

The Challenge for Local Government Leadership

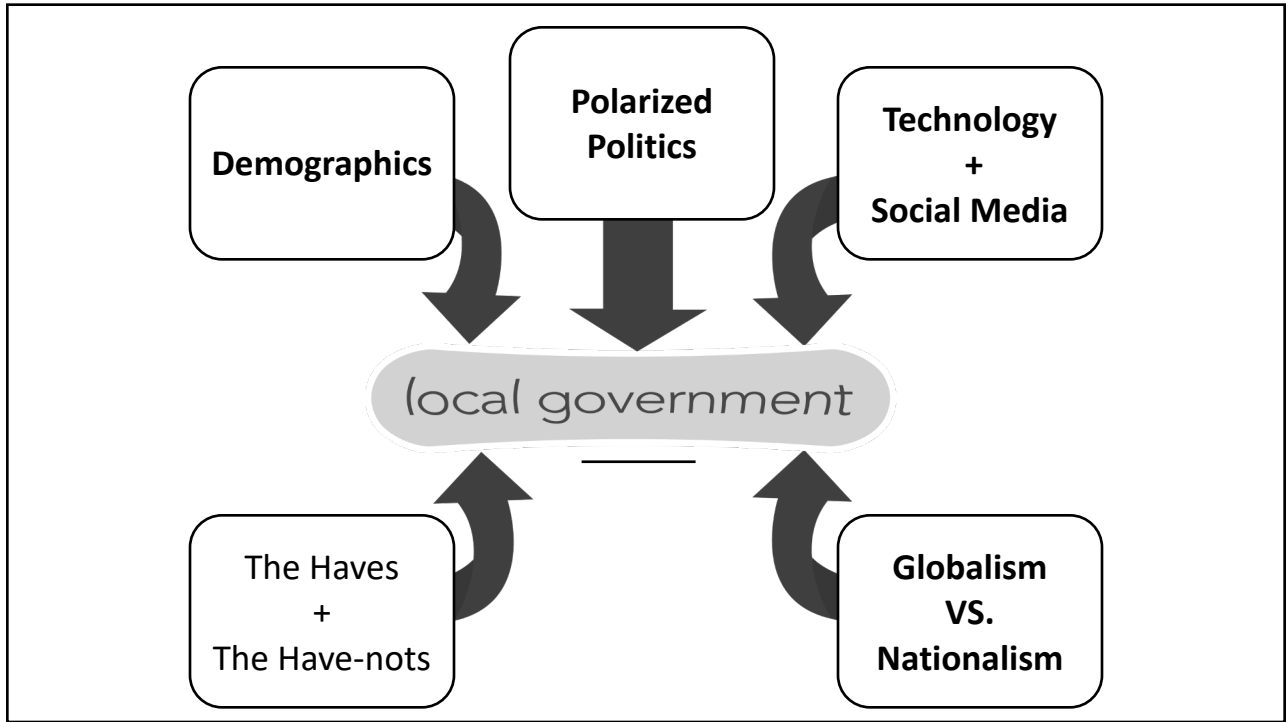
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The Future

