



Race Matters: Courageous Conversations for Leaders November 5, 2021 Mike Brown, Asila Calhoun, ACC, CIC, PHR, SHRM-CP

	Welcome & Agenda
10:00 - 10:30	Learning Objectives
	Group Introductions
10:30 - 10:50	Diversity, Equity, Inclusion, & Belonging foundational awareness and a
20.00	common base language
	common susc ranguage
10:50 – 11:20	Interactive exercise to reinforce the foundational awareness
11:20 – 11:30	Break
11:30 – 11:50	Inclusive language best practices & Allyship
11.50 11.50	mousive language sest practices a runysmp
11:50 – 12:30	Practice exercise with inclusive language and allyship
	- The state of the
12:30 – 1:30	Lunch
12.30 1.30	
1:30 - 1:50	Creating awareness for the importance of having Courageous
1.50 1.50	Conversations: Real-life example and consequences
	Conversations. Near me example and consequences
1:50 - 2:10	The Preparation Process for Courageous Conversations
1.30 – 2.10	The Freparation Frocess for Courageous Conversations
2:10 – 2:40	Breakout Rooms – Scenario review
2.10 2.40	Breakout Rooms Section review
2:40 - 3:00	Breakout Room – Planning for Courageous Conversations using
2.40 5.00	scenarios
	Section 103
3:00 – 3:15	Break
3.00 – 3.13	bicar
3:15 – 3:45	Breakout Room – Practice having Courageous Conversations
3.13 - 3.43	Breakout hoom - Fractice having courageous conversations
3:45 – 4:00	Planning Your Real-life Courageous Conversation
3.43 - 4.00	rianning rout hear-life Courageous Conversation
4:00 – 4:30	Next Steps and Action Planning
4.00 - 4.30	Next Steps and Action Flaming