

# Cultivate Engaging Workplace Culture

April 9, 2021

Online via Zoom

|          |                                                                                                                                                                                                     |
|----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 9:00 am  | Welcome and Introductions                                                                                                                                                                           |
| 9:15 am  | To define two approaches to culture <ul style="list-style-type: none"><li>• Ed Schein (Structure of Culture)</li><li>• Cameron and Quinn (Competing Values)</li></ul>                               |
| 9:50 am  | Break                                                                                                                                                                                               |
| 10:00 am | To Understand the role and impact of leadership on creating andf sustaining culture <ul style="list-style-type: none"><li>• Ed Schein, Cameron and Quinn, Larry Senn (Shadow of a Leader)</li></ul> |
| 12:00 pm | Lunch                                                                                                                                                                                               |
| 1:00 pm  | To hear from practitioners on how they successfully implemented culture change in their organizations                                                                                               |
| 1:50 pm  | Break                                                                                                                                                                                               |
| 2:00 pm  | To understand how to prepare for (culture) change                                                                                                                                                   |
| 2:50 pm  | Break                                                                                                                                                                                               |
| 3:00 pm  | To understand how to prepare for culture change (cont.)                                                                                                                                             |
| 3:30 pm  | To develop an action plan                                                                                                                                                                           |
| 4:00 pm  | Adjourn                                                                                                                                                                                             |