

Introduction to the Fair Labor Standards Act
February 19-20, 2019
School of Government
University of North Carolina at Chapel Hill

AGENDA

Tuesday, February 19, 2019

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|-----------------------|---------------------------------------------------------------------------|
| 1:00 – 1:15 pm | Introduction to the FLSA |
| 1:15 – 1:30 | Determining Exempt Status: The (Easy) Executive Duties Test |
| 1:30 – 2:15 | Determining Exempt Status: The (Harder) Administrative Duties Test |
| 2:15 – 2:30 | Break |
| 2:30 – 3:45 | Breakout Groups: Problems in the Administrative Duties Test |
| 3:45 – 5:00 | Plenary Session: Discussion of Answers to Group Problems |

Wednesday, February 20, 2019

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| 8:30 – 9:15 | Determining Exempt Status: The Many Professional Duties Tests |
| 9:15 – 10:00 | Exercises in the Professional Duties Tests |
| 10:00 – 10:15 | Break |
| 10:15 – 11:30 | Compensable Time: Hours Worked, On-Call Time, Meal and Break Periods and Travel Time |
| 11:30 – 11:45 | Break |
| 11:45 – 1:00 | Overtime: The Basic Rule, Public Safety Exceptions and an Introduction to the Regular Rate |
| 1:00 | Adjourn |