C.F.R. § 200.325; PDAT Supplement at II-6 See the "Bonds Flowchart" on the NC Purchasing website at http://www.sog.unc.edu/sites/www.sog.unc.edu/files/Bondflowchart.pdf 	 Applies to: Construction and repair contracts Bonds Required: Bid Bond – 5% of bid price required for construction/repair bids costing \$500,000 or more Performance and Payment Bonds – 100% of contract price for each contract costing \$50,000 or more that is part of a construction project costing \$300,000 or more G.S. 143-129(b),(c)
Contract Provisions	
 Include all applicable contract provisions Remedies: Applies to contracts above the simplified acquisition threshold (\$150,000 as of 3/21/2017) or the equivalent local/state threshold if more restrictive Termination for Cause and Convenience: Applies to contracts above \$10,000 Equal Employment Opportunity: Applies to "federally assisted construction contracts" as defined by 41 C.F.R. § 60-1.3, except as otherwise provided under 41 C.F.R. pt. 60 	Not required under state law.

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 Davis Bacon and Copeland Anti-Kickback Act: Does not apply to contracts funded via the Public Assistance program unless state law requires it; if North Carolina law requires it, it applies to prime construction contracts above \$2,000 Contract Work Hours and Safety Standards Act: Applies to contracts above \$100,000 involving the employment of mechanics or laborers Clean Air Act and Federal Water Pollution Control Act: Applies to contracts above \$150,000 Debarment and Suspension: Applies to all contracts and subcontracts Byrd Anti-Lobbying Amendment: Applies to contracts above \$100,000 Procurement of Recovered Materials: Applies to procurement of prime contracts and subcontracts Changes: Applies to all contracts Access to Records: Applies to all contracts OHS Seal, Logo, and Flags: Applies to all contracts Compliance with Federal Law, Regulations, and Executive Orders: Applies to all contracts No Obligation by Federal Government: Applies to all contracts Program Fraud and False or Fraudulent Statements or Related Acts: Applies to all contracts Socioeconomic Contracting: May want to include as a provision in prime contracts since prime contractors must take the same affirmative steps regarding socioeconomic contracting per 2 C.F.R. § 200.321(b)(6) 2 C.F.R. § 200.326; 2 C.F.R. pt. 200, App. II 	FEDERAL	STATE
	to contracts funded via the Public Assistance program unless state law requires it; if North Carolina law requires it, it applies to prime construction contracts above \$2,000 Contract Work Hours and Safety Standards Act: Applies to contracts above \$100,000 involving the employment of mechanics or laborers Clean Air Act and Federal Water Pollution Control Act: Applies to contracts above \$150,000 Debarment and Suspension: Applies to all contracts and subcontracts Byrd Anti-Lobbying Amendment: Applies to contracts above \$100,000 Procurement of Recovered Materials: Applies to procurement of prime contracts and subcontracts Changes: Applies to all contracts Access to Records: Applies to all contracts DHS Seal, Logo, and Flags: Applies to all contracts Compliance with Federal Law, Regulations, and Executive Orders: Applies to all contracts No Obligation by Federal Government: Applies to all contracts Program Fraud and False or Fraudulent Statements or Related Acts: Applies to all contracts Socioeconomic Contracting: May want to include as a provision in prime contracts since prime contractors must take the same affirmative steps regarding socioeconomic contracting per 2 C.F.R. § 200.321(b)(6)	

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FEDERAL	STATE	
Access to Records		
 Solicitation Documents Requirement: Must make technical specifications on proposed procurements available to federal granting agency or North Carolina upon request when federal granting agency or North Carolina believes such a review is needed to ensure the item or service specified is the one being proposed for acquisition Timing: Generally prior to the time the specification is incorporated into a solicitation document 	NC Public Records Act applies to all bid documents not subject to the NC Trade Secrets Act.	
 Requirement: Must make procurement documents, such as requests for proposals or invitations for bids or independent cost estimates, available to federal granting agency or North Carolina upon request for pre-procurement review May be exempted from this review if federal granting agency or North Carolina determines its procurement system complies with the procurement standards of the Uniform Rules 2 C.F.R. §200.324 		
Disposal of Property		
Get instructions from granting agency.	Governed by Article 12, Chapter 160A.	
Exceptions		
Some programs are exempt from the Uniform Rules requirements such as entitlement programs, school nutrition programs, and certain block grants. 2 C.F.R. § 200.101(d)	See <i>G.S.</i> 143-129(e) for exceptions to competitive bidding requirements for certain purchases and construction/repair contracts. Chart of exceptions available at www.ncpurchasing.unc.edu under "Tools."	
Conflicts of Interest (See detailed charts on pages 16-17)		
Develop and follow a written code of standards of conduct addressing conflicts of interest and gifts from contractors. Written	 Governing boards must have a local code of ethics G.S. 14-234 prohibits conflicts of interest in public contracting 	

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FEDERAL	STATE
standards of conduct must provide for disciplinary actions for violations of such standards. 2 C.F.R. § 200.318(c)(1)	 G.S. 133-32 prohibits certain gifts from contractors G.S. 14-234.1 prohibits use of confidential information for personal pecuniary gain
Written standards of conduct must also cover organizational conflicts of interest if the local government has a parent, affiliate, or subsidiary organization that is not a state, local government, or Indian tribe. 2 C.F.R. § 200.318(c)(2)	
Violations of standards of conduct may result in loss of federal funds and disciplinary action under local policy. See 2 C.F.R. § 200.318(c)	Violations of statutory prohibitions punishable as a Class 1 misdemeanor; in addition, a contract entered into in violation of G.S. 14-234 is void and unenforceable.

For more information, see www.ncpurchasing.unc.edu

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Conflicts of Interest (state law vs. federal law)

	Federal (2 C.F.R. § 200.318(c)(1))	State (G.S. 14-234(a)(1))
Who is covered	Officers, employees, and agents of recipient and subrecipient	Officers, employees
Who else is covered	Spouse, immediate family, partners, current or soon-to-be employer	Spouse
What kind of interest	Real or apparent financial or other interest or personal tangible benefit	Direct benefit
Exceptions	Financial interest that is not substantial	 Banks & utilities Friendly condemnation Spouse employment Public assistance Small jurisdictions
Penalties	Loss of federal funds Disciplinary action Other remedies for noncompliance listed at 2 C.F.R. § 200.338	Class 1 misdemeanor Void Contract

Gift Ban (state law vs. federal law)

	Federal (2 C.F.R. § 200.318(c)(1))	State <i>(G.S. 133-32)</i>
Prohibited giver	Current or future contractor or vendor	Past (w/in 1 year), present, or future contractor or vendor
Prohibited receiver	All officers, employees, agents of recipients and subrecipients	 Officers and employees involved in: Preparing plans Awarding or administering Inspecting or supervising construction
Exceptions	Unsolicited gift of nominal value	 Honoraria Nominal advertising items Meals at banquets Professional groups Family and friends
Penalties	Loss of federal funds Disciplinary action Other remedies for noncompliance listed at 2 C.F.R. § 200.338	Class 1 misdemeanor

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