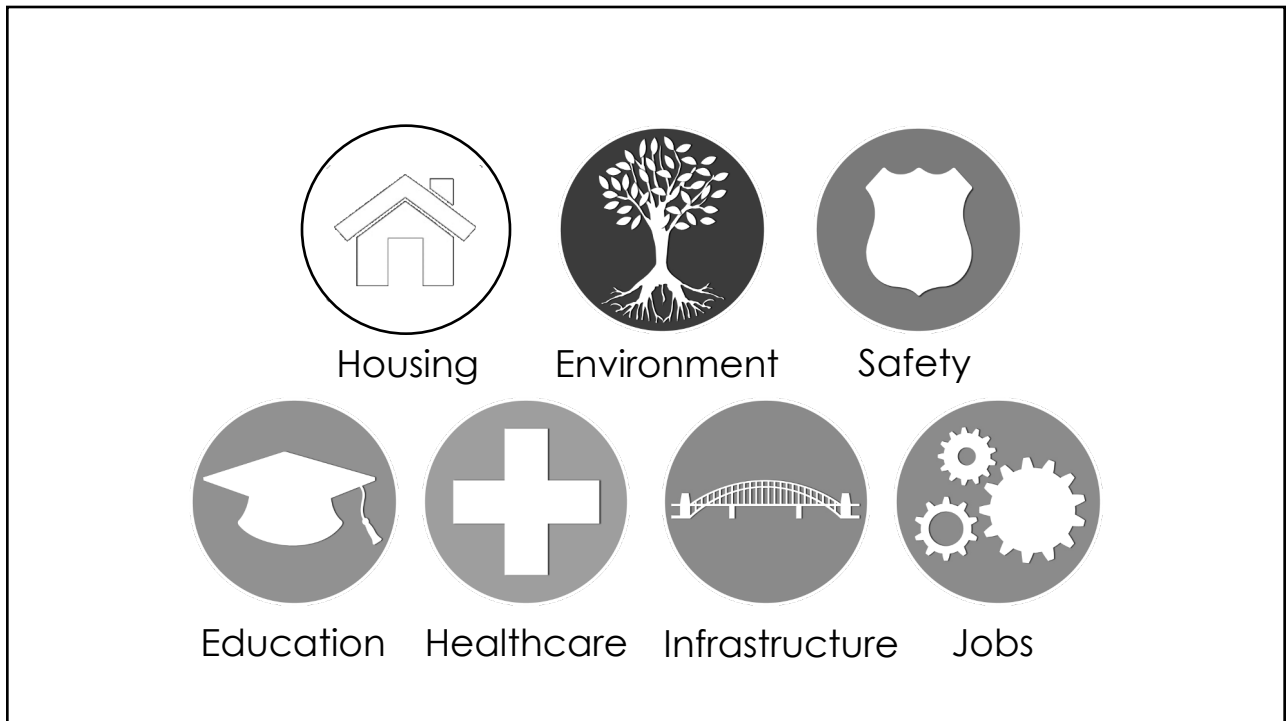
“ New Localism reflects a new horizontal rather than vertical mechanism for societies to solve hard problems.”

- Bruce Katz and Jeremy Nowak

2



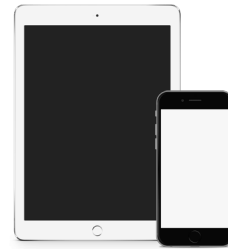
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4

Next Big Things (cont.)

- **High Tech and High Touch**
- **A.I.**
- **Data Analytics**
- **Evidence and Challenging Conventional Wisdom**
- **New Models of Finance**



7

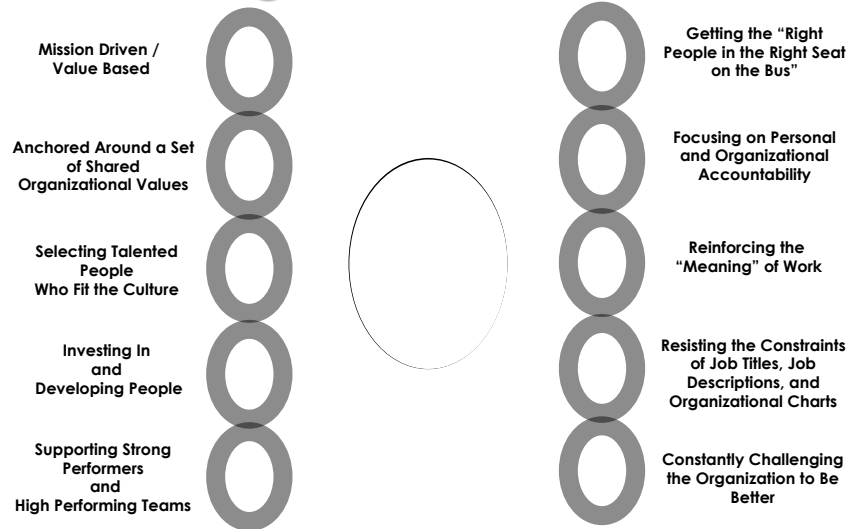
Moral Imperative – Athenian Oath

- **Meaning For Those Who Serve**

- **Value For Those For Whom We
Serve**

8

10 Characteristics of Great Organizations



9

Six Questions

- What is our purpose?
- What do we value?
- What is important?
- How do we behave?
- How will we succeed?
- How will we know?



