

PERSONAL INJURY DAMAGES--SET OFF/DEDUCTION OF WORKERS'
COMPENSATION AWARD.

Evidence has been introduced that the plaintiff received (*state dollar amount*) in workers' compensation benefits from his employer, (*state employer's name*). Under North Carolina law, the Court is required to deduct this amount from any amount of damages that you award the plaintiff.¹

I have advised you of the amount of the plaintiff's workers' compensation award for the sole purpose of informing you that such amount will be deducted by the Court from any amount of damages you award the plaintiff. You are not to consider the amount of the plaintiff's workers' compensation recovery for any other purpose. Such awards are not calculated in accordance with the law of damages applicable to a civil trial, such as this one. They are determined by statute, according to a fixed formula.

Therefore I instruct you that you are not to be guided or influenced by the amount of the plaintiff's workers' compensation award in determining the amount of damages, if any, that you award the plaintiff. Your decision on the amount of the damages the plaintiff is entitled to recover is to be governed exclusively by the evidence in this case and the rules of law I have given you with respect to the measure of damages.

¹N.C.G.S. §97-10.2(e).

