



**PUBLIC EMPLOYMENT LAW UPDATE
MAY 10, 2019**

AGENDA

- 7:45** **Registration Opens**
- 9:00–9:50** **Sex, Money, Religion and More: Latest Word from the Federal Courts**
Kimberly J. Korando, Partner, Smith, Anderson, Blount, Dorsett, Mitchell &
Jernigan, LLP, Raleigh
- 9:50–10:30** **TSERS and LGERS Pension-Capping: The Law and the Litigation**
Michael Crowell, Attorney, Carrboro
- 10:30** **Break**
- 11:00–11:40** **Sexual Orientation and Transgender Status Discrimination**
Diane Juffras, School of Government
- 11:40–12:20** **Recent Developments: North Carolina Courts and Public Employment**
Bob Joyce, School of Government
- 12:20–1:30** **Lunch**
- 1:30–2:30** **Panel on CBD Oil and Employee Drug-Testing**
Phil Dixon, Jr., School of Government
Vernon Smith, Director of DOT Compliance, Safe-T-Works, Inc.
Bob Joyce, School of Government
- 2:30–2:45** **Break**
- 2:45–4:00** **Wage and Hour Update: New FLSA Regulations on Overtime,
the Regular Rate and Joint Employment, One New 4th Cir. Case on
the Regular Rate and One Important DOL Opinion Letter on the FMLA**
Diane Juffras, School of Government
- 4:00** **Adjourn**