10

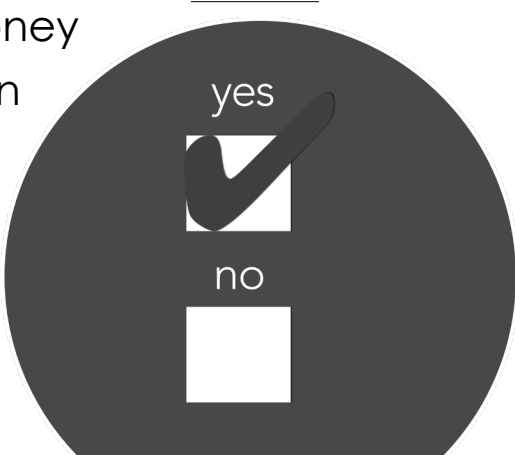
Formula for Success

11

Success of

Local Initiatives

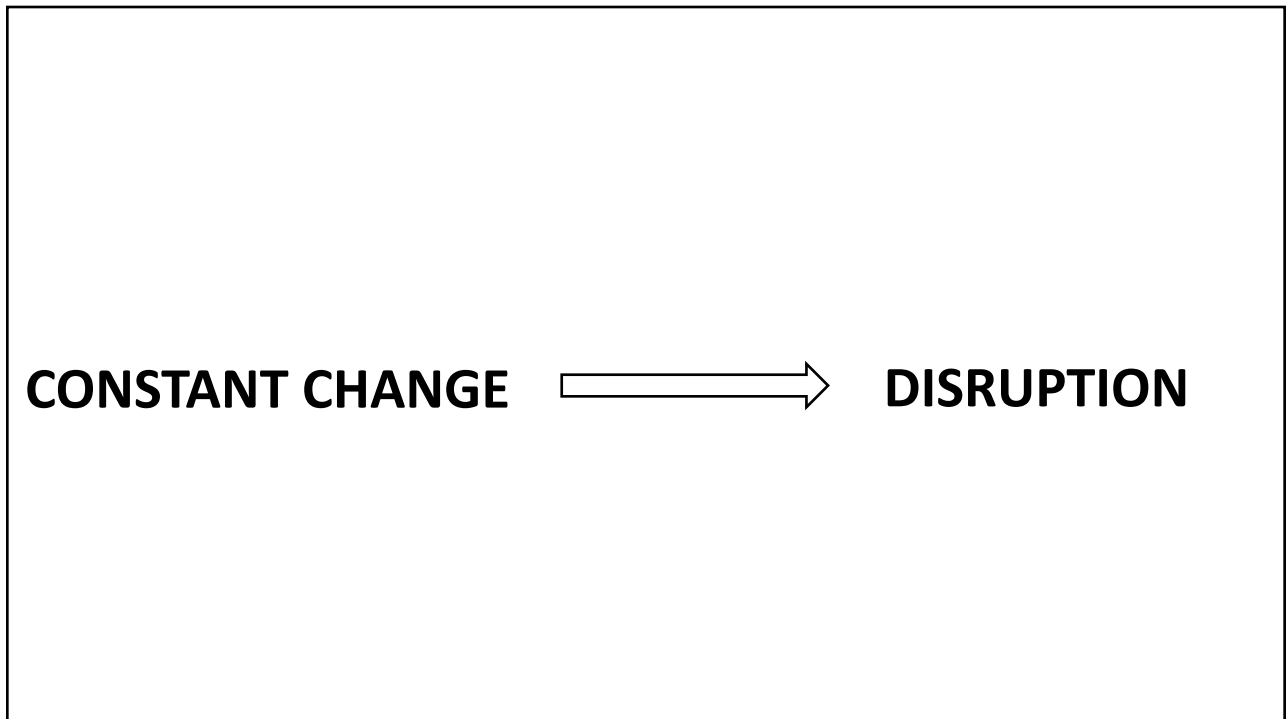
1. Specific Use of the Money
2. Comprehensive Citizen Engagement and Information Strategy
3. Trusted Agent



12



13



14

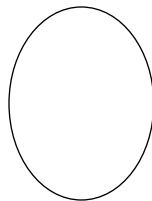
Disruption

- Pandemic
- Climate Change
- Natural and Man Made Disasters
- Racial Reconciliation/Social Justice
- Challenges to the Foundation of Basic Democratic Institutions and Processes

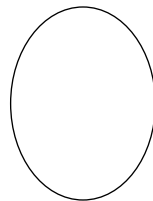


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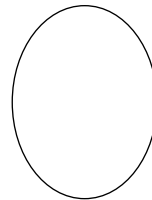
Three Challenges



Litmus Politics

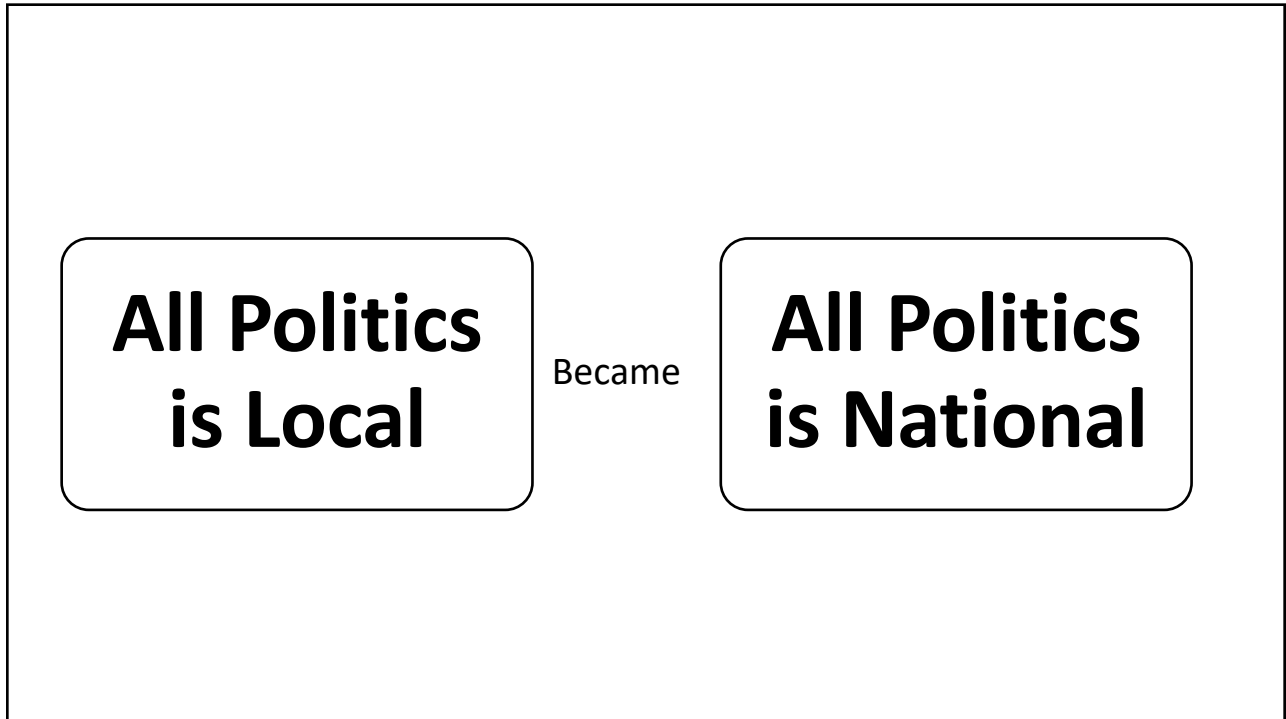


Results
VS
Politically
Acceptable

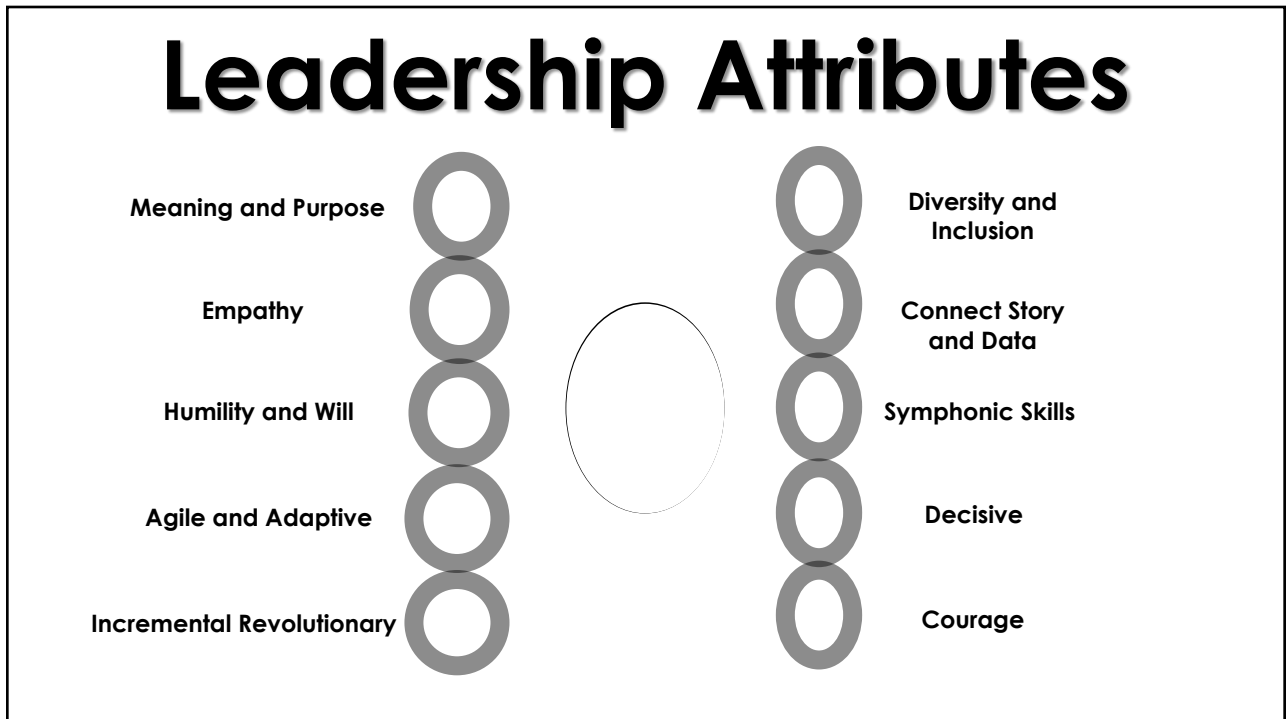


Facts
VS
Stories as
Currency

16



17



18

Resilient Leader

- **Sees a Path in Complexity**
- **Social Network**

19

The Five Components of EQ

- **Self Awareness**
- **Self Regulation**
- **Motivation**
- **Empathy**
- **Social Skills**

EQ: Twice As Important As Technical Skills

20

Requirements of a High Performing Leadership Team

- **Build Trust**
- **Master Conflict**
- **Results**
- **Collective Accountability**

21

The Value of Senior Management

- **Return on Investment**
- **Making the Organization Better Tomorrow**
- **Helping Achieve Organization-Wide Goals**

22

Attributes of a Great Team Player

- Humble
- Hungry
- Smart



23

What High Performers Need

- Interesting and Important Challenges
- Autonomy
- Invest in Them
- Recognition

24

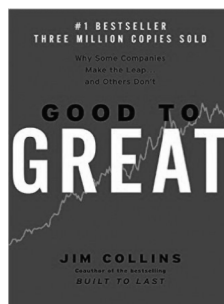
Disrupting Traditional Frameworks

- Political and Professional Boundaries
- The Legitimacy of Institutions
- The Belief in the Common Good
- Citizenship

25

Greatness requires endless change and adaptation while preserving core values and purpose.

- Jim Collins



26